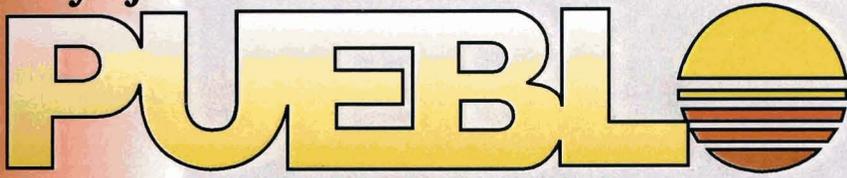
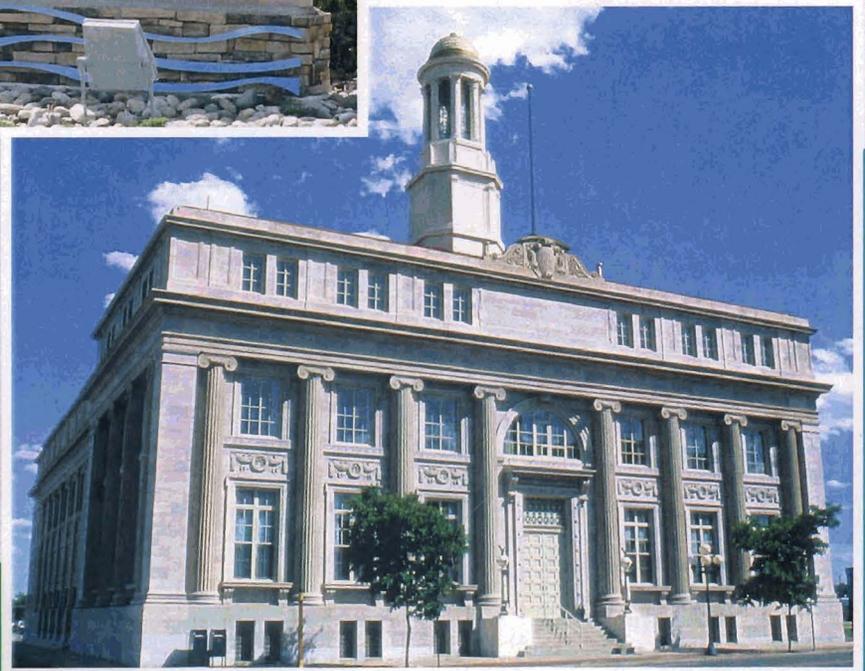
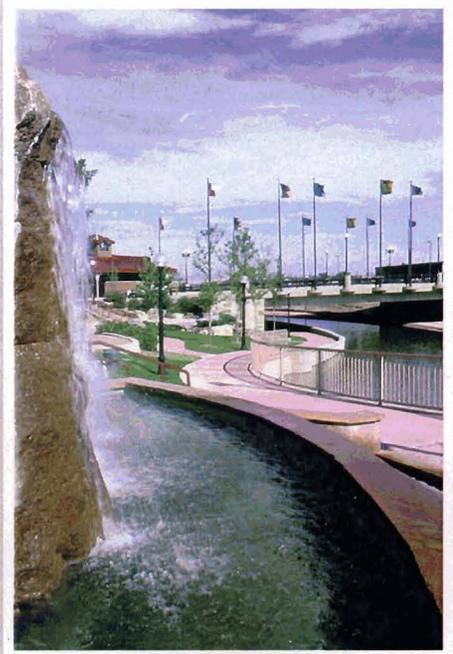
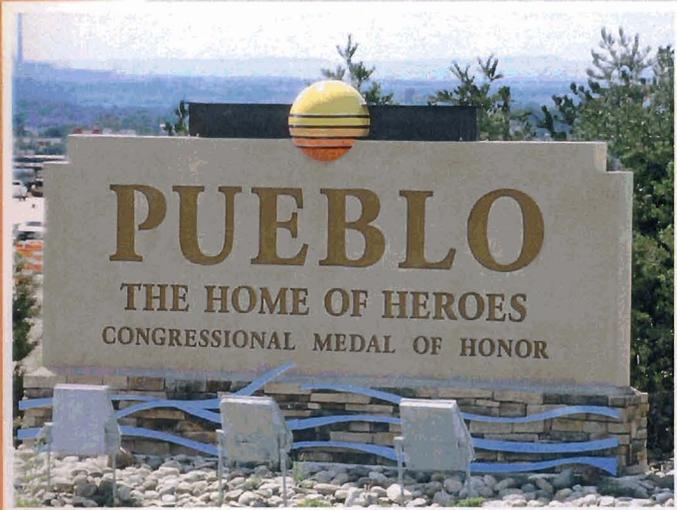


City of



2002 Budget



**CITY OF PUEBLO
COLORADO**

2002 BUDGET



CITY COUNCIL

**MICHAEL OCCHIATO
COUNCIL PRESIDENT**

PATRICK AVALOS

AL GURULE

TED LOPEZ JR.

ROBERT SCHILLING

DR. BILL SOVA

RANDY THURSTON

**LEE R. EVETT
CITY MANAGER**

**DAVID GALLI
DEPUTY CITY MANAGER**

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May 8, 2002

President and Members of City Council
1 City Hall Place
Pueblo, Colorado

RE: Fiscal Year 2002 Budget Message

Please find attached the adopted budget for Fiscal Year 2002. In accordance with the City Charter and State Statutes this is a balance budget meaning expenditures can not exceed available and/or projected revenues. However, it should be noted that balancing the budget required the use of \$3,062,460 in revenues from prior years, revenue that will not be available next year. As detailed in the Summary Schedule, this budget consumed the remainder of the excess revenues accumulated, but not used, in the late 1990's.

The presentation has been designed to be user friendly while providing a significant amount of relevant information. For quick reference, the first section summarizes the budget financial data in various formats. The subsequent detail pages provide financial information for each department, activity, or project. More importantly, however, these pages also provide descriptions, missions, and/or goals for each activity. Our attempt is to inform you and the public on what staff feels can be accomplished with the available appropriated funding.

Because this year's budget involved a new process and format in it's construction, it has taken longer than anticipated to produce. However, we see our new format as the base template and working document for our future efforts. With the issues of form and presentation resolved, we can expect greater emphasis on developing our annual budgets as a daily operational tool.

This year's budget also saw significant changes in accounting and budgeting philosophy. As we expressed many times over, our goal is provide the Council and every citizen with complete and accurate financial and operational information. We have and will continue to strive to provide everyone involved in the budget formulation process and subsequent operational phase with staff's best analysis of relevant information. The City Manager's Recommended Budget comes as a result of considerable internal effort and thought. It

accomplishes a balanced budget through considerable concessions by the various departments. Request budgets from the operational departments recognize the tremendous demand both for City services and the limited resources with which to accomplish the Council's goals. However, through the new budget process we are forced to prioritize all requests, based on funding available, to produce the document attached.

While expenditures are important and consume the lion's share of everyone's attention, revenue recognition is as important and has also undergone tremendous change. The methodology for recognizing sales tax revenue, by far the most significant source of general fund revenue, no longer leaves room for error. Unlike past budgets the 2002 sales tax revenue forecast is in "real time". In 2002 the budget anticipates a 2.5% increase in sales tax revenue over the estimate for sales tax to be received in 2001. In the past, sales tax revenue was budgeted "flat", meaning equal with the previous years estimate, which meant there was a built in allowance for error equal to the anticipated increase over the preceding year. Understanding that a 1% variation in sales tax revenue equates to a \$400,000 difference, a small change can have a significant impact, either positively or negatively, on the budget. Such changes in the past, which were always positive, meaning more money came in than was officially recognized in the budget, gave rise to a lack of accountability and creditably in the City by the citizens. Another significant change in this budget is the recognition of payments for services as revenues rather than the past practice of booking such revenue as credits to expenditure accounts. The former practice never gave a true picture of the cost of any service that produced a charge or revenue.

On the expenditure side, this budget recognizes the dire condition of the City's vehicles mobile equipment and necessary infrastructure. This budget provides for those needs with an emphasis on the replacement of specific vehicles and required pieces of equipment. With the constant addition of parkland and streets, curbs and sidewalks, the departments need dependable and efficient equipment to keep up with the increased demand for maintenance services. So to, the police and fire fleets need to be updated regularly. The 2002 budget is a good start, but continued funding is imperative to a successful program.

The City Budget continues to experience increased expenditure pressure, as evidenced by the 7% pay increase granted to police personnel by an independent arbitrator, while experiencing revenues that have traditionally grown at a much slower rate. As difficult as it was this year, balancing the budget next year will be even more difficult. Cost increases, revenue stagnation and the lack of prior year funds, will be the major obstacles. However, I am convinced that the City's professional staff, all 700 plus members and Council working cooperatively, will be able to provide the best possible services to the citizens while working within the City's financial constraints.

Sincerely,

Lee R. Evett
City Manager

**CITY OF PUEBLO
GENERAL FUND REVENUES / EXPENDITURES AND FUND BALANCE
SUMMARY BY CATEGORY**

	2000 ACTUAL	2001 ORIGINAL BUDGET	2001 ACTUAL PROJECTED	2002 COUNCIL ADOPTED BUDGET
GENERAL FUND				
<u>REVENUES:</u>				
General Taxes	49,909,736	51,290,971	52,813,823	53,980,000
Licenses & Permits	188,818	139,000	155,810	597,600
Intergovernmental Receipts	2,098,597	1,165,364	1,522,313	1,717,248
Charges for Services	371,781	295,200	269,232	1,858,063
Fines & Forfeitures	973,420	833,300	974,906	1,001,800
Other Revenues	1,379,968	500,600	725,747	483,500
Total New Revenues	54,922,320	54,224,435	56,461,831	59,638,211
<u>EXPENDITURES:</u>				
Personnel Costs	32,308,319	33,596,872	33,931,428	36,663,028
Operating	10,106,841	9,035,030	11,168,748	9,920,719
Capital Outlay	1,252,598	53,580	153,874	1,950,231
Other Payments	2,440,728	1,915,925	2,868,644	4,454,576
Total Expenditures	46,108,486	44,601,407	48,122,694	52,988,554
<u>OTHER SOURCES AND USES OF FUNDS:</u>				
Transfer in from Other Funds	3,202,316	3,283,002	3,321,021	3,564,008
(Transfers out to Other Funds)	(12,100,943)	(16,406,884)	(13,506,593)	(13,276,125)
Proceeds from Debt Financing	1,107,000	-	-	-
Total Other Sources & Uses	(7,791,627)	(13,123,882)	(10,185,572)	(9,712,117)
Net Addition or (Reduction of Fund Balance)	1,022,207	(3,500,854)	(1,846,435)	(3,062,460)
Beginning Total Fund Balance	17,724,909	18,747,116	18,747,116	16,900,681
Add: Excess Revenues	1,022,207	-	-	-
Less: Expenditures in Excess of Revenues	-	(3,500,854)	(1,846,435)	(3,062,460)
Fund Balance Available	18,747,116	15,246,262	16,900,681	13,838,221
Less: Tabor Emergency Reserve	1,800,000	1,800,000	1,800,000	1,800,000
Other Reserves	216,689	300,000	300,000	300,000
*** Cash Flow Reserve	4,668,397	4,609,077	4,799,256	5,069,248
Total Reserves	6,685,086	6,709,077	6,899,256	7,169,248
Available Fund Balance	12,062,030	8,537,185	10,001,425	6,668,973
&& Council Designated 10% Reserve	5,820,943	6,100,829	6,162,929	6,626,468
Ending Undesignated Fund Balance				
Available for Future Years Appropriation	\$ 6,241,087	\$ 2,436,356	\$ 3,838,497	\$ 42,505

*** Because sales tax and franchise payments are not available for use until the end of the month after these amounts are collected by the merchants, it is imperative that we maintain a cash flow reserve to meet payroll and other payment needs throughout the month. This amount is calculated at 8.5% of revenue. This is the equivalent of the average revenue for one month.

&& City Council has chosen to designate 10% of total expenditures and transfers out as an emergency reserve to hold for major unanticipated emergencies. If these funds are used they will be recouped out of future years excess revenues.

City Council

Mission/Function

The Council is the legislative and policy setting body representing the citizens of the City of Pueblo in the creation and operation of municipal services, functions, and activities.

Objectives:

- Improve the quality of life in our community by better planning our new neighborhoods; revitalizing our charter neighborhoods; enhancing our parks and recreation facilities; and encouraging the redevelopment of the Historic and Central Business Districts.
- Create avenues of communication between the City and the community by inviting and encouraging participation and dialogue on all topics of mutual interest.
- Establish policies and principals as foundation elements for a long-term financial plan that prioritizes capital needs and identifies revenue needs and sources that appropriately address the community's service and infrastructure needs.
- Establish and maintain effective dialogues with federal and state legislators concerning our current needs and direction and to encourage the enactment of appropriate legislation.
- Develop a comprehensive economic development plan that recognizes our strengths, weaknesses, and resources and provides a logical coordinated effort with all partner organizations to improve and diversify our economic base.

New Programs for 2002
 ➤ All programs throughout the FY 2002 budget are designed to assist the Council in reaching their goals.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
Councilmembers	7	7	7
Personnel	63,921	63,679	63,671
Operating	376,944	292,830	193,250
Capital Outlay	587	2,508	5,000
Total costs	441,452	359,017	261,921

Significant adjustments

- Projects to be Determined account has been eliminated due to the implementation of a funding policy for outside organizations.

City Manager's Office

Mission/Function

The City Manager is the Chief Executive Officer of the municipal corporation and is responsible for enforcement of the laws and ordinances of the City; for the appointments, suspension or removal of all employees (subject to Civil Service provisions); and for the preparation of the annual budget and the financial operation of the City.

Objectives:

- To assist City Council in establishing and implementing policies.
- To coordinate and provide assistance to City operations and to inform the City Council of the activities and needs of City departments and other organizations with whom the City interacts.

New Programs for 2002

- Develop new and/or revised land development ordinances for new subdivisions, charter, and commercial neighborhoods.
- Upgrade the City's technology infrastructure to include organization-wide networks, expand and embellish the City's web page and establish electronic communication opportunities between the citizens and the City.
- Develop fiscal operations policies.
- Produce and recommend to the City Council a comprehensive economic development plan for use throughout the City and all partner organizations.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	6	5	6
Personnel	427,598	442,228	553,154
Operating	156,088	115,038	138,675
Capital Outlay	1,901	803	7,900
Total costs	585,587	558,069	699,729

Significant adjustments

- All daily operating expenses of the Public Relations Division are now budgeted in the City Manager's budget.
- A Contract Management Administrator has been added to monitor City contracts with outside parties.

City Attorney

Mission/Function

The City Attorney and his staff are contracted to provide a full range of legal services to the City.

Objectives:

Major objective for 2002 is to enhance quality of services by continuing legal education and upgrading electronic research and communications.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	0	0	0
Personnel	0	0	0
Operating	551,402	642,127	706,302
Capital Outlay	0	0	0
Total Costs	551,402	642,127	706,302

Significant adjustments: None

Municipal Court

Mission/Function

To provide an efficient, equitable and impartial forum to hear and resolve Municipal Court cases and to effectively and efficiently collect all fines and penalties due the City Of Pueblo.

Objectives:

- To make the Municipal Court “user-friendly” in the payment and collection of fines due the City in appropriate summary cases.
- To resolve in a speedy fashion all trials to the court within a 2-3 week period from arraignment.
- To resolve speedy jury trials within two (2) months of arraignment.
- To continue expansion of juvenile diversion programs such as Teen Court, graffiti clean-up, restorative justice and juvenile probation.

New Programs for 2002

- The federal/state funded program Juvenile Accountability Incentive Block Grant (JAIBG) funding juvenile diversion programs.
- Juvenile offender tracking system via Internet.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	10	10	10
Personnel	406,284	428,709	482,176
Operating	79,433	91,796	114,015
Capital Outlay	14,141	0	6,900
Total costs	499,858	520,505	603,091

Significant adjustments

- None

Office of the City Clerk

Mission/Function

The Mission of the City Clerk's Office is to provide quality support and assistance to the City Council, the City Administration and the Citizens of Pueblo in four areas consisting of the Liquor and Beer Licensing, Records Management, Municipal Elections and overall Clerk of the City Council.

Objectives:

- Provide technical assistance to all individuals in the completion of legal requirements for the lengthy application process for all classifications of liquor and beer licenses.
- Provide computerized Records Management that includes fast retrieval of official records including resolutions, ordinances, the Municipal Code of Ordinances, the Traffic Code and the City Charter.
- Maintain and expand the City Clerk's Web Page.
- Provide technical assistance in conducting all coordinated elections and Special Municipal elections.
- Provide technical assistance to all municipal candidates and issue committees regarding the election regulations.
- Maintain a permanent record of proceedings for all City Council meetings, Liquor and Beer Licensing Board, Board of Election and Fire and Police Pension Boards.
- Process the Council appointments to Boards and Commissions.
- Coordinate the City Council agenda process.
- Promote Municipal Government education by speaking to high school students enrolled in a Civics course.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	4	4	4
Personnel	196,030	208,163	223,000
Operating	83,390	83,887	83,940
Capital Outlay	14100	0	1,600
Total costs	293,520	292,050	308,540

Significant adjustments

- All funding allocated for conducting Elections (Elections Department) has been intermixed with the City Clerk's Budget.

