

2026  city of **PUEBLO** colorado

State of the City



Leonardo da Vinci

8

TABLE OF CONTENTS

| | |
|----------------------------------|-----|
| Mayor's Address | 2 |
| City Council | 8 |
| Finance & Sales Tax | 9 |
| Grant & Resource Development | 11 |
| Advance Pueblo | 14 |
| Police Department | 15 |
| Fire Department | 35 |
| Pueblo Memorial Airport | 41 |
| City Clerk | 43 |
| Civil Service | 47 |
| Housing & Citizen Services | 52 |
| Municipal Boards & Commissions | 56 |
| Municipal Court | 63 |
| Parks & Recreation | 66 |
| Planning & Community Development | 77 |
| Public Works | 87 |
| Transit | 93 |
| Stormwater | 97 |
| Wastewater | 101 |
| Community Engagement | 109 |

Good afternoon and welcome to the State of the City. Thank you to our Pueblo Fire Department and Pueblo Police Department Honor Guard for your presentation of the colors. Thank you, Brandi Halverson, for your beautiful singing of our national anthem and thank you to Sal Katz for leading us in the Pledge of Allegiance.

For those of you who have never attended this event previously, welcome and thank you for joining us. For those of you who have attended the State of the City in the past, thank you for returning and I hope you enjoy the change in format this year. This year is meant to celebrate the high-level achievements in 2025, acknowledge the obstacles we encounter and help us look forward to the plan ahead for Pueblo in 2026. I want this to be a much more community focused event that celebrates the wins we saw across Pueblo, not just what we accomplished here as the City of Pueblo government.

To start us off today, I want to remind you of my campaign promises and commitment to you as your Mayor: to address crime and public safety, improve the circumstances for our unhoused neighbors, and improve the quality of life for our citizens with a focus on beautification. These key areas impact every decision we make at the City of Pueblo and remain at the top of my mind always. I have most of the City's Department Directors here with us today, I'd like to ask them to stand and be acknowledged for their hard work and dedication all year long.

At this time, please direct your attention to one of the screens in the room to learn more about our quality of life here in Pueblo. It truly is a wonderful place to live.

Thank you to our community partners like Visit Pueblo, the Leonardo da Vinci Museum of North America, Pueblo Water, premier events like Grassroots Gravel, students in the community like Ariana, and the Historic Arkansas Riverwalk of Pueblo. If you haven't heard, just last week, we were notified that the HARP Boathouse and Channel Extension project has been named a finalist by Downtown Colorado Inc. for the Downtown Excellence Award. Projects like this show the power of collaboration and the many entities across Pueblo who are committed to our community and its vibrancy.

Beautifying Pueblo is important, which is why hosting community-wide clean ups like the twice-annual Team Up to Clean Up events at CSU Pueblo and the Colorado State Fair continue to take place. In May 2025 alone, we filled 82 dumpsters, dumped 130 tons of trash, distributed 252 C&C Dump vouchers and served over 1,900 Puebloans. I want to say thank you to our Public Works, Stormwater, Municipal Court Community Service division and our Team Up to Clean Up crew in Pueblo Parks in Recreation for their continued work throughout the year.

Making our community beautiful also means maintaining the roadways like the paving updates that took place on Bonforte Blvd, Monument Ave., the curb and gutter upgrades on Lexington and Saratoga and the 5.66 lane miles that were paved in 2025. We also had the pothole "blitz" that took place on roads inside city limits, where residents called our Public Works team to report a spot to repair. 16 tons of hot mix asphalt were used during the pothole blitz.

Additionally, our Stormwater Department completed significant emergency point repairs to 12th Street and Elizabeth and to 24th St. and Elizabeth which totaled nearly \$2 million dollars. as we continue to upgrade our technology.

As we continue our commitment to beautifying our city and making Pueblo a better place to live for everyone, the City has also taken a new step in supporting our unhoused community. In late 2024, the City of Pueblo took ownership of The Pueblo Shelter and partnered with SafeSide Recovery. In the spring of last year we put out to bid a call for a partner agency to permanently run the shelter for both the 728 W. 4th St. and 710 W. 4th St. locations. In May of 2025, the City of Pueblo finalized an agreement with SafeSide Recovery to manage The Pueblo Shelter moving forward. Thank you to City Council for the unanimous vote to approve this contract.

You may have recently seen an announcement on our social media about the upcoming expansion of transitional housing offered at The Pueblo Shelter which will include private units. I want to thank our Housing & Citizen Services Department for their work to bring this project to fruition. At this location, we will install fencing to assist with security and privacy of the residents living there and this brings a new opportunity to provide a space to safely allow residents and their pets to live on site. We'll have a pet relief area and individuals will not have to choose between shelter or companionship with their pet that they love.

We continue to have excellent partnerships with Pueblo Community Health Center who offers a weekly pop-up clinic on site at the Shelter, Catholic Charities of Southern Colorado who partners with our Team Up to Clean Up crew in Parks and Recreation - putting unhoused community members to work with their WORKS program, legal assistance partners, and of course SafeSide Recovery who provides peer support for both mental health and addiction recovery.

At this time, I'd love for you to learn more about what is offered at The Pueblo Shelter and hear from two residents, Patrick and Vanessa, about their experience.

Thank you again to our partners at SafeSide Recovery and all of our community partners who provide wrap-around services at The Pueblo Shelter. We also have successfully operated the emergency shelter for over a year, being open every single night since October of 2024. We are very proud of the stability, trust and life changing experiences happening at The Pueblo Shelter.

One of my commitments to the community as Mayor of Pueblo has been to address crime. I need to give the credit to the Pueblo Police Department, our Dispatchers, the Community Service Officers, Code Enforcement, our Municipal Court employees and all those who are committed to protecting the Pueblo community every day. In 2025, we saw part one crime decrease overall by 5% and our homicide rate was the lowest Pueblo has seen since 2019.

Part one crime includes arson, auto theft, burglary, homicide, robbery, sexual assault, theft and larceny. All areas, aside from aggravated assault, saw a decrease. I am incredibly proud of the Pueblo Police Department and the work they have done with proactive policing and am especially happy to see the results of our investment in technology like the Real Time Crime Center.

Our Real Time Crime Center includes license plate readers or LPRs, drones as first responders, our ShotSpotter technology and the addition of civilian staff with our Real Time Crime Technicians. Thank you to our grant writer for the secured funding that has allowed us to continue to upgrade the Real-Time Crime Center. A big thank you also goes to our IT Department for all of their work for the Business Connect Program integration for the Real Time Crime Center and their expertise as we continue to upgrade our technology.

When I took office in 2024, we were down 60 officers. Now, just two years later, we currently have 27 vacancies. Thank you to our Civil Service and our HR Departments who support not only the Pueblo Police Department in their recruitment and hiring process, but all of our departments across the city.

In 2025, we saw a notable increase in recruitment and retention. Although we saw officers retire in 2025, many of our officers had long standing careers with the City of Pueblo and we anticipate those types of retirements will continue regardless of what department of the city individuals work in. The City recently celebrated our largest Police recruitment academy graduation since 2019 with 10 officers graduating on January 14. We continue to recruit and train officers along with streamlining lateral transfers to assist our staffing needs.

Along with public safety comes our fellow first responders at the Pueblo Fire Department. The most significant 2025 initiative has been the completion of a multi-year project to update the department's physical infrastructure, funded by \$34.4 million in certificates of participation. The Fire Department completed the building of three new, modern fire stations in 2025: Station 11 on the west side, Station 8 on the north side, and Station 6 on the east side. The new stations help us respond quickly to our growing neighborhoods and were designed with specific features to improve firefighter health and safety, such as better ventilation systems that separate living quarters from apparatus bays to reduce exposure to carcinogens. The new buildings offer healthier living conditions, updated equipment, and dedicated training facilities, moving away from outdated infrastructure.

This project included internal City departments that supported Pueblo Fire Department with coordination from Purchasing, Public Works, Stormwater, IT, Planning, Dispatch, Fleet, Law, Finance, Pueblo City Council, the previous administration and community partners Dunakilly, Allred & Associates and Nunn Construction. It continues to be because of our community partnerships, business community and citizens of Pueblo that we can be proud of the safety and security provided to protect the quality of life for Puebloans. At this time, I'd like to invite you to view the screens to learn more about our safety and some of our community partnerships.

Thank you to Jim Benfatti and the members of the Pueblo Police Foundation who started their community group last year. This is assisting with recruitment and retention efforts for us with the Pueblo Police Department. As he stated, it takes everyone to help make a difference. Of course, I also want to thank Darrin Smith and his team at UC Health Parkview who remain committed to the City just as St. Mary Corwin Common Spirit does for us as well.

We have many community partners like our members of City Boards and Commissions. If you're a member of one of our City boards or commissions, I'd like you to raise your hand. Let's give all of these individuals a round of applause for their service.

Speaking of service, in 2025 Pueblo Transit launched Veterans Ride Free for all military veterans to ride our transit and para-transit free with an ID. This program has been very successful and is just a small token of our appreciation. Pueblo Transit also launched their van pool initiative to assist with commuting needs for businesses located in the Airport Industrial Park or other companies needing this service. We also assisted the community during the federal government shut down to make all Pueblo Transit free for SNAP recipients and their families. There were many partner agencies who stepped up and helped support our community during this time.

The City of Pueblo works hand in hand with many community groups and continues to partner with outside entities to accomplish our goals. In 2025, we celebrated the opening of WaterWorks Park which was a project completed by Pueblo Water. While no City funding was allocated to this project, this amenity greatly improves the quality of life for our citizens. As you saw in the first video, the new amenity is beautiful. It's located in the area of Pueblo City Park, where you can gain access using the trail by the softball fields or anywhere along the Arkansas River Levee trail. Last year we completed a survey and input for the City Park and Arkansas River Corridor Master Plan. By working with the Pueblo Conservancy District, our community partner to help fund this planning and execution process, we're excited to continue to improve access like parking, lighting, and more so more individuals can see and experience this unique outdoor recreation amenity right in our backyard.

On July 26, 2025, we hosted the inaugural Steel City Arkansas River Festival or SCARF. This festival attracted over 2,500 spectators, attendees, vendors and sponsors. SCARF featured a variety of river events for all ages and abilities, as well as a river surf competition with participants from all over the state, showcasing the Arkansas River as a unique and valuable asset to the Pueblo community.

Another big celebration in July of last year included updates to additional recreation amenities. The City celebrated the opening of The Slab which is an anchor on the northwest side of Pueblo. At this time, I'd like to invite you to learn more about The Slab project and hear from Assistant Director of Parks and Recreation Mike Sexton.

Thank you again to all of our partners who helped bring that project to completion. We're excited to have 2026 be the first full year of 3 v. 3 tournaments, community pick up games and more play outside. The City of Pueblo continues to be committed to collaboration, especially in the business community. Just recently we announced a Request for Qualifications for a new Economic Development Consultant. The City of Pueblo is open for business, and we are ready to bring more projects to our community.

Building permit applications for single-family, duplex, multifamily, and accessory dwelling units increased by 25% in 2025 compared to 2024. New single-family residential development applications are primarily located in the Villa Bella Subdivision. Infill single-family building permit applications are scattered throughout the City. Permit approvals increased from 296 in 2024 to 413 last year with building permits, certificates of occupancy, and demolitions. Thank you to our Planning Department for their work on all these reviews.

To support this development, we could not do this work without the underground infrastructure of the Wastewater Department. In 2025, they completed the West Side Upsize Project which utilized \$2 million in ARPA dollars and the Southern Clinic Sewer Line Extension which extends sewer mains to the north near Wildhorse Creek and utilized \$3 million in ARPA funding.

The community saw progress in 2025 with major apartment complexes like Pueblo Springs Apartments opening on the west side of town, new businesses like Tractor Supply, Whataburger, Dutch Bros., The Backyard and more. We also saw small businesses open like SuperMarket Gonzales increasing food availability on the east side of Pueblo, Clean Eatz in downtown Pueblo, and Caring Hearts Animal Clinic who addresses the need for more veterinary care in Pueblo. Plus we saw development on Pueblo Blvd. increase significantly.

There were approximately 791 new sales tax licenses issued in 2025 and showed increased economic activity. However, as many are aware, the City of Pueblo is facing continued budget shortfall. In November 2025, City Council approved the budget moving forward for this year where I recommended that we abolish 7 positions, freeze 25 positions and we imposed a decrease in all department operations budgets by 15%. The City will continue to work to increase sales tax revenue and look for new ways to bring an influx of money to assist our budget constraints.

The City also remains committed to addressing the blight and nuisance throughout the City. In November, the City Council approved funding to demolish the former dog track on Pueblo Blvd. and we finalized a partnership to knock down the old Convergys building which will now be a site for a new Circle K with a fresh food market. The back two-thirds of the property was given to the City to work with a housing developer for attainable housing. This catalyst project is part of the initiative called Building Back Bessemer. We're looking to complete fencing of Ray Aguilera park to improve safety in the area, the City recently awarded the contract for the burned E. Routt property near the Klamm Shell and Tacos Fuego, plus the City is purchasing nearly an entire city block on Northern Avenue to address boarded business fronts which will renew the area. The City is working closely with Pueblo Urban Renewal Authority in the Colorado Smelter Urban Renewal Area for the Building Back Bessemer initiative. City Council also approved the plan for the Dillon North Urban Renewal Area, where we have seen significant progress for flood plane management and we will begin to see businesses and office spaces built in the near future.

We stood up an internal initiative called "Advance Pueblo" during the summer of 2025 for a more streamlined approach to economic development with direct participation from the City of Pueblo. Advance Pueblo is not a new department but rather a collaboration of City departments, including Purchasing, Public Works, Planning, Law, the Mayor's Office, Housing and Citizen Services, and Finance. PURA has also worked closely with Advance Pueblo. It's projects like Building Back Bessemer that Advance Pueblo will remain part of, and we look forward to more opportunities for economic development.

In 2025, we also had a major win for the City of Pueblo when we entered into a new intergovernmental agreement with the Town of Boone and the newly formed Southern Colorado Building Department, which was formerly regional building. This partnership renewed the City's commitment to economic development, cross-collaboration with city departments and to make the process of doing business with the City easier. At this time, I'd like to invite you to watch and learn more about Pueblo's bright future for business.

MAYOR'S ADDRESS

As you can see from our partner entities like Southern Colorado Building Department, Pueblo Community College, Greater Pueblo Chamber of Commerce, ESH Development, PuebloPlex and Pueblo Urban Renewal Authority, the City of Pueblo really is open for business.

We know we have many community partners, businesses, citizens and outside agencies who are ready to bring or support our businesses throughout Pueblo. I want to say thank you to all of our community partners who help make this important work happen for economic development.

At this time, I want to thank you for joining me for the State of the City. Thank you to my colleagues on Pueblo City Council, both those past who served in 2025 and current who just joined us in 2026. In 2025, City Council passed 342 Resolutions and 217 Ordinances. I look forward to continuing our work together to make Pueblo better. Thank you to the Law Department and our City Clerk's Office who ensure the agendas are set and the resolutions or ordinances are codified appropriately.

I want to thank my husband Danny and first dog Lucy for their continued support for my work as mayor. I also would like to acknowledge the incredible hard work of our talented City employees, without each and every one of you—we simply could not accomplish our work each and every day. Finally, and most importantly, I want to thank you - the citizens of Pueblo. You are the reason for our work, and you give us your hard-earned tax dollars to carry out amazing projects like I spoke of today.

Thank you for joining us today. Please stay and interact with our city departments for the remainder of the State of the City with the open house portion of the event. As Mayor of Pueblo, I remain committed to our citizens feeling connected, respected and protected.

CITY COUNCIL

City Council is the legislative and policy setting body representing the citizens of Pueblo in the creation and operation of municipal services, functions, and activities.

Mission Statement

We, the City of Pueblo, representing a community of diverse culture, character, and history:

- Commit to upholding the City Charter, all City Ordinances, and the highest standards of conduct.
- Commit to promoting and enhancing the well-being and quality of life for Pueblo's residents, visitors, and businesses by providing excellent services in an efficient, respectful, and courteous manner.
- Commit to responsible stewardship of community resources and values and to support all segments of the community.
- Commit to a model of professionalism that ensures respectful and complete consideration of all decisions and decrees; and
- Commit to strategic growth, all facets of economic development, and sustainability.

Vision Statement

By uniting our energies and working cooperatively with the citizens of Pueblo, we will develop Pueblo, Colorado into one significant, influential, and prosperous community with opportunities for all.



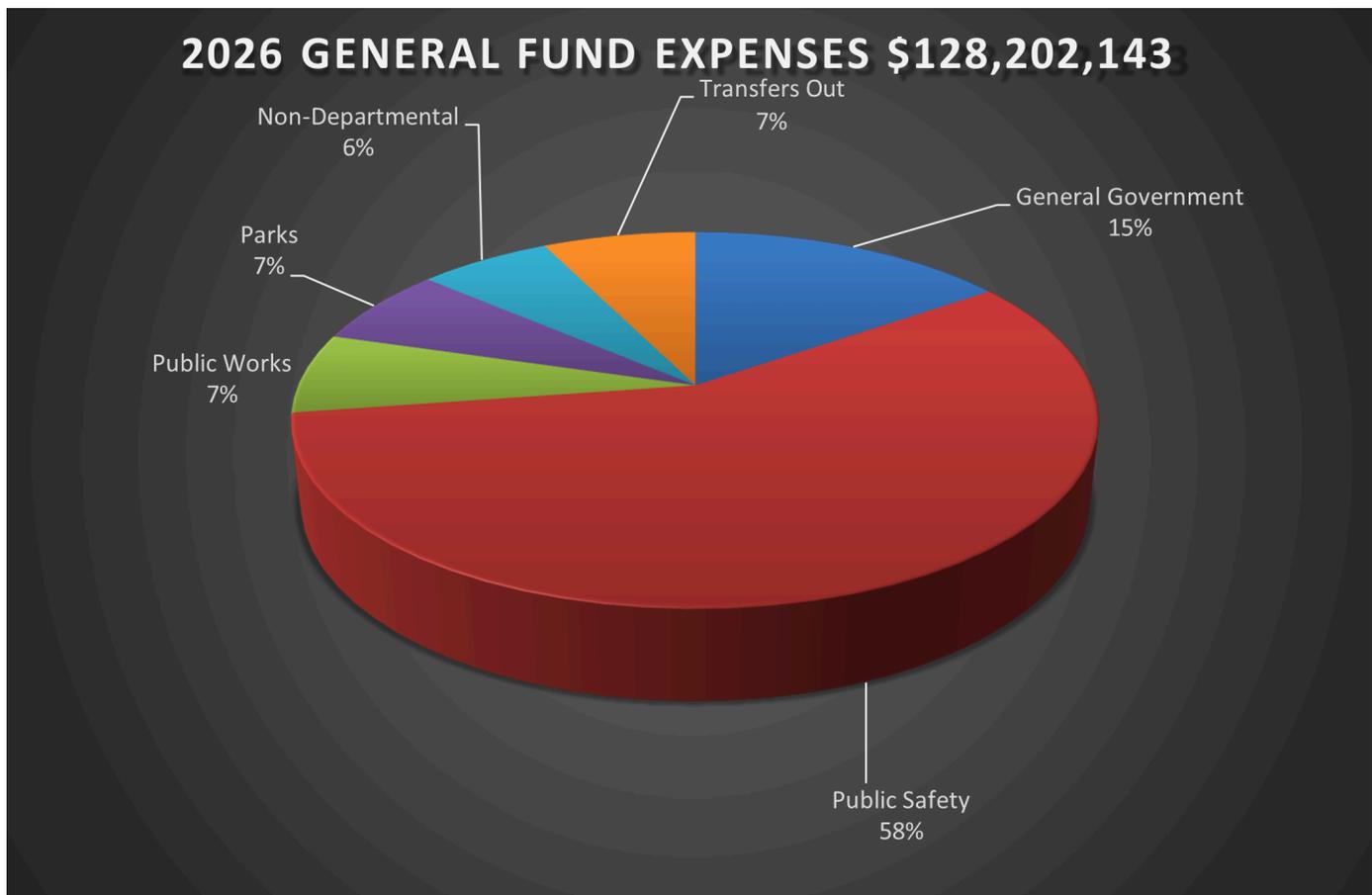
Font Left to Right: District 1 Councilor Regina Maestri, Council President and At-Large Councilor Mark Aliff, Work Session Chair and District 4 Councilor Roger Gomez.

Back Left to Right: District 3 Councilor Sarah Martinez, At-Large Councilor Dennis Flores, Council Vice President and At-Large Councilor Brett Boston and District 2 Councilor Joe Latino

FINANCE AND SALES TAX

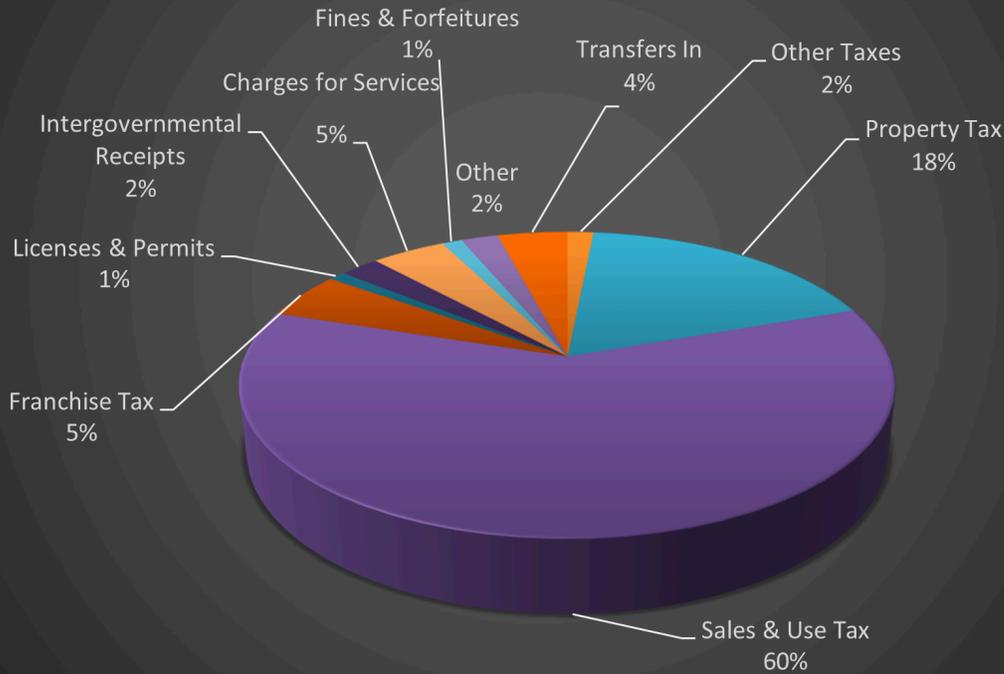
In 2025, there were approximately 791 new sales tax licenses issued in the City of Pueblo. This signifies continued economic activity and business growth within the City. Approximately 60% of the City's budget comes from Sales & Use Tax. For the first 10 months of 2025, sales tax collections were down 6.2% from the prior year mostly due to unexpected one-time payments received in 2024. The City is estimating a decrease in revenue for sales and use tax in the last 2 months of 2025.

At the end of 2025, the 2026 budget was submitted and approved by City Council. For FY2026, it is projected that the total revenue and other sources of funds is approximately \$117.9million dollars; an increase of approximately 0.6% relative to FY2025 adopted budget. The prudent budget calls for expenditures of \$128.2 million; a 1.7% increase in spending from the previous years adopted budget, mostly attributed to increases in personnel expenses. While the City remains committed to paying a fair and equitable pay for employees, seven positions were abolished and 25 positions across multiple departments were frozen with the exception of emergency services personnel. The City of Pueblo is committed to providing services to its citizens in an efficient, effective, and transparent manner.



Public Safety is a core service provided by city government, and accounts for 58% of the city budget.

2026 GENERAL FUND REVENUE \$117,891,135



General Fund Sales and Use Tax Collection Summary 2021 - 2025

| Gross Sales & Use Tax Receipts General Fund | 2021 Actual | 2022 Actual | 2023 Actual | 2024 Actual | 2025 unaudited |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|
| January | \$4,644,553 | \$6,130,037 | \$6,354,907 | \$4,961,998 | \$5,019,513 |
| February | \$4,703,075 | \$6,066,684 | \$6,250,032 | \$5,778,234 | \$5,114,618 |
| March | \$6,554,999 | \$7,377,972 | \$7,716,126 | \$6,291,154 | \$6,432,005 |
| April | \$6,181,903 | \$6,854,714 | \$7,059,458 | \$6,412,838 | \$5,989,803 |
| May | \$5,613,571 | \$7,018,878 | \$6,745,120 | \$5,811,023 | \$6,035,753 |
| June | \$6,274,574 | \$7,921,788 | \$7,357,053 | \$6,211,639 | \$6,194,363 |
| July | \$5,658,482 | \$7,081,470 | \$6,899,981 | \$5,729,274 | \$5,914,350 |
| August | \$5,813,580 | \$7,636,966 | \$7,193,543 | \$7,114,675 | \$5,855,891 |
| September | \$5,936,694 | \$7,366,849 | \$7,420,059 | \$7,089,595 | \$6,011,490 |
| October | \$5,753,943 | \$6,868,700 | \$6,497,673 | \$6,665,012 | \$5,647,382 |
| November | \$5,656,403 | \$6,514,251 | \$6,448,306 | \$5,363,405 | \$5,309,771** |
| December | \$7,196,966 | \$8,123,704 | \$8,037,584 | \$6,870,668 | \$6,801,962** |
| Total | \$69,988,742 | \$84,962,012 | \$83,979,843 | \$74,299,515 | \$70,326,901 |

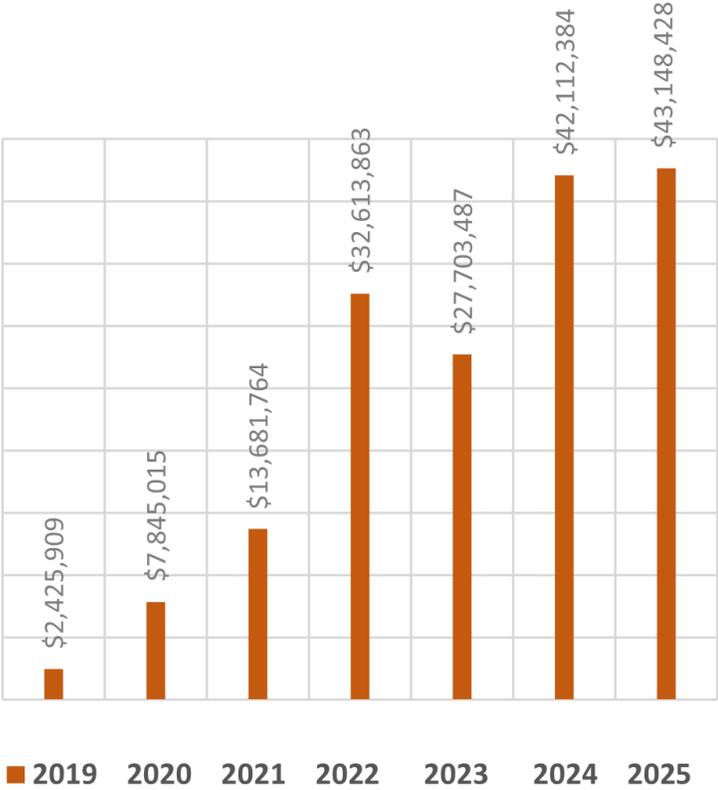
**November and December 2025 receipts estimated.

GRANT AND RESOURCE DEVELOPMENT

Grant funds received by the City of Pueblo support important programs and services that the City provides to the community. These funds allow the City to extend preexisting services, introduce new initiatives, and gain technological advances. Grant funds are dispersed throughout the City and impact a variety of efforts including security, economic development, public safety, transportation, parks and recreation, infrastructure improvement and maintenance, among others.

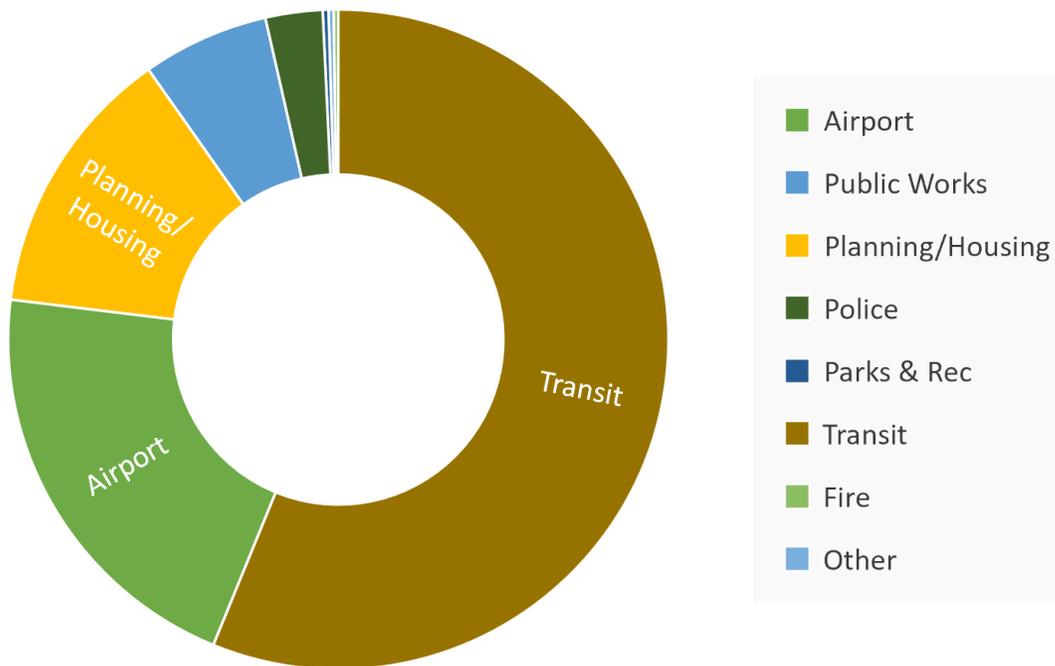
Executive Orders issued in January 2025 made sweeping changes to the federal discretionary grantmaking process. Framed as a response to concerns about the effectiveness, accountability, and alignment of federal grants with national priorities, the EO introduced a series of reforms designed to tighten oversight, streamline processes and ensure that taxpayer dollars are directed toward projects that demonstrably advance American interests. The City of Pueblo’s ability to seek federal grants was impacted by Orders that either paused certain funding, redirected priorities, or linked state grant eligibility to compliance with state laws. The effects of federal revisions effected the State budget as well, triggering a wide-ranging slate of spending reductions, diverting earmarked funds, and suspending programs, with more negative impacts to Pueblo.

