

CITY OF

PUEBLO



COLORADO

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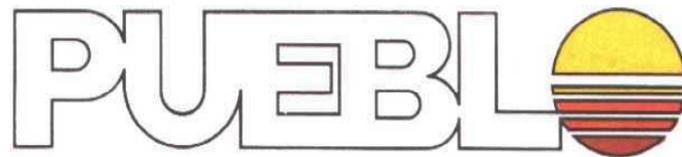
3600

3400

2004 ANNUAL BUDGET

**CITY OF PUEBLO
COLORADO**

2004 BUDGET



CITY COUNCIL

**DR. BILL SOVA
COUNCIL PRESIDENT**

RAY AGUILERA

MICHAEL OCCHIATO

PATRICK AVALOS

ROBERT SCHILLING

AL GURULE

RANDY THURSTON

**LEE R. EVETT
CITY MANAGER**

**DAVID GALLI
DEPUTY CITY MANAGER**

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MEMORANDUM

TO: President and Members of City Council

FROM: Lee R. Evett, City Manager

DATE: October 10, 2003

SUBJECT: Recommended FY 2004 Budget

In accordance with the Charter of the City of Pueblo, I am enclosing my recommended Budget for FY 2004. This budget is unique in that it is the first in recent years that is balanced on current years revenue - no prior year reserves need to be appropriated. Accomplishing this feat without significant reductions in services is possible only because of two events that will not be repeated in subsequent years – no salary increases are included in the recommendation and the anticipation of extraordinary one-time revenues.

In part, operating costs can be reduced as a result of recent improvements in technology and operating equipment – our employees can work faster and more efficiently with the proper tools and training. Computerization has greatly aided our office and administrative staff in the same fashion that equipment upgrades have aided our field staff. The 2004 budget continues these efforts.

This balanced budget recommendation is also being presented during what we hope are the final months of a two-year long state and national recession. For several years, the rate of increase in City sales tax revenue has been decreasing from year to year. In 2002, actual sales tax revenues remained flat with the previous year. In 2003, actual sales tax revenues are running 2.2% below FY 2002 figures. There is however, some optimism in the economic outlook, both locally and nationally. Considering only the national trends, our FY 2004 sales tax revenue projection would increase only 1%; however, by adding in significant, but one time, sales tax resulting from local construction efforts, we should realize a one-time “push” allowing a projected increase of 4.5%.

General Fund services and operations will remain fairly consistent with 2003 services. However, several items must be noted:

- 1) No non-management employee lay-offs are recommended, although a net of three general fund positions have been eliminated. Employee transfers will occur within Enterprise Funds, and reduced seasonal employee funding is also recommended.
- 2) Certain fees are recommended to be increased in order to allow the end user and not the general citizen to pay the cost of the service – among these are golf cart, green and improvement fees, fees for ice rink time, skate sharpening, public skate admissions, and the learn to skate program. In addition, new land development fees are recommended.
- 3) The General Fund is recommended to receive additional revenues in the form of an increase to the combined service fee designed to adequately cover the cost of providing municipal services in the Airport Industrial Park. The proposed fees are based on an independent study. Unfortunately, the military was unable to provide 2003 dollars for the Airport; however, we continue to work with them for 2004.
- 4) We are recognizing that School District #60 will pay a proportional sum to help support the DARE program in the elementary schools
- 5) In order to reduce costs, I am recommending closing the Recreation Annex and consolidating all Parks and Recreation staff in the main building and closing the greenhouse building in Mineral Palace Park. Flowers will now be purchased wholesale.
- 6) Costs have also been reduced through modernization and consolidation of equipment (particularly vehicles), technological implementation, and cooperation with other entities such as School District 60 and the Drug Enforcement Administration.
- 7) A major fiber optics installation between most City operating locations was started in 2003 and will be completed in 2004. This will allow faster and more dependable communication between City computers, significantly improving efficiency of City workers.
- 8) Also in 2003, a new telephone system was placed in service, greatly improving communications with the public and between City employees at no increase in cost.
- 9) Several improvements are noteworthy as well, including major renovation projects for the ice arena mechanical system, the citywide trail system, irrigation system modernization upgrades, a new boiler at the Mineral Palace Park pool, and a new back stop at Stauter Field.
- 10) In addition, we are adding our ninth Advanced Life Support fire station, which is a process started in 1996 when we had only two such stations – the response times for emergency medical assistance will be reduced to our final goal of 4 minutes.
- 11) Finally, we will be purchasing a new fire truck with both pumper and ladder capabilities to replace outmoded and expensive to repair equipment, which also gives our firefighters more flexibility in dealing with fire emergencies the instant they arrive on scene.

President and Members of City Council
October 10, 2003

Significant events are also noteworthy in the Enterprise Funds. The most significant is the creation of a full service Stormwater Enterprise. This fund anticipates the generation of \$2.96 million in new fees dedicated solely to improving storm water management and operations by meeting the requirements of Federal and State laws.

Finally, the Golf Course Enterprise has suffered from reduced play in 2002 and continuing into 2003 due to the drought, depressed economy, and proliferation of quality competition. In order for the courses to maintain a highly competitive quality product, it is necessary to increase golf improvement fees to equal debt payments, and increase other fees to offset increased costs, particularly water at Walking Stick.

In conclusion, this budget makes considerable progress on a road that remains long and twisting. With considerable effort on the part of all, the future years can produce the financial stability that has been one of the Council goals in recent years.

Lee R. Evett
City Manager

**CITY OF PUEBLO
GENERAL FUND REVENUES / EXPENDITURES AND FUND BALANCE
SUMMARY BY CATEGORY**

| | 2002 ACTUAL | 2003 ORIGINAL BUDGET | 2003 ESTIMATED ACTUAL | 2004 CITY COUNCIL ADOPTED |
|---|--------------------|----------------------------|-----------------------------|---------------------------------|
| GENERAL FUND | | | | |
| REVENUES: | | | | |
| General Taxes | 53,477,270 | 53,904,155 | 53,210,000 | 55,297,039 |
| Licenses & Permits | 271,846 | 835,600 | 583,250 | 584,750 |
| Intergovernmental Receipts | 1,528,315 | 1,164,144 | 1,167,351 | 1,149,627 |
| Charges for Services | 1,584,461 | 2,736,195 | 2,617,620 | 3,774,241 |
| Fines & Forfeitures | 989,765 | 969,100 | 1,306,900 | 1,135,200 |
| Other Revenues | 1,107,191 | 439,050 | 439,140 | 353,400 |
| Total New Revenues | 58,958,849 | 60,048,244 | 59,324,261 | 62,294,257 |
| EXPENDITURES: | | | | |
| Personnel Costs | 35,769,725 | 41,122,425 | 40,465,000 | 42,023,864 |
| Operating | 7,048,975 | 7,300,919 | 7,174,017 | 7,786,216 |
| Capital Outlay | 1,716,903 | 1,160,150 | 1,308,412 | 1,315,250 |
| Memberships, Dues, & Contingencies | 1,035,950 | 434,022 | 320,000 | 290,666 |
| Quasi Contractual Agreements | 1,916,131 | 1,779,270 | 1,779,270 | 1,748,168 |
| Health & Welfare Donations | 1,077,422 | 988,800 | 700,000 | 675,000 |
| Other Contributions & Donations | 791,936 | 733,000 | 1,021,800 | 859,000 |
| Other Payments | | | | |
| Total Expenditures | 49,357,041 | 53,518,586 | 52,768,499 | 54,698,164 |
| OTHER SOURCES AND USES OF FUNDS: | | | | |
| Transfer in from Other Funds | 4,390,009 | 3,464,728 | 3,468,747 | 3,076,054 |
| (Transfers out to Other Funds) | (13,405,051) | (12,832,019) | (13,067,333) | (10,928,641) |
| Proceeds from Debt Financing | | | | |
| Total Other Sources & Uses | (9,015,042) | (9,367,291) | (9,598,586) | (7,852,587) |
| (Expenditures in Excess of Revenues) | 586,766 | (2,837,633) | (3,042,824) | (256,494) |
| Beginning Total Fund Balance | 18,110,712 | 18,697,478 | 18,697,478 | 16,277,654 |
| Add: Legacy project Recovery | | - | 623,000 | 2,000,000 |
| Less: Expenditures in Excess of Revenues | 586,766 | (2,837,633) | (3,042,824) | (256,494) |
| Fund Balance | 18,697,478 | 15,859,845 | 16,277,654 | 18,021,160 |
| Less: Labor Emergency Reserve | 1,915,000 | 1,950,000 | 1,950,000 | 2,000,000 |
| Other Reserves | 332,569 | 350,000 | 350,000 | 350,000 |
| Legacy Project Reserve | 4,492,000 | 4,492,000 | 4,492,000 | 4,492,000 |
| *** Cash Flow Reserve | 5,527,006 | 5,800,000 | 5,800,000 | 6,000,000 |
| && Council Designated 10% Reserve | 6,276,209 | 6,635,061 | 6,605,502 | 6,552,084 |
| Total Reserved and Designated | 18,542,784 | 19,227,061 | 19,197,502 | 19,394,084 |
| Ending Undesignated Fund Balance | | | | |
| Available for Future Years Appropriation | 154,694 | (3,367,216) | (2,919,848) | (1,372,924) |

*** Because sales tax and franchise payments are not available for use until the end of the month after these amounts are collected by the merchants, it is imperative that we maintain a cash flow reserve to meet payroll and other payment needs throughout the month. This amount is calculated at 1/12th of revenue. This is the equivalent of the average revenue for one month.

&& City Council has chosen to designate 10% of total expenditures and transfers outs as an emergency reserve to hold for major unanticipated emergencies. If these funds are used they will be recouped out of future years excess revenues. Equals approximately one month of expenditures.

**CITY OF PUEBLO
REVENUE HISTORY
BY SOURCE**

| | 2002 ACTUAL | 2003 ORIGINAL BUDGET | 2003 ESTIMATED ACTUAL | 2004 CITY COUNCIL ADOPTED |
|---|------------------------|-------------------------------------|--------------------------------------|--|
| GENERAL TAXES | | | | |
| Property Tax | 8,416,935 | 8,319,155 | 8,330,000 | 8,337,039 |
| Sales & Use Tax | 40,947,334 | 41,200,000 | 40,720,000 | 42,470,000 |
| Franchise Fees | 3,049,921 | 3,345,000 | 3,130,000 | 3,480,000 |
| Cigarette Tax | 336,821 | 320,000 | 320,000 | 300,000 |
| Room Tax | 608,031 | 600,000 | 600,000 | 600,000 |
| Special Room Tax | 118,228 | 120,000 | 110,000 | 110,000 |
| Total General Taxes | 53,477,270 | 53,904,155 | 53,210,000 | 55,297,039 |
| LICENSES & PERMITS | | | | |
| Alcoholic Beverage | 14,400 | 15,000 | 15,000 | 15,000 |
| Liquor Survey Revenue | 25,525 | 28,000 | 35,000 | 35,000 |
| Sales Tax Licenses | 164,061 | 315,000 | 350,000 | 340,000 |
| Health Licenses | 4,455 | 9,000 | 12,500 | 12,500 |
| Amusement Licenses | 13,195 | 15,000 | 20,000 | 20,000 |
| Police & Protective | 10,598 | 15,000 | 15,000 | 16,000 |
| All Other Business Licenses | 9,619 | 11,000 | 12,500 | 11,000 |
| Curb & Street Cut Permits | 18,467 | 45,000 | 35,000 | 40,000 |
| Excavation Permits | 7,860 | 182,500 | 28,000 | 25,000 |
| Animal Registration | 2,989 | 200,000 | 60,000 | 70,000 |
| All Other Non-Business | 677 | 100 | 250 | 250 |
| Total Licenses & Permits | 271,846 | 835,600 | 583,250 | 584,750 |
| INTERGOVERNMENTAL RECEIPTS | | | | |
| Federal Aviation Grant | 86,109 | - | - | - |
| Misc Federal Grants | - | - | 1,899 | - |
| Colorado Dept of Transportation | 52,077 | - | 5,825 | - |
| EIAF State Grants | 40,000 | - | - | - |
| Misc. State Grants | 8,409 | 29,517 | - | - |
| Traffic Signal Contribution | 106,727 | 106,727 | 106,727 | 106,727 |
| Lottery Rental - 211 D St. | 11,758 | - | - | - |
| Motor Vehicle Ownership | 1,115,768 | 1,000,000 | 1,020,000 | 1,000,000 |
| County Animal Regulation Payment | 84,464 | - | - | - |
| County Recreation Contributions | - | 27,900 | 27,900 | 27,900 |
| Misc. County Contributions | - | - | 5,000 | 5,000 |
| Misc. Grants | 23,003 | - | - | 10,000 |
| Total Intergovernmental Receipts | 1,528,315 | 1,164,144 | 1,167,351 | 1,149,627 |
| CHARGES FOR SERVICES | | | | |
| Codification Books | 66 | 100 | 60 | 75 |
| Land Development Fee | 17,777 | 200,000 | 150,000 | 305,000 |
| Photocopies | 2,480 | 1,000 | 5,000 | 5,000 |
| Animal Shelter Fees | 18,209 | - | - | - |
| Auditorium Rentals | 42,500 | 80,000 | 50,000 | 60,000 |
| Interest Penalties | 13,697 | 10,000 | 10,000 | 10,000 |
| Admin. Service Fees | 644,929 | 1,518,795 | 1,400,000 | 1,481,666 |
| Impact Fees | - | - | 15,000 | 210,000 |
| Street Sign Reimbursements | 10,635 | 8,000 | 5,600 | 5,600 |
| Postage | 162 | - | - | - |

**CITY OF PUEBLO
REVENUE HISTORY
BY SOURCE**

| | 2002 ACTUAL | 2003 ORIGINAL BUDGET | 2003 ESTIMATED ACTUAL | 2004 CITY COUNCIL ADOPTED |
|-----------------------------------|------------------------|-------------------------------------|--------------------------------------|--|
| Airport Service Fees | - | - | - | 594,800 |
| Misc. Revenue | 5,150 | 6,000 | 1,500 | 5,000 |
| Model Traffic Ordinance Books | 16 | 100 | - | - |
| Witness Fees | 1,582 | 1,000 | 2,500 | 2,500 |
| Off Duty Police Payments | 11,485 | 6,000 | 22,000 | 10,000 |
| Overtime Police Pay | 13,366 | 10,000 | 50,000 | 50,000 |
| School District Reimb. For SRO's | 291,150 | 437,500 | 437,500 | 458,500 |
| DEA-Diversion Squad | 15,914 | - | 20,000 | 20,000 |
| Police Reports | 44,035 | 41,000 | 40,000 | 40,000 |
| False Alarm Fees | 54,028 | 20,000 | 30,000 | 35,000 |
| Fingerprinting Charges | 14,819 | 12,000 | 25,000 | 25,000 |
| Dog Anti Bark Collars | 390 | - | - | - |
| VIN Inspection Fee | 3,745 | 3,000 | 3,000 | 3,500 |
| Neighborhood Watch | - | - | 500 | 1,000 |
| Misc. Receipts - Safety | 13,678 | 5,200 | 2,000 | 2,200 |
| Park Rides | 65,044 | 60,000 | 50,000 | 60,000 |
| Open Gym Recreations | 3,415 | 2,000 | 2,000 | 2,000 |
| Football/Youth | 2,110 | 1,000 | - | - |
| Basketball/Gym/Adult | 6,618 | 6,000 | 3,600 | 4,000 |
| Ski Trips | 4,447 | 7,400 | 6,500 | 7,000 |
| Softball/Adult | 11,691 | 12,000 | 12,240 | 12,000 |
| Summer Musical | 8,421 | 9,000 | - | - |
| Tennis Adult | 3,436 | 4,000 | 1,000 | 1,000 |
| Lifeguard & WSI Classes | 210 | 300 | - | - |
| Volleyball/Adult | - | - | 600 | 500 |
| Basketball/Slab/Adult | - | - | 1,345 | 1,500 |
| Summer Playgrounds | - | - | 5,100 | 5,000 |
| Pride City Band | - | - | 1,670 | 1,500 |
| Sun City Band | - | - | 4,700 | 4,500 |
| Football/Flag/Adult | - | - | 5,100 | 5,500 |
| Concessions Contract | 11,035 | 6,000 | 2,500 | 6,000 |
| Softball/Youth | - | - | 2,240 | 2,500 |
| Tennis/Youth | - | - | 2,630 | 2,000 |
| Youth Coaches Training | - | - | 25 | - |
| Public Building Rentals | 4,508 | 4,500 | 6,000 | 6,000 |
| Basketball/Slab/Youth | - | - | 850 | 1,000 |
| Dance/Ballroom | - | - | 300 | 300 |
| Field Rentals | - | - | 1,000 | 1,000 |
| Tennis Courts | - | - | 2,500 | 2,000 |
| Miscellaneous | 101 | 100 | 75 | 100 |
| Ice Arena Admissions | 24,405 | 25,000 | 23,000 | 45,000 |
| Skating Lessons | 17,534 | 34,500 | 12,000 | 33,750 |
| Skate Rentals | 4,605 | 5,000 | 3,000 | 12,000 |
| Skate Sharpening | 605 | 700 | 500 | 600 |
| Ice & Arena Rental | 95,087 | 95,000 | 95,000 | 97,650 |
| Skate Shop Sales | 15,925 | 15,000 | 10,000 | 10,000 |
| Other Sales | 1,898 | 2,000 | 1,600 | 25,000 |
| Swimming Tickets | 60,250 | 65,000 | 56,000 | 60,000 |
| Swimming Lessons | 23,305 | 22,000 | 32,000 | 35,000 |
| Swimming Pool Rentals | - | - | 2,885 | 5,000 |
| Total Charges For Services | 1,584,461 | 2,736,195 | 2,617,620 | 3,774,241 |

**CITY OF PUEBLO
REVENUE HISTORY
BY SOURCE**

| | 2002 ACTUAL | 2003 ORIGINAL BUDGET | 2003 ESTIMATED ACTUAL | 2004 CITY COUNCIL ADOPTED |
|--------------------------------------|------------------------|-------------------------------------|--------------------------------------|--|
| FINES & FORFEITURES | | | | |
| Municipal Court Fines | 812,621 | 800,000 | 1,170,000 | 950,000 |
| Pueblo Combined Court Fines | 3,068 | 5,000 | - | - |
| Animal Control Fines | 69,908 | 70,000 | 50,000 | 60,000 |
| DUI Fines | 18,507 | 12,000 | 20,000 | 20,000 |
| Seat Belt Fines | 196 | 1,000 | 300 | 300 |
| Crossing Guard Surcharge | 48,279 | 50,000 | 35,000 | 50,000 |
| Drug Surcharge | 2,940 | 2,500 | 4,500 | 4,500 |
| DARE Surcharge | 6,783 | 6,000 | 15,000 | 15,000 |
| Liquor Fines | - | - | 200 | 200 |
| Graffiti Restitution | - | 100 | 1,000 | 1,000 |
| DMV Fines | 17,795 | 13,000 | 300 | 23,700 |
| Health Surcharge | 530 | 500 | 600 | 500 |
| Breath - Blood Fee | 9,140 | 9,000 | 10,000 | 10,000 |
| Total Fines & Forfeitures | 989,765 | 969,100 | 1,306,900 | 1,135,200 |
| OTHER REVENUE | | | | |
| Interest Earnings | 346,201 | 250,000 | 220,000 | 210,000 |
| City Property Rentals | - | 100 | 100 | 100 |
| Ground Rental | 36,121 | 10,000 | 1,200 | 1,500 |
| Contributions & Donations | - | 65,250 | 48,000 | 10,000 |
| SID Collections | - | 1,000 | 200 | 500 |
| Insurance Discounts | - | 100 | - | - |
| Worker's Comp. Reimbursement | 63,188 | 60,000 | 60,000 | 60,000 |
| Loss of Property Reimbursement | - | 1,000 | 3,000 | - |
| HazMat Cleanup | - | - | 15,000 | 20,000 |
| Sale of Surplus Items | 33,066 | 15,000 | 15,000 | 15,000 |
| Commissions- Phone/Vending | - | 1,500 | 1,300 | 1,200 |
| Weed Lien Recoveries | 30,269 | 25,000 | 25,000 | 25,000 |
| Bad Debt Recoveries | - | 100 | 340 | 100 |
| Misc. Revenue | 598,346 | 10,000 | 50,000 | 10,000 |
| Total Other Revenue | 1,107,191 | 439,050 | 439,140 | 353,400 |
| OTHER FINANCING SOURCES | | | | |
| Transfer From Highway Users Fund | 2,600,000 | 2,500,000 | 2,500,000 | 2,000,000 |
| Transfer From CTF | 400,000 | 200,000 | 200,000 | 200,000 |
| Transfer from E-911 Fund | 200,717 | 247,624 | 247,624 | 380,300 |
| Transfer from Solid Waste Fee Fund | - | 100,000 | 100,000 | 75,000 |
| Transfer from CDBG | 325,064 | 329,512 | 329,512 | 330,754 |
| Transfer from Home Grant Fund | 93,500 | 87,592 | 87,592 | 90,000 |
| Transfer from Police Grants | 31,457 | - | - | - |
| Transfer from Trans. Plan. Grant | 18,961 | - | 4,019 | - |
| Transfer from Capital Improvement | 720,310 | - | - | - |
| Use of Prior Year Fund Balance | - | 2,837,633 | 3,042,824 | 256,494 |
| Total Other Financing Sources | 4,390,009 | 6,302,361 | 6,511,571 | 3,332,548 |
| TOTAL GENERAL FUND REVENUE | \$ 63,348,858 | \$ 66,350,605 | \$ 65,835,832 | \$ 65,626,805 |

**CITY OF PUEBLO
GENERAL FUND SUMMARY
2004 EXPENDITURE BUDGET BY CATEGORY**

| | Personnel | Operating | Capital Outlay | Other | Total |
|---------------------------|----------------------|---------------------|-----------------------|----------------------|----------------------|
| City Council | 65,478 | 155,750 | - | - | 221,228 |
| City Manager's Office | 594,122 | 81,683 | - | - | 675,805 |
| City Attorney | - | 739,017 | - | - | 739,017 |
| Municipal Court | 456,437 | 47,550 | 17,000 | - | 520,987 |
| City Clerk | 244,020 | 69,302 | - | - | 313,322 |
| Human Resources | 388,079 | 43,515 | - | - | 431,594 |
| Finance | 1,164,817 | 115,537 | 2,000 | - | 1,282,354 |
| City/Memorial Hall Opr. | 90,840 | 68,250 | - | - | 159,090 |
| Civil Service | 184,222 | 41,320 | 300 | - | 225,842 |
| Information Services | 633,628 | 196,217 | - | - | 829,845 |
| Planning | 456,982 | 47,067 | - | - | 504,049 |
| Land Use Administration | 302,357 | 31,728 | 1,700 | - | 335,785 |
| Purchasing | 187,695 | 26,529 | - | - | 214,224 |
| Housing | 382,104 | 37,650 | 1,000 | - | 420,754 |
| Police Services | 16,575,169 | 1,209,725 | 103,700 | - | 17,888,594 |
| Fire Services | 11,604,018 | 422,672 | 127,000 | - | 12,153,690 |
| Public Works | 4,359,889 | 958,346 | 563,300 | - | 5,881,535 |
| Transportation | 449,522 | 1,386,638 | 8,000 | - | 1,844,160 |
| Parks and Recreation | 3,009,485 | 961,920 | 491,250 | - | 4,462,655 |
| Operational Charges | 875,000 | 535,800 | - | 290,666 | 1,701,466 |
| Contractual Payments | - | - | - | 1,748,168 | 1,748,168 |
| Health & Welfare | - | - | - | 675,000 | 675,000 |
| Contributions & Donations | - | - | - | 859,000 | 859,000 |
| Transfers to Other Funds | - | 610,000 | - | 10,928,641 | 11,538,641 |
| | | | | | - |
| TOTALS | \$ 42,023,864 | \$ 7,786,216 | \$ 1,315,250 | \$ 14,501,475 | \$ 65,626,805 |

**CITY OF PUEBLO
GENERAL FUND BUDGET HISTORY
BY DEPARTMENT**

| | 2002 | 2003 | 2004 | |
|---------------------------|-------------------|-------------------|---------------------------------|---------------------------|
| | ACTUAL | ESTIMATED | CITY COUNCIL ADOPTED | PERCENT CHANGE |
| City Council | 269,834 | 215,000 | 221,228 | 2.90% |
| City Manager's Office | 700,529 | 713,500 | 675,805 | -5.28% |
| City Attorney | 695,586 | 739,017 | 739,017 | 0.00% |
| Municipal Court | 549,940 | 474,000 | 520,987 | 9.91% |
| City Clerk | 258,775 | 340,650 | 313,322 | -8.02% |
| Human Resources | 310,904 | 386,000 | 431,594 | 11.81% |
| Finance | 1,036,390 | 1,192,600 | 1,282,354 | 7.53% |
| City/Memorial Hall Opr. | 111,341 | 125,000 | 159,090 | 27.27% |
| Civil Service | 198,228 | 222,683 | 225,842 | 1.42% |
| Purchasing | 222,251 | 230,000 | 214,224 | -6.86% |
| Information Services | 896,745 | 877,000 | 829,845 | -5.38% |
| Planning | 638,037 | 475,379 | 504,049 | 6.03% |
| Land Use Administration | 87,849 | 251,500 | 335,785 | 33.51% |
| Housing | 390,977 | 391,000 | 420,754 | 7.61% |
| Animal Control | 68,805 | 0 | 0 | 0.00% |
| Police Services | 15,934,736 | 17,280,000 | 17,888,594 | 3.52% |
| Fire Services | 10,685,742 | 11,593,000 | 12,153,690 | 4.84% |
| Public Works | 4,928,521 | 5,816,100 | 5,881,535 | 1.13% |
| Transportation | 2,701,635 | 1,838,000 | 1,844,160 | 0.34% |
| Parks and Recreation | 3,848,778 | 4,225,000 | 4,462,655 | 5.62% |
| Operational Charges | 1,035,950 | 1,350,000 | 1,701,466 | 26.03% |
| Contractual Payments | 1,916,131 | 1,779,270 | 1,748,168 | -1.75% |
| Health & Welfare | 1,077,422 | 700,000 | 675,000 | -3.57% |
| Contributions & Donations | 791,936 | 1,021,800 | 859,000 | -15.93% |
| Transfers to Other Funds | 13,405,051 | 13,599,333 | 11,538,641 | -15.15% |
| TOTALS | 62,762,092 | 65,835,832 | 65,626,805 | -0.32% |

