



## THE CITY'S MISSION

The mission of the City of Pueblo is to serve and protect its citizens through the efficient, cost effective and professional creation and operation of municipal services, functions, and activities.

### OBJECTIVES:

1. Begin to modernize City facilities and infrastructure.
2. Establish policies to provide more and better jobs, businesses, and retail.
3. Create strong partnerships with our community and other governments.
4. Create an atmosphere where citizens take pride in Pueblo—our city.
5. Prepare the City for growth.
6. Provide citizens value for their tax dollars.
7. Present Pueblo as a place where people prefer to live.

## OUR PROUD COMMUNITY

Pueblo, Colorado is located in Southern Colorado along the southern edge of the state's major growth corridor. The city covers 46 square miles and has a population density of approximately 2200 people per square mile. With an elevation of 4,695 feet, it lies 110 miles south of Denver at the crossroads of two major highways—U.S. Highway 50 and Interstate 25.

It is home to a vibrant community of about 107,000 family-oriented citizens, including four living Medal of Honor recipients, enjoying life under Southern Colorado's blue skies and sunshine.

Pueblo has great pride in its rich heritage, friendly residents and abundant amenities. It has often been said, and not only in passing that Pueblo is a big city with the charm and tranquility of a small town.

With over 300 sunny and often agreeable days a year, there is plenty to do for the outdoor enthusiast even in the middle of winter. Recreational activities range from a simple walk around Pueblo's famous Historic Arkansas Riverwalk of Pueblo (HARP) to biking or running along Pueblo's beautiful river trail system, water sports at Lake Pueblo, golfing, or hiking. Skiing is also popular and very accessible in the mountains to the west.



# JOIN OUR TEAM

City of Pueblo  
301 West B Street  
Pueblo CO 81003

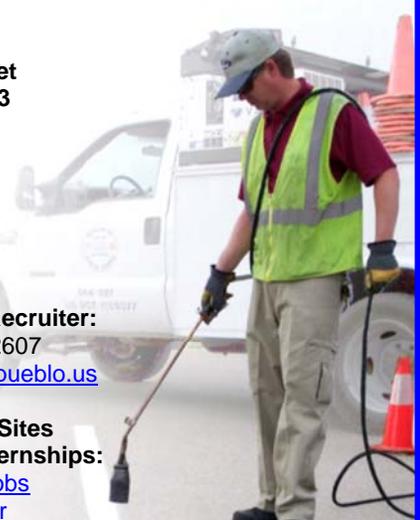
City of Pueblo Recruiter:  
Office: 719-553-2607  
Email: [careers@pueblo.us](mailto:careers@pueblo.us)

Other City Web Sites  
for Jobs and Internships:  
[www.pueblo.us/jobs](http://www.pueblo.us/jobs)  
[www.pueblo.us/hr](http://www.pueblo.us/hr)

Get Notified Via Email:  
[www.pueblo.us/interestcard](http://www.pueblo.us/interestcard)

Volunteer Opportunities:  
Office: 719-553-3458  
Email: [cityvolunteer@srda.org](mailto:cityvolunteer@srda.org)

The City of Pueblo is an Equal Opportunity Employer. Women, minorities and persons with disabilities are encouraged to compete for city jobs, which are filled on the basis of candidate qualifications.



[www.pueblo.us/careers](http://www.pueblo.us/careers)



COMMITTED TO COMMUNITY  
SERVICE, PROTECTION, AND DEVELOPMENT

## A RICH HISTORY

The City of Pueblo has a long and colorful history dating back to 1842 when a group of trappers and traders built an adobe fort – El Pueblo. The City was established in 1859 with the coming of the gold rush, along with many other settlements that sprang up all over the west during this period.

The ore mines brought our city from a small Fort to the backbone of Colorado. By the turn of the century, Pueblo had become the smelting capital of the world, refining gold, zinc, lead and silver.

The 20th century brought some tough times which tested the City's strength and unity.

In June of 1921, torrential rains caused severe flooding on the Arkansas River which resulted in substantial loss of human life (120 known deaths and 142 missing). Property damage was estimated at \$19 million and 60% of the businesses were destroyed. After the flooding, many fires around the city sent floating piles of burning debris through the waters, causing more fires. The cleaning up was no easy task. However, with a strong sense of family, Puebloans stepped up to the challenge and managed to overcome adversity and in so doing became more resilient and committed to the community.

Pueblo was tested once more in the early 1980's when the U.S. steel industry collapsed, taking thousands of jobs with it and creating unemployment in the double-digits. Again, Puebloans were not ready to give up and leave. Instead, they came together and bounced back with a renewed

sense of belonging and pride. In 1983, they formed the Pueblo Economic Development Corporation (PEDCO). They donated money and time to make their creation succeed. They even voted to tax themselves in support of PEDCO.

Today, through a team effort, the city's economic base has expanded and diversified.

## A DIVERSE AND COHESIVE WORKFORCE

The city employs over 650 persons in 15 different departments.

Teams of diverse individuals work diligently to accomplish the various objectives that are essential to ensure that the Pueblo community is well represented, served and protected.

The City recruits for a variety of positions. We engage full-time, part-time and seasonal employees as well as volunteers and interns. While some positions will accept a GED within a year of hire, some require Bachelors' degrees or higher and extensive experience in their field. The minimum qualifications and salary ranges vary widely depending on the position.

Almost half of all City employees work in the Police and Fire Departments.

Many of our employees enjoy a long career with the city. We have excellent retirement and benefit plans.



## THE APPLICATION AND SELECTION PROCESS

1. The Civil Service Commission distributes the job announcement throughout the community when recruiting begins.
2. Interested persons can fill out the proper online application form only during the recruitment period.
3. Persons meeting a position's minimum qualifications are evaluated by the Civil Service Commission using one or more job-specific examinations.
4. All persons who pass the required examination(s) are placed on an eligible list according to their score. All City Civil Service positions are filled from eligibility lists.
5. The top candidates from the eligible list are interviewed to fill vacancies as they become available.
6. The candidate who is selected from the interview is offered conditional employment contingent upon passing a post-offer screening which, depending on the position, may involve any or all of the following:
  - A. Criminal background check
  - B. Driving record
  - C. Drug screen
  - D. Medical examination
  - E. Polygraph
  - F. Psychological evaluation