The City of Pueblo shifted how funds are secured by exploring alternative sources to remediate and protect residents. The City submitted 87 grant applications in CY/FY2025. Despite the federal funding challenges, City of Pueblo secured more dollars than ever before.



Secured Funding

47 requests were awarded for a total of \$43,148,428 in cash and cash equivalents.



Pre-award activities were centralized to the mayor's office in 2021 to coordinate common needs among departments, plan for submission of proposals, and be pre-positioned to submit proposals when opportunities arise. Processing all grant applications through the mayor's office ensures that each grant application is aligned with an established City of Pueblo priority, meets the City's expectations of document quality, has matching funds available if required by the grantor, and that the means for continuation of the project or program after the grant period ends has been given realistic consideration.

77.36% of all secured funds in 2025 were from Federal government sources; 22.21% are from State government sources; and 0.31% is from private funders/foundations. Of all Federal sources, 14.04% is from programs included in the Bipartisan Infrastructure Law (BIL), enacted by the Infrastructure Investment and Jobs Act.

Pending Funding

As of publication, 15 grant applications are still pending for CY/FY2025, totaling \$28,484,184.

Grant Funding

| Secured by Fund Source | Awarded | Project |
|--|--------------|---|
| CAPTA HB23-257 BATTLE | \$109,000 | auto theft deterrents |
| CDCJ OAJJA Byrne State Crisis Intervention | \$275,384 | 3.0 FTE clinicians and 0.5 FTE case manager (12 mon) |
| CDOT A Step Toward Reducing Traffic Fatalities | \$36,000 | OT for officers performing traffic safety |
| CDOT Division of Aeronautics | \$27,069 | east apron rehab |
| CDOT Division of Aeronautics | \$70,594 | West GA taxi lanes rehab + 10-unit hangar |
| CDOT Division of Aeronautics | \$1,175 | West GA taxi lanes rehab + 10-unit hangar |
| CDOT Highway Safety Improvement Program | \$621,000 | intersection safety at Prairie/St. Clair |
| CDOT Highway Safety Improvement Program | \$756,000 | intersection safety at 13/Grand |
| CDOT Highway Safety Improvement Program | \$756,000 | intersection safety at Lake/Jones |
| CDOT Low and No Emission Program | \$2,722,717 | four hybrid buses |
| CDOT MMOF | \$513,841 | Northern Ave trail, Phase III |
| CDOT MMOF | \$108,392 | fare free youth, fixed and paratransit, 1 year |
| CDPHE State Physical Activity and Nutrition | \$10,000 | bike lane demonstration project near Park View Elem |
| CFE Legacy Planning | \$50,000 | asset planning and protection |
| CO CDE Improvement of Postsecondary Ed | \$150,000 | PCC student fares, three years |
| CO Circular Economies Recycling Rebates | \$5,000 | recycled waste subsidy |
| CO DHS Colorado Responder Program | \$301,000 | Co-responder (CIT) community response |
| COS PD High Intensity Drug Trafficking Areas | \$24,300 | anti-drug trafficking |
| COSWAP State Wildland Inmate Fire Teams | \$50,000 | DOC work crew 15-weeks or 50 acres, fire mitigation |
| CTE SC24-230 Local Transit Operations | \$955,791 | expansion of services |
| CTE SC24-230 Local Transit Operations | \$238,948 | local match relief |
| CWCB CO Water Plan | \$112,500 | planning Lake Minnequa dredge/mitigation |
| DFPC Firefighter Safety and Disease Prevention | \$20,000 | Sensit HazMat gas monitors (5) |
| DOLA Administrative Planning | \$25,000 | homeless shelter/center planning study |
| DOLA Law Enforcement Community Services | \$165,759 | subsidy to victims for tow/storage |
| DOLA Local Match (LOMA) | \$921,735 | Northern corridor and city-wide sidewalks 1/2 match |
| DOLA Peace Officers Mental Health Support | \$100,000 | mental health access, out of pocket reimbursements |
| DOLA Single Family Owner-Occupied Rehab | \$100,000 | emergency minor rehab for low-moderate income |
| DOT Airport Improvement Plan | \$1,654,000 | sponsor-owned hangar for revenue generation |
| El Pomar Elevating Leadership Development | \$5,000 | eating healthy kitchen program at El Centro |
| El Pomar Wildland Fire Fund | \$11,000 | wildland shelters |
| FAA Airport Improvement Plan | \$1,028,367 | east apron rehab |
| FAA Airport Improvement Plan | \$2,682,587 | West GA taxi lanes rehab + 10-unit hangar |
| FAA Airport Improvement Plan (AIP) | \$692,237 | West GA taxi lanes rehab + 10-unit hangar |
| FAA Airport Improvement Plan (AIP) | \$2,492,390 | rehab taxi lane (Phase II) + hangar construction |
| FTA 5307 Operating (unallocated apportionment) | \$60,837 | fixed route operating |
| FTA 5307 Operations (2024 full apportionment) | \$3,181,584 | fixed route, paratransit PM, security and misc. |
| FTA 5339 Low and No Emission Program | \$15,687,944 | fixed route fleet replacement (12) and new (4) hybrid/low |
| FTA Capital (unallocated apportionment) | \$307,025 | two new replacement paratransit vehicles |
| HUD CDBG allocation | \$1,453,413 | production or preservation of affordable housing |
| HUD HOME allocation | \$880,344 | production or preservation of affordable housing |
| HUD HOME-ARP, amended | \$3,090,925 | amendment, 6/23/25 agenda N1 |
| NLC Cities for Financial Empowerment | \$50,000 | matching grant |
| Packard Fund Community Impact Grant | \$7,500 | UWPC program phase out; DOTS/ramps |
| POST Central Mountain Training (CMTR) | \$154,897 | training, equipment, scholarships, grant mgt., prog. delivery |
| Roever Foundation. Point Blank Enterprises | \$6,000 | body armor vests (20) |
| ZEV Consulting EV Tech Scholarship | \$3,750 | EV training/certification (1) |

ADVANCE PUEBLO



Advance Pueblo is the hub at the center of the City of Pueblo’s economic development activities, focusing on job creation, investment and inclusive growth through strategic planning, business support, and transformative public-private partnerships.

In 2025, Advance Pueblo took part in the Economic Development Council of Colorado-EDCC Drive|Lead|Succeed Conference which was hosted right here at the Pueblo Convention Center. The theme was “League of Change Makers” which brought nonprofits, private and public sectors all together for a week of shared collaboration. As the state’s premiere economic development resource, EDCC represents the interests of public and private sectors while connecting with communities across Colorado. Other Pueblo area partners participated like Xcel Energy, Pueblo Urban Renewal Authority (PURA), PuebloPlex, BNSF Railway, and more.



In July 2025, Pueblo County government gave notice that they would not renew the IGA with Regional Building and the City of Pueblo which is the mechanism of issuing permits throughout the City and County of Pueblo. Regional Building is a non-taxpayer funded entity which works independently, but cooperatively with the governing bodies to provide building code inspections, building permits, licensing and more for new and existing development throughout Pueblo County. At the end of 2025, the City of Pueblo solidified an intergovernmental agreement (IGA) with Boone for the creation of the Southern Colorado Building Department (formerly Pueblo Regional Building Department).



As of January 1, 2026 Southern Colorado Building Department now issues all permits within city limits of Pueblo and with the town of Boone. The City of Pueblo continues to look for additional regional partners to strengthen economic development and the building permitting process.

PUEBLO POLICE DEPARTMENT



Pueblo Police Department (PPD) is the primary law enforcement agency for the City of Pueblo, responsible for enforcing state laws and city ordinances, preserving public peace, and protecting citizens' rights and property. PPD's mission is to enhance the quality of life in the City of Pueblo by working cooperatively with our community and within the framework of the United States Constitution.

At full strength, PPD has 321 authorized positions, including 231 sworn officers and 90 civilian staff. The department is experiencing significant and persistent staffing shortages due to burnout from high stress/long hours (dispatchers especially), difficulty competing with other agencies for pay, negative public perception, and a tight labor market, leading to officer departures for other agencies or fields, with shortages impacting patrol and forcing creative recruitment/retention strategies like bonuses, faster hiring, and partnerships with PCC. These struggles mirror a nationwide trend, with challenges stemming from a difficult post-pandemic labor market and general anti-police sentiment.

The PPD has approximately 189 sworn officers out of an authorized force of 231. The department has seen an increase in the number of officers in its training pipeline recently but remains understaffed overall. The shortage of dispatchers is particularly acute, with only 18 dispatchers currently employed out of 24 authorized positions, with half in various phases of training. This has placed immense pressure on the existing team, requiring extensive overtime.

In addition to high vacancies in all sworn officers, especially in patrol, the dispatch center is constantly understaffed, leading to burnout, long shifts, and high turnover, as officers work to cover the gaps. A smaller applicant pool and difficulty retaining officers are linked to the challenging nature of police work, perception of the job, and pay not always matching Front Range cities. Current officers work excessive overtime, contributing to more departures. The City has explored changes to the civil service process to help. The department is moving officers to cover for other positions, optimizing existing resources, and exploring the use of non-sworn personnel for certain tasks to free up sworn officers.

The department emphasizes Community-Oriented Policing (COP), a philosophy shifting law enforcement from reactive crime-fighting to proactive partnership, focusing on building trust, solving underlying community problems (like social disorder), and empowering residents to help keep neighborhoods safe, rather than just responding to calls. It involves officers working closely with community members, businesses, and agencies to identify issues and develop tailored solutions, aiming to improve quality of life and reduce fear of crime through collaboration and prevention.

Among other benchmarks, PPD measures its impact in the community by examining Part I crime data. Part I crime is a serious offense categorized by the FBI's Uniform Crime Reporting (UCR) Program, representing violent crimes (murder, rape, robbery, aggravated assault, human trafficking) and property crimes (burglary, larceny, motor vehicle theft, arson) that are regularly reported and significant to public safety, forming the basis for the UCR's "Crime Index".

| Part I Crime | 2023 | 2024 | 2025 | Change in last year | This data set includes completed, attempted, and unfounded incidents. All files utilized in the creation of this report are dynamic. Dynamic files allow additions, deletions, and/or modification at any time, resulting in more complete and accurate records in the databases. Due to continuous data entry after reports are filed and compiled, numbers may vary in previous or subsequent reports. |
|--------------------|--------------|--------------|--------------|---------------------|--|
| Aggravated Assault | 794 | 827 | 856 | 4% | |
| Arson | 66 | 54 | 50 | -7% | |
| Auto Theft | 1,933 | 1,357 | 1,153 | -13% | |
| Burglary | 972 | 925 | 927 | 0% | |
| Homicide | 27 | 20 | 13 | -28% | |
| Robbery | 270 | 238 | 161 | -32% | |
| Sexual Assault | 225 | 249 | 180 | -28% | |
| Theft/Larceny | 3,455 | 3,508 | 3,429 | -2% | |
| Total * | 7,742 | 7,178 | 6,703 | -7% | |

PPD is organized into three distinct bureaus with Deputy Chiefs dedicated to leading each section: Investigations, Operations, and Support Services.

PPD BUREAU of INVESTIGATIONS

The Tactical Services Group (TSG)

The Tactical Services Group was created to offer specialized support for critical field operations that require advanced negotiation techniques or tactical deployment methods beyond the capabilities of standard field officers. The mission of the Tactical Services Group is to save lives by minimizing the risk of injury and loss of life for hostages, innocent citizens, law enforcement officers, and suspects. As of December 2025, the Tactical Services Group has successfully completed 28 missions.

Crisis Negotiation Team (CNT)

The Crisis Negotiation Team is a specialized unit of officers trained in verbal communication techniques designed to de-escalate situations involving hostages, barricaded suspects, or individuals with suicidal tendencies. Their primary goal is to achieve peaceful resolutions to conflicts that could harm those involved or others nearby. The CNT often works alongside the SWAT Team during operations and may initiate communication with suspects prior to the deployment of tactical measures. Additionally, while on patrol, CNT members can apply their skills to de-escalate situations, potentially preventing the need for a full Tactical Support Group (TSG) response. The SWAT Team and the Crisis Negotiation Team (CNT) consist of members from various divisions within the department who take on these roles as collateral duties. During crises, they work together as a unified team.



Special Weapons and Tactics Team (SWAT)

The SWAT team is a specialized group of officers trained to handle hazardous and complex situations that exceed the capabilities of typical first responders. These situations include hostage scenarios, barricaded suspects, high-risk warrants, active shooter incidents, and acts of terrorism. SWAT teams utilize specialized gear and tactics, including drones and advanced weaponry, to resolve critical incidents safely. Their operations emphasize precision, communication, and dynamic team strategies.

The SWAT team consists of 20 members, including one captain and two sergeants. The selection process evaluates candidates based on their work history, performance, and recommendations. This is followed by physical fitness tests, firearms assessments, oral interviews, and team evaluations. Members must pass physical fitness tests biannually and maintain proficiency in firearms.

Training adheres to national standards set by the National Tactical Officers Association (N.T.O.A.). This includes a 40-hour basic SWAT course, which is a prerequisite for all members. Additionally, members undergo monthly training sessions lasting 16 to 20 hours to develop critical skills, engage in specialty assignments requiring an extra 8 to 10 hours per month, and participate in 40 hours of annual in-service training for the entire team.

In the spring of 2025, the SWAT Team conducted a 40-hour basic SWAT school at the Pueblo Police Department, providing training to multiple surrounding agencies. Representatives from the SWAT Team covered various topics, including tactical movements both inside and outside buildings, less-lethal options, communication strategies, breaching tools, flashbangs, chemical agents, and modern technologies such as drones. The curriculum also addressed team structure, activation protocols for different situations, planning, risk assessment, and command structures.

Pueblo Metro Bomb Squad (PMBS)

PMBS is a specialized, multi-agency team of highly trained team of officers from PPD and Pueblo County Sheriff's Office to serve Southern Colorado. They respond to threats and incidents involving explosives, suspicious devices, and hazardous materials, using robots, X-rays, and protective suits to safely identify, disarm, transport, or destroy dangerous items like IEDs, military ordnance, and illegal fireworks to protect the public. In 2025, they responded to 54 calls in Pueblo, Trinidad, Alamosa, Walsenburg, and Fremont counties.

Special Investigations Division (SID)

The mission of the Special Investigation Division (SID) is to serve as a collaborative law enforcement unit that combines the efforts of federal, state, and local agencies to combat violence. This is achieved through intelligence sharing, proactive investigations, and strategic enforcement. The division prioritizes community safety by focusing its investigations on preventing gang involvement and reducing violent crime in neighborhoods. Their approach targets the most violent, repeat offenders, aiming to disrupt criminal activity through a combination of intelligence and investigative methods.

In 2025, the SID assisted federal, state, and county agencies with major investigations, high-tech surveillance and monitoring activities, and intelligence support. Within the department, SID provided logistical, technical, and manpower resources to the Criminal Investigation Division to aid in the investigation of other major crimes.

Special Investigations Division (SID) (continued)

On August 5, 2025, the division partnered with several agencies, including the Federal Bureau of Investigation (FBI), the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF), the Drug Enforcement Administration (DEA), the Colorado Bureau of Investigation (CBI), the Pueblo County Sheriff's Office (PCSO), the U.S. Attorney's Office (USAO), and the 10th Judicial District of Colorado, to address a month-long surge in violent crime.



Detectives and agents conducted surveillance and enforcement operations targeting individuals already under FBI investigation. These individuals had multiple felony convictions, were known to carry firearms, dealt illegal narcotics, and were identified by the Pueblo Police Department as significant threats to the city.

This intelligence-driven initiative utilized various tactics, including surveillance, traffic stops, source development, narcotics buys, and legal processes, which ultimately led to arrests, charges, indictments, and prosecutions of those engaging in violent crime in Pueblo. By the end of the operation, 20 violent criminals

had been arrested, and authorities confiscated 42 firearms, over 3 pounds of cocaine, nearly four pounds of methamphetamine, and almost 19 pounds of fentanyl from the streets of Pueblo.

Federal Bureau of Investigation's (FBI) Southern Colorado Violent Crimes Safe Streets Task Force

The Pueblo Police Department is a member of the Federal Bureau of Investigation's (FBI) Southern Colorado Violent Crimes Safe Streets Task Force. This task force comprises federal, state, and local law enforcement agencies that collaborate to identify, apprehend, and prosecute violent criminals in our communities.

In 2025, the Task Force began updating records of gang members and associates within the Pueblo Police Department's new Criminal Justice System databases. They have federally indicted various criminals and secured federal convictions, with many awaiting sentencing. Additionally, the Task Force supported Patrol officers and investigation divisions in numerous criminal investigations, conducted proactive street enforcement to reduce gang activity, delivered community presentations, and provided training on street gangs and firearms-related investigations at the PPD police academy.

Bureau of Alcohol, Tobacco, Firearms, and Explosives Gun Task Force

Detectives assigned to the Bureau of Alcohol, Tobacco, Firearms, and Explosives Gun Task Force work with Special Agents enforcing state and federal firearm laws. The Task Force Officers work to remove illegal firearms and combat violent crime in Pueblo and Southern Colorado. Unfortunately, this position has remained vacant for the majority of the year 2025. When new officer graduate in March of 2026, there may be an opportunity to fill this position.

When the position is filled the detectives will be able to work closely with the Colorado Bureau of Investigation (CBI) and Crime Gun Intelligence Center (CGIC). This involves the collection and lab analysis of shell casings found in the City and County of Pueblo. The casings are then sent to CBI for further analysis, and the results assist in the arrest and prosecution of gun crimes in Southern Colorado.

Narcotics Unit

The Narcotics Unit is made up of one sergeant and six detectives: three dedicated to city enforcement and three serving as Task Force Agents with the DEA's Southern Colorado Drug Task Force. This division focuses on narcotic and vice-related crimes to enhance the quality of life in Pueblo by actively pursuing individuals involved in the supply and distribution of illicit drugs within the community. The unit is assigned a trained K-9 named Koa. Koa was trained to detect the odor of cocaine, crack cocaine, heroin, methamphetamine, LSD, and MDMA. Koa was injured year this year and still recovering.

Throughout the year, the unit provided support to Pueblo Police Department and external agencies through intelligence sharing and surveillance operations. They also conducted narcotic awareness presentations for various organizations across the city. The unit successfully managed several narcotics cases throughout the year, resulting in the seizure of 2.73 pounds of fentanyl, 0.6 pounds of heroin, 3 pounds of cocaine, and 6.4 pounds of methamphetamine.

Drug Enforcement Administration Southern Colorado Drug Task Force

Pueblo Police Detectives who are assigned to the Drug Enforcement Administration (DEA) Southern Colorado Drug Task Force collaborate with DEA Special Agents to enforce drug laws. In 2025, the Task Force Detectives disrupted and dismantled numerous drug trafficking organizations in Southern Colorado and beyond. Their investigations in 2025 resulted in the seizure of approximately \$1,057,936, along with 66 kilograms of fentanyl, 52 kilograms of methamphetamine, 1.7 kilograms of heroin, 27 kilograms of cocaine, and 30 firearms.

Impact Unit

In 2025, a proactive policing unit was established to disrupt criminal activity within the community and improve the quality of life for the citizens of Pueblo. The detectives operated in pairs, utilizing their observational skills and resources such as ShotSpotter and the Real Time Crime Center (RTCC) to address issues related to gangs, guns, and drugs. The unit collaborated with other Special Investigations Division (SID) Detectives to share information, assist the Gang and Narcotics Units, enhance manpower, and conduct larger investigations. They also support patrols during critical incidents such as shootings, drive-by shootings, stabbings, and robberies.

In March 2025, the unit shifted its focus to investigating non-fatal shootings. This specialized team is dedicated to examining non-fatal shooting incidents in the city, aiming to arrest offenders and prevent future homicides. The initiative was launched to allocate more resources to non-fatal shootings, which often involve the same individuals connected to homicide cases. By concentrating on these situations, the department seeks to proactively reduce overall violent crime rates in Pueblo. The unit continues to collaborate with fellow SID Detectives to share information and support the Gang and Narcotics Units, enhancing manpower and facilitating larger investigations.

In November 2025, a Tactical Service Group Operation linked to a non-fatal shooting investigation from September resulted in eight arrests and the recovery of five firearms. In 2025, they investigated 36 different cases and made 21 arrests. Specific investigations in July 2025 led to multiple arrests, with suspects facing serious charges such as attempted first-degree homicide and aggravated robbery. In November 2025, a Tactical Service Group Operation linked to a non-fatal shooting investigation from September resulted in eight arrests and the recovery of five firearms.

Criminal Investigations Division (CID)

CID is a core component of the Investigations Bureau, responsible for conducting in-depth investigations into a wide range of crimes that occur within the city. It is organized into specialized sections, each focusing on specific types of offenses: crimes against persons; crimes against property; crime analysis; and special victims (investigations involving vulnerable victims).

Special Victims Unit

During 2025, the Special Victims Unit (SVU) detectives responded to 15 callouts to incidents outside of normal business hours. Detectives also participated in a Federal Bureau of Investigations operation targeting child sexual assault perpetrators in addition to working and following up on their normally assigned caseload.

Notably, SVU detectives were successful in assisting in court proceedings that led to the prosecution of four suspects in cases they investigated. A mother was sentenced to life in prison for the death of her two-year old son, a man was sentenced to 30 years in prison for child exploitation, and a mother was sentenced to life in prison, along with a father who was sentenced to 30 years in prison for second degree murder for the death of two of his children.

Crimes Against Property

During this year the sections four Detectives handled numerous cases and assisted in the states Beat Auto Theft Through Law Enforcement (B.A.T.T.L.E) operations which focuses on the recovery of stolen vehicles as well as the apprehension of offenders. After submission of a grant application, the Department was awarded a budget of \$156,387.00.

In 2025, motor vehicle thefts in the City of Pueblo were down 15%. Stats for the annual year of 2025, YTD, show the Pueblo multi-jurisdictional BATTLE team ran 46 ten-hour operations during the 53 calendar weeks and recovered 145 vehicles, for a recovery totaling \$1,397,937 million. The team made 133 arrests, of which 76 (57%) had warrants for their arrest. 75 (56%) of the 133 received new charges and 15 (11%) had charges referred. Also, during this time, 13 of the recoveries had guns recovered and 16 of the recoveries included the seizure of illegal narcotics.

Additionally, Puebloans have vehicles stolen daily, currently estimated to be an average of 2.1 per day, down from 2.5 in 2024 and down from 4 per day in 2023. Secondary crimes, such as failure to yield (FTY) which showed an increase in 2024 have decreased. Previous FTY numbers of 1257 have dropped to just 573 in 2025; a decrease of 54%. Puffer thefts in the City of Pueblo have also dropped from 52 in 2024 to just 26 in 2025; a reduction of 50%. Detectives also continue to utilize new technology in combating motor vehicle thefts.

Detectives investigated numerous other crimes to include a string of thefts of commercial air conditioners that resulted in hundreds of thousands of dollars in damages to local businesses. A suspect was identified and arrested and a suspect was charged and successfully prosecuted resulting in a seven-year sentence to the Department of Corrections. They also followed up on a Forgery ID theft case involving several victims in the Pueblo community. The suspect was identified by one of the investigators and it was found he is also responsible for other such crimes around Colorado and in several other states. Charges are still pending as the suspect has fled Colorado.

Crimes Against Persons

The Crimes Against Persons Section operates with five detectives and once sergeant. Four of the detectives are dedicated solely to Crimes Against Persons investigations, while the fifth carries a dual role of assisting in homicide investigations while also overseeing the Crimes Stoppers program for Southern Colorado and the Pueblo Police Department Registered Sex Offender Unit.

In 2025, detectives investigated 136 major cases to include 13 homicides. Of those 13 homicides, nine have been cleared with either an arrest or cleared. Two of the 13 are being reviewed as likely self-defense cases, and the two remaining are still under investigation awaiting more leads. Additionally, the unit has assisted or been lead in six, 10th Judicial Critical Incident Response Team investigations.

The detective overseeing Crime Stoppers and the Registered Sex Offender Unit, has received over 1,500 tips, and monitored on average of 560 registered sex offenders, often times checking their status and writing warrants for them when they are out of compliance with the terms of their registration.

Crime Scene Investigations (CSI)

Over the course of 2025 CSI has actively processed 13 homicides (to date), several serious injury or fatal traffic crashes and many other suspicious/unnatural deaths. Many high-profile and complicated homicide cases were presented in court this past year in which CSI Detectives spent hours on witness stands presenting their case work. Several successful convictions of violent offenders who had done harm to others in our community were the results of the collective efforts of CSI and others across the department.

Each member of the CSI Unit was formally recognized at the annual awards banquet this past year for either the Distinguished Service Medal, Chief's Award of Merit, Chief's Commendation, or Life Saving Award, or combination thereof. One CSI Detective was also awarded the Southern Colorado Law Enforcement Officers Association Non-Uniformed Officer of the Year Award.



CSI has provided shadowing opportunities for Mentees and Interns who work at the Pueblo Police Department. These opportunities help prepare the mentees and interns to enter the profession or the department police academy. Several times a year, small tour groups of school children pass through for educational tours. CSI detectives have assisted with community events such as Heroes for Helpers, Cookies with Santa, Special Olympic support events, Safety Jam, and various parades.

The CSI team at the Southern Colorado Law Enforcement Officers Association Non-Uniformed Officer of the Year Awards.

Crime Analysis Unit

The PPD Crime Analysis Unit identifies crime patterns, trends, and hotspots by collecting and analyzing data such as police reports, calls, and arrests. This analysis helps law enforcement strategically allocate resources, support investigations by linking cases and suspects, plan long-term solutions, and enhance public safety by understanding the intricate details of criminal activity. This unit's analysis includes crime and criminals, crime victims, disorder, quality of life issues, traffic issues, and internal police operations. The results support criminal investigations and prosecutions, patrol activities, crime prevention and reduction strategies, problem-solving, and the evaluation of police efforts.

Continued use of CompStat, an intelligence and data-driven approach to addressing crime, has proven highly beneficial. Data is shared weekly throughout the department with watch commanders, sergeants, patrol officers, and investigators. Data collected by the department's Crime Analyst includes various crime statistics that show crime trends impacting daily decisions. This allows for adjustments in the allocation of staffing and resources between calls for service. This approach provides officers with the information they need to identify and proactively address specific areas of concern during their shifts. Reports are distributed quarterly, along with annual crime statistical reports for command staff and the community.

PPD Bureau of Operations

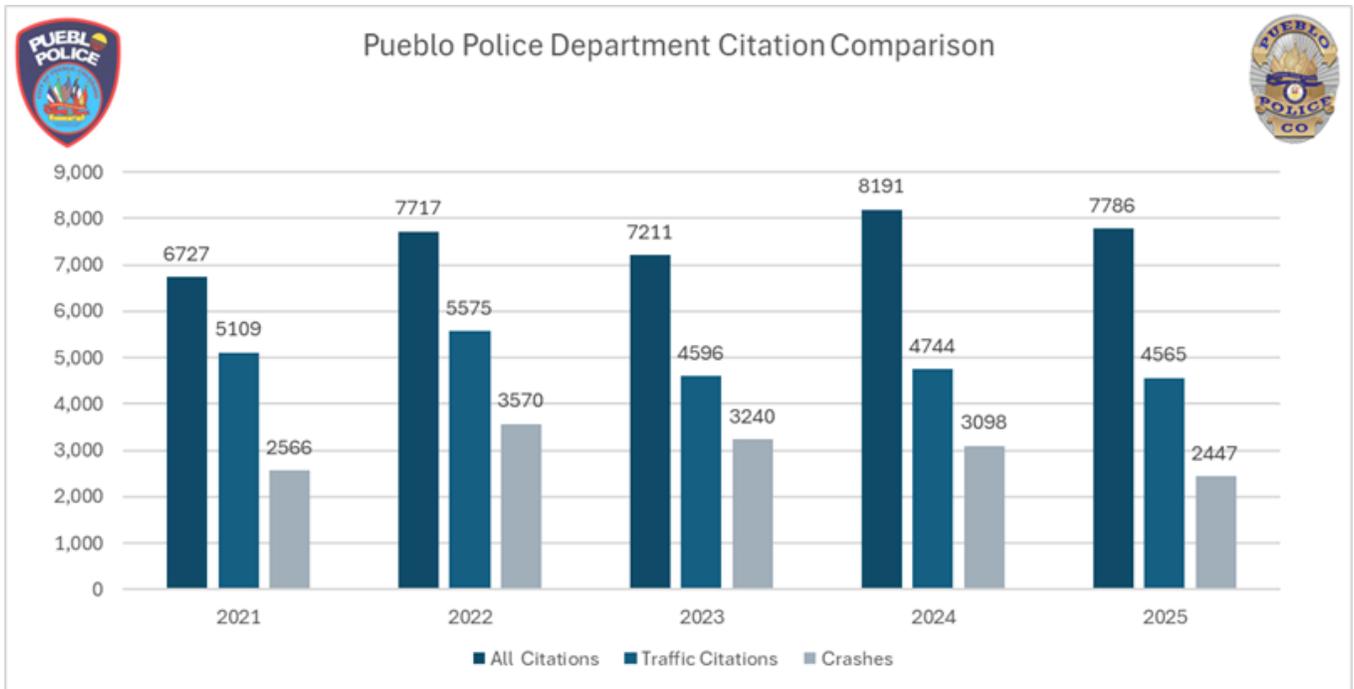
The Operations Division is the core, field-facing part of Pueblo Police Department, handling most public interactions, patrol, emergency response (calls for service), and visible law enforcement 24/7, encompassing uniformed officers, patrol zones, and often specialized units like SWAT, or bike patrols, focusing on crime fighting, detection, and direct community service.

