

TESTABLE POSITION REQUIREMENTS

About This Form:

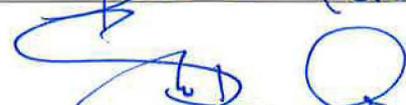
- City of Pueblo job descriptions contain a list of Knowledge, Skills and Abilities that are required for successful job performance.
- The list below shows requirements from the job description identified as testable through the Civil Service Commission.
- The hiring manager evaluated the listed requirements in terms of percentages (%) to indicate degree of importance in accomplishing essential job functions.
 - Minor: 10% or less
 - Moderate: 11% - 20%
 - Major: 21% or more

Class Title: Parks Supervisor

Testable Requirements		(%)
1	Thorough knowledge of park maintenance procedures, safety protocols, tools, automated irrigation systems, all maintenance equipment, and playground equipment	11%
2	Knowledge of construction practices and procedures	5%
3	Working knowledge of the care, propagation, cultivation, and cultural practices of plants, trees, shrubs, and native and bluegrass turf	15%
4	Knowledge of the laws, regulations, and methods of pesticide application	2%
5	Knowledge of an ability to read and interpret plans, construction drawings, specifications, written instructions, policies, and procedures	5%
6	Knowledge of principles of leadership, supervision and training	22%
7	Knowledge of workplace safety and lawful operation of a motor vehicle	15%
8	Knowledge of concepts related to customer service, public relations and interpersonal communications	11%
9	Knowledge of and proficiency with principles of time-management to meet deadlines and manage multiple assignments and demands within established guidelines	10%
10	Demonstrated Knowledge of proper business English usage, spelling, punctuation, and grammar including the ability to prepare written and statistical reports.	2%
11	Demonstrated Knowledge of and familiarity with standard office equipment, computer equipment, and software including word processing, data base management, spreadsheet applications, and electronic mail	2%
Total		100%

In my judgment, the requirements shown on this form reasonably reflect items that may be subject to testing through the Civil Service Commission for the listed class title.

Director Name:  Title: Director

Signature:  Date: 7.11.24