

## ORDER

Pursuant to the Pueblo City Charter Section 4-2, 4-3 and Civil Service Rule 12, all appointments of new employees for the City of Pueblo and Pueblo Transit shall be subject to and conditioned upon such employee being vaccinated against Covid-19 or having a qualifying exemption. For the purposes of this Order, the following words have the following meaning:

“New employee” shall mean a person who is not currently an employee of City.

“Vaccinated” shall mean being fully vaccinated on the date of hire. A person is fully vaccinated either (1) two weeks after their second dose in a 2-dose series (such as the Pfizer or Moderna vaccines); or (2) two weeks after a single-dose vaccine (such as Johnson & Johnson’s Janssen vaccine).

“Qualifying exemption” shall mean an exemption granted to an applicant based on the following grounds: (1) a medical condition that would prevent the applicant from receiving the COVID-19 vaccination; (2) applicant’s sincerely held religious belief, practice, or observance which conflicts with and prevents the applicant from receiving the COVID-19 vaccination; or (3) proof that the applicant has a positive COVID-19 IgG antibody test.

This Order shall become effective on the date set forth below and shall remain in full force and effect until further amended or rescinded.

Done this 10th day of November 2021 by Nicholas Gradisar, Mayor of the City of Pueblo, Colorado.



Nicholas Gradisar, Mayor