Patrol officers provide immediate, visible police presence, patrol assigned areas and respond to all types of calls from emergencies to minor incidents. They are the most visible part of the police force, responding to 911 calls for everything from domestic disputes and traffic accidents to disturbances, and handling initial investigations, while also engaging in community policing and traffic management.

| Year End Response Time (Time lapsed between call received to arrival of law enforcement) | | | | | |
|---|------------|-----------|-----------|---------|-------------------------|
| Priority | 2022 | 2023 | 2024 | 2025 | Change in Response Time |
| 1 | 000:12:17 | 000:13:03 | 000:13:45 | 0:26:17 | +0:12:32 |
| 2 | 1000:20:32 | 000:22:17 | 000:24:06 | 0:33:46 | +0:09:40 |
| 3 | 000:38:22 | 000:46:14 | 000:50:38 | 1:04:34 | +0:13:56 |
| 4 | 001:00:13 | 001:09:17 | 001:14:01 | 1:25:04 | +0:11:03 |
| 5 | 001:01:24 | 001:07:10 | 001:10:11 | 1:25:18 | +0:15:07 |
| 6 | 000:59:23 | 001:16:32 | 001:33:08 | 2:00:07 | +0:26:59 |



The **Traffic** Section focuses on road safety by enforcing traffic laws, investigating accidents, managing traffic flow, and educating the public, aiming to reduce collisions, injuries, and fatalities through specialized patrols, data analysis for hot spots, and handling serious crash reconstruction, DUI enforcement, and parking control. They are experts in state and local vehicle laws, working to create safer roads for drivers, pedestrians, and cyclists. Police officers can issue citations for a wide range of traffic violations, from common infractions like speeding, running red lights, failing to yield, and texting while driving, to more serious offenses like DUI, reckless driving, and leaving the scene of an accident, often issuing multiple tickets for a single incident if other infractions are present, covering equipment issues, registration/license problems, and even pedestrian/bicycle violations. They can also write citations for minor offenses (misdemeanors) such as trespassing, public intoxication, littering, noise violations, as an alternative to arrest.



There were 21 fatal crashes in 2025, claiming 23 people. This is a 16% increase from 2024. Of the 21 fatal crashes, eight involved pedestrians, eight cases involved the arrest of the suspect, five were for speed, and two involved drugs or alcohol as a factor.

To better manage resources while maintaining service levels, the Pueblo Police Department updated its approach to minor traffic crash reporting. Citizens now utilize the State of Colorado's online crash reporting system, allowing for convenient self-reporting of minor collisions. Serious crashes and hit-and-run incidents continue to be handled directly by the Pueblo Police Department.

The Traffic Division also participated in the Reducing Fatalities Through Speed Enforcement Grant, funded by CDOT and NHTSA. Through this program, \$14,191.96 was utilized to pay overtime enforcement efforts. Building on this foundation, the department has been awarded an additional \$36,000 grant for fiscal year 2026, reinforcing continued investment in traffic safety and speed reduction initiatives.

The Abandoned Vehicle Section processes publicly towed vehicles towed by the Pueblo Police Department. 3449 vehicles were towed and processed through this section in 2025.

Parking Enforcement, handled by the Traffic Section and dedicated Parking Monitors, focuses on enforcing city ordinances for time limits, restricted zones (handicap, fire hydrants), abandoned vehicles, and expired plates, using a computerized system to issue tickets, manage complaints, and support overall traffic safety by freeing up sworn officers for more complex issues, with volunteer help for handicap parking and potential vehicle immobilization for unpaid tickets. The parking enforcers towed 275 abandoned vehicles.

Internal Affairs exists to ensure the integrity of the Pueblo Police Department. It is the responsibility of the Internal Affairs Section to ensure that intensive, impartial investigation of complaints are conducted in a manner that provides for objectivity, fairness, and justice for all parties associated with the complaint. In 2025, the Internal Affairs Section received a total of 142 citizen complaints. Of this total, 15 complaints were sustained, two were not sustained, 50 were unfounded, 42 were exonerated, 19 cases were administratively closed, and 14 complaints remain open and under investigation.

If a case is sustained, corrective action or discipline is sought to improve the employee's level of service and to reinforce the Department's core values. This could mean that an employee receives training or coaching on their conduct, or, in some cases, discipline is given as a form of reinforcement to change the employee's behavior.

A School Resource Officer (SRO) is a sworn police officer in a school, fulfills three key roles: law enforcement (handling crimes, enhancing security), educator (teaching law-related topics like drug prevention), and informal counselor/mentor (building positive relationships, offering guidance). They prevent violence, manage crises, provide a visible deterrent, and serve as a bridge between youth and law enforcement, often working with school staff on safety plans and threat assessments. SROs work in 34 schools in Pueblo District 60; one SRO is assigned to each of four high schools and six middle schools, and rotate through elementary schools.



An SRO is also expected to maintain the safety of some selected after school events such as prom, homecoming, and seasonal dances. The SRO unit provides game time security to the two biggest high school football games in the city of Pueblo, the Cannon game and Bell game. Three of the current SROs are trained in the discipline of active shooter response and have helped schools outside of District 60 develop plans for safety and action in their schools.

The SRO Unit supplemented patrol during the summer of 2025 to include training new recruits. During the holiday school breaks several SRO officers supplemented the DICE Unit.

The SRO Unit also serves the community and school district through the Pueblo Police Explorer program for youth between the ages of 13-20. The students meet once a month with officers of the SRO unit and are given selected classes and activities like what an actual police recruit may experience.



Community Service Officers (CSOs) are non-sworn personnel who support sworn officers by handling non-criminal tasks, freeing up officers for serious calls; they manage evidence, write reports, conduct traffic control, investigate abandoned vehicles, perform community outreach, and provide vital support for daily police operations, enhancing community engagement. Community Service Officers handled 6,537 calls for service in 2025. CSOs also wrote 1,210 police reports where they were assigned as the handling officer. CSOs also wrote numerous of supplements to police reports.

The **Recruiting and Training** section develops and manages all training for recruits and current officers, covering legal knowledge, firearms, defensive tactics, driving, and community relations, ensuring officers are competent, up to date on new laws/tech, and ready for real-world scenarios through classroom instruction, physical fitness, and intensive field training to maintain professionalism, safety, and legal compliance. On-going in-service training is provided to sworn staff ensuring that required training mandated by Colorado Police Officers Standards and Training (POST) are completed as well as advanced training. In 2025, the unit oversaw or coordinated over 32,000 total hours of training.

PPD experienced a notable improvement in recruitment and retention in 2025.



Recruits training in 2025

The department worked with Civil Service and HR to streamline the hiring process to help with the goals of year-round hiring. As part of the year round hiring, Pueblo Police Department has continued the process of hiring recruits prior to academy start dates as mentees. These recruits take phone reports and work to assist detectives with case follow-up. This program has allowed the department to hire approximately 15 recruits early in 2025.



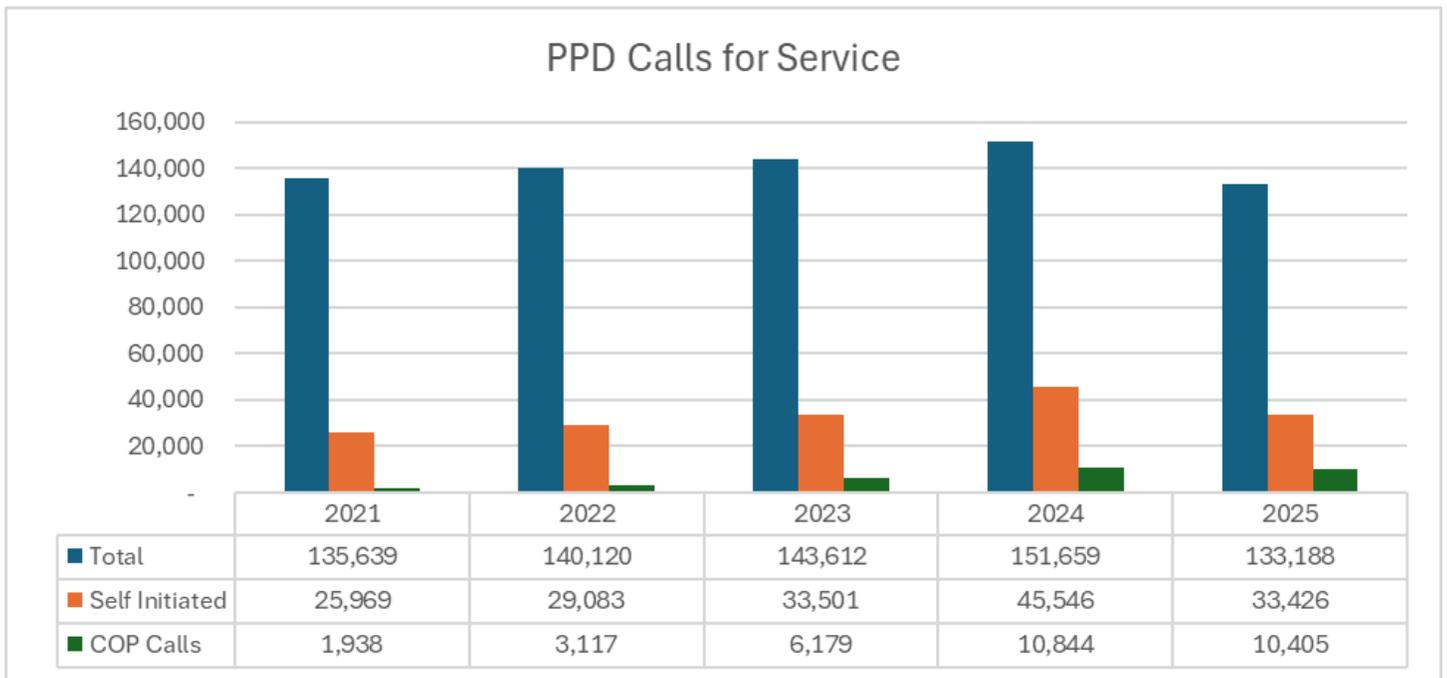
PPD received a grant through the state to hire eight interns. This program is specifically targeting individuals who we are training to work as officers in the future. It concentrates on improving their mental resiliency, physical fitness and nutrition. As part of the internship grant, we are using a company (O2X) to provide on-site specialists in these areas. Having an on-site mental performance specialist, athletic trainer and dietician has been a great tool for recruiting and retention. A group of community members started the Pueblo PD foundation.

PPD BUREAU of SUPPORT SERVICES

The **Communications Center** is often the first point of contact for citizens that call for help. They efficiently handle incoming 9-1-1 and administrative phone calls into the department, triage and direct those calls accordingly, and dispatch appropriate units to respond for both the Pueblo Police Department and the Pueblo Fire Department.

This year, the Police Department launched a new Computer-Aided Dispatch (CAD) and Records Management System (RMS). This transition was a major undertaking, and the Communications Center managed it with resilience and professionalism. Alongside extensive CAD training, dispatchers continued meeting their Emergency Medical Dispatch (EMD) certification requirements and participated in additional specialized trainings and conferences.

In 2025, the Communications Center received 219,263 incoming calls, with 95,339 (35%) of those as 9-1-1 calls and 1,553 as text messages. Total calls for service decreased 12% from last year.



* *Officer Initiated calls are a strategy to focus on proactive policing to address crime before it occurs. Officers start an interaction or response based on their own observations or assignments, rather than waiting for a citizen's 911 call, including traffic stops, business checks, pedestrian stops for suspicious activity, or responding to officer requests for backup, representing a significant portion of overall police work. These are distinct from citizen-initiated calls (like 911 reports) and involve officer discretion, such as patrolling high-crime areas or checking abandoned vehicles.*

** *Community Oriented Policing (COP) initiated calls refer to proactive engagements where community members, through established partnerships, contact police to identify and address underlying conditions that might lead to crime and disorder, rather than just reporting crimes after they occur.*

The PPD **Records Division** manages the storage, release, and oversight of local police criminal justice records. They ensure the local database is up-to-date and provide information to other agencies and the public in accordance with local rules, State laws, and Federal regulations. Each request is carefully reviewed, balancing the interests of confidentiality, privacy, and the public’s right to information.

| 2025 Record Request Overview | |
|------------------------------|-------------|
| Total received | 4,033 |
| Staff research time | 1,753 hours |
| Average completion time | 5.25 days |
| # of online payments | 1,109 |
| # of offline payments | 308 |

In addition to processing requests, Records accepts differential reports, conducts fingerprinting, supports security guard/merchant patrol and hack licensing, and handles sex offender registration, among other duties. Records submitted **4,223** differential reports in 2025, which included many of the **3,827** online report submissions.



Property and Evidence personnel of the
Pueblo Police Department



The **Property & Evidence** unit manages all physical items related to crimes and investigations, from stolen property to weapons, ensuring proper intake, secure storage, strict chain-of-custody tracking, forensic processing (like DNA/fingerprints), and eventual release or disposal, maintaining integrity for court cases and legal compliance. Types of items handled include evidence (weapons, drugs, blood, fibers, fingerprints, clothing, digital devices); recovered property (stolen items returned to police); seized property (items taken during warrants like money, vehicles, and electronics); found/abandoned property (lost bicycles, etc.); and prisoner property (personal effects of individuals in custody). This unit ensures that physical evidence remains untampered with, legally admissible in court, and that property is returned to rightful owners, upholding the integrity of the justice system.

Pueblo PD Property/Evidence was complimented by the Commission on Accreditation for Law Enforcement Agencies (CALEA) auditors as one of very few departments able to achieve an inventory reduction number of -4,878 items for 2025. Approximately \$5,439.19 was raised through an auction of abandoned property items identified through the purge research.

Property/Evidence has direct communication with the citizens of Pueblo through a windowed entry vestibule and multi-line phone systems. During 2025, staff received approximately 3,197 incoming calls and made 1,820 outgoing calls in an effort to reunite people with their lost or stolen items in addition to releasable evidence.

In addition to providing the Department with all office supplies, Property/Evidence was responsible for building and grounds maintenance and repairs. Over \$34,000 of repair and supply costs for everything from gate and opener repairs to building equipment replacements were made throughout the year.

The **Real-Time Crime Center (RTCC)** was launched in July 2024 as a centralized technology hub within PPD that collects, analyzes, and disseminates live and historical data to support officers in the field, enhance situational awareness, and accelerate investigations. The primary mission of the RTCC is to provide officers with immediate, actionable intelligence to respond to incidents more quickly, effectively, and safely. RTCC staff act as "remote backup," using multiple technologies to give officers a comprehensive picture of a situation before they arrive on scene. It is a force multiplier, especially helpful during staff shortage.

The benefits of the RTCC cannot be overstated. By providing immediate information, the center helps officers get to the right location faster and with a better understanding of the situation. RTCC Technicians can relay critical background information on suspects or locations, allowing officers to better prepare for dangerous scenarios. Video evidence, License Plate Reader (LPR) data, and data analytics significantly increased case solvability and help detectives identify leads in hours rather than days. Command staff can use real-time insights to strategically allocate resources and coordinate responses more efficiently across multiple agencies.

In 2025 the ShotSpotter coverage area was increased from three to seven square miles of coverage. Two additional camera trailers were purchased and deployed. Additional LPRs were added mainly located around ShotSpotter zones.

On July 28, 2025, two people were shot, one fatally, at a bar in the city. Video from the bar showed the suspect vehicle, but no plate was observed on video. The plate on the suspect vehicle was identified using LPR. This plate information led to the identification of the suspect, who otherwise had not been identified. The suspect was subsequently arrested, convicted of murder and attempted murder, and was sentenced to life in prison plus 48 years on 12/29/2025.

RTCC created 212 calls, cleared 149 calls without an officer needing to be dispatched, authored 29 original reports and 201 supplemental reports, identified 311 suspect plates, 358 individuals, assisted on 104 warrant arrests, 117 new charges, reviewed video in 386 cases, LPR data in 313 cases, assisted officers on Respond (BWC) 767 times, and flown over 24 hours of Drones as First Responder (DFR) missions.



In flight drone, which is part of the Drones as First Responders (DFR) program with the Real-Time Crime Center (RTCC)

| | 2024 | 2025 |
|--------------------|------|------|
| Shotspotter alerts | 1286 | 2097 |
| Shots Detected | 4851 | 7808 |
| Casings recovered | 1891 | 2458 |
| Citizen calls | 289 | 319 |
| Case numbers | 340 | 431 |
| Firearms recovered | 38 | 64 |
| Arrests | 37 | 59 |
| Arrests | 37 | 59 |
| drive-by | 148 | 185 |
| Full Automatic | 48 | 58 |

Special Services of PPD includes Directed Investigations and Community Engagement (DICE), Solutions Outreach Services (SOS), the Crisis Intervention Team (CIT), and Unmanned Aerial Vehicles (UAV).

- The **Directed Investigations and Community Engagement** (DICE) Team was formed in 2022 to help combat lower-level crime such as shoplifting, loitering, trespass, and to provide resources during outreach to the unhoused. The Team includes a sergeant and four officers who work together to conduct proactive policing in the areas that statistically show a higher volume of the lower level-crime. DICE works closely with retail stores and other businesses to prevent thefts and increase safety for shoppers. DICE has assisted other units within the department like code enforcement with cleanups and outside agencies to combat crime. DICE continued to have a dramatic impact on addressing quality of life crimes in 2025 issuing 904 citations and 197 PR bonds, making 455 warrant arrests, conducting 982 COP calls, recovering \$52,44.96 in stolen merchandise, and handling 952 calls for service. DICE also continued its commitment to outreach with the unhoused, building on their efforts from 2024.

Throughout 2025, several cleanup efforts along the Fountain Creek and I-25 occurred to address multiple public safety and health concerns. These endeavors underlined the dedication and collaborative work between stakeholders and PPD.

- **Solutions Outreach Services** (SOS) is a program by Health Solutions that partners with the Pueblo Police Department to respond to non-violent mental health crises, welfare checks, and substance abuse calls, providing immediate behavioral health support, de-escalation, and linking individuals to ongoing community resources to reduce unnecessary arrests and hospitalizations. The team consists of a clinician, paramedic, and person with lived experience, offering a compassionate, community-focused alternative to traditional law enforcement responses. In 2025, the SOS team responded to 659 calls for service, effectively reducing the need for police officer interventions.
- The **Crisis Intervention Team** (CIT) is a collaboration between PPD and Health Solutions, pairing police officers with trained mental health clinicians (co-responders) to handle mental health crises, aiming to de-escalate, assess, and connect individuals with appropriate services rather than jail, reducing repeat incidents and improving safety. They offer services like in-home support, a non-clinical "Crisis Living Room," and work alongside other programs like Solutions Outreach Services (SOS) for broader community response. The program aims to provide alternatives to legal system involvement and hospitalizations, minimize aggressive responses, and improve relationships between the community, law enforcement, and mental health services. The CIT responded to 1,840 calls in 2025 as co-responders.
- **Unmanned Aerial Vehicles** (UAV) have been a force multiplier for the department as they provides the ability to search vast areas in a fraction of the time with far less manpower than using conventional search methods. UAVs have also been an invaluable tool for officer safety. In dangerous environments, UAVs have been able to clear unknown areas for officers to enter and provide live intelligence when the suspect is presented. This unit often works to assist other City of Pueblo departments as well as other area law enforcement agencies.

In 2025, PPD implemented a patrol drone program with eleven officers training as certified pilots. This will allow officers to respond immediately from their patrol vehicles. Three of their drones are capable of capturing thousands of images per second in a grid pattern, aiding detectives in creating 3D crime and traffic scene images. The drone team completed 721 missions, totaling 252.03 hours in 2025.

CODE ENFORCEMENT, A Division of Pueblo Police Department

The Pueblo Police Department Code Enforcement Unit serves the citizens of Pueblo by protecting the health and safety of the community. Quality of life issues are very important to the residents of Pueblo, and Code Enforcement does what it can to improve those standards through enforcement of municipal Codes relating to litter, weeds, minimum standards of habitability through the International Property Maintenance Code, zoning codes, and more.

As of December 31, 2025, Code Enforcement has handled 11974 complaints. They abated 739 properties as well as cleaned up illegal dump sites, homeless camps and other trashy areas. In doing so they have removed 643 tons of debris and taken it to the landfill, picked up and disposed of 1397 tires. This resulted in a total of \$284,654.31 owed to the City for work done to cleanup properties.

The Abatement Crew also collects scrap metal from the properties that are abated. This metal is taken to a local metal recycle center. The money that is collected for the metal is applied as a reduction to the cost of the lien that is placed on the property. In 2025, the crew took 30.62 tons of scrap metal to be recycled.

Due to the large number of private properties that were storing junked vehicles, we are able to obtain search warrants through the court and remove junked/inoperable vehicles from private property. Junk vehicles stored on residential property can cause an array of problems. Toxic fluids can leach into the ground, odor, and they can be shelter for unwanted animals. If on blocks, they can be very dangerous to children and others. Partnering with Parking Enforcement, Community Service Officers and Patrol, we were able to remove 122 junked or inoperable vehicles from private property this year. Vehicle removal along with abatement is a lengthy legal process that must be followed.

2025 Code Enforcement currently is staffed with eight officers, two full-time and five part-time abatement crew members. The Vacant Property Registry position and one Code Officer are currently vacant. The case load continues to increase, and the team continues to try and meet the demand.



| Complaint Violations/Handled | | | | | | |
|-------------------------------------|---------------|--------------|---------------|--------------|---------------|---------------|
| Type | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
| Litter | 2,499 | 2,632 | 2,390 | 1,655 | 2,453 | 2,641 |
| Weeds | 2,274 | 3,117 | 2,426 | 2,034 | 2,897 | 3,106 |
| Litter removal and storage | 1,587 | 1,640 | 2,020 | 1,250 | 1,878 | 1,988 |
| Junk vehicles | 809 | 794 | 903 | 655 | 922 | 1,011 |
| Zoning | 474 | 506 | 955 | 645 | 806 | 880 |
| International Property Maintenance | 234 | 293 | 744 | 465 | 451 | 521 |
| Marijuana | 22 | 5 | 33 | 34 | 45 | 38 |
| Graffiti | 8 | 21 | 27 | 27 | 27 | 38 |
| Board up | 207 | 170 | 191 | 203 | 292 | 317 |
| Other | 3,022 | 592 | 544 | 906 | 1,227 | 1,434 |
| Total | 11,136 | 9,740 | 10,233 | 7,874 | 10,998 | 11,974 |
| Case status | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
| Notice of Violation Issued | 2,843 | 2,953 | 2,035 | 1,059 | 2,220 | 2,372 |
| Summons Violations Issued | 1,160 | 1,095 | 1,149 | 526 | 1,525 | 774 |
| Abatements Performed | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
| Litter | 249 | 205 | 257 | 233 | 319 | 355 |
| Weeds | 258 | 223 | 262 | 199 | 294 | 305 |
| Board Up | 75 | 44 | 79 | 60 | 59 | 77 |
| Graffiti | 0 | 2 | 0 | 0 | 0 | 0 |
| Total | 582 | 474 | 598 | 492 | 672 | 739 |

| Solid Waste | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|--|-------------|-------------|-------------|-------------|-------------|-------------|
| Tons to landfill | | 507.58 | 484.69 | 438.02 | 629.48 | 642.54 |
| Scrap Metal Removed (Recycle) | | | | | | 30.62 |
| Junk Vehicles removed with S/W | | | | | | 122 |
| Tires | | 1,353 | 2,499 | 1,602 | | 1,397 |
| | | | | | | |
| Vacant Property Registration Completed | | | 102 | 84 | 165 | 276 |
| Vacant Property Registration Liens | | | 154 | 150 | 156 | 123 |
| Notice of Violations (NOV's) issued | | | 856 | 302 | 280 | 258 |

PUEBLO FIRE DEPARTMENT



The Pueblo Fire Department (PFD) is an Internationally Accredited, all-hazards emergency response agency that provides fire protection and rescue services, as well as advanced life support (ALS) emergency medical services in the City of Pueblo.

PFD's mission is to provide the highest level of fire and rescue services to protect the life and property of residents and visitors. PFD maintains its status as an Internationally Accredited agency through the Center for Public Safety Excellence (CPSE), utilizing this self-assessment process for continuous quality improvement and strategic planning.

In 2025, the division maintained approximately 129 uniformed personnel. The department responds to a high volume of calls annually from 11 strategically located fire stations throughout the city. Services are provided through several key divisions: Administration, Emergency Medical Services, Fire Prevention, Operations, and Training.

Administration Division

The Administration Division supports the primary mission under the direction of the Fire Chief to ensure operational readiness and long-term viability of the department. Its primary goal is to provide leadership, training, and materials to enable personnel to deliver high-quality fire protection and emergency medical services to the citizens of Pueblo. Key functions include leadership and direction, fiscal management, logistical support, strategic planning, public information and education, and inter-division coordination to ensure uniform administration across the entire department.

The most significant recent initiative has been a multi-year project to update the department's physical infrastructure, funded by \$34.4 million in certificates of participation. PFD completed the building of three new, modern fire stations in 2025: Station 11 (west side), Station 8 (north side), and Station 6 (east side). The new stations were designed with specific features to improve firefighter health and safety, such as better ventilation systems that separate living quarters from apparatus bays to reduce exposure to carcinogens. The new buildings offer healthier living conditions, updated equipment and dedicated training facilities. They also improve response time to our growing neighborhoods.

To complement the new facilities and address city growth, the department has focused on increasing personnel and improving operational efficiency. PFD added 18 new positions in late 2024 and 2025, including additional firefighters for the new stations and extra assistant chiefs (one per shift) to improve leadership and response times. A key operational goal has been to reduce "turnout time" (the time from call receipt to the apparatus leaving the station) to meet the national 90-second standard, a goal aided by the strategic location of the new stations.

One new fire engine replaced the old Engine 33; the old apparatus was kept in the fleet as a reliable spare vehicle.



Pueblo Fire opened three new fire stations in 2025. Upper left is Station No. 11, upper right is Station No. 8 and right is Station No. 6.



Emergency Medical Services

Emergency Medical Services (EMS) provides rapid, safe, advanced life support (ALS) care to medical emergencies. PFD is an "all ALS department," meaning all engine companies are equipped to provide Advanced Life Support (ALS) care, which includes advanced procedures such as intravenous therapy, cardiac monitoring, and administering drug therapies. More than 70% of all incidents the PFD responds to are medical or trauma-related.

In 2025, new EKG monitors and new laryngoscopes were put into service for improved medical care.

Fire Prevention

The Fire Prevention Division conducts fire safety inspections and enforcement, plan reviews, and compliance inspections for commercial properties. This division conducts fire safety inspections for all commercial properties within the city. It enforces the International Fire Code and other local ordinances in schools, hospitals, nursing homes, and places of public assembly. Staff provide plan reviews and compliance inspections for all new building construction and remodeling projects to ensure fire protection systems (like alarms and suppressants) meet safety standards. Permits for fire detection and suppression systems are processed, as well as specialized items like kitchen hood systems, and addresses community complaints regarding fire hazards and issues notices or orders for the immediate correction of dangerous situations.

This division also manages a specialized Fire Investigation Unit tasked with determining the origin and cause of fires. If arson is suspected, they secure the scene, collect evidence, and work with law enforcement for potential prosecution. Findings from these investigations are used to update training procedures and identify new fire safety trends to prevent future incidents.

Fire Prevention (continued)

Finally, this division leads the fire department's community risk reduction efforts through: outreach events, making more than 14,000 residential contacts annually through safety presentations and community events; Youth Education during Fire Prevention Week each October, reaching thousands of local children with fire safety messages; and Recreational Safety classes to educate residents on recreational fires, requiring a minimum 25-foot clearance from combustibles.

In 2025, PFD made 39 school visits, and school children visited 17 fire stations. They hosted 64 community events, including four fire extinguisher classes, 12 life safety & fire safety classes, and seven car seat events. The car seat events led to 78 one-on-one appointments for car seat installation. 145 car seats were installed. Fire officers provided 30 observation rides to residents. The department conducted 2,559 inspections and 696 certified inspector inspections.

