



**PUEBLO POLICE
DEPARTMENT
2010 ANNUAL REPORT**

A Message from the Chief of Police:

The year 2010 was marked by great changes for the Pueblo Police Department. With the support of the community, Pueblo City Council, appointed leaders and the City Manager, the Pueblo Municipal Justice Center was completed. The Pueblo Police Department, the Pueblo Municipal Court and the Information Technology Department share this state of the art facility that will meet the needs of the City for many years. This new complex is not only improving all of our operations, but it is a stunning reflection of the growth and progress Pueblo has achieved in recent years!

As law enforcement, we are always faced with the challenges of serving and protecting the citizens of Pueblo, respecting their constitutional rights and providing them with community policing information to reduce their chances of being a victim. We are successful because the citizens of our wonderful community have supported and partnered with us to help us do a better job of taking care of those who live, work and play here.

It is with pride in the men and women who wear the badge, and those employees who support them in all their endeavors, that I present this report on the activities and accomplishments of the Pueblo Police Department in 2010

Respectfully submitted,

Luis Velez

**Luis Velez
Chief of Police**



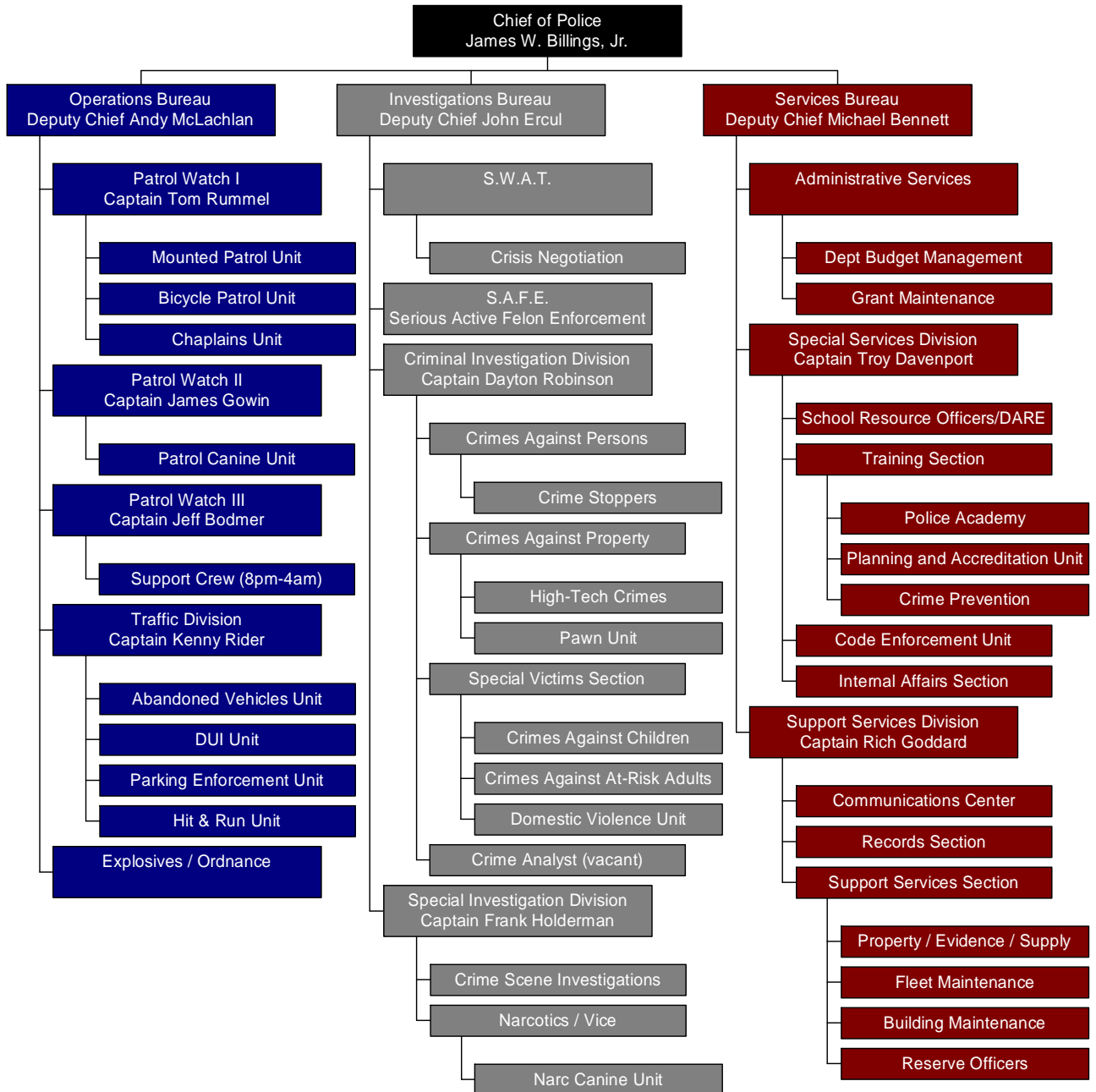
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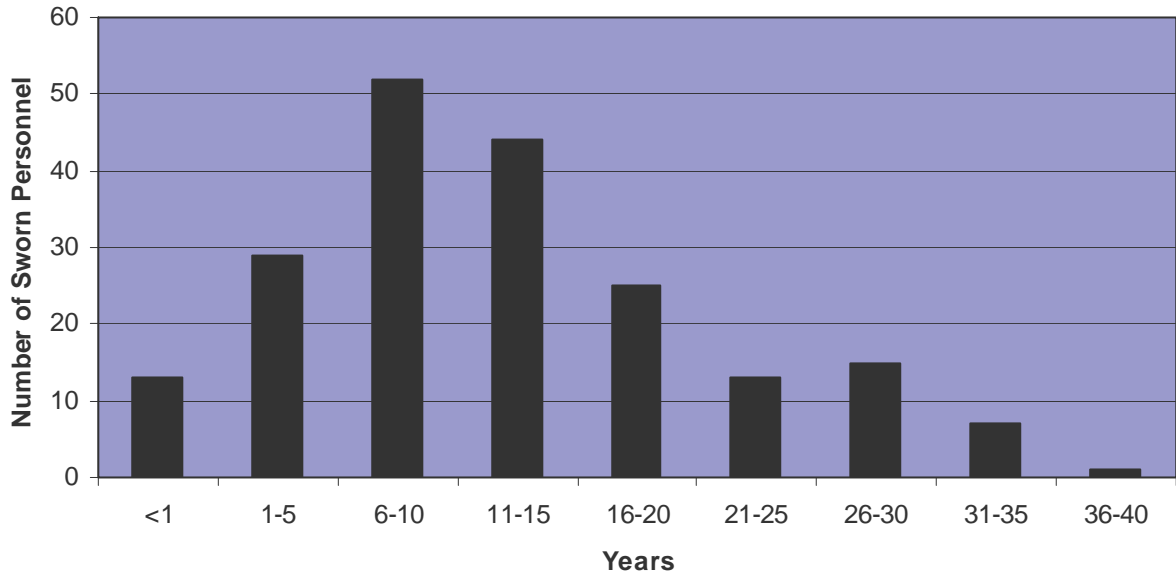
PUEBLO POLICE DEPARTMENT PERSONNEL

ORGANIZATION CHART



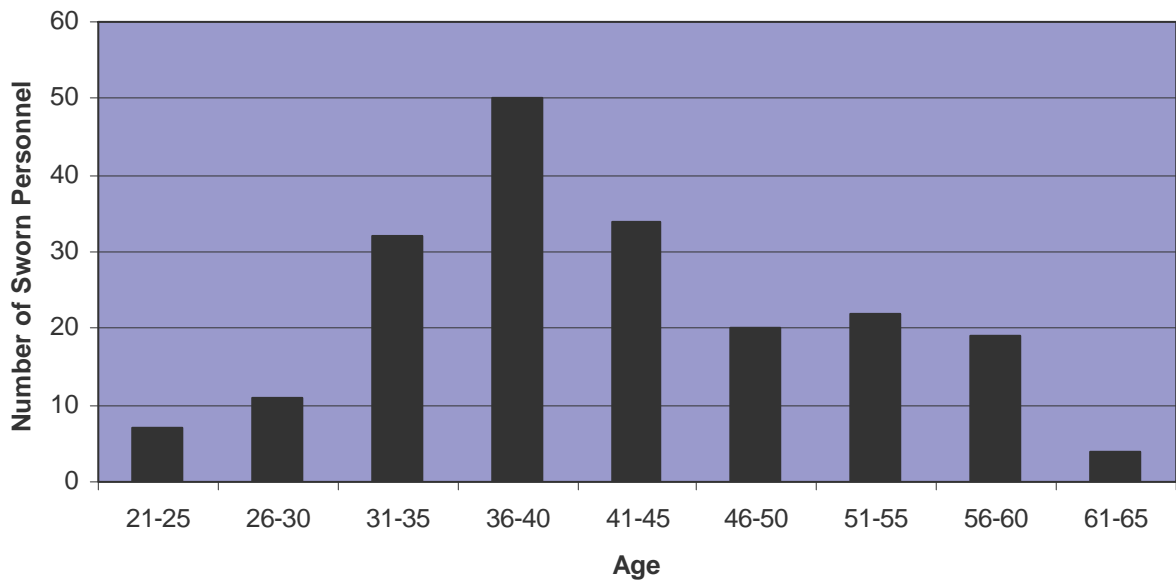
PERSONNEL PROFILE

Years of Service (Sworn Personnel)



Average years of service of sworn personnel: 15 years

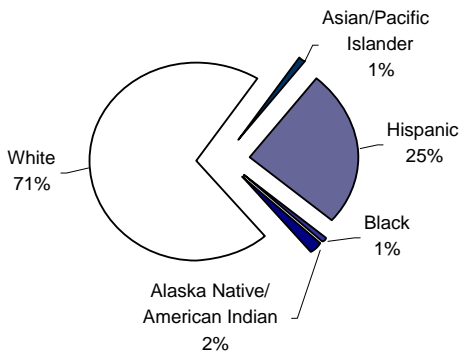
Age (Sworn Personnel)



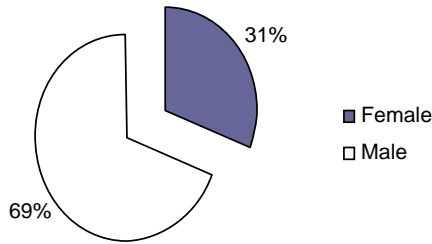
Average age of sworn personnel: 41.7 years