Human Resources

Mission/Function

The mission of the Human Resource Department is to provide the comprehensive human resource function for City Departments including employment, classification, benefits, employee relations, and research and analysis.

Objectives:

- To employ highly qualified City Employees.
- To maintain a comprehensive classification/compensation plan.
- To develop and administer a comprehensive benefit program including health, dental, life and retirement.
- To investigate and respond to department concerns, employee grievances and provide appropriate analysis and information to the City Manager.
- To enable line departments to provide necessary citizen services through prompt attention to human resource requirements.

New Programs for 2002

- Develop and coordinate a program of recruitment with the Civil Service personnel, Employment Staff and line department heads with an emphasis on both the effective use of technology and the recruitment of highly qualified minority personnel.
- Develop an efficient process for working with the new HTE Payroll and Human Resources systems.
- Review our Employee Assistance Program for effectiveness.
- Establish a plan and program for management training with at least one session per month.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	3.5	4	4
Personnel	185,802	263,962	281,024
Operating	24,821	27,036	27,765
Capital Outlay	0	0	500
Total costs	210,623	290,998	309,289

Significant adjustments None

Finance Department

Mission/Function

The Finance Department is one of four activities under the supervision of The Assistant City Manager for Fiscal Operations. The Department mission is threefold:

- A. To provide the point of contact for the public and other agencies on all City financial matters.
- B. To provide seamless fiscal support and financial management advisory services for all other Departments and Activities functioning as the City of Pueblo.
- C. To maintain the official financial records of the City of Pueblo and to provide reporting as necessary for accountability.

Objectives:

- To improve the quality, accuracy, and timeliness of Management Reports.
- To complete installation of purchased components of the HTE Management System.
- To receive the Award for Excellence in financial reporting on the 2001 CAFR.
- To improve the quality of financial records by filling the Compliance and Budget Analyst position.
- To improve the Budget Document by adding vital decision making information, with the goal of submitting the 2003 budget to the Distinguished Budget Presentation Awards program.

New Programs for 2002

- Develop additional sales tax reporting which aids in the identification and collection of taxes due to the City of Pueblo.
- Step up efforts to prepare for the implementation of GASB 34.
- Establish Budget monitoring and analysis procedures which will aid in the preparation of future City Budgets.
- Establish comprehensive training on use of the HTE system for department employees and other city employees.

Budget Summary – Finance Department

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	19	20	18.75
Personnel	896,627	879,909	1,058,721
Operating	105,460	59,650	103,635
Capital Outlay	16,905	1,753	8,800
Other	(90,566)	0	0
Total costs	928,426	941,312	1,171,156

Significant adjustments

- To remove credits to expense accounts, and properly book those amounts as revenues.

City Hall Upkeep and Memorial Hall Operation

Mission/Function

City Hall Upkeep and Memorial Hall Operation is one of four activities under the supervision of the Assistant City Manager for Fiscal Operations. This activity has no full time employee, but does have several individuals available on a part time basis to support the needs of those renting the Hall.

Objectives:

- To provide a budget for maintenance of City Hall.
- To rent Memorial Hall and to provide security, stagehands, and maintenance for those activities held in the hall.
- To recover the City's cost for activities held in Memorial Hall.

New Programs for 2002

- Full cost recovery of direct expenses for rental of Memorial Hall.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	0	0	0
Personnel	68,154	69,478	83,161
Operating	69,562	68,164	77,270
Capital Outlay	814	0	4,000
Other	(31,434)	(46,817)	0
Total costs	107,096	90,825	164,431

Significant adjustments

- To remove credits to expense accounts, and properly book those amounts as revenues.

Civil Service

Mission/Function

The mission of the Division is to recruit and to test for classified jobs in the City of Pueblo. It also provide background information and other services to The Civil Service Commission, a three member elected board, which holds public hearings on proposed civil service rules, holds periodic competitive examinations, and hears appeals from any action pertaining to classification, reclassification and allocation of positions and any disciplinary actions involving suspensions, or those actions which demote or dismiss employees in the classified service. Starting in 2001 the Civil Service Division became one of four activities reporting to the Assistant City Manager for Fiscal Operations.

Objectives:

- Locate and identify, through merit and fitness testing, the best candidates for the City of Pueblo's classified jobs.
- In regards to above, the Commission holds periodic competitive examinations for purposes of establishing position eligibility lists.
- The Commission provides a neutral setting so it can hear the type of appeals that are specified in the Pueblo Municipal Code.
- The Commission also endeavors to provide effective, efficient, and friendly customer service to persons who have business with it.
- To provide and annual report of activity to the City Manager and City Council.

New Programs for 2002

- Develop effective programs for recruiting minorities and women for City of Pueblo classified jobs.
- Develop (or cause to develop) automated programs for notifying potential applicants for City of Pueblo jobs when recruitments are to be held.
- Develop similar programs for applicants who may not have access to computers.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	4	4	2
Personnel	179,193	154,427	146,926
Operating	55,784	53,496	56,865
Capital Outlay	2,148	390	275
Total costs	237,125	208,313	204,066

Significant adjustments

- None

Purchasing Department

Mission/Function

The Purchasing Department exists to provide our customers, city departments and outside agencies, with a central location for purchasing goods, equipment, and services. It is one of four activities reporting to the Assistant City Manager for Fiscal Operations. We strive to provide fair and equitable treatment to all persons involved in the procurement process. Our main goal is to provide competitive pricing, reputable sources, and general problem solving services for our customers. Every effort is made to establish long-term relationships and partnerships with customers and to foster constant improvement of services from its vendors.

Objectives:

- To provide the timely delivery of quality products and services at competitive prices to all customers by encouraging competitive bidding on the basis of opportunity and fair treatment.
- To conduct all purchases in accordance with uniform rules and principles of public procurement.
- To develop a professional procurement system which is adaptable and responsive to changing needs and conditions within the City and marketplace.
- To improve employee motivation, professionalism and productivity by encouraging innovation and ingenuity through training and professional development.

New Programs for 2002

- We are in the planning phase of designing a purchasing website that should be available by late 2002 or early 2003. There are currently several companies that are proposing to provide an internet link for an information database so that vendors can view bidding information from the City's purchasing website. This database would link to a master bidder's list that could increase our potential to get more competitive pricing from a wider arena of bidders.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	5	5	3
Personnel	179,267	177,585	187,357
Operating	36,329	34,381	32,484
Capital Outlay	8,018	12,185	0
Total costs	223,614	224,151	219,841

Significant adjustments

- None

Department of Information Technology

Mission/Function

The mission of the Department of Information Technology is to assist other departments in the use of computers, networks, telephones, and other solutions. With the increasing importance of web sites and other communication with citizens, there is also increased reliance on the Department of Information Technology to improve the means with which citizens can access the City for information or services.

Objectives:

- Support the City's AS/400 systems and the applications systems that operate on that platform.
- Provide a high-performance voice and data network, facilitating better use of automated tools by City employees.
- Improve the City's web site and other means of citizen access to the City through electronic means.
- Install, maintain, and repair computers used by City employees. Support telephone service/equipment.
- Maintain and enhance the City's Geographical Information System (GIS).
- Advise senior management and provide guidance to departments regarding technological directions and initiatives that would benefit the City.

New Programs for 2002

- Revising web site with improved content.
- Enhancing e-mail system and expanding use by City employees.
- Improving the data network and providing better access to the Internet.
- Centralized telephone system.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	8	8	11
Personnel	318,525	369,066	582,688
Operating	217,829	158,979	274,568
Capital Outlay	0	41,656	77,700
Total costs	535,971	569,701	934,956

Significant adjustments

- Webmaster position to improve the City's Web site.
- Geographical Information Systems (GIS) coordinator and function moved to I.T. from planning to establish a broad based GIS user system.
- Sr. Business Systems Analyst position to support HTE applications.

Department of Housing and Citizen Services

Mission/Function

The mission of the Department of Housing and Citizen Services is to preserve and enhance the quality and livability of the city's housing and neighborhoods. To maintain the value of the real estate tax base. To promote the economic viability, and development of the city neighborhoods, while promoting the achievement of City Council's neighborhood goals.

Objectives:

OBJECTIVE 1- Develop and implement policies and programs that support the availability of affordable housing as well as a diverse range of housing options in the community in accordance with the city of Pueblo five-year Consolidated Plan.

OBJECTIVE 2 - Improve infrastructure and public amenities in low and moderate-income neighborhoods.

OBJECTIVE 3 - Provide funding for human services in the community, which enhance or promote self-sufficiency.

OBJECTIVE 4 - Provide opportunities to improve the older housing stock, primarily for housing for low and moderate-income families.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	6	6	6
Personnel	300,687	334,793	359,526
Operating	25,638	33,391	48,819
Capital Outlay	16,360	2,790	6,000
Total costs	342,685	370,974	414,345

Significant adjustments

- Advertising budget has been increased significantly to allow for more marketing of the Department's programs and anticipated increase in neighborhood organization efforts that will require the advertising of events, publishing of brochures, to focus on specific neighborhoods for designation as a HUD Neighborhood Revitalization Strategy Area (NRSA).
- Reclassification of one existing position back into the bargaining unit. Review of existing job descriptions and make necessary changes to address departmental and program needs.
- Enter into an Intergovernmental Agreement with the County's Housing and Human Services Dept., which would allow for the cost sharing of a receptionist.
- Increase training budget to upgrade staff's computer skills as it relates to increasing computer software knowledge.

Department of Planning and Community Development

Mission/Function

The mission of the Department of Planning and Community Development is to create, in partnership with the Citizens of Pueblo, a uniquely different Colorado community through the development of a variety of quality places, which accommodate a diversity of life styles.

Objectives:

- Ensure that land use ordinances encourage high quality affordable development that meets the diverse needs of the community. Ensure that Pueblo manages growth in a sustainable fashion that adds value to the community.
- Ensure healthy neighborhoods by providing technical planning assistance in support of neighborhood physical planning goals and ordinances that preserve neighborhood character.
- Provide technical planning assistance in the development of special projects as identified by the City Administration.
- Develop intergovernmental cooperation in support of achieving the community's goals.
- Strategically contribute to the community's comprehensive Economic Development Plan.

New Programs for 2002

- Reorganize the Department of Planning and Development to better achieve the City Council and City Manager goals and to ensure that the same individuals who are responsible for the preparation of plans are also reviewing land development proposal to ensure compliance with the plans. Departmental reorganization will occur around four program categories. These are: 1.) Growth Management; 2.) Comprehensive/Quadrant Planning; 3.) Neighborhood Planning; and 4.) Special Project Planning.
- In support of these programs, we need to grow the Planning Department's staff in the Field of Transportation & Neighborhood Planning.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	12	12	14
Personnel	533,981	666,807	741,772
Operating	123,754	98,690	81,335
Capital Outlay	14,634	1,473	8,560
Other	(205,042)	(99,461)	0
Total costs	467,327	667,509	831,667

Significant adjustments

- Moved zoning enforcement to the Police Department.
- Develop a Land Use Department.

Department of Land Use Administration

Mission/Function

The mission of the Department of Land Use Administration is; to administer the City's land use regulations in a timely and consistent manner, to receive, coordinate, and produce the staff reviews for all land use submittals, and to provide technical support to the various City appointed boards and commissions who are responsible for the review of development proposals under City Ordinances.

Objectives:

- Continually monitor the submittals by citizens and the development community to ensure their completeness and accuracy, and to insure their timely review.
- Continually monitor, with citizens and the development community, the land use regulatory process to eliminate confusion and to insure its efficiency and predictability of administration.
- Continually work with staff to ensure the coordinated and timely review of all development proposals. Continually monitor the work with the citizen boards and community to ensure that the information provided them supports their needs in the decision making process.

New Programs for 2002

- Electronic automation of the Land Use Administration Process.
- Creation of a front desk.
- Digitize the Zoning Map
- Unified Development Code
- Charter Neighborhood Development Code

Budget Summary (History in this Department is from the former Zoning Department. The 2002 budget for land use is included in the Planning Department Budget).

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	4	4	0
Personnel	200,074	178,199	0
Operating	35,735	49,562	
Capital Outlay	3,380	586	
Other	(21,991)	(27,154)	
Total costs	215,198	201,193	0

Significant adjustments

- Replace current Administrative Tech position with Zoning Tech Position.
- Zoning enforcement is now budgeted in the Police Department.
- The Land Use Budget is currently included in the Planning Dept. budget.

Police Department

Mission/Function

The Department of Police shall be responsible for the preservation of public peace, prevention of crime, apprehension of criminals, protections of the rights of persons and property and the enforcement of the laws of the State, and the ordinances of the City as provided by the City Charter and all rules and regulations made in accordance therewith, and such other functions as the City Manager and Council may prescribe for public safety.

Objectives:

- Protect life and property and reduce fear of crime through preventative police patrol, crime prevention programs, community oriented policing, and through the investigation of reported crime, apprehension of criminals and recovery of stolen property.
- Promote safe and orderly traffic movement through education and enforcement programs, with an emphasis on seatbelt safety and DUI violations.
- Combat illegal drug use and drug trafficking through DARE and other education programs, and through overt patrol, and covert operations.
- Operate a 911 dispatch center for police fire and medical emergencies and provide an immediate response to all high priority police calls.
- Provide order maintenance and other police services to improve the over-all quality of life in the City of Pueblo.
- Work cooperatively with School District #60 to provide for a safe school environment.

New Programs for 2002

- Automated Records Section.
- Field Reporting for Patrol and Traffic Officers.
- Automated pawnshop reporting.
- Animal Control
- Zoning Code Enforcement
- Sexual offenders registration tracking system.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	245	245	254
Personnel	12,474,331	13,334,311	14,451,859
Operating	646,905	677,622	868,611
Capital Outlay	1,357,706	9,109	562,450
Other	(715,221)	(418,280)	50,000
Total costs	13,763,721	13,602,762	15,932,920

Significant adjustments

- Assign a Patrol officer to new position responsible for tracking compliance of sex offenders with new State law mandating registry of sex offenders.
- Overtime is now a separate line item. Previously included in salary.
- Reimbursable overtime costs are included in budget: e.g., extra-duty work, District 60 funds, CDOT and Federal grant funds.

Fire Department

Mission/Function

The mission of the Pueblo Fire Department as established by the Pueblo City Charter is to provide its citizens with protection of life and property from fire, and enforcement of laws, ordinances and regulations relating to fire prevention and fire safety, and such other related functions as to insure public safety and minimize loss of life and property damage.

Objectives:

- Provide emergency medical care that includes advanced life support within 5 minutes of notification.
- Provide a hazardous materials response unit that can respond within 5 minutes of notification and effectively deal with hazardous material emergencies within the city of Pueblo.
- Provide comprehensive code enforcement and public education programs that will assist businesses and citizens in fire prevention and safety.
- Provide emergency response and assistance to all incidents within 5 minutes of notification.
- Provide excellent customer service to the citizens of Pueblo.
- Provide a communication process to evaluate needs and desired services by the citizens of Pueblo.

New Programs for 2002

- Three additional advanced life support response units.
- Advanced Life Support Training.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	134	134	143
Personnel	8,038,411	8,707,527	9,778,066
Operating	377,192	339,263	423,850
Capital Outlay	102,191	17,686	310,100
Total costs	8,517,794	9,064,476	10,512,016

Significant adjustments

- (9) New Emergency Medical Officers for advanced life support stations. Will replace 9 firefighter positions.
- Equipment for advanced life support stations.
- Include Airport Fire Station expense in Fire Department Budget for 2002.

Public Works

Mission/Function

The mission of the Department of Public Works is to maintain the City's infrastructure in a safe and functional condition, to meet all requirements of the Nation's Clean Water Act, and to ensure that all public improvements are designed and constructed in accordance with good engineering standards.

Objectives:

- Provide cost effective cracksealing and resurfacing to City streets and maintain streets in a safe condition, repairing any potholes within 4 hours of notification.
- Keep drainage facilities free of debris and operating at their optimum capacity through increased inspection programs and regularly scheduled maintenance.
- Maintain City buildings in a safe and functional manner, providing acceptable accommodations for City employees and the general public.
- Ensure that the City's subdivision ordinances and construction standards are followed in the construction of new public infrastructure.

New Programs for 2002

- Implementation of the new stormwater regulations pertaining to construction sites of 1 acre and larger in size.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	76	77	77
Personnel	3,076,446	3,368,950	3,677,788
Operating	397,764	408,070	770,629
Capital Outlay	58,172	52,466	461,596
Other	(682)	(738)	0
Total costs	3,531,700	3,828,748	4,910,013

Significant adjustments

- A new division within the Department of Public Works titled "Stormwater Management" has been established within the budget to begin isolating all administrative and engineering stormwater related costs necessary to meet new Federal regulations.

Department of Transportation

Mission/Function

The mission of the Department of Transportation is to provide for the safe and efficient movement of vehicular, pedestrian, and bicycle traffic on the City's public roadways. The department engineers and maintains all traffic control devices within the city limits. The department also maintains, repairs and installs all of the City's radio communications systems, as well as engineering for future requirements of systems, while maintaining current Federal Communications Commission licenses and compliance with existing and future regulations.

