

Carla Sikes
Municipal Judge

Lisa Coughlin
Court Administrator



200 South Main Street
Pueblo, Colorado 81003

Phone (719) 562-3810
Fax (719) 562-3811

Ticket # _____

ADULT PROBATION RULES AND EXPECTATIONS

Pueblo Municipal Court is not responsible for any lost, stolen, or damaged items.

1. **SHOW RESPECT TOWARDS SUPERVISORS!**
2. No cussing, yelling, or verbal abuse towards staff or other clients.
3. No clothing or accessories determined by staff to be sexually suggestive, drug or gang related, obscene, promotes hate, or otherwise controversial so determined by supervisors.
4. No use or possession of alcohol, drugs and paraphernalia, or weapons of any type allowed on crew.
5. No borrowing money from clients or staff.
6. No gang related drawing, signing, or activity on crew.
7. No fighting, shoving, or horseplay.
8. No smoking.
9. No use of electronic devices allowed on crew, including but not limited to cell phones, pagers, or Ipods.
10. All persons must wear a seatbelt at all times.
11. Municipal Court is **NOT RESPONSIBLE** for lost or stolen items brought on crew.
12. All persons are subject to random search, if deemed necessary.

All rules are subject to change at the staff's discretion

CONSEQUENCES: Consequences may range from verbal warning to termination from the probation service program, revocation of deferred sentence, or reimposition of suspended fine amounts. Termination from crew may be considered automatic in such cases as violent behavior towards staff and/or clients, use and distribution of drugs on premises, fire setting, refusal to perform assigned duties, or theft.

EXPECTATIONS: If the Court orders you to perform community services, you must wear clothing appropriate for performing manual labor, painting, and/or paint removal.

ON-THE-JOB BEHAVIOR:

- Fighting or abusive language towards coworkers, insubordination, or abusive language towards staff will result in suspension for a length of time determined by the staff.
- Termination from the program, a report to the Court and/or referring counselor, filing of charges, or other consequences may be considered by the staff.
- Clients are required to accept all work assignments given by supervisors. Assigned tasks must be adequately completed. Failure to accept or complete assignments satisfactorily may result in no credit for community service for that period of time. Hours may be added to the community service already owed.

WORKCREW DRESS:

- For safety reasons, no sagging or ripped clothing is permitted. NO Shorts allowed.
- Inappropriate dress, such as gang attire, seductive clothing, muscle shirts, or clothing with profane or vulgar language or symbolism, is not allowed. Shirts cannot be more revealing than a T-shirt.
- Sandals or open-toed shoes are not allowed.
- IPods, Walkmans, CD players, phones, or pagers may not be used while out on crew.

Signature: _____ Date: _____