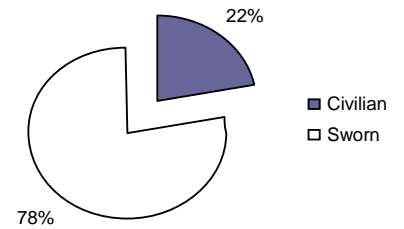
Ethnicity



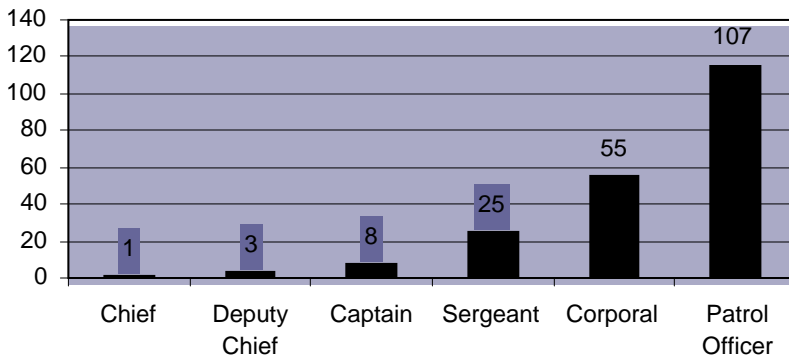
Gender



Sworn vs. Civilian



Division of Sworn Personnel by Rank



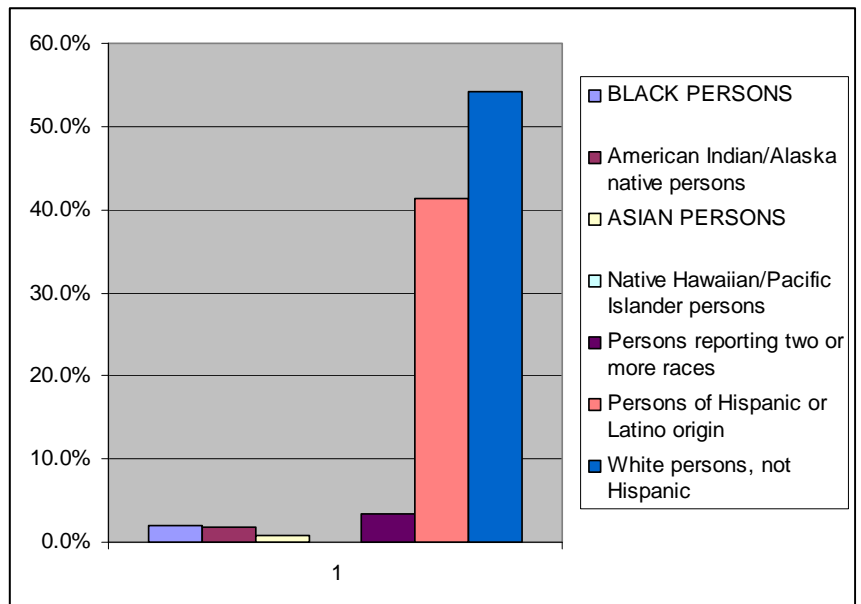
Civilian Employees

Authorized	61
Current	52

Sworn Employees

Authorized	207
Current	195

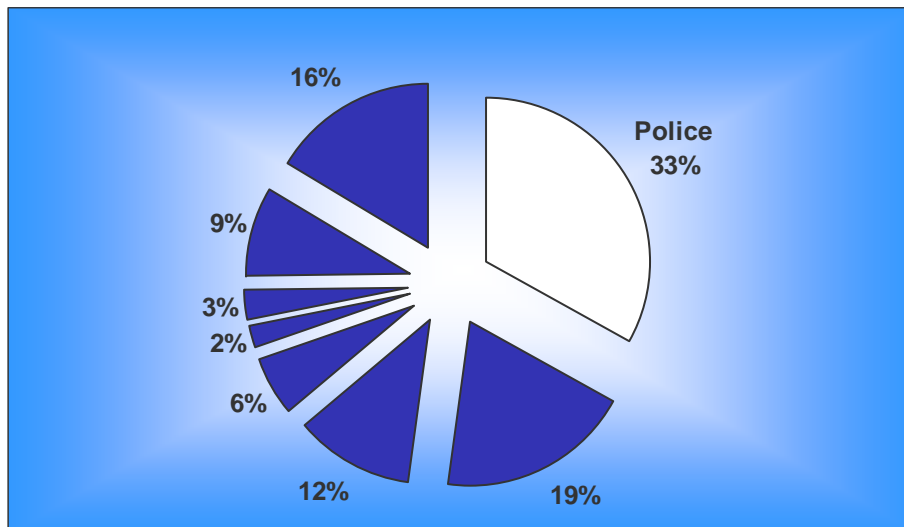
DEMOGRAPHICS FOR THE CITY OF PUEBLO PER 2010 CENSUS



GENERAL FUND APPROPRIATIONS
2010 ACTUAL (ADJUSTED)

Police Services	\$24,675,731
Fire Services	\$14,333,204
Public Works	\$8,586,907
Parks and Recreation	\$4,511,223
Finance	\$1,526,027
Information Technology	\$2,032,207
Transfer to Other Funds	\$6,704,664
Other	\$12,244,663
TOTAL	\$74,614,626

INTERNAL ALLOCATION OF FUNDS
2010 ACTUAL (ADJUSTED)



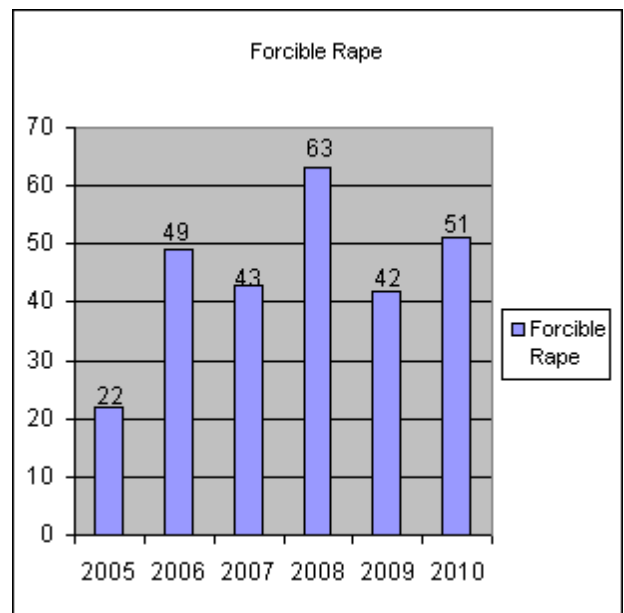
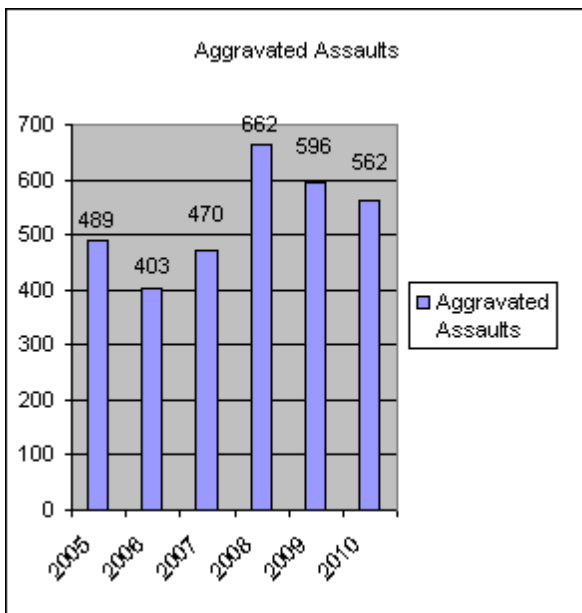
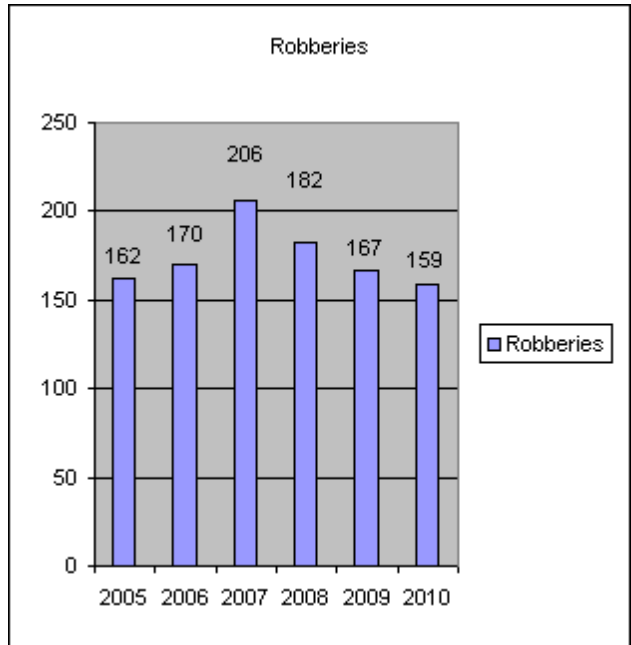
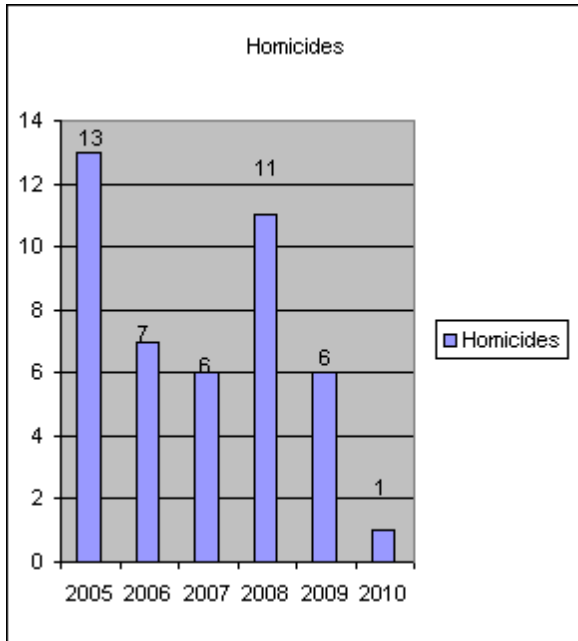
POLICE DEPARTMENT BUDGET 2010

Personnel	\$23,024,171	93.30%
Operating	\$1,651,560	6.69%
Capital Outlay	\$0	
TOTAL	\$24,675,731	100%

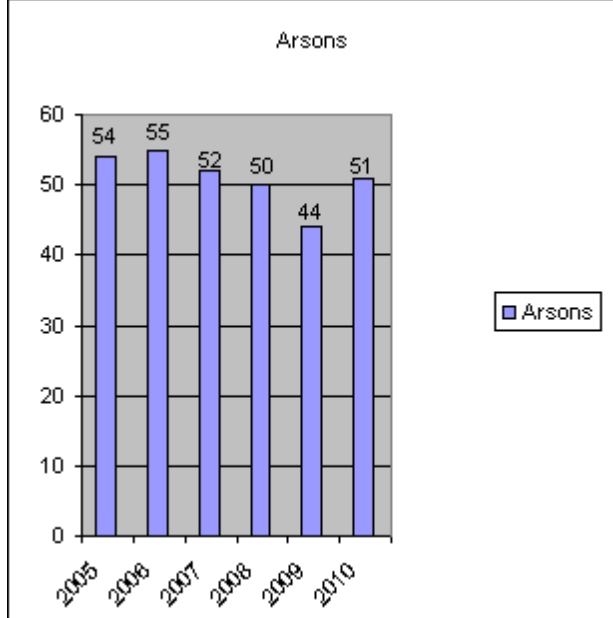
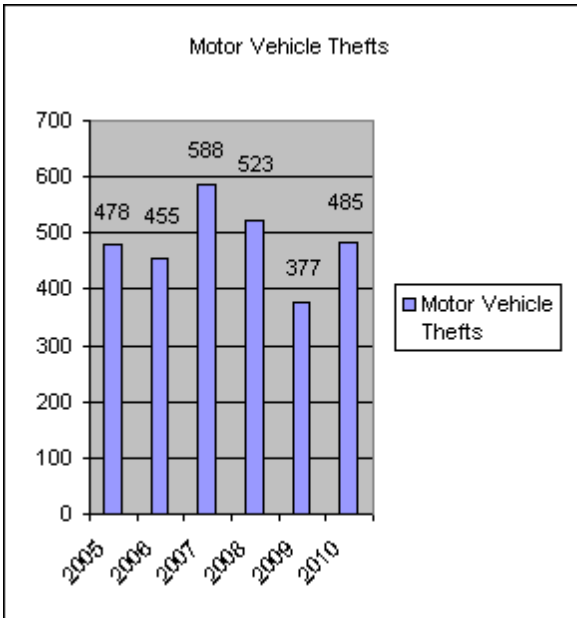
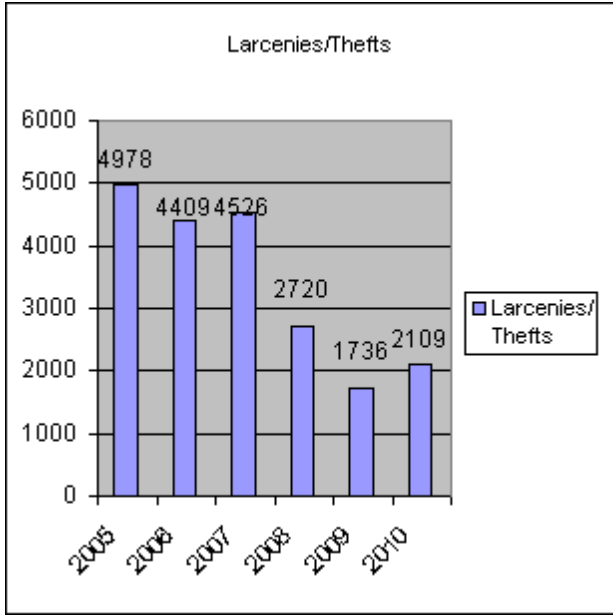
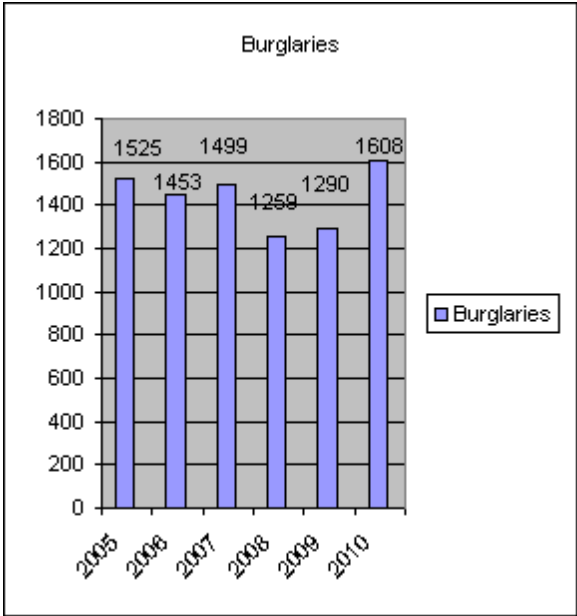


PART 1 INDEX CRIMES 2005 - 2010

Below are graphs illustrating the number of Part I Index Crimes for the years 2005 through 2010. These Part I Index Crimes include Homicides, Robbery, Aggravated Assaults, Forcible Rape, Burglaries, Larcenies/Thefts, Motor Vehicle Thefts and Arsons.



PART 1 INDEX CRIMES 2005 - 2010



PUEBLO POLICE DEPARTMENT

OPERATIONS BUREAU

The Pueblo Police Department Operations Bureau consists of the Patrol Division and the Traffic Division. The Bomb Squad, Mounted Patrol Unit, Pueblo Law Enforcement Chaplain Corps, Crisis Intervention Team, Honor Guard and Peer Support Team also fall under the Operations Bureau. The Bureau is led by Deputy Chief Andrew Mclachlan. Captain Tom Rummel and newly promoted Captains Jeff Bodmer, James Gowin and Kenny Rider, command the Traffic Division and the three watches of the Patrol Division.