Objectives:

- Install, maintain, upgrade, and refurbish traffic control devices within the guidelines set forth by the Manual of Uniform Traffic Control Devices (MUTCD).
- Develop and maintain "Safe Route to School" plans in conjunction with each school in the district.
- Complete the Traffic Division's microwave system and complete the first phase of the Police and Fire Departments' microwave system.
- Upgrade and maintain the City's traffic signal system, communication, and timing plans in order to better serve the motorists.
- Maintain reasonable access standards to public roadways.
- Develop neighborhood traffic calming plans to reduce the number of complaints generated by unacceptable traffic conditions on residential streets.
- Implement a plan to relocate Northridge and Vinewood radio repeater sites to better serve the communication needs of the Police and Fire Departments and the City of Pueblo's maintenance personnel.

New Programs for 2002

- The Pueblo Traffic Calming Program has been developed to aid neighborhoods with traffic issues on residential streets. This program is intended to minimize the negative effects of vehicular traffic.
- Upgrade vehicle detection at traffic signals and replaces incandescent traffic signal light bulbs with more efficient and brighter LEDs (light emitting diodes) for increased safety and decreased electrical usage.
- Rebuild and/or relocate four (4) school traffic signals that do not meet the current standards set forth in the Manual of Uniform Traffic Control Devices (MUTCD).
- Develop strategy for implementing drastic changes that could occur if the Federal Communications Commission dictates new regulations in 2006, which would constrain radio bandwidth.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	19	20	19
Personnel	966,774	1,025,525	1,057,882
Operating	1,483,920	1,577,545	1,569,850
Capital Outlay	58,088	1,261	107,350
Other	(2,843)	0	0
Total costs	2,505,939	2,604,331	2,735,082

Significant adjustments

- The replacement of incandescent traffic signal indications with LEDs (light emitting diodes) at locations throughout the City will provide cost savings in electricity usage. This savings will continue to increase with the further installations. It is projected that the electricity cost for 2002 will decrease by approximately \$40,000.
- In order to pursue upgrades of the City's traffic control devices that do not meet the Manual of Uniform Traffic Control Devices (MUTCD) standards, the Traffic Maintenance Division will need to purchase additional supplies, such as sign sheeting material and striping supplies.
- A new position (Microwave / Radio Technician) is required to provide the continued high level of service required from the Communications Division.

Parks & Recreation

Mission/Function

Provide adequate opportunities for leisure enjoyment to the citizens of Pueblo by maintaining existing parks, streetscapes and related facilities; renovating existing and developing new park facilities; and offering affordable recreational activities that meet a general variety of needs for all ages.

Objectives:

- Operate & provide year round maintenance for all municipal parks and related facilities.
- Plan, conduct & supervise organized public recreation programs and activities.
- Work through Public Works Department to initiate and complete park related capital improvement projects.
- Cooperate with public & private agencies in public recreation programs & activities.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	44.75	44.75	43.75
Personnel	2,036,697	2,156,121	2,884,257
Operating	880,324	863,865	861,210
Capital Outlay	19,942	9,208	381,500
Other	(32,145)	(74,535)	0
Total costs	2,904,818	2,954,659	4,126,967

Significant adjustments

- Swimming pools are now a division of the department.
- Ice Arena is now a division of the department.
- Credits to expense accounts are no longer used, they are now budgeted as revenue to reflect proper accounting.

Non-Departmental-Operational Charges

Mission/Function

To Budget and account for operational charges which do not belong to any one particular Department.

Objectives:

- To identify Non-Departmental costs according to the use of those funds.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	0	0	0
Personnel	444,764	1,101,989	50,000
Operating	1,563,916	3,755,710	1,750,000
Capital Outlay	0	0	0
Other	0	0	782,725
Total costs	2,008,680	4,857,699	2,582,725

Significant adjustments

- Includes an \$875,000 negative salary expense budget to provide a budgeted salary savings from position vacancies in the General Government Departments.

Non-Departmental-Contractual Payments

Mission/Function

To budget for payments to various entities under contractual agreements with the City, to provide various services to the citizens.

Objectives:

- To identify Non-Departmental costs according to the use of those funds.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	0	0	0
Contracts:			
Chamber of Commerce	400,000	400,000	400,000
State Fair	135,000	135,000	135,000
State Fair Arena	100,000	100,000	100,000
State Fair Excess	80,000	80,000	80,000
Dept of Rev. - Lease	28,651	28,651	28,651
Harp Maintenance	187,000	272,000	272,000
Pueblo Zoo - Operations	400,000	425,000	490,000
Pueblo Zoo - Capital	75,000	100,000	100,000
Pueblo Animal League	157,116	155,000	155,000
Total costs	1,562,767	1,695,651	1,760,851

Significant adjustments

- Contracted City functions and commitments are identified in the above group listing.

Non-Departmental-Health and Welfare

Mission/Function

Amounts budgeted to pay organizations which provide health and welfare services to the citizens of the City.

Objectives:

- To identify Non-Departmental costs according to the use of those funds.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	0	0	0
Support Payments:			
City-County Health Dept.	643,000	666,000	670,000
Area Agency on Aging	10,000	10,000	10,000
School Crossing Guards	43,675	45,978	62,500
SRDA	140,000	140,000	140,000
Child Advocacy Center		10,000	15,000
Community Health Center		35,000	45,000
Posada		17,000	20,000
S.E.T.		5,000	6,000
Suicide Prevention		20,000	22,000
YWCA Crisis Center		61,000	62,000
Wellness Center		10,000	0
Total costs	836,675	1,019,978	1,052,500

Significant adjustments

- City contributions to health and welfare related organizations are identified in this group.

Non-Departmental-Contributions & Donations

Mission/Function

This budget is set up to account for contributions and donations made to various civic organizations within the City.

Objectives:

- To identify Non-Departmental costs according to the use of those funds.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	0	0	0
Contributions:			
Sangre De Cristo Art Ctr.	150,000	200,000	200,000
Pueblo Civic Symphony	0	3,000	3,000
Sister Cities Program	3,000	3,000	10,000
PEDCO	150,000	150,000	150,000
Pueblo Motor Sports, Inc.	0	5,000	5,000
Nature Center	75,000	75,000	75,000
Latino Chamber of Comm.	2,500	2,500	10,000
Colorado Music Fest	5,000	5,000	5,000
Nature Ctr.- Mtn. Park	0	35,000	35,000
SE Colo. Heritage Ctr.	0	40,000	40,000
State Fair Shuttle	0	50,000	25,000
Human Relations Comm.	0	25,000	****
Boys & Girls Club		50,000	50,000
Eastside Child Care		45,000	45,000
Southside Child Care		37,000	37,000
Hispanic Foundation		5,000	5,000
Sertoma Sunrisers			4,000
SRDA Senior Recreation		65,000	65,000
Runyon Field		13,500	13,500
Municipal Band		11,000	11,000
Out of Cycle Fund			20,000
Total costs	385,500	820,000	808,500

Significant adjustments

- **** The \$25,000 unspent in 2001 because the program had not yet started was rebudgeted in 2002 in the Council Contingency account, to be released upon presentation of a program budget.
- The \$20,000 budgeted as out of cycle funds is budgeted for use as mini grants at the discretion of the City Manager.

Transfers To Other Funds

Mission/Function

To budget for transfers from the General Fund to other Funds.

Objectives:

- To minimize transfers needed to fund the operation of City Enterprise Funds.
- To provide sufficient funding to pay the City's debt service commitments.
- To pay the Self-Insurance Fund for the General Fund share of insurance costs.
- To transfer the half-cent sales tax collections committed to economic development to a separate distinct fund.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	0	0	0
Operating			
To Self-Insurance Fund	1,377,646	1,737,646	1,737,646
Other			
Transfers Out::			
To Debt Service Fund	3,068,412	3,451,959	3,458,184
To Capital Improvement Fund	623,069	1,579,486	1,277,852
To Economic Development Fund	5,595,155	5,607,000	5,900,000
To Memorial Airport Fund	1,290,831	1,453,997	1,259,338
To Pueblo Transit Fund	1,180,751	1,318,086	1,266,959
To City Owned Parking Fund	133,164	96,065	113,792
Total Other Transfers	11,898,276	13,506,593	13,276,125
Total costs	13,275,922	15,244,239	15,013,771

Significant adjustments

- Payment to the Self-Insurance Fund is considered a payment for services, not an operating transfer.

Highway Users Trust Fund

Mission/Function

The Highway Users Trust Fund is a Special Revenue Fund used to receive State and Federal Highway funds and the Road and Bridge Levy. These funds are then held until they are needed and used in the General Fund for Street Maintenance Operations, or the Capital Projects Fund for specific construction or acquisition. By law these funds are required to be used for street related projects.

Objectives:

- To develop a streets maintenance program which over time will improve the quality of Pueblo streets.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
State & Federal Funds	3,853,734	3,559,429	3,135,000
Road and Bridge Levy	235,763	244,677	565,000
Total Revenue	4,089,497	3,804,106	3,700,000
Transfer to Gen. Fund	2,600,000	2,700,000	2,600,000
Transfer to Capital Project Fund	1,498,807	1,863,812	1,100,000
Total Transfers	4,098,807	4,563,812	3,700,000
Increase / (Decrease) in Fund Bal.	(9,310)	(759,706)	0
Beginning Jan. 1, Fund Balance	978,203	968,893	209,187
Ending Dec. 31, Fund Balance	968,893	209,187	209,187

South Landfill Trust Fund

Mission/Function

The South Landfill Trust Fund is a Special Revenue Fund used to receive fees charged as part of the tipping fee at the landfill. These funds are used to monitor environmental conditions at the south side landfill and are also held for future remediation if needed. By law these funds are required to be used only for the above stated purposes.

Objectives:

- To provide assurance that closed portions of the landfill remain environmentally safe.
- To provide a remediation fund for post closing expenses should the need arise.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
Landfill Fees	83,069	96,371	30,000
Monitoring Expense	0	0	30,000
Transfer to Capital Project Fund	44,000	0	0
Total Expenditures and Transfers	44,000	0	30,000
Increase / (Decrease) in Fund Bal.	39,069	96,371	0
Beginning Jan. 1, Fund Balance	389,796	428,865	525,236
Ending Dec. 31, Fund Balance	428,865	525,236	525,236

Conservation Trust Fund (Lottery)

Mission/Function

The Conservation Trust Fund is a special Revenue Fund used to receive funds from the Colorado Lottery. These funds are then held until they are needed and used in the General Fund for Parks Operations, or the Capital Projects Fund for specific construction or acquisition. By law all lottery funds are required to be used for Parks related projects.

Objectives:

- To maximize the impact of lottery funds through the selection of appropriate projects.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
Lottery Contributions	893,188	903,787	775,000
Transfer to Gen. Fund	175,000	265,000	300,000
Transfer to Enterprise Fund	50,000	125,000	0
Transfer to Capital Project Fund	675,000	385,000	475,000
Total Transfers	900,000	775,000	775,000
Increase / (Decrease) in Fund Bal.	(6,812)	128,787	0
Beginning Jan. 1, Fund Balance	1,290	(5,522)	123,265
Ending Dec.31, Fund Balance	(5,522)	123,265	123,265

E-911 Telephone Charge Fund

Mission/Function

The E-911 Telephone Charge Fund is a Special revenue Fund used to receive funds which are restricted by ordinance to use for specific items required to operate the City Dispatch Center. The Dispatch Center is operated by the Pueblo Police Department, thus funds are transferred as budgeted to the City's General Fund for allowable expenditures in that division of the Police Department. Income for this fund is derived through a \$.40 per month per phone line charge for all telephone lines within the City.

Objectives:

- Use funds to improve the quality of service provided by the Dispatch Center.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
E-911 Telephone Charge Revenue	0	210,910	288,000
Transfer to Gen. Fund	0	0	204,000
Total Transfers	0	0	204,000
Increase / (Decrease) in Fund Bal.	0	210,910	76,000
Beginning Jan. 1, Fund Balance	0	0	210,910
Ending Dec. 31, Fund Balance	0	210,910	286,910

Transportation Planning Grant Fund

Mission/Function

The Transportation Planning Grant Fund is a Special Revenue Fund used to receive grant funds for planning related activities.

Objectives:

- To provide a coordinated regional effort on transportation planning issues.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
Grant Revenue	154,470	132,100	218,734
Personnel			71,273
Operating			113,961
Capital Outlay			12,000
Transfer to General Fund	154,470	74,970	21,500
Total Expenditures and Transfers	154,470	74,970	218,734
Increase / (Decrease) in Fund Bal.	0	50,200	0
Beginning Jan. 1, Fund Balance	119,622	119,622	169,822
Ending Dec. 31, Fund Balance	119,622	169,822	169,822

Debt Service Fund

Mission/Function

To provide funding for the payment of principal, interest and fees on bonds and lease purchase agreements.

Objectives:

- To maintain the City's credit quality through timely payment of debt service obligations.
- To maximize cash flow for capital projects through careful utilization of debt service funding.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
Revenues			
Transfers from Gen. Fund	3,397,479	3,451,959	3,458,158
Debt Service Payments			
Police Com Ctr. Lease			52,911
HTE Computer Lease			233,002
Fire Truck Lease			167,044
Police Car Lease			404,783
Total lease cost	457,603	853,238	857,740
HARP General Obl'g Bond	1,081,441	1,080,521	1,078,196
1998 Gen. Obl'g Refund Bond	1,024,123	1,025,960	1,036,245
1992 Str. & Bridge Ref. Bond	285,255	289,950	283,715
2000 Public Works Lease Refinancing	549,057	202,290	202,288
Total Debt Service	3,397,479	3,451,959	3,458,184

Significant adjustments

- None

Airport - Enterprise

Mission/Function

To provide the best air service to the traveling public as economically as possible while maintaining high safety standards and meeting the goals set forth by the City Council and the City Manager to the people of Pueblo.

Objectives:

- Evaluate current rates and charges to maximize revenue.
- Evaluate operations to minimize expenses.
- Try to secure better airline service so the Airport's enplanements will increase to over 10,000 for guaranteed federal funding of over one million dollars.
- Attract other aviation type businesses.
- Look at current programs at the airport for the possibility of reducing liability to the city.
- Maintain excellent relations with the Airport tenants.

New Programs for 2002

- Employee Training.
- Update and maintain airport website.
- Enhance relations with travel agents and local businesses.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	27	28	18
Revenue	456,073	400,682	263,000
Personnel	744,963	785,514	886,281
Operating	312,147	356,007	505,019
Capital Outlay	51,734	9,394	46,425
Fire Fighting	507,205	540,336	4,000
Museum Operation	0	0	47,113
Other	0	0	33,500
Total Expense	1,616,049	1,691,251	1,522,338
Operating Gain / (loss)	(1,159,976)	(1,290,569)	(1,259,338)
Transfer from Gen. Fund	1,290,831	1,290,569	1,259,338
Excess Transfers	130,855	0	0

Significant adjustments

- Employee screener training in order to provide service to charter airlines, which helps the Airport with enplanements.
- Hire a consultant firm to do a passenger leakage study and to assist with attracting new and better airline service.
- Engineering for projects, which are not being paid for by grants.
- The fuel tanks at the airport have not been cleaned in several years and a rotation needs to be set up for cleaning at least two tanks a year.
- The firefighting budget is now in the General Fund Fire Department Budget.

Elmwood Golf Course (City Park)

Mission/Function

To provide customers with a pleasant golfing experience.

Objectives:

- Review ways of cutting operational costs.
- To complete a new irrigation system.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees			
Revenue	1,099,693	1,067,986	1,104,000
Personnel	24,734	24,934	43,092
Operating	617,615	669,275	620,020
Capital Outlay	274,915	41,033	133,000
Bond Payments	0	46,513	300,000
Total Expense	917,264	781,755	1,096,112
Operating Gain / (loss)	182,429	286,231	4,888
Loan to Walkingstick			(230,786)
Bond Proceeds		2,100,000	
Bond Funded Capital Project		1,668,231	431,769

Walkingstick Golf Course

Mission/Function

To provide a quality golfing experience.

Objectives:

- Review ways of cutting operational costs.
- Develop steady utilization of the golf course.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees			
Revenue	1,216,750	1,103,489	1,135,000
Personnel	30,293	30,908	34,764
Operating	649,151	687,971	811,299
Capital Outlay	287,054	106,170	42,000
Other			
Bond Payments	475,895	474,805	477,723
Total Expense	1,442,393	1,299,854	1,365,786
Operating Gain / (loss)	(225,643)	(196,365)	(230,786)
Loan from City Park Course			230,786

Parking Enterprise Fund

Mission/Function

The mission of the Parking Enterprise is to provide the citizens of the City of Pueblo with adequate, clean and secure parking facilities. As part of the Parking Enterprise's function, parking regulations are enforced through the efforts of the City of Pueblo's Parking Enforcers.

Objectives:

- Provide for an adequate supply of off-street parking spaces in the downtown and Historical Arkansas Riverwalk Project areas.

New Programs for 2002

- Plan construction of a 600-space garage near the Historical Arkansas Riverwalk Project area

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	3	3	3
Revenue	239,881	234,587	198,000
Personnel	82,656	87,964	98,377
Operating	41,763	39,971	92,535
Capital Outlay	2,225	0	0
Bond Payments	153,421	114,345	120,880
Total Expense	280,065	242,280	311,792
Operating Gain / (loss)	(40,184)	(7,693)	(113,792)
Transfer from Gen. Fund	133,164	7,693	113,792
Excess Transfer	92,980	0	0

Significant adjustments

- Capital Improvement Fund will include major cost of the parking structure near the Historical Arkansas Riverwalk Project area.

