

TESTABLE POSITION REQUIREMENTS

About This Form:

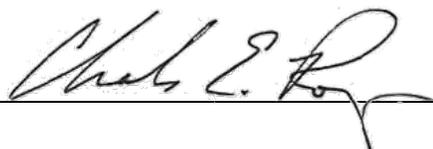
- City of Pueblo job descriptions contain a list of Knowledge, Skills and Abilities that are required for successful job performance.
- The list below shows requirements from the job description identified as testable through the Civil Service Commission.
- The hiring manager evaluated the listed requirements in terms of percentages (%) to indicate degree of importance in accomplishing essential job functions.
 - Minor: 10% or less
 - Moderate: 11% - 20%
 - Major: 21% or more

Class Title: Associate Engineer I

Testable Requirements		(%)
1	Entry-level to intermediate level of knowledge in the field of Civil Engineering and the ability to apply it to the design of streets, alleys, sanitary and storm sewers, drainage facilities, and other public infrastructure and facilities	25
2	Working knowledge of specifications for construction materials and techniques with public infrastructure projects	25
3	Knowledge of sediment and erosion control practices for construction sites and BMPs relating to subdivision development and pollution prevention	10
4	Knowledge and ability to use Microsoft Office programs including Word, Excel, PowerPoint, and Outlook	5
5	Demonstrated Knowledge of proper business English usage, spelling, punctuation, and grammar.	5
6	Knowledge of concepts related to customer service, public relations and interpersonal communications.	5
7	Knowledge and ability to use AutoCAD Civil 3D 2022 program or similar version.	25
Total		100%

In my judgment, the requirements shown on this form reasonably reflect items that may be subject to testing through the Civil Service Commission for the listed class title.

Director Name: Charles E. Roy, PE Title: Deputy Director of Public Works

Signature:  Date: 09/24/2024