**CITY OF PUEBLO
OTHER FUNDS SUMMARY
2004 BUDGETED EXPENDITURES AND TRANSFERS-OUT**

| Fund Title/Activity | Proprietary Funds | Special Revenue Funds | Debt Service Fund | Capital Projects Fund |
|------------------------------------|------------------------------|--------------------------------------|----------------------------------|--------------------------------------|
| Airport Passenger Facility Charges | | 8,500 | | |
| Cemetery Endowment Fund | | 106,000 | | |
| Community Development Block Grant | | 2,057,500 | | |
| Conservation Trust Fund | | 950,000 | | |
| Customer Deposits Fund | | 50,000 | | |
| E-911 Telephone Charge | | 385,000 | | |
| Federal Forfeiture | | 20,000 | | |
| Highway Users Trust Fund | | 3,565,000 | | |
| Home Grant | | 900,000 | | |
| Planning Grant - EIAF | | 60,000 | | |
| Police Grants | | 595,282 | | |
| Rehabilitation Loans | | 157,500 | | |
| Sales Tax Collection Fee Fund | | 1,383,360 | | |
| Seized Property Fund | | 69,000 | | |
| Solid Waste Service Charges Fund | | 75,000 | | |
| Southpointe Special District | | 2,612 | | |
| Southside Landfill Trust | | 90,000 | | |
| Transportation Planning Grant | | 462,701 | | |
| HARP Bond | | | 1,078,672 | |
| Ice Arena Lease | | | 79,242 | |
| Public Works Lease | | | 202,812 | |
| REFUNDING SERIES 1998 Bond | | | 1,041,263 | |
| STREET & BRIDGE 1992 REF. Bond | | | 292,844 | |
| Economic Development Tax | | | | 6,958,571 |
| Airport Special Tax | | | | 8,500 |
| Airport | 1,547,331 | | | |
| Elmwood Golf Course | 1,248,190 | | | |
| City Transit | 3,404,995 | | | |
| Parking Facilities | 327,242 | | | |
| StormWater Operations | 2,960,000 | | | |
| Walkingstick Golf Course | 1,318,232 | | | |
| Waste Water Operations | 7,338,900 | | | |
| Waste Water Bonds | 1,083,867 | | | |
| Self - Insurance Fund | 1,900,563 | | | |
| Fleet Maintenance | 2,149,000 | | | |
| Technology Fund | 137,844 | | | |

**CITY OF PUEBLO
OTHER FUNDS SUMMARY
2004 BUDGETED EXPENDITURES AND TRANSFERS-OUT**

| Fund Title/Activity | Proprietary Funds | Special Revenue Funds | Debt Service Fund | Capital Projects Fund |
|--|----------------------|-----------------------------|-------------------------|-----------------------------|
| Street Overlay/Alley Paving | | | | |
| HUTF | | | | 1,455,000 |
| Sewer User | | | | 50,000 |
| City/County Agreement | | | | 110,000 |
| LED Replacements | | | | 25,000 |
| Traffic Signal Detection | | | | 10,000 |
| Curb and Gutter Replacement | | | | 50,000 |
| Street Crosspan Replacement | | | | 100,000 |
| Fiber Optic Expansion | | | | 56,000 |
| Fire Station Structural Repair | | | | 50,000 |
| Fire Truck Purchase | | | | 320,000 |
| Police Car Replacements | | | | 250,000 |
| Technology Upgrades | | | | 200,000 |
| Grant Matching Contingency | | | | 139,000 |
| Ice Arena Mechanical System | | | | |
| Half-Cent Sales Tax Interest Earnings | | | | 300,000 |
| Conservation Trust Fund (Lottery) | | | | 148,888 |
| St. Anne Pkg Lot Overlay | | | | 10,000 |
| City Wide Parks Irrigation | | | | 100,000 |
| Forest Management at Pueblo Mtn Park | | | | 15,000 |
| Trail Renovation at Pueblo Blvd | | | | 100,000 |
| Honor Farm | | | | 316,112 |
| Savannah Barn Replacement | | | | 10,000 |
| ADA Bathhouse Renovation | | | | 50,000 |
| Wireless Mobile Network | | | | 425,831 |
| New Police & Municipal Court Building | | | | - |
| Fire Station # 4 and Police Substation | | | | - |
| El Camino Fire Station | | | | - |
| Runway Lighting | | | | 4,322,297 |
| Total Other Funds Appropriation | \$23,416,164 | \$10,937,455 | \$2,694,833 | 15,580,199 |

**CITY OF PUEBLO
STAFFING LEVEL SUMMARY
HISTORY BY ACTIVITY**

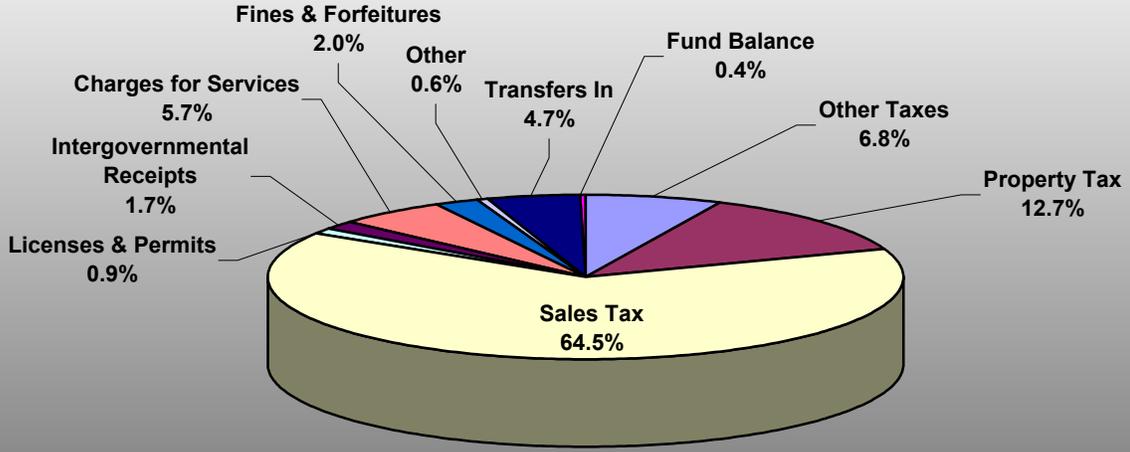
| ACTIVITY | YEAR 2002 | | | 2003 ACTUAL | | | 2004 ADOPTED | | |
|----------------------------------|--------------|-------------|-------------------|--------------|-------------|-------------------|--------------|-------------|-----------------|
| | GENERAL FUND | OTHER FUNDS | PART TIME Dollars | GENERAL FUND | OTHER FUNDS | PART TIME Dollars | GENERAL FUND | OTHER FUNDS | PART TIME FTE's |
| GENERAL GOVERNMENT | | | | | | | | | |
| City Council | 7 | | - | 7 | | - | 7 | | |
| City Manager | 5 | | \$ 24 | 5 | | \$ 250 | 5 | | |
| Public Information | 1 | | - | 1 | | | 1 | | |
| Law Department | <<< | | | <<< | | | <<< | | |
| Municipal Court | 10 | | 42,611 | 10 | | 10,000 | 9 | | 1.31 |
| City Clerk*** | 4 | | 2,676 | 3.75 | | 5,660 | 4 | | 0.15 |
| Human Resources | 4 | | 11,813 | 5 | | - | 6 | | |
| Fiscal Operations | | | | | | | | | |
| Finance | 18.75 | | 7,045 | 20 | | 1,400 | 20 | | 0.10 |
| Purchasing | 3 | | 17,476 | 3 | | 19,000 | 3 | | 0.60 |
| City Hall Operations | 0 | | 34,513 | 0 | | 88,000 | 0 | | 3.61 |
| Civil Service*** | 3 | | 10,015 | 3 | | 894 | 3 | | 0.05 |
| Golf Starters | | | 50,302 | | | 55,684 | | | 3.78 |
| Insurance Fund | | | | | | | | | |
| Information Technology | | | | | | | | | |
| Administration & Services | 11 | | 60,011 | 10.5 | | 2,500 | 10.75 | | |
| Technology Equipment Pool | | | | | | | | | |
| Planning & Community Development | | | | | | | | | |
| Administration & Planning | 12 | | 26,144 | 6.93 | | | 8 | | |
| Land Use Administration | 2 | | 4,120 | 3.63 | | 2,760 | 5 | | 0.07 |
| Transportation Planning Grant | | 1 | 4,548 | | 2.37 | 40,204 | | 2 | 1.06 |
| DOLA - EIAF Grant | | | | | 0.57 | | | | |
| CDBG Grant | | | | | 0.5 | | | | |
| Housing & Community Development | 6 | | 1,752 | 6 | | 1,000 | 6 | | 0.10 |
| PUBLIC SAFETY | | | | | | | | | |
| Police | | | | | | | | | |
| Administration | 6 | | - | 7 | | | 7 | | |
| Support Services | 37 | | 10,167 | 41 | | 10,000 | 39 | | 0.53 |
| Crime Control & Investigation | 178 | | 25,009 | 176 | | 16,000 | 178 | | 0.13 |
| Communication | 23 | | 7,480 | 23 | | 10,000 | 23 | | 0.24 |
| Animal Control | 8 | | 35,888 | 0 | | - | 0 | | |
| Zoning Enforcement | 2 | | | 2 | | - | 0 | | |
| Animal Shelter | <<< | | | <<< | | - | <<< | | |
| Police Grants | | | 115,622 | | | | | | |
| Fire | | | | | | | | | |
| Administration | 4 | | | 4 | | | 4 | | |
| Fire Protection | 126 | | | 135 | | | 135 | | |
| Fire Prevention | 2 | | | 2 | | | 2 | | |
| Training | 2 | | | 2 | | | 2 | | |
| Airport Fire Protection | 9 | | | 0 | | | 0 | | |
| PUBLIC WORKS | | | | | | | | | |
| Public Works | | | | | | | | | |
| Administration & Engineering | 19 | | 4,875 | 18.17 | | 5,040 | 16.58 | | 0.87 |
| Street Maintenance | 34 | | 72,854 | 32.08 | | 80,000 | 31 | | 3.13 |
| Street Cleaning | 6 | | | 6 | | | 6 | | |
| Buildings & Grounds Maintenance | 10 | | - | 11 | | 2,000 | 10 | | |
| Traffic Control | 11 | | 34,100 | 10 | | 29,400 | 10 | | |
| Fleet Maintenance | | | | | | | | | |
| Administration & Services | | 18 | 2,930 | | 17 | | | 15 | 2.50 |
| Service Station & Car Wash | | | 30,842 | | | 10,000 | | | 0.63 |
| Vehicle Pool | | | | | | | | | 1.25 |

**CITY OF PUEBLO
STAFFING LEVEL SUMMARY
HISTORY BY ACTIVITY**

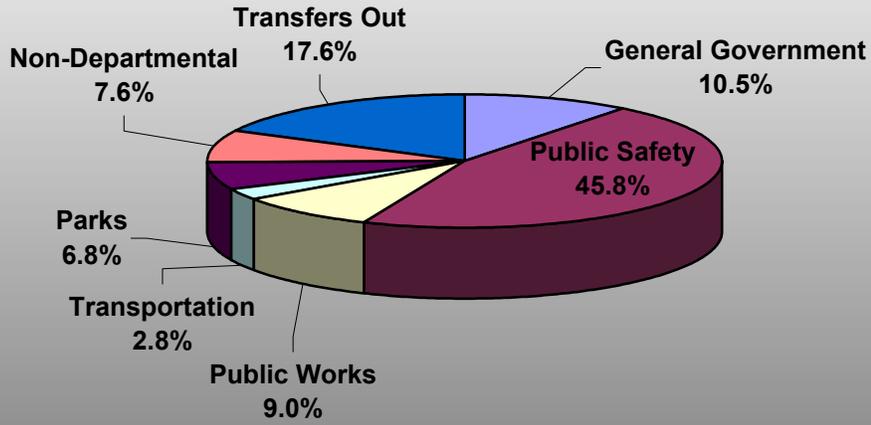
| ACTIVITY | YEAR 2002 | | | 2003 ACTUAL | | | 2004 ADOPTED | | |
|-------------------------------|--------------|-------------|-------------------|--------------|-------------|-------------------|--------------|-------------|---------------------|
| | GENERAL FUND | OTHER FUNDS | PART TIME Dollars | GENERAL FUND | OTHER FUNDS | PART TIME Dollars | GENERAL FUND | OTHER FUNDS | PART TIME FTE's |
| Waste Water Treatment | | | | | | | | | |
| Administration | | 2 | | | 2 | | | 2 | |
| Treatment Plant | | 23 | 50,206 | | 23 | 32,108 | | 23 | 1.56 |
| Sanitary Sewer Collection | | 16 | 6,229 | | 16 | 2,000 | | 19 | 0.10 |
| Pre-Treatment | | 2 | | | 2 | | | 2 | |
| Engineering | | 3 | | | 3 | | | 4 | 0.46 |
| StormWater | | | | | | | | | |
| Administration | | 2 | | | 2 | | | 5 | 0.24 |
| Storm Sewer Maintenance | | 6 | | | 6 | | | 13 | |
| Transportation | | | | | | | | | |
| Administration & Engineering | | 5 | 748 | | 4 | 1,080 | | 4 | 0.05 |
| Communications | | 3 | - | | 3 | 500 | | 3 | |
| Memorial Airport | | 18 | - | | 16 | | | 12 | |
| Pueblo Transit | | | | | | | | | |
| Administration | | 7 | | | 6 | | | 5.5 | 2.07 |
| Operations | | 20 | | | 20 | | | 20 | 1.83 |
| Fleet Maintenance | | 9 | | | 9 | | | 8 | 1.88 |
| Parking Facilities | | 3 | | | 3 | | | 3 | |
| HEALTH & WELFARE | | | | | | | | | |
| Senior Center | <<< | | | <<< | | | <<< | | |
| City/County Health Department | <<< | | | <<< | | | <<< | | |
| Health & Human Services | <<< | | | <<< | | | <<< | | |
| CULTURE - RECREATION | | | | | | | | | |
| Parks & Recreation | | | | | | | | | |
| Administration | | 3.75 | 2,702 | | 3.75 | 1,000 | | 3.75 | |
| Parks Maintenance | | | | | | | | | |
| Park Areas South | | 16 | 58,470 | | 14 | 58,000 | | 14 | 4.10 |
| Park Areas North | | 15 | 43,980 | | 14 | 58,000 | | 14 | 4.55 |
| Recreation | | | | | | | | | |
| Recreation Programs | | 6 | 238,357 | | 5 | 236,000 | | 5 | 16.10 |
| Recreation Centers | | 1 | 18,340 | | 1 | 20,000 | | 1 | 1.38 |
| Ice Arena | | 1 | 126,287 | | 1 | 115,000 | | 1 | 7.04 |
| Swimming Pools | | 1 | 196,954 | | 1 | 200,000 | | 1 | 14.28 |
| City Zoo | <<< | | | <<< | | | <<< | | |
| Aircraft Museum | <<< | | | <<< | | | <<< | | |
| City Park Golf Course | <<< | | | <<< | | | <<< | | |
| Walking Stick Golf Course | <<< | | | <<< | | | <<< | | |
| TOTAL | 623.5 | 122 | \$ 1,355,090 | 600.81 | 128.44 | \$ 1,113,480 | 598.08 | 133.5 | 75.74 |
| | | | | | | | | | <u>\$ 1,072,198</u> |

*** 3 Civil Service Commissioners, 5 Liquor Board, and 2 Election Board Members are not included in the FTE count.
<<< These functions are operated by contract. Their employees are not included in the count of City Employees.

2004 GENERAL FUND REVENUE
\$65,626,805



2004 GENERAL FUND EXPENSES
\$65,626,805

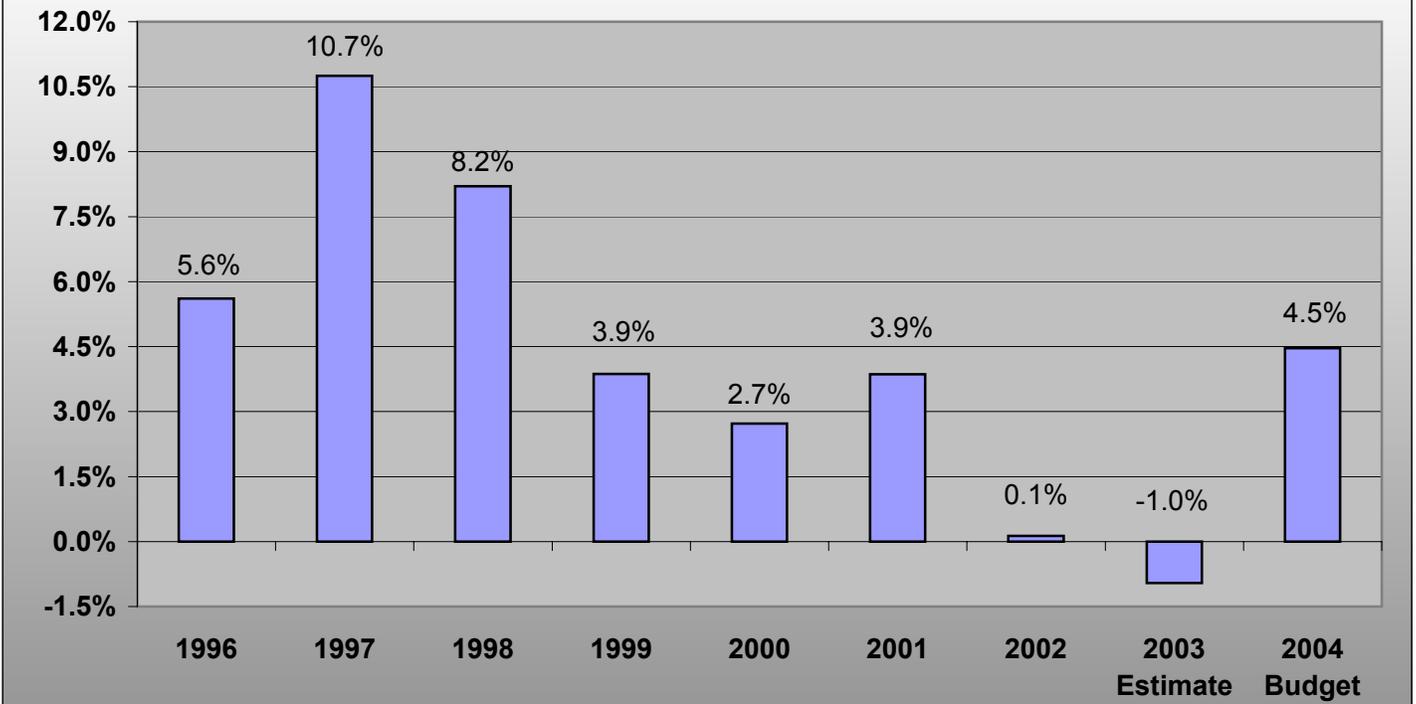


Sales Tax

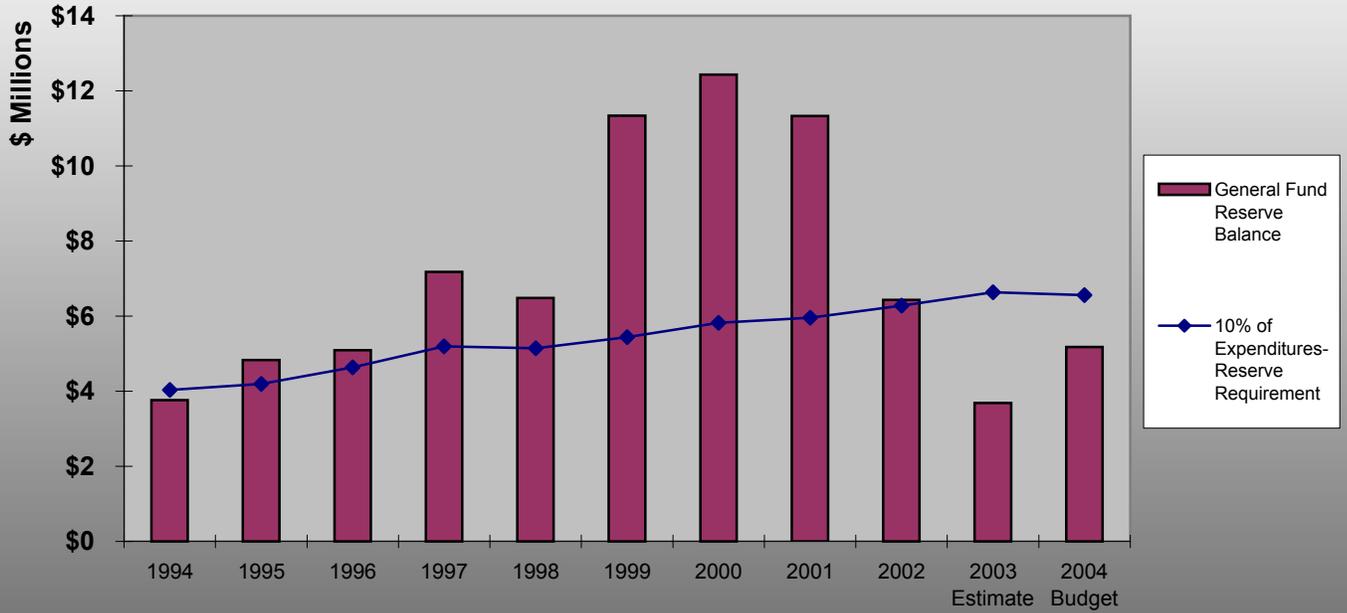
2003 vs 2002 by Industry
thru November 2003

| | |
|-----------------------|--------------|
| Auto Sales | -3.4% |
| Construction Goods | -2.7% |
| Entertainment | -8.2% |
| Miscellaneous | -8.6% |
| Professional Services | -0.3% |
| Retail & Grocery | -0.4% |
| Tourism | -0.9% |
| Utilities | 2.3% |
| | |
| Total | -1.5% |