Pueblo Transit

Mission/Function

To provide safe, reliable and timely transit service to the public in a courteous and professional manner as cost effectively as possible.

Objectives:

- Ensure access to goods, services, and activities in the community with carefully planned and well-executed transit service.
- Fully utilize resources afforded to provide quality transportation services.
- Improve safety awareness programs for employees and the public.
- Ensure credible programs to meet the growing demand for reliable, safe and convenient transit.

New Programs for 2002

- Evaluate methods to enhance University of Southern Colorado bus ridership

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	36	36	35
Revenue	392,095	453,856	388,575
Personnel	1,737,937	1,701,744	1,690,331
Operating	854,815	812,471	1,132,662
Capital Outlay	45,435	360,349	283,500
Other	0	(383)	0
Total Expense	2,638,187	2,874,181	3,106,493
Operating Gain / (loss)	(2,246,092)	(2,450,325)	(2,717,918)
Transfer from Gen. Fund	1,203,814	1,117,807	1,266,959
FTA Operating Subsidy	1,092,986	1,046,228	1,220,959
FTA Capital Subsidy	0	286,290	230,000
Excess Transfer	50,708	0	0

Significant adjustments

- One full time position, hours divided between driving fixed routes, dispatching and other operation functions as needed.
- One part time custodian position at the transfer facility.

Wastewater Utility

Mission/Function

The Wastewater Department is divided into five divisions: Wastewater Treatment, Wastewater Collections, Pretreatment, Engineering and Administration. The wastewater treatment plant treats more than 12 million gallons of wastewater each day. Wastewater collections, maintains approximately 430 miles of sanitary sewer mains and several pump stations.

Pretreatment samples, inspects and monitors several industries and regulates waste discharged into the collection system. Engineering is responsible for the design and review of wastewater projects as well as the maintenance of records and data.

Administration assures compliance with all Federal, State and Local regulations.

Objectives:

- Meet all of the NPDES permit requirements in a continuous, cost effective manner in order to protect the public health and the water quality in the receiving stream.
- Strategically maintain and develop firm treatment and collection system capacity to meet the ongoing needs of community development and the changes brought about through regulatory agencies.
- Treat residuals (rags, grit and biosolids) for disposal and/or recycling while limiting odor problems and meeting the EPA 503 regulations and other solid waste regulations.
- Upgrading employee training and skill levels related to all aspects of process control, maintenance, laboratory, and safety, this includes cross training of disciplines to achieve greater efficiency.

New Programs for 2002

- Construction of two (2) new stepper screens with rag compaction, transportation, and supplemental influent pumps, known as the Headworks Renovation Project.
- A renewal of the NPDES discharge permit requiring negotiations with the Colorado Department of Environment and Health and implementation of any changes.
- A new EPA Biosolids Treatment Permit requiring negotiations with the EPA and Colorado Department of Environment and Health may be imposed this year.
- A renewal of the Air Pollutant Emissions Notices and implementation of any changes required by the Colorado Department of Environment and Health.
- Implementation of new Supervisory Control and Data Acquisition software and hardware and other improvements of the process control equipment automation with a target of reducing operating manpower and shifting those resources to meet the increasing need for facility maintenance.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	52	52	46
Revenue	6,910,788	6,881,943	6,870,309
Personnel	2,255,780	2,391,030	2,598,680
Operating	1,433,918	1,750,155	2,223,064
Capital Outlay	1,697,017	666,431	406,525
Other	0	25,000	0
Debt Service	1,641,965	1,649,140	1,642,040
Total Expense	7,028,680	6,481,756	6,870,309
Operating Gain / (Loss)	(117,892)	400,187	0

Significant adjustments

- New legislation requires mandatory training for operator certification renewals, training funding will need to be increased from past years to meet these requirements.

Fleet Maintenance Fund

Mission/Function

The mission of Fleet Maintenance is to provide quality repair and maintenance in a timely manner for 1,004 City and Outside Agency vehicles/equipment, as well as a car wash facility and a 24 hour a day automated fueling site. Back up support for the Police Department and the Fire Department in emergency situations is a service provided whenever necessary.

Objectives:

- Assist City Departments in evaluating equipment needs.
- Write specifications for vehicles/equipment to meet City Department requirements.
- Continue training and education of Fleet Maintenance personnel to meet the demands of new technology.
- Standardize equipment to reduce the amount of replacement parts inventory.

New Programs for 2002

- Vehicle Replacement Program.
- Pool of Vehicles.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
FT Employees	18	18	18
Charges to City Departments	1,720,875	1,797,761	1,822,404
Charges to Outside Agencies	276,872	273,020	290,000
Total Revenue	1,997,747	2,070,781	2,112,404
Personnel	818,003	841,921	966,864
Operating	84,404	93,846	113,540
Cost of Goods Sold	1,092,700	1,144,627	1,000,000
Capital Outlay	21,203	0	32,000
Total Expense	2,016,310	2,080,394	2,112,404
Operating Gain / (Loss)	(18,563)	(9,613)	0

Significant adjustments

- NONE.

Self - Insurance Fund

Mission/Function

The Self - Insurance Fund is an Internal Service Fund used to receive payments from City Departments in return for insurance services provided to those Departments. The Self – Insurance Fund is an enterprise activity dedicated to providing services to other City Departments. The fund provides for payment of losses up to the City’s self-insured retention limit and purchases re-insurance in the event of losses above that amount. This fund also purchases risk management services for the City in an effort to minimize losses. The major insurance programs in the fund are worker’s compensation, property, and liability coverage.

Objectives:

- To reduce the City’s loss exposure.

Budget Summary

	2000 Actual	2001 Actual (projected)	2002 Adopted
Payments from Departments	1,377,646	1,737,646	1,737,646
Interest Income	122,723	90,125	80,000
Loss Recoveries	25,569	32,599	0
Total Revenue	1,525,938	1,860,370	1,817,646
Operation Expenses	1,584,817	1,437,275	1,817,646
Total Transfers	1,584,817	1,437,275	1,817,646
Increase / (Decrease) in Fund Bal.	(58,879)	423,095	0

Capital Projects Fund

Mission/Function

The Capital Projects fund is a fund dedicated to budget for capital projects. Through the Capital projects Fund the City is able to plan for its capital needs. Funds are appropriated by specific project with the appropriation being allowed to carry over into future years until the specific project is completed. Funding for some projects will span several years because sufficient funds are not available.

Objectives:

- To provide a budget for those projects approved by City Council.
- To minimize midyear project requests, thus allowing the Council to prioritize funding for the most needed projects.
- To provide a complete picture of the entire project, rather than using the piecemeal approach used in the past.

New Programs for 2002

- To include all projects approved by the City Council, irregardless of revenue source.
- To provide individual project sheets for each project.

Budget Summary

Project Number	Project Description	Type	2002 Adopted Budget
	Source of Funds		
	Transfer from General Fund		1,277,852
	Transfer from Highway Users Fund		1,100,000
	Transfer from Conservation Trust Fd.		475,000
	Transfer from Economic Dev. Spec. Tax Fund		400,000
	Transfer from Prior Year Gen. Fd. Bal.		1,069,000
	Total Funds Available		4,321,852
	Project Budgets		
CP0201	Demolish old Fleet Shop	T	65,000
CP0202	Fire Station #8 Reroof	T	59,500
CP0203	Animal Shelter Enlargement	P	200,000
CP0204	Southside Fire Station land purchase & Construction	P	180,000
CP0205	Fire Station #4 Replacement	P	280,000
CP0206	United Ave. Railroad Crossing	T	50,000
CP0207	Alley Paving	P	100,000
CP0209	Street Resurfacing-asphalt	C	1,500,686

CP0210	Cross Pan/Curb and Gutter Replacement	C	50,000
CP0211	18 th & Graham Bridge Repair	T	29,925
CP0212	11 th & Adee Bridge Repair	T	7,340
CP0213	Union Avenue Bridge Repair	T	14,923
CP0214	Irrigation Backflow Renovation	P	60,000
CP0215	Playground Equipment Replacement	P	75,000
CP0216	Fairmount Park Renovation	P	72,000
CP0217	City Park Restroom Facility Renovation	P	40,000
CP0218	Park Tree Planting and Replacement	C	25,000
CP0219	Mtn. Park in Beulah – Pine Beetle Control	C	5,000
CP0220	Eagleridge Park Renovation	T	119,000
CP0221	Tennis/Basketball Court Rehab – Var. Parks	P	35,000
CP0222	Beckwood Park Rehabilitation	P	35,000
CP0223	City Park Bathhouse Renovation	P	65,000
CP0224	Ice Arena Mechanical Systems Replacement	P	50,000
CP0225	Pueblo Blvd – Trail Renovation – 2 miles	P	90,000
CP0226	Downtown Streetscape Renovation	P	25,000
CP0227	Signal LED Replacement Program	P	50,000
CP0228	Warning Signal Replace & Relocate	P	5,000
CP0229	One Way Sign Installation – alley egress	P	4,000
CP0230	Signalized School Crossing Relocate/ Rebuild	P	50,000
CP0231	Signal Controller & Detection Replacement	C	100,000
CP0232	Traffic Signal Rebuild	C	25,000
CP0233	Honor Farm Project	P	261,112
CP0234	Fountain Creek Trail Replacement	P	20,000
CP0235	Health Department Relocation	P	573,366
	Total Project Budgets		4,321,852

Type

T = Totally Funded

P = Partially Funded

C = Continuous Ongoing Program

CAPITAL IMPROVEMENTS FUND PROJECT

Project: DEMOLITION OF OLD FLEET MAINTENANCE SHOP BUILDING

Project Number: CP0201

Lead Department: PW

PROJECT DESCRIPTION
Demolish building, install paving and fencing for police use as secured impoundment. Stucco façade on the existing building is falling off, creating a safety problem . The building is in very poor condition and presents a liability to the City.

FINANCIAL DATA				
	<u>Project to 12/31/01</u>	<u>Budget 2002</u>	<u>Remaining Project Budget</u>	<u>Total-Project-Cost</u>
<u>SOURCES OF FUNDING</u>				
General Fund		65,000		65,000
Grant ?				-
				-
				-
TOTAL FUNDING:	-	65,000	-	65,000
<u>PROJECT EXPENDITURES</u>				
Engineering/Design				-
				-
ROW				-
Construction				-
TOTAL EXPENDITURES:	-	65,000	-	65,000

PROJECT STATUS				
	<u>Beginning Date</u>	<u>Completion Date</u>		
Planning/Engineering	<u>February-02</u>	<u>April-02</u>		
Construction	July-02	November-02		
IMPACT ON OPERATING BUDGET				
	<u>FIRST YEAR</u>	<u>SECOND YEAR</u>	<u>THIRD YEAR</u>	<u>FOURTH YEAR</u>

CAPITAL IMPROVEMENTS FUND PROJECT

Project: FIRE STATION #8 - REROOF

Project Number: CP0202

Lead Department: PW

PROJECT DESCRIPTION
Fire Station #8 - 1551 Bonforte Blvd. Complete re-roof of 8,200 square foot building. Data not available when last roof was installed. Material has deteriorated appreciably. Extensive patching over the years has not solved the problems. New guidelines from Regional Building on roof slopes has increased the cost.

FINANCIAL DATA				
	<u>Project to 12/31/01</u>	<u>Budget 2002</u>	<u>Remaining Project Budget</u>	<u>Total-Project-Cost</u>
<u>SOURCES OF FUNDING</u>				
General Fund		59,500		59,500
Grant ?				-
				-
				-
TOTAL FUNDING:	-	59,500	-	59,500
<u>PROJECT EXPENDITURES</u>				
Engineering/Design				-
				-
				-
Construction		59,500		59,500
TOTAL EXPENDITURES:	-	59,500	-	59,500

PROJECT STATUS		
	<u>Beginning Date</u>	<u>Completion Date</u>
Planning/Engineering	February-02	April-02
Construction	May-02	July-02

IMPACT ON OPERATING BUDGET				
	<u>FIRST YEAR</u>	<u>SECOND YEAR</u>	<u>THIRD YEAR</u>	<u>FOURTH YEAR</u>

CAPITAL IMPROVEMENTS FUND PROJECT

Project: Animal Shelter Enlargement

Project Number: CP0203

Lead Department: PW

PROJECT DESCRIPTION
<p>The City's animal shelter reached the point where it will soon need to be enlarged or replaced. The City anticipates the approval of a licensing fee for dogs and cats within the City. Revenue from this source will be accumulated to build the facility.</p>

FINANCIAL DATA				
	<u>Project to 12/31/01</u>	<u>Budget 2002</u>	<u>Remaining Project Budget</u>	<u>Total-Project-Cost</u>
<u>SOURCES OF FUNDING</u>				
General Fund		200,000	200,000	400,000
Grant ?				-
				-
				-
TOTAL FUNDING:	-	200,000	200,000	400,000
<u>PROJECT EXPENDITURES</u>				
Engineering/Design			50,000	50,000
				-
				-
ROW				-
Construction			350,000	350,000
TOTAL EXPENDITURES:	-	-	400,000	400,000

PROJECT STATUS		
	<u>Beginning Date</u>	<u>Completion Date</u>
Planning/Engineering	July-03	
Construction		October-04

IMPACT ON OPERATING BUDGET				
	<u>FIRST YEAR</u>	<u>SECOND YEAR</u>	<u>THIRD YEAR</u>	<u>FOURTH YEAR</u>

CAPITAL IMPROVEMENTS FUND PROJECT

Southside Fire Station

Project Number: CPO204

Lead Department: Fire

PROJECT DESCRIPTION
Acquire land and build southside fire station (El Camino, Regency Lavista Hills)

FINANCIAL DATA				
	<u>Project to 12/31/01</u>	<u>Budget 2002</u>	<u>Remaining Project Budget</u>	<u>Total-Project-Cost</u>
SOURCES OF FUNDING				
General Fund		180,000	1,000,000	1,180,000
Grant ?				-
				-
				-
TOTAL FUNDING:	-	180,000	1,000,000	1,180,000
PROJECT EXPENDITURES				
Engineering/Design			35,000	35,000
				-
Land Purchase		180,000	965,000	1,145,000
Construction				-
TOTAL EXPENDITURES:	-	180,000	1,000,000	1,180,000

PROJECT STATUS		
	<u>Beginning Date</u>	<u>Completion Date</u>
Planning/Engineering	June-05	June-05
Construction	March-07	September-08

IMPACT ON OPERATING BUDGET				
	<u>FIRST YEAR</u>	<u>SECOND YEAR</u>	<u>THIRD YEAR</u>	<u>FOURTH YEAR</u>
	\$ 1,300,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000

CAPITAL IMPROVEMENTS FUND PROJECT

Fire Station 4

Project Number: CP0205

Lead Department: Fire

PROJECT DESCRIPTION
Accumulate funds to replace Fire Station #4 Minnequa Business District-Evans & Mesa

FINANCIAL DATA				
	<u>Project to 12/31/01</u>	<u>Budget 2002</u>	<u>Remaining Project Budget</u>	<u>Total-Project-Cost</u>
<u>SOURCES OF FUNDING</u>				
General Fund		280,000	670,000	950,000
Grant ?				-
				-
				-
TOTAL FUNDING:	-	280,000	670,000	950,000
<u>PROJECT EXPENDITURES</u>				
Engineering/Design			35,000	35,000
Land Acquisition			100,000	100,000
Construction			815,000	815,000
TOTAL EXPENDITURES:	-		950,000	950,000

PROJECT STATUS		
	<u>Beginning Date</u>	<u>Completion Date</u>
Planning/Engineering	June-02	June-05
Construction	July-05	October-06

IMPACT ON OPERATING BUDGET				
	<u>FIRST YEAR</u>	<u>SECOND YEAR</u>	<u>THIRD YEAR</u>	<u>FOURTH YEAR</u>

CAPITAL IMPROVEMENTS FUND PROJECT

Project: UNITED AVENUE RAILROAD CROSSING

Project Number: CP0206

Lead Department: PW

PROJECT DESCRIPTION
Remove and replace the railroad crossing on United Avenue. The current crossing has subsided and railroad ties are broken causing a severe dip. The new crossing will have a concrete base.

FINANCIAL DATA				
	<u>Project to 12/31/01</u>	<u>Budget 2002</u>	<u>Remaining Project Budget</u>	<u>Total-Project-Cost</u>
<u>SOURCES OF FUNDING</u>				
General Fund		50,000		50,000
Grant ?				-
				-
				-
TOTAL FUNDING:	-	50,000	-	50,000
<u>PROJECT EXPENDITURES</u>				
Engineering/Design				-
Construction		50,000		50,000
				-
TOTAL EXPENDITURES:	-	50,000	-	50,000

PROJECT STATUS		
	<u>Beginning Date</u>	<u>Completion Date</u>
Planning/Engineering	February-02	April-02
Construction	July-02	September-02

IMPACT ON OPERATING BUDGET				
	<u>FIRST YEAR</u>	<u>SECOND YEAR</u>	<u>THIRD YEAR</u>	<u>FOURTH YEAR</u>

CAPITAL IMPROVEMENTS FUND PROJECT

Project: ALLEY PAVING PROJECT

Project Number: CP0207

Lead Department: PW

PROJECT DESCRIPTION
Construct alley paving in (5) five alleys that frequently wash out during rainstorms, resulting in high maintenance costs for the City.