Operations

The Operations Division mitigates a variety of emergency situations, including fires, medical emergencies, and hazardous materials incidents; it is the largest and most visible arm of PFD, responsible for all-hazards emergency response across the city. They mitigate emergencies, including structural firefighting, wildland fires, medical and trauma calls, hazardous materials releases, and technical rescues. They are trained in technical rescue disciplines, including hazardous materials response at a technician level, rope/high-angle rescue, swift water rescue, confined space rescue, ice rescue, and trench rescue. They also support Colorado Task Force 1, a FEMA Urban Search and Rescue Team. PFD also engages in public education initiatives, reaching thousands of residents annually with fire safety messages and public outreach programs.

2025 Incidents by Category

| Fire | Overpressure rupture, explosion, overheat (no fire) | Rescue & Emergency Medical Service Incidents | Hazardous Conditions (no fire) | Service Call | Good Intent Call | False Alarm & False Call | Severe Weather & Natural Disaster | Special Incident |
|------|---|--|--------------------------------|--------------|------------------|--------------------------|-----------------------------------|------------------|
| 870 | 13 | 15,708 | 611 | 1,477 | 4,495 | 1,369 | 1 | 7 |

Training

The Training Division ensures personnel are highly trained through comprehensive programs and specialized teams. All new employees must complete a 15-week training academy to learn basic skills. Training may include specialized certifications like EMS/EMS-Basic, EMT and paramedic. Active firefighters must complete at least 216 hours of training annually in suppression and prevention topics. Officers and driver-operators require an additional 12 hours of position-specific training each year. The division maintains qualifications for specialized teams. And, four veteran PFD personnel completed the paramedic program and became licensed paramedics.

PFD's training facilities are vital for both internal members and neighboring agencies. The department's facilities are sometimes made accessible to other fire departments in the region for joint exercises. For highly specialized needs, the department coordinates with outside facilities, such as the Security and Emergency Response Training Center (SERTC) in Pueblo for hazardous materials and transportation incidents, or Denver International Airport for ARFF live-burns.

In 2025 PFD implemented a new training program with acquired structures. Prior to demolishing a building, the fire department (with owner's permission) goes into these buildings and performs more "realistic" training.



Pueblo Fire Department participated in acquired structure training. These opportunities give firefighters hands-on experience in real structures, increasing effectiveness and public safety.

Community Programs

Directing Others to Service (DOTS)

The Directing Others To Services (DOTS) team works to reduce misuse of the 911 system by connecting "super-users" with appropriate healthcare and community resources. The identification of "super-users" or frequent callers is primarily done through a coalition of partner agencies in the community. The PFD established partnerships with key community organizations, including local hospitals' emergency departments, the fire department itself, and American Medical Response (AMR). A person becomes eligible for referral into the program if they have placed more than ten EMS calls within a twelve-month timeframe. Once a client is identified and voluntarily enrolls in the program, the D.O.T.S. team initiates a personalized intervention process: in-person assessment; identifying specific non-emergency barriers that lead to 9-1-1 calls; connecting the client to appropriate, non-emergency resources and services; follow-up and case management. The DOTS program significantly reduces the strain on emergency services and improves the client's overall quality of life and continuity of care.

In 2025, more strong partnerships were made to strengthen DOTS. A Licensed Clinical Social Worker (LCSW) accompanies the DOTS team to assist with patient mental health needs. A new collaboration with Spark The Change (a nonprofit focused on mental wellness via volunteerism) was implemented to expediate mental health care needs. And American Medical Response (AMR) helps transport DOTS clients when needed.

Sound the Alarm

The department has ongoing initiatives to expand community programs and education, focusing on fire prevention, safety education, and outreach programs like Sound the Alarm in partnership with the American Red Cross and local utility companies. Throughout 2025, teams have gone door-to-door in neighborhoods like Bessemer to provide and install free smoke detectors and help families create escape plans. In 2025, PFD installed 228 smoke detectors and 11 CO2 detectors in the Bessemer neighborhood. 189 residents were made safer.



Sound the Alarm in March 2025 in partnership with American Red Cross of Colorado



Fire Fit Kids

Fire Fit Kids is a community outreach and nonprofit program of PFD designed to engage local youth ages 6 to 13, promote physical fitness, and teach fire safety in a fun, interactive environment. The program aims to establish fire stations as "safe havens" so children feel comfortable approaching firefighters in a crisis. Children and their guardians receive tours of the local fire station to see how firefighters live and work. Participants often have the opportunity to explore fire trucks, see equipment up close, and use a real fire hose to spray water, which is frequently cited as the highlight for attendees. The centerpiece of the program is a kid-friendly obstacle course that mimics firefighter training, including activities like crawling through tunnels and moving heavy objects. Firefighters work directly with the children, teaching teamwork principles such as the "two-in, two-out" rule. Activities rotate between the City's 11 fire stations and local parks.

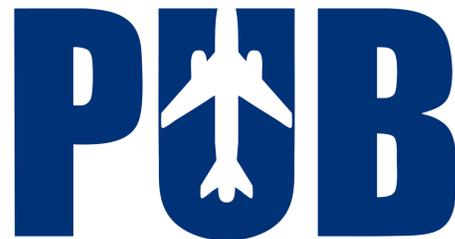


Fire Fit Kids events take place year round in local parks or at City of Pueblo Fire Department stations.



PUEBLO MEMORIAL AIRPORT

Operated by the City of Pueblo Department of Aviation, the Pueblo Memorial Airport provides safe, secure, and reliable facilities for the transportation of people and materials into the National Airspace System. The team of highly trained professionals manage the airport with the needs of the community as well as the tenants of the airport in mind.



In 2025, the airport received over \$3.5 million dollars in Federal Aviation Administration (FAA), State and local funding to complete multiple projects, including rehabilitation of the pavement on the east ramp and design for the construction of new hangars. The Airport staff continues to implement other airport projects to help enhance safety for all users.

In September 2025, Pueblo Memorial Airport hosted the Wings of Pride Air Show with the U.S. Air Force Thunderbirds as the main headliner for the show. Other performances included the US Army Golden Knights, skilled acrobatic performers and static historic aircraft displays.



Wings of Pride Air Show





Wings of Pride Air Show performance
headlined by U.S. Air Force Thunderbirds

Pueblo Memorial Airport has a positive outlook for 2026. The Airport will build on success with Denver Air Connection, keeping reliable and economical flights daily to Denver. The airport will also emphasize marketing and promotion to boost passenger numbers. The plan is to continue to receive FAA, State, and local funding to build hangars, improve deteriorating pavement, and other safety related projects.

Overall, 2025 was a successful year for the airport. Pueblo Memorial Airport remains optimistic that 2026 will continue that trend and find more opportunities to support the City of Pueblo's vision for the future.

In June of 2026, the Pueblo Memorial Airport will host the Colorado Airport Operators Association, who will bring their annual conference to Pueblo. This is a great opportunity to showcase the Pueblo community to over 300 aviation minded professionals.

Pueblo Airport is also proud of the relationship with the Pueblo Weisbrod Aircraft Museum (PWAM). This year they added a prestigious A-10 Warthog aircraft to their display inventory. The museum will continue with their annual Wings and Wheels Car Show in April. This popular event continues to grow, making it the museum's primary fundraiser for the year.

Pueblo Memorial Airport welcomed Denver Air Connection as the Essential Air Service (EAS) provider in April 2025



CITY CLERK

The City Clerk's office continues to provide quality support as the record-keepers for the City Council, city administration and departments, and the citizens of Pueblo, serving as a direct link between the community and their government. In addition to running a Spring Special Election and the November Regular Election in conjunction with the Pueblo County Clerk, the City Clerk's Office maintained its support and service of the liquor, tobacco and marijuana business licensing needs of Pueblo.

The May 2025 Special Election contained a single item, 2A: Cancellation of Franchise Agreement with Black Hills Colorado Electric, LLC dba Black Hills Energy, which failed.

The November 2025 Regular City Election contained six items that City Council voted to place on the ballot. They were Question 2A: City of Pueblo Sales and Use Tax Increase for the General Fund, which failed, Question 2B: Extension of the One-Half Cent Sales Tax for Economic Development, which passed, Question 2C: Charter Amendment - Change Form of Government to Council-Manager, which failed, Question 2D: Charter Amendment - Require Binding Interest Arbitration instead of vote of the people for other Classified Employee Bargaining Unit, which failed, Question 2E: Charter Amendment - Municipal Officer Salary Increase, which failed, and Question 2F: Charter Amendment - Making it easier for City Employees to run for Public Office, which passed.

The City Clerk's office also assisted 25 candidates in the process of running for City office for the November election, and rejected a failed Mayoral recall petition that was approved for circulation but did not receive enough signatures to move forward for verification.



On September 2, 2025 the City Clerk's office hosted a ballot order drawing for all municipal candidates for the November 2025 election

The City Clerk's office continued to administratively run approximately 24 City Council meetings and 45 work sessions in 2025, all of which were televised and streamed live for the public. 122 agendas were created for the public to view and keep updated on City happenings using the agenda management software implemented in 2023.

Colorado Municipal Clerks Association (CMCA) Conference

In 2025, the City Clerk's Office hosted the Colorado Municipal Clerks Association (CMCA) annual conference, which brought over 100 clerks from throughout the state to Pueblo for a week of educational courses and networking. Clerks were treated to an Opening Keynote by Medal of Honor recipient Ret. Major Drew Dix at the Center for American Values, then circumnavigated the Historic Arkansas Riverwalk of Pueblo (HARP) in riverboats, learning about the history of the 1921 flood and the creation of the Riverwalk. Over the course of the week, they explored the Mesa, learning about farm production and manufacturing (and the Pueblo chile!), enjoying a true farm-to-table meal at Milberger's, toured the Steel Mill, had their annual awards ceremony at Union Depot (and took many pics in Neon Alley), tried many local restaurants and generally came away with a fantastic appreciation for Pueblo with all it has to offer.

Hundreds of municipal clerks attended the CMCA conference held in Pueblo.



City Clerk Marisa Stoller continued her role as an active member of the state-wide CMCA. She was elected by the membership to serve on the Board of Directors as Secretary for 2024-2026. Additionally, she was named as an Outstanding Woman by the Pueblo City-County Library District and received the Latino Chamber's 40 Under 40 Award this year. She also completed the Latino Leadership Development Institute of Pueblo, Class of 2025.

The state association requested Deputy City Clerk Vince Petkosek and Records Coordinator Clyde Bishop reprise their De-Escalation course at the CMCA Institute this year. Bishop completed his second year of Institute as well as the Laserfiche Certified Professional Program's Certified Records Management Laserfiche II training. Mr. Petkosek served on the International Institute of Municipal Clerks' Education Committee.



CMCA Board of Directors: CMCA Board meeting at Institute, with clerks from Boulder, Windsor, and Delta

Licensing Coordinator Tammy Martinez earned the prestigious Certified Municipal Clerk designation after completing a number of complex educational and experiential requirements. She also was selected and served on the Tobacco Rules Working Group for the State of Colorado.



CMC & MMC: Tammy and Vinnie have their CMCs, Marisa has CMC (Certified Municipal Clerk) and MMC (Master Municipal Clerk)

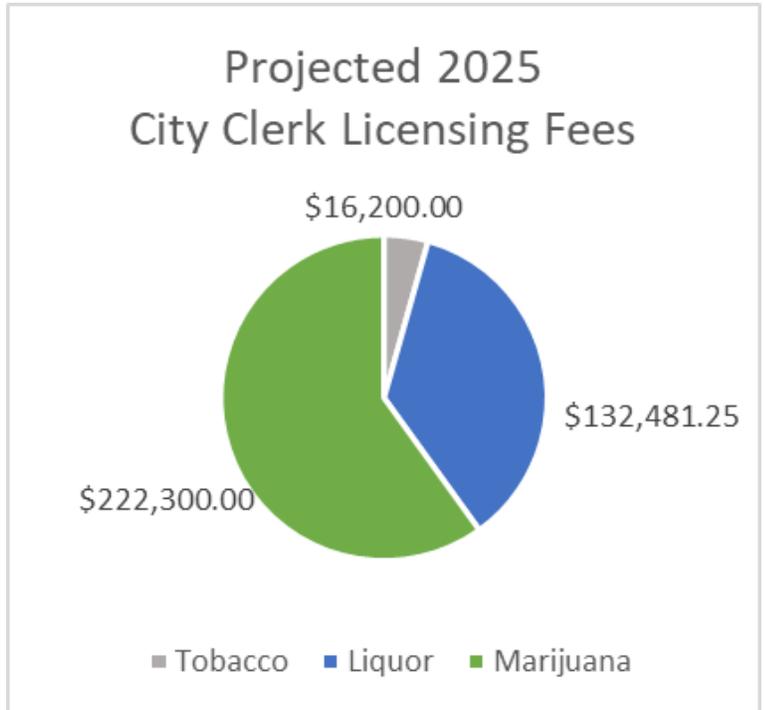
CITY CLERK

Stoller also oversaw the 2025 disbursement of the settlement funds granted to the City by multiple opioid lawsuits. This year, funding continued for School District 60 to support two Intervention Coordinator positions, which are scaling up to provide Botvin Life Skills Training to every middle schooler within the district as well as engaging with parents and conducting school and community education programs and campaigns.

Approximately 600 CORA requests were processed by the Clerk’s office in 2025, up from 446 in 2024.

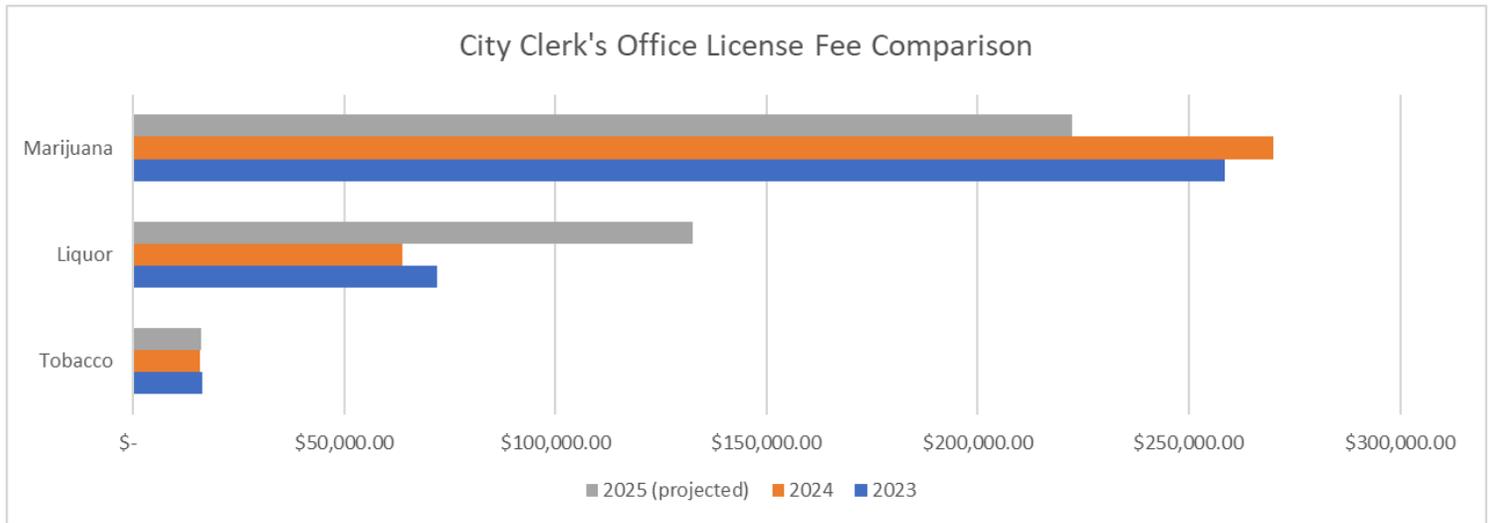
In late 2024, the City Council voted to alter the structure of the Liquor and Marijuana Authorities from five person boards to a Hearing Officer. This switch occurred at the beginning of 2025, resulting in a cost and time savings for the City, streamlining the process for business owners, and a better legal application of knowledge for licensees.

The Hearing Officer also approved administrative authority to the City Clerk’s office for several types of Marijuana license applications, including renewals, allowing these to be processed instantly upon completion instead of necessitating a two-week delay for an authority meeting review.



| License Fees | 2023 | 2024 | 2025 (projected) |
|--------------|--------------|--------------|------------------|
| Tobacco | \$16,300.00 | \$15,870.00 | \$16,200.00 |
| Liquor | \$71,885.00 | \$63,805.00 | \$132,481.25 |
| Marijuana | \$246,010.00 | \$269,900.00 | \$222,300.00 |

CITY CLERK



Licensing Fees are projected to remain fairly steady for Liquor and Tobacco in 2025; the overall appearance of an increase in Liquor fees is due to a \$75,000 imposed liquor violation fine. Marijuana fees were reduced due to the waning market, which resulted in the shuttering of several facilities. Tobacco fees are projected to climb in 2026 due to an updated fee schedule passed by City Council in July of 2025, which increased the New License and Renewal fees.

This year, the office made a large push to digitize many of the records for the various boards and authorities of the department. Many years' worth of agendas, minutes and authority actions were scanned and catalogued in the records management system to allow for easier future access and digital accessibility.

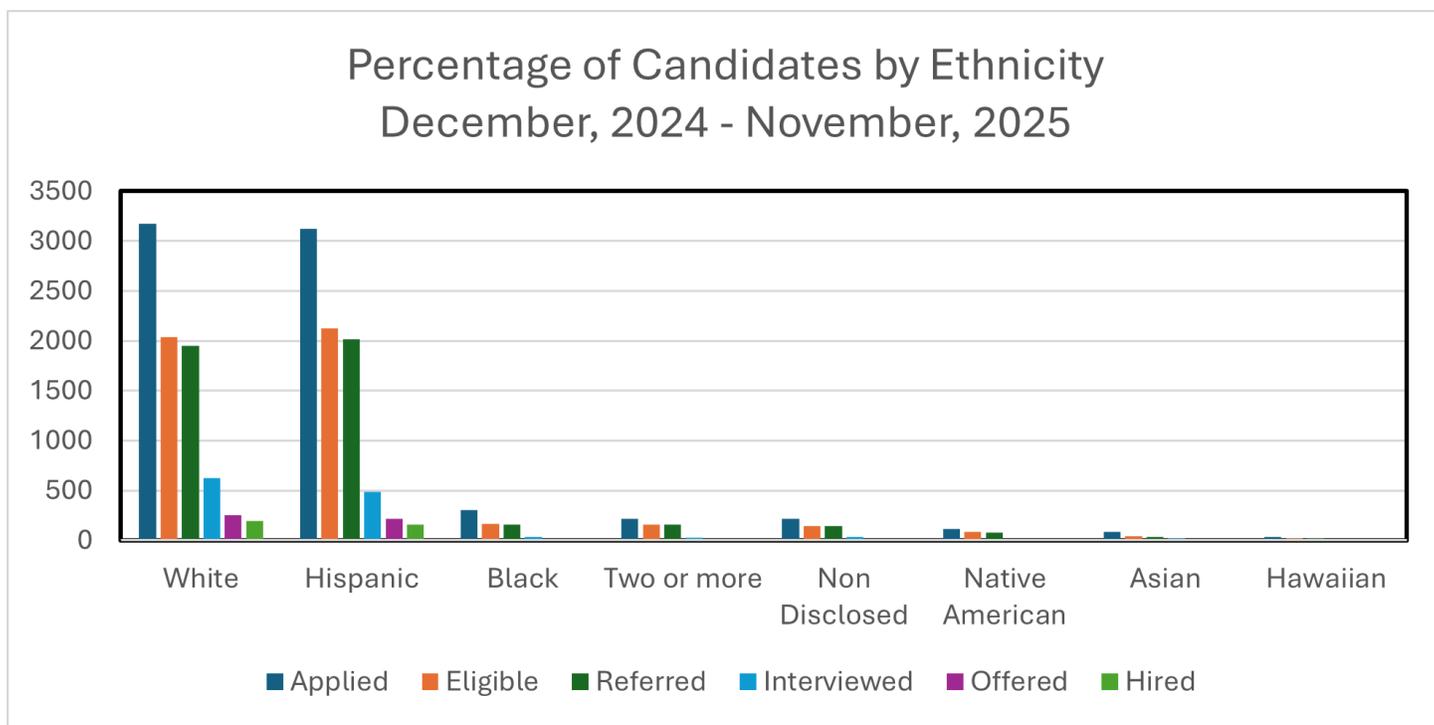
CIVIL SERVICE

The Civil Service Office of the Civil Service Commission compiles and maintains all Commission records, serves as secretary and clerk to the Commission, process applications, develops and administers competitive examinations, maintains eligible lists and performs all other lawful duties assigned by the Commission.

As a strategic partner with City leadership, department directors, managers, supervisors, appellants, and job seekers, our goal is to provide effective customer service, in support of developing and sustaining a culture of transparency, accountability and fairness.

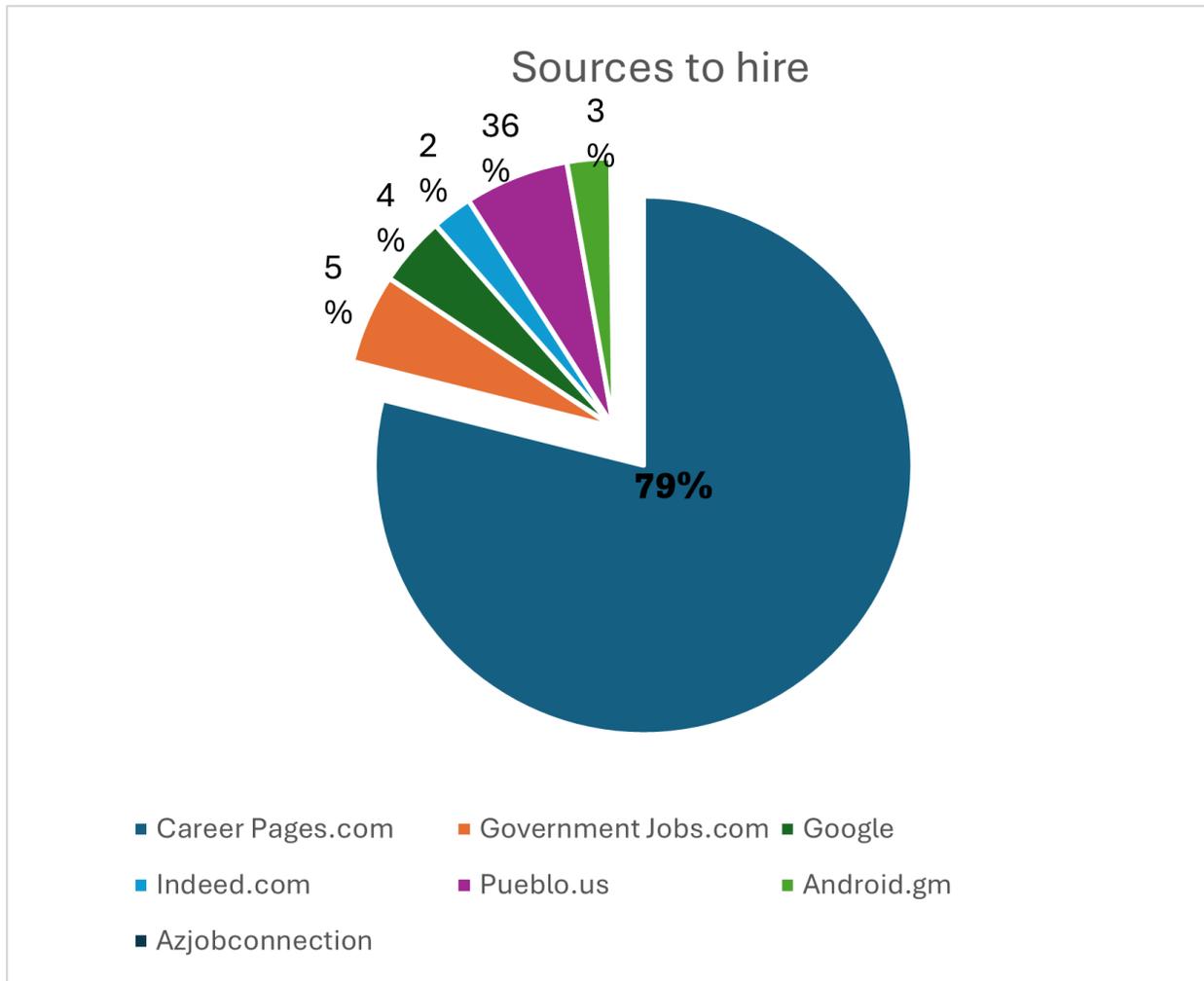
Marketing and Outreach

In compliance with Section 6-1-4(5), Civil Service Rule 4, and Civil Service Rule 15(d), the Civil Service Office performs functions associated with the acquisition of talent in the classified service. Our overarching goal is to implement initiatives and strategies that hire the most qualified candidate and promote diversity and inclusion, especially where minorities and females are underrepresented. Job marketing places emphasis on a systematic approach that explores and utilizes technology and best practices to engage and attract individual for City of Pueblo jobs.



According to NeoGov, Glassdoor, and other sources, the use of online platforms, websites, and social media to find employment opportunities has been increasing for the past decade. Online job seeking and advertising is at an all-time high. With social media and websites like Indeed and GovernmentJobs.com referring some of the highest numbers of applicants to our open jobs, it is only logical that we focus our efforts on Growing and strengthening our online presence. On the other hand, national data provided by NeoGov from years prior shows that outreach events for recruitment purposes have some of the lowest returns among other marketing and recruitment efforts.

Marketing and Outreach (continued)



The City of Pueblo's job board <https://www.pueblo.us/2462/Employment-Opportunities> remains one of the top sites for local talent recruitment.

Staff continues to stay active at community outreach events and job fairs, logging 22 events for 2025 so far. These in-person connections give Civil Service staff valuable insight while also helping potential applicants learn more about opportunities with the City.

The Civil Service Facebook page has grown to 1,234 followers in 2025, with noticeable increases in engagement throughout the year. Staff continue to develop and refine content to further boost both follower count and interactions. Other social media platforms, including LinkedIn and Instagram, are also experiencing steady growth in followers.

Marketing materials have also been instrumental with our outreach marketing efforts. Eye-catching, informative and practical promotional products are geared at highlighting City careers. These items provide our team with attractive resources that easily direct job seekers to our career opportunities.



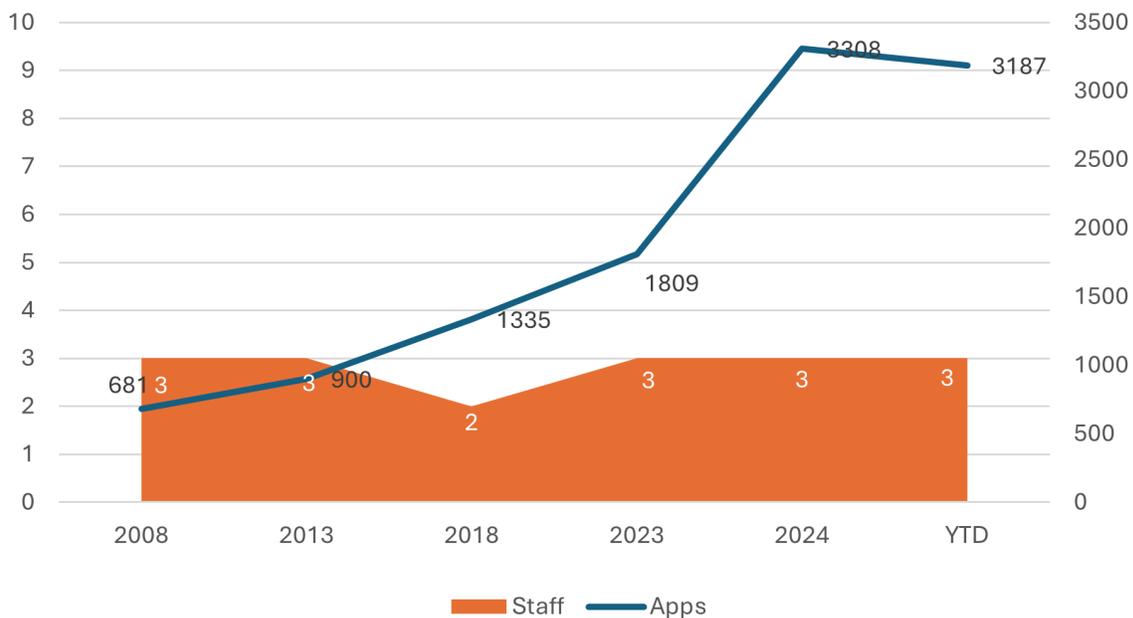
Some of the highly successful promotional products our Marketing and Recruitment Specialist worked on in 2025 include recruitment banners which are strategically posted at job fairs etc. along with swag handed out at those events.

Job Applications

In compliance with Section 6-1-4(5), Civil Service Rule 4 and Article II of the Civil Service Rules, the Civil Service Office is tasked with processing all exam applications for positions in the classified service.

The Civil Service team reviews each application that is submitted. While assistive technology in NeoGov, our applicant tracking system, makes the application review process easier, the staff is still required to review each application individually. The application screening process involves comparing each applicant's qualifications to the job requirements. Staff maintains frequent communication with applicants to ensure they have the opportunity to correct errors or provide any missing information.

AVG Applications vs. FT Staff



In 2025 staff processed over 3,000 applications for over 300 full time job postings. There was a total of 468 hires completed for 2025. In addition, Civil Service Staff posted transfer positions as well as part time/seasonal positions.