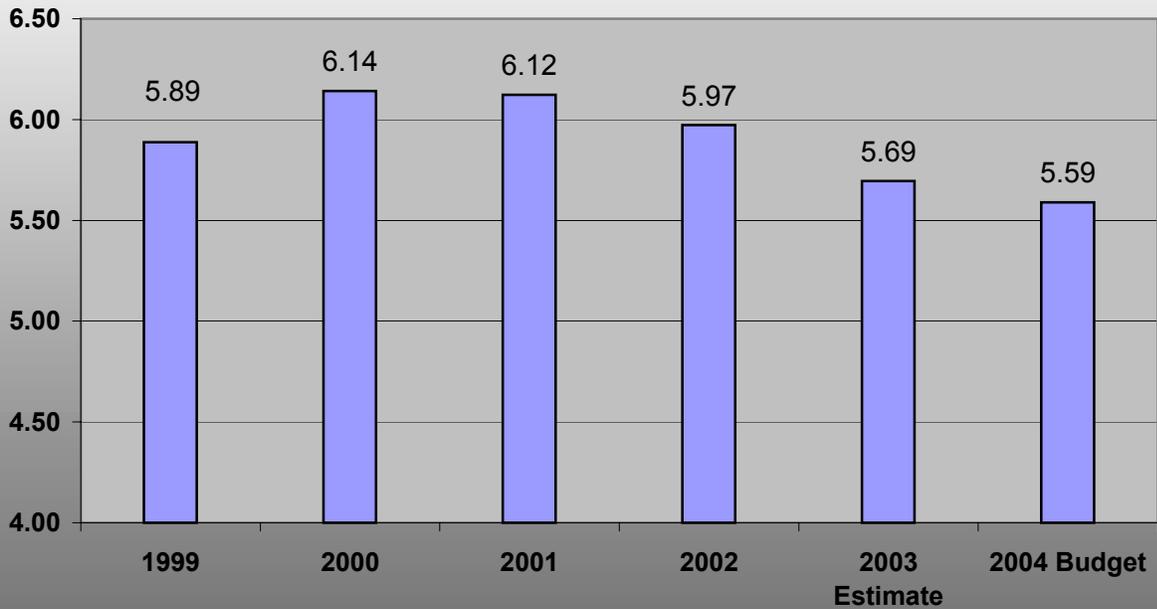
Sales and Use Tax Annual Growth Rate



General Fund Reserve Balance Compared to Council Designated Reserve Requirement



General Fund Employees per 1,000 Population



CITY OF PUEBLO

REVENUE SUMMARY - ALL FUNDS

| Revenue Description | FY 2000 Actual | FY 2001 Actual | FY 2002 Actual | FY 2003 Estimated | FY2004 Budget |
|------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| General Fund Revenue | | | | | |
| Property Tax | 6,514,788 | 7,541,005 | 8,416,935 | 8,330,000 | 8,337,039 |
| Sales and Use Tax | 39,269,931 | 40,792,965 | 40,947,334 | 40,720,000 | 42,470,000 |
| Franchise Tax | 2,950,931 | 3,390,451 | 3,049,921 | 3,130,000 | 3,480,000 |
| Cigarette Tax | 360,117 | 360,494 | 336,821 | 320,000 | 300,000 |
| Lodger's Tax | 727,653 | 732,127 | 726,259 | 710,000 | 710,000 |
| Licenses & Permits | 188,818 | 155,808 | 271,846 | 583,250 | 584,750 |
| Intergovernmental Revenue | 1,146,253 | 1,543,692 | 1,528,315 | 1,167,351 | 1,149,627 |
| Charges for Services | 623,783 | 512,520 | 1,584,461 | 2,617,620 | 3,774,241 |
| Fines and Forfeitures | 973,420 | 974,906 | 989,765 | 1,306,900 | 1,135,200 |
| Interest Income | 896,607 | 496,279 | 346,201 | 220,000 | 210,000 |
| Other | 194,937 | 183,078 | 760,990 | 219,140 | 143,400 |
| Total General Fund Revenue | \$53,847,238 | \$56,683,325 | \$58,958,848 | \$59,324,261 | \$62,294,257 |
| Special Revenue Funds | | | | | |
| Community Development Grant | 2,071,233 | 2,271,386 | 2,020,174 | 1,900,000 | 1,900,000 |
| Highway Users Trust Fund | 3,908,406 | 3,829,350 | 3,742,811 | 3,585,150 | 3,565,000 |
| El Pueblo Heritage Grant | 164,168 | 226,665 | - | - | - |
| Collection Fee Fund | 1,341,889 | 1,389,584 | 1,385,813 | 1,375,000 | 1,383,360 |
| Urban Transportation Planning | 154,470 | 132,100 | 220,169 | 352,027 | 462,701 |
| Home Grant | 647,137 | 1,728,252 | 977,461 | 900,000 | 900,000 |
| Planning Grants | 801,880 | 498,376 | 141,571 | 410,000 | 60,000 |
| D.O.T Grants | 534,435 | 1,119,034 | 585,382 | 700,000 | - |
| Airport Passenger Facility Chgs | 11,698 | 8,502 | 10,687 | 10,000 | 8,500 |
| Police Grants | 992,634 | 832,909 | 503,538 | 685,000 | 583,837 |
| City County Grant | 40,000 | 40,000 | - | 40,000 | - |
| Housing Rehab Program | 162,657 | 160,910 | 185,401 | 155,000 | 157,500 |
| Mountain View Cemetery | 55,488 | (116,304) | -366,943 | 211,000 | 10,000 |
| E-911 Telephone | - | 210,910 | 366,186 | 391,500 | 385,000 |
| Conservation Trust Fund | 893,188 | 903,787 | 1,017,674 | 986,000 | 950,000 |
| Pre-Need Cemetery Services | 30,113 | 14,971 | - | - | - |
| LaGente Grant | 15,580 | 10,345 | 6,075 | - | - |
| Colorado Aviation Grants | 7,770 | 138,305 | - | 60,000 | - |
| South Landfill Trust | 83,070 | 99,105 | 132,619 | 110,000 | 90,000 |
| Pueblo Beautiful Endowment | 230 | 192 | 274 | 75 | - |
| Airport Improvement Trust | 553 | 4,567 | 2,741 | 21,000 | - |
| Headstart | - | 1,694,605 | - | - | - |
| Southpointe Special District | - | - | 1,362 | 2,340 | 2,612 |
| Seized Property | - | - | 167,661 | 51,600 | 30,000 |
| Federal Forfeiture | - | - | 70,018 | 19,300 | 20,000 |
| Solid Waste Service | - | - | 22,765 | 80,000 | 75,000 |
| Customer Deposits | - | - | - | - | 50,000 |
| Total Special Revenue Funds | \$11,916,599 | \$15,197,551 | \$11,193,439 | \$12,044,992 | \$10,633,510 |
| Proprietary Funds | | | | | |
| Golf Course Revenue | 2,185,586 | 2,299,838 | 2,213,395 | 2,133,614 | 2,124,000 |
| Memorial Airport Revenue | 574,565 | 502,841 | 618,584 | 683,000 | 562,992 |
| Transit Services Revenue | 368,486 | 425,511 | 400,255 | 420,000 | 425,725 |
| Transit Federal Grant Revenue | 1,114,861 | 1,390,420 | 1,597,161 | 2,090,000 | 1,597,767 |
| Sewer Utility Revenue | 6,539,707 | 6,849,562 | 6,491,069 | 6,700,000 | 7,194,400 |
| Parking Revenue | 247,343 | 238,266 | 157,224 | 175,000 | 180,500 |
| Storm Water Utility Revenue | - | - | - | 240,000 | 2,960,000 |
| Fleet Maintenance | 276,872 | 272,056 | 250,752 | 260,000 | 350,000 |
| Total Proprietary Revenue | \$ 11,307,420 | \$ 11,978,494 | \$ 11,728,440 | \$ 12,701,614 | \$ 15,395,384 |
| TOTAL ALL FUNDS | \$ 77,071,257 | \$ 83,859,370 | \$ 81,880,727 | \$ 84,070,867 | \$ 88,323,151 |

Property Tax

Property tax is levied against all real property and business-related personal property within the City of Pueblo. An actual value of all property is established by the Pueblo County Assessor's Office. This value is then used to compute the assessed valuation of the property based on State-legislated ratios. These ratios are 1) 7.96% for residential real property, and 2) 29% for business real and personal property.

The mill levy is then applied to the assessed valuation to determine a property owner's tax bill. A mill is one-tenth of one cent. In other words, one mill represents \$1 for every \$1,000 of assessed property value. The formulas used for computing property taxes are as follows:

$$\begin{aligned} \text{Assessed Value} &= \text{Property actual value} \times \text{Assessment ratio} \\ \text{Property tax} &= \text{Assessed value} / 1,000 \times \text{Mill levy} \end{aligned}$$

Within the City of Pueblo, Pueblo County, Pueblo Library District, School District 60, Southeastern Colorado Water Conservancy District, and the City of Pueblo certify mill levies.

The 2003 estimated mill levies which apply to all City of Pueblo taxpayers is provided in the table below:

| | <u>2003 Est.</u> <u>Mill Levy</u> | <u>% of Total</u> <u>Mill Levy</u> |
|----------------------------|--|---|
| Pueblo County | 28.071 | 29.89% |
| Pueblo Library District | 5.250 | 5.59% |
| Pueblo School District 60 | 44.073 | 46.92% |
| Water Conservancy District | .897 | .96% |
| City of Pueblo | <u>15.633</u> | <u>16.64%</u> |
| Totals | <u>93.924</u> | <u>100.0%</u> |

Within the City of Pueblo, residents within the Southpointe special district incur an additional 5 mills for improvement. The levy provides for the maintenance of certain public improvements of general benefit to the residents of the District.

The Taxpayer Bill of Rights Amendment to the Colorado Constitution (TABOR) limits property tax revenue increases to the amount collected the previous year increased by the Denver-Boulder Consumer Price Index plus a local growth factor. TABOR also prohibits any increase to the mill levy unless approved by the registered voters of the City of Pueblo.

Property Tax (continued)

The City of Pueblo's will certify its mill levy for 2003 at 15.633 mills. The 2003 budget for property tax collections was \$8,279,155. As of July 2003, the projected collections for 2003 property tax will be near \$8,300,000. A five-year summary of Property Tax collections follows:

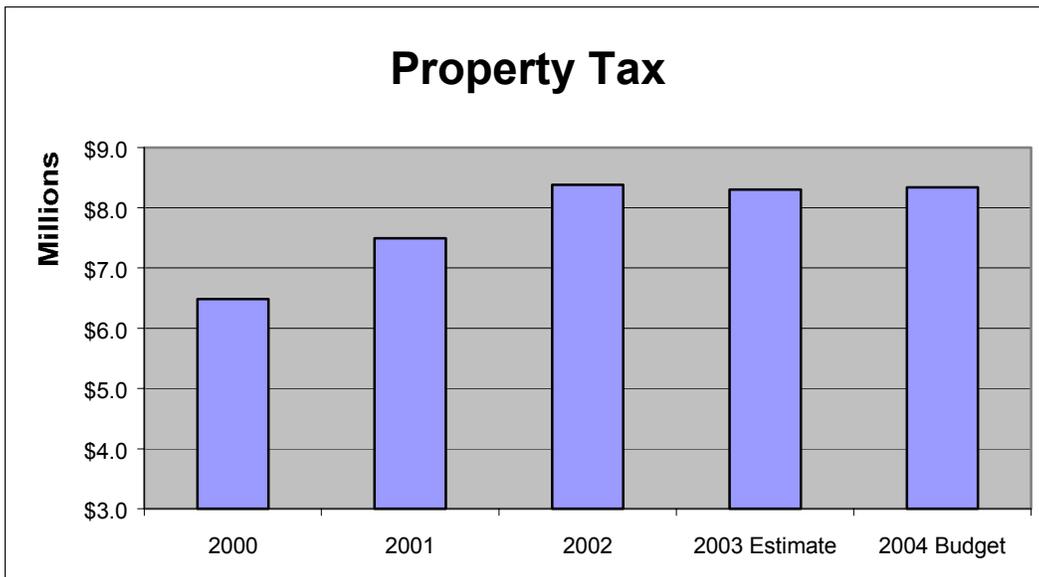
2004 BUDGET

Assessed Value 531,058,643
Mills 15.633

Calculation: $(531,058,643/1,000) * 15.633$

2004 Property Tax Revenue = \$8,302,039

| <u>Year</u> | <u>Amount (\$)</u> | <u>Increase from Previous Year</u> |
|---------------|--------------------|------------------------------------|
| 2000 | 6,485,026 | |
| 2001 | 7,492,382 | 15.53% |
| 2002 | 8,378,002 | 11.82% |
| 2003 Estimate | 8,300,000 | -0.93% |
| 2004 Budget | 8,302,039 | 0.02% |



Sales and Use Tax

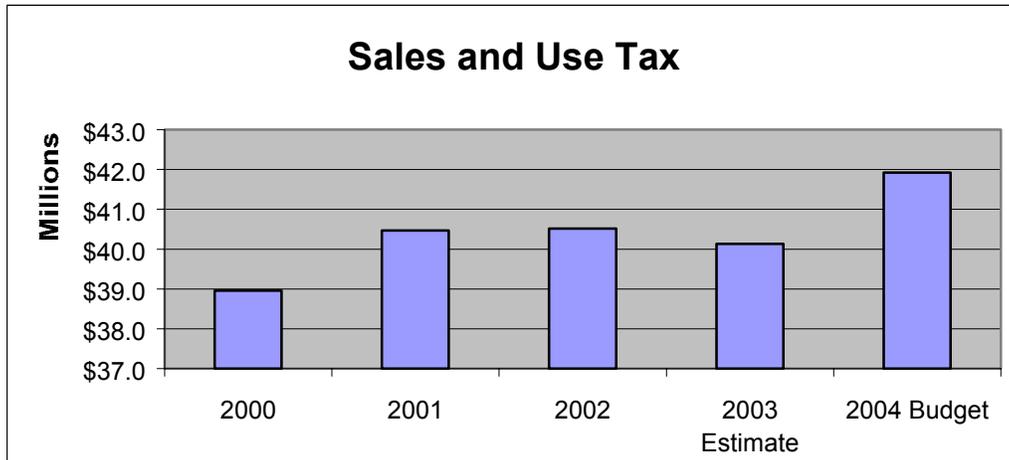
Sales and Use Tax is the largest single revenue stream for the City of Pueblo, making up approximately two-thirds of the City’s general fund revenue. The total sales and use tax rate within the City of Pueblo is 3.5%, which consists of 3.0% general tax and .5% tax specifically for use in economic development. The ½ cent economic development tax was established by a vote of the City electorate effective January 1, 1985 through December 31, 1986. This tax has been extended through December 31, 2006. At that time, the tax will expire unless the voters of the City of Pueblo approve it for extension.

A sales tax is levied on all retail sales, leases, and rentals of tangible personal property on the basis of the purchase price or rental price. Food purchased for preparation and consumption at home is sales tax exempt. Use tax is collected on purchases of items which are used in Pueblo and on which 3.5% local sales tax has not been paid to another jurisdiction.

As a home rule city, Pueblo administers and collects its own sales and use tax. Taxes collected by businesses are due to the City by the 20th of the month following collection.

Revenues from sales and use taxes increased by an average of 2.3% from 2000-2002. However, in 2002 the growth rate was near 0%. For 2003, sales and use tax is projected to decrease by 1%. As of September 30, 2003, sales tax has decreased 2.2% from 2002. In 2004, by adding in \$1.3 million of one time sales tax, resulting from local construction efforts, we should realize a one-time “push” allowing a projected increase of 4.5%. A five-year summary of Sales Tax collections follows:

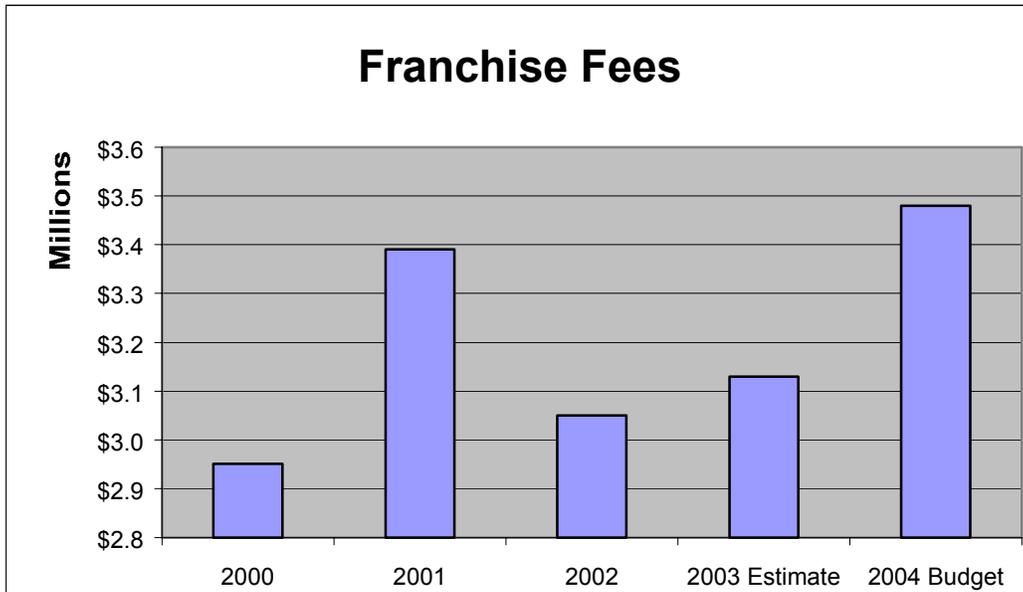
| <u>Year</u> | <u>Amount (\$)</u> | <u>Increase from Previous Year</u> |
|---------------|--------------------|------------------------------------|
| 2000 | 38,959,782 | |
| 2001 | 40,464,925 | 3.9% |
| 2002 | 40,517,517 | 0.1% |
| 2003 Estimate | 40,130,000 | -1.0% |
| 2004 Budget | 41,920,000 | 4.5% |



Franchise Fees

Franchise fees are levied on businesses that deliver any public utility including electric, telephone, cable, and natural gas services. In order for a franchise to be granted, the residents of Pueblo must have a majority vote approving the franchise. Once approved by the voters, the applicant shall submit an ordinance granting the franchise. The City of Pueblo currently has four franchises (Qwest, AT&T, Aquila, and Xcel Energy). The following summarizes Franchise Fee revenues for 5 years. The primary cause for changes in franchise fee collections has been due to fluctuations in utility prices. The budget for 2004 assumes franchise fee revenues will increase due to higher electric and natural gas rates.

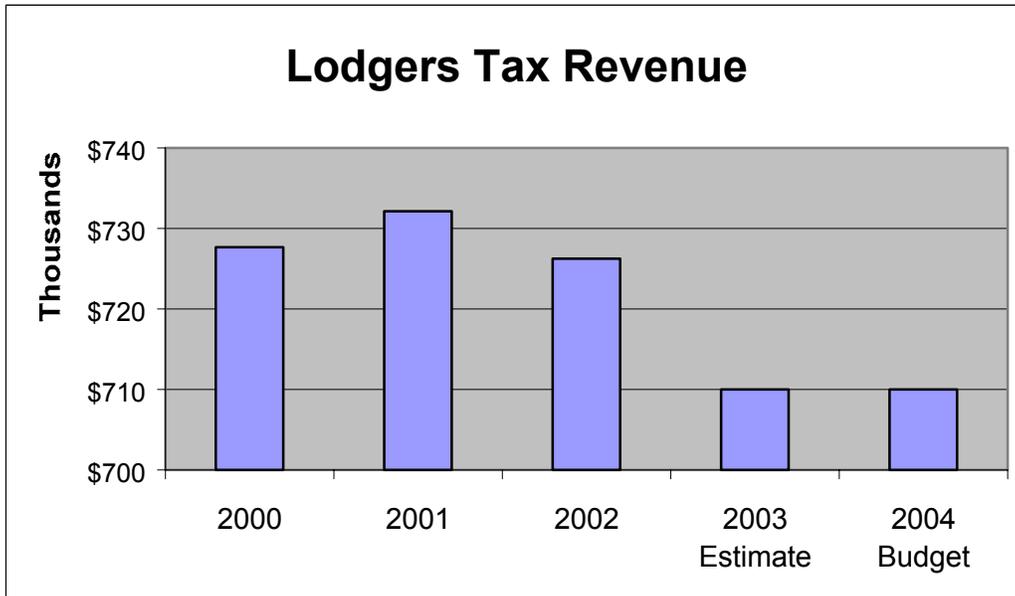
| <u>Year</u> | <u>Amount (\$)</u> | <u>Increase from Previous Year</u> |
|---------------|--------------------|------------------------------------|
| 2000 | 2,950,931 | |
| 2001 | 3,390,451 | 14.89% |
| 2002 | 3,049,921 | -10.04% |
| 2003 Estimate | 3,130,000 | 2.63% |
| 2004 Budget | 3,480,000 | 11.18% |



Lodgers Tax

A Lodger's Tax of 4.3% is imposed on the cost of lodging within the city. The 4.3% is in addition to the city sales tax of 3.5%. The tax was established to promote tourism in the City of Pueblo. The past few years have yielded very little growth in Lodger's Tax. Since there are no new lodging facilities projected to open in 2004, the forecast for 2004 is for Lodgers Tax revenue to remain flat.

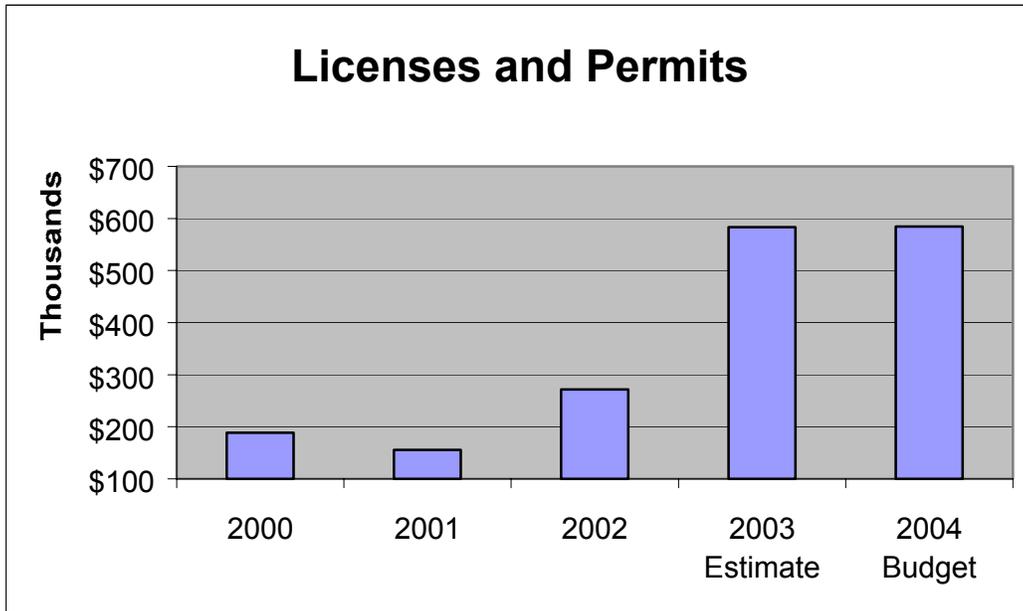
| <u>Year</u> | <u>Amount (\$)</u> | <u>Increase from Previous Year</u> |
|---------------|--------------------|------------------------------------|
| 2000 | 727,653 | |
| 2001 | 732,127 | 0.61% |
| 2002 | 726,259 | -0.80% |
| 2003 Estimate | 710,000 | -2.24% |
| 2004 Budget | 710,000 | 0.00% |



Licenses and Permits

License and Permit revenue are primarily derived from business licenses, excavation permits, and animal registration. The increase in revenue in 2002 and 2003 is due to an increase in business license fees as the City tries to match fees with user costs. In 2003, animal registration was required for all dogs and cats in city limits. The fee is used to help control the stray animal population within the city. For 2004, license and permits will be budgeted relatively flat.

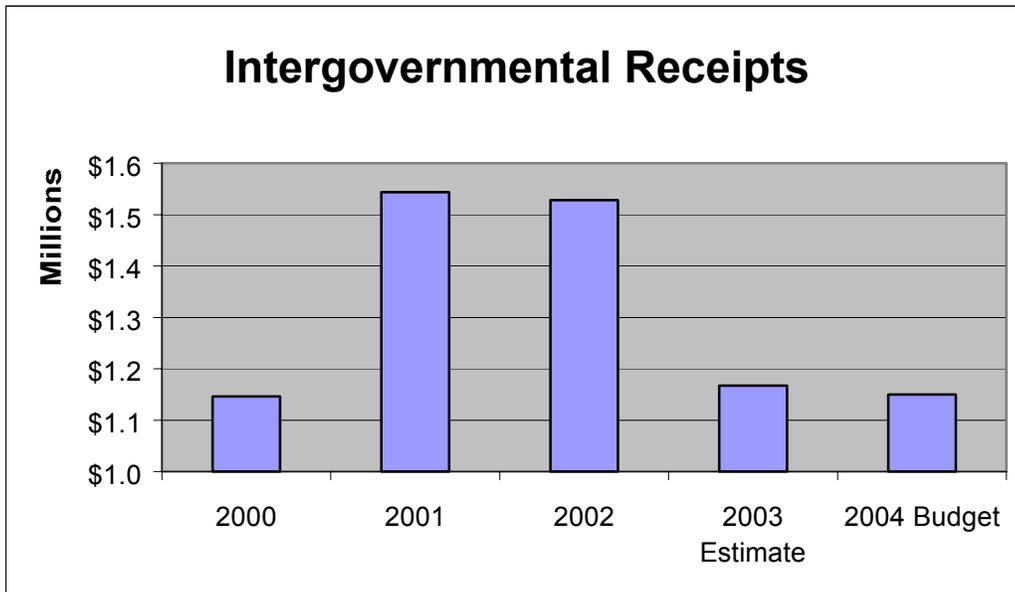
| <u>Year</u> | <u>Amount (\$)</u> | <u>Increase from Previous Year</u> |
|---------------|--------------------|------------------------------------|
| 2000 | 188,818 | |
| 2001 | 155,808 | -17.48% |
| 2002 | 271,846 | 74.47% |
| 2003 Estimate | 583,250 | 114.55% |
| 2004 Budget | 584,750 | 0.26% |



Intergovernmental Receipts

Intergovernmental Receipts are revenue that are received from other government agencies. Except for motor vehicle ownership fees, which run about \$1 million per year, intergovernmental receipts are typically one-time payments from other government agencies. The majority of the revenue comes from motor vehicle ownership fees. The growth rate of intergovernmental receipts is budgeted to remain flat for 2004.

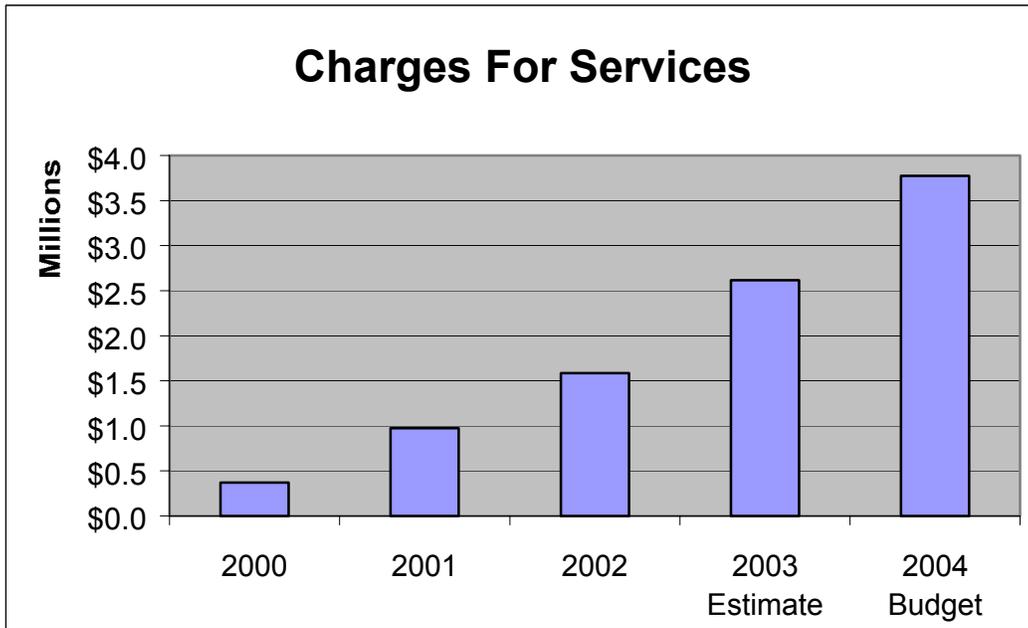
| <u>Year</u> | <u>Amount (\$)</u> | <u>Increase from Previous Year</u> |
|---------------|--------------------|------------------------------------|
| 2000 | 1,146,253 | |
| 2001 | 1,543,692 | 34.67% |
| 2002 | 1,528,315 | -1.00% |
| 2003 Estimate | 1,167,351 | -23.62% |
| 2004 Budget | 1,149,627 | -1.52% |



Charges For Services

Charges for Services are user fees for services provided by the government (photocopies, swimming, ice skating, etc.). The largest of the fees is the administrative (accounting, payroll, information technology, etc.) fee, which was instituted in 2002 and is charged to enterprise funds. The fee was implemented in the 2002 budget. The fee was then increased for the 2003 budget. In 2003 a cost allocation study was conducted to accurately determine administrative fees for the Enterprise Funds. The 2004 budget reflect administrative fees concluded from the study.