FINANCIAL DATA				
	<u>Project to 12/31/01</u>	<u>Budget 2002</u>	<u>Remaining Project Budget</u>	<u>Total-Project-Cost</u>
SOURCES OF FUNDING				
General Fund		100,000		100,000
Grant ?				-
TOTAL FUNDING:	-	100,000	-	100,000
PROJECT EXPENDITURES				
Engineering/Design				-
ROW				-
Construction		100,000		100,000
TOTAL EXPENDITURES:	-	100,000	-	100,000

PROJECT STATUS		
	<u>Beginning Date</u>	<u>Completion Date</u>
Planning/Engineering	February-02	April-02
Construction	June-02	November-02

IMPACT ON OPERATING BUDGET				
	<u>FIRST YEAR</u>	<u>SECOND YEAR</u>	<u>THIRD YEAR</u>	<u>FOURTH YEAR</u>

CAPITAL IMPROVEMENTS FUND PROJECT

Project: ASPHALT STREET RESURFACING

Project Number: CPO209

Lead Department: PW

PROJECT DESCRIPTION
Resurface approximately 400 blocks of City Streets with either asphalt overlay or slurry seal, to prolong the life of the streets and to improve rideability.

FINANCIAL DATA				
	<u>Project to 12/31/01</u>	<u>Budget 2002</u>	<u>Remaining Project Budget</u>	<u>Total-Project-Cost</u>
SOURCES OF FUNDING				
General Fund		1,500,686		1,500,686
Grant ?				-
TOTAL FUNDING:	-	1,500,686	-	1,500,686
PROJECT EXPENDITURES				
Engineering/Design				-
ROW				-
Construction		1,500,686		1,500,686
TOTAL EXPENDITURES:	-	1,500,686	-	1,500,686

PROJECT STATUS			
	<u>Beginning Date</u>	<u>Completion Date</u>	
Planning/Engineering	September-01	February-02	
Construction	February-02	October-02	

IMPACT ON OPERATING BUDGET				
	<u>FIRST YEAR</u>	<u>SECOND YEAR</u>	<u>THIRD YEAR</u>	<u>FOURTH YEAR</u>

CAPITAL IMPROVEMENTS FUND PROJECT

Project: CONCRETE CROSS PAN REPLACEMENT

Project Number: CP0210

Lead Department: PW

PROJECT DESCRIPTION
Remove and replace approximately eight (8) concrete cross pans at various intersctions throughout the City. These concrete cross pans accommodate surface drainage, and become cracked and deteriorated.

FINANCIAL DATA				
	<u>Project to 12/31/01</u>	<u>Budget 2002</u>	<u>Remaining Project Budget</u>	<u>Total-Project-Cost</u>
SOURCES OF FUNDING				
General Fund		50,000		50,000
Grant ?				-
				-
TOTAL FUNDING:	-	50,000	-	50,000
PROJECT EXPENDITURES				
Engineering/Design				-
				-
				-
ROW				-
Construction		50,000		50,000
TOTAL EXPENDITURES:	-	50,000	-	50,000

PROJECT STATUS		
	<u>Beginning Date</u>	<u>Completion Date</u>
Planning/Engineering	January-02	April-02
Construction	June-02	October-02

IMPACT ON OPERATING BUDGET				
	<u>FIRST YEAR</u>	<u>SECOND YEAR</u>	<u>THIRD YEAR</u>	<u>FOURTH YEAR</u>

CAPITAL IMPROVEMENTS FUND PROJECT

Project: 18TH AND GRAHAM BRIDGE

Project Number: CPO211

Lead Department: PW

PROJECT DESCRIPTION
Install adequate pedestrian and approach rail, remove weeds/brush/trees encroaching into roadway & rails, crack seal pavement

FINANCIAL DATA				
	<u>Project to 12/31/01</u>	<u>Budget 2002</u>	<u>Remaining Project Budget</u>	<u>Total-Project-Cost</u>
<u>SOURCES OF FUNDING</u>				
General Fund		29,925		29,925
Grant ?				-
TOTAL FUNDING:	-	29,925	-	29,925
<u>PROJECT EXPENDITURES</u>				
Engineering/Design				-
ROW				-
Construction		29,925		29,925
TOTAL EXPENDITURES:	-	29,925	-	29,925

PROJECT STATUS		
	<u>Beginning Date</u>	<u>Completion Date</u>
Planning/Engineering	February-02	April-02
Construction	April-02	November-02

IMPACT ON OPERATING BUDGET				
	<u>FIRST YEAR</u>	<u>SECOND YEAR</u>	<u>THIRD YEAR</u>	<u>FOURTH YEAR</u>

CAPITAL IMPROVEMENTS FUND PROJECT

Project: 11th and ADEE BRIDGE

Project Number: CP0212

Lead Department: PW

PROJECT DESCRIPTION
Repair deteriorated bridge deck

FINANCIAL DATA				
	<u>Project to 12/31/01</u>	<u>Budget 2002</u>	<u>Remaining Project Budget</u>	<u>Total-Project-Cost</u>
SOURCES OF FUNDING				
General Fund		7,340		7,340
Grant ?				-
TOTAL FUNDING:	-	7,340	-	7,340
PROJECT EXPENDITURES				
Engineering/Design				-
bridge deck repair		6,890		6,890
Install signs		200		200
minor surface repair		250		250
Construction				-
TOTAL EXPENDITURES:	-	7,340	-	7,340

PROJECT STATUS		
	<u>Beginning Date</u>	<u>Completion Date</u>
Planning/Engineering	February-02	April-02
Construction	April-02	November-02

IMPACT ON OPERATING BUDGET				
	<u>FIRST YEAR</u>	<u>SECOND YEAR</u>	<u>THIRD YEAR</u>	<u>FOURTH YEAR</u>

CAPITAL IMPROVEMENTS FUND PROJECT

Project: UNION AVENUE BRIDGE

Project Number: CP0213

Lead Department: PW

PROJECT DESCRIPTION
Repair bridge deck, expansion joints and other miscellaneous repairs.

FINANCIAL DATA				
	<u>Project to 12/31/01</u>	<u>Budget 2002</u>	<u>Remaining Project Budget</u>	<u>Total-Project-Cost</u>
SOURCES OF FUNDING				
General Fund		14,923		14,923
Grant ?				-
TOTAL FUNDING:	-	14,923	-	14,923
PROJECT EXPENDITURES				
Engineering/Design				-
curbs & rails		3,523		3,523
bridge deck repair		600		600
install signs		10,300		10,300
minor surface repair		500		500
TOTAL EXPENDITURES:	-	14,923	-	14,923

PROJECT STATUS		
	<u>Beginning Date</u>	<u>Completion Date</u>
Planning/Engineering	February-02	April-02
Construction	April-02	November-02

IMPACT ON OPERATING BUDGET				
	<u>FIRST YEAR</u>	<u>SECOND YEAR</u>	<u>THIRD YEAR</u>	<u>FOURTH YEAR</u>

CAPITAL IMPROVEMENTS FUND PROJECT

2002

Project: IRRIGATION SYSTEM RENOVATION

Project Number:

CP0214

Lead Department:

PARKS

PROJECT DESCRIPTION

Continuing ongoing replacement of 27 above ground vacuum breakers and back flow prevention devices as mandated by the Board of Water Works, and the State, in the Parks System. Annual Project also includes the replacement of 20 to 30 year old valves and controller, irrigation heads and cast iron and PVC mains.

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
General Fund	\$0	\$0	\$0	-
Grant ?	\$0	\$0	\$0	-
C.T.F. (Lottery)	\$0	\$60,000	\$240,000	300,000
				-
TOTAL FUNDING:	-	60,000	240,000	300,000
PROJECT EXPENDITURES				
Engineering/Design	\$0	\$0	\$0	-
Materials	\$0	\$60,000	\$240,000	300,000
				-
ROW	\$0	\$0	\$0	-
Construction	\$0	\$0	\$0	-
TOTAL EXPENDITURES:	-	60,000	240,000	300,000

PROJECT STATUS

	Beginning Date	Completion Date
Planning/Engineering		
Construction	January-02	December-05

IMPACT ON OPERATING BUDGET

	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
	\$0	\$0	\$0	\$0

CAPITAL IMPROVEMENTS FUND PROJECT

2002

Project: PARK PLAYGROUND EQUIPMENT

Project Number: CP0215
Lead Department: PARKS

PROJECT DESCRIPTION
Replace the 25 year old non A.D.A. accessible playground equipment in City Park, 800 Goodr Ave. (2002) and Mineral Palace Park, 19th and Col (2003). 2 year project.

FINANCIAL DATA				
	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
General Fund	\$0	\$0	\$0	-
Grant ?	\$0	\$0	\$0	-
C.T.F. (Lottery)	\$0	\$75,000	\$75,000	150,000
TOTAL FUNDING:	-	75,000	75,000	150,000
PROJECT EXPENDITURES				
Engineering/Design	\$0	\$0	\$0	-
Furnish & Install	\$0	\$75,000	\$75,000	150,000
ROW	\$0	\$0	\$0	-
Construction	\$0	\$0	\$0	-
TOTAL EXPENDITURES:	-	75,000	75,000	150,000

PROJECT STATUS		
	Beginning Date	Completion Date
Planning/Engineering		
Furnish & Install	January-02	September-03
Construction		

IMPACT ON OPERATING BUDGET				
	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
	\$0	\$0	\$0	\$0

CAPITAL IMPROVEMENTS FUND PROJECT

2002

Project: FAIRMOUNT PARK RENOVATION

Project Number: CP0216

Lead Department: PARKS

PROJECT DESCRIPTION

Renovation of Fairmount Park at 29th Street and Colfax Ave. to include: 1) Upgrading of the irrigation system; 2) Restoration of three acres of turf grass and the renovation of the remaining five acres of turf grass; 3) Construction of a new park shelter. A park shelter was removed over ten years ago due to deteriorating condition; 4) Drainage improvements in the park; 5) Plant new trees and shrubs; 6) Install a new playground structure in the park; and 7) Replace damaged sidewalk along the perimeter of the park.

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
General Fund	\$0	\$0	\$0	-
Grant ?	\$0	\$0	\$0	-
U.P.A.R.R.	\$0	\$0	\$168,000	168,000
Lottery	\$0	\$72,000	\$0	72,000
TOTAL FUNDING:	-	72,000	168,000	240,000
PROJECT EXPENDITURES				
Engineering/Design	\$0	\$0	\$0	-
ROW	\$0	\$0	\$0	-
Construction	\$0	\$0	\$240,000	240,000
TOTAL EXPENDITURES:	-	-	240,000	240,000

PROJECT STATUS

	<u>Beginning Date</u>	<u>Completion Date</u>
Planning/Engineering	March-02	December-02
Construction	January-03	February-05

IMPACT ON OPERATING BUDGET

	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
	\$0	\$0	\$0	\$0

CAPITAL IMPROVEMENTS FUND PROJECT

2002

Project: PARK RESTROOM RENOVATION

Project Number: CP0217
Lead Department: PARKS

PROJECT DESCRIPTION
Renovate restroom facility in City Park, 800 Goodnight, playground equipment area - \$25, (2002); restroom facility in Plaza Verde Park, 710 Ash - \$35,000; and install restroom facility in Evergreen Block Sectic f City Park - \$15,000 (2002), work to be done through Public Works Department Division of Public Buildings.

FINANCIAL DATA				
	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
General Fund	\$0	\$0	\$0	-
Grant ?	\$0	\$0	\$0	-
C.T.F. (Lottery)	\$0	\$40,000	\$35,000	75,000
C.I.F., C.D.B.G.				-
TOTAL FUNDING:	-	40,000	35,000	75,000
PROJECT EXPENDITURES				
Engineering/Design	\$0	\$0	\$0	-
ROW	\$0	\$0	\$0	-
Construction	\$0	\$40,000	\$35,000	75,000
TOTAL EXPENDITURES:	-	40,000	35,000	75,000

PROJECT STATUS		
	Beginning Date	Completion Date
Planning/Engineering		
Construction	March-02	December-02

IMPACT ON OPERATING BUDGET				
	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
	\$0	\$0	\$0	\$0

CAPITAL IMPROVEMENTS FUND PROJECT

2002

Project: TREE PLANTING - PARK SYSTEM

Project Number: CP0218
Lead Department: PARKS

PROJECT DESCRIPTION
Four year annual reforestation project of approximately 100 to 125 2" caliper deciduous and coniferous trees for the City Park System to replace diseased, vandalized and naturally damaged trees that occurs.

FINANCIAL DATA				
	<u>Project to 12/31/01</u>	<u>Budget 2002</u>	<u>Remaining Project Budget</u>	<u>Total-Project-Cost</u>
SOURCES OF FUNDING				
General Fund	\$0	\$0	\$0	-
Grant ?	\$0	\$0	\$0	-
C.T.F. (Lottery)	\$0	\$25,000	\$80,000	105,000
TOTAL FUNDING:	-	25,000	80,000	105,000
PROJECT EXPENDITURES				
Engineering/Design	\$0	\$0	\$0	-
In-House	\$0	\$25,000	\$80,000	105,000
ROW	\$0	\$0	\$0	-
Construction	\$0	\$0	\$0	-
TOTAL EXPENDITURES:	-	25,000	80,000	105,000

PROJECT STATUS		
	<u>Beginning Date</u>	<u>Completion Date</u>
Planning/Engineering		
Purchase	April-02	May-05
Construction		

IMPACT ON OPERATING BUDGET				
	<u>FIRST YEAR</u>	<u>SECOND YEAR</u>	<u>THIRD YEAR</u>	<u>FOURTH YEAR</u>
	\$0	\$0	\$0	\$0

CAPITAL IMPROVEMENTS FUND PROJECT

2002

Project: PINE BEETLE CONTROL PROGRAM

Project Number: CP0219
Lead Department: PARKS

PROJECT DESCRIPTION

Project at the 610 acre Pueblo Mountain Park in Beulah, Colorado to initiate removal of identified active and dead pine beetle infested Ponderosa Pine trees per Colorado State Forest Service Forest Management Plan. Removal of dead and infested trees has been requested by residents of Beulah Valley.

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
General Fund	\$0	\$0	\$0	-
Grant ?	\$0	\$0	\$0	-
C.T.F. (Lottery)	\$0	\$5,000	\$95,000	100,000
	-	-	-	-
TOTAL FUNDING:	-	5,000	95,000	100,000
PROJECT EXPENDITURES				
Engineering/Design	\$0	\$0	\$0	-
Removal Cost	\$0	\$5,000	\$95,000	100,000
	-	-	-	-
ROW	\$0	\$0	\$0	-
Construction	\$0	\$0	\$0	-
TOTAL EXPENDITURES:	-	5,000	95,000	100,000

PROJECT STATUS

	Beginning Date	Completion Date
Planning/Engineering		
Construction	April-02	December-03

IMPACT ON OPERATING BUDGET

	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
	\$0	\$0	\$0	\$0

CAPITAL IMPROVEMENTS FUND PROJECT

2002

Project: EAGLERIDGE PARK RENOVATION

Project Number: CP0220

Lead Department: PARKS

PROJECT DESCRIPTION

The renovation of Eagleridge Park, 4650 Ridge Drive to include demolition of existing dilapidated pool structure and bath house building, removal of parking lot, installation of new A.D.A. playground equipment (\$35,000), installation of 1/2 court basketball court (\$10,000) and installation of new irrigation system and seeding (\$60,000). To be coordinated through Public Works Department.
Move 2000 year lottery funds from Francis Place Park Project.

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
General Fund	\$0	\$0	\$0	-
Grant ?	\$0	\$0	\$0	-
C.T.F.	\$119,000	\$0	\$21,000	140,000
C.I.F.				-
TOTAL FUNDING:	119,000	-	21,000	140,000
PROJECT EXPENDITURES				
Engineering/Design	\$0	\$0	\$0	-
ROW	\$0	\$0	\$0	-
Construction	\$0	\$119,000	\$21,000	140,000
TOTAL EXPENDITURES:	-	119,000	21,000	140,000

PROJECT STATUS

	<u>Beginning Date</u>	<u>Completion Date</u>
Planning/Engineering	March-02	June-02
Construction	September-02	September-03

IMPACT ON OPERATING BUDGET

	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
	\$0	\$0	\$0	\$0

CAPITAL IMPROVEMENTS FUND PROJECT

2002

Project: TENNIS/BASKETBALL COURT RENOVATION

Project Number: CP0221
Lead Department: PARKS

PROJECT DESCRIPTION

Renovate unplayable tennis and basketball courts at El Camino Park, 50 Verdosa - \$25,000 (2002); color coat basketball court at Vinewood Park, 3834 Canterbury Lane - \$10,000 (2002); install post-tension tennis courts at Mineral Palace Park, 19th and Court - \$80,000, to be coordinated through Public Works Department.
Three year project.