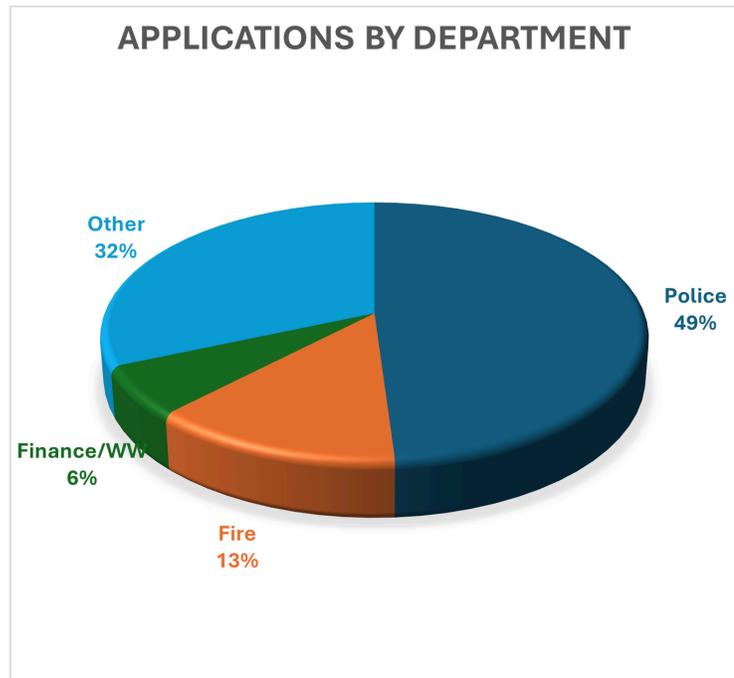
Applications by Department

Police Department – as with previous years, this department continues to be our largest customer with 1,560 processed job applications and 24 recruitments for various positions.

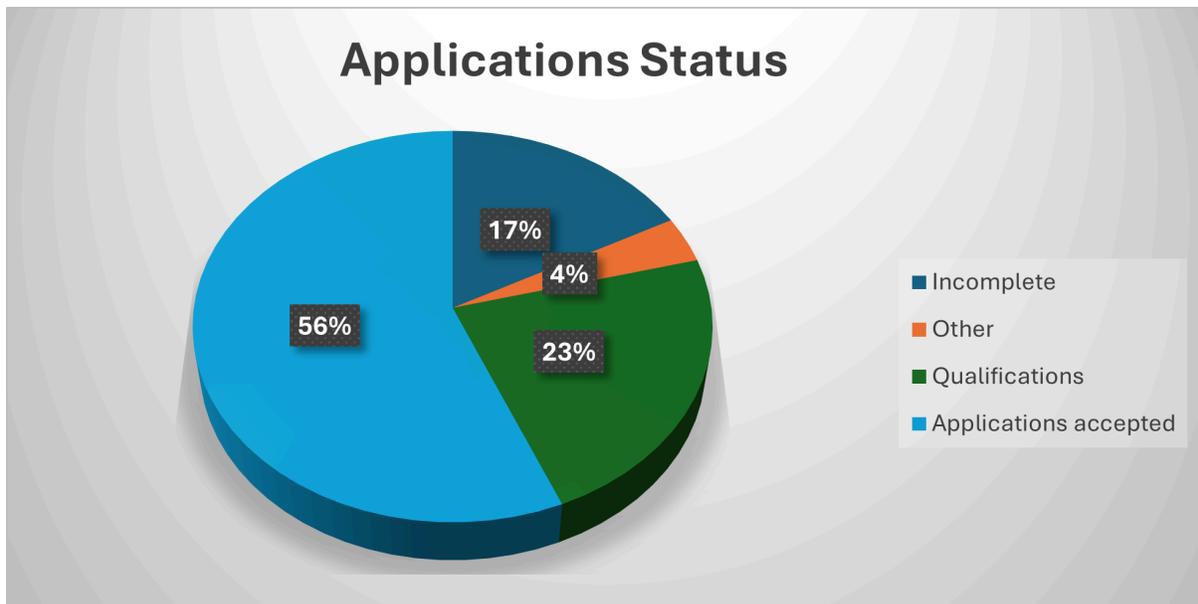
Fire Department – Aside from the yearly promotional exams inherent in the Fire Department, there were 424 applicants processed for 10 recruitments.

Finance/Wastewater – Both of these departments are very specialized which makes talent acquisition difficult. Despite this difficulty, there were 199 applications processed for 11 recruitments.

Other/Variou – 1,004 applicants for 36 various job recruitments.



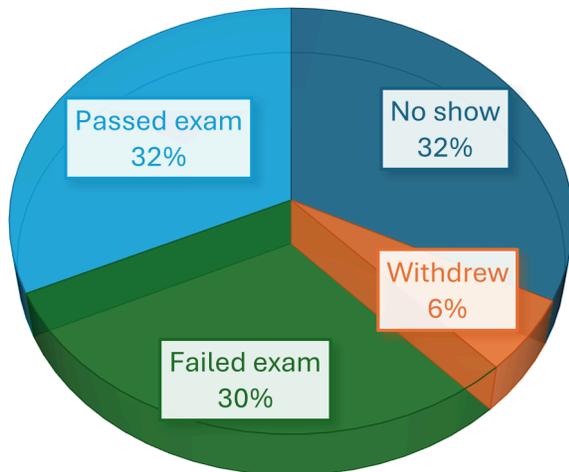
Applications may be denied for various reasons including completeness, qualifications etc. Staff proactively reaches out to applicants to obtain any necessary information needed to complete all applications.



Examination

In 2025 Civil Service conducted 46 written examinations and 47 training and experience evaluations with a total of 1,774 applicants approved for testing. Written exams are conducted online, either at the Civil Service office or remotely. Remote exams are proctored by the Test Genius platform and recorded. Staff reviews each recording to ensure the integrity of the exam. As such there are strict rules for remote exam takers.

EXAM RESULTS



Test takers who report to the Civil Service office are proctored by staff. A total of 1,282 people took exams.

Results show that 32% of applicants failed to show up for their scheduled exams in spite of reminder notices, 32% had a passing score of 70% or above; 6% withdrew their application and 30% failed the exam by scoring below 70%.

Goals

- Efficient use of City resources by reducing costs and spending for an already tight budget
- Keep continual timelines going for Police and Fire hiring
- Find new ways and platforms to market all jobs throughout the City without added costs
- With moving to a new building, it is a goal to have better availability for all in-person exams

Left to right Civil Service team: Savannah Cordova, Karen Willson, Jessika Cira, Darlene Cordova



HOUSING AND CITIZEN SERVICES

The City of Pueblo has identified housing and community engagement as core functions of municipal government. This prioritization led to the creation of the Department of Housing and Citizen Services in June 2025.

The Department is dedicated to:

- Preserving and enhancing the quality and livability of Pueblo’s older neighborhoods.
- Maintaining the housing stock and safeguarding the value of the real estate tax base.
- Promoting the economic viability and development of city neighborhoods.
- Reducing barriers to housing development

The Department relies heavily on grant funding and works diligently to secure diverse financial resources. In 2025, the Department successfully brought in \$9,744,991.14 in grant funding and bond issuance capacity, broken down as follows:

| Funding Source | Amount |
|---------------------------------------|----------------|
| Community Development Block | \$1,432,469.00 |
| HOME Investment Partnership | \$877,545.14 |
| Department of Local Affairs Homeowner | \$100,000.00 |
| Private Activity Bond Allocation | \$7,334,977.00 |

Strategic Priorities

The Department of Housing and Citizen Services has identified five major priorities:

1. Funding for Demolition, Acquisition, and Redevelopment

The City is committed to addressing blighted housing stock condemned due to neglect, structural failure, or fire damage. Staff actively pursue funding to demolish condemned homes, acquire properties, and facilitate infill redevelopment.

- In 2025, \$300,000 was allocated for demolition projects in low- to moderate-income neighborhoods.

2. Funding for Rehabilitation of Older Housing Stock

Rehabilitation efforts focus on low-moderate income households to preserve housing and improve livability.

- In 2025, the City secured \$350,000 in homeowner rehabilitation funding through two grants, assisting with critical repairs for a total of 54 low- to moderate-income households.

3. Development-Ready Properties for Missing Middle Housing

The City supports the creation of “missing middle” housing, higher-density options such as townhomes, row houses, and apartment buildings.

- In 2025, Certificates of Occupancy were issued for Pueblo Springs Apartments, a large apartment community on Pueblo’s Westside. The City supported the project by assisting with wastewater utility tap and plant investment fees.
- A development agreement was signed in October 2025 with Kittle Property Group to build a 192-unit deed-restricted affordable housing project on the Eastside. The City contributed by reserving prior years’ Private Activity Bond Allocations, providing \$750,000 in HOME funding, and assisting with \$250,000 in wastewater utility fees. Once complete, this project will offer 1-, 2-, 3-, and 4-bedroom affordable units for Pueblo residents.

4. Acquisition and Redevelopment of Large Vacant Buildings

The Department is targeting large, blighted properties for redevelopment into higher-density housing.

- In 2025, the City approved a contract to acquire a significant portion of the 1200 block of Orman, including the long-vacant Convergys property. Demolition of the property was substantially completed in December 2025, making way for redevelopment of the entire City block.
- In 2026, the Department will release an application seeking a housing developer for the northern two-thirds of the site.

5. Homeless Solutions

The City has taken bold steps to address homelessness by acquiring key facilities:

- In 2024, the City acquired the homeless shelter at 728 West 4th Street and the Porchlight Campus at 710 West 4th Street, enabling on-site wraparound services.
- In 2025, SafeSide Recovery was selected to operate the campus, offering peer support, sober living opportunities, and a nightly low-barrier shelter.
- The Department also assisted with the Point In Time Count (PIT) in 2025, a critical measure of the unhoused population in Pueblo.

Additional Accomplishments

In addition to the creation and progress to addressing the five strategies for affordable housing, the City of Pueblo Housing and Citizen Services department achieved the following accomplishments:

| Accomplishment | Details |
|---|---|
| Public Infrastructure Improvements | Improved streetscape, installed accessible curb ramps, replaced sidewalks, and updated park equipment. |
| Homeless Youth Services | Provided funding to local non-profit organizations for homeless youth services, offering a safe environment, education, and support. |
| Eviction Diversion Funding | Provided funding for eviction diversion to a total of sixty-five (78) low-moderate income households, helping prevent homelessness by offering financial assistance and mediation services. |
| Environmental Compliance | The Department of Housing and Citizen Services completed required environmental reviews on properties throughout the City that may be impacted by federal funding. These reviews ensure the properties are free from any contaminants and safe for future use. In 2025, a total of seventy (77) environmental reviews and assessments were completed. |
| Tenant-Based Rental Assistance | Provided rental assistance vouchers through key partners to renters in need within the City of Pueblo. |

2025 Highlights:

- The updated Housing Needs Assessment was published in 2025, providing critical data on Pueblo's housing shortages, affordability gaps, and projected needs. This comprehensive report guides future planning, funding priorities, and partnerships to address the city's growing demand for safe, affordable homes across all income levels.



The Department of Housing and Citizen Services partnered with the Pueblo YMCA through the YMCA's Togetherhood volunteer initiative and Corporate Cup program to complete a impactful community project. On August 20, 2025, approximately 50 volunteers from local organizations came together in Pueblo's Bessemer and Eastside neighborhoods to revitalize the exteriors of two income-qualifying homeowners' properties with fresh paint.

Supported by the Pueblo Urban Renewal Authority, in-kind donations from Lowe's and The Home Depot, and led by Baha Construction, this effort not only improved home safety and curb appeal but also strengthened neighborhood pride and preserved aging housing stock for vulnerable families.



MUNICIPAL BOARDS & COMMISSIONS

The City of Pueblo is supported by over 30 Boards and Commissions comprised of more than 250 citizen volunteers and staff. Participation as an active member of a Board or Commission provides a valuable opportunity for genuine public service and a chance to become involved in different aspects of local government. The City appreciates and thanks the following members of its boards and commissions for their contribution and service. The following members listed are those represented on each board or commission as of December 9, 2025.



| Board or Commission | Members as of Dec. 9, 2025 |
|---|---|
| ADA Advisory Committee | Anna Jones Donald Bruestle Guy Chabot Joe Treanor Laura Leyba Mary Agnes Leonard Rita Gonzales Sharon Campbell Tiffany Garcia Tura Cowan |
| Bandera Special Improvement Maintenance District | Andrew Hayes Bob Cook Danny Nunn Steven Meier Ted Hernandez |
| Board of Appeals - Building | Amy Hurtig-Smith Andy Jesik Andrew Hayes David Knuth Mark Kleven |
| Board of Appeals - Electrical | Alberto Herrera Charles Montera Dan Henderson Jason Olds Larry Moore Robert Berrier Seth Boutilier |

| Board or Commission | Members |
|--|--|
| Board of Appeals- Mechanical | Eric Dunton Kent Stringer Patrick Grubb Robert Vigil Sean Convery Steve Girodo |
| Board of Appeals- Plumbing | Alberto Herrera Dan White John Chrisman Ken Gulley Lance Harvey Steven Contreras |
| Board of Elections | Robert "Bob" Childers Alvin Rivera Marisa Stoller |
| Board of Health | Abel Chavez Donald Moore Heather Hankins Zolanye McCulley-Bachicha Zsuzsa Glasscock |
| Community Services Advisory Commission (CSAC) | Ava Claussen Daniel Haas Dennis D Chappell Gina Lopez Ferguson Jason Baker Jeff Heckler Jimmy R Duffner John Colon Lyndsey M Caldwell Mary Lee Ronnie Wiley Sandra Sherrer Tanya Simental Tony Montoya Zach Swearingen |

| | |
|--|---|
| <p>El Centro del Quinto Sol Recreation Center Board of Directors</p> | <p>Alyssa Vargas-Lopez Janelle Quick Joseph A Latino Shawn Vecellio Thomas Carrigan</p> |
| <p>Fire Board of Appeals</p> | <p>Frank Nemick Gary Micheli Michael Carlisle Robert Hudgens Shawn Shelton</p> |
| <p>Fountain Creek Watershed Flood Control & Greenway District Governing Board</p> | <p>Anthony Nunez Jessica Mills Jim Romanello Mark Aliff Miles Lucero Nancy Henjum Paula McPheeters Regina Maestri Robert Barr Stan VanDerwerf Tamara Estes Terry Hart</p> |
| <p>Historic Arkansas Riverwalk of Pueblo Authority Board of Directors</p> | <p>Beth Gladney David Anderson Dennis Maroney Mark Aliff Paula McPheeters Sam Krage Steve Nawrocki</p> |
| <p>Historic Arkansas Riverwalk of Pueblo Authority Foundation</p> | <p>Bill Vidmar Brett Boston Brian Lucas David Anderson Ken West Ken White Larry Ohrdorf Laurie Kilpatrick Marty Garcia Miles Lucero Tracy Velasquez</p> |

| Board or Commission | Members |
|--|---|
| Historic Preservation Commission | Anthony Perko George Koncilja Guy Chabot Janet (Jan) Schraner Mark Guerrero Raymond Chavez Sandra Morrison |
| Honor Farm Enterprise Citizens Advisory Board | Christopher Bratnick Kyle Rayburn Michael Larimore Robert Esser Warren Rivera Zach Pittman |
| Housing Authority Board of Directors | Amanda Marascola Andrea Aragon David Kochis Melanie Bravo Phyllis Sanchez Steven Trujillo |
| Planning and Zoning Commission | Alexandra Aznar Brett Boston Cheryl Spinuzzi Elizabeth (Lisa) Bailey James Salazar Mike Castellucci Patrick Avalos |
| Pueblo City-County Library District Board of Trustees | Doreen Martinez Fredrick Quintana Iris Clark Jeffrey DeHerrera Jessie Ones Stephanie Garcia Trisha Macias |
| Pueblo Commission on Energy | Dave P Decenzo George Andrews James A Bernal Jr. Jodie Hendershott Kenneth Danti Mason A Finn Patti Olenick Randy Thurston Taylor Griner Oneal Tony Huskey |

| Board or Commission | Members |
|---|--|
| Pueblo Conservancy District | Bonifacio Cosyleon Carl Elley Corinne Koehler Dennis Maroney Donna Phillips Jim Prioreshi Marisa Lopez Paul J. Willumstad Ronald Serna |
| Pueblo Depot Activity Development Authority Board of Directors | Allan McConnell Cole A Tibbs Donna Gutierrez Eileen Dennis Jason Schierling Patsy Creswell |
| Pueblo Homeless Commission | Angela S Glasoe Chad Garcia Jimmy R Duffner Mark Aliff Nicole Cera Cano Rob Miller Sal J Katz Jr. Teah Miller |
| Pueblo Human Relations Commission | Benji Caldera Brandon L Martinez Claire Schad Dawn Tripp-Sena Devin Klock Erik Segall Richard R Ringler Rose M Works Shelby Bitz Timothy Trujillo |

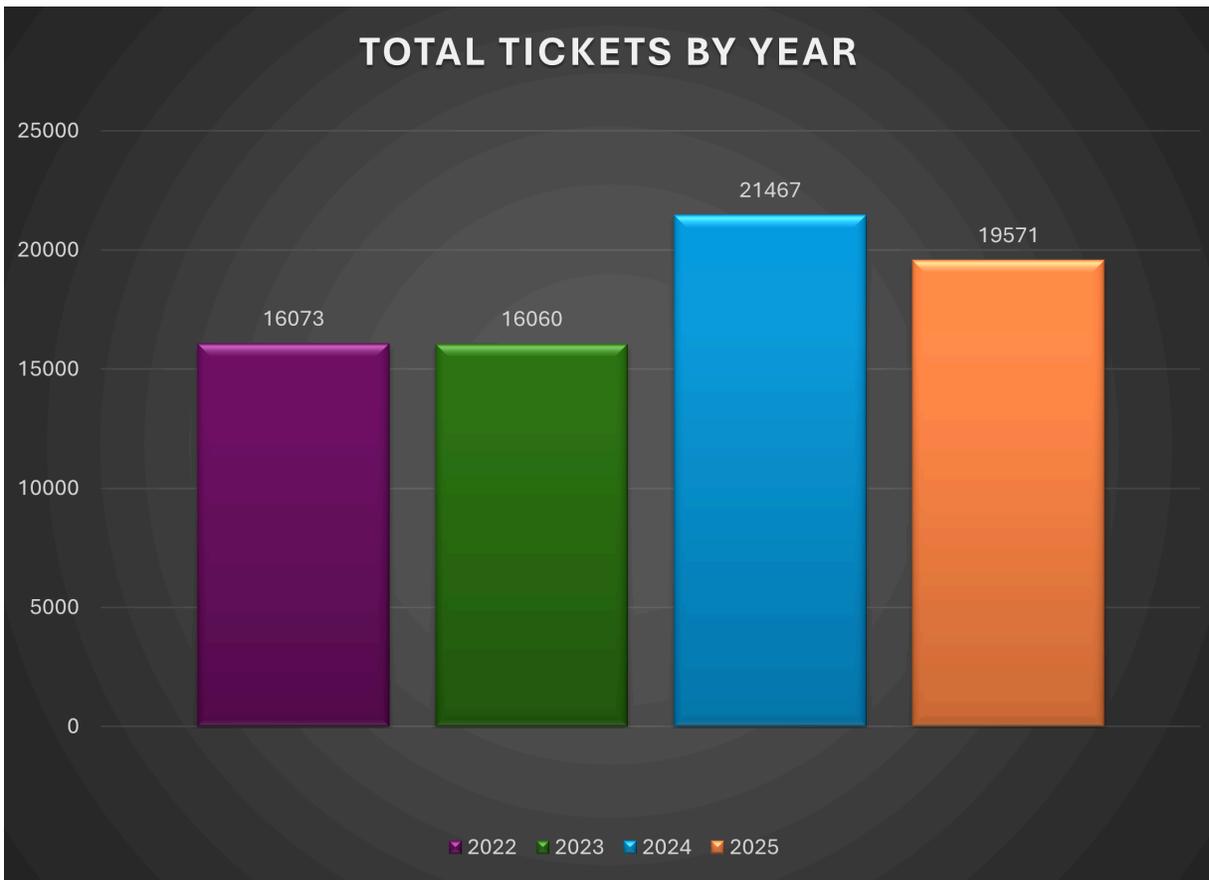
| Board or Commission | Members |
|--|---|
| Pueblo Memorial Airport Advisory Committee | Dan M Leone Janet (Jan) Schraner Joe Latino John Wark Josh Allison Mary Vieth Norm Gonzales Paula McPheeters Peter Quinby Ryan Frushour |
| Pueblo Municipal Golf Course Enterprise Advisory Committee | Karen Sue Conry Mary Beth Roth Michael Riccottone Scott Bridgman Tony Montoya |
| Pueblo Regional Building Commission | Andy Jesik Anthony Nunez Bryan "Kent" Shelman Diana Oldermeyer Mark Guerrero Regina Maestri Steven Contreras Zach Swearingen |
| Pueblo Streetscape Advisory Committee | David Roscover Elvis Martinez Jay Fischer Jean Latka Joshua Carpenter William J Zwick |
| Sangre de Cristo Arts and Conference Center Board of Trustees | Amy Foreman Chris Wright Cisco Cervantes Diana Ortiz Doreen Drobnick Duane Nava Harvi Callaham Janet Creswell Jessica Moore John Lee Justin M Bowen Kris Hartman Leslie Martinez Mark Byavu-Ngoga Matthew Garcia Reid Weber Wendy Rapp Zach Swearingen |

| Board or Commission | Members |
|--|--|
| <p align="center">SouthPointe Special Improvement Maintenance District Advisory Committee</p> | <p>John Scanio Maclovio Martinez Weston Burrer</p> |
| <p align="center">Urban Renewal Authority of the City of Pueblo</p> | <p>Brett Boston Chris DeLuca Corinne Koehler Crystal Estrada Dennis Flores Elizabeth (Liz) Chapman Fallon C Miller Garrison Ortiz James R Valenzuela Jeanette Garcia Jon Walker Kathy DeNiro Stephanie Garcia Steve Nawrocki Zach Swearingen</p> |
| <p align="center">Zoning Board of Appeals</p> | <p>Elizabeth (Lisa) Bailey Georgia Way Herminio Andrew Ruybal Mike Castellucci Yvonne Lujan-Slak</p> |

MUNICIPAL COURT

The City of Pueblo Municipal Court strives to provide an efficient, equitable, and impartial forum to hear and resolve alleged violations of the Pueblo Municipal Code, impose appropriate consequences, and effectively and efficiently collect fines, costs, and penalties due the City of Pueblo. Pueblo Municipal Court is a court of record with exclusive original jurisdiction over all causes of action arising under the Charter and ordinances of the City of Pueblo. The Municipal Court has concurrent jurisdiction with state courts on certain traffic infractions, traffic offenses, and criminal violations.

The number of charges filed in Municipal Court decreased slightly from 2024 to 2025. This year, 19,571 charges were filed in Municipal Court. The Court recognizes the efforts of local law enforcement agencies and expects this number to increase as the Police Department obtains full staffing for patrol officers.

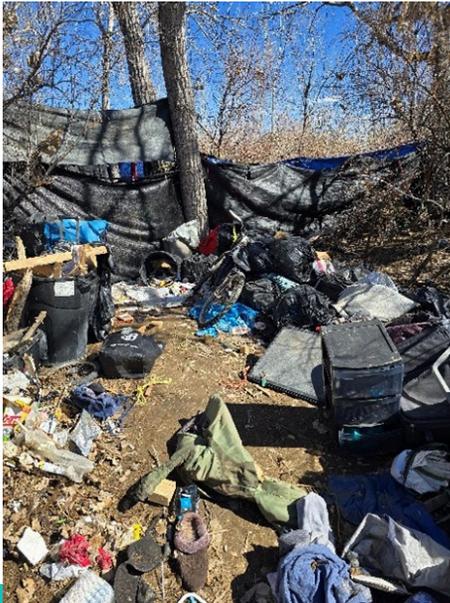


| 2025 | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | Total |
|----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|
| Traffic tickets | 225 | 216 | 209 | 162 | 199 | 124 | 228 | 212 | 191 | 263 | 249 | 276 | 2,584 |
| General Offense-Adult | 300 | 235 | 353 | 170 | 202 | 232 | 245 | 325 | 400 | 607 | 406 | 367 | 3,842 |
| General Offense-Juveniles | 23 | 24 | 37 | 21 | 19 | 22 | 6 | 21 | 10 | 41 | 17 | 21 | 262 |
| Animal Offenses | 84 | 148 | 126 | 145 | 158 | 125 | 98 | 92 | 108 | 144 | 139 | 164 | 1531 |
| Misc Offenses | 642 | 494 | 740 | 626 | 473 | 430 | 493 | 624 | 658 | 839 | 366 | 895 | 7,280 |
| Code Enforcement | 50 | 59 | 42 | 81 | 106 | 58 | 99 | 113 | 87 | 43 | 38 | 51 | 827 |
| Parking Tickets | 142 | 249 | 320 | 278 | 258 | 278 | 376 | 275 | 359 | 277 | 316 | 117 | 3,245 |
| | 1,496 | 1,425 | 1,827 | 1,483 | 1,415 | 1,269 | 1,545 | 1,662 | 1,813 | 2,214 | 1,531 | 1,891 | 19,571 |

The Court continues to provide sentencing alternatives to address the underlying needs of defendants, with the aim of eliminating recidivism. Defendants sentenced to jail can typically qualify for day-for-day credit against their sentences for stays at inpatient treatment facilities, for the purpose of addressing substance use or mental health issues. Defendants sentenced to pay fines, except for traffic infractions, have the option to address their fines through the completion of community service.

The Court fills the role of the Pueblo Liquor and Marijuana Authority and typically holds public hearings on a twice each month. For a more detailed explanation of the function served by the Court in this regard, please see the City Clerk section.

The Court's community service team, comprised of Court staff and adult and juvenile defendants, continues fulfilling its primary function of citywide graffiti removal, addressing 33,324 graffiti cleanup projects in 2025. The team also oversees the City's community garden, assists with community clean-up events, helps local nonprofit agencies, and participates in events such as the State Fair and holiday parades. Specifically, the community service team worked to ensure food security at the Homeless Shelter, acquiring over 3,000 pounds of meat and obtaining additional allotments through the Pueblo Food Project. Community service crews also maintain the community garden, and food grown in the garden is donated to the Pueblo Soup Kitchen. Defendants participating in the community service program may also take home some of the fruit and vegetables grown in the garden.



The community service team expanded its efforts to keep Pueblo clean in 2025 and played a key role in cleanup projects, removing over 2.25 million pounds of garbage from the City, including areas along the Fountain River.

The Court's probation department works with defendants to ensure timely payment of fines and completion of court-ordered classes, treatment, and community service. In 2025, the probation department monitored 199 adult defendants and 204 juveniles.

The Court's probation department continues its partnership with the Jail-based Behavioral Health Services (JBBS) at Pueblo County Jail, which provides services for defendants who are incarcerated. The aim of the partnership is to assist those persons who struggle with difficult issues (such as maintaining stable housing) to provide state-funded resources in situations where defendants qualify for the benefits and comply with the terms and conditions of their probation sentence.

The Court works diligently to meet defendants where they are and ensure that their sentence does not set them up for failure; however, the Court's chief goal has been and will continue to be to increase accountability and improve the community one person at a time.

PARKS & RECREATION



The Parks and Recreation Department provides diverse recreational and leisure opportunities in safe, clean, and attractive parks and recreational facilities. The Department continues to operate their expansive footprint to keep the City's parks healthy, safe, and green.

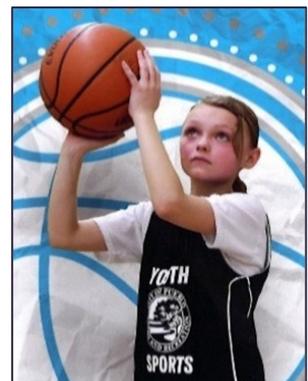
The Department employs 47.0 FTEs and relies on approximately 300 seasonal and temporary employees throughout the year to maintain park facilities and oversee our many recreational and sports programs. Some of the most notable facilities include:

| Facilities | Number |
|--|--------------------------------------|
| Developed Parks | 80 parks (613 irrigated acres) |
| Open Space | 3,849 acres |
| Streetscapes, Medians, and Highway ROW | 39 acres |
| Playgrounds | 41 |
| Multi-Purpose Sports Fields | 38 acres |
| Walking and Biking Trails | 27 miles paved, 5 miles soft surface |
| Flower Gardens | 81 flower beds, 63 rose beds |
| Tree Maintenance | 12,000 plus - park and streetscapes |
| City Park Tennis Court Complex | 17 lighted courts |
| Tennis Courts | 5 courts |
| Pickleball Courts | 8 courts (lighted) |
| Basketball Courts (outdoor) | 32 courts (20 lighted) |
| The Rides at City Park | 9 rides |
| George R. Williams Memorial Carousel | 1 |
| Softball/Baseball Fields | 5 adult, 3 youth |
| George L. Williams Hall (rental) | 1 |
| Municipal Golf Courses | 2 courses (45 holes) |
| Mountain Park with amenities | 1 |
| Swimming Pools (outdoor) | 4 |
| Splash Pads | 2 |
| Ice Arena (indoor) | 1 |
| Skate Parks | 2 |
| Dog Park | 1 |
| Picnic Shelters and Outdoor Pavilions | 26 |
| Whitewater Kayak Park | 1 |

| Facilities (continued) | Number (continued) |
|--|-----------------------------------|
| El Centro del Quinto Sol Community Recreation Center | 1 |
| Zoo | 1 |
| Cemeteries | 2 |
| Lakes | 4 |
| Fountains | 3 |
| Statues and Monuments | 31 |
| Art Gallery (indoor) | 1 |
| Pueblo Motorsports Park (Enterprise) | 2 tracks (drag strip/road course) |
| Honor Speedway Dirt Oval Track (Enterprise) | 1 track |
| Honor Farm MX Track (motocross) | 1 track |
| Municipal Shooting Range (indoor) | 1 |
| Pro/Am Disc Golf Course | 1 |
| Park Concessions Sites (in-house) | 7 |

The 2025 National Recreation and Parks Association (NRPA) Performance Benchmarks indicate that the nationwide median for annual operating expenditures per capita for parks and recreation agencies at \$103.13. The Pueblo Parks and Recreation Department continues to do more with less with \$77.15 per capita annual operating expenditures.

