

**CITY OF PUEBLO SALARY SCHEDULE  
MONTHLY SALARY SCHEDULE - CLASS B  
2023**

<i>CLASS TITLE</i>	<i>BASE SALARY</i>	<i>MERIT PAY RANGES GRANTED UNDER SECTION 6-5-1(B)</i>					
<b>(B) ADMINISTRATIVE</b>							
Accountant II	6754.01	6980.66	7247.23	7491.50	7735.71	7987.91	8249.73
Accounting Manager	8152.69	8397.24	8649.18	8908.59	9175.87	9451.09	9734.73
Administrative Assistant	5213.37	5390.59	5599.69	5791.23	5982.77	6180.73	6383.44
Airport Ops/Maintenance Supervisor	5907.99	6085.22	6267.78	6455.81	6649.49	6848.96	7054.43
Assistant Accounting Manager	7173.83	7416.44	7698.97	7960.79	8220.99	8489.13	8766.86
Assistant Director/Human Resources	7640.13	7898.51	8199.40	8478.23	8755.36	9040.92	9336.70
Assistant Director/Info Technology	6754.01	6980.66	7247.23	7491.50	7735.71	7987.91	8249.73
Assistant Director/Parks & Recreation	8845.59	9064.67	9289.27	9590.15	9970.49	10366.06	10792.41
Assistant WWTP Superintendent	7173.83	7416.44	7698.97	7960.79	8220.99	8489.13	8766.87
Budget Analyst	6754.01	6980.66	7247.23	7491.50	7735.71	7987.91	8249.73
Civil Engineer Construction	7595.21	7850.67	8153.91	8428.49	8704.63	8988.77	9282.50
Civil Engineer Drainage	6754.01	6961.34	7333.40	7705.46	8077.53	8449.59	8822.56
Civil Engineer Public Works	6754.01	6961.34	7333.40	7705.46	8077.53	8449.59	8822.56
Civil Engineer Transportation	6754.01	6961.34	7333.40	7705.46	8077.53	8449.59	8822.56
Civil Service Administrator	8682.07	8978.97	9326.94	9644.63	9962.23	10291.10	10631.07
Code Enforcement Manager	6754.01	6980.66	7247.23	7491.50	7735.71	7987.91	8249.73
Communications Supervisor	5403.78	5758.54	6113.31	6468.08	6822.86	7177.64	7532.40
Court Administrator	6754.01	6980.66	7247.23	7491.50	7735.71	7987.91	8249.73
Crime Analyst	4765.30	4953.03	5140.70	5328.44	5516.19	5703.90	5891.58
Deputy City Clerk	5295.02	5472.21	5681.34	5872.87	6064.42	6262.38	6465.09
Deputy Director Public Works	9545.00	9859.99	10195.22	10541.86	10900.29	11270.90	11696.67
Deputy Fire Chief	9264.37	9579.84	9952.54	10290.83	10630.83	10982.24	11571.97
Dispatch Manager	6030.03	6424.48	6818.95	7213.42	7607.87	8002.34	8396.76
Engineering Manager	8982.05	9465.62	9949.19	10432.76	10916.32	11399.89	11884.09
Facilities Maintenance Superintendent	7513.56	7769.03	8072.26	8346.85	8623.01	8907.13	9200.85
Fleet Superintendent	7513.56	7769.03	8072.26	8346.85	8623.01	8907.13	9200.85
Food Project Coordinator	4872.31	5037.93	5233.36	5412.36	5591.38	5776.39	5965.83
Grant & Resource Dev. Administrator	6754.01	6980.66	7247.22	7491.50	7735.71	7987.91	8249.72
Grants Analyst	6439.28	6577.62	6650.32	6736.94	6824.97	6911.61	7125.88
HR Analyst I	4620.37	4868.34	5142.71	5425.03	5723.52	6038.19	6370.25
HR Analyst II	5336.52	5622.94	5939.82	6265.91	6610.67	6974.10	7357.64
Ice Arena Manager	6754.01	6980.66	7247.23	7491.50	7735.71	7987.91	8249.73
Internal Auditor	6922.86	7155.18	7428.41	7678.78	7929.11	8187.61	8455.96