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
General Fund	\$0	\$0	\$0	-
Grant ?	\$0	\$0	\$0	-
C.T.F. (Lottery)	\$0	\$35,000	\$80,000	115,000
				-
TOTAL FUNDING:	-	35,000	80,000	115,000
PROJECT EXPENDITURES				
Engineering/Design	\$0	\$0	\$0	-
	\$0	\$0	\$0	-
				-
ROW	\$0	\$0	\$0	-
Construction	\$0	\$35,000	\$80,000	115,000
TOTAL EXPENDITURES:	-	35,000	80,000	115,000

PROJECT STATUS

	<u>Beginning Date</u>	<u>Completion Date</u>
Planning/Engineering	March-02	May-02
Construction	July-02	December-04

IMPACT ON OPERATING BUDGET

	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
	\$0	\$0	\$0	\$0

CAPITAL IMPROVEMENTS FUND PROJECT

2002

Project: BECKWOOD PARK RENOVATION

Project Number: CP0222

Lead Department: PARKS

PROJECT DESCRIPTION
Renovation at Beckwood Park, 3100 Lakeview, to include removal of existing dilapidated restroom building, pave parking lots (\$35,000)(2002), and install new irrigation system (\$100,000) to replace 1968 installed system (2003 project). To be coordinated through Public Works Department.

FINANCIAL DATA				
	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
General Fund	\$0	\$0	\$0	-
Grant ?	\$0	\$0	\$0	-
C.T.F. (Lottery)	\$0	\$35,000	\$100,000	135,000
TOTAL FUNDING:	-	35,000	100,000	135,000
PROJECT EXPENDITURES				
Engineering/Design	\$0	\$0	\$0	-
ROW	\$0	\$0	\$0	-
Construction	\$0	\$35,000	\$100,000	135,000
TOTAL EXPENDITURES:	-	35,000	100,000	135,000

PROJECT STATUS		
	Beginning Date	Completion Date
Planning/Engineering	January-02	March-02
Construction	June-02	September-03

IMPACT ON OPERATING BUDGET				
	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
	\$0	\$0	\$0	\$0

CAPITAL IMPROVEMENTS FUND PROJECT

2002

Project: CITY PARK POOL BATHHOUSE
RENOVATION

Project Number: CP0223
Lead Department: PARKS

PROJECT DESCRIPTION

Renovate the 1957 bathhouse building at the municipal pool at City Park, 800 Goodnight Ave., to include new A.D.A. fixtures, plumbing, electrical, roof and paint. Project to be coordinated through the Public Works Department. Project to be initiated once fully funded in 2003.

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
General Fund	\$0	\$0	\$0	-
Grant ?	\$0	\$0	\$0	-
C.T.F. (Lottery)	\$0	\$65,000	\$60,000	\$125,000
				-
TOTAL FUNDING:	-	65,000	60,000	125,000
PROJECT EXPENDITURES				
Engineering/Design	\$0	\$12,500	\$0	\$12,500
				-
ROW	\$0	\$0	\$0	\$0
Construction	\$0	\$0	\$112,500	\$112,500
TOTAL EXPENDITURES:	-	12,500	112,500	125,000

PROJECT STATUS

	Beginning Date	Completion Date
Planning/Engineering	January-02	April-02
Construction	December-02	December-03

IMPACT ON OPERATING BUDGET

	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
	\$0	\$0	\$0	\$0

CAPITAL IMPROVEMENTS FUND PROJECT

2002

Project: ICE ARENA MECHANICAL SYSTEM RENOVATION

Project Number: CP0224
Lead Department: PARKS

PROJECT DESCRIPTION

Replacement of twenty-five year old mechanical system at Pueblo Plaza Ice Arena, 100 N. Grand Ave. Project to be coordinated through Public Works Department, Division of Public Buildings.

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
General Fund	\$0	\$0	\$0	-
Grant ?	\$0	\$0	\$0	-
C.T.F. (Lottery)	\$0	\$50,000	\$450,000	\$500,000
				-
TOTAL FUNDING:	-	50,000	450,000	500,000
PROJECT EXPENDITURES				
Engineering/Design	\$0	\$0	\$0	\$0
				-
ROW	\$0	\$0	\$0	\$0
Construction	\$0	\$50,000	\$450,000	\$500,000
TOTAL EXPENDITURES:	-	50,000	450,000	500,000

PROJECT STATUS

	Beginning Date	Completion Date
Planning/Engineering	June-02	December-02
Construction	January-04	September-05

IMPACT ON OPERATING BUDGET

FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
\$0	\$0	\$0	\$0

CAPITAL IMPROVEMENTS FUND PROJECT

2002

Project: TRAIL RENOVATION ON PUEBLO BLVD.
(NORTHERN TO GOODNIGHT AVE.)

Project Number: CP0225
Lead Department: PARKS

PROJECT DESCRIPTION

Replace existing 2 miles of 1973 installed asphalt trail with 10' wide concrete trail on Pueblo Blvd. From Northern Ave. to Goodnight Ave. Project to be coordinated through Public Works and Planning Department.
Spread project over 3 years.

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
General Fund	\$0	\$0	\$0	-
Grant ?	\$0	\$0	\$0	-
C.T.F. (Lottery)	\$0	\$90,000	\$250,000	340,000
Trails, C.I. F.				-
TOTAL FUNDING:	-	90,000	250,000	340,000
PROJECT EXPENDITURES				
Engineering/Design	\$0	\$0	\$0	-
				-
				-
ROW	\$0	\$0	\$0	-
Construction	\$0	\$90,000	\$250,000	340,000
TOTAL EXPENDITURES:	-	90,000	250,000	340,000

PROJECT STATUS

	<u>Beginning Date</u>	<u>Completion Date</u>
Planning/Engineering	January-02	April-02
Construction	February-02	December-04

IMPACT ON OPERATING BUDGET

FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR

CAPITAL IMPROVEMENTS FUND PROJECT

2002

Project: MAIN STREET STREETSCAPE RENOVATION

Project Number: CP0226

Lead Department: PARKS

PROJECT DESCRIPTION

Renovation of 1976 constructed streetscape on Main Street from 1st to 4th Streets and from Court Street to Santa Fe Ave. on 1st, 2nd, and 3rd Streets. To include new drip irrigation system, renovation of existing landscaping and installation of new streetscape Amenities (benches, trash receptacles, planters). To be coordinated through Planning and Public Works Department and the Downtown Merchants Association. Spread project over 3 years.

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
General Fund	\$0	\$0	\$0	-
Grant ?	\$0	\$0	\$0	-
C.T.F. (Lottery)	\$0	\$25,000	\$50,000	75,000
TOTAL FUNDING:	-	25,000	50,000	75,000
PROJECT EXPENDITURES				
Engineering/Design	\$0	\$0	\$0	-
ROW	\$0	\$0	\$0	-
Construction	\$0	\$25,000	\$50,000	75,000
TOTAL EXPENDITURES:	-	25,000	50,000	75,000

PROJECT STATUS

	Beginning Date	Completion Date
Planning/Engineering	January-02	June-02
Construction	September-02	December-04

IMPACT ON OPERATING BUDGET

	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
	\$0	\$0	\$0	\$0

CAPITAL IMPROVEMENTS FUND PROJECT

Project: LED Replacements

Project Number: CP0227

Lead Department: Transportation

PROJECT DESCRIPTION

The City currently has underway a Federal project to replace incandescent traffic signal lamps with a brighter, more efficient LED (light emitting diode) signal indications. It is anticipated that the City will save approximately \$40,000 in electricity costs from this program for the first year. In order to increase these saving it is imperative that the City continually replace or upgrade existing incandescent signal indications to LED indications. This project will replace all indications at ten intersections per year amounting to significant cost savings to the City. This program also enables the City to capitalize the cost of replacement units.

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
Hazard Elimination Funds	642,000			642,000
General Fund		50,000	105,000	155,000
				-
				-
TOTAL FUNDING:	-	50,000	105,000	155,000
PROJECT EXPENDITURES				
Engineering/Design	-	-		-
				-
ROW	-	-		-
Construction	642,000	50,000	105,000	797,000
TOTAL EXPENDITURES:	642,000	50,000	105,000	797,000

PROJECT STATUS

	Beginning Date	Completion Date
Planning/Engineering	January-02	February-02
Construction	March-02	September-04

IMPACT ON OPERATING BUDGET

	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
Savings \$	(40,000)	(50,000)	(60,000)	(60,000)

CAPITAL IMPROVEMENTS FUND PROJECT

Project: Warning Sign Replacement and Relocations

Project Number: CP0228

Lead Department: Transportation

PROJECT DESCRIPTION

As a requirement of the MUTCD (Manual of Uniform Traffic Control Devices) , the City must replace specific types of warning signs with a larger size, and relocate the sign based upon the new requirements. We have split the project into three phases, beginning in 2002 for phase one.

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
General Fund		5,000	10,000	15,000
		-		-
				-
TOTAL FUNDING:	- -	5,000	10,000	15,000
PROJECT EXPENDITURES				
Engineering/Design	-	-		-
				-
				-
ROW	-	-		-
Construction		5,000	10,000	15,000
TOTAL EXPENDITURES:	- -	5,000	10,000	15,000

PROJECT STATUS

	Beginning Date	Completion Date
Planning/Engineering	January-02	February-02
Construction	March-02	December-04

IMPACT ON OPERATING BUDGET

	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
	\$ -	\$ -	\$ -	\$ -

CAPITAL IMPROVEMENTS FUND PROJECT

Project: ONE WAY sign installation

Project Number: CP0229

Lead Department: Transportation

PROJECT DESCRIPTION

As a requirement of the MUTCD (Manual of Uniform Traffic Control Devices) , the City will be required to install ONE WAY signs for vehicles exiting an alley onto a one roadway. We have historically not done this, therefore, are approximately 160 locations that will require a sign installation. We have split the project into two phases, phase one 2002, phase two 2003.

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
General Fund		4,000	4,000	8,000
		-		-
				-
TOTAL FUNDING:	- -	4,000	4,000	8,000
PROJECT EXPENDITURES				
Engineering/Design	-	-		-
				-
				-
ROW	-	-		-
Construction		4,000	4,000	8,000
TOTAL EXPENDITURES:	- -	4,000	4,000	8,000

PROJECT STATUS

	Beginning Date	Completion Date
Planning/Engineering	April-02	May-02
Construction	September-02	November-03

IMPACT ON OPERATING BUDGET

	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
	\$ -	\$ -	\$ -	\$ -

CAPITAL IMPROVEMENTS FUND PROJECT

Project: Relocation or Rebuilds of Signalized School Crossings

Project Number: CP0230

Lead Department: Transportation

PROJECT DESCRIPTION

The latest edition of the MUTCD (Manual of Uniform Traffic Control Devices) had disallowed the combination use of a traffic signal and a STOP sign for pedestrian crossing locations. Currently there are three locations where the traffic signal must be relocated to a mid-block crossing location or a full traffic signal be installed. Those locations are as follows: 1) Hollywood & Ivywood, 2) Abriendo & Tyler, 3) 29th & Colfax 4) 27th & Elizabeth (Northbound), 5) 27th & Elizabeth (Southbound). Locations 1 and 2 are scheduled for rebuilds in year 2002, locations 3, 4 and 5 would be scheduled for 2003. In addition to these five locations there are five other school traffic signals that need to be rebuilt. Those locations are scheduled for 2004, 2005, and 2006.

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
General Fund		50,000	280,000	330,000
		-		-
				-
TOTAL FUNDING:	-	50,000	280,000	330,000
PROJECT EXPENDITURES				
Engineering/Design	-	-		-
				-
				-
ROW	-	-		-
Construction		50,000	280,000	330,000
TOTAL EXPENDITURES:	-	50,000	280,000	330,000

PROJECT STATUS

	Beginning Date	Completion Date
Planning/Engineering 2002	January-02	March-02
Construction	April-02	September-06

IMPACT ON OPERATING BUDGET

	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
\$	-	\$	-	\$
	-	-	-	-

CAPITAL IMPROVEMENTS FUND PROJECT

Project: Controller & Detection Replacement

Project Number: CP0231

Lead Department: Transportation

PROJECT DESCRIPTION

This project is designed to replace five traffic signal controllers and four detection cameras on a yearly basis. This is an ongoing project that is essential to the safe and efficient operation of our traffic signal system. A ten year phased plan for the replacement eliminates a massive future project and interim inefficient signal operations

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
General Fund		100,000	900,000	1,000,000
		-		-
				-
				-
TOTAL FUNDING:	- -	100,000	900,000	1,000,000
PROJECT EXPENDITURES				
Engineering/Design	-	-		-
				-
				-
ROW	-	-		-
Construction		100,000	900,000	1,000,000
TOTAL EXPENDITURES:	- -	100,000	900,000	1,000,000

PROJECT STATUS

	Beginning Date	Completion Date
Planning/Engineering	April-02	May-02
Construction	May-02	September-12

IMPACT ON OPERATING BUDGET

	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
	\$ -	\$ -	\$ -	\$ -

CAPITAL IMPROVEMENTS FUND PROJECT

Project: Traffic Signal Rebuilds

Project Number: CP0232

Lead Department: Transportation

PROJECT DESCRIPTION

This project would allocate funds needed for traffic signal rebuilds at the following locations: 1) 17th & Elizabeth, 2) Beulah & Summit, 3) State Fair Crosswalk on Prairie, 4) 29th & High, 5) 29th & Hart, 6) 8th & Hudson, 7) 1st & Santa Fe, 8) 1st & Main

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
SOURCES OF FUNDING				
General Fund		25,000	1,105,000	1,130,000
		-		-
				-
TOTAL FUNDING:	-	25,000	1,105,000	1,130,000
PROJECT EXPENDITURES				
Engineering/Design	-	-		-
				-
ROW	-	-		-
Construction		25,000	1,105,000	1,130,000
TOTAL EXPENDITURES:	- -	25,000	1,105,000	1,130,000

PROJECT STATUS

	Beginning Date	Completion Date
Planning/Engineering	May-02	April-02
Construction	April-02	September-12

IMPACT ON OPERATING BUDGET

	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
	\$ -	\$ -	\$ -	\$ -

CAPITAL IMPROVEMENTS FUND PROJECT

Project: HONOR FARM PROJECT

Project Number: PL9901=CP0233

Lead Department: PLANNING

PROJECT DESCRIPTION

The Honor Farm project consists of several components and will be accomplished under different contracts.

- 1) The acquisition of 2, 353 acres of State Honor Farm property (on the installment plan).
- 2) Develop a comprehensive master plan for future use of the property.
- 3) Installation of 11 miles of fencing.

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
FUND SOURCES				
CTF	250,000	261,112	577,224	1,088,336
GOCO	350,000			350,000
City's General or CTF	200,000			200,000
City's Services & Land Trade Value	199,248			199,248
				-
TOTAL FUNDING:	999,248	261,112	577,224	1,837,584
PROJECT EXPENDITURES				
Acq. Property	999,248	216,112	432,224	1,647,584
Master Plan			100,000	100,000
Install Fencing		45,000	45,000	90,000
TOTAL EXPENDITURES:	999,248	261,112	577,224	1,837,584

PROJECT STATUS

	Beginning Date	Completion Date
Planning/Engineering	January-02	unknown
Acquisition	January-97	February-04
Fence Construction	June-02	January-03

IMPACT ON OPERATING BUDGET

	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
Increase to Parks Dept.	\$ 5,000	\$ 10,000	\$ 12,000	\$ 15,000

CAPITAL IMPROVEMENTS FUND PROJECT

Project: USC TRAIL LINK PROJECT

Project Number: CP0234

Lead Department: PLANNING

PROJECT DESCRIPTION

The USC Trail Link consist of two phases - Phase I will consist of removing approximately 4,000 linear feet of existing asphalt trail which is deteriorated to a condition that is not safe for the users. Once the asphalt trail is removed, then a base material will be installed from Jerry Murphy Ave. to the University of Southern Colorado. Also, a pedestrian bridge will be installed connecting the University Parks Subdivision. Phase II will over the consist of installing an 10' wide concrete surface base material that is installed under the Phase I portion of the project.

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
FUNDING SOURCES				
General Fund		20,000	5,000	25,000
Pueblo County/Friends of the River Trail			15,000	15,000
CDOT/Enhancement Grant			320,000	320,000
USC			40,000	40,000
TOTAL FUNDING:	-	20,000	380,000	400,000
PROJECT EXPENDITURES				
Engineering/Design (10,000/in-kind)				-
Phase I Construction			200,000	200,000
Phase II Construction			200,000	200,000
				-
TOTAL EXPENDITURES:	-	-	400,000	400,000

PROJECT STATUS

	Beginning Date	Completion Date
Planning/Engineering (in-kind)	May-02	August-02
Phase I Construction	August-02	August-03
Phase II Construction	September-03	September-04

IMPACT ON OPERATING BUDGET

	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
Increase to Parks Dept. Unknown	\$ 750	\$ 750	\$ 750	\$ 750

CAPITAL IMPROVEMENTS FUND PROJECT

Project: City County Health Department

Project Number:

CP0235

Lead Department:

Planning

PROJECT DESCRIPTION

Replace the existing City County Health Department with 38,000 sq. ft. facility that would house both the facilities on Main St. & Grand and the Environmental Health Department.

