

**CITY OF PUEBLO SALARY SCHEDULE
MONTHLY SALARY SCHEDULE -FIRE(NON-EXEMPT)
2024**

CLASS TITLE						
(A) FIRE						
Assistant Fire Chief *	10856.60					
Emergency Medical Officer *	7961.51					
Fire Captain * ¹	9409.05					
Fire Lieutenant	8685.28					
Fire Engineer* ²	7744.38					
Fire Inspector	8106.26					
CLASS TITLE	Entrance	Step 2	Step 3	Step 4	Step 5	Step 6
Firefighter * ³	5341.50	5783.45	5839.44	6010.87	6126.27	7237.73

* Denotes a 56-Hour Work Week.

¹ Captain (Administration) shall constitute an assignment for Captain and shall have assigned duties primarily relating to administrative functions including training and EMS Coordination. Captain (Administration) shall be a Group A Firefighter. The monthly base pay of the Captain (Administration) shall be the monthly base pay of Captain in the same grade who is a Group B Firefighter plus an additional \$550.

² Fire Engineers who possess and maintain an EMT-I certification or higher with the City shall be paid a monthly stipend of one percent (1%) of their monthly base pay in accordance with the City's usual and customary payroll practices. Fire Engineers hired on or after January 1, 2018 who are required as a condition of their employment as Fire Engineers with the City to possess and maintain an EMT-I Certification or higher pursuant to Section 49.2 of the collective bargaining agreement shall also be eligible for and paid said monthly stipend.

³ Firefighters assigned to Focus Response Unit (FRU) shall be a Group B Firefighter. They shall be allowed to work OT within the FRU classification when approved by the Chief or his/her designee.