

**CITY OF PUEBLO SALARY SCHEDULE  
MONTHLY SALARY SCHEDULE - CLASS B  
2026**

<i>CLASS TITLE</i>	<i>BASE SALARY</i>		<i>MERIT PAY RANGES GRANTED UNDER SECTION 6-5-1(B)</i>				
<b>(B) ADMINISTRATIVE</b>							
Accountant II	7548.71	7802.03	8099.97	8372.98	8645.93	8927.81	9220.43
Accounting Manager	9111.98	9385.30	9666.88	9956.82	10255.55	10563.16	10880.16
Administrative Assistant	5826.80	6024.87	6258.58	6472.65	6686.74	6907.99	7134.55
Airport Ops/Maintenance Supervisor	6603.16	6801.23	7005.28	7215.43	7431.90	7654.84	7884.49
Assistant Accounting Manager	8017.94	8289.09	8604.87	8897.49	9188.31	9488.01	9798.41
Assistant Director/Human Resources	8539.11	8827.88	9164.18	9475.82	9785.55	10104.72	10435.31
Assistant Director/Info Technology	7548.71	7802.03	8099.97	8372.98	8645.93	8927.81	9220.43
Assistant Director/Parks & Recreation	9886.40	10131.26	10382.28	10718.57	11143.66	11585.77	12062.30
Assistant WWTP Superintendent	8017.94	8289.09	8604.87	8897.49	9188.31	9488.01	9798.42
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Budget Analyst	7548.71	7802.03	8099.97	8372.98	8645.93	8927.81	9220.43
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Civil Engineer Drainage	7548.71	7780.44	8196.28	8612.12	9027.97	9443.81	9860.67
Civil Engineer Public Works	7548.71	7780.44	8196.28	8612.12	9027.97	9443.81	9860.67
Civil Engineer Transportation	7548.71	7780.44	8196.28	8612.12	9027.97	9443.81	9860.67
Civil Engineer Wastewater	7548.71	7780.44	8196.28	8612.12	9027.97	9443.81	9860.67
Civil Service Administrator	8539.11	8827.88	9164.18	9475.82	9785.55	10424.40	10632.89
Code Enforcement Manager	7548.71	7802.03	8099.97	8372.98	8645.93	8927.81	9220.43
Community Services Supervisor	6744.11	6970.67	7238.29	7480.93	7725.36	7976.89	8237.36
Construction Manager	5957.30	6158.95	6392.67	6608.53	6824.40	7045.60	7275.76
Court Administrator	7548.71	7802.03	8099.97	8372.98	8645.93	8927.81	9220.43
Crime Analyst	5326.01	5535.83	5745.58	5955.41	6165.25	6375.05	6584.82
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Deputy City Clerk	5918.06	6116.10	6349.84	6563.90	6777.99	6999.25	7225.80
Deputy Director Public Works	10668.11	11020.16	11394.84	11782.27	12566.81	13123.50	13747.31
Deputy Fire Chief	10777.50	11144.49	11578.06	11971.61	12367.14	13103.54	13461.99
Dispatch Manager	6739.55	7180.42	7621.30	8062.18	8503.04	8943.93	9384.76
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Engineering Manager	10038.921	10579.388	11119.855	11660.323	12200.79	12741.257	13282.424
Executive Assistant	5894.82	6095.20	6331.64	6548.21	6764.79	6988.63	7337.89
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Facilities Maintenance Superintendent	8397.64	8683.17	9022.08	9328.98	9637.63	9955.19	10283.47
Fleet Superintendent	8397.64	8683.17	9022.08	9328.98	9637.63	9955.19	10283.47
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Grant & Resource Dev. Administrator	7548.71	7802.03	8099.97	8372.98	8645.93	8927.81	9220.42
Grants Analyst	7196.96	7351.58	7432.82	7529.64	7628.03	7724.87	7964.34
Grant Coordinator/Financial Empowerment	5171.52	5347.31	5554.74	5744.74	5934.74	6131.11	6332.19
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HR Analyst I	5164.02	5441.17	5747.82	6063.37	6396.98	6748.67	7119.80
HR Analyst II	5964.44	6284.56	6638.73	7003.19	7388.51	7794.71	8223.38
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Landscape Architect	6603.16	6826.17	7084.86	7325.70	7564.79	7809.19	8066.13