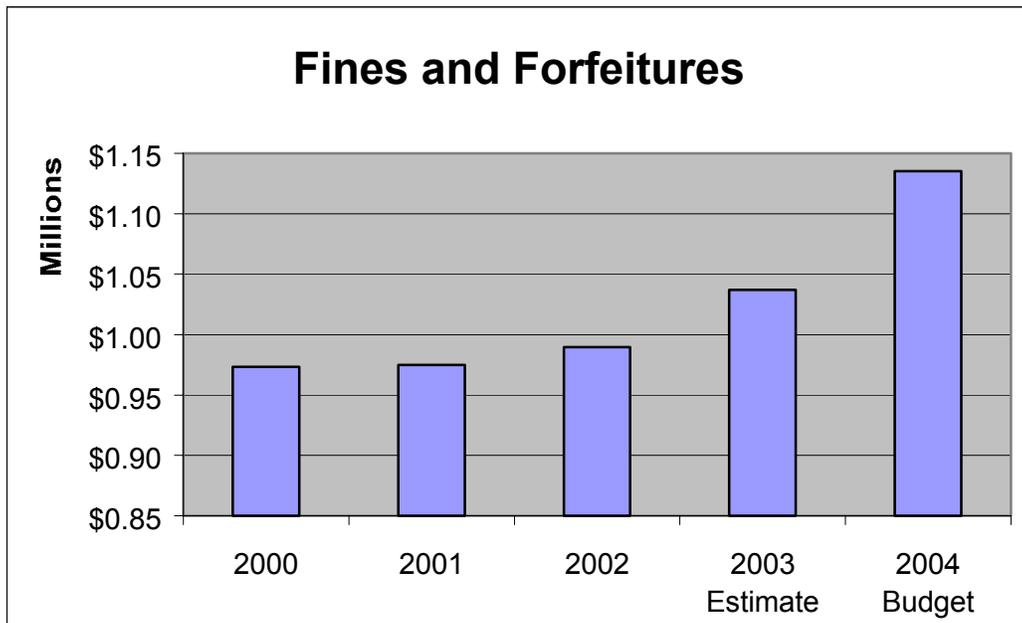
| <u>Year</u> | <u>Amount (\$)</u> | <u>Increase from Previous Year</u> |
|---------------|--------------------|------------------------------------|
| 2000 | 371,781 | |
| 2001 | 974,906 | 162.23% |
| 2002 | 1,584,461 | 62.52% |
| 2003 Estimate | 2,617,620 | 65.21% |
| 2004 Budget | 3,774,241 | 44.19% |



Fines and Forfeitures

Fines are imposed by the City’s Municipal Court on persons found to be in violation of the city code and subject to a fine. The average increase from 1999-2002 has been 5.51%. The 2004 estimate is a 9.48% increase. In 2004, there will be an increased effort on municipal court fine collections.

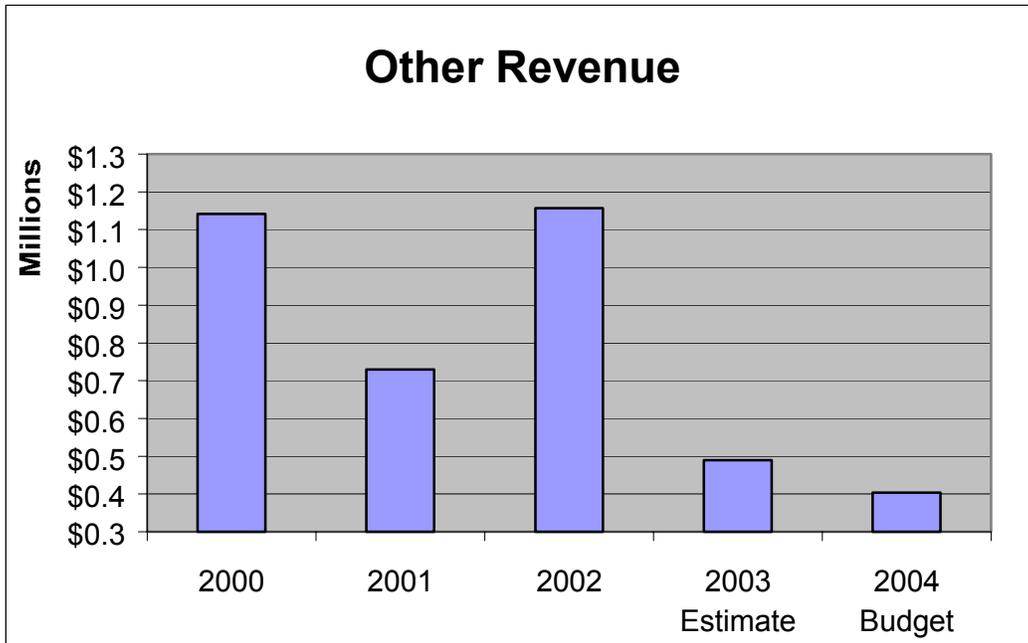
| <u>Year</u> | <u>Amount (\$)</u> | <u>Increase from Previous Year</u> |
|---------------|--------------------|------------------------------------|
| 2000 | 973,420 | |
| 2001 | 974,906 | 0.15% |
| 2002 | 989,765 | 1.52% |
| 2003 Estimate | 1,036,900 | 4.76% |
| 2004 Budget | 1,135,200 | 9.48% |



Other Revenue

Other Revenue is primarily derived from Interest earnings. Other Revenue also tends to have large fluctuations because of its nature. For 2004 lower interest rates and reduction of fund balance has caused the 2004 other revenue to be reduced.

| <u>Year</u> | <u>Amount (\$)</u> | <u>Increase from Previous Year</u> |
|---------------|--------------------|------------------------------------|
| 2000 | 1,091,544 | |
| 2001 | 679,357 | -37.76% |
| 2002 | 1,107,191 | 62.98% |
| 2003 Estimate | 439,140 | -60.34% |
| 2004 Budget | 353,400 | -19.52% |

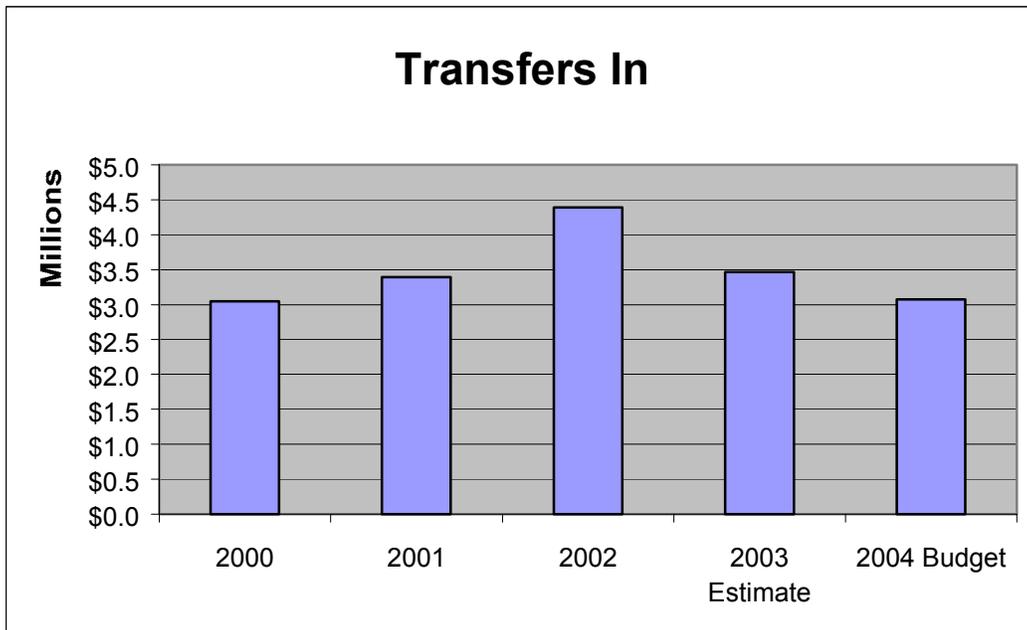


Transfers In

Transfers In are transfers from special revenue funds used to perform objectives of each special revenue fund. The expenses related to the transfers occur in the General Fund. The transfers in are transfers from Highway User, Conservation Trust, E-911, Solid Waste Services, CDBG, and Home Grants.

| 2004 Transfers In | Amount |
|-------------------------|--------------------|
| Highway User Trust Fund | \$2,000,000 |
| Conservation Trust | \$200,000 |
| E-911 | \$380,300 |
| Solid Waste Services | \$75,000 |
| CDBG | \$330,754 |
| Home Grant | \$90,000 |
| Grand Total | \$3,076,054 |

| <u>Year</u> | <u>Amount (\$)</u> | <u>Increase from Previous Year</u> |
|---------------|--------------------|------------------------------------|
| 2000 | 3,047,846 | |
| 2001 | 3,392,121 | 11.30% |
| 2002 | 4,390,009 | 29.42% |
| 2003 Estimate | 3,468,747 | -20.99% |
| 2004 Budget | 3,076,054 | -11.32% |



City Council

Mission/Function

The Council is the legislative and policy setting body representing the citizens of the City of Pueblo in the creation and operation of municipal services, functions, and activities.

Objectives:

- **Begin to modernize City facilities and infrastructure;** modern police and court building; improve condition and quality of city streets; upgrade quality of city parks; more fire stations, upgraded fire stations.
- **Establish policies to provide more and better jobs, businesses, and retail.** Provide a prepared and higher educated work force; attract new businesses; retain current businesses; upgrade retail to retain sales tax dollars in Pueblo; more jobs paying higher and livable wages; more tourism making Pueblo a tourist destination.
- **Create strong partnerships with our community and other governments;** improve cooperation with County, School District, and other municipalities; recognition of common goals and direction for the greater Pueblo community; better utilization of civic and business organizations; better understanding of the relationship between the City of Pueblo and the greater Pueblo community.
- **Create an atmosphere where citizens take pride in Pueblo—our city;** celebrate our cultural diversity; City Council present a positive image as leaders; become advocates for the interest of the City of Pueblo; citizens and businesses contributing to the Pueblo community; keep citizens well informed of City issues, policies, and programs.
- **Prepare the City for growth;** update and implementation of plans; development code reflecting community goals and standards; infrastructure in place for future development; create downtown as a regional center for people to live, work, and be entertained; provide plans for infill and new development.
- **Provide citizens value for their tax dollars;** provide a financially sound city with adequate reserves; expand the tax base to provide adequate revenues; provide City services in the most efficient and effective manner; a professional and motivated workforce; provide services that are responsive to community needs.
- **Present Pueblo as a place where people prefer to live;** more attractive and beautiful city; quality housing choices; reputation; upgraded quality neighborhoods; beautiful parks, streetscapes, and public areas.

New Programs for 2004

- All programs throughout the FY 2004 budget are designed to assist the Council in reaching their goals.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|-----------------|-------------|----------------------------|-----------------|
| Council Members | 7 | 7 | 7 |
| Personnel | 67,766 | 65,000 | 65,478 |
| Operating | 202,068 | 150,000 | 155,750 |
| Capital Outlay | 0 | 0 | 0 |
| Total costs | 269,834 | 215,000 | 221,228 |

Significant Adjustments:

- The travel budget has been increased largely due to the CML Conference being held outside of Pueblo in 2004.

City Manager's Office

Mission/Function

The City Manager is the Chief Executive Officer of the municipal corporation and is responsible for enforcement of the laws and ordinances of the City; the appointments, suspension or removal of all employees (subject to Civil Service provisions); and preparation of the annual budget and the financial operation of the City.

Objectives:

- To assist City Council in establishing and implementing policies.
- To coordinate and provide assistance to City operations and to inform the City Council of the activities and needs of City departments and other organizations with whom the City interacts.

New Programs for 2004

- Develop a plan for the modernization of City facilities.
- Work with partner groups to enhance all areas of economic development, riverfront development along HARP, and increase utilization of airport.
- Develop cooperation strategy with other governmental entities.
- Review land development, zoning, and roadway ordinances; initiation of impact fees.
- Develop funding policy and strategy for capital budget and program.
- Continue neighborhood revitalization strategies.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|-------------|----------------------------|-----------------|
| FT Employees | 6 | 6 | 6 |
| Personnel | 549,998 | 590,000 | 594,122 |
| Operating | 147,949 | 118,000 | 81,683 |
| Capital Outlay | 2,582 | 5,500 | 0 |
| Total costs | 700,529 | 713,500 | 675,805 |

Significant Adjustments:

- The travel budget has been increased due to the CML Conference being held outside of Pueblo in 2004.
- The Telephone budget has been significantly reduced due to the new telephone system.

City Attorney

Mission/Function

The City Attorney and his staff are contracted to provide a full range of legal services to the City.

Objectives:

- Major objective for 2004 is to enhance quality of services by continuing legal education and upgrading electronic research and communications.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|------------------------|------------------------------------|-------------------------|
| FT Employees | 0 | 0 | 0 |
| | | | |
| Personnel | 0 | 0 | 0 |
| Operating | 695,586 | 739,017 | 739,017 |
| Capital Outlay | 0 | 0 | 0 |
| Total costs | 695,586 | 739,017 | 739,017 |

Significant Adjustments:

- None

Municipal Court

Mission/Function

Municipal Court’s mission is to provide an efficient, equitable and impartial forum to hear and resolve Municipal Court cases and to effectively and efficiently collect all fines and penalties due to the City of Pueblo.

Objectives:

- To make the Municipal Court “user-friendly” in the payment and collection of fines due the City in appropriate summary cases.
- To resolve in a speedy fashion all trials to the court within a 2-3 week period from arraignment.
- To resolve speedy jury trials within two (2) months of arraignment.
- To continue expansion of juvenile diversion programs such as Teen Court, graffiti clean-up, restorative justice, and juvenile probation.

Programs for 2004

- The federal/state funded program Juvenile Accountability Incentive Block Grant (JAIBG) funding juvenile diversion programs.
- Juvenile offender tracking system via Internet.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|--------------------|--------------------------------|---------------------|
| FT Employees | 10 | 10 | 9 |
| Personnel | 446,787 | 420,000 | 456,437 |
| Operating | 90,909 | 50,000 | 47,550 |
| Capital Outlay | 12,244 | 4,000 | 17,000 |
| Total costs | 549,940 | 474,000 | 520,987 |

Significant Adjustments:

- 2 Court Technician positions have been replaced by 2 Lead Court Technician positions.
- Assistant Municipal Court Judge position has been eliminated.

City Clerk

Mission/Function

The Mission of the City Clerk's Office is to provide quality support and assistance to the City Council, the City Administration and the Citizens of Pueblo in the four areas of Liquor and Beer Licensing, Records Management, Municipal Elections and overall Clerk of the City Council.

Objectives:

- Provide technical assistance to all individuals in the completion of legal requirements for the lengthy application process for all classifications of liquor and beer licenses.
- Provide computerized Records Management including an electronic indexing system for the fast retrieval of official records including, but not limited to resolutions, ordinances, the Municipal Code of Ordinances, the Traffic Code, and the City Charter.
- Maintain and expand the services available on the City of Pueblo's Web Page pertaining to the City Clerk's Office.
- Provide technical assistance in conducting all General and Special Municipal elections.
- Provide the technical assistance in Referendum and Initiated Petition Processes
- Provide technical assistance to all municipal candidates and issue committees regarding the election regulations.
- Attend all City Council meetings and Work Sessions and maintain a permanent record of the proceedings.
- Maintain a permanent record of proceedings for Liquor and Beer Licensing Board, Board of Election, and Fire and Police Pension Boards.
- Process the City Council's appointments to over thirty Boards and Commissions.
- Coordinate the process and prepare a draft and final agenda for all City Council meetings.
- Promote Municipal Government education by speaking to all interested students or groups through informational tours and/or presentations regarding the functions of municipal government.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|------------------------|------------------------------------|-------------------------|
| FT Employees | 4 | 3.75 | 4 |
| | | | |
| Personnel | 207,378 | 220,000 | 244,020 |
| Operating | 46,256 | 120,000 | 69,302 |
| Capital Outlay | 5,141 | 650 | 0 |
| Total costs | 258,775 | 340,650 | 313,322 |

Significant Adjustments:

- The Municipal Records Coordinator position has been increased from $\frac{3}{4}$ time employee to a full-time employee.
- 2003 Operating increased due to special election held in May of 2003.

Human Resources

Mission/Function

The mission of the Human Resource Department is to provide the comprehensive human resource function for City Departments including employment, classification, benefits, employee relations, and research and analysis.

Objectives:

- To employ highly qualified City Employees.
- To maintain a comprehensive classification/compensation plan.
- To develop and administer a comprehensive benefit program including health, dental, life and retirement.
- To investigate and respond to department concerns, employee grievances and provide appropriate analysis and information to the City Manager.
- To enable line departments to provide necessary citizen services through prompt and professional attention to human resource requirements.

New Programs for 2004

- Develop and coordinate a program of recruitment with the Civil Service personnel, Human Resource staff and line department heads with an emphasis on both the effective use of technology and the recruitment of highly qualified minority personnel.
- Develop ongoing training programs to ensure appropriate responses to harassment and workplace violence.
- Establish a plan and program for management training in HR areas.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|-------------|-------------------------|--------------|
| FT Employees | 4 | 5 | 6 |
| Personnel | 287,649 | 345,000 | 388,079 |
| Operating | 22,858 | 41,000 | 43,515 |
| Capital Outlay | 397 | 0 | 0 |
| Total costs | 310,904 | 386,000 | 431,594 |

Significant Adjustments:

- The 2003 increase in operating was a result of the placement of the Employee Assistance Program in the HR Budget.
- 2004 includes Recruiter/Outreach Coordinator position.

Finance Department

Mission/Function

The Finance Department is one of four activities under the supervision of The Assistant City Manager for Fiscal Operations. The Department mission is threefold:

- A. To provide the point of contact for the public and other agencies on all City financial matters.
- B. To provide seamless fiscal support and financial management advisory services for all Departments and Activities functioning as the City of Pueblo.
- C. To maintain the official financial records of the City of Pueblo and to provide reporting as necessary for accountability.

Objectives:

- To improve the quality, accuracy, and timeliness of Management Reports.
- To improve the benefits of the HTE Management System through the continuous training of system users.
- To receive the Award for Excellence in financial reporting on the 2003 CAFR.
- To implement Statement 34 of the Government Accounting Standards Board (GASB).
- To refine the indirect Cost Allocation Study commissioned and completed in 2003.

New Programs for 2004

- Implement the transition to the GASB 34 reporting model per the Government Accounting Standards Board timetable.
- Establish additional Budget monitoring and analysis procedures that will aid in the preparation of future City Budgets.
- Work to broaden compliance with the animal licensing program for the City.

Budget Summary – Finance Department

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|----------------|----------------------------|-----------------|
| FT Employees | 19 | 20 | 20 |
| Personnel | 916,203 | 1,075,000 | 1,164,817 |
| Operating | 111,837 | 115,000 | 115,538 |
| Capital Outlay | 8,350 | 2,600 | 2,000 |
| Total costs | 1,036,390 | 1,192,600 | 1,282,355 |

Significant Adjustments:

- The production of the 2003 Comprehensive Annual Financial Statement (CAFR), in 2004, based on the new reporting model required by GASB Statement 34 will require significant additional effort by the Finance Department staff and will produce a new look at the City's financial condition.

City Hall Upkeep and Memorial Hall Operation

Mission/Function

City Hall Upkeep and Memorial Hall Operation is one of four activities under the supervision of the Assistant City Manager for Fiscal Operations. This activity has no full-time employee, but does have several individuals available on a part-time basis to support the needs of those renting the Hall.

Objectives:

- To provide a budget for City Hall maintenance.
- To rent Memorial Hall and provide security, stagehands, and maintenance for those activities held in the hall.
- To recover the City's cost for activities held in Memorial Hall.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|--------------------|--------------------------------|---------------------|
| FT Employees | 0 | 0 | 0 |
| Personnel | 56,569 | 70,000 | 90,840 |
| Operating | 54,772 | 55,000 | 68,250 |
| Capital Outlay | 0 | 0 | 0 |
| Total costs | 111,341 | 125,000 | 159,090 |

Significant Adjustments:

- None

Civil Service

Mission/Function

Civil Service’s mission is to recruit and test for classified jobs in the City of Pueblo. It provides background information and other services to The Civil Service Commission, a three member elected board, which holds public hearings on proposed Civil Service rules. It also holds periodic competitive examinations, and hears appeals from any action pertaining to classification, reclassification and allocation of positions and any disciplinary actions involving suspensions, or actions that demote or dismiss employees in the classified service. Starting in 2001 the Civil Service Division became one of four activities reporting to the Assistant City Manager for Fiscal Operations.

Objectives:

- Locate and identify, through merit and fitness testing, the best candidates for the City of Pueblo’s classified jobs.
- Hold periodic competitive examinations for purposes of establishing position eligibility lists.
- Provide a neutral setting so it can hear the type of appeals that are specified in the Pueblo Municipal Code.
- Provide effective, efficient, and friendly customer service to persons who have business with it.
- Update and improve the means whereby applicants can apply for City jobs

New Programs for 2004

- Assist HR in recruiting minorities and women for City of Pueblo classified jobs.
- Develop an online application process.
- Develop an Intranet site for use by employees in filling out applications & filing appeals.
- Develop an electronic notification system for applicants who wish to apply for City jobs.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|--------------------|--------------------------------|---------------------|
| FT Employees | 3 | 3 | 3 |
| Personnel | 158,051 | 180,000 | 184,222 |
| Operating | 39,917 | 40,000 | 41,320 |
| Capital Outlay | 260 | 2,683 | 300 |
| Total costs | 198,228 | 222,683 | 225,842 |

Significant Adjustments:

- None

Purchasing Department

Mission/Function

The Purchasing Department exists to provide our customers, city departments and outside agencies, with a central location for purchasing goods, equipment, and services. Our main goal is to provide competitive pricing, reputable sources, and general problem solving services for our customers. Every effort is made to establish long-term relationships and partnerships with customers and to foster constant improvement of services from our vendors.

This department also provides the mail delivery service for the entire City government.

Objectives:

- To provide the timely delivery of quality products and services at competitive prices to all customers by encouraging competitive bidding on the basis of opportunity and fair treatment.
- To conduct all purchases in accordance with uniform rules and principles of public procurement and to adhere to federal requirements as needed.
- To provide fair and equitable treatment to all persons involved in the procurement process.
- To develop a professional procurement system which is adaptable and responsive to changing needs and conditions within the City and marketplace.

New Programs for 2004

- Development of a uniform Specifications Library, which will assist in the procurement of equipment, materials, and services that the City uses on a regular basis.
- Additional bidding of annual service contracts to standardize the contractors that are used for emergency projects (i.e. electrical, plumbing, excavation, sewer repair, etc.)

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|----------------|----------------------------|-----------------|
| FT Employees | 3 | 3 | 3 |
| Personnel | 184,710 | 190,000 | 187,695 |
| Operating | 36,286 | 22,000 | 26,529 |
| Capital Outlay | 1,255 | 18,000 | 0 |
| Total costs | 222,251 | 230,000 | 214,224 |

Significant Adjustments:

- Restructured the two staff positions to increase productivity and to enhance the current procurement process. Eliminated the Purchasing Technician and Administrative Technician positions, which will be made possible by retirement and transfer of the existing staff. This will allow for hiring of a professional Buyer/Contract Planner and a Warehouse Clerk.

Department of Information Technology

Mission/Function

The mission of the Department of Information Technology is to assist other departments in the use of computers, networks, telephones, and other solutions. With the increasing importance of web sites and other communication with citizens, there is also increased reliance on the Department to improve the means with which citizens can access the City for information or services.

Objectives:

- Support the City's AS/400 systems and other applications systems.
- Provide a high-performance voice and data network, facilitating better use of automated tools by City employees.
- Maintain the City's web site and other means of citizen access to the City through electronic means.
- Install, maintain, and repair computers used by City employees.
- Support telephone service/equipment.
- Expand and improve the City's Geographical Information System (GIS) and assist GIS users.
- Advise senior management and provide guidance to departments regarding technological directions and initiatives that would benefit the City.

New Programs for 2004

- Increase functionality of GIS system and promote greater use throughout the City
- Improve City's network and continue expansion of the City's fiber optic infrastructure.
- Redesign Web site for improved usability by site visitors
- Add and improve tools used for remote support of PCs

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|--------------------|--------------------------------|---------------------|
| FT Employees | 10.5 | 10.5 | 10.75 |
| Personnel | 522,636 | 600,000 | 633,628 |
| Operating | 301,156 | 242,000 | 196,217 |
| Capital Outlay | 72,953 | 35,000 | 0 |
| Total costs | 896,745 | 877,000 | 829,845 |

Significant Adjustments:

- Webmaster position changed from part-time to full-time.

Department of Housing and Citizen Services

Mission/Function

The mission of the Department of Housing and Citizen Services is to preserve and enhance the quality and livability of the city's older neighborhoods and preserve the housing stock; Maintain the value of the real estate tax base; Promote the economic viability, and development of the city neighborhoods, while promoting the achievement of City Council's neighborhood goals.

Objectives:

- Develop and implement policies and programs that support the availability of affordable housing as well as a diverse range of housing options in the community in accordance with the city of Pueblo five-year HUD Consolidated Plan.
- Improve infrastructure and public amenities in low and moderate-income neighborhoods.
- Partner with Pueblo County to provide program monitoring for human services in the community, which enhance or promote self-sufficiency.
- Provide opportunities to improve the older housing stock, primarily for housing for low and moderate-income families.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|------------------------|------------------------------------|-------------------------|
| FT Employees | 6 | 6 | 6 |
| | | | |
| Personnel | 349,692 | 360,000 | 382,104 |
| Operating | 35,276 | 30,000 | 37,650 |
| Capital Outlay | 6,009 | 1,000 | 1,000 |
| Total costs | 390,977 | 400,000 | 420,754 |

Significant Adjustments:

- Develop and focus on specific neighborhoods for designation as a HUD Neighborhood Revitalization Strategy Area (NRSA).
- Complete Neighborhood improvement plans for older neighborhoods
- Increase per unit Housing Rehab costs to allow more improvements to basic mechanical systems and provide for lead base paint abatement.