The Department offered a rich variety of youth and adult programming in 2025. Youth flag football, t-ball, coach pitch baseball, youth winter and summer basketball, youth and adult tennis and pickleball lessons, adult softball and kickball leagues, spring and fall adult cornhole leagues, Movies in the Park, recreational open swimming, El Centro del Quinto Sol Recreation Center programs/special events, and the always popular Rides at City Park just to mention a few of the popular programs that our patrons were excited to see offered again this past year.



| Recreation Program | Participants 2021 | Participants 2022 | Participants 2023 | Participants 2024 | Participants 2025 |
|-------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Tennis (lessons & trneys) | 1,297 | 1,560 | 3,680 | 2,474 | 1,772 |
| Pickleball (lessons & trneys) | --- | --- | 305 | 490 | 718 |
| Youth Basketball | 664 | 715 | 747 | 192+ | 498 |
| Youth Flag Football | 168 | 207 | 220 | 302 | 268 |
| Youth Baseball | 517 | 526 | 528 | 673 | 505 |
| Youth Track & Field | 36 | 100 | 139 | 169 | 141 |
| Adult Softball | 360 | 456 | 456 | 360 | 512 |
| Adult Kickball | 120 | 288 | 240 | 160+ | 320 |
| Adult Cornhole (Spring/Fall) | ... | 92 | 106 | 18+ | 68 |
| Swimming Pool attendance | 56,497 | 54,738 | 48,602 | 51,449 | 52,876 |
| El Centro del Quinto Sol | 2,692 | 8,058 | 9,292 | 10,554 | 13,695 |
| Rides at City Park | 364,862 | 329,067 | 393,290 | 366,064 | 330,220 |
| Movies in the Park | 720 | 2,725 | 1,257 | 894 | 685 |
| Outdoor Recreation | --- | --- | --- | --- | 65 |
| Park Facility Reservations | 6,050 | 6,579 | 6,967 | 6,000 | 7,000+ |

The Learn-to-Swim program saw an 18.5% increase in participation in 2025. Four morning sessions throughout the summer were offered that focused on water safety skills as well as swimming techniques. Each session was comprised of eight 30-minute lessons. Classes were offered at City Park and Mineral Palace Park Pools. The Learn-to-Swim program also offers two additional sessions of lessons in the fall season at South High School in partnership with Pueblo School District No. 60. This fall's program was cancelled due to pool resurfacing project by D60. A winter session is being planned for early 2026.

Three Lifeguard certification classes and three recertification classes were conducted in 2025, certifying more than 100 lifeguards to serve the City's four outdoor pools. These efforts contributed to a strong retention rate of 60%, ensuring that our pools remain safe and well-staffed throughout the summer season.

The Canon City Swim Team hosted its annual summer swim meet at City Park Pool - the first event of its kind at this venue in over a decade. The meet brought together eight teams from across Southern Colorado, with more than 300 participants and parents in attendance. This was a vibrant community event that showcased local talent and highlighted the strength of Pueblo's swim teams.

The Slab

The Elizabeth Street Basketball Courts, a.k.a. “The Slab” renovation project was finally completed this past summer. On Thursday, July 31, the City celebrated the ribbon cutting and grand re-opening of “The Slab” alongside approximately 300 community members which included basketball players young and old from throughout the community, Colorado Lottery Senior Director Tom Seaver and members of his staff, Parks and Recreation Director Steven Meier, At-Large City Councilor Dennis Flores and District 2 Councilor Joe Latino, and Visit Pueblo/Greater Pueblo Chamber of Commerce Marketing and Engagement Coordinator Cara Siegel were all in attendance alongside fellow Pueblo community members.



The project began in 2023 when Assistant Director Mike Sexton researched what the process would look like to paint a different colorful mural on each of the four courts. Local artists were invited to submit mural concepts and the top four were selected with the assistance from the Pueblo Arts Alliance. Colorado Lottery Senior Director Tom Seaver commented, “The Lottery is proud to sponsor the artwork for this iconic landmark in the Lottery’s hometown of Pueblo, and most importantly, bring the talent of four incredible local artists to life through vibrant murals that will inspire generations to come.” Tom Seaver added, ‘The Slab’ is more than just an outdoor basketball court, it’s a symbol of community, creativity, and Colorado pride.” The new courts are a vibrant gathering place for the community. Each mural is unique to each artist’s style and depicts their love of Pueblo, of basketball, or a mix of both.

In total, the project cost just over \$500,000. This facility has been here since the 1930s, originally constructed as a veteran’s memorial which was moved to Mineral Palace Park once it fell into a state of disrepair. The Slab renovation project included a new 14,600 square foot post-tension concrete slab, new posts, new backboards and hoops, new benches, and upgraded LED court lighting. The entire cost of the project was made possible by Colorado Lottery funds and their commitment to conservation, connectivity, and outdoor recreation in Pueblo.

The Slab ribbon cutting on July 31, 2025



Steel City Arkansas River Festival (SCARF)

The Steel City Arkansas River Festival held on July 26, 2025, attracted a mix of over 2,500 spectators, attendees, and vendors/sponsors, generating a measurable positive impact on the local economy during its inaugural year.



The festival showcased the new Waterworks Park area as well as downstream at the Whitewater Kayak Park in downtown Pueblo. The event highlighted the city's potential as a recreational destination and fostered community pride. SCARF featured a variety of river events for all ages and abilities, as well as a river surf competition that attracted participants from all over the state, showcasing the Arkansas River as a unique and valuable asset to the Pueblo community.

Parks Maintenance and Horticulture

Parks Maintenance and Horticulture teams continued the exemplary maintenance of over 618 irrigated park acres and more than 39 acres of streetscapes, medians, and highway right-of-way within the City. Some of the notable projects completed in 2025 include:

- Solar lights along the Arkansas River Trail have been made possible through a Better LED and Solar Spaces Project Grant from State of Colorado Department of Public Safety, Division of Criminal Justice. The funding received for the project totaled \$853,413. Black Hills Energy will be installing LED streetlights to four parks across the city: J.J. Raigoza Park, Plaza Verde Park, St. Annes Park, and Portland Park. This grant also includes the purchase and installation of one hundred & twelve (112) solar power lights along the Arkansas River trail to be installed in 2026.



Parks Maintenance and Horticulture (continued)

- The existing soft-surface trail surrounding Lake Minnequa was replaced with a wider, ADA accessible concrete trail. New benches and trash cans were also installed as part of this park improvement project. Funding for this project was made possible by a Land Water Conservation Fund (LWCF) Play Fair Park Grant from the State of Colorado Department of Natural Resources, Colorado Parks and Wildlife in the amount of \$875,000. This project was completed late 2025.
- On December 9, 2024, City Council approved Resolution 15850 which authorized payment of one million dollars from the American Rescue Plan Act (ARPA) for video surveillance improvements in City Park, Mineral Palace Park, Mitchell Park, Ray Aguilera Park, and Veteran's Memorial Park at Lake Minnequa. This project addresses video surveillance and wireless network access with integration into the Police Department's Real-Time Crime Center (RTCC). On July 14, 2025, City Council approved Resolution 16053



which authorized an additional \$227,956 in ARPA funds to be used for implementing fiber-optic network infrastructure for the video surveillance project. Parks and Recreation programs and services will be enhanced by this project.

- Community Development Block Grant (CDBG) funding was used to renovate two of the four outdoor basketball courts at Bradford Park with the addition of a tiled thermoplastic surface which was applied over the existing cracked asphalt surfacing. The project also included new posts/hoops/backboards, and fencing. The overhead lights were not replaced in this project. The final cost for this CDBG project was \$157,900



- The City Park Pool heater, which was showing significant signs of failure, was replaced this past April at the cost of \$82,813. Life expectancy for a commercial gas pool heater ranges from 10 to 15 years. Parks Mechanics were fortunate to get 22 years out of the old pool heater, which was installed in 2003.
- Mitchell Park Pool undertook a major project in early 2025 by replacing its sand filtration system. The previous sand filter was originally installed over 26 years ago and began showing signs of failure toward the end of 2024. The cost to purchase the new filter and installation was \$39,791. The new filter is projected to last between 15 and 20 years.



Maintained by the Department's Horticulture Division, Pueblo's parks have a whopping 218 garden beds at 19 locations. Gardens are sanctuaries for pollinators, classrooms for the curious mind, and places of peace for anyone seeking a moment of stillness. Structured flower beds and wandering pathways include pops of color to inspire the creative mind. The garden beds are carefully curated, not just planted. They are cultivated, cared for, and cherished by the gardening crews and caretakers who make Pueblo's parks and streetscapes an inspiration. The next time you pause to admire a rose or stroll beneath flowering trees, remember the unseen hands that make Pueblo's gardens bloom.

In 2025, Lena Helen came on board as the new Horticulture Specialist and under the supervision of Gardener Jenn Dabney, the new Mineral Palace Greenhouse nears completion. In 2022, the City of Pueblo embarked on an exciting new development with the remodel and reconstruction of the Mineral Palace Greenhouse. The goal of this project was to modernize and expand the city's greenhouse facilities, ensure our commitment to civic beautification and community engagement. The new Greenhouse will serve to further Pueblo's sustainability and beautification efforts. Staff have been busy monitoring, caring, and propagating, while patiently waiting for the new plants to be planted in the spring.

The greenhouse will grow trees, shrubs, and a variety of plants for the City's streetscapes, gardens, and community projects. Park Irrigation Specialists designed and installed a new turf irrigation system around the new Mineral Palace Park Greenhouse. A generous seed bank with well over 100 seeds varieties of annual and perennial plants has been created. In January 2026 staff will begin the ambitious project of growing plants for the 2026 season from seed!



The City of Pueblo was named TREE CITY USA for the 45th consecutive year. Only Colorado Springs (48 years), Fort Collins (47 years), and Wheat Ridge (46 years) have been named a TREE CITY USA Community in Colorado longer. This year's celebration was held on April 17 at Morton Elementary School. City Councilor District 2 Representative Joe Latino read the proclamation and presented the Arbor Day poster contest winners with a young tree donated by the Parks and Recreation Department.



PARKS & RECREATION

Team Up to Clean Up



The “Team Up to Clean Up” Program, aka ARPA Neighborhood Cleanup Projects was established in 2023 to clean up trash and debris throughout the community in Qualified Census Tracts (QCT) of the City. As of the end of November 2025, the “Team Up to Clean Up” crew removed and disposed of approximately 214 tons of trash, over 1,700 tires, over 25,500 used hypodermic needles, and over 1,100 shopping carts in 2025. The program continues to make a significant impact on the City having a cleaner and safer appearance.

Volunteer Program

The Parks and Recreation Department’s Volunteer Program was busy in 2025 with community cleanup projects, trail maintenance projects, and Adopt-A-Park program management. The Adopt-A-Park, Adopt-A- Streetscape, and Adopt-A-Trail programs have been in existence since 2009. The purpose of the program is to allow individuals, families, non-profit organizations, schools, neighborhood associations, and local businesses the opportunity to adopt and take ownership of one of 80 parks, 27 miles of trails, and over 39 acres of streetscapes within the City of Pueblo.



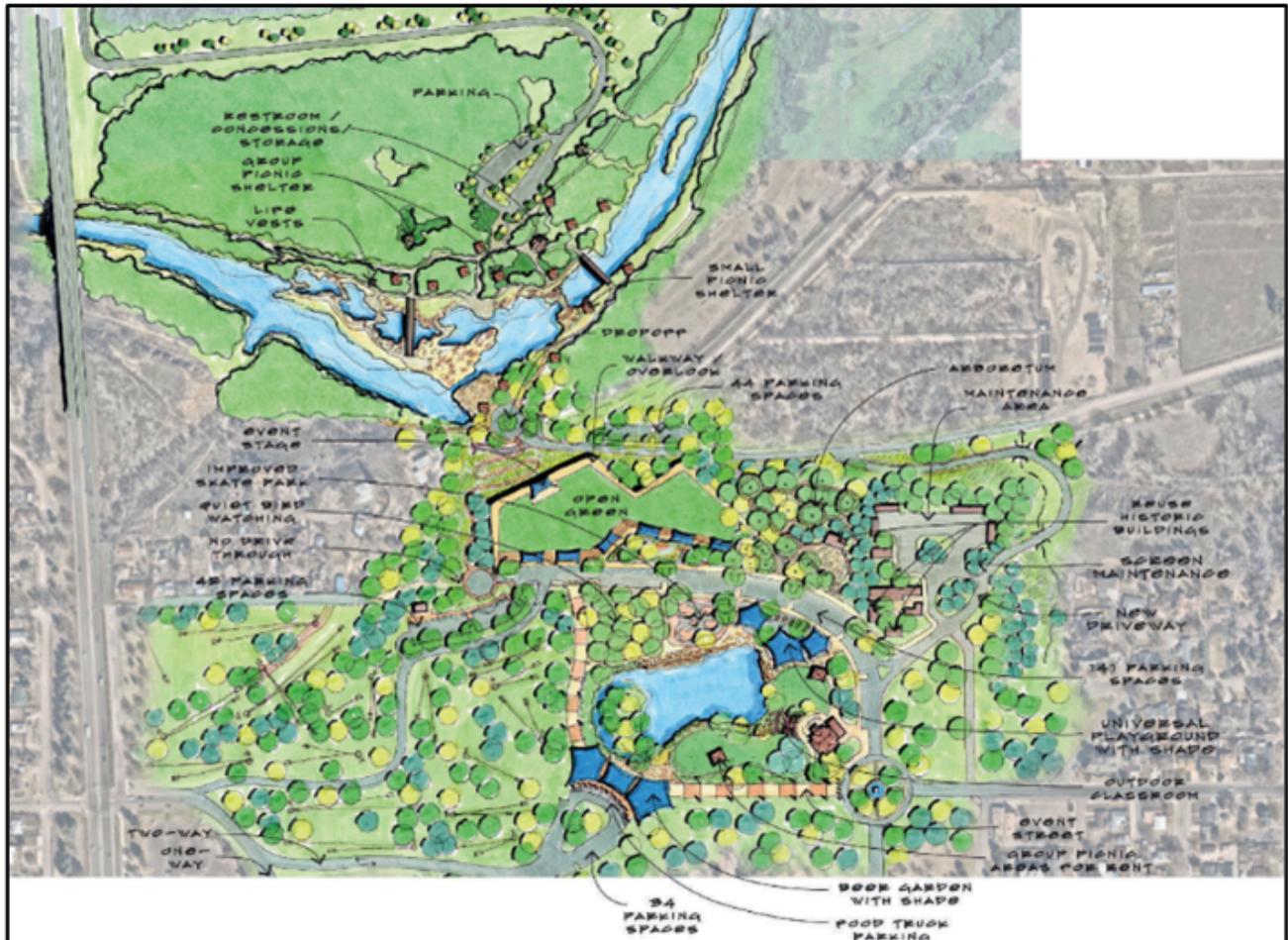
By adopting a park, trail, or streetscape, the adoptee will work with the Department’s Volunteer Coordinator to participate in cleanup projects as a way to beautify the city and keep our public spaces safe and enjoyable for everyone. Currently, 20% of our parks, streetscapes, and trail have been adopted by citizens, organizations, and businesses. Future efforts to attract more volunteers will include social media and City website presence.

City Park & Arkansas River Corridor Master Plan

This past year, the City and the Pueblo Conservancy District solicited online surveys for input from residents concerning the City Park & Arkansas River Corridor Master Plan Project. The master plan is being developed to create more access as well as ease of access to the increasingly popular Waterworks Park, Pueblo City Park, the Nature & Wildlife Discovery Center, and Runyon Lake, which are all located along a 7-mile stretch through the Arkansas River Corridor. Stakeholder input was collected through a May work session, June open house event, online comments, and direct email comments. The comments concluded that easing access to the new Pueblo Waterworks Park was a main concern among stakeholders. Other high priority concerns were safety, ADA-accessibility, and parking availability. In addition to publishing the resident’s comments and concerns, concepts were pitched for City Park, Waterworks Park, the “West Corridor” of the Nature & Wildlife Discovery Center, the “Central Corridor of the Whitewater Park and the “East Corridor” of Runyon Lake.

City Park & Arkansas River Corridor Master Plan (continued)

The City is currently working on identifying costs for specific improvements, which is the next step before a comprehensive, multi-year funding timeline can be finalized. Approximately \$500,000 in capital improvement funds has been allocated for immediate upgrades. The project will also look to leverage current funds and utilize in-kind matches as needed.



The Arkansas River Levee Trail in Pueblo, part of the larger Pueblo Levee system, was a winner of the prestigious 2025 Colorado Lottery Starburst Awards, recognized for its excellent use of Lottery funds for community recreation, alongside other statewide projects, and even had a component that won the public vote. This award celebrates projects funded by Lottery proceeds that enhance Colorado's outdoor spaces, with the Levee Trail project getting a significant boost from Great Outdoors Colorado (GOCO). The award was presented to Parks and Recreation Director Steven Meier and Pueblo Conservancy Board Member Corinne Koehler during the inaugural Steel City Arkansas River

Festival by Colorado Lottery Executive Director Tom Seaver and Colorado Lottery Commissioner Janelle Quick.

El Centro del Quinto Sol

In 2025, the El Centro del Quinto Sol Community Recreation Center continued to provide free programs to the East Side community. The Zumba class held at the center continues to be very popular. The adult fitness program has been going strong since 2011 and this past year, the Center saw 897 participants in its daily classes. Over the summer, the Center offered walking trips to Mitchell Park Pool and Mineral Palace Park Pool. These walking trips were free of cost to participants ages 7-17. A total of 123 youth took advantage of these walking trips in June and July. During the Patrick A. Lucero Library branch building renovation, El Centro del Quinto Sol served as the location for the library to continue offering their services to the East Side community. The Center was able to partner on many library programs and events throughout their time in the center. After their departure in September, the developed partnership has continued by offering walks from the Center to the Lucero Library with our students on non-school days, as well as combining our holiday community events in December. The developed relationship in sharing space has strengthened our partnership and we are looking forward to continuing programs and events in coordination with each other to serve the local community.

Improvements that occurred this past year include:

- Late 2022, El Centro del Quinto Sol received \$1 million in ARPA funds to renovate the kitchen and HVAC system. Construction has continued through 2025 with an estimated completion of the project set for early 2026. The new kitchen area will be a great addition to the Center bringing opportunities for young and old to build community while learning kitchen safety and cooking techniques. El Centro is already partnering with the Pueblo Food Project in offering cooking courses and we are looking forward to expanding offerings in the newly renovated space in 2026.

- Ballot initiative 1A Parking Project added parking around the building. Prior to the project, parallel street parking was the only parking available to patrons of the Center and the park area. The 1A project added slant parking spaces on all three streets surrounding the Center.

This parking project created 37 new parking spaces around the perimeter of the building on 6th Street, 7th Street, and Fountain Ave. Six of those new parking spaces are handicap parking spots which allowing easier access to the Center.

- Security cameras were installed/updated throughout El Centro Park and inside the El Centro del Quinto Sol building. Cameras were placed in multiple areas inside the building to cover areas where patrons and students play and participate in activities. They were also placed outside the building to cover the perimeter of the building, skate park, and playground area. It has been helpful to have the cameras to deter and detect any trouble areas. It has also been useful in pinpointing activity that occurs outside Center hours. Patrons feel safer seeing the cameras inside and outside of the building

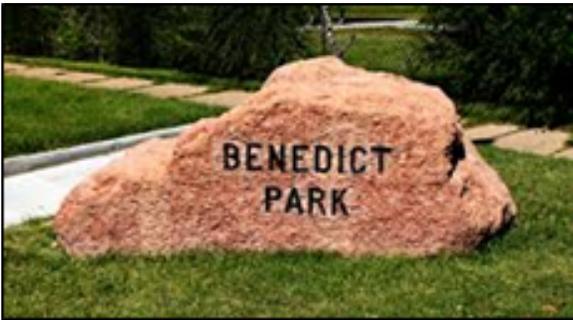


El Centro del Quinto Sol (continued)



- The north side deck area has been an issue regarding the unhoused using the area behind the wall area for shelter. This summer, the wall portion of the area was removed and replaced with an iron railing. This not only removed the ability for individuals to hide, but it cleaned up the appearance on the north side of the building.

Benedict Park



Early January 2025, City Council approved and accepted a grant from The Colorado Health Foundation in the amount of \$545,457 for the Benedict Park Community Co-Created Outdoor Play Space project. The City and the Eilers community worked with representatives from Play Well Group, Inc. to design the play space. The project included a children's playground with kid-safe surface, lights, new perimeter fence, multi-

use pathway through the park with lighting, concrete chess table and seating, resurfaced basketball court (half court), new basketball posts and backboards, skateboarding bowl, new trees, planting beds, irrigation, drinking fountain, and new park signage. The playground was ordered early December and will be installed by Parks and Recreation staff early next year.

PLANNING & COMMUNITY DEVELOPMENT

Planning & Land Use Division

The Planning and Community Development Department guides responsible growth and development to enhance the quality of life, protect community character, and promote economic vitality. The Planning Department reviews and approves applications, building permits, and site development applications on privately owned land to include residential, commercial, and industrial projects. The department also processes applications for annexations, rezonings, subdivisions, rearrangements of property boundaries, and vacations of public rights of way. In addition to development reviews and approvals, the department is responsible for administering reviews and approvals for the use of property based on a property's zone district. The number of land use applications and certifications totaled 1,264 in 2025, compared to 1,286 in 2024.

New Commercial Developments

In 2024, construction started on several commercial businesses along the W. Pueblo Blvd. corridor, which included Whataburger – a fast-food restaurant, Starbucks Coffee, and a Circle K – a fuel and convenience store. Whataburger and Circle K received Certificates of Occupancy (CO) in 2025, Starbucks is working to complete their required public improvements to receive their CO in late 2025 or early 2026. Dutch Bros, located at 1303 S. Pueblo Blvd., received a CO in June 2025 and has had a consistent drive through queue since their opening day.



Dutch Bros. (left) located at 1303 S. Pueblo Blvd. Starbucks nearing completion (bottom left) at 2065 W. Pueblo Blvd. Whataburger (below) located at 2850 E. Pueblo Blvd.



New Commercial Developments (continued)

Additionally, Kaiser Permanente opened the Pueblo North Medical Offices on Bonaventure Ct. in 2025 and Dutch Bros opened their second location at 1301 N. Santa Fe Ave. in December 2025. Vanguard Skin Specialists are planning a significant addition to the current medical office on N. Elizabeth St.; Chipotle has received a building permit for a new site on W. Pueblo Blvd.; and commercial applications have been submitted for multiple new businesses located north of Cesar Chavez Blvd. and east of I-25 in the Dillon North Subdivision.



Kaiser Permanente, Pueblo North Medical Offices (left) located at 3107 Bonaventure Ct. Dutch Bros. (below) located at 1301 N. Santa Fe. Ave.



Pinon Ridge Commercial Center Developments

Three new businesses finished construction and received Certificates of Occupancy in the Pinon Ridge Commercial Center located west of I-25 on the north side of Drew Dix Blvd. The businesses include TA Travel Center, Black Bear Diner, and LV Petroleum Truck Service Center.



TA Travel Center (above) located at 1275 Drew Dix Pkwy. Black Bear Diner (right) located at 6501 N. Elizabeth St.



North Pueblo Boulevard Apartment Housing Developments

Two new multifamily housing developments are finishing construction and have begun to obtain Certificates of Occupancy (CO) for portions of each development. Pueblo Springs Apartments will provide 199 new dwelling units to Pueblo's west side neighborhood. Currently nine apartment building structures have received COs. It is anticipated that the two remaining apartment buildings will receive COs in the beginning portion of 2026. The Cottages at Park West, located south of Spaulding Avenue, have finished construction and received COs for 36 of the 97 duplex structures. Cottages will provide a total of 194 dwelling units at the time of completion. All landscaping improvements of the site will be finished in the spring of 2026.



The Cottages located on Pueblo Blvd. 3320 Sanchez Ln.



Pueblo Springs Apartments opening in August 2025. The clubhouse (left) is located at 3300 W. 31st. St. Pueblo Springs Apartments (below) are located at 3216 W. 31st St.



Historic Arkansas Riverwalk Channel Extension and Boathouse

The Phase IV Historic Arkansas Riverwalk of Pueblo (HARP) extension and boathouse construction is nearing completion. It is anticipated that the channel extension and boathouse will be open to the public by the end of January 2026. The project includes extending the river channel towards Santa Fe Avenue and building a two-story, Boathouse facility at the Riverwalk. The lower level of the two-story multi-use facility will feature a space for additional public restrooms, excursion boat ticket sales, concessions, and a space for boat storage and maintenance. The second level of the Boathouse will feature a permanent location for the HARP Authority Office, and two conference rooms with waterfront views. An open-air rooftop deck will provide a venue available for rent to the public for events and gatherings. The City Planning & Zoning Commission approved the development plans for the HARP, Phase IV Expansion and construction of the project started in June 2024.



HARP Boathouse nearing completion December 2025, set to open early spring 2026

Pueblo County Detention Facility

Construction on the new Pueblo County Detention Facility broke ground in May 2024 in conjunction with the construction of the Medal of Honor Blvd connecting from Pueblo Blvd. to Purcell Blvd. in Pueblo West. The detention facility, a Pueblo County Government funded project, is being constructed within the city limits of Pueblo following the annexation of the property in 2023. The new detention facility is anticipated to open in Spring 2026.

New Single-Family Residences and Accessory Dwelling Units

Building permit applications for single-family, duplex, multifamily, and accessory dwelling units increased by 25% in 2025 compared to 2024. New single-family residential development applications are primarily located in the Villa Bella Subdivision. Infill single-family building permit applications are scattered throughout the City.



New Single-Family Residences in the Villa Bella Subdivision, located East of the CSU Pueblo Campus

Colorado Strategic Growth Legislation:

In 2025, Governor Polis identified “strategic growth legislation,” which were state laws passed in 2024 and 2025 that recognize the inextricable link between housing, transportation, the environment, and affordability and attempt to address the critical need for housing across Colorado. Governor Polis signed two Executive Orders requiring local governments to comply with the strategic growth legislation to remain eligible for state funding. Three of the laws required changes to the City of Pueblo Zoning Code. They include:

1. House Bill 24-1007, Residential Occupancy Limits,
2. House Bill 24-1152, Accessory Dwelling Units, and
3. House Bill 24-1304, Minimum Parking Requirements.

Staff made these the necessary changes to the Zoning Code through Text Amendments (TA-25-03, TA-25-05, and TA-22-03), and all were approved by City Council (Ordinances 11022, 11053, and 11070).

Two accessory dwelling units have been permitted for construction and received Certificates of Occupancy since the approval of the Accessory Dwelling Unit (ADU) Ordinance in August 2025.

1101 E. Abriendo (right) 1932 Texaco Station repurposed into an ADU



Unified Development Code

The Planning Department, through the consultant team from Multistudios, Inc. completed assessments of the City's current zoning and subdivision codes. Assessments of the City's historic development and street system patterns and how these patterns have evolved have also been completed. Next steps in the project include reformatting and drafting the new zoning, subdivision and historic preservation codes. The intent of the Unified Development Code is to modernize the codes, making the regulations more easily understood and implemented; and streamlining development while continuing to protect the health, safety, morals, and general welfare of the City as enabled by the State of Colorado, §31-23-301, Colorado Revised Statutes. The City of Pueblo Title XVII, Zoning Code was adopted in 1968 and has been modified numerous times over the past 54 years. Public Works, Transportation, Law, and Planning and Community Development staff have been meeting multiple hours each week to review the proposed code language and provide feedback to the consultants. The Unified Development Code is on track to be adopted in the Spring/Summer of 2026, following public outreach.