FINANCIAL DATA

	Project to 12/31/01	Budget 2002	Remaining Project Budget	Total-Project-Cost
FUNDING SOURCES				
General Fund		573,366	2,176,634	2,750,000
Pueblo County			2,750,000	2,750,000
				-
				-
TOTAL FUNDING:	-	573,366	4,926,634	5,500,000
PROJECT EXPENDITURES				
Engineering/Design			500,000	500,000
Construction			5,000,000	5,000,000
TOTAL EXPENDITURES:	-	-	5,500,000	5,500,000

PROJECT STATUS

	Beginning Date	Completion Date
Planning/Engineering	February-03	December-03
Construction	January-04	January-06

IMPACT ON OPERATING BUDGET

	FIRST YEAR	SECOND YEAR	THIRD YEAR	FOURTH YEAR
unknown, should remain the same \$	-			

ORDINANCE NO. 6758

AN ORDINANCE MAKING APPROPRIATION FOR THE GENERAL FUND, SPECIAL REVENUE FUNDS, DEBT SERVICE FUNDS, CAPITAL PROJECTS FUND, ENTERPRISE FUNDS AND INTERNAL SERVICE FUNDS FOR THE FISCAL YEAR 2002 AND ADOPTING THE BUDGET FOR THE YEAR 2002

BE IT ORDAINED BY THE CITY OF PUEBLO that:

SECTION 1.

The budget for the fiscal year 2002 as proposed by the City Manager, with amendments thereto made by the City Council, the original of which is on file with the Assistant City Manager for Fiscal Operations, is incorporated herein in full, and hereby approved.

SECTION 2.

The General Fund Revenue for Fiscal Year 2002 is hereby estimated and the General Fund Appropriation by Department for Fiscal Year 2002 is hereby made as follows:

REVENUE BY SOURCE	AMOUNT	APPROPRIATION BY DEPARTMENT	AMOUNT
Taxes	53,980,000	General Government	6,829,334
Licenses & Permits	597,600	Police	15,932,920
Intergovernmental	1,717,248	Fire	10,512,016
Charges for Service	1,858,063	Public Works	4,910,013
Fines & Forfeits	1,001,800	Transportation	2,735,082
Other Revenue	483,500	Parks	4,126,967
Transfers In	3,564,008	Non-Departmental	6,204,576
Fund Balance Carryover	3,062,460	Transfers Out	15,013,771
TOTAL	66,264,679	TOTAL	66,264,679

SECTION 3.

Revenue is hereby estimated and Appropriations hereby made for the Fiscal Year 2002 for the Special Revenue Funds, Debt Service Funds, Capital Projects Funds, Enterprise Funds, and Internal Service Funds as follows:

	REVENUE	APPROPRIATION
SPECIAL REVENUE FUNDS		
Highway User Trust Fund	3,700,000	3,700,000
Southside Landfill Trust	30,000	30,000
Conservation Trust Fund (Lottery)	775,000	775,000
E-911 Telephone Charge	288,000	288,000
Transportation Planning Grant	218,734	218,734
DEBT SERVICE FUNDS		
	3,458,184	3,458,184
CAPITAL PROJECTS FUNDS		
Capital Improvement Fund	4,321,852	4,321,852
Airport Special Tax	-	-
Economic Development Special Tax	5,900,000	5,900,000
ENTERPRISE FUNDS		
City Park Golf Course	1,326,898	1,326,898
Walkingstick Golf Course	1,365,786	1,365,786
Memorial Airport	1,522,338	1,522,338
Pueblo Transit	3,106,493	3,106,493
Parking Facilities	311,792	311,792
Sewer User	6,870,309	6,870,309
INTERNAL SERVICE FUNDS		
Self-Insurance Fund	1,817,646	1,817,646
Fleet Maintenance/City Shops	2,112,404	2,112,404
TOTAL	37,125,436	37,125,436

SECTION 4

The City of Pueblo, Colorado has enacted Ordinance No. 5668, providing for a one-half cent sales tax rate increase for a five-year period, pledging the revenue therefrom for job creating capital improvement projects within the City of Pueblo and Pueblo Memorial Airport. The anticipated revenue from this tax for the Fiscal Year 2002 is \$5,900,000.

SECTION 5.

All projects not specifically budgeted for by this ordinance shall be funded out of "Projects to be Determined" account or "Contingencies" account for each

fund set forth in Sections 2 and 3 above by resolution or ordinance approved by City Council for such projects.

SECTION 6.

This Ordinance specifically excludes any appropriation for individual DROP plans entered into in the Fiscal Year 2002. The City of Pueblo is not in a position to budget this cost in the current fiscal year, and will not agree to any individual DROP plans in the Fiscal Year 2002.

SECTION 7.

In addition to appropriations made above, this Ordinance approves a budget appropriation of all encumbrances existing and carried forward at December 31, 2001.

SECTION 8.

No expenditures shall be made or warrants issued against any monies appropriated except in strict conformity with the Charter of the City of Pueblo and in accordance with the provisions of this Ordinance.

INTRODUCED November 10, 2001

BY: Corinne Koehler

APPROVED 
President of City Council

ATTEST:


City Clerk

PASSED AND APPROVED: November 26, 2001

ORDINANCE NO. 6759

AN ORDINANCE LEVYING AND CERTIFYING THE CITY
OF PUEBLO'S PROPERTY TAX MILL LEVY MADE IN 2001
FOR THE 2002 BUDGET YEAR

WHEREAS, the City of Pueblo's budget for fiscal year 2002 has been prepared and approved in accordance with the provisions of Article 7 of the Charter of the City of Pueblo, and

WHEREAS, the 2001 net assessed valuation of all taxable property in the City of Pueblo as certified by the Pueblo County Assessor is \$543,957,020 and

WHEREAS, the maximum allowed property tax revenue for fiscal year 2002 pursuant to section 20(7)(c) or Article X of the Colorado Constitution is estimated to be \$8,250,000. NOW THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF PUEBLO, that:

SECTION 1.

For the purpose of meeting the general operating expenses of the City of Pueblo during the 2002 Fiscal Year, there is hereby made, set and levied a tax of 15.633 mills upon each dollar of the total assessed valuation of all taxable property located within the City of Pueblo on the assessment date.

SECTION 2.

The City Council of the City of Pueblo does hereby certify to the County Commissioners of Pueblo County, Colorado a mill levy of 15.633 mills. This mill levy shall be imposed by this Ordinance upon each dollar of the total valuation for assessment of all taxable property located within the City of Pueblo on the assessment date.

SECTION 3.

The City Clerk is hereby directed to deliver a certified copy of this Ordinance, together with a Certificate of Tax Levies, form DLG 70 (Rev. 8/99), properly completed by the Assistant City Manager for Fiscal Operations, to the County Commissioners of Pueblo County, Colorado, and the Division of Local Government immediately after passage of this Ordinance.

SECTION 4.

This Ordinance shall become effective upon final passage.

INTRODUCED: November 12, 2001

BY: Corinne Koehler
COUNCIL PERSON

APPROVED: 
President of City Council

ATTEST:


City Clerk

PASSED AND APPROVED: November 26, 2001

RESOLUTION NO. 9471

A RESOLUTION ESTABLISHING RESERVE INCREASES WITH RESPECT TO FISCAL YEAR SPENDING FOR FISCAL YEAR 2001

WHEREAS, Article X, Section 20(2)(e) of the Colorado Constitution defines "Fiscal Year Spending" to include "Reserve Increases," and:

WHEREAS, it would be in the best interest of the City to establish by action of the City Council that any and all 2001 Reserve Increases be considered a part of the City's 2001 "Fiscal Year Spending" and that all year end fund balances be considered as a "Reserve." NOW, THEREFORE;

BE IT RESOLVED BY THE CITY COUNCIL OF PUEBLO, COLORADO, that:

SECTION 1.

Any and all 2001 increases to net fund balances shall constitute and be considered "Reserve Increases," and therefore a part of 2001 "Fiscal Year Spending" within the meaning of Article X, Section 20(2)(e) of the Colorado Constitution.

SECTION 2.

Any and all 2001 year end balances shall constitute and be considered "Reserves" and all subsequent expenditures and transfers from such "Reserves" shall be excluded from "Fiscal Year Spending" within the meaning of Article X, section 20(2)(e) of the Colorado Constitution.

INTRODUCED December 26, 2001

BY Rich Golenda

APPROVED: Albert J. Stumpe
President of City Council

ATTEST:

Gina Dutcher
City Clerk

ORDINANCE NO. 6769

AN ORDINANCE AMENDING TITLE VI, CHAPTER 5, (CIVIL SERVICE EMPLOYEES) OF THE 1971 CODE OF ORDINANCES OF PUEBLO, COLORADO, RELATING TO CLASSIFICATION AND PAY PLAN (2002)

BE IT ORDAINED BY THE CITY COUNCIL OF PUEBLO, that:

SECTION 1.

Section 6-5-16 of Title VI, Chapter 5, of the 1971 Code of Ordinances is hereby repealed in its entirety and re-enacted as follows:

ARTICLE II
CLASSIFICATION AND PAY PLAN

Sec. 6-5-16. Schedule; classification, work week, and monthly salary.

The following shall constitute:

- (1) The classification and pay range for all bargaining unit employees of the City (effective January 1, 2002):
- (2) The classification and pay range for all nonbargaining unit employees of the City (effective January 1, 2002):
- (3) The pay range for all unclassified employees of the City (effective January 1, 2002):

CLASS TITLE	<u>CITY OF PUEBLO</u> <u>MONTHLY SALARY SCHEDULE</u>									
	EN- TRANSE	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR	8TH YEAR	9TH YEAR	10TH YEAR
(A) GENERAL SERVICE										
Accounting Technician I	1712	1761	1862	1964	2013	2039	2071	2101	2133	2164
Accounting Technician II	1871	1916	2031	2168	2211	2239	2273	2308	2342	2378
Accounting Technician III	1933	1990	2103	2218	2273	2306	2338	2373	2408	2445
Accounting Technician IV	2226	2292	2421	2554	2618	2651	2691	2733	2775	2815
Accountant I	3720	3821	4021	4223	4322	4374	4436	4499	4561	4623
Administrative Technician	2150	2212	2339	2465	2529	2561	2600	2639	2679	2718
Airport Maintenance Mech	2446	2517	2661	2805	2877	2913	2956	3003	3047	3092
Airport Utility Worker	2166	2231	2357	2486	2550	2580	2621	2662	2702	2742
<i>Appointed before 1-1-99</i>	2168	2230	2374	2534	2550	2580	2621	2662	2702	2742
Animal Control Officer	2235	2302	2432	2565	2631	2664	2705	2746	2787	2827
Area Crew Leader	2836	2919	3086	3254	3336	3378	3431	3482	3534	3587
Associate Engineer I	2672	2751	2907	3065	3143	3183	3232	3281	3330	3379
<i>Appointed before 1-1-99</i>	3183	3183	3183	3183	3183	3183	3232	3281	3330	3379
Associate Engineer II	2928	3012	3184	3357	3442	3485	3540	3593	3649	3700
<i>Appointed before 1-1-99</i>	3485	3485	3485	3485	3485	3485	3540	3593	3649	3700
Associate Engineer II-WW	2928	3012	3184	3357	3442	3485	3540	3593	3649	3700
Asst Const Engineer	3410	3511	3712	3913	4012	4064	4126	4189	4251	4313
Asst Traffic Cont Supt	2944	3031	3203	3376	3465	3507	3561	3616	3668	3724
Asst WWTP Operator B	2236	2298	2420	2541	2602	2632	2671	2709	2747	2785
Asst WWTP Operator C	2155	2216	2338	2459	2521	2550	2589	2626	2664	2703
Asst WWTP Operator D	2072	2170	2304	2455	2455	2467	2505	2543	2581	2621
Auto Mechanic	2544	2621	2771	2919	2995	3032	3079	3126	3172	3220
Bldg/Grnds Maint Mechanic	2761	2843	3006	3167	3249	3290	3341	3392	3442	3493
Bldg/Grnds Utility Worker I	2006	2065	2184	2300	2359	2389	2425	2463	2499	2536
Building Custodian	1385	1426	1507	1587	1627	1649	1674	1699	1725	1750

CITY OF PUEBLO
MONTHLY SALARY SCHEDULE

EN- CLASS TITLE (A) GENERAL SERVICE	2ND TRANCE YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR	8TH YEAR	9TH YEAR	10TH YEAR	
CAD Planning Tech	2284	2351	2485	2619	2686	2720	2761	2805	2846	2888
Carpenter	2761	2843	3006	3167	3249	3290	3341	3392	3442	3493
Chief WWTP Operator	2761	2843	3006	3167	3249	3290	3341	3392	3442	3493
<i>Appointed before 1-1-99</i>	3287	3287	3287	3287	3287	3290	3341	3392	3442	3493
Civil Service Technician	1871	1916	2031	2168	2211	2239	2273	2308	2342	2378
Clerk Typist III	1712	1761	1862	1964	2013	2039	2071	2101	2133	2164
<i>Appointed before 1-1-99</i>	1776	1819	1928	2040	2040	2040	2071	2101	2133	2164
Code Enforcement Officer	1668	1718	1815	1913	1963	1986	2016	2047	2078	2109
<i>Appointed before 1-1-99</i>	1960	1960	1960	1960	1960	1986	2016	2047	2078	2109
Compliance Administrator/ Budget Analyst	2887	2972	3141	3311	3397	3438	3492	3545	3597	3654
Construction Inspector	2672	2751	2907	3065	3143	3183	3232	3281	3330	3379
Court Technician	1871	1916	2031	2168	2211	2239	2273	2308	2342	2378
Data Tech--Public Works	2672	2751	2907	3065	3143	3183	3232	3281	3330	3379
Electrician	2761	2843	3006	3167	3249	3290	3341	3392	3442	3493
Emerg Serv Dispatcher	2235	2302	2432	2565	2631	2664	2705	2746	2787	2827
Employment/Recruitment Tech	2150	2212	2339	2465	2529	2561	2600	2639	2679	2718
Engineer/Drafter	2284	2351	2485	2619	2686	2720	2761	2805	2846	2888
Engineering Aide	2213	2278	2410	2539	2604	2637	2678	2718	2758	2799
Equipment Operator I	2006	2065	2184	2300	2359	2389	2425	2463	2499	2536
<i>Appointed before 1-1-99</i>	2052	2110	2246	2389	2389	2389	2425	2463	2499	2536
Equipment Operator II	2135	2197	2323	2449	2512	2542	2581	2621	2661	2701
<i>Appointed before 1-1-99</i>	2108	2168	2304	2488	2512	2542	2581	2621	2661	2701
Equipment Operator IV	2446	2517	2661	2805	2877	2913	2956	3003	3047	3092
<i>Appointed before 1-1-99</i>	2901	2901	2901	2901	2901	2913	2956	3003	3047	3092
Financial Mgmt. Assistant	2887	2972	3141	3311	3397	3436	3492	3546	3597	3652
Florist	2887	2972	3141	3311	3397	3438	3492	3545	3597	3652
Fuel Qlty Control Tech	2408	2480	2621	2761	2832	2869	2913	2956	3002	3045
Gardener	2261	2328	2460	2594	2661	2693	2735	2777	2818	2859
GIS Coordinator	2887	2972	3141	3311	3397	3436	3492	3546	3597	3652
GIS Supervisor	3410	3511	3712	3913	4012	4064	4126	4189	4251	4313
Grant Report/Property Spc	2150	2212	2339	2465	2529	2561	2600	2639	2679	2718
Greenhouse Technician	2261	2328	2460	2594	2661	2693	2735	2777	2818	2859
Help Desk Tech./Trainer	2150	2212	2339	2465	2529	2561	2600	2639	2679	2718
Inst/Controls Specialist	2761	2843	3006	3167	3249	3290	3341	3392	3442	3493
<u>Investigations Technician</u>	<u>1871</u>	<u>1916</u>	<u>2031</u>	<u>2168</u>	<u>2211</u>	<u>2239</u>	<u>2273</u>	<u>2308</u>	<u>2342</u>	<u>2378</u>
[Jr Programmer]	[2503	2577	2724	2873	2946	2982	3030	3074	3122	3167]
<u>Business Systems Analyst</u>	<u>2503</u>	<u>2577</u>	<u>2724</u>	<u>2873</u>	<u>2946</u>	<u>2982</u>	<u>3030</u>	<u>3074</u>	<u>3122</u>	<u>3167</u>