Department of Planning and Community Development

Mission/Function

The mission of the Department of Planning and Community Development is to create, in partnership with the Citizens of Pueblo, a uniquely different Colorado community through the development of a variety of quality places, which accommodate a diversity of life styles.

- Ensure that Pueblo manages growth in a sustainable fashion that adds value to the community.
- Ensure healthy neighborhoods through the development of neighborhood plans, which support neighborhood physical planning goals and preserve neighborhood character.
- Provide technical planning and design assistance in the development of special projects as identified by the City Administration.
- Develop intergovernmental cooperation in support of achieving the community's goals.

New Programs for 2004

- Department will undertake the development of the 20 year Long Range Transportation Plan.
- Department will continue to support Neighborhood Planning.
- Begin phase II of a Unified Development Code

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|--------------------|--------------------|--------------------------------|---------------------|
| FT Employees | 14 | 8 | 8 |
| Personnel | 585,025 | 420,000 | 456,982 |
| Operating | 49,165 | 50,000 | 47,067 |
| Capital Outlay | 3,847 | 5,379 | 0 |
| Total costs | 638,037 | 475,379 | 504,049 |

Significant Adjustments:

- Staff time is being transferred to areas of greatest need. These include landscape reviews, site design reviews, urban renewal planning, planning projects for Department of Local Affairs, assisting with region-wide transportation planning.
- More attention will be given to rewriting ordinances to implement regional and local plans.

Department of Land Use Administration

Mission/Function

The mission of the Department of Land Use Administration is to administer and enforce the City's land use regulations in a timely and consistent manner, receive, coordinate, and produce staff reviews for all land use submittals, and provide technical support to the various City appointed boards and commissions who are responsible for the review of development proposals under City Ordinances.

Objectives:

- Continually monitor development proposals of citizens and of the development community to ensure completeness and accuracy.
- Continually monitor, with citizens and the development community, the land use regulatory process to eliminate confusion and to insure its efficiency and predictability of administration.
- Continually work with staff to ensure the coordinated and timely review of all development proposals. Continually monitor the work with the citizen boards and community to ensure that the information provided them supports their needs in the decision-making process.

New Programs for 2004

- Continued efforts of organizing development and procedural processes
- Text amendments to streamline development process
- Design Control efforts continue to be strengthened

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|-------------|-------------------------|--------------|
| FT Employees | 3 | 4 | 5 |
| Personnel | 71,464 | 225,000 | 302,357 |
| Operating | 16,385 | 25,000 | 31,728 |
| Capital Outlay | 0 | 1,500 | 1,700 |
| Total costs | 87,849 | 251,500 | 335,785 |

Significant adjustments:

- New Senior Planner position (based upon new fees) in order to improve customer service and ability to address existing technical land use requirements and the staffing obligations of 7 boards and commissions.
- The additional staff position is based on the implementation of new land use fees.

Police Department

Mission/Function

The Department of Police is responsible for the preservation of public peace, prevention of crime, apprehension of criminals, protections of the rights of persons and property and the enforcement of the laws of the State, and the ordinances of the City as provided by the City Charter and all rules and regulations made in accordance therewith, and such other functions as the City Manager and Council may prescribe for public safety.

Objectives:

- Protect life and property and crime through preventative police patrol, crime prevention programs, community oriented policing, and through the investigation of reported crime.
- Promote safe and orderly traffic movement through education and enforcement programs, with an emphasis on seatbelt safety and DUI violations.
- Combat illegal drug use and drug trafficking through DARE and a partnership with the Drug Enforcement Administration.
- Operate a 911-dispatch center for police, fire, and medical emergencies and provide an immediate response to all high priority police calls.
- Provide order maintenance and other police services to improve the overall quality of life in the City of Pueblo.
- Work cooperatively with School District #60 to provide a safe school environment.
- Provide code enforcement services.

New Programs for 2004

- Picture Link-access to online mug shots
- IDEA Program
- MET Deployment
- Automated Field Reporting for officers
- Green Ribbon Traffic Safety Program

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|-------------|-------------------------|--------------|
| FT Employees | 254 | 249 | 247 |
| Personnel | 14,250,358 | 16,060,000 | 16,575,169 |
| Operating | 1,224,648 | 1,100,000 | 1,209,725 |
| Capital Outlay | 459,730 | 120,000 | 103,700 |
| Other | | | |
| Total costs | 15,934,736 | 17,280,000 | 17,888,594 |

Significant Adjustments:

- Reduced the number of take home cars.
- Cooperative funding with School District 60 for DARE/SRO programs.
- 2 vacant Code Enforcement Positions have been eliminated.

Fire Department

Mission/Function

The mission of the Pueblo Fire Department as established by the Pueblo City Charter is to provide its citizens with protection of life and property from fire, and enforcement of laws, ordinances and regulations relating to fire prevention and fire safety, and such other related functions as to insure public safety and minimize loss of life and property damage.

Objectives:

- Provide emergency response and assistance to all incidents, including fire, hazardous materials, rescue and medical within 5 minutes of notification.
- Provide comprehensive code enforcement and public education programs that will assist businesses and citizens in fire prevention and safety.
- Provide emergency service during times of natural disaster, such as floods and major storms.
- Provide excellent customer service to the citizens of Pueblo.
- Provide a communication process to evaluate needs and desired services by the citizens of Pueblo.

New Programs for 2004

- One additional advanced life support response station.
- Advanced Life Support Training.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|-------------|-------------------------|--------------|
| FT Employees | 143 | 143 | 143 |
| Personnel | 9,826,996 | 11,100,000 | 11,604,018 |
| Operating | 598,086 | 400,000 | 422,672 |
| Capital Outlay | 260,660 | 93,000 | 127,000 |
| Total costs | 10,685,742 | 11,593,000 | 12,153,690 |

Significant Adjustments:

- Replace 3 Fire Medics with 3 Emergency Medical Officers to equip 9th advanced life support station
- Replace 3 Fire Medics with 3 Fire Engineers.
- Equipment for advanced life support station.
- Reorganize rescue services

Public Works

Mission/Function

The mission of the Department of Public Works is to maintain the City's infrastructure in a safe and functional condition, to meet all requirements of the Nation's Clean Water Act, and to ensure that all public improvements are designed and constructed in accordance with proper engineering standards.

Objectives:

- Provide cost effective crack sealing and resurfacing to City streets and maintain streets in a safe condition, repairing any potholes within 4 hours of notification.
- Keep facilities operating at their optimum capacity through increased inspection programs and regularly scheduled maintenance.
- Maintain City buildings in a safe and functional manner, providing acceptable accommodations for City employees and the general public.
- Ensure that the City's subdivision ordinances and construction standards are followed in the construction of new public infrastructure.

New Programs for 2004

- Implementation of the new Stormwater Utility.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|-------------|----------------------------|-----------------|
| | 77 | 77.25 | 73.58 |
| Personnel | 3,630,518 | 4,340,000 | 4,359,889 |
| Operating | 841,841 | 970,000 | 958,346 |
| Capital Outlay | 456,162 | 506,100 | 563,300 |
| Total costs | 4,928,521 | 5,816,100 | 5,881,535 |

Significant Adjustments:

- Due to budget constraints, the Department will operate with 3.67 less personnel than in 2003.

Department of Transportation

Mission/Function:

The mission of the Department of Transportation is to provide for the safe and efficient movement of vehicular, pedestrian, and bicycle traffic on the City's public roadways. The department engineers maintain all traffic control devices within the city limits. The department also maintains, repairs and installs all of the City's radio communications systems, as well as engineering for future requirements of systems, while maintaining current Federal Communications Commission licenses and compliance with existing and future regulations. The department also oversees the operation of Pueblo Memorial Airport.

Objectives:

- Install, maintain, upgrade, and refurbish traffic control devices including signs, signals and pavement markings within the guidelines set forth by the Manual of Uniform Traffic Control Devices (MUTCD).
- Continue to develop and maintain "Safe Route to School" plans in conjunction with each school in the district.
- Continue work on Hazard Elimination project, upgrading traffic signal equipment, including signal poles and mast arms, and installing detection along seven major transportation corridors.
- Adjust and maintain the City's traffic signal system, communication, and timing plans in order to better serve motorists.
- Maintain reasonable access standards to public roadways.
- Maintain city radio system in compliance with Federal Communications Commission standards.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|------------------------|------------------------------------|-------------------------|
| FT Employees | 19 | 10 | 10 |
| | | | |
| Personnel | 989,294 | 425,000 | 449,522 |
| Operating | 1,610,474 | 1,400,000 | 1,386,638 |
| Capital Outlay | 101,867 | 13,000 | 8,000 |
| Total costs | 2,669,508 | 1,838,000 | 1,844,160 |

Significant Adjustments:

- During 2003, the Traffic Maintenance Division was moved over to Public Works to create efficiencies for the City.

Parks & Recreation

Mission/Function

Provide adequate opportunities for leisure enjoyment to the citizens of Pueblo by maintaining existing parks, streetscapes and related facilities; renovating existing and developing new park facilities; and offering affordable recreational activities that meet a general variety of needs for all ages.

Objectives:

- Operate & provide year-round maintenance for all municipal parks and related facilities.
- Plan, conduct & supervise organized public recreation programs and activities.
- Work with Public Works to initiate and complete park-related capital improvement projects.
- Cooperate with public & private agencies in public recreation programs & activities.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|------------------------|------------------------------------|-------------------------|
| FT Employees | 43.75 | 39.75 | 39.75 |
| | | | |
| Personnel | 2,626,675 | 2,900,000 | 3,009,485 |
| Operating | 898,771 | 825,000 | 961,920 |
| Capital Outlay | 323,332 | 500,000 | 491,250 |
| Total costs | 3,848,778 | 4,225,000 | 4,462,655 |

Significant Adjustments:

- Greenhouse operation is eliminated – Park bedding plants will now be purchased by competitive bids and delivered for planting instead of being grown in-house.
- Recreation divisions (Recreation, Rec. Center, Ice Arena and Swimming) seasonal/part-time employee funding is reduced approximately 8%.
- Recreation Annex staff being moved to Park Administrative office building in order to reduce operating costs and utilize existing staff more efficiently.

Non-Departmental-Operational Charges

Mission/Function

To Budget and account for operational charges which do not belong to any one particular Department such as retirement payouts and any necessary contingencies.

Objectives:

- To identify Non-Departmental costs according to the use of those funds.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|----------------|------------------------|------------------------------------|-------------------------|
| FT Employees | 0 | 0 | 0 |
| | | | |
| Personnel | 1,183,632 | 880,000 | 875,000 |
| Operating | 1,486,210 | 150,000 | 535,800 |
| Capital Outlay | 0 | 0 | 0 |
| Other | 0 | 320,000 | 290,666 |
| Total costs | 2,669,842 | 1,350,000 | 1,701,466 |

Significant Adjustments:

- None

Non-Departmental-Contractual Payments

Mission/Function

To budget for payments to various entities under contractual agreements with the City, that provide various services to the citizens.

Objectives:

- To account for and monitor all contractual/quasi-contractual obligations the City of Pueblo has entered into.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|-------------------------|-------------|----------------------------|-----------------|
| FT Employees | 0 | 0 | 0 |
| Contracts: | | | |
| Chamber of Commerce | 400,000 | 380,000 | 350,000 |
| State Fair | 135,000 | 135,000 | 135,000 |
| State Fair Arena | 100,000 | 0 | 0 |
| State Fair Excess | 80,000 | 80,000 | 80,000 |
| Dept of Rev. - Lease | 30,370 | 30,370 | 30,370 |
| Harp Maintenance | 272,200 | 258,400 | 237,728 |
| Pueblo Zoo - Operations | 490,000 | 465,500 | 428,260 |
| Pueblo Zoo - Capital | 100,000 | 0 | 0 |
| Pueblo Animal League | 188,836 | 0 | 0 |
| SRDA – SR Rec Program | 0 | 0 | 56,810 |
| Pikes Peak Humane Soc. | 0 | 430,000 | 430,000 |
| Total costs | 1,796,406 | 1,779,270 | 1,748,168 |

Significant Adjustments:

- Reduce Chamber of Commerce, HARP, SRDA Recreation, and Zoo operating budgets by 8%.
- SRDA – Senior Recreation Program is new to this category. It was previously budgeted in Non-Departmental-Contributions & Donations.

Non-Departmental-Health and Welfare

Mission/Function

To budget for payments payable to the City-County Health Department for health and welfare services provided to the citizens of the City.

Objectives:

- To account for and monitor all payments made to the City-County Health Department.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|--------------------------|-------------|----------------------------|-----------------|
| FT Employees | 0 | 0 | 0 |
| | | | |
| Support Payments: | | | |
| City-County Health Dept. | 680,000 | 700,000 | 675,000 |

Significant Adjustments:

- The reduction in 2004 is due to a decline in solid-waste service fee collections. In 2003, the amount was anticipated to be at \$100,000. Currently the annual collection pace is approximately \$75,000. All other funding has remained at the 2003 level.
- All other payments have been moved to Contributions and Donations. A joint city/county citizen's panel will recommend the allocation of these funds.

Non-Departmental-Contributions & Donations

Mission/Function

This budget is set up to account for contributions and donations made to various civic organizations within the City.

Objectives:

- To identify all contributions from the City of Pueblo to various civic organizations within the City.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|-----------------------------|------------------|----------------------------|-----------------|
| Contributions: | | | |
| Sister Cities Program | 6,882 | 9,500 | See Note |
| State Fair Shuttle | 25,000 | 23,750 | See Note |
| SRDA Senior Recreation | 65,000 | 61,750 | See Note |
| Out of Cycle Fund | 9,553 | 4,000 | 5,000 |
| School Crossing Guards | 49,511 | 0 | |
| Latino Chamber of Comm. | 10,000 | 0 | |
| SUBTOTAL | 165,946 | 99,000 | 5,000 |
| Sangre De Cristo Art Ctr. | 200,000 | 190,000 | |
| Pueblo Civic Symphony | 0 | 2,850 | |
| PEDCO | 150,000 | 142,500 | |
| Pueblo Motor Sports, Inc. | 5,000 | 0 | |
| Nature Center | 75,000 | 71,250 | |
| Colorado Music Fest | 5,000 | 4,750 | |
| Nature Ctr.- Mtn. Park | 35,000 | 33,250 | |
| SE Colo. Heritage Ctr. | 40,000 | 38,000 | |
| Human Relations Comm. | 25,000 | 23,750 | |
| Boys & Girls Club | 50,000 | 47,500 | |
| Eastside Child Care | 45,000 | 45,000 | |
| Southside Child Care | 37,000 | 35,150 | |
| Hispanic Foundation | 5,000 | 0 | |
| Sertoma Sunrisers | 4,000 | 0 | |
| Runyon Field | 13,500 | 0 | |
| Municipal Band | 11,000 | 0 | |
| Area Agency on Aging | 7,500 | 0 | |
| SRDA | 170,411 | 133,000 | |
| Child Advocacy Center | 15,000 | 14,250 | |
| Community Health Center | 45,000 | 42,750 | |
| Posada | 20,000 | 19,000 | |
| S.E.T. | 6,000 | 0 | |
| Suicide Prevention | 22,000 | 20,900 | |
| YWCA Crisis Center | 62,000 | 58,900 | |
| Pymts to Non-Profits | 1,048,411 | 922,800 | 854,000 |
| Grand Total | 1,214,357 | 1,021,800 | 859,000 |

Significant Adjustments:

- Sister Cities Program has been moved to City Council's Budget.
- State Fair Shuttle contribution is now located in Transit's Budget.
- SRDA Senior Recreation is now in the Non-Departmental Contractual section.
- Due to budget constraints overall reduction to Non-Profits is approximately 8%.

Transfers To Other Funds

Mission/Function

To budget for transfers from the General Fund to other Funds.

Objectives:

- To minimize transfers needed to fund the operation of City Enterprise Funds.
- To provide sufficient funding to pay the City's debt service commitments.
- To pay the Self-Insurance Fund for the General Fund share of insurance costs.
- To transfer the half-cent sales tax collections committed to economic development to a separate distinct fund.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|------------------------------|-------------|----------------------------|-----------------|
| FT Employees | 0 | 0 | 0 |
| Operating | | | |
| To Self-Insurance Fund | 2,457,646 | 532,000 | 610,000 |
| Other | | | |
| Transfers Out: | | | |
| To Public Safety Grants | 34,971 | 0 | 11,445 |
| To Planning Grants | 64,949 | 8,500 | 0 |
| To Debt Service Fund | 3,340,449 | 3,271,360 | 2,694,833 |
| To Capital Improvement Fund | (720,310) | 513,000 | 0 |
| To Economic Development Fund | 5,809,805 | 5,717,937 | 5,988,571 |
| To Elmwood Golf Course | 89,979 | 0 | 0 |
| To Memorial Airport Fund | 139,957 | 794,000 | 704,819 |
| To Pueblo Transit Fund | 1,232,985 | 1,490,000 | 1,382,231 |
| To City Owned Parking Fund | 129,851 | 141,725 | 146,742 |
| To Storm Water Utility | 0 | 1,090,811 | 0 |
| To City County Grant | 0 | 40,000 | 0 |
| Total Other Transfers | 10,122,636 | 13,067,333 | 10,928,641 |
| Total costs | 12,580,282 | 13,599,333 | 11,538,641 |

Significant Adjustments:

- Storm Water Utility will become a fully operational Enterprise Fund in 2004.
- Debt Service decreased due to Capital Lease fulfillment at the end of 2003.
- No Capital Projects will be funded out of the General Fund.
- Payment to the Self-Insurance Fund is considered a payment for services, not an operating transfer.
- Reduction in 2003 Self-Insurance Fund Transfer is due to Workers Compensation being budgeted at the department level, property and liability costs remain in this account.

Highway Users Trust Fund

Mission/Function

The Highway Users Trust Fund is a Special Revenue Fund used to receive State and Federal Highway funds and the Road and Bridge Levy. These funds are then held until they are needed and used in the General Fund for Street Maintenance Operations, or the Capital Projects Fund for specific construction or acquisition. By law these funds are required to be used for street related projects.

Objectives:

- To develop a streets maintenance program which over time will improve the quality of Pueblo streets.

Budget Summary

| FUND 210 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|---|--------------------|------------------------------------|-------------------------|
| State & Federal Funds | 3,136,781 | 3,000,000 | 3,000,000 |
| Road and Bridge Levy | 590,311 | 585,000 | 565,000 |
| Interest | 15,719 | 150 | 0 |
| Total Revenue | 3,742,811 | 3,585,150 | 3,565,000 |
| Transfer to Gen. Fund | 2,600,000 | 2,500,000 | 2,000,000 |
| Transfer to Capital Project Fund | 1,265,467 | 1,170,000 | 1,565,000 |
| Capital Outlay | 11,176 | 10,000 | 0 |
| Total Transfers/Expenditures | 3,876,643 | 3,680,000 | 3,565,000 |
| Increase / (Decrease) in Fund Bal. | (133,832) | (94,850) | 0 |
| Beginning Jan. 1, Fund Balance | 234,433 | 100,601 | 5,751 |
| Ending Dec. 31, Fund Balance | 100,601 | 5,751 | 5,751 |

Southside Landfill Trust Fund

Mission/Function

The Southside Landfill Trust Fund is a Special Revenue Fund used to receive fees charged as part of the tipping fee at the landfill. These funds are used to monitor environmental conditions at the Southside Landfill and are also held for future remediation if needed. By law these funds are required to be used only for the above stated purposes. The solid waste surcharge is not collected in this fund.

Objectives:

- To provide assurance that closed portions of the landfill remain environmentally safe.
- To provide a remediation fund for post-closing expenses should the need arise.

Budget Summary

| FUND 212 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|---|--------------------|------------------------------------|-------------------------|
| Landfill Fees | 123,518 | 100,000 | 90,000 |
| Interest Income | 9,101 | 10,000 | |
| Total Revenue | | 110,000 | |
| Monitoring Expense | 26,100 | 30,000 | 40,000 |
| Transfer to Capital Project Fund | 0 | 0 | 0 |
| Total Expenditures and Transfers | 26,100 | 30,000 | 0 |
| Increase / (Decrease) in Fund Bal. | 106,519 | 80,000 | 50,000 |
| Beginning Jan. 1, Fund Balance | 527,971 | 634,490 | 714,490 |
| Ending Dec. 31, Fund Balance | 634,490 | 714,490 | 764,490 |

Conservation Trust Fund (Lottery)

Mission/Function

The Conservation Trust Fund is a Special Revenue Fund used to receive funds from the Colorado Lottery. These funds are then held until they are needed and used in the General Fund for Parks Operations, or the Capital Projects Fund for specific construction or acquisition. By law all lottery funds are required to be used for Parks related projects.

Objectives:

- To maximize the impact of lottery funds through the selection of appropriate projects.

Budget Summary

| FUND 213 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|---|------------------------|------------------------------------|-------------------------|
| Lottery Contributions | 998,718 | 975,000 | 950,000 |
| Interest | 18,956 | 11,000 | 0 |
| Total Revenue | 1,017,674 | 986,000 | 950,000 |
| | | | |
| Transfer to Gen. Fund | 300,000 | 200,000 | 200,000 |
| Transfer to Capital Project Fund | 212,882 | 420,000 | 750,000 |
| Total Transfers | 512,882 | 620,000 | 950,000 |
| | | | |
| Committed Funds for Projects* | 0 | 410,000 | 0 |
| Reserved for Acquisition of leased parks | | | 584,057 |
| Increase / (Decrease) in Fund Bal. | 504,792 | (44,000) | 0 |
| Beginning Jan. 1, Fund Balance | 123,265 | 628,057 | 584,057 |
| | | | |
| Ending Dec.31, Fund Balance | 628,057 | 584,057 | 0 |

*Since monies are transferred from the Conservation Trust Fund into the Capital Improvement Funds when expensed, the Fund Balance must be adjusted to account for projects where the funds are committed, but not spent.

E-911 Telephone Charge Fund

Mission/Function

The E-911 Telephone Charge Fund is a Special revenue Fund used to receive funds which are restricted by ordinance to use for specific items required to operate the City Dispatch Center. The Dispatch Center is operated by the Pueblo Police Department, thus funds are transferred as budgeted to the City's General Fund for allowable expenditures in that division of the Police Department. Income for this fund is derived through a \$.40 per month per phone line charge for all telephone lines within the City.

Objectives:

- Use funds to improve the quality of service provided by the Dispatch Center.

Budget Summary

| FUND 214 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|---|--------------------|--------------------------------|---------------------|
| E-911 Telephone Charge Revenue | 355,704 | 385,000 | 385,000 |
| Interest Income | 10,482 | 6,500 | 0 |
| Total Revenue | 366,186 | 391,500 | 385,000 |
| Transfer to Gen. Fund | 200,717 | 250,000 | 380,300 |
| Reserved for Police Building 911 Infrastructure Costs | | | 522,579 |
| Increase / (Decrease) in Fund Bal. | 165,469 | 141,500 | (517,879) |
| Beginning Jan. 1, Fund Balance | 210,910 | 376,379 | 517,879 |
| Ending Dec. 31, Fund Balance | 376,379 | 517,879 | 0 |

Southpointe Special District

Mission/Function

The Southpointe Special District Fund is a Special Revenue Fund used to collect the mill levy for property in the Southpointe District. The levy is to provide for the maintenance of certain public improvements of general benefit to the residents of the District. The public improvements may include open space, trails, paths, landscaping, fencing, pillars, street medians, entry islands, utility rights of way, irrigation facilities, water system improvements, theme area, and signage. The current mill levy is 5 mills.

Objectives:

- Use funds to maintain certain public improvements in the Southpointe Special District.

Budget Summary

| FUND 215 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|---|--------------------|--------------------------------|---------------------|
| Current Year Levy | 1,347 | 2,300 | 2,612 |
| Interest Income | 15 | 40 | 0 |
| Total Revenue | 1,362 | 2,340 | 2,612 |
| Project Expenditures | 0 | 0 | 0 |
| Total Expenditures | 0 | 0 | 0 |
| Increase / (Decrease) in Fund Bal. | 1,362 | 2,230 | 2,612 |
| Beginning Jan. 1, Fund Balance | 0 | 1,362 | 3,592 |
| Ending Dec. 31, Fund Balance | 1,362 | 3,592 | 6,204 |

Seized Property

Mission/Function

The Seized Property Fund is a Special Revenue Fund that is used to account for the disbursement of proceeds from property seized in state narcotic law enforcement activity.

This fund receives revenue through a state revenue sharing agreement.

Objectives:

- Funds are to be used to supplement law enforcement activities.

Budget Summary

| FUND 216 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|---|--------------------|--------------------------------|---------------------|
| State Seized Property Proceeds | 167,661 | 45,000 | 30,000 |
| Other Revenue | 0 | 6,600 | 0 |
| Total Revenue | 167,661 | 51,600 | 30,000 |
| | | | |
| Police Personnel | 0 | 10,000 | 0 |
| Police Operating | 0 | 40,000 | 33,000 |
| Police Capital | 0 | 10,000 | 36,000 |
| Total Expenditures | 0 | 60,000 | 69,000 |
| | | | |
| Increase / (Decrease) in Fund Bal. | 167,661 | (8,400) | (39,000) |
| Beginning Jan. 1, Fund Balance | 0 | 167,661 | 159,261 |
| | | | |
| Ending Dec. 31, Fund Balance | 167,661 | 159,261 | 120,261 |

Federal Forfeiture

Mission/Function

The Federal Forfeiture Fund is a Special Revenue Fund that is used to account for the disbursement of proceeds from property seized in federal narcotic law enforcement activity. This revenue is pursuant to a federal revenue sharing agreement.