Patrol Division

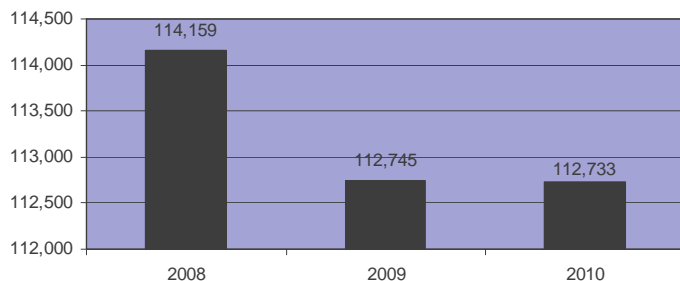
The Patrol Division is the front line in the fight against crime. It is the most visible representation of the Police Department in the community, as it consists of uniformed officers in marked police vehicles. Uniformed officers are the first to respond to crime problems and emergencies, and their visibility and proactive patrol in the community help in the prevention of crime.

As of the close of 2010, there were 108 sworn personnel assigned to the Patrol Division (excluding command staff). The Patrol Division is divided into three watches to provide for 24 hour service, and personnel are assigned to each watch on an annual basis.

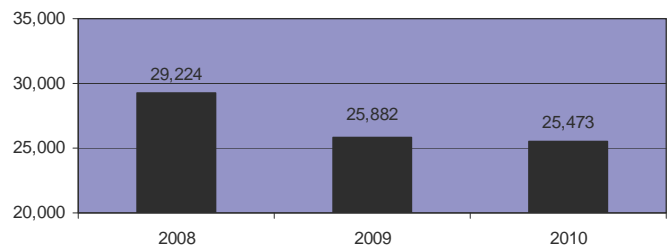


The City of Pueblo has an area of approximately 46 square miles, which is divided into "beats." Officers are assigned to beats, and thus handle the majority of the calls for service in their area of responsibility. Beat assignment serves to foster a sense of ownership on the part of the officers, and it allows them to become familiar with the specific problems and needs of their beats. It also allows citizens a chance to get to know the officers who work in their neighborhoods.

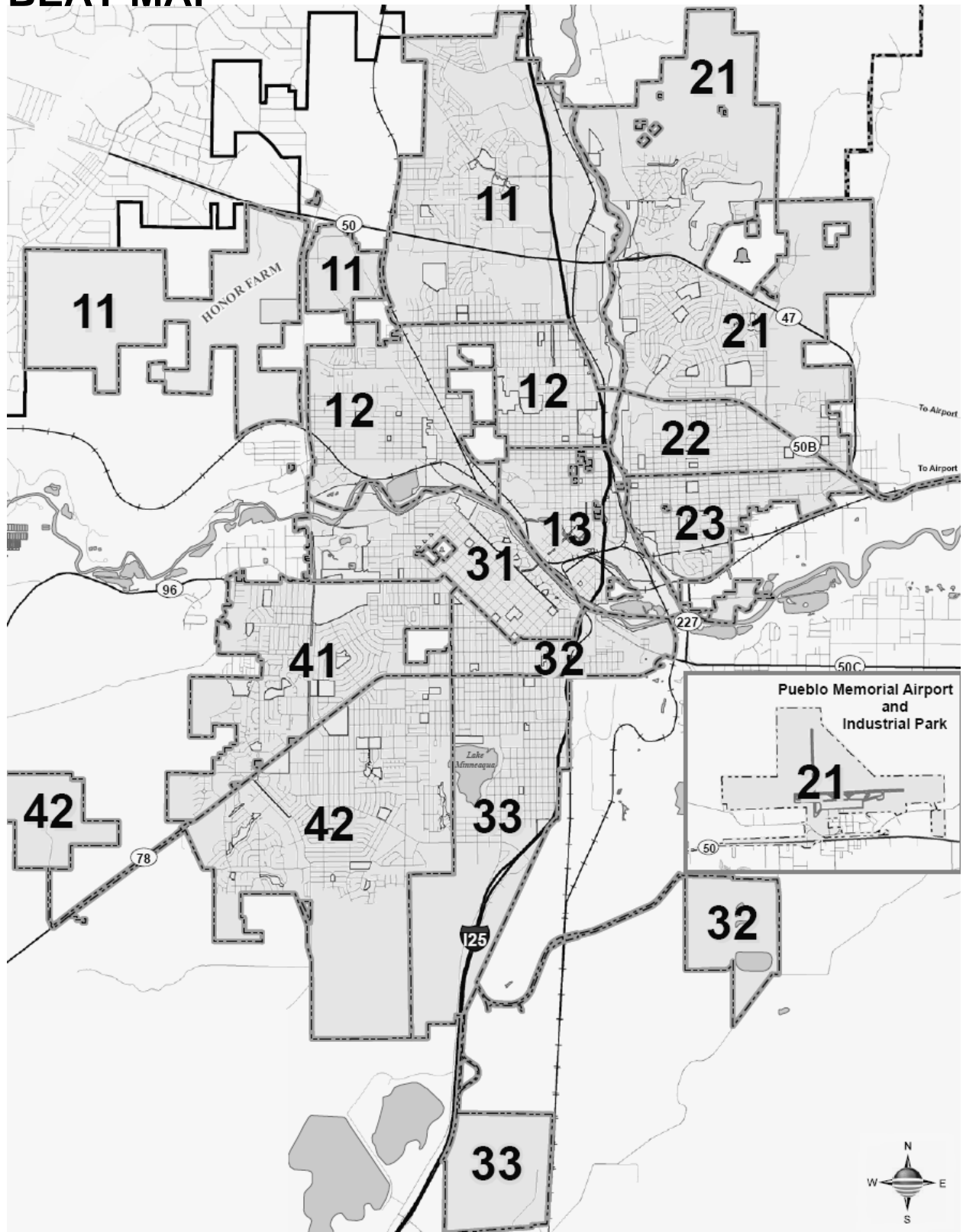
Calls for Service (By Year)



Case Report Numbers Generated (By Year)



BEAT MAP



Traffic Division

The responsibilities of the Traffic Division are anything and everything that promotes safe transportation in the City of Pueblo. These include vehicle crash investigation, speed enforcement, DUI enforcement, seat belt enforcement, parking and handicapped parking enforcement, abandoned vehicle enforcement, commercial motor vehicle enforcement and vehicle identification number (VIN) inspections. The Traffic Division is involved in numerous public education activities targeted at promoting safe driving behavior.

Personnel

In 2010, the Traffic Division consisted of seventeen sworn officers, one clerk, two full time parking enforcers, two part time parking enforcers and eight volunteers. One captain and two sergeants supervised the Traffic Division. Of the sworn officers, eight were assigned to accident investigations and selective enforcement, three were assigned to DUI enforcement, two were assigned to the Hit and Run Unit and one was assigned to the Abandoned Vehicles Unit. All of the eight volunteers were assigned to the Handicapped Parking Enforcement Unit.

Traffic Crashes/Fatalities

The Traffic Division investigated 2,199 traffic crashes in 2010, which represents a 10.9% increase over 2009. These crashes involved ten fatalities, which included three pedestrians, three motorcycle drivers/passengers, one scooter driver and one bicycle rider. The other two fatalities were one vehicle roll over (passenger fatality), and a two vehicle crash (driver fatality).

Four of the ten fatal traffic crashes were alcohol related.

Hit and Run

In 2010, 917 hit and run accidents were reported to the Pueblo Police Department, which represents a 14% decrease over the number reported in 2009. Of the 917 reported accidents, 348 (37.9%) were assigned for investigation. Of the 348 reports assigned for investigation, 204 (58.6%) were cleared by arrest or citation, or referred to the District Attorney's Office for review. 247 (26.9%) of the 917 reported hit and run accidents were solved at the time of the incidents.

Traffic Citations

The Traffic Division issued 6,921 traffic citations in 2010, a 27% increase over the number of citations issued in 2009. Many of the traffic citations issued were generated by selective enforcement conducted in response to citizens' complaints. The Police Support Technician Unit, which is under the auspices of the Special Services Division of the Services Bureau, assisted the Traffic Division by placing portable radar signs at numerous locations within the City of Pueblo.



Abandoned and Towed Vehicles

The Police Department towed 1,989 vehicles in 2010. Although the vast majority of the towed vehicles were released to their owners, 376 vehicles went unclaimed. Letters were then sent out to the last registered owners of the vehicles. As a result of these letters, 153 vehicles were released to their owners and 223 were sold.

DUI Enforcement

A total of 715 DUI arrests were made in 2010, a 4.5% increase over 2009. The average BAC of those arrested for the year was .155. The Traffic Division made 525 of the arrests.

The Police Department Traffic Division received twelve Colorado Department of Transportation (CDOT) DUI enforcement grants totaling \$30,100.00. These grants allowed the division officers to work 455.75 hours of overtime DUI enforcement. Officers otherwise contributed more than 4,940 hours of regular duty hours to DUI enforcement. Alcohol and drug impaired drivers caused 191 accidents in 2010, which included 82 injury accidents and 109 property damage accidents. Of the impaired drivers, 69.75% were male and 30.25% were female. In addition, 68 impaired drivers were underage. Two of the underage DUI drivers were only fourteen years of age.

Parking Enforcement

Two full time and two part time parking enforcers issued 9,592 citations for various types of parking violations in 2010. As in the past, the parking enforcers were assigned to 124 hours of directed parking enforcement during all 11 days of the Colorado State Fair. The parking enforcers worked in pairs and were assigned to the neighborhoods surrounding the Colorado State Fairgrounds for four hours every evening and eight hours on weekends.

Inspections

The officers assigned to the Traffic Division completed 141 vehicle identification number (VIN) inspections on various types of vehicles in 2010

Three of the officers assigned to the Traffic Division were certified commercial motor vehicle inspectors, which allowed them to inspect large trucks for various types of safety violations and compliance with laws governing commercial motor vehicles. These officers conducted 109 inspections during 2010, which included semi-annual inspections of vehicles used by twenty-four tow companies on the Department's rotating tow list.



Special Projects and Enforcement

During 2010, the Traffic Division continued to work closely with Drive Smart Pueblo in promoting traffic safety. As part of this cooperative effort, one parking enforcer and one traffic officer helped to provide child restraint education at child safety seat checkpoints held at various locations throughout Pueblo County. In addition, the Traffic Division continued to work with other outside agencies promoting child passenger safety, including Crossroads' Turning Points, Inc. and the Pueblo Alliance for Healthy Teens Coalition.

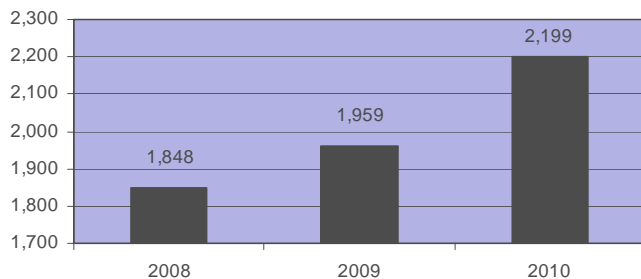
The Pueblo Police Department participated in the 2010 May Mobilization “Click It or Ticket” Campaign. During a two-week period, officers on overtime concentrated on the enforcement of seat belt laws. As a result of this campaign, eighty-four hours of enforcement resulted in one hundred and seventeen citations for various seat belt violations. Additionally, one hundred and ninety-five citations were issued for speeding, thirty-six citations were issued for no insurance, thirty-one citations were issued for other traffic violations and eleven DUI arrests were made. Traffic also participated in a six-night seat belt enforcement campaign in April of 2010. Eighty-eight hours of enforcement resulted in citations for fifty seat belt violations, one hundred and twenty-seven speeding violations, twenty-four no insurance violations, forty-seven violations of various other traffic laws, and four DUI arrests.

The Department teamed up with the Pueblo City County Health Department, Parkview Medical Center, Colorado State Patrol and Pueblo County Sheriff’s Office to address safe driving issues for teens. Monthly *Teaching Your Teen to Drive* presentations were provided to parents of teen drivers throughout 2010.

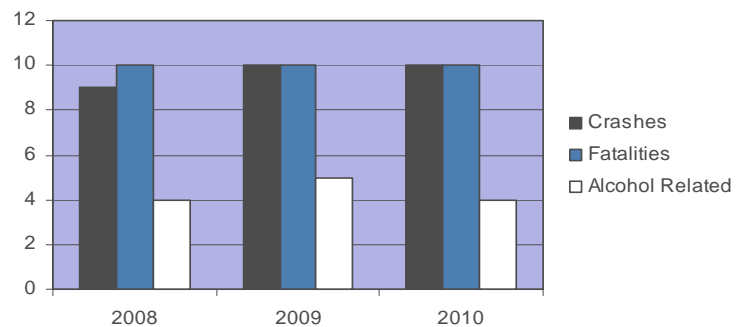
Red Light Enforcement Cameras installed at three intersections in Pueblo continued successful operation in 2010. A total of 2,814 Penalty Assessments were mailed to violators in 2010. The red light camera system is not portable, but locations can be changed or added.

The Pueblo County Traffic Task Force, consisting of representatives from the Pueblo Police Department, Pueblo County Sheriff’s Office and Colorado State Patrol, continued mutual enforcement efforts to address issues faced by all three agencies during 2010.

