



## What a Typical Shift Looks Like

Report to duty by 7:00am. Station and equipment checks followed by breakfast with your crew. After breakfast the station is cleaned and daily training begins. Crews are in service and available to respond to any type of emergency needs within the city of Pueblo. Most crews respond to 8 to 12 incidents per shift. Dinner tends to be shared as a crew around 5:00 pm. Typically there are no scheduled activities between the hours of 9:00pm and 6:00am. Response to emergencies is always the priority.

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Sample Work Schedule 24 hours on / 48 hours

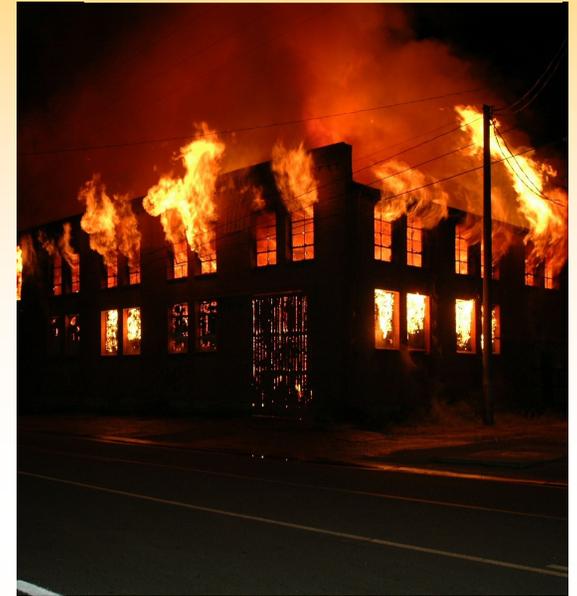
## Work Schedule

We work a rotating schedule of 24 hours on duty followed by 48 hours off. Firefighters tend to enjoy the time off that this schedule offers for family time and personal business.



[www.pueblo.us/hr](http://www.pueblo.us/hr)

# Join a World Class Department



## BECOME A PUEBLO FIREFIGHTER



*“To me the job is about family and community. We come together from all different backgrounds and cultures and that is what makes our family so special.”*

*- Tim Trujillo*

*“What appeals to me about being a firefighter is the camaraderie that happens within the department. Living and working together for 24-hours at a time you develop incredibly strong bonds.”*

*- Sara Gordon*



## Minimum Qualifications

If you are interested in joining the team at the city of Pueblo Fire Department you must meet the following minimum qualifications:

- At least a high school diploma or its G.E.D. equivalent at the time of application
- At least 19 years of age at the time of application
- A valid driver's license from any state at the time of application and a valid Colorado driver's license by the date of hire.
- A valid CPAT certification at the time of interview and maintained through the entire application process.

## What is a CPAT Certification?

CPAT stands for the Candidate Physical Ability Test. This is a fitness test that is performed over a set amount of time to determine if an applicant is physically capable of performing required firefighting job functions. This test is offered throughout the year at different locations in Colorado.



## Who Are We Looking For?

- People that have a desire to help the citizens and visitors to the city of Pueblo when they are in need
- People looking for a career in public safety
- People with integrity and a strong work ethic
- People that are team oriented
- People that enjoy a challenge

## Recruit Academy

All new firefighters will attend a 13 week recruit academy. The academy takes place within the city of Pueblo. This academy will cover firefighting, hazmat, and instruction and testing for Emergency Medical Technician-Basic (EMT-B). Upon completion of the recruit academy each new firefighter will be trained to the level of Firefighter I, Hazmat Operations, and EMT-B.

## Who We Are

The Pueblo Fire Department is an all hazards emergency response agency. We respond to over 21,000 calls annually from ten fire stations within the city of Pueblo and the airport.

The department's primary services are: Structural Firefighting, Advanced Life Support Emergency Medical Services, Technical Rescue, Hazardous Materials Response, Wild Land Firefighting, and Fire Prevention.

## Salary and Benefits

**Starting salary—\$4,070.36/month**

**Benefits—The city of Pueblo offers a comprehensive benefit package including vacation, holiday, and sick leave as well as medical, dental, vision, life, and other insurance products. Our retirement plan is through the Colorado Fire and Police Pension Association.**

## Contact Us

**City of Pueblo Fire Department**  
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Visit us on the web:

[www.pueblo.us](http://www.pueblo.us)

[www.pueblo.us/interestcard](http://www.pueblo.us/interestcard)