Objectives:

- Funds are to be used for Law Enforcement Training, Law Enforcement Equipment and Operations, Detention Facilities (construction, expansion, improvement or operation), Law Enforcement Facilities and Equipment, Drug Education and Awareness Programs, Pro Rata Funding, and Asset Accounting and Tracking.

Budget Summary

| FUND 217 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|---|--------------------|--------------------------------|---------------------|
| Federal Seized Property Proceeds | 67,123 | 18,000 | 20,000 |
| Other Revenue | 2,895 | 1,300 | 0 |
| Total Revenue | 70,018 | 19,300 | 20,000 |
| | | | |
| Police Personnel | 0 | 34,000 | 0 |
| Police Operating | 0 | 5,000 | 0 |
| Police Capital | 0 | 26,000 | 0 |
| Total Expenditures | 0 | 65,000 | 0 |
| | | | |
| Increase / (Decrease) in Fund Bal. | 70,018 | (45,700) | 20,000 |
| Beginning Jan. 1, Fund Balance | 0 | 70,018 | 24,318 |
| | | | |
| Ending Dec. 31, Fund Balance | 70,018 | 24,318 | 44,318 |

Solid Waste Surcharge Fee

Mission/Function

The Solid Waste Surcharge Fund is a Special Revenue Fund used to receive funds that are collected from users of solid waste disposal sites. The charge is \$.25 for each cubic yard of solid waste delivered to a disposal facility.

Objectives:

- The funds are transferred to the health department to be used for the purpose of financing solid waste management events and education within the City.

| FUND 218 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|---|--------------------|--------------------------------|---------------------|
| Solid Waste Fees | 22,765 | 80,000 | 75,000 |
| | | | |
| Transfer to General Fund | 0 | 100,000 | 75,000 |
| | | | |
| Increase / (Decrease) in Fund Bal. | 22,765 | (20,000) | 0 |
| Beginning Jan. 1, Fund Balance | 0 | 22,765 | 2,765 |
| | | | |
| Ending Dec. 31, Fund Balance | 22,765 | 2,765 | 2,765 |

Cemetery Endowment Fund

Mission/Function

The Cemetery Endowment Fund is a Special Revenue Fund used to account for the collection of revenues to be used for gravesite maintenance at the City cemetery. By law these funds are required to be used only for the above stated purposes.

Budget Summary

| FUND 221 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|---|--------------------|------------------------------------|-------------------------|
| Revenue Received | 8,711 | 28,000 | 10,000 |
| Gain/Loss - Investments | (375,654) | 23,000 | 0 |
| Unrealized Gain/Loss - Investments | | 160,000 | 0 |
| Total Revenue | (366,943) | 211,000 | 10,000 |
| | | | |
| Mtn. View Cemetery Fees | 97,797 | 90,000 | 106,000 |
| | | | |
| Increase / (Decrease) in Fund Bal. | (464,740) | 121,000 | (96,000) |
| Beginning Jan. 1, Fund Balance | 817,582 | 352,842 | 473,842 |
| | | | |
| Ending Dec. 31, Fund Balance | 352,842 | 473,842 | 383,842 |

Airport Passenger Facility Fund

Mission/Function

The Airport Passenger Facility Fund is a Special Revenue Fund used to receive payments for airport passenger facility charges from enplaned passengers. These funds are used for airport related projects. By law these funds are required to be used only for the above stated purposes.

Budget Summary

| FUND 230 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|---|--------------------|------------------------------------|-------------------------|
| Revenue Received | 10,687 | 10,000 | 8,500 |
| Transfer to Airport Special Tax | 0 | 10,000 | 8,500 |
| Transfer to Airport Development | 0 | 0 | 0 |
| Total Expenditures | 0 | 0 | 8,500 |
| Increase / (Decrease) in Fund Bal. | 10,687 | 0 | 0 |
| Beginning, Jan. 1 Fund Balance | 3,070 | 13,757 | 13,757 |
| Ending, Dec. 31 Fund balance | 13,757 | 13,757 | 13,757 |

Sales Tax Collection Fee Fund

Mission/Function

The Sales Tax Collection Fee Fund is a Special Revenue Fund used to receive Vendors Fees for distribution to the Urban Renewal Authority.

Objectives:

- Funds are used by the Urban Renewal Authority

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|---|-------------|----------------------------|-----------------|
| FUND 231 | | | |
| Vendors Fee Revenue | 1,385,813 | 1,375,000 | 1,383,360 |
| | | | |
| Expenditures | 1,385,813 | 1,375,000 | 1,383,360 |
| | | | |
| Increase / (Decrease) in Fund Bal. | 0 | 0 | 0 |
| Beginning Jan. 1, Fund Balance | 0 | 0 | 0 |
| | | | |
| Ending Dec. 31, Fund Balance | 0 | 0 | 0 |

Community Development Block Grant Fund

Mission/Function

The Community Development Block Grant Fund (CDBG) is a Special Revenue Fund used to account for the collection of grant revenues and the utilization of those funds. The City Council uses an advisory committee to recommend how these funds are used. They are restricted to use in low to moderate income areas or for facilities used by low to moderate income citizens of the City.

Objectives:

- Promote comprehensive, sustainable revitalization efforts within neighborhoods where a majority of the residents are low and moderate income.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|---|--------------------|------------------------------------|-------------------------|
| FUND 250 | | | |
| Federal Grant | 1,992,813 | 1,900,000 | 1,900,000 |
| Other Revenue | 145,509 | 135,000 | 157,500 |
| Total Revenue | 2,138,322 | 2,035,000 | 2,057,500 |
| | | | |
| Expenditures | 1,623,993 | 1,600,000 | 1,726,746 |
| Transfer to General Fund | 330,064 | 420,000 | 330,754 |
| Total Charges | 1,954,057 | 2,020,000 | 2,057,500 |
| | | | |
| Committed Grant Funds | 184,265 | 15,000 | 0 |
| | | | |
| Increase / (Decrease) in Fund Bal. | 0 | 0 | 0 |
| Beginning Jan. 1, Fund Balance | 0 | 0 | 0 |
| | | | |
| Ending Dec. 31, Fund Balance | 0 | 0 | 0 |

Home Grant Fund

Mission/Function

The Home Grant Fund is a Special Revenue Fund used to account for the collection of federal grant revenues and the utilization of those funds. The funds are restricted to the expansion of the availability of affordable housing units to low to moderate-income (LMI) persons.

Objectives:

- Expand homeownership opportunities for LMI persons by providing down-payment assistance, purchase/rehabilitation funding, or the Infill Housing Program.
- Loans and grants to for-profit and not-for-profit developers for the production of affordable housing units, single and multi-family.
- Expand the availability of decent and safe housing through owner-occupied rehabilitation loans.

Budget Summary

| Fund 251 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|---|--------------------|------------------------------------|-------------------------|
| Federal Grant | 765,211 | 800,000 | 800,000 |
| Other Revenue | 212,250 | 100,000 | 100,000 |
| Total Revenue | 977,461 | 900,000 | 900,000 |
| Expenditures | 107,909 | 100,000 | 810,000 |
| Transfer to General Fund | 93,500 | 87,000 | 90,000 |
| Total Expenditures | 201,409 | 187,000 | 900,000 |
| Committed Grant Funds | 776,052 | 713,000 | 0 |
| Increase / (Decrease) in Fund Bal. | 0 | 0 | 0 |
| Beginning Jan. 1, Fund Balance | 0 | 0 | 0 |
| Ending Dec. 31, Fund Balance | 0 | 0 | 0 |

Housing Rehabilitation Program Fund

Mission/Function

The Housing Rehabilitation Program Fund is a Special Revenue Fund used to receive funds for use in housing rehabilitation programs funded from CDBG and HOME federal funds.

Objectives:

- Expand the supply of safe and decent housing in the rental and homeownership market.

Budget Summary

| FUND 252 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|---|--------------------|------------------------------------|-------------------------|
| Total Revenue | 185,401 | 155,000 | 157,500 |
| Expenditures | 39,920 | 0 | 0 |
| CDBG Transfer out | 118,148 | 140,000 | 157,500 |
| Total Expenditures | 158,068 | 140,000 | 157,500 |
| Committed Funds | 27,333 | 15,000 | 0 |
| Increase / (Decrease) in Fund Bal. | 0 | 0 | 0 |
| Beginning Jan. 1, Fund Balance | 0 | 0 | 0 |
| Ending Dec. 31, Fund Balance | 0 | 0 | 0 |

Police Grants Fund

Mission/Function

The Police Grants Fund is a Special Revenue Fund used to receive grant funds for all Public Safety Activities.

Objectives:

- Enhance the Public Safety provided by the City of Pueblo to its citizens.

Budget Summary

| FUND 255 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|---|--------------------|------------------------------------|-------------------------|
| Grant Revenue | 503,538 | 685,000 | 583,837 |
| Transfer from General Fund | 0 | 15,000 | 11,445 |
| Total Revenue | 503,508 | 700,000 | 595,282 |
| Current Program Expenditures | 457,392 | 295,000 | 169,451 |
| Capital Outlay | 3,832 | 305,000 | 0 |
| Transfer to Other Funds | 31,457 | 0 | 425,831 |
| Total Expenditures | 492,681 | 600,000 | 595,282 |
| Prior Year Grant Balance Carryover | | 0 | 0 |
| Committed Grant Funds | 10,857 | 100,000 | 0 |
| Increase / (Decrease) in Fund Bal. | 0 | 0 | 0 |
| Beginning Jan. 1, Fund Balance | 0 | 0 | 0 |
| Ending Dec. 31, Fund Balance | 0 | 0 | 0 |

- 2004 Grants consist of:
 - JAIBG Grant - \$114,451(City Contribution \$11,445, Grant \$103,006)
 - Police Block Grants Remaining Funds (425,831) – To be used for the Wireless Network Capital Project
 - LEAF Grant - \$55,000

Planning Grants Fund

Mission/Function

The Planning Grants Fund is a Special Revenue Fund used to receive grant funds for Planning related projects.

Objectives:

- To ensure Planning Grants are expended in their intended manner.

Budget Summary

| FUND 260 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|---|--------------------|------------------------------------|-------------------------|
| Revenue | 141,571 | 410,000 | 60,000 |
| Transfer From Other Funds | 69,949 | 97,000 | 0 |
| Total Revenue | 211,520 | 507,000 | 60,000 |
| | | | |
| Total Expenditures | 133,038 | 610,000 | 60,000 |
| | | | |
| Prior Year Grant Balance Carryover | 0 | 103,000 | 0 |
| Committed Grant Funds | 197,656 | 0 | 0 |
| | | | |
| Increase / (Decrease) in Fund Bal. | 0 | 0 | 0 |
| Beginning Jan. 1, Fund Balance | 0 | 0 | 0 |
| | | | |
| Ending Dec. 31, Fund Balance | 0 | 0 | 0 |

- EIAF State Grant was accounted for in the General Fund for 2002.
- 2003 EIAF Actual is being accounted for in Fund 261. Starting in 2004, the EIAF Grant will be accounted for in the Planning Grants Fund.

Transportation Planning Grant Fund*

Mission/Function

The Transportation Planning Fund is a Special Revenue Fund used to receive and expend grant funds for long-range transportation planning through the Unified Planning Work Program (UPWP), Rural Transportation Planning activities (RPG), and the Frontier Pathways and Scenic Byways program.

Objectives:

- To provide a coordinated regional effort on multi-modal transportation planning issues
- To comply with all state and federal requirements
- To represent PACOG in all statewide transportation planning matters.
- To coordinate aesthetic, educational, and historical transportation studies and plans for identifying and using Frontier Pathways and Scenic Byways.

New Programs for 2004:

- Complete a full update to the year 2030 of the regional multi-modal transportation plan in compliance with the accelerated statewide 2030 Plan schedule mandated by CDOT.
- Design and implement an Internet web page for MPO and TPR planning efforts.
- Participate in the development of the I-25 Corridor Environmental Impact Statement.

Budget Summary

| FUND 263 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|-------------------------------------|--------------------|--------------------------------|---------------------|
| FT Employees | 2 | 2 | 2 |
| Grant Revenue | 220,169 | 352,027 | 462,701 |
| Current Program Expenditures | 196,577 | 344,027 | 462,701 |
| Capital Outlay | 4,6320 | 8,000 | 0 |
| Transfers | 18,960 | 0 | 0 |
| Total Expenditures and Transfers | 220,169 | 352,027 | 462,701 |
| Ending Dec. 31, Fund Balance | 0 | 0 | 0 |

Significant Adjustments:

- The MPO Administrator and Senior Transportation Planner will receive substantially increased support (increased to 80% from current 30%) from the Senior Socioeconomic Planner to perform the necessary local tasks in support of the databases for the accelerated transportation plan update.
- Grant and local matching funds savings from previous years will be used to finance the expanded planning program required for 2004.
- Consultants will be employed to develop the regional transportation plan and perform a complete update of the travel demand model, including the latest upgrades to the TransCAD software on two local computers.
- Additional printing, advertising, and computer access will be designed to increase public participation in the transportation planning process through expanded outreach; especially areas where Environmental Justice issues must be addressed.

*Transportation Planning's fiscal year is Oct-Sept. Due to the different fiscal year, this grant will be appropriated upon acceptance of the grant by City Council through an ordinance. This attachment is for reference only and is not included in the Budget Ordinance.

Customer Deposits Fund

Mission/Function

The Customer Deposits Fund is a Special Revenue Fund used to receive and expend contributions and donations for specific purposes designated by the donor.

Objectives:

- To account for all donations and contributions in a manner that allows the City to easily track funds designated for a specific purpose.

Budget Summary

| FUND 715 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|-------------------------------------|--------------------|--------------------------------|---------------------|
| Revenue | | | 50,000 |
| | | | |
| Current Program Expenditures | | | 50,000 |
| | | | |
| Ending Dec. 31, Fund Balance | | | 0 |

Significant Adjustments:

- None

Debt Service Fund

Mission/Function

To provide funding for the payment of principal, interest and fees on bonds and lease purchase agreements.

Objectives:

- To maintain the City's credit quality through timely payment of debt service obligations.
- To maximize cash flow for capital projects through careful utilization of debt service funding.

Budget Summary

| FUNDS 301-306 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|--|--------------------|------------------------------------|-------------------------|
| Revenues | | | |
| Transfers from Gen. Fund | 3,340,448 | 3,271,360 | 2,694,833 |
| | | | |
| Debt Service Payments: | | | |
| Capital Leases | 853,182 | 569,873 | 0 |
| HARP General Obl'g Bond | 1,078,196 | 1,079,357 | 1,078,672 |
| 1998 Gen. Obl'g Refund Bond | 1,036,320 | 1,034,706 | 1,041,263 |
| 1992 Str. & Bridge Ref. Bond | 283,715 | 291,551 | 292,844 |
| 2000 Public Works Lease Refinancing | 202,640 | 203,452 | 202,812 |
| Ice Arena COPS-GF Portion | 0 | 92,421 | 79,242 |
| | | | |
| Total Debt Service | 3,454,053 | 3,271,360 | 2,694,833 |

Significant Adjustments:

- \$600,000 of the Ice Arena COP proceeds was provided to the general capital projects fund. \$1,900,000 of the proceeds was used at the Elmwood Golf Course for the irrigation sprinkler project. Debt Service on that portion is to be paid by the Elmwood Enterprise Fund.
- The Capital Leases were fully paid by December 31, 2003.

Memorial Airport

Mission/Function

To provide the best aeronautical facilities and services to the traveling public as economically as possible while maintaining high safety standards and meeting the goals set forth by the City Council and the City Manager to the people of Pueblo.

Objectives:

- Evaluate current rates and charges to maximize revenue.
- Evaluate operations to minimize expenses.
- Attract other aviation type businesses.
- Review current procedures and practices at the airport for the possibility of reducing liability to the city.
- Develop and maintain excellent relations with the Airport tenants and users.

Budget Summary

| | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|--------------------------------|------------------|----------------------------|------------------|
| FT Employees | 18 | 16 | 12 |
| Revenue | 510,201 | 683,000 | 842,512 |
| Personnel | 725,077 | 850,000 | 642,266 |
| Operating | 329,094 | 400,000 | 416,928 |
| Capital Outlay | 49,628 | 57,000 | 18,830 |
| Museum Operation | 0 | 20,000 | 22,787 |
| Capital Projects | | 150,000 | 167,000 |
| Transfer to CIF | | | 279,520 |
| Total Expense | 1,103,799 | 1,477,000 | 1,547,331 |
| Operating Gain / (Loss) | (593,598) | (794,000) | (704,819) |
| Transfer from Gen. Fund | 139,957 | 794,000 | 704,819 |

Significant adjustments

- Increase of \$150,000 in revenue by adding the FAA Grant Funds to the 2004 budget.
- Increase in the repair and maintenance supplies account to reflect the added parkway irrigation and landscaping operations.
- State Aviation Grant will pay for 80% of the 2003 Capital Project

Elmwood Golf Course

Mission/Function

Provide and maintain for the recreation enjoyment of the general public a high quality 27 hole municipal golf course, driving range & clubhouse.

Objectives:

- Operate & provide year round maintenance for the golf course and its related amenities.
- Plan, conduct and supervise the day-to-day play at the course.
- Cooperate with public & private agencies in coordinating leagues, programs, activities & tournaments.

Budget Summary

| FUND 501 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|-------------------------------------|--------------------|------------------------------------|-------------------------|
| FT Employees | | | |
| Revenue | 1,068,194 | 1,100,000 | 1,107,000 |
| Personnel | 25,242 | 25,000 | 29,295 |
| Operating | 597,924 | 675,000 | 625,313 |
| Capital Outlay | 405,323 | 4,000 | 40,000 |
| Total Operating Expenditures | 1,028,489 | 704,000 | 694,608 |
| Operating Gain /(Loss) | 39,705 | 396,000 | 412,392 |
| Bond Payments | (237,992) | (236,632) | (252,350) |
| Advance to Walkingstick | (535,942) | (378,778) | (301,232) |
| Transfer to CIF | (587,315) | 0 | 0 |
| Fund Increase/(Decrease) | (1,321,544) | (219,410) | (141,190) |
| Beginning Working Capital Reserve | 1,379,731 | 58,187 | (161,223) |
| Ending Working Capital Reserve | 58,187 | (161,223) | (302,413) |

Walkingstick Golf Course

Mission/Function

Provide and maintain for the recreational enjoyment of the general public a high quality 18 hole municipal golf course, driving range and clubhouse.

Objectives:

- Operate & provide year round maintenance for the golf course and its related amenities.
- Plan, conduct and supervise the day-to-day play at the course.
- Cooperate with public & private agencies in coordinating leagues, programs, activities & tournaments.

Budget Summary

| FUND 502 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|-------------------------------------|--------------------|------------------------------------|-------------------------|
| FT Employees | | | |
| Revenue | 919,513 | 875,000 | 1,017,000 |
| Personnel | 32,223 | 27,000 | 35,154 |
| Operating | 713,886 | 750,000 | 762,900 |
| Capital Outlay | 41,883 | 1,800 | 50,000 |
| Total Operating Expenditures | 787,992 | 778,800 | 848,054 |
| Operating Gain /(Loss) | 131,521 | 96,200 | 168,946 |
| Bond Payments | (451,557) | (474,978) | (470,178) |
| Advance from City Park Course | 535,942 | 378,778 | 301,232 |
| Fund Increase/(Decrease) | 215,906 | 0 | 0 |
| Beginning Working Capital Reserve | (570,541) | (354,635) | (354,635) |
| Ending Working Capital Reserve | (354,635) | (354,635) | (354,635) |

Significant Adjustments:

- None

Parking Enterprise Fund

Mission/Function

The Parking Enterprise mission is to provide the citizens of Pueblo with adequate, clean, and secure parking facilities. As part of the Parking Enterprise's function, parking regulations are enforced through the efforts of the City of Pueblo's Parking Enforcers.

Objectives:

- Provide adequate, clean, and secure parking facilities.
- Enforce Parking Regulations throughout the city.

New Programs for 2004

- Assess components of the Fred E. Weisbrod parking structure and provide any repairs identified.

Budget Summary

| FUND 520 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|-------------------------------------|--------------------|--------------------------------|---------------------|
| FT Employees | 3 | 3 | 3 |
| Revenue | 157,224 | 175,000 | 180,500 |
| Personnel | 99,502 | 109,000 | 117,142 |
| Operating | 64,771 | 68,000 | 94,274 |
| Capital Outlay | 0 | 22,000 | 0 |
| Total Operating Expenditures | 164,273 | 199,000 | 211,416 |
| Operating Gain /(Loss) | (7,049) | (24,000) | (30,916) |
| Bond Payments | (116,832) | (117,725) | (115,826) |
| Fund Increase/(Decrease) | (123,881) | (141,725) | (146,742) |
| Transfer from General Fund | 129,281 | 141,725 | 146,742 |

Significant Adjustments:

- None

Pueblo Transit

Mission/Function

Pueblo Transit's mission is to safely and efficiently provide service to approximately 953,000 passengers annually. Pueblo Transit is responsible for providing service on 12 fixed routes and a mirrored para-transit system, operating in a 38.6 square mile area of Pueblo City limits, plus one rural route that extends outside city limits into the Salt Creek area.

Objectives:

- Ensure access to goods, services and activities in the community with carefully planned and well-executed transit service.
- Support the system's day-to-day clientele made up of 48% adults, 26% for seniors, persons with disabilities, and Medicare cardholders, 24% students and 2% children less than 6 years of age.
- Fully utilize resources afforded to provide quality transportation service.
- Improve safety awareness programs for employees and the public.

New Programs for 2004

- Train employees on proper and safe operation of the new Gillig buses.
- Install the TTY system to enhance communications with the hearing impaired.
- Evaluate methods to enhance CSU-Pueblo ridership.
- Re-evaluate passenger fares.

Budget Summary

| FUND 515 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|-------------------------------|--------------------|------------------------------------|-------------------------|
| FT Employees | 36 | 35 | 34 |
| Revenue | 400,255 | 420,000 | 425,725 |
| Personnel | 1,733,122 | 1,900,000 | 1,884,590 |
| Operating | 1,087,578 | 1,100,000 | 1,162,391 |
| Capital Outlay | 301,768 | 1,000,000 | 358,014 |
| Total Expense | 3,122,468 | 4,000,000 | 3,404,995 |
| Operating Gain /(Loss) | (2,722,213) | (3,580,000) | (2,979,270) |
| Transfer from Gen. Fund | 1,200,895 | 1,490,000 | 1,382,231 |
| FTA Operating Subsidy | 1,262,045 | 1,290,000 | 1,310,628 |
| FTA Capital Subsidy | 335,116 | 800,000 | 286,411 |
| Total Subsidies | 2,798,056 | 3,580,000 | 2,979,270 |

Significant Adjustments:

- New 2003 Gillig transit bus placed in service
- Second new 2004 Gillig transit bus delivery in March of 2004.

Wastewater Utility

Mission/Function

The mission of the Wastewater Department is to collect and reclaim wastewater in a manner that is protective of public health and the environment by collecting sanitary sewage from residences, businesses and industries; conveying sewage to the wastewater treatment facility safely and efficiently; treating sewage to levels specified by federal and State law; and disposing of residual materials in compliance with legal requirements.

Objectives:

- Meet all legal requirements in a continuous, cost effective manner.
- Discharge only nontoxic effluent that meets standards protective of public health and the environment.
- Maintain and develop firm treatment and collection system capacity to meet the ongoing needs of community development and the changing requirements of environmental law.
- Recycle or dispose of treatment process residuals, meet solids stabilization requirements and limit odor problems.
- Upgrade employee training and skill levels in all aspects of treatment, maintenance, laboratory analysis, and safety, including cross training between disciplines to achieve greater efficiency.

New Programs for 2004

- Begin construction on a new Arkansas River Sanitary Sewer Interceptor to replace the existing sewer main.
- Begin an engineering review of wastewater treatment processes to assure compliance with future regulatory requirements.
- Work with Pueblo Community College to develop training programs to enhance the knowledge and skills of Wastewater Department employees.

Budget Summary

| FUND 525 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|--------------------------------|--------------------|--------------------------------|---------------------|
| FT Employees | 46 | 49 | 50 |
| Revenue | 6,491,069 | 6,700,000 | 7,194,400 |
| Personnel | 2,495,082 | 2,700,000 | 3,006,927 |
| Operating | 1,736,337 | 2,300,000 | 2,348,743 |
| Capital Outlay | 2,186,929 | 4,100,000 | 1,269,900 |
| Other | 404,050 | 0 | 50,000 |
| Debt Service | 1,636,810 | 3,850,000 | 518,830 |
| Total Expense | 8,459,208 | 12,950,000 | 7,194,400 |
| Operating Gain / (Loss) | (1,968,139) | (6,250,000) | 0 |
| Beg. Working Capital Reserve | 11,839,043 | 9,870,904 | 3,620,904 |
| End. Working Capital Reserve | 9,870,904 | 3,620,904 | 3,620,904 |

Significant Adjustments:

- Wastewater Data Technician position added for 2004.

Wastewater Utility Bonds

Mission/Function

The mission of the Wastewater Utility Bond is to track capital projects that are in compliance with the bond.

Objectives:

- Meet all legal requirements related to the bond.

New Programs for 2004

- Begin construction on a new Arkansas River Sanitary Sewer Interceptor to replace the existing sewer main.
- Continue Sanitary Sewer Rehabilitation Project

Budget Summary

| FUND 529 | 2002 Actual | 2003 Actual (Budgeted) | 2004 Adopted |
|------------------------------|--------------------|-------------------------------|---------------------|
| | | | |
| Bond Proceeds | N/A | 7,174,863 | 1,083,867 |
| | | | |
| Operating | N/A | 1,339,863 | 401,194 |
| Capital Outlay | N/A | 5,835,000 | 682,673 |
| | | | |
| Remaining Funds | N/A | 0 | 0 |
| | | | |
| Beg. Working Capital Reserve | N/A | 0 | 0 |
| End. Working Capital Reserve | N/A | 0 | 0 |

Stormwater Utility

Mission/Function

The mission of the Stormwater Utility is to provide and manage funds and resources needed to improve the quality of water in our streams and creeks, provide adequate maintenance of the City's drainage facilities, and to provide new infrastructure to reduce flooding problems.