Traffic Division Crash Investigations (By Year)



Fatal Traffic Crashes (By Year)



'Top Ten' Traffic Crash Locations

Within the city of Pueblo, the 'Top Ten' locations are:

1. Hwy 50 & Elizabeth
2. Hwy 50 & Bonforte Blvd / Hudson Ave
3. I-25 & Hwy 50 / 47
4. Northern Ave & Prairie
5. 29th Street & Elizabeth
6. Hwy 47 & Dillon Dr.
7. Hwy 50 & Morris / Fortino Blvd.
8. Pueblo Blvd & Northern Ave
9. Pueblo Blvd & Red Creek Springs Road / Rutgers
10. Pueblo Blvd & Thatcher Ave

65% of these accidents are rear-end collisions

Bomb Squad

The Pueblo Police Department Bomb Squad responds to situations where explosives or potentially explosive hazardous materials are known to be or may be present. The Bomb Squad was created in 1975 and is currently one of four hundred and seventy-one federally accredited bomb squads in the United States. In 2008 the Pueblo Metro Bomb Squad was formed allowing the Pueblo County Sheriff's Office to add two Deputies to the squad. All technicians on the Bomb Squad are required to have graduated from Hazardous Device School (HDS) at Redstone Arsenal in Huntsville, Alabama. The current basic certification course is six weeks long. Technicians are also required to attend a one week hazardous materials course at Fort McClelland, Alabama. There are six certified technicians and two assistants on the Bomb Squad who are required to train 16 hours a month to maintain accreditation standards. Through funding from the Colorado Department of Homeland Security, the Bomb Squad is purchasing a new response vehicle that will allow quicker response times to the citizens of our community and areas in Southern Colorado if a mutual aid response is requested. The Bomb Squad responded to 19 calls for service in 2010.

Mounted Patrol

The Mounted Patrol Unit is made up of dedicated officers who are also equestrian enthusiasts in their personal lives. Officers donate the use of their own personal equipment, including their horses, to participate in this great community relations/law enforcement capacity. The Unit generally deploys during social events in which large crowds are anticipated. The Unit continued its service to the community in 2010, making connections with interested citizens while also staying prepared to take crowd control measures if/when necessary.



Pueblo Law Enforcement Chaplain Corps

The Pueblo Law Enforcement Chaplain Corps was formed on January 15, 1993. It is a volunteer unit made up of pastors from local churches and other organizations. The mission of the Pueblo Law Enforcement Chaplain Corps is two fold: the Chaplain Corps is a resource for area law enforcement officers and their families in times of plight and grief, and it provides comfort, assistance and/or spiritual guidance to citizens during times of victimization, crisis and distress. In furtherance of this mission, the members of the Chaplain Corps contributed a total of 7,567 hours of volunteer service during 2010.

Crisis Intervention Team (CIT)

The mentally ill, emotionally disturbed, developmentally disabled, suicidal, and persons who otherwise suffer from any form of mental disability can pose a significant challenge to police officers. The Crisis Intervention Team (CIT) provides police officers new strategies and tools for identifying and de-escalating crisis calls involving these individuals. CIT decreases arrest and injury rates for people in crisis, increases officer and citizen safety, and enhances public involvement in law enforcement efforts.

Officers are required to complete a rigorous forty-hour training course to receive CIT certification. The course work includes lectures presented by mental health and law enforcement professionals, group discussions with mental health consumers, and role-plays with professional actors. The program is offered through the Pueblo County CIT Coalition, with officers from the Pueblo County Sheriff's Office, and the Pueblo Police Department.

Twenty-one members of the Pueblo Police Department received CIT training and certification in 2010. A total of one hundred and seventeen officers, including supervisors, command staff and chaplains are currently CIT certified. Training is on-going with a goal of all sworn personnel becoming CIT certified.

Honor Guard

The Honor Guard serves to facilitate funeral procedures under Section 4-9 of the Pueblo Police Department Manual. The Honor Guard serves as the representative of the department at outside agency funerals and special events as designated by the Chief of Police. The Honor Guard has an authorized strength of fifteen members, and had an actual strength of eight members as of the close of 2010. Ceremonies performed in 2010 included one funeral, five parades and five special ceremonies. The Honor Guard was honored to share with the Pueblo County Sheriff's Office Honor Guard in receiving the first place trophy in marching and drill for the 2010 Fiesta Day Parade.



Peer Support Team

The Peer Support Team is part of the department's comprehensive response to officer-involved incidents. Officers and civilian employees are trained as peer counselors and work in conjunction with the department psychologist. Team members respond to critical incidents at the request of the officer involved or supervisory personnel. The Team is an intricate part of the response effort as provided under the 10th Judicial District's Officer-Involved Incident Protocol. Team members provide emotional first aid to officers and their families during the initial stages and recovery period following critical incidents. The Peer Support Team has ten members including one supervisor. Members of the team were called upon for 12 peer counseling sessions in 2010.

PUEBLO POLICE DEPARTMENT

INVESTIGATIONS BUREAU

The Investigations Bureau of the Pueblo Police Department is broken down into two main divisions: the Criminal Investigation Division and the Special Investigation Division. Each division is supervised by one captain, and Deputy Chief John Ercul is the head of the entire Bureau. Within the Criminal Investigation Division are the following specialized sections: Crimes Against Persons Section, Crimes Against Property Section and Special Victims Section. Within the Special Investigation Division are the Narcotics/Vice Section and the Identification Section. Working under the direct supervision of Deputy Chief Ercul is the Special Active Felon Enforcement Unit (S.A.F.E.). The Special Weapons and Tactics Team (SWAT) and Crisis Negotiation Team make up the Tactical Services Group, which is also under Deputy Chief Ercul's direct supervision.

CRIMINAL INVESTIGATIONS DIVISION

In general, the Criminal Investigations Division, under Captain Dayton Robinson, had a very successful 2010. We saw the clearance of several high profile investigations including a 20 plus year old homicide, several child abuse cases and the apprehension of several large burglary rings. The Division looks forward to the implementation of procedures to use the newly constituted DNA Analysis for Pueblo County, to close cold crime cases.



Crimes Against Persons Section

The detectives assigned to the Crimes Against Persons Section are responsible for the investigation of crimes committed against persons, such as murders, aggravated assaults, robberies, sexual assaults, threats, harassment, missing persons, kidnappings and unnatural deaths. Also under the Crimes Against Persons Section are the Sex Offender Unit and the Crime Stoppers Unit.

The Crimes Against Persons Section consists of one sergeant, seven detectives and one civilian clerk. The current detectives bring approximately 133 years of combined police experience to the Section.

The Crimes Against Persons Section investigated 356 cases in 2010. The city had only one homicide the past year. In that case, the suspect was arrested within hours of the shooting.

The following are examples of notable investigations: In August of 1982, a female was stabbed and run over with a vehicle driven by a boyfriend. She later died from her injuries. In February 2010 detectives traveled to Chicago, Illinois arrested the boyfriend for First Degree Murder. The Unit continues to work "Cold Case" Homicides.

In March, Crimes Against Persons detectives started a three month investigation involving a "Hit Man" for hire. A jilted lover wanted his ex-girlfriend to suffer serious bodily injury, to include a slashed face. Detectives worked with an ATF undercover agent who posed as the "Hit Man". During several meetings with the ATF agent, the suspect gave the agent an assault rifle and shotgun as partial payment for the deed. After the final meeting with the undercover agent, the suspect was taken into custody as he walked away from the meet. At the time of his arrest the suspect had a fully loaded 45 caliber pistol tucked in his waistband.

Crime Stoppers Unit

The Crime Stoppers Unit consists of one detective who is responsible for the processing of tips that come in via the Crime Stoppers telephone line and their Internet site. The detective works closely with radio, television, newspaper and other media to get stories publicized to assist the Pueblo Police Department, Pueblo County Sheriff's Office or any agency which generates Crime Stoppers tips/information. The detective also works in conjunction with the Crime Stoppers Board in coordinating very successful annual fundraisers, "B Street Bashes," which are the main source of revenue for Crime Stoppers.

The Crime Stoppers program is vital to solving felony crimes committed in Pueblo County as well as around the country.



**CRIME STOPPERS
ACCOMPLISHMENTS SINCE
INCEPTION IN 1983**

HOMICIDES CLEARED	20
CASES CLEARED	2422
ARRESTS	1816
REWARDS PAID OUT	\$197,139
PROPERTY RECOVERED	\$11,169,660.
NARCOTICS SEIZED	\$14,111,945.

Sex Offender Unit

The Sex Offender Unit consists of one detective who tracks convicted sex offenders who must register with law enforcement as a condition of their sentences. The detective conducts address verifications on registered sex offenders and initiates criminal investigations when discrepancies are discovered. The detective also coordinates community notifications when sexually violent predators are released into communities from confinement.

CRIMES AGAINST PROPERTY SECTION

The Crimes Against Property Section is responsible for investigating property-related crimes that occur in the City of Pueblo including but not limited to: theft, auto theft, theft from vehicles, burglary, trespassing, copper/metal theft, property damage, identity theft, fraud, forgery, counterfeiting, pawnshop regulations and violations, hi-tech computer crimes, white-collar crimes and arson investigations.

Crimes Against Property is responsible for monitoring, regulating and inspecting local Pawnshops, Second-Hand, and Precious Metal Dealers. All transactions are documented and the data is either electronically transmitted or manually entered into a police data base by the Investigations Technician who then compares pawned items against reported stolen property. This procedure has led to the recovery of several thousand dollars worth of stolen property and the solving of several crimes.

The Crimes Against Property Section consists of one sergeant, nine detectives, one senior clerk, and one investigations technician. The nine detectives and sergeant have accumulated numerous hours of specific criminal investigative training and experience to meet the needs of the department and community. Although some detectives specialize in specific areas of criminal investigation, all are qualified to handle a variety of criminal cases assigned to them.

One Detective is currently assigned to the Pueblo Police Department West Side Satellite located at 2135 West 16th Street and another detective is assigned to the East Side Satellite at 731 E. 4th Street.



Crimes Against Property Statistics

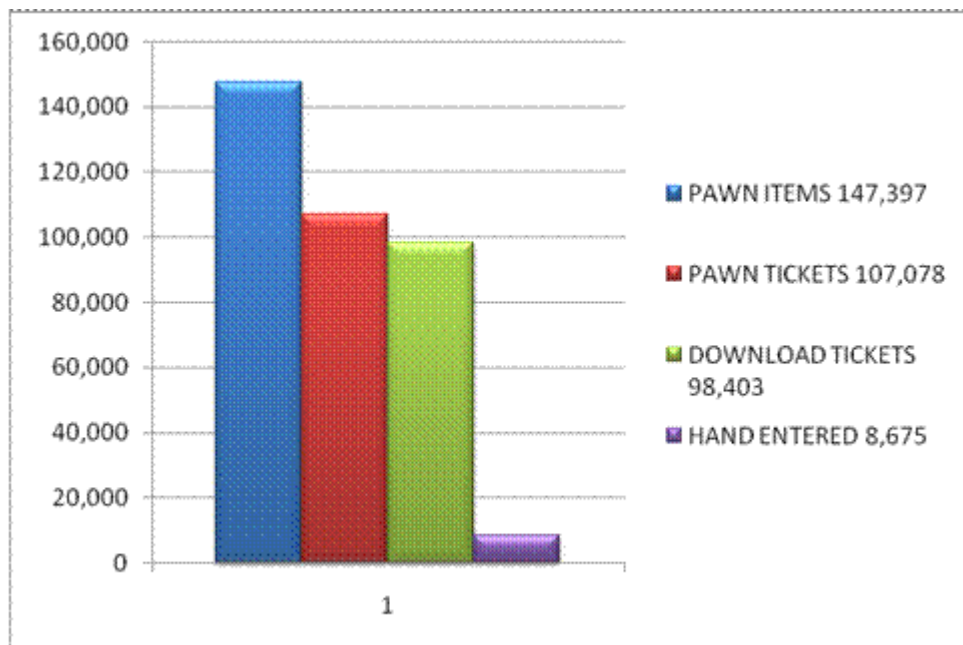
Total cases routed to the Property Crime Section:	9,118
Total cases Property Crime Detectives were assigned:	864
Total Property Crime Investigations sent to the DA	224
Remaining Active/Pending Cases	71
Property Crimes Cleared by Arrest	641

Pawn Unit

The Pawn Unit of the Crimes Against Property Section performs several different important functions. Among the most vital functions is the uploading of pawned item information into the Department's computer database. The computerized system then cross-references items that have been reported stolen against the database and alerts the user of any matches, or "hits." Upon being notified of a hit, a detective will secure the pawned property and initiate an investigation. This important function is very time consuming, and one employee works full-time keeping up with entries. In 2010, for example, there were 107,078 pawn tickets received by the Unit and uploaded into the database.

TOTAL PAWN TICKET ENTRIES FOR 2010

TOTAL AMOUNT OF PAWNED ITEMS :	147,397
TOTAL AMOUNT OF TICKETS:	107,078
AUTOMATED BATCH DOWNLOADED:	98,403
ENTERED BY PAWN TECH:	8,675



High-Tech Crimes Unit

The High-Tech Crimes Unit detectives manage the Pueblo Police Department Computer Forensic Laboratory to analyze and retrieve evidence from cellular phones, electronic and computer equipment. With today's technology and the ever growing need for forensic examiners, the High Tech Crimes Unit has become an essential part of the Pueblo Police Department. The Unit handled 71 cases in 2010.