CITY OF PUEBLO
MONTHLY SALARY SCHEDULE

EN- CLASS TITLE (A) GENERAL SERVICE	TRANCE	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR	8TH YEAR	9TH YEAR	10TH YEAR
Lab Analyst	2836	2919	3086	3254	3336	3378	3431	3482	3534	3587
Lab Analyst II	3031	3120	3297	3477	3566	3611	3665	3722	3778	3834
Land Use Technician	2226	2292	2421	2554	2618	2651	2691	2733	2775	2815
Loan Coordinator II	2503	2577	2724	2873	2946	2982	3030	3074	3122	3167
Mechanics Helper	2006	2065	2184	2300	2359	2389	2425	2463	2499	2536
<i>Appointed before 1-1-99</i>	2052	2110	2246	2389	2389	2389	2425	2463	2499	2536
Messenger	1482	1527	1615	1701	1746	1767	1795	1821	1848	1876
Municipal Records Coord	2887	2972	3141	3311	3397	3438	3492	3545	3597	3652
[Network Analyst]	[3410	3511	3712	3913	4012	4064	4126	4189	4251	4313]
<u>Sr. Network Administrator</u>	<u>3410</u>	<u>3511</u>	<u>3712</u>	<u>3913</u>	<u>4012</u>	<u>4064</u>	<u>4126</u>	<u>4189</u>	<u>4251</u>	<u>4313</u>
[Network/PC Support Tech]	[2503	2577	2724	2873	2946	2982	3030	3074	3122	3167]
<u>Network Administrator</u>	<u>2503</u>	<u>2577</u>	<u>2724</u>	<u>2873</u>	<u>2946</u>	<u>2982</u>	<u>3030</u>	<u>3074</u>	<u>3122</u>	<u>3167</u>
Painter	2544	2621	2771	2919	2995	3032	3079	3126	3172	3220
Park Caretaker I	2006	2065	2184	2300	2359	2389	2425	2463	2499	2536
<i>Appointed before 1-1-99</i>	2052	2110	2246	2389	2389	2389	2425	2463	2499	2536
Park Caretaker II	2261	2328	2460	2594	2661	2693	2735	2777	2818	2859
<i>Appointed before 1-1-99</i>	2689	2689	2689	2689	2689	2693	2735	2777	2818	2859
Parking Enforcer	1668	1718	1815	1913	1963	1986	2016	2047	2078	2109
Parks Maintenance Mech	2446	2517	2661	2805	2877	2913	2956	3003	3047	3092
Parks Senior Mechanic	2761	2843	3006	3167	3249	3290	3341	3392	3442	3493
Parts Clerk	1933	1990	2103	2218	2273	2306	2338	2373	2408	2445
<i>Appointed before 1-1-99</i>	1960	2012	2129	2267	2306	2306	2338	2373	2408	2445
Payroll Technician	2226	2292	2421	2554	2618	2651	2691	2733	2775	2815
[PC Specialist/Computer Op]	[2261	2328	2460	2594	2661	2693	2735	2777	2818	2859]
<u>PC Network Technician</u>	<u>2261</u>	<u>2328</u>	<u>2460</u>	<u>2594</u>	<u>2661</u>	<u>2693</u>	<u>2735</u>	<u>2777</u>	<u>2818</u>	<u>2859</u>
Planner	2887	2972	3141	3311	3397	3438	3492	3545	3597	3652
Police Service Rep	1871	1916	2031	2168	2211	2239	2273	2308	2342	2378
Pretreatment Coord II	3410	3511	3712	3913	4012	4064	4126	4189	4251	4313
Pretreatment Specialist	2672	2751	2907	3065	3143	3182	3232	3281	3330	3379
Public Works Clerical Tech	1871	1916	2031	2168	2211	2239	2273	2308	2342	2378
Purchasing Technician	2150	2212	2339	2465	2529	2561	2600	2639	2679	2718
Radio Technician	2261	2328	2460	2594	2661	2693	2735	2777	2818	2859
Rec Supervisor I	2544	2619	2769	2918	2994	3031	3078	3125	3171	3219
<i>Appointed before 1-1-99</i>	3032	3032	3032	3032	3032	3037	3078	3125	3171	3219
Records Technician	1871	1916	2031	2168	2211	2239	2273	2308	2342	2378
Sr Airport Utility Worker	2369	2439	2577	2717	2786	2821	2866	2908	2951	2996
Sr Animal Control Officer	2503	2577	2724	2873	2946	2982	3030	3074	3122	3167
Sr Auto Mechanic	2761	2843	3006	3167	3249	3290	3341	3392	3442	3493
Sr Clerk Typist	1933	1990	2103	2218	2273	2306	2338	2373	2408	2445

CITY OF PUEBLO
MONTHLY SALARY SCHEDULE

EN- CLASS TITLE (A) GENERAL SERVICE	2ND TRANCE YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR	8TH YEAR	9TH YEAR	10TH YEAR	
Sr Emerg Serv Dispatcher	2503	2577	2724	2873	2946	2982	3030	3074	3122	3167
Sr Planner–Land Use	3410	3511	3712	3913	4012	4064	4126	4189	4251	4313
Sr Planner–Neighborhoods	3410	3511	3712	3913	4012	4064	4126	4189	4251	4313
Sr Planner-Parks & Trails	3410	3511	3712	3913	4012	4064	4126	4189	4251	4313
Sr Planner–Socioeconomic	3410	3511	3712	3913	4012	4064	4126	4189	4251	4313
Sr Planner–Transportation	3410	3511	3712	3913	4012	4064	4126	4189	4251	4313
Sr Planner–Urban Design	3410	3511	3712	3913	4012	4064	4126	4189	4251	4313
Sr Radio Technician	2408	2480	2621	2761	2832	2869	2913	2956	3002	3045
Sr Rehab Specialist	2672	2751	2907	3065	3143	3182	3232	3281	3330	3379
Sr Traffic Signal Tech	2761	2843	3006	3167	3249	3290	3341	3392	3442	3493
Sr WWTP Maint Mech	2761	2843	3006	3167	3249	3290	3341	3392	3442	3493
<i>Appointed before 1-1-99</i>	3287	3287	3287	3287	3287	3290	3341	3392	3442	3493
Street Inspector	2672	2751	2907	3065	3143	3182	3232	3281	3330	3379
<i>Appointed before 1-1-99</i>	3182	3182	3182	3182	3182	3182	3232	3281	3330	3379
Survey Party Chief	2761	2843	3006	3167	3249	3290	3341	3392	3442	3493
Survey Party Chief-LS	3128	3212	3384	3557	3642	3685	3740	3793	3849	3900
<i>Appointed before 1-1-99</i>	3485	3485	3485	3485	3485	3485	3540	3593	3649	3700
Surveyor	2284	2351	2485	2619	2686	2720	2761	2805	2846	2888
Sweeper Operator	2369	2439	2577	2717	2786	2821	2866	2908	2951	2996
[Systems Analyst]	[3410	3511	3712	3913	4012	4064	4126	4189	4251	4313]
<u>Sr. Business Systems Analyst</u>	<u>3410</u>	<u>3511</u>	<u>3712</u>	<u>3913</u>	<u>4012</u>	<u>4064</u>	<u>4126</u>	<u>4189</u>	<u>4251</u>	<u>4313</u>
Tax Auditor	2887	2972	3141	3311	3397	3438	3492	3545	3597	3652
Tax Auditor II	3410	3511	3712	3913	4012	4064	4126	4189	4251	4313
<i>Appointed before 1-1-99</i>	4012	4012	4012	4012	4012	4064	4126	4189	4251	4313
Traf Sgns/Mkg Spec	2544	2620	2771	2919	2995	3032	3079	3126	3172	3220
Traffic Cont Util Work II	2544	2620	2771	2919	2995	3032	3079	3126	3172	3220
Traffic Eng Analyst	2408	2480	2621	2761	2832	2869	2913	2956	3002	3045
Traffic Signal Technician	2544	2621	2771	2919	2995	3032	3079	3126	3172	3220
<i>Appointed before 1-1-99</i>	2993	2993	2993	2993	2995	3032	3079	3126	3172	3220
Utility & Maint Worker I	2446	2517	2661	2805	2877	2913	2956	3003	3047	3092
Utility Worker	1929	1967	2006	2065	2184	2300	2359	2389	2425	2463
Utility Worker III (PD)	2672	2751	2907	3065	3143	3182	3232	3281	3330	3379
Warehouse Clerk	1933	1990	2103	2218	2273	2306	2338	2373	2408	2445
Wastewater Inspector	2672	2751	2907	3065	3143	3182	3232	3292	3330	3379
<u>Wastewater Instrument/ Controls Specialist</u>	<u>2761</u>	<u>2843</u>	<u>3006</u>	<u>3167</u>	<u>3249</u>	<u>3290</u>	<u>3341</u>	<u>3392</u>	<u>3442</u>	<u>3493</u>
Wastewater Util Engineer	3713	3822	4041	4260	4369	4424	4493	4560	4628	4696
Wastewater Util Worker I	2006	2065	2184	2300	2359	2389	2425	2463	2499	2536
Wastewater Util Worker II	2135	2197	2323	2449	2512	2542	2581	2621	2661	2701
Wastewater Util Worker IV	2446	2517	2661	2805	2877	2913	2956	3003	3047	3092
<i>Appointed before 1-1-99</i>	2901	2901	2901	2901	2901	2913	2956	3003	3047	3092

CITY OF PUEBLO
MONTHLY SALARY SCHEDULE

CLASS TITLE	EN- TRANSE	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR	8TH YEAR	9TH YEAR	10TH YEAR
(A) GENERAL SERVICE										
Welder	2446	2517	2661	2805	2877	2913	2956	3003	3047	3092
WWTP Maint Mechanic	2446	2517	2661	2805	2877	2913	2956	3003	3047	3092
<i>Appointed before 1-1-99</i>	2901	2901	2901	2901	2901	2913	2956	3003	3047	3092
WWTP Operator	2446	2517	2661	2805	2877	2913	2956	3003	3047	3092
WWTP Technician	1933	1990	2103	2218	2273	2306	2338	2373	2408	2445
WWTP Util Worker I	2072	2170	2304	2455	2455	2467	2505	2543	2581	2621
WWTP Util Worker III	2213	2278	2410	2539	2604	2637	2678	2718	2758	2799
Web Site Manager	3410	3511	3712	3913	4012	4064	4126	4189	4251	4313
Web Coordinator	2887	2972	3148	3311	3397	3438	3492	3545	3597	3652

CITY OF PUEBLO
MONTHLY SALARY SCHEDULE Cont'd.

CLASS TITLE	EN- TRANSE	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR	8TH YEAR	9TH YEAR	10TH YEAR
<u>(A) POLICE</u>										
Police Corporal		4246	4246	4246	4246	4246	4246	4246	4246	4246
Police Patrol Officer		2702	3215	3411	3710	3828	3889	3948	4009	4139
Police Sergeant		4634	4681	4727	4775	4845	4845	4845	4845	4845
<u>(A) FIRE</u>										
*Assistant Fire Chief		4787	4881	5052	5147	5518	5518	5518	5518	5518
Asst Trng Officer/Captain		3933	4009	4228	4307	4721	4721	4721	4721	4721
*Emergency Medical Officer		3785	3859	4010	4086	4329	4329	4329	4329	4329
*Fire Captain		3933	4009	4228	4307	4721	4721	4721	4721	4721
*Fire Engineer		3466	3533	3672	3740	3951	3951	3951	3951	3951
Fire Inspector		3557	3626	3732	3805	3996	3996	3996	3996	3996
*Fire Medic		3557	3626	3732	3805	3996	3996	3996	3996	3996
*Firefighter I		2470								
*Firefighter II		2641								
*Firefighter III		2824								
*Firefighter IV		3307	3339	3437	3503	3641	3641	3641	3641	3641
Trng Officer/Assist Chief		4787	4881	5052	5147	5518	5518	5518	5518	5518

*DENOTES A 56-HOUR BASIC WORK WEEK.

ALL OTHER POSITIONS IN GROUPS A & B HAVE A 40-HOUR BASIC WORK WEEK.

CITY OF PUEBLO
MONTHLY SALARY SCHEDULE Cont'd.

CLASS TITLE (B)	BASE SALARY	MERIT PAY RANGES GRANTED UNDER SECTION 6-5-1(b)					
Accountant II	4180	4322	4489	4642	4795	4953	5117
[Accountant II-Retirement/Benefits]	[4180]	[4322]	[4489]	[4642]	[4795]	[4953]	[5117]
<u>Emp. & Benefits Specialist</u>	<u>4180</u>	<u>4322</u>	<u>4489</u>	<u>4642</u>	<u>4795</u>	<u>4953</u>	<u>5117</u>
Administrative Assistant	3266	3377	3508	3628	3748	3872	3999
Airport Mtnce Supervisor	3650	3775	3920	4055	4189	4326	4470
[Airport Superintendent]	[4180]	[4322]	[4489]	[4642]	[4795]	[4953]	[5117]
<u>Airport Manager of Operations & Maintenance</u>	<u>4180</u>	<u>4322</u>	<u>4489</u>	<u>4642</u>	<u>4795</u>	<u>4953</u>	<u>5117</u>
Animal Control Supervisor	4180	4322	4489	4642	4795	4953	5117
Bldg/Grounds Maint Supt	4180	4322	4489	4642	4795	4953	5117
Chief Accountant	4707	4867	5057	5229	5402	5580	5764
Civil Engineer/Const	4707	4867	5057	5229	5402	5580	5764
Civil Engineer/Design	5668	5861	6089	6296	6504	6719	6941
Civil Engineer/Drainage	4180	4322	4489	4642	4795	4953	5117
Civil Service Administrator	5439	5625	5843	6042	6241	6447	6660
Clerical Supervisor	3288	3401	3532	3653	3774	3898	4027
Communications Engineer	4180	4322	4489	4642	4795	4953	5117
Court Administrator	3288	3401	3532	3653	3774	3898	4027
Deputy Fire Chief	5668	5861	6089	6296	6504	6719	6941
Dispatch Supervisor	3288	3401	3532	3653	3774	3898	4027
[Employment Specialist]	[4180]	[4322]	[4489]	[4642]	[4795]	[4953]	[5117]
<u>Emp. & Benefits Specialist</u>	<u>4180</u>	<u>4322</u>	<u>4489</u>	<u>4642</u>	<u>4795</u>	<u>4953</u>	<u>5117</u>
Hou/Comm Dev Admin	4190	4333	4501	4655	4809	4967	5131
Hou/Comm Dev Coord II	3265	3376	3507	3627	3747	3871	3998
Ice Arena Manager	4180	4322	4489	4642	4795	4953	5117
Land Use Administrator	4707	4867	5057	5229	5402	5580	5764
Park Area Coordinator	3650	3775	3920	4055	4189	4326	4470
Parks Superintendent	4707	4867	5057	5229	5402	5580	5764
Parks Supervisor	3266	3377	3508	3628	3748	3872	3999
Parts Manager	3266	3377	3508	3628	3748	3872	3999
Police Captain	4898	5066	5262	5442	5622	5806	5999
Police Deputy Chief	5668	5861	6089	6296	6504	6719	6941
Rec Center Coordinator	3266	3377	3508	3628	3748	3872	3999
Shops Supervisor	3729	3856	4006	4142	4279	4420	4566

CITY OF PUEBLO
MONTHLY SALARY SCHEDULE Cont'd.

CLASS TITLE (B)	BASE SALARY	MERIT PAY RANGES GRANTED UNDER SECTION 6-5-1(b)					
Storm Water Coordinator	4180	4322	4489	4642	4795	4953	5117
Streets Maintenance Supv	3650	3775	3920	4055	4189	4326	4470
Streets Superintendent	5187	5364	5572	5762	5952	6148	6352
[Tax Auditor Supervisor]	[4180	4322	4489	4642	4795	4953	5117]
<u>Tax Administrator</u>	<u>4411</u>	<u>4543</u>	<u>4680</u>	<u>4901</u>	<u>5048</u>	<u>5199</u>	<u>5391</u>
[Technical Services Mgr]	[4423	4574	4752	4914	5076	5244	5417]
<u>Project Manager</u>	<u>4423</u>	<u>4574</u>	<u>4752</u>	<u>4914</u>	<u>5076</u>	<u>5244</u>	<u>5417</u>
Traffic Control Supt	4180	4322	4489	4642	4795	4953	5117
Traffic Engineer	4707	4867	5057	5229	5402	5580	5764
Transit Manager	4707	4867	5057	5229	5402	5580	5764
Transportation Mtc. Engineer	5439	5625	5843	6042	6241	6447	6660
WW Collections Supervisor	3650	3775	3920	4055	4189	4326	4470
WWTP Lab Supervisor	4443	4595	4772	4936	5099	5267	5441
WWTP Maintenance Supv	4443	4595	4772	4936	5099	5267	5441
WWTP Operations Supv	4443	4595	4772	4936	5099	5267	5441
WWTP Superintendent	5187	5364	5572	5762	5952	6148	6352

CITY OF PUEBLO
MONTHLY SALARY SCHEDULE Cont'd.

CLASS TITLE (C)	MERIT PAY RANGES GRANTED UNDER SECTION 6-5-1(b)	
Asst City Mgr/Community Dev	6144	7510
Asst City Mgr/Contract Services	5399	6600
Asst City Mgr/Fiscal Operations	6322	7727
Asst City Mgr/Transportation	6144	7510
Asst Manager/Deputy	7128	8712
Asst Manager/Fleet Mgmt	5834	7131
Asst Manager/Information	4133	5052
Asst Manager/Recreation	5438	6646
Asst Municipal Ct Judge	4447	5435
City Clerk	5399	6600
Director/Aviation	5399	6600
Director/Finance	5399	6600
Director/Housing-Comm Svc	6144	7510
Director/Human Resources	6144	7510
Director/Information Svcs	6144	7510
Director/Parks & Rec	6296	7695
Director/Planning	5399	6600
Director/Public Works	7102	8680
Director/Purchasing	5399	6600
Director/Transportation	5399	6600
Director/Utilities	6296	7695
Land Use Administrator	4707	5764
Fire Chief	6919	8456
Municipal Court Judge	6296	7695
Police Chief	7102	8680
Secretary to City Manager	3266	3999
City Manager	Per Contract	

SECTION 2.

This Ordinance shall become effective January 1, 2002.

INTRODUCED: December 10, 2001

BY: Rich Golenda
COUNCILPERSON

APPROVED: 
President of City Council

ATTEST:


City Clerk

PASSED AND APPROVED: December 26, 2001