Objectives:

- Address Federal and State requirements related to improving stormwater quality.
- Address maintenance of the stormwater system that has been deferred in the past and that is now required by stormwater quality regulations.
- Pay for capital improvement needs of the stormwater system.
- Provide for basin planning and studies addressing both stormwater quantity and quality.

Budget Summary

| FUND 535 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|--------------------------------------|--------------------|--------------------------------|---------------------|
| FT Employees | | 8 | 18 |
| Revenue | N/A | 0 | 2,960,000 |
| Transfer From General Fund | N/A | 1,510,000 | 0 |
| Total Revenue | N/A | 1,510,000 | 2,960,000 |
| Personnel | N/A | 660,000 | 947,742 |
| Operating | N/A | 500,000 | 568,957 |
| Capital Outlay | N/A | 350,000 | 977,660 |
| Loan from Wastewater Utility | N/A | 0 | 144,500 |
| Total Expenditure | N/A | 1,510,000 | 2,638,859 |
| Operating Gain/(Loss) | N/A | N/A | 321,141 |
| Reserved for Future Capital Projects | | | (321,141) |
| Beginning Working Capital Reserve | 0 | 0 | 0 |
| Ending Working Capital Reserve | 0 | 0 | 0 |

Significant Adjustments:

- The Stormwater Utility Department was created to administer funds generated by the Stormwater Utility service fees and address the following program needs: Capital Improvements, Stormwater Quality Program, Maintenance Program, Drainage Basin Planning Studies, Billing, Receivables, Accounting, Customer Service, Permits, Inspections, Subdivision Reviews, and Erosion & Sediment Control.
- New Administrative positions created in the Department of Stormwater Utility include: Director/Stormwater Utility, Inspector/Stormwater Utility, Associate Engineer II/Stormwater Utility, and Administrative Technician.

Fleet Maintenance Fund

Mission/Function

The mission of Fleet Maintenance is to provide quality repair and maintenance in a timely manner for 1,000 City and Outside Agency vehicles/equipment, as well as a car wash facility and three automated fueling site. Provide back up support when needed for the Police Department and the Fire Department in emergencies.

Objectives:

- Assist City Departments in evaluating equipment needs.
- Write specifications for vehicles/equipment to meet City Department requirements.
- Continue training and education of Fleet Maintenance personnel to meet the demands of new technology.
- Standardize equipment to reduce the amount of replacement parts inventory.
- Monitoring fuel site inventories.

New Programs for 2004

- Continue to promote fleet services to outside agencies.

Budget Summary

| FUND 602 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|-----------------------------------|--------------------|--------------------------------|---------------------|
| FT Employees | 18 | 17 | 15 |
| Billing Revenue | 2,062,369 | 2,093,000 | 2,149,000 |
| Personnel | 971,278 | 900,000 | 905,602 |
| Operating | 88,089 | 70,000 | 110,885 |
| Cost of Goods Sold | 1,170,797 | 1,100,000 | 1,079,853 |
| Capital Outlay | 65,623 | 76,000 | 52,660 |
| Total Expense | 2,295,787 | 2,146,000 | 2,149,000 |
| Operating Gain / (Loss) | (233,418) | (53,000) | 0 |
| Beginning Working Capital Reserve | 24,653 | (208,765) | (261,765) |
| Ending Working Capital Reserve | (208,765) | (261,765) | (261,765) |

Significant Adjustments:

- Due to the improved quality of the fleet, Fleet Maintenance will operate with 2 personnel less than in FY 2003.

Self - Insurance Fund

Mission/Function

The Self - Insurance Fund is an Internal Service Fund used to receive payments from City Departments in return for insurance services provided to those Departments. The Self – Insurance Fund is an enterprise activity dedicated to providing services to other City Departments. The fund provides for payment of losses up to the City’s self-insured retention limit and purchases re-insurance in the event of losses above that amount. This fund also purchases risk management services for the City in an effort to minimize losses. The major insurance programs in the fund are worker’s compensation, property, and liability coverage.

Objectives:

- To reduce the City’s loss exposure.

Budget Summary

| FUND 601 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|---|--------------------|------------------------------------|-------------------------|
| Payments from Departments | 2,721,664 | 1,962,000 | 1,900,563 |
| Interest Income | 40,689 | 50,000 | 0 |
| Loss Recoveries | 0 | 40,000 | 0 |
| Total Revenue | 2,762,353 | 2,052,000 | 1,900,563 |
| | | | |
| Operation Expenses | 1,838,837 | 1,800,000 | 1,900,563 |
| | | | |
| Increase / (Decrease) in Fund Bal. | 923,516 | 252,000 | 0 |
| | | | |
| Beginning Working Capital Reserve | (74,285) | 849,231 | 1,101,231 |
| Ending Working Capital Reserve | 849,231 | 1,101,231 | 1,101,231 |

- Working Capital balance exists to maintain a self-insured retention.

Technology Fund

Mission/Function

To provide funding for the payment of principal, interest and fees on the new phone system and other technology items.

Objectives:

- To maintain the City's credit quality through timely payment of debt service obligations.
- Improve the technology available to City staff to enhance the services provided to the citizens of Pueblo.

Budget Summary

| FUNDS 603 | 2002 Actual | 2003 Actual (projected) | 2004 Adopted |
|------------------------------|--------------------|------------------------------------|-------------------------|
| Internal Billing | N/A | 123,005 | 137,844 |
| Proceeds from Lease Purchase | | 543,418 | 0 |
| Total Revenue | N/A | 666,423 | 137,844 |
| Operating | N/A | 24,480 | 42,716 |
| Capital Outlay | N/A | 618,859 | 0 |
| Lease Payments | N/A | 47,564 | 95,128 |
| Total Expense | N/A | 666,423 | 137,844 |
| Net Income/(Loss) | N/A | 0 | 0 |

Significant Adjustments:

- The 2003 5-year lease proceeds were for the new telephone system.

Capital Projects Fund

Mission/Function

The Capital Projects fund is a fund dedicated to budget for capital projects. Through the Capital Projects Fund the City is able to plan for its capital needs. Funds are appropriated by specific project with the appropriation being allowed to carry over into future years until the specific project is completed.

Objectives:

- To provide a budget for those projects approved by City Council.
- To minimize midyear project requests, thus allowing the Council to prioritize funding for the most needed projects.
- To provide a complete picture of the entire project, rather than using the piecemeal approach used in the past.

Budget Summary

| Project Number | Project Description | Funding Source | 2004 Adopted |
|----------------|--|-------------------|------------------|
| | Revenue Sources: | | |
| | Transfer from Highway Users Fund | | 1,565,000 |
| | Transfer from Conservation Trust Fund | | 750,000 |
| | Transfer from Econ Dev Interest (Gen Fund) | | 1,500,000 |
| | Transfer from Sewer User Fund | | 50,000 |
| | Transfer from Police Grants | | 425,831 |
| | Transfer from Airport | | 279,520 |
| | Federal Grant Funding | | 3,830,000 |
| | State Grant Funding | | 212,777 |
| | Total Funds Available | | 8,613,128 |
| CP0209 | 2003 Street Overlay | HUTF | 1,455,000 |
| | 2003 Street Overlay | Sewer | 50,000 |
| CP0320 | City/County Road Agreement | HUTF | 110,000 |
| CP0402 | Curb and Gutter Replacement | General Fund | 50,000 |
| CP0403 | St Anne Parking Lot | Lottery | 10,000 |
| CP0404 | Savannah Barn Replacement | Lottery | 10,000 |
| CP0405 | Fire Truck Purchase | General Fund | 360,000 |
| CP0406 | Police Patrol Car Replacements | General Fund | 250,000 |
| CP0407 | Technology Upgrades | General Fund | 200,000 |
| CP0408 | Grant Matching Funding | General Fund | 139,000 |
| CP0409 | Wireless Mobile Network | Police Tech Grant | 425,831 |
| CP0202 | Fire Station Structural Repair | General Fund | 10,000 |
| CP0210 | Street Crossspan Replacement | General Fund | 100,000 |

Capital Projects Fund (Continued)

| Project Number | Project Description | Funding Source | 2004 Adopted |
|-------------------------------|---|-----------------------|---------------------|
| CP0214 | City Wide Parks Irrigation | Lottery | 100,000 |
| CP0219 | Forest Management at Pueblo Mtn. Park | Lottery | 15,000 |
| CP0223 | ADA Bathhouse Renovation | Lottery | 50,000 |
| CP0224 | Ice Arena Mechanical System | Lottery | 148,888 |
| | Ice Arena Mechanical System | General Fund | 300,000 |
| CP0225 | Trail Renovation at Pueblo Blvd | Lottery | 100,000 |
| CP0227 | LED Replacements | General Fund | 25,000 |
| CP0232 | Traffic Signal Detection | General Fund | 10,000 |
| CP0233 | Honor Farm | Lottery | 316,112 |
| CP0302 | Fiber Optic Expansion | General Fund | 56,000 |
| CP0410 | New Police & Municipal Court Building | | |
| CP0205 | Fire Station # 4 and Police Substation | | |
| CP0204 | El Camino Fire Station | | |
| CP0411 | Runway Taxilane Lighting Rehabilitation | Federal Grant | 3,830,000 |
| | Runway Taxilane Lighting Rehabilitation | CDOT Grant | 212,777 |
| | Runway Taxilane Lighting Rehabilitation | Aviation Fuel Tax | 279,520 |
| | | | |
| Total Capital Projects | | | 8,613,128 |

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # CP0209

Project Title: Asphalt Street Resurfacing **PRIORITY:** I

Project Type: Transportation

Description: Resurface 444 blocks of streets with a one inch overlay or slurry seal.

Department: Public Works

Scope of Project: Resurface 444 blocks of streets with a one inch overlay or a slurry seal.
There are approximately 4447 city street blocks in Pueblo. To have our streets on a 15 year resurfacing schedule 296 Blocks must be resurfaced each year. Estimate cost per block based on prior year is \$4725 per block.

Benefit: Smooth and safe streets for the public

Total Project Cost: \$ 12,977,290

| Revenue Sources:** | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|---------------------------|------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------------|
| General Fund | | | | | | | | \$ - |
| Lottery | | | | | | | | \$ - |
| CDBG | | | | | | | | \$ - |
| HUTF | 3,192,333 | \$1,455,000 | \$1,498,650 | \$1,543,610 | \$1,589,918 | \$1,637,615 | \$1,686,744 | \$ 12,603,869 |
| Sewer User | 50,000 | \$50,000 | 51,500 | 53,045 | 54,636 | 56,275 | 57,964 | \$ 373,420 |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ 3,242,333 | \$ 1,505,000 | \$ 1,550,150 | \$ 1,596,655 | \$ 1,644,554 | \$ 1,693,891 | \$ 1,744,707 | \$ 12,977,290 |

| Project Cost: | | | | | | | | |
|--------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------|
| Preliminary Study | | | | | | | | \$ - |
| Acquisition | | | | | | | | \$ - |
| Administration | | | | | | | | \$ - |
| Design | | | | | | | | \$ - |
| Construction | 3,085,485 | \$ 1,661,848 | \$ 1,550,150 | \$ 1,596,655 | \$ 1,644,554 | \$ 1,693,891 | \$ 1,744,707 | \$ 12,977,290 |
| Fixtures, Furn. & Equip. | | | | | | | | \$ - |
| Totals | \$ 3,085,485 | \$ 1,661,848 | \$ 1,550,150 | \$ 1,596,655 | \$ 1,644,554 | \$ 1,693,891 | \$ 1,744,707 | \$ 12,977,290 |

Future O&M costs: \$ NA Annually

**Project cannot be started until funding sources are identified

Note:

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # CP0320

Project Title: City County Airport Roads Agreement
Army Depot - Secondary Access **PRIORITY:** I

Project Type: Transportation

Description: This project was passed with Ordinance 6999 as an addendum to the agreement that street maintenance will be provided by the county.
Improvements to the Pueblo Memorial Airport Industrial Park Subdivision.

Department: Public Works

Scope of Project: Project will create a secondary access to the Army Depot. This project is an agreement between the City and County
Each will pay 50% of the estimated \$630,000 total projects cost

Benefit:

Total Project Cost: \$ 660,000

| Revenue Sources:** | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|---------------------------|----------------------------|-------------------|-------------------|-------------|-------------|-------------|-------------------------|-----------------------------|
| General Fund | | | | | | | | \$ - |
| Lottery | | | | | | | | \$ - |
| CDBG | | | | | | | | \$ - |
| HUTF | 110,000 | 110,000 | 110,000 | | | | | \$ 330,000 |
| County | 110,000 | 110,000 | 110,000 | | | | | \$ 330,000 |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ 220,000 | \$ 220,000 | \$ 220,000 | \$ - | \$ - | \$ - | \$ - | \$ 660,000 |

| Project Cost: | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|--------------------------|----------------------------|-------------------|-------------------|-------------|-------------|-------------|-------------------------|-----------------------------|
| Preliminary Study | | | | | | | | \$ - |
| Acquisition | | | | | | | | \$ - |
| Administration | | | | | | | | \$ - |
| Design | | | | | | | | \$ - |
| Construction | 220,000 | 220,000 | 220,000 | | | | | \$ 660,000 |
| Fixtures, Furn. & Equip. | | | | | | | | \$ - |
| Totals | \$ 220,000 | \$ 220,000 | \$ 220,000 | \$ - | \$ - | \$ - | \$ - | \$ 660,000 |

Future O&M costs: \$ Annually

**Project cannot be started until funding sources are identified

Note:

| CITY OF PUEBLO | | ENTRIES ALLOWED IN NON-SHADED AREAS ONLY | | | | | PROJECT # | CP0402 |
|--|--|--|-------------|-------------|-------------|--------------------|---------------------|-------------------------|
| PROJECT DESCRIPTION | | | | | | | | |
| Project Title: | CURB AND GUTTER REPLACEMENT | | | | | PRIORITY: I | | |
| Project Type: | Transportation | | | | | | | |
| Description: | Replace damaged or settled curb and gutter in Low/Moderate Income areas Replace damaged or settled curb and gutter citywide | | | | | | | |
| Department: | Public Works | | | | | | | |
| Scope of Project: | To contract the replacement of damaged or settled curb and gutter that poses a safety or health hazzard Using current back-log of locations on file, staff will compile a list of locations to repair with input from the Streets Department. In addition to appearance, many locations will eliminate ponding areas and possible mosquito breeding pools. To address complaints from the public concerning curb & gutter causing safety or health hazzards | | | | | | | |
| Benefit: | To address complaints from the public concerning curb & gutter causing safety or health hazzards | | | | | | | |
| Total Project Cost: | \$ 1,354,500 | | | | | | | |
| Revenue Sources:** | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
| General Fund | | 50,000 | 100,000 | 100,000 | 100,000 | 100,000 | | \$ 450,000 |
| CDBG | | 50,000 | 121,000 | 127,000 | 134,000 | 141,000 | | \$ 573,000 |
| HUTF | | | 60,500 | 63,500 | 67,000 | 70,500 | 70,000 | \$ 331,500 |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ - | \$ 100,000 | \$ 281,500 | \$ 290,500 | \$ 301,000 | \$ 311,500 | \$ 70,000 | \$ 1,354,500 |
| Project Cost: | | | | | | | | |
| Preliminary Study | | | | | | | | \$ - |
| Acquisition | | | | | | | | \$ - |
| Administration | | | | | | | | \$ - |
| Design | | 15,000 | 16,000 | 17,000 | 18,000 | 19,000 | | \$ 85,000 |
| Construction | | 85,000 | 265,500 | 273,500 | 283,000 | 292,500 | 70,000 | \$ 1,269,500 |
| Fixtures, Furn. & Equip. | | | | | | | | \$ - |
| Totals | \$ - | \$ 100,000 | \$ 281,500 | \$ 290,500 | \$ 301,000 | \$ 311,500 | \$ 70,000 | \$ 1,354,500 |
| Future O&M costs: | \$ - Annually | | | | | | | |
| **Project cannot be started until funding sources are identified | | | | | | | | |
| Note: | | | | | | | | |

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # CP0403

Project Title: **PRIORITY:**

Project Type:

Description: Overlay parking lot at St. Anne's Park, 2700 E. 12th Street.

Department: Parks

Scope of Project: Overlay parking lot at St. Anne's Park, 2700 E. 12th Street per lease agreement with Catholic Diocese.

Benefit: Safe parking lot for users and compliance with lease agreement.

Total Project Cost: \$

| Revenue Sources:** | Actuals | | | | | | | Future Years | Cost To Complete |
|---------------------------|----------------|-------------|-------------|-------------|-------------|-------------|------|-------------------------|-----------------------------|
| | To Date | 2004 | 2005 | 2006 | 2007 | 2008 | | | |
| General Fund | | 10,000 | | | | | | \$ | 10,000 |
| Lottery | | | | | | | | \$ | - |
| CDBG | | | | | | | | \$ | - |
| HUTF | | | | | | | | \$ | - |
| Debt Financing | | | | | | | | \$ | - |
| Unspecified | | | | | | | | \$ | - |
| Totals | \$ - | \$ 10,000 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 10,000 |

| Project Cost: | | | | | | | | | | |
|--------------------------|------|-----------|------|------|------|------|------|------|------|--------|
| Preliminary Study | | | | | | | | | \$ | - |
| Acquisition | | | | | | | | | \$ | - |
| Administration | | | | | | | | | \$ | - |
| Design | | | | | | | | | \$ | - |
| Construction | | 10,000 | | | | | | | \$ | 10,000 |
| Fixtures, Furn. & Equip. | | | | | | | | | \$ | - |
| Totals | \$ - | \$ 10,000 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 10,000 |

Future O&M costs: \$

****Project cannot be started until funding sources are identified**

Note: To be coordinated through Public Works Department.

| CITY OF PUEBLO | | ENTRIES ALLOWED IN NON-SHADED AREAS ONLY | | | | | | |
|---|---|--|-------------|-------------|-------------|-------------|---------------------|-------------------------|
| PROJECT DESCRIPTION | | PROJECT # CP0404 | | | | | | |
| Project Title: | Replacement of Savannah Barn Roof at Pueblo Zoo | | | | | | PRIORITY: | I |
| Project Type: | Parks | | | | | | | |
| Description: | The Savannah Barn was built at the Pueblo Zoo in 1989 by volunteers using primarily donated materials. Its cedar shake shingle roof is in poor condition. | | | | | | | |
| Department: | PUEBLO ZOO | | | | | | | |
| Scope of Project: | Removal of cedar shake shingles, installation of base felt and drip edge metal, reroof with dimensional shingles, replacement of broken skylights. | | | | | | | |
| Benefit: | Protection of valuable City asset. | | | | | | | |
| Total Project Cost: | \$ 10,000 | | | | | | | |
| Revenue Sources:** | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
| General Fund | | | | | | | | \$ - |
| Lottery | | 10,000 | | | | | | \$ 10,000 |
| CDBG | | | | | | | | \$ - |
| HUTF | | | | | | | | \$ - |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ - | \$ 10,000 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 10,000 |
| Project Cost: | | | | | | | | |
| Preliminary Study | | | | | | | | \$ - |
| Acquisition | | | | | | | | \$ - |
| Administration | | | | | | | | \$ - |
| Design | | | | | | | | \$ - |
| Construction | | 10,000 | | | | | | \$ 10,000 |
| Fixtures, Furn. & Equip. | | | | | | | | \$ - |
| Totals | \$ - | \$ 10,000 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 10,000 |
| Future O&M costs: | \$ Annually | | | | | | | |
| **Project cannot be started until funding sources are identified | | | | | | | | |
| Note: | Estimate of cost provided by Turner Brothers Roofing. | | | | | | | |

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # CP0405

Project Title: Fire Truck Purchase **PRIORITY:** I

Project Type: Building/Infrastructure

Description: Purchase of a new fire truck to replace a 1970s fire truck

Department: FIRE

Scope of Project: Purchase fire trucks to replace deteriorating and outdated fire trucks.

Benefit: Replace a 1970's fire truck currently in use

Total Project Cost: \$ 710,000

| Revenue Sources:** | Actuals | | | | | | | Future Years | Cost To Complete |
|---------------------------|----------------|-------------|-------------|-------------|-------------|-------------|------------|---------------------|-------------------------|
| | To Date | 2004 | 2005 | 2006 | 2007 | 2008 | | | |
| General Fund | | 360,000 | | | | | 350,000 | \$ 710,000 | |
| Lottery | | | | | | | | \$ - | |
| CDBG | | | | | | | | \$ - | |
| HUTF | | | | | | | | \$ - | |
| Debt Financing | | | | | | | | \$ - | |
| Unspecified | | | | | | | | \$ - | |
| Totals | \$ - | \$ 360,000 | \$ - | \$ - | \$ - | \$ - | \$ 350,000 | \$ 710,000 | |

| Project Cost: | | | | | | | | | |
|--------------------------|------|------------|------|------|------|------|------------|------------|------|
| Preliminary Study | | | | | | | | | \$ - |
| Acquisition | | | | | | | | | \$ - |
| Administration | | | | | | | | | \$ - |
| Design | | | | | | | | | \$ - |
| Construction | | | | | | | | | \$ - |
| Fixtures, Furn. & Equip. | | 360,000 | | | | | 350,000 | \$ 710,000 | |
| Totals | \$ - | \$ 360,000 | \$ - | \$ - | \$ - | \$ - | \$ 350,000 | \$ 710,000 | |

Future O&M costs: \$ Annually

**Project cannot be started until funding sources are identified

Note: The new Fire truck will replace an existing fire truck. Station 3 will receive the new truck, Station 3's truck will transfer to station 10.

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # CP0406

Project Title: Police Car Purchases **PRIORITY:** I

Project Type: Building/Infrastructure

Description: Purchase new police cars and replace inefficient cars in the Police fleet.

Department: Police

Scope of Project: Purchase police cars to replace deteriorating and outdated police cars
10 police cars are to purchased in 2004

Benefit: Maintain dependability of the police fleet in use

Total Project Cost: \$ 1,400,000

| Revenue Sources:** | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|---------------------------|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------------------|-----------------------------|
| General Fund | | 250,000 | 150,000 | 200,000 | 250,000 | 250,000 | 300,000 | \$ 1,400,000 |
| Lottery | | | | | | | | \$ - |
| CDBG | | | | | | | | \$ - |
| HUTF | | | | | | | | \$ - |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ - | \$ 250,000 | \$ 150,000 | \$ 200,000 | \$ 250,000 | \$ 250,000 | \$ 300,000 | \$ 1,400,000 |

| Project Cost: | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|--------------------------|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------------------|-----------------------------|
| Preliminary Study | | | | | | | | \$ - |
| Acquisition | | | | | | | | \$ - |
| Administration | | | | | | | | \$ - |
| Design | | | | | | | | \$ - |
| Construction | | | | | | | | \$ - |
| Fixtures, Furn. & Equip. | | 250,000 | 150,000 | 200,000 | 250,000 | 250,000 | 300,000 | \$ 1,400,000 |
| Totals | \$ - | \$ 250,000 | \$ 150,000 | \$ 200,000 | \$ 250,000 | \$ 250,000 | \$ 300,000 | \$ 1,400,000 |

Future O&M costs: \$ Annually

****Project cannot be started until funding sources are identified**

Note:

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # CP0407

Project Title: Technology Upgrades **PRIORITY:** I

Project Type: Building/Infrastructure

Description: Update outdated computer equipment within the city to ensure proper efficiencies can be developed and maintained.

Department: IT

Scope of Project: Under the direction of IT, computer equipment will be updated to allow city employees to provide maximum benefit to the citizens of Pueblo

Benefit: Increased efficiencies and replace outdated technological equipment

Total Project Cost: \$ 600,000

| Revenue Sources:** | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|---------------------------|------------------------|-------------|-------------|-------------|-------------|-------------|---------------------|-------------------------|
| General Fund | | 200,000 | | | 200,000 | | 200,000 | \$ 600,000 |
| Lottery | | | | | | | | \$ - |
| CDBG | | | | | | | | \$ - |
| HUTF | | | | | | | | \$ - |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ - | \$ 200,000 | \$ - | \$ - | \$ 200,000 | \$ - | \$ 200,000 | \$ 600,000 |

| Project Cost: | | | | | | | | |
|--------------------------|------|------------|------|------|------------|------|------------|------------|
| Preliminary Study | | | | | | | | \$ - |
| Acquisition | | | | | | | | \$ - |
| Administration | | | | | | | | \$ - |
| Design | | | | | | | | \$ - |
| Construction | | | | | | | | \$ - |
| Fixtures, Furn. & Equip. | | 200,000 | | | 200,000 | | 200,000 | \$ 600,000 |
| Totals | \$ - | \$ 200,000 | \$ - | \$ - | \$ 200,000 | \$ - | \$ 200,000 | \$ 600,000 |

Future O&M costs: \$ Annually

**Project cannot be started until funding sources are identified

Note:

| CITY OF PUEBLO | | ENTRIES ALLOWED IN NON-SHADED AREAS ONLY | | | | | | |
|--|--|--|-------------|-------------|-------------|-------------|---------------------|-------------------------|
| PROJECT DESCRIPTION | | PROJECT # CP0408 | | | | | | |
| Project Title: | Grant Matching Contingency | | | | | | PRIORITY: | I |
| Project Type: | Community Development | | | | | | | |
| Description: | Contingency amount | | | | | | | |
| Department: | Planning | | | | | | | |
| Scope of Project: | These funds are available to take advantage of any projects that may require a match. | | | | | | | |
| Benefit: | These projects reduces the amount of funds that will be spent by the city's general fund | | | | | | | |
| Total Project Cost: | \$ 139,000 | | | | | | | |
| Revenue Sources:** | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
| General Fund | | 139,000 | | | | | | \$ 139,000 |
| Pueblo County | | | | | | | | \$ - |
| GOCO | | | | | | | | \$ - |
| Lottery | | | | | | | | \$ - |
| Pueblo Zoological Society | | | | | | | | \$ - |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ - | \$ 139,000 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 139,000 |
| Project Cost: | | | | | | | | |
| Preliminary Study | | | | | | | | \$ - |
| Acquisition | | | | | | | | \$ - |
| Administration | | 139,000 | | | | | | \$ 139,000 |
| Design | | | | | | | | \$ - |
| Construction | | | | | | | | \$ - |
| Fixtures, Furn. & Equip. | | | | | | | | \$ - |
| Totals | \$ - | \$ 139,000 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 139,000 |
| Future O&M costs: | \$ Annually | | | | | | | |
| **Project cannot be started until funding sources are identified | | | | | | | | |
| Note: | | | | | | | | |

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # CP0409

Project Title: **Wireless Mobile Network** **PRIORITY: I**

Project Type: Building/Infrastructure

Description: Build a Citywide wireless data network. This project would allow mobile users, such as police officers, firefighters and EMTs to access the City's network from vehicles and, ultimately, from hand-held devices.