The High Tech Crimes Unit supports all other units of the Pueblo Police Department by assisting in the recovery of evidence from computers, cell phones and other digital media. The High Tech Crimes Unit also assists in preparing search warrants to legally obtain digital evidence to use in retrieving that evidence in all kinds of cases. All evidence that is gathered is then shared with the requesting investigative unit.

- One notable case involved a male that worked at a group home for troubled juveniles. The suspect was reportedly sexually abusing a juvenile female and taking explicit photographs of the juvenile on a computer camera. Those pictures were eventually emailed to a third person's cell phone, and through an investigation of the High Tech Crimes Unit, they were able to get the photographs downloaded for evidence. This evidence led to the suspect pleading guilty to charges of sexual exploitation of a child and being sentenced to 60 days in County Jail. He now must register as a sex offender.

HIGH-TECH CRIMES UNIT 2010 LAB STATISTICS

Case Report Numbers	Department Requests	Agency Assists	Proactive/ Online	Forensic Exams	Computers	Hard Drives	External Drives
71	52	5	0	71	33	34	1

Thumb Drives	Digital Cameras/ Cards	CD's / Disks	Cell Phones/PDAs	Search Warrants
5	6	0	64	14

Vehicle Theft Program

The Section continues to operate a proactive Vehicle Theft Program funded by grant money from Colorado Automobile Theft Prevention Authority (CATPA). This is a collaborative effort involving several Law Enforcement agencies who are members of



the Southern Colorado Auto Theft Task Force. The Vehicle Theft Program is operated in targeted areas within the city to reduce auto thefts.

Mobile Alarm Response System

The Mobile Alarm Response System (MARS) Program is another tool used to combat property crime. MARS alarms are deployed at several locations around Pueblo in many different capacities; the alarms are used as emergency alarms to catch thieves who broke into vehicles, and to catch burglars who unlawfully entered premises to steal property.

Arson Investigation

Arson Investigations are another specialty within the Crimes Against Property Unit. In a joint effort with the Pueblo Fire Department, both agencies now can work as partners to solve these crimes.

The Crimes Against Property Section actively tracks crime patterns which aid in identifying suspects responsible for multiple offenses. The arrests of these suspect(s) have cleared several cases in 2010.

The Section investigated 864 criminal cases resulting in numerous criminal charges. The following is just an example of the notable cases the Property Crimes Section solved in 2010:

- An investigation that involved almost every detective in the Section came to a conclusion in May with the arrest of a known burglar and ex-con, William England. The case began in April after a reported burglary at HE Whitlock, Co. and the loss of over \$175,00.00 worth of tools, a vehicle and a trailer. The investigation led detectives to a storage unit on Pueblo's Southside. When detectives moved in to arrest England, he attempted to run over one detective while fleeing and eventually wrecked a truck he was driving and was then apprehended. This investigation led to the recovery of most of the stolen property, truck and trailer. It also led to the identity of other accomplices who were pawning some of the stolen tools.

In 2010, several partnerships were developed with a variety of retail companies to assist law enforcement in identifying and combating the rapid increase of Identity Thefts over the last year. The relationships with these companies have led to several criminals being identified via surveillance video. With these enhanced relationships, the results can decrease criminal activity. The Crimes Against Property Section personnel have been diligent in their efforts to bring those responsible for criminal offenses to justice.



SPECIAL VICTIMS SECTION

The detectives assigned to the Special Victims Section are responsible for investigating crimes committed against persons deemed to be “special victims.” Special Victims include juveniles under 18 years of age, and At-Risk Adults.

An At-Risk Adult is any person who is sixty years of age or any person who is 18 years of age with a disability. Disabilities include loss of hand or foot, blindness, mentally ill or impaired, needs mechanical assistance to breathe, receives care for a developmental disability or is unable to walk, see, hear, or speak.

The mission of the Special Victims Section is to ensure each and every victim will be treated with dignity and respect. The detectives of this specialized section strive to ensure professional and thorough investigations leading to successful prosecutions utilizing the multidisciplinary approach.

Four detectives are assigned to investigate crimes committed against children, at-risk adults, and persons with a developmental disability. One of these detectives specializes in Internet Crimes against Children. The Section also has one additional detective who is primarily assigned to the Domestic Violence Unit. A total of one sergeant, five detectives and a senior clerk staff the Special Victims Section. The following case is an example of work successfully completed by the Section in 2010:

Patrol was dispatched on a possible child abuse. The child abuse investigation led to a sexual assault investigation concerning a 4 year old girl, and the boyfriend of the girl’s mother. The Special Victims Section took over the case and several interviews were scheduled with the suspect, but he ended up postponing them, or would not show up. Detectives were able to get an arrest warrant for the suspect. During the investigation, it was determined that the suspect fled to Florida. The Special Victims Section became involved with multiple agencies that included Probation and other Police Departments. With the help of the Jacksonville Florida Police Department, the suspect was apprehended in Florida. The suspect fought extradition, but he is currently in Pueblo County Jail facing charges of sexual assault on a child/position in trust, a class 3 Felony.

Internet Crimes Against Children

The detective assigned to investigate Internet Crimes Against Children works online to investigate, identify and arrest sexual predators who utilize the Internet to meet with children for the purpose of sex.

Three arrests, with the help of the Parole Department and the FBI, were made in 2010 of perpetrators soliciting sex from children. One notable case came to light when a Parole Officer contacted the Internet Crimes Detective about the possibility of one of his parolee’s trying to make contact with a 15 year old female over the Internet for the purpose of having sex. The Detective was able to retrieve evidence from two



computers which was used to confront the suspect. It led to him admitting that he spoke to the juvenile about sex using the computer. He was arrested on a Parole violation and is currently facing charges of attempted sexual assault on a child.

Domestic Violence Unit

The Domestic Violence Unit performs many functions in an effort to stop domestic violence in the community, enhance victim safety and hold perpetrators of domestic violence accountable for their actions. The Unit links the efforts of the Pueblo Police Department, victim advocates, prosecutors and courts to identify specific problems for victims and develop appropriate solutions. The detective assigned to the Unit conducts follow-up investigations on domestic violence cases including, but not limited to, taking additional photographs of bruising to demonstrate the visible progression of injuries, collecting additional evidence, conducting interviews of persons involved in the crimes and completing supplemental reports.

The Domestic Violence Unit of the SVU has handled 1,967 cases in 2010. Eighty-eight of the cases were domestic disputes. The rest of the calls for service consisted of Assaults in the 1st, 2nd, and 3rd degree, felony stalking, menacing, criminal mischief, thefts, and violation of protection orders.

S.A.F.E. UNIT

The Serious Active Felon Enforcement (S.A.F.E.) Unit is a special detachment of officers drawn from the ranks of the Criminal Investigation Division and the Special Investigation Division, and assigned directly to the Deputy Chief of Investigations. The Unit was formed in 2004 to address a violent rash of burglaries that had led, in one instance, to gunshots being fired at responding police officers. S.A.F.E. was initially tasked with the responsibility of identifying the members of the loosely organized gang, dismantling the group, and arresting and successfully prosecuting the primary players. Upon completion of that assignment, the Unit was re-tasked to concentrate on the growing number of street gangs in Pueblo, and the increasing level of violence involved in gang activity.

With completion of the move into new quarters in the new Pueblo Municipal Justice Center, and the acquisition of some additional technological assets, the S.A.F.E. Unit has intensified its focus on several community problems, including graffiti, active criminal enterprises, wanted fugitives, and emerging crime problems, as well as continuing efforts as the Department's gang intelligence and enforcement element.

The sergeant and four officers currently assigned to S.A.F.E. continue to work with the other investigative elements of the Department, and with numerous federal, state, and county agencies on major investigations requiring specialized assistance, high-tech surveillance or monitoring activities, and/or intelligence support. S.A.F.E. also provides logistical, technical, and manpower support to the Narcotics/Vice Section in major drug investigations; to the Crimes Against Persons Section in the ongoing investigation of active homicides and other major crimes; and of unsolved, or "cold"



murder cases, some of which date back to the 1970s. S.A.F.E. also assisted the Sheriff Department with a county homicide investigation and the arrest of a suspect in 2010.

During 2010, S.A.F.E. Unit detectives worked closely with community groups and neighborhood associations, including the newly formed GEAR (Gang Education and Reduction Group) and with Pueblo Municipal Court, to combat the continuing problems of gangs and graffiti. Several major graffiti crimes, including the tagging of the Pueblo Municipal Justice Center, were solved, and the perpetrators were successfully prosecuted. The Unit is continuing to concentrate on both gang graffiti and “tagger” graffiti as well as on violent street crimes and career criminals.

TACTICAL SERVICES GROUP

S.W.A.T. Team

During the year 2010, the SWAT (Special Weapons And Tactics) Team responded to almost fifty tactical incidents, including high-risk arrests, high-risk warrant executions, and critical incidents requiring tactical services. The thirty-six member team, consisting of a deputy chief, a captain, five sergeants, and twenty-nine officers, further facilitated “active shooter” and rapid emergency deployment training for the entire department, and provided tactical support for the 2010 Columbus Day celebration and other events. The SWAT Team also gave numerous presentations of tactical abilities and readiness to groups, such as the Citizens Police Academy, Leadership Pueblo, and various school groups. It continues to tactically support the operations of other area law enforcement agencies.

Crisis Negotiating Team

The Crisis Negotiation Team is an operational component of the Tactical Services Group, a non-division organization headed by the tactical commander. The goal of the unit is to train and prepare for rapid response to, and successful resolution of, critical incidents requiring verbal skills, training, and the deployment of specialized equipment not generally available to Patrol Division officers.

As negotiation is generally considered a tactic to be deployed in advance of more intrusive physical tactics, the Crisis Negotiation Team is operationally attached to the SWAT Team, and works in conjunction with the SWAT Team to resolve critical crisis incidents in the most appropriate manner.

All eight Crisis Negotiators are CIT (Crisis Intervention Team) trained, and most are program facilitators who help train other officers in CIT techniques. They meet quarterly for intensive specialized training, and selected members of the team attend the annual Rocky Mountain Hostage Negotiators training session for additional training. In 2010, a major training event utilizing Pueblo Police crisis negotiators, Pueblo Police SWAT Team members, and negotiators and tactical officers from the



Pueblo County Sheriff's Department and Colorado Department of Corrections was successfully conducted at the Colorado State Fair grounds.

Police Satellites

Currently there are two Police Satellite locations in the City of Pueblo. The locations are 2135 W. 16th Street and 731 E. 4th Street. Each Satellite location has a Crimes Against Property Detective assigned as well as a part-time Civilian employee. While the Detectives follow up on cases assigned to them from the main Police building, the Civilian employees are able to provide local citizens access in order to file criminal reports. Civilian employees take reports over the telephone, through the computer, by fax and also face to face from citizens who walk-in. The ultimate goal of each Satellite location is to assure the residents in the area that the Police Department is close by and that we are interested in helping to lower crime in their neighborhoods. Patrol officers also often work out of the satellites.

Narcotics/Vice Section

The Narcotics/Vice Section is commanded by Captain Frank Holderman and is comprised of a sergeant with eleven detectives. There are four detectives assigned to Narcotics/ Vice with one of those detectives assigned to investigate prescription drug fraud. There are four detectives assigned to the Drug Enforcement Administration Southern Colorado Drug Task Force (DEASCDF), two detectives assigned to the Bureau of Alcohol Tobacco Firearms Explosives (BATFE) Gun Task Force, and one detective assigned to the Federal Bureau of Investigation Joint Terrorism Task Force.

With a focus on narcotics and vice related investigations, the Section strives to enhance the quality of life in the City of Pueblo. The Section aggressively pursues these investigations with an emphasis on targeting those responsible for supplying and distributing illicit drugs to our community, as well as any type of prostitution.

Various investigative techniques are utilized and adapted to adjust for the changing trends in supply and distribution techniques of both illicit drugs and prostitution. For the year 2010, the Section initiated or completed over 245 investigations involving narcotics or vice related cases: 26 arrests were made on prostitution, 32 search warrants were obtained, 21 cases were referred to the Liquor Board for review of liquor violations, and the Section processed narcotic evidence in 279 local cases (including patrol cases) with an estimated street value of \$111,000.

Throughout the year the Section assisted Units within the Department and numerous other Agencies with intelligence information and surveillance. The Section conducted 5 narcotic-awareness presentations to various organizations throughout the city.



Detectives assigned to the Drug Enforcement Administration Southern Colorado Drug Task Force disrupted/dismantled numerous drug trafficking organizations in Southern Colorado area and beyond. During the year, DEASCDTF seized: approximately 60 lbs of methamphetamine, 45 lbs of cocaine, 233 grams of heroin, 941 lbs of marijuana, 1000 XTC pills, 3473 grams of psilocybin mushrooms, \$792,700 U.S. currency, 23 vehicles and numerous dosage units of pharmaceutical drugs.

Detectives assigned to the Bureau of Alcohol Tobacco Firearms and Explosives (BATFE) Gun Task Force work with other Units in the Department as well as numerous outside Agencies. The Gun Task Force accomplished numerous felony arrests for both firearm violations and possession of narcotics through seizures and purchases. This cascaded to the recovery of numerous stolen firearms and the dismantling of a local firearm trafficking organization.

