

**CITY OF PUEBLO SALARY SCHEDULE**  
**MONTHLY SALARY SCHEDULE -FIRE(NON-EXEMPT)**  
**2026**

<b>CLASS TITLE</b>						
<b>(A) FIRE</b>						
Assistant Fire Chief *	12164.87					
Emergency Medical Officer *	8920.90					
Fire Captain * <sup>1</sup>	10542.883					
Fire Lieutenant	9731.89					
Fire Engineer* <sup>2</sup>	8677.60					
Fire Inspector	9083.10					
<b>CLASS TITLE</b>	<b>Entrance</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
Firefighter * <sup>3</sup>	5985.17	6480.38	6543.12	6735.21	6864.51	8109.91

\* Denotes a 56-Hour Work Week.

<sup>1</sup> Captain (Administration) shall constitute an assignment for Captain and shall have assigned duties primarily relating to administrative functions including training and EMS Coordination. Captain (Administration) shall be a Group A Firefighter. The monthly base pay of the Captain (Administration) shall be the monthly base pay of Captain in the same grade who is a Group B Firefighter plus an additional \$550.

<sup>2</sup> Fire Engineers who possess and maintain an EMT-I certification or higher with the City shall be paid a monthly stipend of one percent (1%) of their monthly base pay in accordance with the City's usual and customary payroll practices. Fire Engineers hired on or after January 1, 2018 who are required as a condition of their employment as Fire Engineers with the City to possess and maintain an EMT-I Certification or higher pursuant to Section 49.2 of the collective bargaining agreement shall also be eligible for and paid said monthly stipend.

<sup>3</sup> Firefighters assigned to Focus Response Unit (FRU) shall be a Group B Firefighter. They shall be allowed to work OT within the FRU classification when approved by the Chief or his/her designee.