Legal Assistant	5132.62	5300.48	5468.71	5636.73	5821.38	6006.45	6191.32
MPO Manager	8017.94	8289.09	8604.87	8897.49	9188.31	9488.01	9798.42
MS4 Permit Coordinator	6603.16	6826.17	7084.86	7325.70	7564.79	7809.19	8066.13
Outdoor Recreation Administrator	5918.06	6116.10	6349.84	6563.90	6777.99	6999.25	7225.80
Paralegal	5132.62	5300.48	5468.71	5636.73	5821.38	6006.45	6191.32
Parks Supervisor	6603.16	6801.23	7005.28	7215.43	7431.90	7654.84	7884.49
PD Community Engagement Manager	6248.12	6471.27	6694.42	6917.57	7140.72	7363.87	7587.04
Police Captain	9837.78	10175.23	10568.89	10930.45	11291.97	11661.58	12049.24
Police Deputy Chief	11431.85	11821.19	12281.05	12698.55	13118.04	13551.63	13999.42
Police Records Manager	5957.30	6158.94	6392.67	6608.53	6824.41	7045.60	7275.77
Pretreatment Manager	8017.94	8289.09	8604.87	8897.49	9188.31	9488.01	9798.42
Principal Planner	8017.94	8289.09	8604.87	8897.49	9188.31	9488.01	9798.42
Purchasing Contracts Administrator	5957.30	6158.94	6392.67	6609.11	6824.41	7045.60	7422.50
Recreation Supervisor	6603.16	6801.23	7005.28	7215.43	7431.90	7654.84	7884.49
Regulatory Compliance Specialist	8488.90	8774.42	9113.33	9420.22	9728.86	10046.43	10374.72
SCADA Administrator	8017.94	8289.09	8604.87	8897.49	9188.31	9488.01	9798.42
Shops Supervisor	6744.11	6970.67	7238.29	7480.93	7725.36	7976.89	8237.36
Sr. Business Systems Analyst	8017.94	8289.09	8604.87	8897.49	9188.31	9488.01	9798.42
Sr. GIS Administrator	8017.94	8289.09	8604.87	8897.49	9188.31	9488.01	9798.42
Sr. HR Analyst	7038.05	7415.77	7833.70	8263.77	8718.44	9197.76	9703.58
Sr. Integration Administrator	8017.94	8289.09	8604.87	8897.49	9188.31	9488.01	9798.42
Sr. Media Systems Administrator	8017.94	8289.09	8604.87	8897.49	9188.31	9488.01	9798.42
Sr. Network Communications Specialist	6039.61	6436.12	6832.63	7229.14	7625.67	8022.19	8418.70
Sr. Network Administrator	8017.94	8289.09	8604.87	8897.49	9188.31	9488.01	9798.42
Sr. Security Administrator	8017.94	8289.09	8604.87	8897.49	9188.31	9488.01	9798.42
Sr. System Administrator	8017.94	8289.09	8604.87	8897.49	9188.31	9488.01	9798.42
Sr. Tax Auditor	8017.94	8289.09	8604.87	8897.49	9188.31	9488.01	9798.41
Stormwater Coordinator	8488.90	8774.42	9113.33	9420.22	9728.86	10046.43	10374.72
Stormwater Utility Maint. Supervisor	6603.16	6826.17	7084.86	7325.70	7564.79	7809.19	8066.13
Streets Maintenance Supervisor	6603.16	6826.17	7084.86	7325.70	7564.79	7809.19	8066.13
Tax Auditor II	7548.71	7802.03	8099.97	8372.98	8645.93	8927.81	9220.43
Tax Audit Manager	9111.98	9385.30	9666.89	9956.82	10255.55	10563.16	10880.17
Traffic Control Supervisor	6603.16	6826.17	7084.86	7325.70	7564.79	7809.19	8066.13
Traffic Engineer	9183.49	9497.60	9811.71	10125.82	10439.92	10754.03	11068.14
WW Collections Supervisor	6603.16	6826.17	7084.86	7325.70	7564.79	7809.19	8066.13
WW Engineering Manager	10038.92	10579.39	11119.86	11660.32	12200.79	12741.26	13282.42
WWTP Lab Supervisor	8017.94	8289.09	8604.87	8897.49	9188.31	9488.01	9798.42
WW Maintenance Supervisor	8017.94	8289.09	8604.87	8897.49	9188.31	9488.01	9798.42
WWTP Superintendent	9345.30	9661.04	10032.17	10371.14	10710.14	11059.83	11423.78