This trafficking organization was also involved in several burglaries in surrounding counties which included the burglary to a National Park and the recovery of firearms from those burglaries. Items seized/recovered in the year 2010 include: 3 fully automatic Machine guns (2 of which were silenced), 3 assault rifles, 13 rifles, 1 short-barreled shotgun (NFA/ Illegal), 22 handguns (of these 19 recovered stolen including long gun and handguns from above), 1 police ballistic vest, 6.7 ounces of cocaine and 15.2 grams of methamphetamine. Cases worked include: 8 ongoing cases, 7 federal sentences in 2010, 7 federal indictments with some still awaiting sentencing in early 2010. Of the federal and state defendants, 8 were gang members.

CRIME SCENE INVESTIGATIONS

Identification Section

The move to the Pueblo Municipal Justice Center (PMJC) in May changed the dynamics of running Crime Scene Investigations (CSI). The new CSI floor space is about five times the size of the old lab. The new lab also has its own secure evidence room with lockers inside so that evidence can be secured.

PMJC's expanded space allows for separate labs for fingerprint examination, trace evidence detection, DNA collection, digital photo work, evidence processing and submission, and controlled substance processing.

The heated, oversized vehicle bay provides for processing vehicles and is equipped with a vehicle lift. The Fingerprint Scanner includes a 'mugshot' accessory.

A new Cross Match Live-Scan fingerprint machine was purchased. It is set up in a room of its own off the lobby of PMJC which prevents the public from having to deal with DOC check-ins, sex offenders and others involved in criminal activities who need fingerprints. A CSI clerk was transferred to Records to help with the fingerprinting.



Fingerprint cards handled as a total decreased and then stopped completely after the move to the new building. This statistic will no longer be tracked.

Individual booking photos of arrestees are being entered by investigations clerks and officers, causing the data base to grow considerably. The Department went from using the six-position lineup format to a sequential lineup format. The Section worked with Records to set up the new system in OSSI.

CSI has received training in crime scene reconstruction and shooting case reconstruction. These specialty services are intense and time-consuming but can be critical for detectives investigating serious crimes and for case prosecution. Reports and testimony on both these techniques have been well-received in court cases.

Crime Scene Handling

- Number of crime scenes processed 1216
- Number of PPD lab requests completed 261
- Number of marijuana examinations completed 337

Photography

- Video enhancement cases 193
- Number of Digital photos 131,048
- Number of Picturelink photos 640

OTHER FACTS FOR 2010:

- Latent fingerprint exams decreased by 38%
- DOC check-in releases decreased by 50%, only tracked until July.
- Automated Fingerprint Identification System (AFIS) entries decreased by 39% and AFIS hits increased by 70%
- Lab requests handled decreased by 4
- Marijuana exams decreased. 'Medical Marijuana' may have had an affect
- Crime scenes processed increased by 7%; burglaries increased by 17%;
Stolen autos and theft from autos increased by 15%
- Death investigations decreased by 5 cases
- Sexual Assaults increased by 10 cases
- All other miscellaneous crime scenes handled stayed about the same.
- Video enhancement cases also stayed relatively the same.
- Digital photographs handled in the section increased by 6% due to the fact we did not print quite as many photos this year and the DA's office can access them in OSSI.

The ID Section completed the following tasks during the year of 2010:

Fingerprint Card Handling

- Number of Dept of Correction check-ins handled 352
- Number of Sex Offenders Registered 89
- Number of other prints rolled 898



Latent Print Handling

• Number of latent print examinations completed	1985
• Number of SUSPECT identifications made	94
• Number of VICTIM ELIMINATION identifications made	12
• Number of latent prints entered into AFIS	73
• Number of AFIS hits	17

When you look at the statistic of Latent print examinations completed, each fingerprint that a latent is compared to is counted in that statistic. If CSI detectives have one latent fingerprint and one suspect to whom to compare it, they have to examine each fingerprint on the card to located the proper finger (or eliminate each finger) so one latent print and one suspect equates to 10 examinations. This is how the FBI, CBI, and International Association for Identification (IAI) recommend keeping this statistic as it better accounts for the amount of time and work that goes into each latent print examined.

When the depositor of a latent fingerprint is identified by examination, that print is not put into AFIS since it has already been identified. AFIS cannot verify identifications. It only generates possible candidates. Only expert examiners can make a positive fingerprint ID and verify it.

With all ID detectives and the Sergeant trained as fingerprint examiners, we are the largest resource for that service in Southern Colorado, and we often do fingerprint examinations for other agencies such as the DA's office, ICE, the DEA, and many of the smaller police agencies in this part of the state. It takes a lot of training, continued research, and case work to become eligible to be ratified as an expert in court and offer expert testimony on fingerprints and identifications. Several detectives were ratified as experts in multiple forensic fields. All CSI Officers are qualified fingerprint examiners.

SERVICES BUREAU

The Services Bureau of the Pueblo Police Department is broken down into two main divisions: the Special Services Division and the Support Services Division. Each division is supervised by one captain, and Deputy Chief Michael Bennett is the head of the entire Bureau. Within the Special Services Division, commanded by Captain Troy Davenport, are the following units: the Training Section, Police Support Technician Unit and Internal Affairs Section. Within the Support Services Division, commanded by Captain Rich Goddard, are the Communication Center, Records Section, Crime Analysis Unit and Support Services Section (Property, Evidence and Supply Section, Fleet Services and Maintenance, Building Maintenance and Lo-Jack Program). Additionally, Administrative Services works under the direct supervision of Deputy Chief Bennett.



SPECIAL SERVICES DIVISION

Training Section

The mission of the Training Section is to provide or facilitate training opportunities for all employees of the Pueblo Police Department. The Training Section consists of one sergeant and one officer who are responsible for all department training functions, including: the operation of the Pueblo Police Department Law Enforcement Academy; provision and coordination of annual block training and quarterly in-service training; and the tracking of outside training provided by such organizations as the Central Mountain Training Foundation.

The Pueblo Police Department Law Enforcement Academy is a P.O.S.T. certified academy authorized by the State of Colorado to train persons to become peace officers.

The 2010/2011 Pueblo Police Department Law Enforcement Academy started off with 14 recruits and graduated thirteen. One recruit resigned. Only ten of those recruits were required to take the POST test in 2011 as two were POST certified prior to employment. The 2010/2011 Academy included 4 outside agency recruits: one from Custer County, one from the Division of Wildlife and two from the Pueblo County Sheriff's Department. The Academy is 20 weeks long, and each student receives over 700 hours of POST required instruction. The Department's 9 recruits received an additional 80 hours of job specific training and an additional 40 hours of field training preparations.

Each officer in the Department is required to attend 40 hours of block training on an annual basis. Areas covered in block training includes training in firearms, driving, arrest control; legal updates, taser recertifications, and other issues of concern to law enforcement. In addition to block training, those officers assigned to the Patrol Division are required to attend in-service training for an eight hour session every quarter. The Training Section is tasked with scheduling the courses and instructors.

Training Section 2010 Cumulative Training Hours	
PPD Law Enforcement Academy	7,500(1/2 yr)
Block Training	7,360
In-Service Training	5,888
Miscellaneous Training	2,950
Total	23,698



Crime Prevention Unit

Crime prevention is defined as the anticipation, appraisal and recognition of a crime risk and taking the appropriate action to remove or reduce the perceived threat. The activities of the Unit's one Detective focuses on those principles. It is responsible for proactively working with the community by organizing Neighborhood, Business and Apartment Watch meetings; holding educational meetings for business and citizens; working with and advocating for at-risk adults; promoting Crime Prevention through Environmental Design (CPTED); offering presentations on self-protection and on personal safety for all ages.

Neighborhood, Business and Apartment Watches are based on the idea that citizens working with police and other government agencies can have a significant impact on the safety and security of their neighborhood area. Learning how to identify problems and how to take appropriate actions is important to a successful Watch. Awareness of potential problems, such as a party location slowly turning into a drug-dealing site, helps the neighborhood take steps to notify the police and protect themselves.

Neighborhood and other Watch meetings are an excellent source of information for the public about police procedures and for the police to know what activities are happening in a neighborhood. There are approximately 150 Neighborhood Watch groups in the city. Some groups are very active while others have used the first meetings to develop safety plans for their area that includes a telephone tree and knowledge of whether to call the police or another government agency and how to recognize suspicious persons, vehicles and activities.

Business Watch follows the philosophy of a neighborhood watch but applies it to a business district. Apartment Watch follows the same guidelines. When people have contact with each other, they build the strong relationships that foster effective partnerships with the police.

The Unit aids the community in the anticipation and recognition of crime risks through facility security surveys and Crime Prevention through Environmental Design (CPTED). These verbal and written reviews give the business, agency or homeowner a view of their location with the goal of increasing safety through the proper design and use of the built environment.

The Crime Prevention Unit works with numerous business associations, development groups homeowner associations, professional groups, civic clubs and retirement groups. During 2010, the Unit conducted more than 125 training sessions on various topics such as robbery, shoplifting, crimes against at-risk adults, personal safety, scams and frauds, personal safety, check and credit card fraud, workplace violence and identity theft, etc. By offering all types of training, the Unit assists the community in the reduction of criminal victimizations; offering a non-criminal relationship with the police; and an improvement in the quality of life in Pueblo.



Police Support Technician Unit

The Pueblo Police Department Code Enforcement Unit is dedicated to the clean-up of Pueblo. They deal with quality of life issues pertaining to zoning, health, and sanitation ordinances covered in the Pueblo Code of Ordinances. These issues mainly involve dealing with complaints about solid waste (litter), inoperable vehicles and weeds. Our main objective is to get these violations corrected by voluntary compliance of property owners or in the case of non-compliance, the issuance of summons and/or abatement of the property at owner expense. The Unit is asked to render assistance to other units of the Police Department, as well as other City Departments.

On January 1, 2010, the Police Department Code Enforcement Unit consisted of four full-time employees, two part-time code enforcers and one supervisor. In addition, two clean up crew leaders, and four clean up crew laborers are now kept year round, as opposed to working May through October.

Code Enforcement Officers are responsible for Code Enforcement issues within the City of Pueblo, including:

- Title VII: Health and Sanitation
- Title IX: Licenses and Permits for the Finance Department
- Title X: Disposal of Litter
- Title XI: Unused refrigerators, noise, and nuisances
- Title XV: Traffic, specifically intersection sight obstructions and issuing parking citations
- Title XVII: Zoning Ordinances

In 2010, the Code Enforcement Officers handled 3,347 citizen calls/complaints, 4,299 officer initiated calls/complaints, and 13,700 follow-up calls/complaints for a total of 21,346 calls/complaints within the City of Pueblo.

There were 1,276 junk vehicles warnings, 2,697 litter warnings, 3,910 weed warnings, 2,818 courtesy hangers (warnings), and 223 other warnings issued. 63 abandoned vehicles were red tagged. There were a total of 5,042 corrected code violations.

The Unit issued 594 summons, 273 parking citations, 96 general ordinance summons, and mailed 1,418 certified letters in 2010 at a cost of \$7,856, and \$777 for first class mail. These summons generated \$56,884.50 for the City in 2010.

Code Enforcement Officers were directly involved in the weekend clean-ups in their designated enforcement areas, and in working along with the Environmental Health Section of the Pueblo City-County Health Department, also at no additional cost to the City. Beginning in May this year, there were two clean up crews, each consisting of one crew leader, and two clean up crew laborers, for a total of six additional workers. These laborers cleaned up 370 properties, and generated 370 liens worth \$123,211.32. In 2010, \$126,701.25 on liens filed based on abatements were collected.



The Unit participated in the Spanish Speaking Citizens' Academy, and the Department courtesy hangers (warnings) are now done in both English and Spanish. They are still generated within the Unit, which saves the cost of sending them to a printer. The brochure that was created to inform the citizens of Pueblo on the role of the Code Enforcement Officers, and to educate them as to some of the pertinent ordinances, was updated in 2010. It includes the new ordinances on trash policies, and is being redistributed throughout the City. In conjunction with the Spanish Speaking Citizens' Academy, this same brochure has been translated into Spanish.

The Police Code Enforcement Unit continues to support, as well as have the support of, various Neighborhood Associations including Bessemer, Pueblo's Historic East Side, West Side and Eastwood Heights which have led to outcomes beneficial to both the City and the Associations. In conjunction with the Bessemer Association and the West Side Association, the Code Enforcement Officers staged a "Bessemer sweep" and "West Side sweep", where officers concentrated on Bessemer and the West Side, removing many junk vehicles, tons of trash, and many weeds. In instances where properties owners could not be located, or had passed away, these properties were cleaned up and hauled away by the part-time clean-up crews. We will continue the relationship that has been developed with all of these Associations.

Our goals for 2011 are to continue to keep the clean up crew year round. With the addition of having these part time employees work year round, we estimate that we will be able to do more of our own trash and weed clean-ups more quickly, and be able to bill the owners or put liens against the properties. This will increase revenue to the City, and continue our quest to KEEP PUEBLO CLEAN.