Residential Summary

| Residential- Building Permit Applications | 2023 | 2024 | 2025 |
|---|-------------|-------------|-------------|
| Single Family Residential | 116 | 76 | 62 |
| Duplex Residential | 2 | 6 | 36 |
| Multi-Family Residential | 0 | 0 | 6 |
| Accessory Dwelling Units | 0 | 0 | 2 |
| Total Housing Building Permit Applications | 118 | 82 | 106 |

Land Use Applications and Zoning Compliance Reviews

| Summary | 2023 | 2024 | 2025 |
|---|--------------|--------------|--------------|
| Planning & Zoning (Recommendations to City Council) | 36 | 45 | 46 |
| Planning & Zoning (Review and Action) | 5 | 5 | 7 |
| Zoning Board of Appeals | 44 | 64 | 56 |
| Historic Preservation Commission | 10 | 12 | 12 |
| Administrative Certifications | 927 | 797 | 667 |
| Administrative Approvals | 77 | 66 | 79 |
| Permit Approvals, COs, Demolitions | 313 | 296 | 413 |
| Total | 1,412 | 1,285 | 1,280 |

PLANNING & COMMUNITY DEVELOPMENT

| Planning & Zoning (Recommendations) | 2023 Applications | 2024 Applications | 2025 Applications |
|-------------------------------------|-------------------|-------------------|-------------------|
| Property Rezoning | 12 | 23 | 26 |
| Annexations | 6 | 5 | 2 |
| Subdivision | 10 | 9 | 9 |
| R-O-W Vacations | 3 | 5 | 5 |
| Street Name Changes | 2 | 3 | 2 |
| Urban Renewal Plan | 2 | 0 | 1 |
| Special District Service Plan | 1 | 0 | 1 |
| Total Applications | 36 | 45 | 46 |

| Planning & Zoning (Actions) | 2023 Applications | 2024 Applications | 2025 Applications |
|---------------------------------|-------------------|-------------------|-------------------|
| Subdivision Special Area Plans | 3 | 3 | 1 |
| Phased Subdivision Master Plans | 1 | 1 | 1 |
| Development Plan Reviews | 1 | 0 | 6 |
| PUD Site Plan Reviews | 1 | 1 | 0 |
| Total Applications | 6 | 5 | 8 |

| Zoning Bard of Appeal (Actions) | 2023 Applications | 2024 Applications | 2025 Applications |
|--|-------------------|-------------------|-------------------|
| Variances & Special Use Permits & Special Exceptions | 44 | 64 | 56 |
| Total Applications | 44 | 64 | 56 |

| Historic Preservation Commission | 2023 Applications | 2024 Applications | 2025 Applications |
|---|--------------------------|--------------------------|--------------------------|
| Certificates of Appropriateness | 7 | 5 | 3 |
| Certified Local Gov't 106 Reviews | 0 | 1 | 1 |
| Historic Landmark Nominations | 2 | 4 | 1 |
| CLG & ADM DET | 1 | 2 | 7 |
| Total Applications | 10 | 12 | 12 |

| Administrative Certifications | 2023 Applications | 2024 Applications | 2025 Applications |
|---|--------------------------|--------------------------|--------------------------|
| Business License Zoning | 655 | 574 | 626 |
| Zoning/Legal Non-Conforming Cerificates | 43 | 48 | 41 |
| Total Applications | 698 | 622 | 667 |

| Administrative Approvals | 2023 Applications | 2024 Applications | 2025 Applications |
|---|--------------------------|--------------------------|--------------------------|
| Commercial/Industrial Site Plan Review | 31 | 20 | 28 |
| Cell Tower Permits | 9 | 14 | 11 |
| Conditional & Limited Use Permits- Marijuana | 19 | 21+ 2 LUP | 20 + 2 LUP |
| Rearrangement of Property Boundaries | 16 | 7 | 15 |
| Extraterritorial Water | 1 | 1 | 1 |
| Interim Use Permits | 0 | 0 | 0 |
| Activities of State Interest (HB-1041) | 1 | 2 | 0 |
| Total Applications | 77 | 67 | 77 |

| Permit Approvals, COs, Demolitions | 2023 Applications | 2024 Applications | 2025 Applications |
|---|--------------------------|--------------------------|--------------------------|
| Single Family | 116 | 76 | 62 |
| Single Family CO | 113 | 99 | 22 |
| Duplex | 2 | 6 | 36 |
| Duplex CO | 0 | 5 | 97 |
| Multi Family | 0 | 0 | 6 |
| Multi Family CO | 0 | 0 | 9 |
| Residential accessory structure | 58 | 79 | 60 |
| Residential additions | 21 | 23 | 15 |
| Mobile Homes | 0 | 0 | 1 |
| Accessory Dwelling Unites (ADU) | 0 | 0 | 2 |
| Demolition Permits | | | |
| Residential | 2 | 6 | 8 |
| Mobile Homes | 1 | 2 | 3 |
| Interior/Exterior Tenant Finish | Not included | Not included | 92 |
| Total Applications | 313 | 296 | 413 |

Transportation Planning Division

The Pueblo Area Council of Governments (PACOG) Metropolitan Planning Organization (MPO) has had a busy year managing multiple projects and collaborating with local, state, and federal partners on others. One of the larger projects they have been focused on is the 2050 Long Range Transportation Plan, which officially kicked off in April 2025. Every five years the MPO is federally required to update the Long-Range Transportation Plan (LRTP). This plan looks out 25 years into the future and identifies the types of investments and strategies to address transportation needs in the region. It will include a list of critical regional priority projects anticipated to be implemented between now and 2050. Another element to this plan is to engage the public to understand their transportation priorities and concerns. The MPO attended several events to get public feedback with the initial outreach at the Bike to Work event in June. Other public engagement events the MPO attended were the Transportation Summit and Pueblo Pride. Along with these events, the MPO created a website for this plan that provides more information, updated news on the project, and an interactive map and a survey. The plan is set to be adopted by the PACOG board in April 2026.



TPACOG attended Pueblo Pride in August 2025 for outreach and education.

The Roundabout Educational Campaign (featured below) is another project that was started last year and has strengthened in content and outreach. There are now three educational videos on the pacog.net website that demonstrate how to properly maneuver through roundabouts as a driver, a pedestrian, and as a cyclist. The MPO has also distributed informational fliers and posters to libraries, schools, retirement communities, and other resource agencies.



The MPO continues to support the city in all transportation modes, such as coordinating the annual Bike Month in June, supporting Pueblo Transit Youth Ride Free Program with additional funding, awarding the City of Pueblo additional funding for the Northern Avenue Phase 4 project, and acting as a key stakeholder in the city's' Comprehensive Safety Action Plan.

The City of Pueblo is currently rated by the League of American Bicyclists as a "bronze" ranked Bicycling Friendly Community. It is one of 21 communities in Colorado to be ranked by the League. In 2025, the MPO submitted an application to reassess our ranking to account for the multimodal infrastructure installed by the City over the last five years. The MPO is still awaiting the reassessment results but is hopeful that the City will be granted a "silver" ranking.

PUBLIC WORKS

The Pueblo Department of Public Works delivers street maintenance, design and construction, snow and ice control services that help define the quality of life in the City of Pueblo. The department is organized into five divisions (Engineering, Building Maintenance, Street Maintenance, Traffic Maintenance, Transportation) that work together through communication, coordination, and shared goals, breaking down silos via horizontal collaboration (like cross-departmental teams) to benefit the public, with centralized management and shared resources.

The responsibilities of the **Engineering Division** are to provide surveying and civil engineering services to design and construct quality infrastructure to maintain acceptable levels of service. The Engineering Division designs new roads, infrastructure, and utility upgrades like:

- Safety and access in the West Side neighborhood is being reimagined with funds from a \$16.8 million federal RAISE grant. The project includes major changes to Sun Mountain Blvd., all west side bus stops, and construction of a new bridge on 24th St.
- Rehabilitation of Mel Harmon Bridge (in progress) and 18th St. Bridge (in progress)

The mission of the **Public Buildings Maintenance Division** is to provide safe, healthy, and comfortable structures for city employees and the public, and to protect the City's capital investment in those buildings. In 2025, the City completed:

- Roof repairs on several City buildings.
- Concrete Improvements at the City Park fountain pavilion.
- Energy efficiency changes for many city-owned buildings.
- Remodel and renovate newly acquired building City Annex Building (CAB), formerly the Professional Bull Riders headquarters at 101 Riverwalk Place. When completed, the CAB will serve as office and meeting space for several city departments (human resources, civil service, finance and sales tax, law, planning and community development).
- Remodel and renovate newly acquired office space at 650 Dittmer Ave to house the Parks & Recreation offices and an employee health clinic.

The **Street Maintenance Division** is responsible for ensuring that Pueblo's streets and alleys are safe, clean, and available for the use of our residents, businesses, and visitors at all times.

- Pothole repair "blitz" in June to repair potholes on private streets, business parking lots, and roads inside city limits. Much of the project sites were determined by residents' input to identify the most problematic potholes.
 - 16 tons of hot mix asphalt were used during this pothole "blitz"
- Installation of Bessemer neighborhood signage
- Installation of removable bollards in the downtown area
 - These were implements to assist with large events in Pueblo like the Pueblo Chile & Frijoles Festival and parades

Street Maintenance Division (continued)

5.66 Lane Miles were improved in 2025

2025 Asphalt Paving Projects

- Bonforte Boulevard (Constitution Road to HWY SH-47) and All of Mac Naughton Road
- Monument Avenue (7th to 12th St)
- Vision Lane and Victory Lane
- Lexington Road and Saratoga Road
- Cambridge Avenue and Amherst Avenue (Cambridge Paved in 2025)

2025 Concrete Projects

- Bus Stop at South High School (Informal)
- 2770 Hollywood Drive (Informal)
- 1100 Block Crystal Place (CDBG)
- Grove Neighborhood (CDBG)
- 4051 North Peakview Drive
- West 6th Street
- City Park Fountain Pavilion
- Elmwood Golf Course Cart Path
- Lexington Road and Saratoga Road
- Lakeview Avenue and Carteret Avenue
- Pueblo Ice Arena (Informal Bid)
- CDOT Sidewalks
- Parking and Streetscape Improvements - El Centro Del Quinto Sol Park
- 1709 Portland Avenue (Informal Bid)
- Transit Center
- St Clair Avenue Phase 1 (Pueblo Blvd to Alpine Ave)
- W 3rd Street and Court Street
- 1500 Block East 5th Street
- 3500 Block Dillon Drive
- Morris Avenue and West 2nd Avenue (Informal)
- St Clair Avenue Phase 2 (Alpine Ave to Prairie Avenue)
- 101 West Riverwalk
- Jones Avenue (Hollywood Drive to Prairie Avenue)
- Ivywood Lane and Elmwood Circle (Informal)
- Art Pads at Various Locations (Informal)
- 111 North Lacrosse (Informal)
- 500 Block of West Orman Avenue

The **Traffic Maintenance Division** maintains traffic signals, signs, and pavement markings within the City of Pueblo.

They maintain the City's 104 intersections, 10 stop signs with beacons, 12 school speed limit signs and five radar speed signs. The Traffic Maintenance Division also produces 1,000 signs per year. These are mostly street signs with some special City requests in that number, such as signs in buildings or areas such as the airport.

The Markings crew restripes 176 miles of City street every year, which includes crosswalks and turn arrows. They also take care of the markings in the City owned parking lots.

The mission of the **Transportation Division** is to provide for the safe and efficient movement of vehicular, pedestrian, and bicycle traffic on the city's public roadways. This division engineers and maintains all traffic control devices within the Pueblo City limits.

Everyone should feel safe on city streets, regardless of age or ability or how they get around. With this goal in mind, the City developed and adopted a Comprehensive Safety Action Plan (CSAP), funded through the Safe Street for All (SS4A) grant, to improve transportation safety for all users whether walking, biking, using a mobility device, taking transit or driving. The Plan was approved by Pueblo City Council on April 15, 2025. The Plan can be found at <https://www.pueblo.us/3046>.

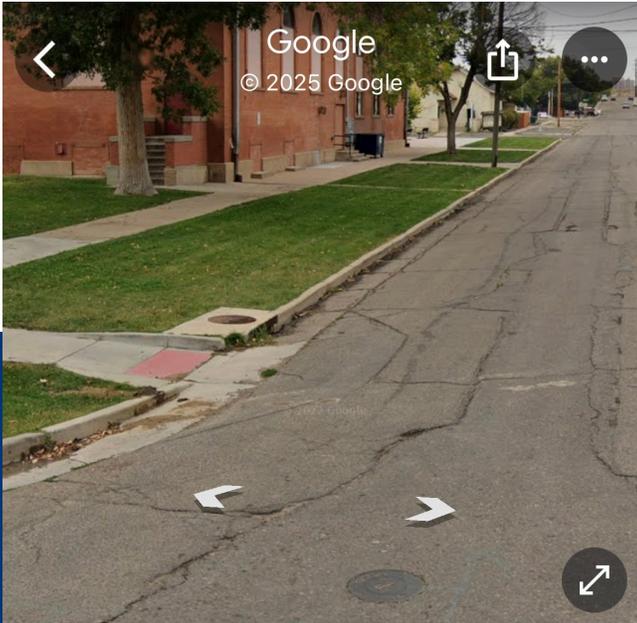
Placemaking

Placemaking is a people-centered approach to planning, designing, and managing public spaces, transforming them into vibrant, community-focused destinations by involving residents and capitalizing on local assets like art, culture, and nature, ultimately fostering stronger connections, health, and economic vitality. It's about creating places where people want to live, work, and gather, focusing on shared vision, user experience, and long-term community investment, often starting with quick, low-cost improvements to build momentum.

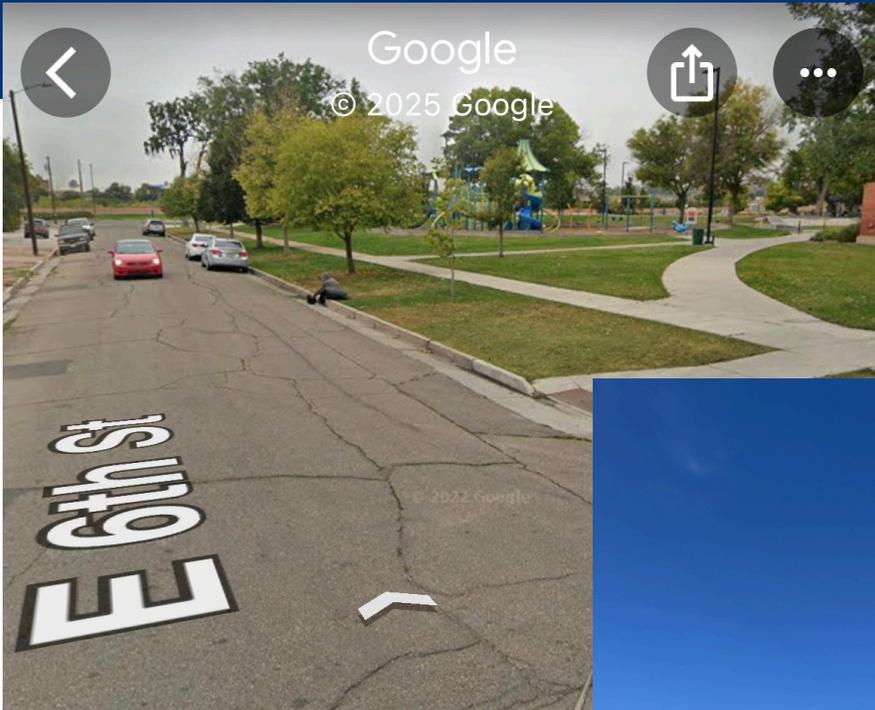
Placemaking projects in Pueblo have used tools like Tax Increment Financing (TIF) for large projects and direct resident input for neighborhood improvements, all aimed at creating a more vibrant, equitable, and desirable city. Some neighborhood projects include:

- Asphalt Art in Bessemer and the Downtown neighborhoods, funded by a CDOT Revitalizing Main Streets grant.
- Pads and art benches in several locations.
- The Eastside Streetscape Project at El Centro del Quinto Sol campus, funded by Ballot 1A initiative approved by Pueblo County voters in 2016.
- Improved lighting at bus stops and public parks.
- A Bessemer neighborhood gateway at Taylor and Northern Ave.

El Centro del Quinto Sol parking upgrades



El Centro del Quinto Sol upgrades were funded by a Safe Streets for All (SS4A) grant, which improved parking accommodations for diagonal parking.



Before



After

Bradford Park upgrades



Public Works completed the Bradford Park court resurfacing project in 2025. Left is a before photo of the old courts. Below is the new surface along with new hoops and backboards.



Nov 19, 2025 at 10:40:40 AM
1302 E First St
Pueblo CO 81001
United States

Team Up to Clean Up

"Team Up to Clean Up" is a city-sponsored program offering free disposal for residents to get rid of large household items, furniture, mattresses, tires (off-rim), and yard waste at designated sites like CSU Pueblo, the State Fairgrounds, and RecycleWorks, typically held twice a year (spring/fall), with specific dates and locations announced by the City of Pueblo, requiring resident ID for participation, but excluding hazardous waste, electronics, concrete, or commercial debris.



During the May 2025 event, 82 dumpsters were used, 130 tons of trash was collected, 252 C & C Disposal voucher tickets were distributed, while approximately 1,900 Puebloans were served.

Coming in 2026

Pueblo's Municipal Justice Center needs an \$8 million HVAC system replacement by spring 2026 due to failing, undersized units. The current system has experienced numerous outages, forcing closures of essential city services like the police department and municipal court. The building houses critical infrastructure, including a 911 call center and the Real-Time Crime Center, which cannot be easily relocated.

The Pueblo Regional Building Department is dissolving at the end of 2025, transitioning to the Southern Colorado Building Department (SoCoBD) in partnership with the City of Pueblo and the City of Boone. On January 1, 2026, the new SoCoBD will assume all the permits from the City of Pueblo, and continue handling permits, inspections, and licenses inside the City of Pueblo via a new Intergovernmental Agreement (IGA) with the City, ensuring seamless service to Pueblo residents.

- Asphalt Art in the buffer between the bike lane and traffic lane on North Elizabeth.
- Signal improvements at Pueblo Blvd. and Mirror
- Intersection safety improvements at Lake and Jones, 13th St. and Jones, and Prairie and St. Clair.
- ADA access outside of the Colorado State Fair grounds
- Expansion construction on the Northern Ave. trail
- Community engagement for planning the demolition and reconstruction of Union Ave Bridge

PUEBLO TRANSIT



Pueblo Transit provides public transportation defined as regular, continuing shared-ride surface transportation services that are open to the public, including paratransit services for older adults and individuals with disabilities. The mission of Pueblo Transit is to provide safe, reliable, and timely transit service to the public in a courteous and professional manner as cost effectively as possible. In 2025, Pueblo Transit

provided nearly 585,000 unlinked trips to connect passengers to jobs, school, medical care, and other vital services.

Pueblo is connected to the region by several intercity passenger services, including CDOT's Bustang, Greyhound Bus Lines, and Amtrak national rail service. Pueblo Transit - and its ridership reports - do not include intercity bus service; charter bus service; school bus service; or courtesy shuttles.

Pueblo Transit operates a network of 13 fixed-route bus routes that connect various parts of the city's 55-square-mile footprint. Routes are generally in a hub and spokes pattern radiating out from downtown and largely stay within Pueblo city limits and unincorporated Salt Creek. Buses operate six days a week, operating hours and frequency vary by route. A typical weekday service span is 12 hours, and the most common wait time between buses are 60 and 30 minutes. Pueblo Transit operated an on-time service of 99.3% in 2025.

Van Pool Pilot

Some of Pueblo's largest employers are located in industrial parks outside of the city limits and there is currently no way to access these employment opportunities using public transit. Pueblo Transit developed a van pool program in partnership with Enterprise to help provide Pueblo residents a reliable way to commute to work. The City of Pueblo subsidizes a portion of the cost, and the employer covers the rest, while Enterprise supplies the vehicles the employees drive for their commutes. 25 vans are currently in operation, with a total of 168 participants in the program. This results in an average of 6.72 program participants per van.

West Side Improvement Project

Pueblo Transit is undertaking a major West Side Bus Stop Rehabilitation Project, adding 11 new ADA-compliant stops and upgrading 57 existing ones with features like curb ramps and better signage, part of broader West Side improvements that also include roadway changes, with construction projected for 2026-2027, funded by a Rebuilding American Infrastructure with Sustainability and Equity (RAISE) grant, to boost accessibility for all riders, especially seniors and those with disabilities.

West Side Improvement Project (continued)

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Students Ride Free

Students ride free on the fixed-route buses, and its on-demand paratransit service, Citi-Lift, for disabled persons to remove transportation barriers and encourage education access. Transit provided more than 55,000 student rides in 2025, which is an increase of 51% from 2022. This program is funded in part by grants from Pueblo Department of Public Health and environment, Pueblo Area Council of Governments, and is available all year so that youth can access prosocial activities.

Pueblo City Schools is collaborating with Pueblo Transit to ensure high school students are aware of their transportation options. There are currently bus stops in direct proximity to high schools throughout Pueblo city limits and the transit authority is helping the school district remove previous transportation-related barriers to school attendance.

Pueblo Community College students can now ride free on Pueblo Transit with a student ID. The initiative is funded through the federal Fund for the Improvement of Postsecondary Education (FIPSE) Basic Needs grant that PCC was awarded last December. A finalized agreement was signed by the Pueblo Transit Board of Directors and PCC officials in late September, and the program launched in early October. Since it was launched, more than 3,200 rides were provided.

It is notable that Pueblo Transit partnered with CSU-Pueblo in May 2025 to bring a new bus stop the student housing section. More than 1,000 CSU-Pueblo students used that location this year.

Veterans Ride Free

Pueblo Transit launched a new initiative in January of 2025 for local veterans to ride Pueblo buses and Citi-Lift transportation for free. This is just one small way to acknowledge the sacrifices our veterans have made for each of us and make their commute easier, enhance daily visits around town and ease any transportation stress. Since its launch, 360 Veterans accessed more than 35,000 fixed route rides; an additional 396 paratransit rides were provided for 15 veterans. This program is not underwritten.

New Routes

In 2025, Pueblo Transit announced an update to the South Shopping Route 5. The bus stop locations include stop at Pueblo City Park pool at Parkside Ln., the Pueblo Zoo at Zoo Ave. and at the east entrance of Pueblo City Park at Goodnight and Doston leading to Prairie and Goodnight. Pueblo Transit also launched the new North Shopping Route 13, the first major route updates to bus routes since 1981. The new routes offer transfer points for more efficient riding experience to assist Puebloans with daily activities. More than 8,700 riders have used one of these new routes.

Transit Hero

On Saturday, March 1, 2025 Pueblo Transit operator Paul Trujillo quickly jumped to help in a role far outside his normal job duties of operating a bus. When he saw a fence around a home engulfed in flames, he immediately pulled over, called 911, and sprang into action. He made sure the residents were evacuated, grabbed a fire extinguisher, and started to put the fire out. The operator had only been on the job 11 months. Trujillo said, "I pulled over and did what I could to help. I felt like I was just doing the right thing."



Service to the Community

Pueblo Transit partners with local groups offering specialized services aimed at improved access, equity, and community well-being. Some of the episodic services include shuttles between free parking and the Colorado State Fair, Pueblo PRIDE, the Steel City Arkansas River Festival, and Care and Share; and fare-free rides for people receiving SNAP benefits during the federal government shutdown. Buses were used at the Wings of Pride Airshow as a comfort/cooling station, and on a separate occasion to provide transportation to stranded traveler at the airport to a hotel. None of these services are funded by outside sources.

During the Federal government shutdown, Pueblo Transit offered free rides to all SNAP benefits individuals and their family members.



PUEBLO TRANSIT

NEW in 2026

MyRide User App

Pueblo Transit will enable use of TripSpark's MyRide, an on-line and app-based passenger information system for real-time transit information. Using MyRide, riders can access transit schedules and real-time GPS-based bus location information, track their bus on a map, receive notifications regarding detours and temporary bus stops, and receive transit news and route-specific alerts. When riders open the app - using either an IOS or Android platform - they will see the bus's location, the closest bus stop, and the bus on its way. Users can plan their trip by typing in a destination or use one of their stored addresses or routes. Without internet, these same tools are available using voice calls or text messaging. Riders without data plans can get real-time information by texting a designated phone number and putting in their stop number. The system will automatically text back the estimated departure times for next buses.

Aging Fleet Replacement

Pueblo Transit is actively transitioning its diesel bus fleet to more eco-friendly options, securing significant federal grants in late 2025 to purchase new hybrid buses, aiming to replace aging vehicles, reduce emissions, and improve service. Pueblo Transit recently received a significant federal grant of over \$15.6 million from the U.S. Department of Transportation to help replace its aging diesel bus fleet with new hybrid-electric buses. This award's statutory local match is offset by an additional \$3,900,000 from CDOT to assist in the department's long-range planning. The new hybrids offer quieter, smoother rides and lower emissions, aligning with broader goals for sustainable public transportation in Pueblo. The project marks a significant step in Pueblo's commitment to green transit.

STORMWATER

Department Vision

The mission of the Stormwater Department is to provide services necessary to improve the quality of the stormwater in the City's streams and creeks, provide maintenance of the City's drainage facilities, install new infrastructure to reduce flooding problems, and ensure development practices meet all required provisions of the National Pollutant Discharge Elimination System (NPDES) Phase II Program.

Strategic Priorities

- Permanent water quality – Implement and maintain structural and non-structural best management practices (BMPs) that provide continuous pollutant removal rather than temporary fixes.
- Trash mitigation – Reduce litter and debris at source and in the conveyance system through targeted capture devices, enhanced street sweeping coordination, and community partnerships.
- Flooding reduction – Identify and prioritize flood-prone corridors and neighborhoods for conveyance improvements, detention/retention solutions, and targeted maintenance to reduce risk and improve drainage capacity.

Stormwater Staff

The Stormwater Department is comprised of engineering and operations staff.

The engineering staff members are responsible for:

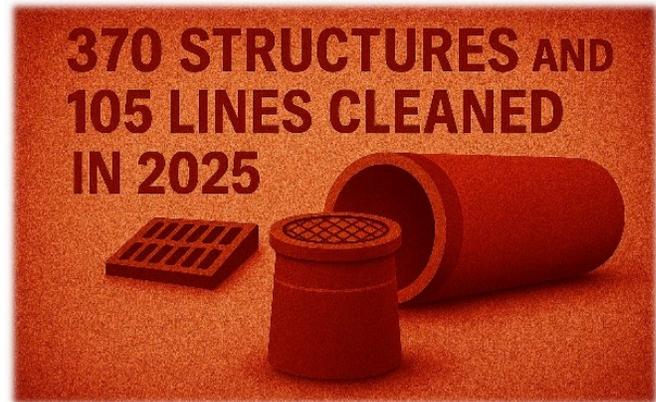
- Performing hydrologic and hydraulic analysis of existing and proposed infrastructure and recommending solutions to minimize flooding problems.
- Preparing construction documents, cost estimates, and managing construction projects.
- Reviewing all drainage submittals for general compliance with established criteria.
- Conducting stormwater quality inspections on construction projects to ensure compliance with stormwater management plans, environmental policies and procedures, and regulatory requirements under the NPDES General Permit.
- Assessing impervious area for all commercial and residential properties.



The operations staff are responsible for:

Routine maintenance – Cleaning and maintenance of storm drains, inlets, manholes, culverts, channels, and detention facilities across the city.

- Over 172 miles of storm sewer pipe
- 2,633 Manholes
- 4,442 Inlets
- 64 Detention facilities



- Closed-circuit camera program – Video inspections conducted on key sewer lines and culverts to identify blockages, structural defects, and infiltration issues. Common concerns included sediment accumulation, root intrusion, joint separation, and localized structural deterioration.

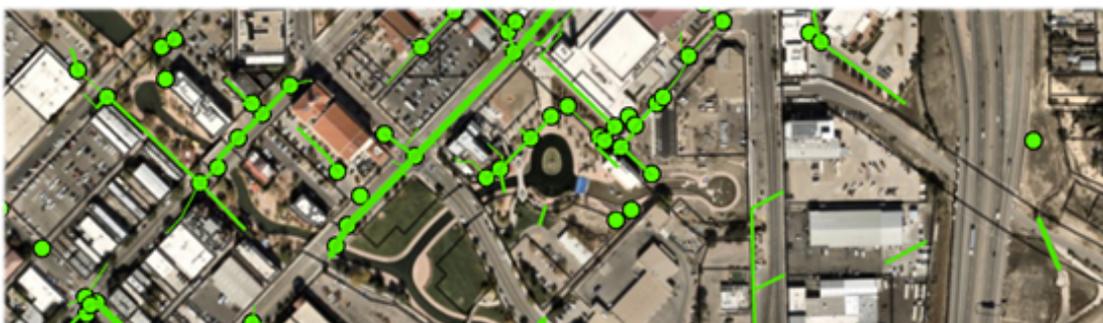


- Citywide cleanups – The department participated in and supported multiple community-wide cleanup events and homeless camp cleanups. These efforts remove trash in priority basins, improve aesthetics, and prevent debris from entering our waterways.

*Note the 60 dumpsters were just for the CSU Pueblo sites in May and October of 2025 for the "Team Up to Clean Up" event for the public to dispose of trash and household items free of charge.



- **Inventory and condition assessment** – Continued cataloging of assets and prioritization for repair or replacement.



| 2025 Projects | Description |
|---|--|
| Emergency Point Repairs | <p>Emergency repairs of failed stormwater infrastructure:</p> <ul style="list-style-type: none"> • 12th Street and Elizabeth Street • 24th Street and Elizabeth Street • Kingsroyal Boulevard • City Park • Pueblo Boulevard and Aster Street |
| State Fair and Bessemer Neighborhoods Major Drainage Plan | <p>A master planning effort to assess the drainage and flooding concerns throughout the Bessemer and State Fair neighborhoods. The project analyzed the capacity of the existing infrastructure, identified areas of concern, and proposed multiple alternatives to help alleviate the issues. The final phase of the project will provide initial conceptual designs for review by the City for feasibility of construction prior to moving forward with full scale design.</p> |
| 29th Street Pump Station | <p>The existing pump station at 29th Street suffered from internal flooding during a loss of power event. During this event many of the electronic systems were damaged and require replacement. In addition to replacing the damaged electronics, redundancy will be added to the system to prevent this issue from reoccurring.</p> |
| 29th Street Storm Sewer | <p>Design project to install approximately 1,800 linear feet of storm sewer pipe and associated inlets and manholes. This project will capture stormwater within 29th Street and the adjacent connecting roadways and direct flows underground to the Alabama Channel. This design is being completed in-house by Stormwater engineering staff.</p> |
| Court Street Storm Sewer Lining and Replacement | <p>Design project to replace existing failed storm sewer pipes and inlets and line the existing functional main line and manholes. There are multiple areas of localized flooding along Court Street due to undersized and collapsed storm sewer lines. This project will rehabilitate the lines that are salvageable and replace those that are not. This design is being completed in-house by Stormwater engineering staff.</p> |

MS4 Program

The City of Pueblo participates in the Municipal Separate Storm Sewer System (MS4) Program as required under the Clean Water Act and the National Pollutant Discharge Elimination System (NPDES) Phase II Program. The MS4 permit, issued by the Colorado Department of Public Health and Environment (CDPHE), mandates that municipalities manage stormwater runoff to protect water quality in rivers, lakes, and streams.