Landscape Architect	5907.99	6107.53	6338.98	6554.47	6768.39	6987.06	7216.95
Legal Assistant	4592.27	4742.46	4892.98	5043.31	5208.52	5374.11	5539.52
MPO Manager	7173.83	7416.44	7698.97	7960.79	8220.99	8489.13	8766.87
MS4 Permit Coordinator	5907.99	6107.53	6338.98	6554.47	6768.39	6987.06	7216.95
Parks Manager	6754.01	6980.66	7247.23	7491.50	7735.71	7987.91	8249.73
Parks Supervisor	5295.02	5472.21	5681.34	5872.87	6064.42	6262.38	6465.09
Police Captain	8225.95	8508.11	8837.27	9139.60	9441.89	9750.94	10075.08
Police Deputy Chief	9558.84	9884.40	10268.91	10618.00	10968.77	11331.32	11705.74
Police Records Manager	5330.13	5510.55	5719.67	5912.80	6105.95	6303.86	6509.79
Pretreatment Manager	7173.83	7416.44	7698.97	7960.79	8220.99	8489.13	8766.87
Principal Planner	6754.01	6980.66	7247.23	7491.50	7735.71	7987.91	8249.73
Purchasing Contracts Administrator	5330.13	5510.55	5719.67	5913.32	6105.95	6303.86	6641.08
Recreation Supervisor	5295.02	5472.21	5681.34	5872.87	6064.42	6262.38	6465.09
Regulatory Compliance Specialist	7595.21	7850.67	8153.91	8428.49	8704.63	8988.77	9282.50
Shops Supervisor	6034.11	6236.82	6476.26	6693.36	6912.06	7137.11	7370.15
Sr. Business Systems Analyst	5403.78	5758.54	6113.31	6468.08	6822.86	7177.64	7532.40
Sr. GIS Administrator	5403.78	5758.54	6113.31	6468.08	6822.86	7177.64	7532.40
Sr. HR Analyst	6297.10	6635.06	7008.99	7393.78	7800.59	8229.45	8682.01
Sr. Network Administrator	5403.78	5758.54	6113.31	6468.08	6822.86	7177.64	7532.40
Sr. Security Administrator	5403.78	5758.54	6113.31	6468.08	6822.86	7177.64	7532.40
Sr. System Administrator	5403.78	5758.54	6113.31	6468.08	6822.86	7177.64	7532.40
Sr. Tax Auditor	6754.01	6980.66	7247.23	7491.50	7735.71	7987.91	8249.73
Stormwater Coordinator	7595.21	7850.67	8153.91	8428.49	8704.63	8988.77	9282.50
Stormwater Engineering Manager	8982.05	9465.62	9949.19	10432.76	10916.32	11399.89	11884.09
Stormwater Utility Maint. Supervisor	5907.99	6107.53	6338.98	6554.47	6768.39	6987.06	7216.95
Streets Maintenance Supervisor	5907.99	6107.53	6338.98	6554.47	6768.39	6987.06	7216.95
Tax Audit Manager	8152.70	8397.24	8649.18	8908.59	9175.88	9451.10	9734.73
Traffic Control Supervisor	5907.99	6107.53	6338.98	6554.47	6768.39	6987.06	7216.95
Traffic Engineer	8216.68	8497.72	8778.76	9059.80	9340.84	9621.87	9902.91
WW Collections Supervisor	5907.99	6107.53	6338.98	6554.47	6768.39	6987.06	7216.95
WW Engineering Manager	8982.05	9465.62	9949.19	10432.76	10916.32	11399.89	11884.09
WWTP Lab Supervisor	7173.83	7416.44	7698.97	7960.79	8220.99	8489.13	8766.87
WW Maintenance Supervisor	7173.83	7416.44	7698.97	7960.79	8220.99	8489.13	8766.87
WWTP Superintendent	8361.45	8643.95	8976.01	9279.29	9582.60	9895.48	10221.11