Internal Affairs Section

The Internal Affairs Section exists to insure the integrity of the Pueblo Police Department. It is the responsibility of the Internal Affairs Section to ensure that intensive, impartial investigations of complaints are conducted in a manner that provides for objectivity, fairness, and justice for all parties to the complaint.

The Internal Affairs Section serves as the repository of all complaint investigations and is responsible for recording and maintaining the records of those investigations in a secure area. This Section is staffed by a sergeant who is responsible for the internal affairs function and has the authority to report directly to the Chief of Police. The Special Services Division Captain is responsible for the direct supervision and control of the Internal Affairs function.

The Internal Affairs Section Investigates: allegations of serious misconduct, excessive force, and civil rights violations; allegations of criminal violations and municipal ordinance violations committed by or in concert with Department members; officer involved shooting incidents; all civil cases as requested by the City Attorney; any case by request of any Department member who justifiably feels threatened by a



false accusation or a contrived situation involving false evidence; and any other cases as assigned by the Chief of Police.

Any member of the department may be required to assist in an Internal Affairs investigation. Complaints are received by the Internal Affairs Section, via the Citizen's Written Complaint Form, in person, by mail, telephone, department personnel or the Internet online complaint form. Complaints are then investigated by the Internal Affairs Section sergeant. At the completion of an investigation, the case is presented to the Chief of Police. The Chief then makes one of the following findings regarding the case:

- Exonerated: The officer/officers were justified in their actions.
- Unfounded: The situation or allegation made in the complaint did not happen.
- Not Sustained: The allegation could not be proven nor could it be disproved.
- Sustained: The allegation and report happened and is contrary to law or Department policy.

A sustained finding can result in a number of disciplinary actions. Discipline may take the form of counseling, training, reprimand, suspension, or dismissal from employment as deemed appropriate by the Chief of Police. In some cases, the filing of criminal charges by the Office of the District Attorney will take place.

The Pueblo Police Department responded to **112,733** calls for service in 2010. The Internal Affairs Section investigated 62 complaints, which equals less than **0.06%** of citizens not satisfied with services of the Pueblo Police Department.

Of the 62 cases, 27 were Exonerated, 4 were Unfounded, 10 were Not Sustained, and 17 were Sustained. Four cases remain open. Additionally, the Internal Affairs Section documented 20 traffic accidents in which the department members were at fault.

SRO/DARE Unit

The School Resource officer (SRO) and Drug Abuse and Resistance Education Unit (D.A.R.E.) is comprised of 14 Officers who are responsible for the care, safety and instruction at 34 schools in the city of Pueblo. One SRO is assigned to each of the city's four high schools and six middle schools. They are responsible for the safety and enforcement of criminal law in their assigned schools and are required to investigate criminal cases generated to completion. During the 2009-2010 school year the SRO's handled over 1200 investigations and were involved in over 2500 conflict resolutions.

The D.A.R.E. officers are each assigned six of the 24 elementary schools in School District 60. These Officers are responsible for teaching the D.A.R.E. curriculum to the 5th grade students in each of these schools as well as K thru 4 classes. In addition these officers are assigned as SRO's to these schools, requiring them to



handle all criminal matters and investigate the cases generated to completion. During the 2009-2010 school year, the four D.A.R.E officers taught 362 classes impacting over 12,000 students. These officers were involved in 465 criminal cases and over 1100 conflict resolutions.

Over the last two and a half years, the SRO/D.A.R.E. Officers and Supervisors have worked in conjunction with District 60 Personnel devising a safety crisis plan which has been implemented and accepted as policy by the Pueblo City Schools (District 60) Board of Education. This crisis plan encompasses everything from tornadoes to intruders. During the last two school years, the "Crisis Team", comprised of SRO/D.A.R.E. supervisors and Pueblo City Schools personnel, has conducted at least one lock down drill in each of the 34 schools to ensure each school is in compliance with the new School Policy Crisis plan.

Questionnaires were recently sent to each principal in Pueblo City Schools in an effort to evaluate the quality of service from the SRO/DARE unit. There were seven questions on each form and the form distinguished between the DARE Officers and individual SRO's. The evaluations were positive and high praise was given for the professionalism each officer displayed.

SUPPORT SERVICES DIVISION

COMMUNICATION CENTER

Staffing

Authorized staffing during 2010 for the Pueblo Police Department Communications Center included one Dispatch Manager, three Senior Emergency Services Dispatchers, 20 Emergency Services Dispatchers, and four temporary call takers. In September 2009, the Department was awarded funding for two additional dispatch positions through a Justice Assistance Grant (JAG). This grant will pay wage and benefit packages for two full-time Emergency Services Dispatchers and must be used before October 2013. Because of medical issues, transfers, and vacancies created by the resignation of three employees, the center was below authorized staffing levels in 2010. This year, Emergency Services Dispatchers represented the Communications Center at a job fair at CSU-Pueblo shortly before the Civil Service test was given. In addition, the Dispatch Manager created a recruitment brochure that was distributed to local employment offices and colleges.

Communications Center Move

2010 was an exciting year for the Communications Center as preparations were made for the move to the Pueblo Municipal Justice Center (PMJC). The move of the Dispatch Center was an orchestrated event between several City agencies and many



outside vendors. In preparation for the move, some City dispatchers remained at the old communications center; several went to the Pueblo County Sheriff's Department Dispatch Center, while others waited in the new PMJC Communications Center. The move began at 3:00 a.m. on April 15th, 2010 when phone and radio traffic was transferred to the Pueblo County Sheriff's Department Communications Center. Everything progressed smoothly due to a coordinated effort between the City of Pueblo's Information Technology Division and Radio Shop personnel as well as Communications Center personnel. As a result, the Communications Center was in full operation from the third floor of the Pueblo Municipal Justice Center by 8:00 a.m. on April 15th.

Training Issues

The move to the new Communications Center brought new accommodations as well as additional responsibilities for the dispatchers. The 800-MHz radios and Computer Aided Dispatch (CAD) system remained the same but the dispatchers became responsible for monitoring the security system for the PMJC. All communications center employees also attending training on the operation and maintenance associated with the new and innovative VIPER 911 phone system.

Dispatch personnel had several training opportunities during 2010. Four employees attended the Gettysburg Leadership Workshop hosted by the Pueblo Fire Department. Four employees had the opportunity to attend FEMA Standard Awareness Training, two attended the Southern Colorado Domestic Violence Symposium, and ten employees attended a seminar hosted by the Rocky Mountain Women in Law Enforcement (RMWLE) titled, "The Love/Hate Relationship Between Cops and Dispatchers". In addition, three employees also had the opportunity to attend the weeklong RMWLE conference that was held at the Pueblo Convention Center.

The Dispatch Manager attended the weeklong OSSI User Conference held in Orlando, FL in May 2010. Two employees attended a public safety outreach event at the new fire station in El Camino. At this event, citizens were able to opt-in for reverse 911 notifications on their cell phones. The Dispatch Manager and Senior Dispatcher continued to be involved in meetings with communications supervisors from the Pueblo County Sheriff's Department and the Pueblo Troop of the Colorado State Patrol. These meetings were created to improve communication and cooperation between Pueblo area agencies as well as providing a better understanding about the various functions of each center.

In addition, the Dispatch Manager and Dispatch Supervisor were involved in the South Region Communications Committee (SRCC), which was formed to discuss and address communications needs for public safety agencies in the southern Colorado region.



Equipment Issues

- **NICE INFORM:** The NICE Inform recording system was upgraded at no cost to the City by NICE Systems and Motorola to ensure that both the Sheriff's Department and the Police Department were using the same version of the program. The NICE radio system records all phone and radio traffic and allows for retrieval of that information at a later date.
- **ELSAG License Plate Reader:** The ELSAG license plate reader system was used to pinpoint previous contact with a vehicle that was involved in multiple burglaries in the Pueblo area. As a result of the information obtained from ELSAG and the subsequent stop of the vehicle by patrol officers, detectives were able to clear multiple burglaries that resulted in a prison term of 22+ years for the suspect. This is just another example of how the dispatchers and officers can work together towards mutual public safety goals.
- **Ergonomically Designed Consoles:** With concern for the long-term health of dispatch personnel, the City purchased ergonomically designed dispatch consoles as well as I-Fit Ergonomic Software to install on each dispatch console. This software will provide guidance to individual dispatchers concerning ergonomic placement of their adjustable consoles as well as allow supervisory personnel historic and live review of the same information.
- **Language Line:** In July 2010, Communications Center personnel gained access to Language Line, a translation service used by many local, state, and federal agencies. Language Line provides translation services 24/7, 365 days per year in over 170 languages and has proven beneficial to both employees and citizens.

Emergency Medical Dispatch (EMD)



Emergency Medical Dispatch calls (EMD's) are citizen calls for medical assistance. EMD trained dispatchers have a book of protocol cards they use when providing any type of instructions to the caller prior to the arrival of police and/or medical personnel. These State of Colorado approved cards must be followed exactly and are designed to advance and support public-safety telecommunication professionals while ensuring that citizens in need of emergency, health, and social services are matched safely, quickly and effectively with the most appropriate resource.

The EMD Dispatcher on the phone acts as a first responder and can guide the caller through a variety of medical instructions including, but not limited to, rescue breathing, CPR, and childbirth. The dispatcher will generally stay on the phone until a higher medical authority is able to take over (i.e. ambulance or fire rescue personnel). The EMD Dispatcher updates the responding equipment, which helps

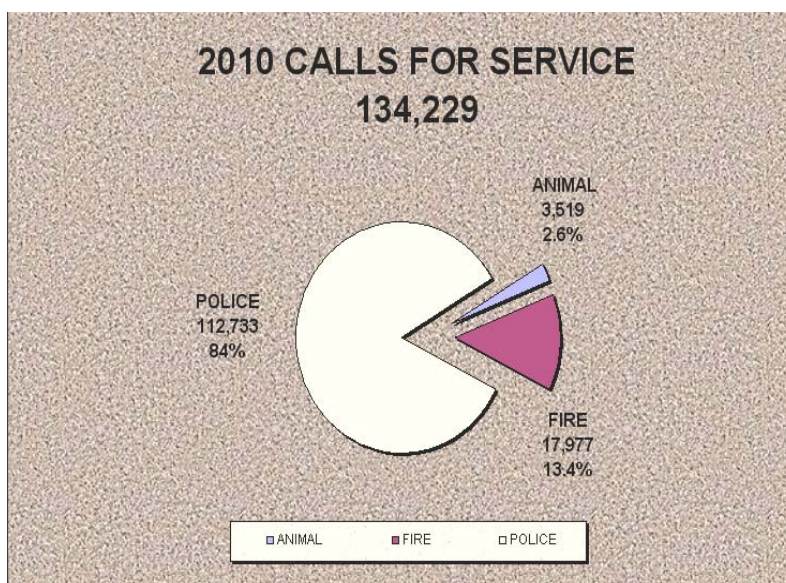


them quickly address the medical issue upon arrival. EMD calls are some of the most stressful calls the dispatchers handle but they are also some of the most rewarding.

Phone Calls and Calls For Service

2010 was a very busy year for the Pueblo Police dispatchers and call takers who jointly handled 328,363 phone calls including 911 lines, administrative lines, and direct ring-downs into the Center. This was a 9% increase from 2009. Of these calls, 75,601 were 911 calls and 252,862 were administrative calls.

During 2010, there were 134,229 calls for service generated from the Communications Center; 17,977 were fire and/or fire rescue related calls and 3,519 were animal control calls. The remainder, 112,733, were police related calls and of those, 25,477 (23%) required a police report.



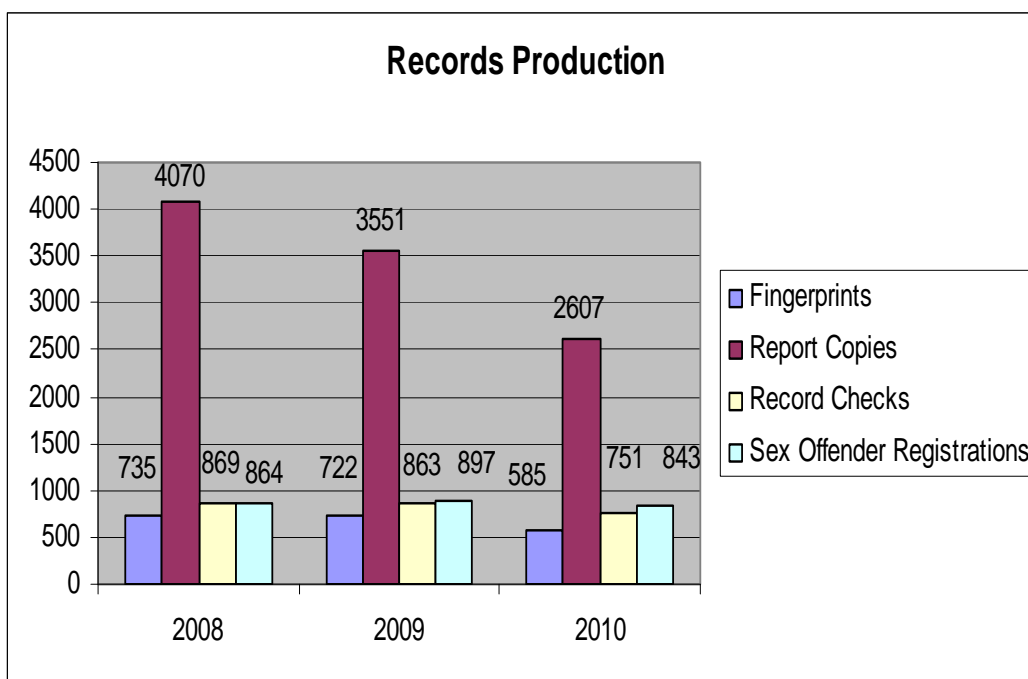
Records Section

The Records Section of the Pueblo Police Department performs numerous vital functions with regard to the storage, release and management of law enforcement information. Personnel assigned to the Section have a multitude of responsibilities, including disseminating police reports, conducting criminal background checks, registering sex offenders, managing police records for fluid submission to the Colorado Bureau of Investigation as well as the Federal Bureau of Investigation, expunging and/or sealing arrest and conviction records upon notification by the



courts, validating all police reports completed by police officers (ensuring completeness and accuracy), etc.