Stormwater runoff can carry pollutants such as oils, chemicals, sediment, and trash directly into waterways without treatment. The MS4 program aims to reduce these pollutants through six minimum control measures:

1. Public Education and Outreach
2. Public Involvement and Participation
3. Illicit Discharge Detection and Elimination (IDDE)
4. Construction Site Runoff Control
5. Post-Construction Stormwater Management
6. Pollution Prevention/Good Housekeeping for Municipal Operations

Participation ensures compliance with state and federal regulations, protects local water resources, reduces flooding risks, and promotes sustainable development practices. The city also collaborates with regional partners and hosts educational seminars to promote best management practices (BMPs) for stormwater control.

| Category | Count |
|---|-------|
| IDDE Cases | 20 |
| Court Cases | 3 |
| Commercial Inspections | 115 |
| Residential Inspections | 380 |
| Infrastructure Inspections | 162 |
| Inquiries, Complaints, Compliance | 196 |
| MS4 Inspections (Sites greater than 1 acre) | 124 |

WASTEWATER

The Wastewater Department is an enterprise with the mission of collecting and reclaiming wastewater in a manner that is protective of public health and the environment. This mission is done by collecting sanitary sewage from residences, businesses, and industries; conveying sewage to the wastewater treatment facility safely and efficiently; treating sewage to levels specified by federal and state law; and disposing of residual materials in compliance with legal requirements.

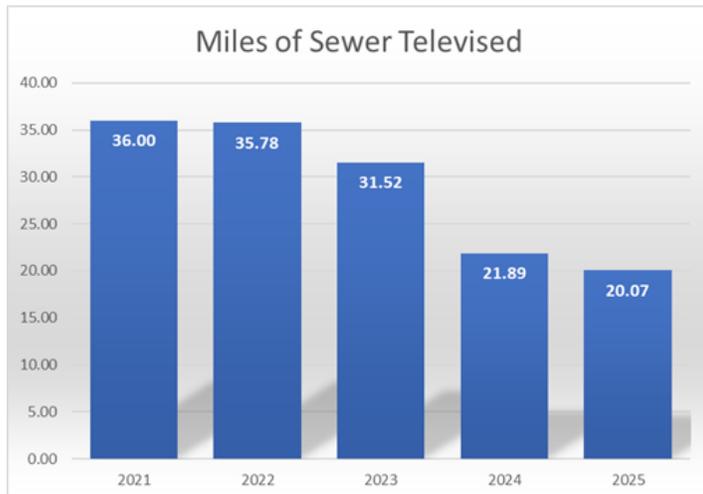
The Wastewater Department is comprised of five divisions that enable the department to complete its mission. The Divisions are the James R. Dilorio Water Reclamation Facility, the Collection Division, the Pretreatment Program, Engineering Division, and the Administration Division.

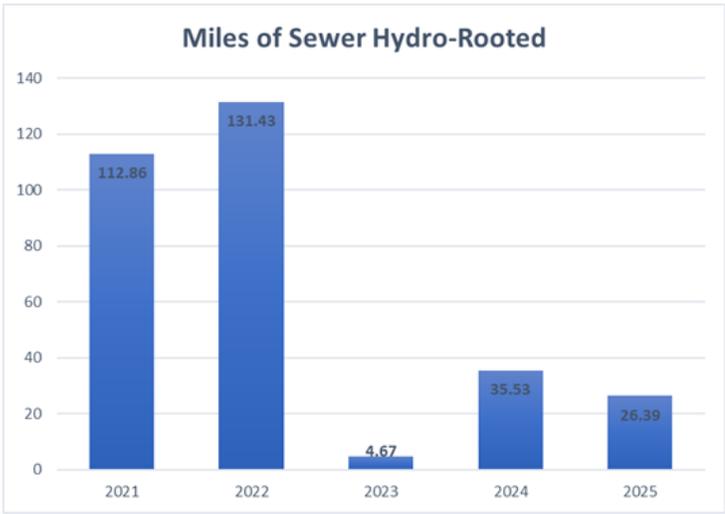
The James R. Dilorio Water Reclamation Facility occupies 47 acres along the Arkansas River. The original facility was built in 1938. The current facility has the capacity to treat 19 million gallons per day (MGD) of municipal wastewater. It treated an average of 11.44 million gallons a day of wastewater in 2025 that was returned to the Arkansas River, so in 2025 the water reclamation facility processed 4.175 billion gallons of water. The water is then used for recreation and for agriculture use downstream of the facility.



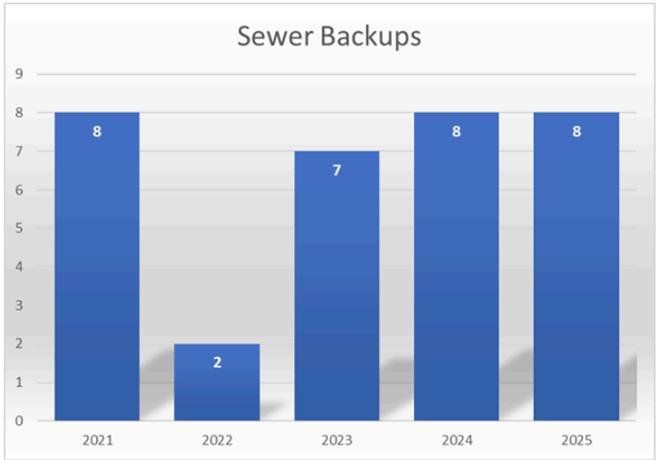
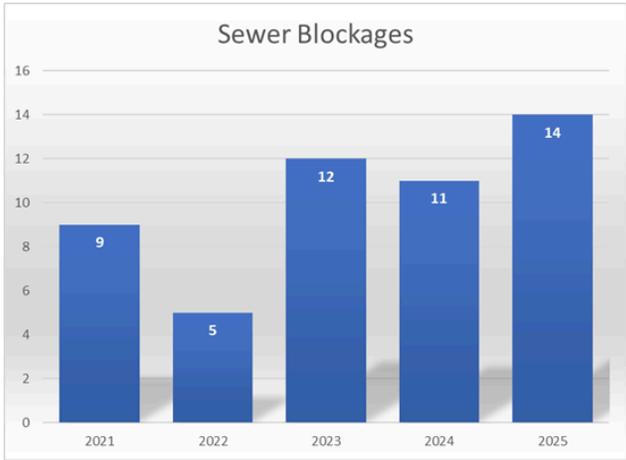
James R. Dilorio Water Reclamation Facility

The Wastewater Collection Division maintains 478 miles of the sanitary sewer collection mains, including cleaning, rooting, televising, sealing, and repairing sewer mains.





In addition, the Wastewater Department has standby crews on call 24 hours a day to respond to plant emergencies or sanitary main blockages. The blockages are usually due to fats, oils, grease, wipes, and roots in the sewer mains.





Above left is a root ball in a sewer line. Above right is grease affecting a sewer line. Both of these issues are addressed by the Wastewater Department.

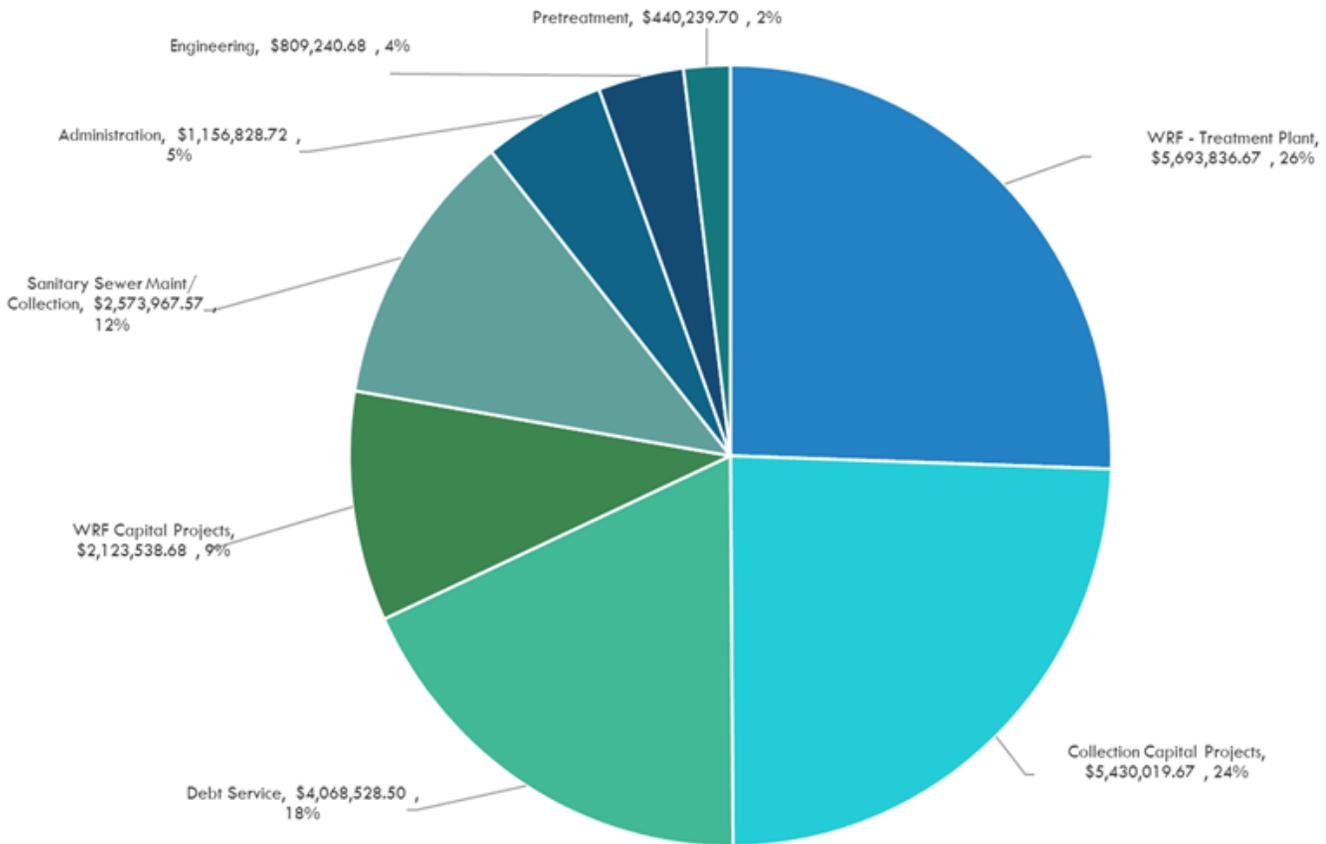
The Engineering Division reviews subdivision plans, evaluates, and prioritizes sewer system rehabilitation, maintains computerized records, designs engineering plans for construction, and inspects all new and rehabilitated sanitary sewer mains for proper installation.



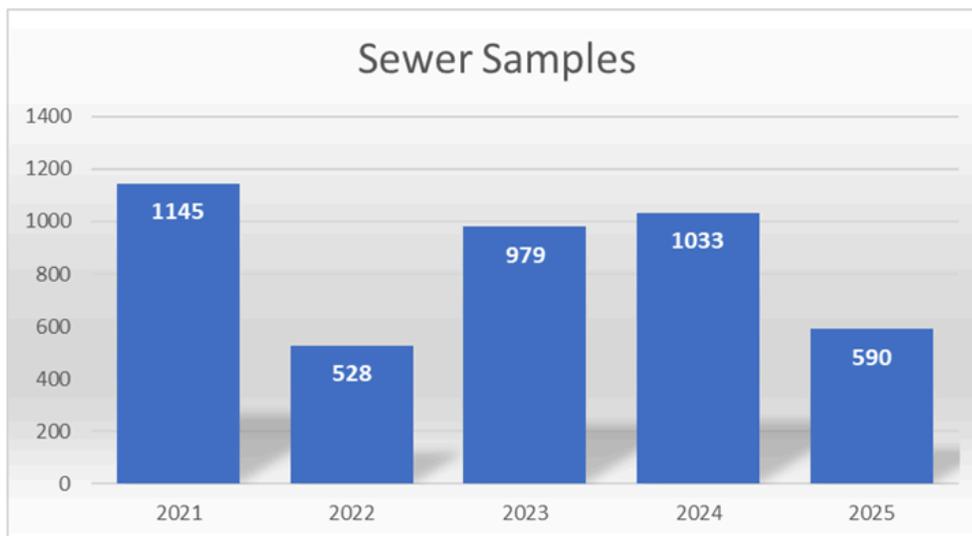
Pictured above, Southern Colorado Clinic pipe installation.

Through projects and emergency repairs the Engineering Division designed and managed the installation of 19,814 linear feet of pipe, and 66 manholes.

The Wastewater Administration is responsible for administrative duties, budget management and maintaining compliance with Federal, State and local regulatory requirements. The graph illustrates how the rates are spent.



The Pretreatment Program staff inspect and monitor industries to protect the Wastewater Reclamation Facility and the collection system from harmful discharges. They also work with food service facilities to ensure that fats, oils, and grease from these facilities is captured before it goes into the sanitary sewer. They respond to requests from the Water Reclamation Facility or the Collection Division to investigate problems at the facility or in the system. This program is federally mandated by the Clean Water Act and is inspected and audited by the EPA. This program also collects samples to monitor the selenium and sulfate concentrations in the sanitary sewer system.



WASTEWATER

The Wastewater Department has a long record of compliance and good relationships with the State and EPA. Recently the Wastewater Department won a Peak Performance Silver Award for 4 years of compliance with the Colorado Discharge Permit from the National Association of Clean Water Agencies.

The table below lists the projects that Wastewater Department completed this year or are being designed as part of a future project.

| Collection Projects | 2025 Budget | American Rescue Plan Act (ARPA) | |
|--------------------------------------|-------------|---------------------------------|---|
| Large Main Lining | \$135,479 | | This money was used to design the lining of the 60-inch pipe that brings wastewater into the water reclamation facility, and two vaults at the headworks of the water reclamation facility. The project went out to bid in late 2025 and will start in 2026 with an estimated cost of approximately \$10-12 million. |
| Small Main Remove and Replace | \$1,845,138 | | Pipe and manholes are removed and replaced in the main less than 24 inches. |
| Annual Manhole Rehabilitation | \$262,954 | | Replaced or epoxy coated manholes that were in poor condition. |
| Emergency Projects | \$262,954 | | Emergency repairs to fix sanitary mains that have failed or have a blockage |
| Southern Clinic Sewer Line Extension | \$3,215,215 | \$3,000,000 | The project extends the City sewer mains to the north near Wildhorse Creek to allow development in areas that were inhibited by lack of City infrastructure. |
| West Side Upsize Project | \$471,547 | \$2,000,000 | This project is to upsize the pipe on the west side of the city to accommodate flows from housing development and the county detention center. |
| Northern Line Extension | | \$1,356,649 | This project is to extend the sanitary sewer line on Northern to facilitate development in the area |

| | | | |
|---|-----------|-------------|---|
| Selenium Reduction | \$78,327 | | Project to reduce infiltration of selenium and sulfate into sewer system. |
| Water Reclamation Infrastructure | | | |
| Digester Cover/Polymer | \$300,082 | | Design for the project to replace the digester building covers and repair and replace equipment in the digester building and the polymer handling system. This project will also include upgrades to the electrical system. |
| Pretreatment Building | \$40,765 | | Design for remodeling the original headworks building (1938) into an office building for the Pretreatment Program. They are out of space at the place where they are located. |
| Master Plan | \$311,236 | | This project has finished. This plan evaluated the plant for growth and infrastructure needs to inform the future capital improvement plan to determine the amount of money the department will need to expand and replace equipment. |
| Plant Automation | \$46,013 | \$3,000,000 | This project is replacing obsolete equipment around the plant. |
| Secondary Clarifier | \$878,140 | \$2,000,000 | Design for replacing the secondary clarifiers. |

In addition to the Water Reclamation Facility infrastructure and Collection system infrastructure improvements in 2025, additional highlights include:

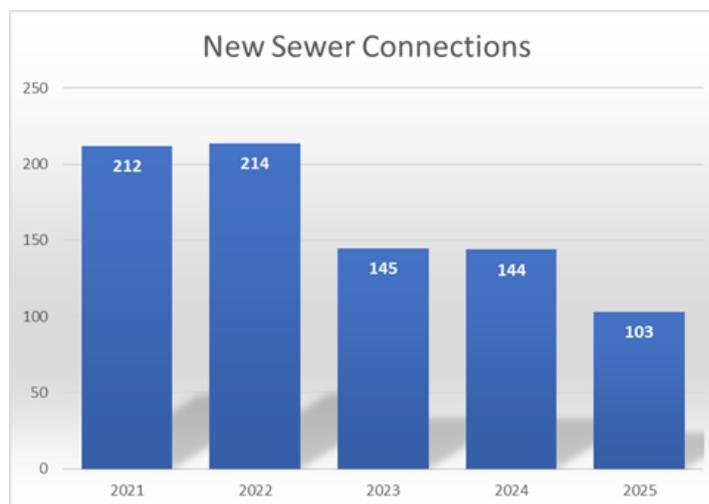
- Annual reports continue to be submitted to the Colorado Water Quality Control Commission for the Discharger Specific Variance (DSV) for selenium and sulfate. A pilot project was conducted in the sanitary sewer to find infiltration of groundwater into the system in dry weather using electrical pulses and temperature probes. This system was successful in finding infiltration. Projects will be undertaken next year to address these problems.
- All sanitary sewer mains are prioritized per the Pipeline Assessment Certification Program (PACP) that was established by the National Association of Sewer Service Companies (NASSCO). The repair and maintenance of the Collection system is addressing the mains with the highest priority annually.
- Maintained a schedule of cleaning sanitary sewer mains at least once every two years to minimize backups and overflows
- The Collection crew continued working toward televising 100% of all city sewer mains.

Goals

- Meet all Colorado Discharge Permit requirements.
- Improve the reliability of the aging water reclamation facility by completing the Phase 4 Electrical Upgrades and the upgrades to the SCADA system at the water reclamation facility.
- Selenium Discharger Specific Variance will provide some regulatory relief of selenium and sulfate removal requirements. The variance allows 10 years to complete \$10 million of infrastructure improvements to reduce infiltration of ground water high in selenium and sulfate and to test pilot treatments that may be necessary to install if groundwater infiltration can't be reduced enough to meet stream standards. The stream standards have been met for selenium in dry weather for about three years, but wet weather increases groundwater infiltration causing increased levels of selenium and sulfate.
- Work with the Water Quality Control Division stakeholder process to ensure Pueblo's views are communicated to the Division on regulatory changes to limit unnecessary impacts and provide hearing comments on regulatory and policy updates.
- Continue to analyze samples in the Wastewater laboratory to provide data to monitor each process in the Water Reclamation Facility, sample manholes in the collection system, verify compliance with the Colorado Discharge Permit, analyze samples from potential sources of pollutants, samples from Fountain Creek and Arkansas River, and for special studies.

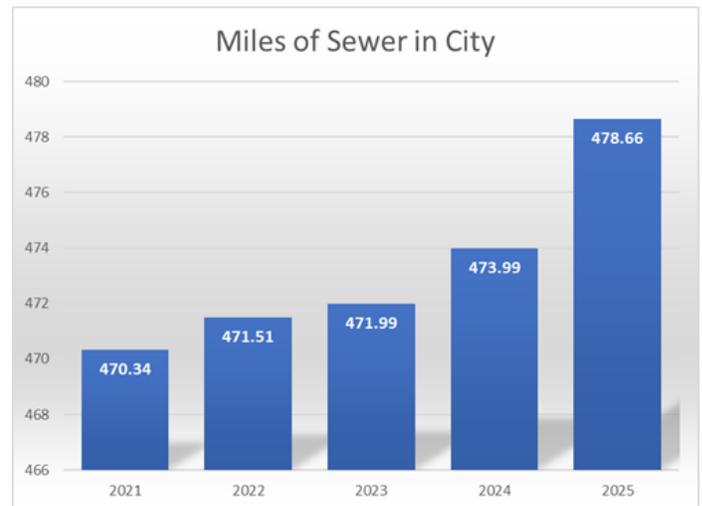
Challenges

- The groundwater picks up selenium and sulfate as it flows through the natural Pierre Shale layers that underlies the City of Pueblo. Infiltration of this groundwater into the sanitary sewer system causes high concentrations of selenium and sulfate that must be removed by the Water Reclamation Facility to meet stream standards. The City does not own the private service lines, but they can be a major source if the homeowners do not maintain them. Also, sump pumps that are illegally connected to the sanitary system can increase the selenium and sulfate concentrations. Extremely expensive treatment of wastewater will be required if elimination of groundwater infiltration is not effective.
- The Wastewater Department continues to work on energy efficiency and upgrading the infrastructure. Cost of repairs/replacement makes it difficult to catch up with the needs.
- The Water Reclamation Facility is over 30 years old; equipment and infrastructure need repairs and upgrades. Some equipment is to the point that parts and service are not supported. The processes that have been required to meet regulatory changes have been upgraded but the rest of the facility is aging rapidly.



Challenges (continued)

- The sanitary sewer system is very old. 17.6 % of the sanitary mains are over 100 years old and 47.5% are 51-99 years old. Only 34.9% are under 50 years old.
- PFAS (Per- and Polyfluoroalkyl Substances) have been determined to be a pollutant of concern by the Water Quality Control Commission. Monitoring will be required to identify sources and requirements are expected in our next discharge permit. It is unknown at this time if treatment will be required.



- The improper disposal of wipes and other consumer products cause extensive problems for wastewater utilities. Wipes are not engineered to quickly break down or dissolve when flushed down the toilet. They can adhere to other improperly flushed products such as fats, oils and grease or tree roots forming major blockages that can result in sewer overflows and environmental harm. Wipes also clog home plumbing and may damage wastewater treatment equipment, such as pumps. Many wipes are also made from plastics that can release particles into the environment and harm aquatic ecosystems. Improper labeling on disposal wipes products can result in substantial costs to wastewater utilities and the ratepayers they serve.
- Improper disposal of grease into the sewer has caused backups of the mains and causes sewage to flow into residences.
- The Collection crew responded to 167 emergency call outs in 2025 to check sanitary mains and clean them if blocked to assist the citizens. If the main is not blocked the affected homeowner is notified that there is an issue in their service line. This saves the homeowner from calling a plumber until it is verified that the issue is not in the city system. In addition, our crews have a very aggressive requirement to clean all lines at least once every two years to make sure we limit the number of issues. Most of the North Range cities have a standard of once every 3-5 years.
- The Water Reclamation Facility will begin to evaluate ways to reduce the environmental impact of treatment by energy reduction and resource recovery through hydropower, biogas production, solar, nutrient recovery, and chemical reduction to determine the most cost-effective improvements that can be made.
- Significant turnover in staff is anticipated within the next five years due to the age of the workforce. Training new staff and incorporating new leaders into the organizational structure will present staffing challenges.



COMMUNITY ENGAGEMENT



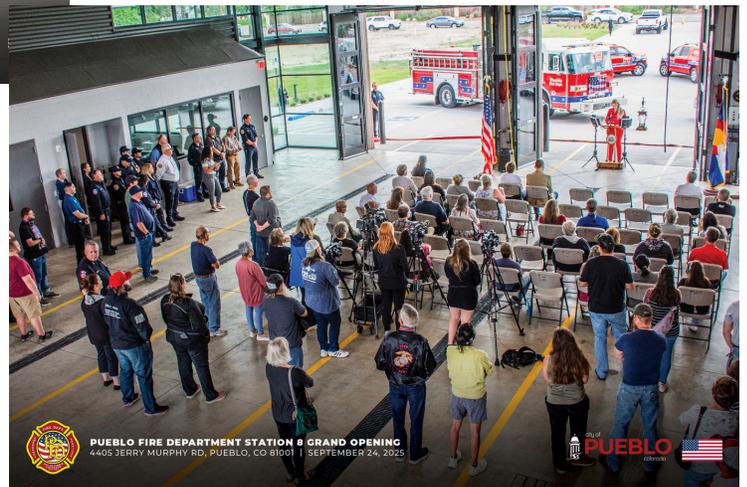
Station No. 11 opened in late August 2025, it was the first of three new stations built for the Pueblo Fire Department. Station No. 11 brought a brand new station in to service for the west side of Pueblo.

Station No. 11 opening (above), uncoupling event of Station No. 11 (right). Fire Station No. 11 is located at 3205 W 24th Street.



Station No. 8 opened in September 2025, it was the second of the three new stations and now it located at 4405 Jerry Murphy Rd. on the north side of Pueblo.

Uncoupling ceremony (above), Station No. 8 opening (right).



Fire Station No. 6 opened on December 12, 2025 as the last of the three new fire stations. This station vastly improved the footprint and living conditions for firefighters of the former Station No. 6 located on 4th St.



Uncoupling ceremony (above), Fire Station No. 6 ceremony with Chief Huber speaking to the public (below). Fire Station No. 6 is located at 1111 Victory Lane.





During the Colorado Municipal Clerk's Association (CMCA) Annual Conference held in Pueblo, there were tours of Rocky Mountain Steel Mills, dinner at Brues Alehouse, a farm tour, a meal at Milberger's and a boat ride at the Pueblo Riverwalk.



COMMUNITY ENGAGEMENT



In April, Parks and Recreation Director Steven Meier participated in a red-tailed hawk release at the Nature & Wildlife Discovery Center's River Campus Raptor Center. The hawk made a full recovery after receiving care at the Raptor Rehabilitation Facility. Each year this facility provides care to more than 300 injured and orphaned birds with the goal of releasing them into their native habitat.

The 50th Anniversary Celebration of the Pueblo Ice Arena took place in December 2025. To celebrate, the Arena offered FREE public ice-skating sessions, FREE ice-skating lessons, FREE hockey clinics, FREE Laser Light Skate events, and live concerts which featured country music stars Tracy Byrd and Cody Cozz on Thursday, December 4th and Struggle Jennings & Dando on Friday, December 5th. The Pueblo Ice Arena opened in the fall of 1975. On September 12, 2022, City Council passed Ordinance 10270, which approved and accepted a lease and management agreement between the City of Pueblo and the Pueblo Bulls Hockey Club, Inc. for the management, operation, and promotion of the Pueblo Ice Arena.



In October 2025, the Colorado Lottery, Colorado Parks and Wildlife, Nature and Wildlife Discovery Center, and the City of Pueblo hosted the annual "Runyon to Res" cleanup. Over 125 volunteers picked up trash along the heavily used 7.5-mile stretch of the Arkansas River Trail from the Pueblo Reservoir to Runyon Lake. This was the seventh annual conservation and stewardship event sponsored by the Colorado Lottery with a partnership with the City of Pueblo.



Parks and Recreation staff took part in the “Exceptional Rodeo” which was held at this year’s Colorado State Fair, provided children and adults with intellectual and developmental disabilities the opportunity to experience the sport of rodeo. The Horse Arena was set up with mock and adaptive rodeo equipment, featuring barrel racing with stick horses and an adapted mechanical bull, which volunteers assisted with throughout the event. This event is a partnership between the Colorado State Fair and Pueblo Diversified Industries (PDI).

The Steel City Arkansas River Festival (SCARF) on July 26, 2025 brought out 2,500 patrons for events like river surfing, a community float, a duck drop, a Build Your Own Boat Race, food trucks, music and more.



COMMUNITY ENGAGEMENT



City of Pueblo staff hosted the second annual Howl-O-Ween event at City Hall. Departments brought out a sweeper, mowers, a ladder truck from the Pueblo Fire Department, a haunted bus with Pueblo Transit, the Community Service Officers (CSOs) and Police Officers had patrol vehicles. Stormwater provided hands on demonstrations in the parking lot of City Hall.

Over 1,000 trick-or-treaters came through City Hall and the parking lot from 2-4pm. This provided a welcoming and safe environment for all.





The 2025 theme for the Colorado State Fair parade was "Growing the Tradition." The City of Pueblo won first place for the float.



Councilor Joe Latino and Councilor Dennis Flores



The Pueblo Police Department was the parade marshal for the Colorado State Fair Parade.





The Fiesta Day Parade theme for 2025 was "El Corazon de Nuestra Comunidad" or "The Heart of the Community." The City of Pueblo won first place for the parade float with the theme.



Special thank you to the Pueblo Public Works Department for their work for both the State Fair Parade and Fiesta Day Parade floats

COMMUNITY ENGAGEMENT



Mayor Heather Graham, Boys and Girls Clubs of Pueblo County and Pueblo Arts Alliance worked together for an art installation in November of 2025. Pueblo Arts Alliance has coordinated local artwork in the Mayor's Office since April 2024.

During the renovation for the Patrick A. Lucero Library, the City of Pueblo partnered with the Pueblo City-County Library District to assist with a temporary library location at El Centro del Quinto Sol. The City was happy to celebrate the ribbon cutting in October 2025.