As part of the Records Management System (RMS), the Pueblo Police Department provides an online tool for the public, P2C (Police to Citizen). This program allows citizens to search for, view and print police reports. This has decreased the number of police report copies the Records Clerks have had to process. Other production numbers have also decreased but not as drastically. See the chart below for the number of processes the Records Clerks have performed in the last 3 years.



The Pawn Module is part of the total Records Management System and a robust tool where 75% of local pawnshops electronically submit pawned items information, which is uploaded to the Pawn Module. Prior to uploading, the submitted information is reviewed and cleaned to make sure the information is useable by the RMS system. After uploading, the pawned items information is run against reported stolen/wanted property in the Property Module of the RMS. After clearing the local system, the pawned items are run by the Pawn Module through the Colorado Crime Information Computer (CCIC) to check for stolen or wanted property.

The Records Section acts as a channel from which the public and other agencies can access police records. The release of police records is closely governed by the Colorado Open Records Act, so Section personnel must be well-trained in the Act and meticulously follow the records release protocols. All of the Records Section clerks have attended training through the Association of Law Enforcement Records Technicians-Supervisors and Managers (ALERT-SAM), and records-release laws are a major component of the training.



The Records Section now includes Police Service Representatives, which were formerly part of the Desk Sergeant's Office. Since moving into the P.M.J.C. in May, 2010, the Police Service Representatives now work with Records clerks at the Front Lobby Reception desk. The Police Service Representatives take police traffic accident counter reports, lost property reports, and municipal complaints from citizens, as well as answer the Department's phone switchboard. They also assist the Records clerks with all walk-in citizens.

The Records Section is also now responsible for providing fingerprints to citizens when requested or when required by the Police Department for various licensing purposes. The new fingerprint machine is located in the Front Lobby Reception area.

The records manager is the project director for a Justice Assistance Grant (JAG) that will provide for implementation of CopLink, a law enforcement records management system sharing product. This also includes membership in the Colorado Information Sharing Consortium, a group of agencies in Colorado that share data through the CopLink system. The Grant is for the time period of October of 2009 through September of 2011. CopLink should be fully implemented and in use in early 2011.

Numerous police and sheriffs' departments throughout Colorado have come together in a consortium for the purpose of computerized sharing of criminal justice information. The consortium has been operating for some time, using proprietary "CopLink" software in order to share data among agencies. At this time, the consortium consists of over 60 agencies with more joining all the time. CopLink software acts as a data-mining tool that operates similar to a Google inquiry. It searches Records Management Systems of participating agencies looking for data linkages and data hits. The CopLink Program can link, and analyze the information from the electronic RMS systems of the cities and counties that participate. Patrol officers and Detectives can use the program as an investigative tool and to analyze crime data.

In 2009, the Pueblo Police Department applied for and received a Colorado Justice Assistance Recovery Act grant funding the CopLink software, licenses, related services and initial software maintenance and support to enable the Police Department and Pueblo County Sheriff's Office to participate in the Colorado Information Sharing Consortium. After a lengthy implementation process, data validation and system set up, CopLink should be integrated with the Pueblo Police RMS data and be ready for users to have live data in early February, 2011.

SUPPORT SERVICES SECTION

Property, Evidence and Supply Section

A great deal of thought and planning went into the design and equipping of the new Property and Evidence Section of the P.M.J.C. This facility, located on the first floor of the building, with public access from South Main St., includes a very large



evidence storage area, including space saving rolling rack shelving to make the most efficient use of the new area.

The Property and Evidence Section is dedicated to the proper acceptance, cataloging and short or long term storage of physical evidence related to investigations conducted by the Pueblo Police Department. In addition to general storage areas, the secured (card key protected) area dedicated to evidence preservation and storage, also includes a large walk-in refrigerator as well as a separate walk-in freezer for the storage of biological, serological and possible DNA evidence. Separate card key accessed storage areas are available for the storage of narcotics, firearms and cash.

Evidence collected by Officers is entered into the Property and Evidence Section from a separate evidence preparation and packaging room, located directly adjacent to the evidence storage room. After the evidence is packaged by the Officer, it is placed in an appropriately sized evidence locker in the evidence preparation side of the room, and the locker is locked with the key inside the locker.

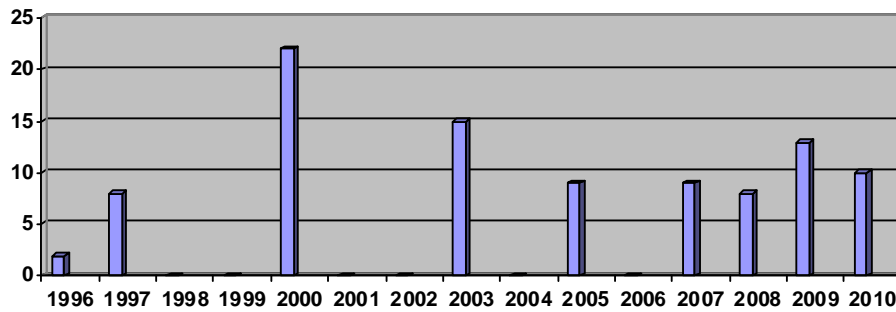
Several times a day, Property and Evidence clerks check the evidence lockers from the opposite side, inside the evidence storage area, for evidence in the lockers. Access to the evidence storage area is strictly limited to Property and Evidence Personnel. The evidence is examined for proper packaging, and compared against the computer entry made by the Officer in their report. The evidence is then bar-coded and placed for storage into a specific storage bin, refrigerator or freezer, for easy retrieval at a later time.

The Property and Evidence Section also includes a large item and long term storage area located in the P.M.J.C. Annex located directly across C St. from the P.M.J.C. In 2010, the Property and Evidence Section accepted, cataloged and stored 16,428 individual items of evidence, a number increased by almost 2200 additional items from 2009.

Fleet Services and Maintenance

The Pueblo Police Department Fleet pool consists of approx. 100 marked and 100 unmarked units, including 8 unmarked vehicles currently assigned to the Department by various Federal agencies. The marked units are exclusively Ford Crown Victoria models, ranging in age from 6 months to 13 years. Of the ten recently purchased 2010 marked units, 5 have been outfitted and are currently in service in the Traffic Division, and 5 await final fitting with radio, audio/video systems and Automatic Vehicle Locator (A.V.L.) equipment. When outfitted, they will be assigned to replace aging Operations (Patrol) Division units. AVL is installed in all of the normally assigned marked units, excepting the SRO units and Patrol Supervisors cars. The graph below depicts the year of purchase and the number of vehicles currently in service from that year.





Since 2007 all marked units have been equipped with audio/visual camera systems as well as A.V.L. units, currently totaling approximately 40 marked units. All marked units are equipped with Mobile Data Terminals, providing wireless connectivity to RMS/CAD. A fourth marked unit was recently equipped with Lo-Jack trackers, bringing a total of four marked units in the Fleet currently equipped with the stolen vehicle tracking units. As well, three marked units are currently equipped with License Plate Reader units, used to detect stolen vehicles, warrants for drivers, and vehicles of other interest.

The unmarked Fleet consists of a variety of makes and models of mostly compact cars, largely Ford Taurus and Crown Victoria's. The Fleet also has several vehicles converted to Department use as a result of court ordered forfeitures and drug seizures, including several S.U.V.'s, pickup trucks and one 16-passenger van used as a Community Services Van.

Service and Repair for the Police Department fleet is provided by the Pueblo City Fleet Maintenance Department, located directly across D. Street from the Pueblo Municipal Justice Center. The Fleet Maintenance Shops track all units in the fleet for required periodic maintenance, updates or repairs. Fleet Maintenance can generally provide drive-in immediate assistance for minor repairs, with many other more complicated repairs often having a 24-48 hrs. return to service time.

Building Maintenance

The Building Maintenance function of the Support Services Section is charged with the difficult task of maintaining the Police Department's aging complex. Maintaining the new building, tentatively scheduled to be complete in April of 2010, is anticipated to be much less difficult.

The Building Maintenance staff consists of one full-time and one part-time custodian. Inmate laborers and community service workers were used to supplement the custodial staff at the 130 Central Main building. They were not used in the PMJC.



Lo-jack Program

Lo-Jack is a system used to combat theft and recover stolen goods. When a vehicle equipped with the technology is stolen, the Lo-Jack feature is activated. Then, when a police vehicle equipped with a Lo-Jack tracking unit is in the vicinity of the stolen vehicle, an audible signal is activated to lead the officer to the vehicle.

Although the Lo-Jack system has many applications, the Support Services Section only manages the auto theft component of the equipment. There are four patrol vehicles equipped with Lo-Jack. The Lo-Jack-equipped vehicles are distributed among Patrol Division's three shifts so that the units are available and working a maximum amount of time. The Police Department has an additional portable unit which is used by the auto theft detectives.

PUEBLO MUNICIPAL JUSTICE CENTER TECHNOLOGY

The Pueblo Police Department has demonstrated a strong commitment to the acquisition and deployment of the latest available law enforcement technologies. Some of the technologies outlined below, such as the 800 MHz radio systems, CopLink, and Bomb Tech Equipment were acquired through creative collaborations with Federal, State and Local agencies. Much of the other listed technologies were obtained by aggressively pursuing available grant funds.

Regardless of the mechanisms used to obtain the technologies, the primary goal of the Pueblo Police Department, for the last several decades, has been to constantly seek out the most effective tools available to accomplish our mission.

In May of 2010, the Pueblo Police Dept. moved into it's long awaited new quarters in the Pueblo Municipal Justice Center, located at 200 South Main St. The P.M.J.C. also houses the Pueblo Municipal Court and the Pueblo Information and Technology Center. Years of planning, research, and development resulted in the completion of a state of the art law enforcement facility. This building offers the following enhancements, not available in the old Police Department Building.

P.M.J.C. Building Technology

- Automated climate control systems, capable of year round temperature and humidity control, building wide.
- Automated lighting systems in each room or hallway, capable of sensing the occupancy of the space and limiting unnecessary costs of energy waste.
- Enhanced and networked security systems, including electronic card readers at key areas and offices of the building, capable of reading and



granting or limiting access to specific areas, based upon the security levels granted to the card holder.

- Many key areas of the building are monitored by video surveillance camera that feed into a security database, capable of storing video records of the building for several months.
- Strategically positioned networked copier/printers in Division offices, eliminating the need for separate printers attached to each desktop computer. These printers are also capable of fax and email transmission of documents internally and outside the Department.
- Electronically monitored controlled holding cell area adjacent to the sally port garage area for short-term, monitored detention of individuals.
- Audio and video recorded interview rooms located adjacent to the Investigative Services Division offices as well as the holding cell areas on the first floor.
- Redundant Emergency Operations Center (EOC) capabilities are found in two separate conference rooms, one adjacent to the Investigations Division offices and the other at the Chief's Office, double as daily use conference rooms. Each having audio/video capabilities, as well as multiple flat panel televisions, capable of monitoring multiple news networks in the event of a local, regional, or national event or emergency.
- Smart boards in several key locations within the building, including the Operations Bureau Assembly Room, both E.O.C. Conference rooms, and one training room.
- Assault and bullet resistant enclosures in the Lobby/Reception area, protecting staff from assault. Multiple evidence packaging and preservation areas, providing all materials need to properly package and preserve any and all forms of evidence collected by Officers in preparation for submission to the Property and Evidence Section.
- Extensive property and evidence processing and storage areas, including walk-in refrigerator and freezer areas for preservation of biological evidence.
- Staff Fitness Center, equipped with state of the art exercise and rehabilitation equipment.
- Spacious locker room facilities, including shower areas, adjacent to restroom facilities.
- Building-wide networking capabilities in all rooms and offices of the Department.
- Community Meeting Room capable of accommodating approximately 100 seated individuals, complete with audio/visual network hookups for any needs of the presenter, as well as the participant.
- Availability of voicemail and email accounts for all members of the Police Department, both sworn and civilian.

The Pueblo Municipal Justice Center is a state of the art, high tech, building designed to handle our present and future needs for years to come.





ACCOUNTABILITY

DEPENDABLE QUALITY

PUBLIC FAITH *PUEBLO*

EXCELLENCE HONESTY

AMERICAN VALUES

BRAVE TRUTH *POLICE*

PROTECT LIBERTY LAW HERO

DEPARTMENT

ENFORCEMENT ETHICS

COMMUNITY DIGNITY EMPATHY

ANNUAL 2010