Department:

Scope of Project: The immediate requirement being addressed is the Police Department's need to allow Patrol officers to file reports instantly, rather than traveling to the PPD building on Main Street. Beyond these initial requirements the system would allow officers to obtain criminal information from vehicles without requiring the assistance of an emergency dispatcher. There are a large number of uses beyond these basic requirements of the PPD's. The system could be usable for displaying maps from the City's GIS system or inquiring upon and issuing code violations. The objective is to provide 75%-85% wireless coverage within the City limits, so this system is not being positioned as a solution for mission-critical requirements. Rather, it will provide efficiencies that allow City staff to access information more quickly and more effectively. The project scope includes encryption products that will protect confidential data.

Benefit:

Total Project Cost: \$ **425,831**

| Revenue Sources:** | Actuals | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|---------------------------|----------------|-------------|-------------|-------------|-------------|-------------|---------------------|-------------------------|
| | To Date | | | | | | | |
| General Fund | | | | | | | | \$ - |
| Lottery | | | | | | | | \$ - |
| CDBG | | | | | | | | \$ - |
| HUTF | | | | | | | | \$ - |
| Police Tech Grant | | 425,831 | | | | | | \$ 425,831 |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ - | \$ 425,831 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 425,831 |

Project Cost:

| | | | | | | | | |
|--------------------------|------|------------|------|------|------|------|------|------------|
| Preliminary Study | | | | | | | | \$ - |
| Acquisition | | 425,831 | | | | | | \$ 425,831 |
| Administration | | | | | | | | \$ - |
| Design | | | | | | | | \$ - |
| Construction | | | | | | | | \$ - |
| Fixtures, Furn. & Equip. | | | | | | | | \$ - |
| Totals | \$ - | \$ 425,831 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 425,831 |

Future O&M costs: \$ 11,920 Annually

****Project cannot be started until funding sources are identified**

Note: Costs for broadcasts sites based on 25 sites at \$9,000 per site. Mobile equipment based on one hundred vehicles, \$1400 per. O & M costs estimated to be 10% replacement of site equipment and 35% replacement of vehicle equipment over the course of years 2 through 7.

| CITY OF PUEBLO | | ENTRIES ALLOWED IN NON-SHADED AREAS ONLY | | | | | | |
|--|---|--|------------------|-------------|-------------|-------------|---------------------|-------------------------|
| PROJECT DESCRIPTION | | PROJECT # CP0202 | | | | | | |
| Project Title: | FIRE STATION STRUCTURAL REPAIRS | | | | | | PRIORITY: | I |
| Project Type: | Building/Infrastructure | | | | | | | |
| Description: | STRUCTURAL REPAIRS TO FIRE STATIONS | | | | | | | |
| Department: | FIRE | | | | | | | |
| Scope of Project: | SIDEWALKS, RAMPS, AND PARKING LOTS, ROOFS | | | | | | | |
| Benefit: | Improve and extend Fire Station Life | | | | | | | |
| Total Project Cost: | \$ 119,500 | | | | | | | |
| Revenue Sources:** | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
| General Fund | 59,500 | 10,000 | 50,000 | | | | | \$ 119,500 |
| Lottery | | | | | | | | \$ - |
| CDBG | | | | | | | | \$ - |
| HUTF | | | | | | | | \$ - |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ 59,500 | \$ 10,000 | \$ 50,000 | \$ - | \$ - | \$ - | \$ - | \$ 119,500 |
| Project Cost: | | | | | | | | |
| Preliminary Study | | | | | | | | \$ - |
| Acquisition | | | | | | | | \$ - |
| Administration | | | | | | | | \$ - |
| Design | | | | | | | | \$ - |
| Construction | 39,322 | 30,178 | 50,000 | | | | | \$ 119,500 |
| Fixtures, Furn. & Equip. | | | | | | | | \$ - |
| Totals | \$ 39,322 | \$ 30,178 | \$ 50,000 | \$ - | \$ - | \$ - | \$ - | \$ 119,500 |
| Future O&M costs: | \$ Annually | | | | | | | |
| **Project cannot be started until funding sources are identified | | | | | | | | |
| Note: | | | | | | | | |

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # CP0210

Project Title: **PRIORITY:**

Project Type:

Description: Replacement of settled and/or broken/deteriorated concrete drainage pans (dips) at select street intersections and installation of curb ramps

Department: Public Works - Engineering

Scope of Project: Using current back-log of locations on file, staff will compile a list of locations to repair with input from the Streets Department.

Benefit: In addition to appearance, the ride quality and drainage characteristics of the intersection are improved, as well as ADA compliance

Total Project Cost: \$

| Revenue Sources:** | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|---------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------------|-------------------------|
| General Fund | 150,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | \$ 750,000 |
| Lottery | | | | | | | | \$ - |
| CDBG | | | | | | | | \$ - |
| HUTF | | | | | | | | \$ - |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ 150,000 | \$ 100,000 | \$ 750,000 |

| Project Cost: | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|--------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------------|-------------------------|
| Preliminary Study | | | | | | | | \$ - |
| Acquisition | | | | | | | | \$ - |
| Administration | | | | | | | | \$ - |
| Design | | | | | | | | \$ - |
| Construction | 123,899 | 126,101 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | \$ 750,000 |
| Fixtures, Furn. & Equip. | | | | | | | | \$ - |
| Totals | \$ 123,899 | \$ 126,101 | \$ 100,000 | \$ 750,000 |

Future O&M costs: \$ **Annually**

****Project cannot be started until funding sources are identified**

Note:

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # CP0214

Project Title: City Wide Parks Irrigation Systems Renovation **PRIORITY:** I

Project Type: Parks

Description: Continuing ongoing replacement of 27 above ground vacuum breakers and back flow prevention devices as mandated by the Board of Water Works, and the State, in the Parks System. Annual Project also includes the replacement of 20 to 30 year old valves and controller, irrigation heads and cast iron and PVC mains.

Department: Parks and Recreation

Scope of Project: Annual project includes the testing and replacement of 20 to 30 year old valves and controller, irrigation heads and cast iron and PVC mains.

Benefit: Compliance with Board of Water Works and State regulations.

Total Project Cost: \$ 925,000

| Revenue Sources:** | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|---------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------------|-------------------------|
| General Fund | | | | | | | | \$ - |
| Lottery | 60,000 | 100,000 | 240,000 | 100,000 | 125,000 | 150,000 | 150,000 | \$ 925,000 |
| CDBG | | | | | | | | \$ - |
| GOCO | | | | | | | | \$ - |
| UPARR | | | | | | | | \$ - |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ 60,000 | \$ 100,000 | \$ 240,000 | \$ 100,000 | \$ 125,000 | \$ 150,000 | \$ 150,000 | \$ 925,000 |

| Project Cost: | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|--------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------------|-------------------------|
| Preliminary Study | | | | | | | | \$ - |
| Acquisition | | | | | | | | \$ - |
| Administration | | | | | | | | \$ - |
| Design | | | | | | | | \$ - |
| Construction | | 30,000 | 110,000 | 40,000 | 50,000 | 60,000 | 60,000 | \$ 350,000 |
| Fixtures, Furn. & Equip. | 56,893 | 73,107 | 130,000 | 60,000 | 75,000 | 90,000 | 90,000 | \$ 575,000 |
| Totals | \$ 56,893 | \$ 103,107 | \$ 240,000 | \$ 100,000 | \$ 125,000 | \$ 150,000 | \$ 150,000 | \$ 925,000 |

Future O&M costs: \$ - Annually

****Project cannot be started until funding sources are identified**

Note:

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # CP0219

Project Title: Forest Management at Pueblo Mountain Park **PRIORITY:** I

Project Type: Parks

Description: Forest Management Plan at the 610 acre Pueblo Mountain Park in Beulah, Colorado.

Department: Parks and Recreation

Scope of Project: Initiate Forest Management Plan as prepared by Colorado State Forest Service to include 1) Removal of dead and Pine Beetle and Mistletoe infested trees; 2) Thinning of forest and removal of understory; and 3) Match to apply for Wildfire Prevention Grants through Colorado State Forest Service.

Benefit: Pro-active measures to reduce wildfire and pine beetle infestions in addition to creating wildlife habitat.

Total Project Cost: \$ 45,000

| Revenue Sources:** | Actuals | | | | | | Future Years | Cost To Complete |
|--------------------|------------------|------------------|------------------|-------------|-------------|-------------|--------------|------------------|
| | To Date | 2004 | 2005 | 2006 | 2007 | 2008 | | |
| General Fund | | | | | | | \$ - | - |
| Lottery | 15,000 | 15,000 | 15,000 | | | | \$ 45,000 | - |
| CDBG | | | | | | | \$ - | - |
| GOCO | | | | | | | \$ - | - |
| UPARR | | | | | | | \$ - | - |
| Debt Financing | | | | | | | \$ - | - |
| Unspecified | | | | | | | \$ - | - |
| Totals | \$ 15,000 | \$ 15,000 | \$ 15,000 | \$ - | \$ - | \$ - | \$ - | \$ 45,000 |

| Project Cost: | | | | | | | | |
|--------------------------|-----------------|------------------|------------------|-------------|-------------|-------------|-------------|------------------|
| Preliminary Study | | | | | | | \$ - | - |
| Acquisition | | | | | | | \$ - | - |
| Administration | | | | | | | \$ - | - |
| Design | | | | | | | \$ - | - |
| Construction | 2,215 | 27,785 | 15,000 | | | | \$ 45,000 | - |
| Fixtures, Furn. & Equip. | | | | | | | \$ - | - |
| Totals | \$ 2,215 | \$ 27,785 | \$ 15,000 | \$ - | \$ - | \$ - | \$ - | \$ 45,000 |

Future O&M costs: \$ - Annually

**Project cannot be started until funding sources are identified

Note: Project to be coordinated through Colorado State Forest Service.

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # CP0223

Project Title: ADA Bathhouse Renovation **PRIORITY:** I

Project Type: Parks

Description: Public Building alterations and pool bathhouse replacement

Department: Parks & Recreation

Scope of Project: Make alterations to various public buildings and replace pool bathhouses at Mitchell Park, Minnequa Park, Mineral Palace Park, and City Park to comply with ADA audit and DOJ agreement.

Benefit: ADA Compliance

Total Project Cost: \$ 1,200,000

| Revenue Sources:** | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|---------------------------|----------------------------|------------------|-------------------|-------------------|-------------------|-------------|-------------------------|-----------------------------|
| General Fund | | | | | | | | \$ - |
| Lottery | 170,000 | 50,000 | 50,000 | 50,000 | 50,000 | | 380,000 | \$ 750,000 |
| GOCO | | | 200,000 | 200,000 | 50,000 | | | \$ 450,000 |
| UPARR | | | | | | | | \$ - |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ 170,000 | \$ 50,000 | \$ 250,000 | \$ 250,000 | \$ 100,000 | \$ - | \$ 380,000 | \$ 1,200,000 |

| Project Cost: | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|--------------------------|----------------------------|-------------|-------------------|-------------------|-------------------|-------------|-------------------------|-----------------------------|
| Preliminary Study | | | | | | | | \$ - |
| Acquisition | | | | | | | | \$ - |
| Administration | | | | | | | | \$ - |
| Design | 72,500 | | 50,000 | 50,000 | | | 40,000 | \$ 212,500 |
| Construction | 97,500 | | 250,000 | 200,000 | 100,000 | | 340,000 | \$ 987,500 |
| Fixtures, Furn. & Equip. | | | | | | | | \$ - |
| Totals | \$ 170,000 | \$ - | \$ 300,000 | \$ 250,000 | \$ 100,000 | \$ - | \$ 380,000 | \$ 1,200,000 |

Future O&M costs: \$ - Annually

****Project cannot be started until funding sources are identified**

Note: Project to be initiated once fully funded.
This project was partially funded in 2002 and 2003.

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # CP0224

Project Title: Ice Arena Mechanical Systems Replacement **PRIORITY:** I

Project Type: Parks

Description: Replacement of twenty-eight year old mechanical infrastructure at Pueblo Plaza Ice Arena, 100 N. Grand Ave.

Department: Parks and Recreation

Scope of Project: Replace in-direct refrigeration system and related mechanicals.

Benefit: Compliance with EPA regulations regarding freon cooling systems.

Total Project Cost: \$ 550,000

| Revenue Sources:** | Actuals | | | | | | Future | Cost To |
|--------------------|------------------|-------------------|------------------|-------------|-------------|-------------|-------------|-------------------|
| | To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Years | Complete |
| General Fund | | 300,000 | | | | | | \$ 300,000 |
| Lottery | 50,000 | 148,888 | 51,112 | | | | | \$ 250,000 |
| CDBG | | | | | | | | \$ - |
| GOCO | | | | | | | | \$ - |
| UPARR | | | | | | | | \$ - |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ 50,000 | \$ 448,888 | \$ 51,112 | \$ - | \$ - | \$ - | \$ - | \$ 550,000 |

| Project Cost: | | | | | | | | |
|--------------------------|------------------|-------------------|-------------------|-------------|-------------|-------------|-------------|-------------------|
| Preliminary Study | | | | | | | | \$ - |
| Acquisition | | | | | | | | \$ - |
| Administration | | | | | | | | \$ - |
| Design | | | | | | | | \$ - |
| Construction | | 100,000 | 400,000 | | | | | \$ 500,000 |
| Fixtures, Furn. & Equip. | 50,000 | | | | | | | \$ 50,000 |
| Totals | \$ 50,000 | \$ 100,000 | \$ 400,000 | \$ - | \$ - | \$ - | \$ - | \$ 550,000 |

Future O&M costs: \$ - Annually

**Project cannot be started until funding sources are identified

Note: Project to be initiated once fully funded.
This project was partially funded in 2002. The 2005 project request completes the estimated funding needed to initiate and complete the project.

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # CP0225

Project Title: Trail Renovation on Pueblo Blvd. (Northern to Goodnight Ave.) **PRIORITY:** I

Project Type: Parks

Description: Replace existing trail on Pueblo Blvd. From Thatcher to Goodnight Ave.

Department: Parks and Recreation

Scope of Project: Replace existing 1973 installed asphalt trail with 10' wide concrete trail.

Benefit: Provide a safe up-to-date concrete all purpose trail for public use.

Total Project Cost: \$ 361,000

| Revenue Sources:** | Actuals | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|--------------------|-------------------|-------------------|-------------------|-------------|-------------|-------------|--------------|-------------------|
| | To Date | | | | | | | |
| General Fund | | | | | | | | \$ - |
| Lottery | 148,500 | 100,000 | 112,500 | | | | | \$ 361,000 |
| CDBG | | | | | | | | \$ - |
| GOCO | | | | | | | | \$ - |
| UPARR | | | | | | | | \$ - |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ 148,500 | \$ 100,000 | \$ 112,500 | \$ - | \$ - | \$ - | \$ - | \$ 361,000 |

| Project Cost: | Actuals | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|--------------------------|------------------|-------------------|-------------------|-------------|-------------|-------------|--------------|-------------------|
| | To Date | | | | | | | |
| Preliminary Study | | | | | | | | \$ - |
| Acquisition | | | | | | | | \$ - |
| Administration | | | | | | | | \$ - |
| Design | | | | | | | | \$ - |
| Construction | 90,071 | 158,429 | 112,500 | | | | | \$ 361,000 |
| Fixtures, Furn. & Equip. | | | | | | | | \$ - |
| Totals | \$ 90,071 | \$ 158,429 | \$ 112,500 | \$ - | \$ - | \$ - | \$ - | \$ 361,000 |

Future O&M costs: \$ - Annually

**Project cannot be started until funding sources are identified

Note: Project was partially funded in 2002. Project to be coordinated through Public Works. Trail was replaced on Pueblo Blvd. By golf course and partially by City Park.

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # CP0227

Project Title: LED Replacements **PRIORITY:** I

Project Type: Transportation

Description: This project will replace incandescent signal indications with the brighter, more efficient LED signal indications at ten intersections per year amounting to a 70% electrical cost savings per intersection and a brighter indication. There are 72 intersections still needing LED indications. This program replaces 10 intersections per year

Department: TRANSPORTATION

Scope of Project: Project scope will allow for purchase of the LED indications.

Benefit: Project provides for a energy efficient but yet brighter signal indication

Total Project Cost: \$ 463,800

| Revenue Sources:** | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|---------------------------|----------------------------|------------------|------------------|------------------|------------------|------------------|-------------------------|-----------------------------|
| General Fund | 104,000 | 25,000 | 54,000 | 54,000 | 54,000 | 54,000 | 118,800 | \$ 463,800 |
| Lottery | | | | | | | | \$ - |
| CDBG | | | | | | | | \$ - |
| HUTF | | | | | | | | \$ - |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ 104,000 | \$ 25,000 | \$ 54,000 | \$ 54,000 | \$ 54,000 | \$ 54,000 | \$ 118,800 | \$ 463,800 |

| Project Cost: | | | | | | | | |
|--------------------------|-------------------|------------------|------------------|------------------|------------------|------------------|-------------------|-------------------|
| Preliminary Study | | | | | | | | \$ - |
| Acquisition | | | | | | | | \$ - |
| Administration | | | | | | | | \$ - |
| Design | | | | | | | | \$ - |
| Construction | | | | | | | | \$ - |
| Fixtures, Furn. & Equip. | 103,689 | 25,311 | 54,000 | 54,000 | 54,000 | 54,000 | 118,800 | \$ 463,800 |
| Totals | \$ 103,689 | \$ 25,311 | \$ 54,000 | \$ 54,000 | \$ 54,000 | \$ 54,000 | \$ 118,800 | \$ 463,800 |

Future O&M costs: \$ (7,000) Annually

****Project cannot be started until funding sources are identified**

Note:

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # CP0232

Project Title: **PRIORITY:**

Project Type:

Description: Project will install detection cameras at Jones & Lake, Lakeview & Lake, 2nd & Santa Fe, 4th & Elizabeth, and 7th & Main, a total of eight cameras. Future funds will be allocated to new installation and replacement units

Department: TRANSPORTATION

Scope of Project: Project scope would include purchase of detection equipment, horizontal boring and installation.

Benefit: Adding detection to signalized intersections provides for more efficient operation of the signal system. - Less delay

Total Project Cost: \$

| Revenue Sources:** | Actuals | | | | | | Future | Cost To |
|---------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| | To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Years | Complete |
| General Fund | 25,000 | 10,000 | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 | \$ 110,000 |
| Lottery | | | | | | | | \$ - |
| CDBG | | | | | | | | \$ - |
| HUTF | | | | | | | | \$ - |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ 25,000 | \$ 10,000 | \$ 15,000 | \$ 110,000 |

| Project Cost: | | | | | | | | | |
|--------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|------|
| Preliminary Study | | | | | | | | | \$ - |
| Acquisition | | | | | | | | | \$ - |
| Administration | | | | | | | | | \$ - |
| Design | | | | | | | | | \$ - |
| Construction | 10,000 | 3,500 | 600 | 600 | 600 | 600 | 600 | \$ 16,500 | |
| Fixtures, Furn. & Equip. | 14,977 | 6,523 | 14,400 | 14,400 | 14,400 | 14,400 | 14,400 | \$ 93,500 | |
| Totals | \$ 24,977 | \$ 10,023 | \$ 15,000 | \$ 110,000 | |

Future O&M costs: \$ Annually

****Project cannot be started until funding sources are identified**

Note: O&M costs increase because of the replacement units that would be planned for on a yearly basis. The camera, while providing the best detection in the industry, are also very susceptible to weather related damages

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # PL9901&CP0233

Project Title: HONOR FARM **PRIORITY:** I

Project Type: Parks

Description: The City has purchased 2,353 acres of the State Honor Farm property for future park and open space uses. The City is responsible for developing a master/management plan for the property. Also, as part of the City's purchase agreement, the City is required to fence the property boundary in partnership with State Parks.

Department: Planning and Community Development

Scope of Project: The City is required to make one more payment of \$261,112 in the following year to complete the purchase of the 2,353 acres. If the City does not make a payment, then the are 918 acres (currently in Escrow deeds) that will transfer back to State Parks. The Master Plan will be done in 2003. The fence will need to be completed by the end of 2003.

Benefit: Community parks and open space needs.

Total Project Cost: \$ 2,090,083

| Revenue Sources:** | Actuals | | | | | | | Future | Cost To |
|---------------------------|--------------|------------|------|------|------|------|-------|--------------|---------|
| | To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Years | Complete | |
| General Fund | | | | | | | | \$ - | |
| Acquisition Project Acct. | 1,251,359 | | | | | | | \$ 1,251,359 | |
| Lottery | 522,612 | 316,112 | | | | | | \$ 838,724 | |
| | | | | | | | | \$ - | |
| Debt Financing | | | | | | | | \$ - | |
| Unspecified | | | | | | | | \$ - | |
| Totals | \$ 1,773,971 | \$ 316,112 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 2,090,083 | |

| Project Cost: | Actuals | | | | | | | Future | Cost To |
|--------------------------|--------------|------------|------|------|------|------|-------|--------------|---------|
| | To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Years | Complete | |
| Preliminary Study | | | | | | | | \$ - | |
| Acquisition | 1,683,582 | 216,112 | | | | | | \$ 1,899,694 | |
| Administration | | | | | | | | \$ - | |
| Design | | 100,000 | | | | | | \$ 100,000 | |
| Construction | | 90,389 | | | | | | \$ 90,389 | |
| Fixtures, Furn. & Equip. | | | | | | | | \$ - | |
| Totals | \$ 1,683,582 | \$ 406,501 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 2,090,083 | |

Future O&M costs: \$ NA Annually

**Project cannot be started until funding sources are identified

Note: The \$216,112 payments under Acct. CP 0233. Improvements under PL 9901. The \$1,251,359 for acquisition is completed.

| CITY OF PUEBLO | | ENTRIES ALLOWED IN NON-SHADED AREAS ONLY | | | | | | | PROJECT # CP0302 | |
|---|--|--|------------------|-------------|-------------|-------------|---------------------|-------------------------|-------------------|--|
| PROJECT DESCRIPTION | | | | | | | | | | |
| Project Title: | Fiber Optic Network Expansion | | | | | | | PRIORITY: | I | |
| Project Type: | Building/Infrastructure | | | | | | | | | |
| Description: | The goal of this project is to lay fiber optic cable between several key City sites. | | | | | | | | | |
| Department: | Information Technology | | | | | | | | | |
| Scope of Project: | Most of the benefits can be realized by laying approximately 100,000 feet of cable in underground or aerial (utility poles) facilities the City already has access to. Two primary runs of fiber would form a backbone, one running north to 24th street and then branching to the Fire Department Administration Building at Fire Station 8 (on Bonforte Blvd) and the other running south past the Arkansas River to Abriendo. Smaller capacity segments (fewer stands of fiber) would run to individual City facilities and be collected into the primary runs. Longer range build-out would be in a second phase, and would have the primary goal of providing redundancy. | | | | | | | | | |
| Benefit: | This will allow the City to have high performance telephone and computer networks and reduce the costs of leasing telephone and data circuits from the local telephone company. The second phase would have the primary goal of increasing reliability by establishing alternate fiber paths, and the cost/benefit ratio is thus not as favorable. | | | | | | | | | |
| Total Project Cost: | \$ 137,000 | | | | | | | | | |
| Revenue Sources:** | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete | | |
| General Fund | 81,000 | \$56,000 | | | | | | \$ | 137,000 | |
| Lottery | | | | | | | | \$ | - | |
| CDBG | | | | | | | | \$ | - | |
| HUTF | | | | | | | | \$ | - | |
| Debt Financing | | | | | | | | \$ | - | |
| Unspecified | | | | | | | | \$ | - | |
| Totals | \$ 81,000 | \$ 56,000 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 137,000 | |
| Project Cost: | | | | | | | | | | |
| Preliminary Study | | | | | | | | \$ | - | |
| Acquisition | 51,072 | 13,928 | 40,000 | | | | | \$ | 105,000 | |
| Administration | | | | | | | | \$ | - | |
| Design | | | | | | | | \$ | - | |
| Construction | | 16,000 | 16,000 | | | | | \$ | 32,000 | |
| Fixtures, Furn. & Equip. | | | | | | | | \$ | - | |
| Totals | \$ 51,072 | \$ 29,928 | \$ 56,000 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 137,000 | |
| Future O&M costs: | \$ 5,000 Annually | | | | | | | | | |
| **Project cannot be started until funding sources are identified | | | | | | | | | | |
| Note: | The City has a unique opportunity to install fiber optic cable without the expensive construction that implementation usually entails. The fiber optic resources the City acquires will provide benefit for several decades. | | | | | | | | | |

CITY OF PUEBLO

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT DESCRIPTION

PROJECT # CP0410

Project Title: **NEW POLICE BUILDINGS** PRIORITY: **I**

Project Type: Building/Infrastructure

Description: A new Police Administration Building

Department: Public Works

Scope of Project: Construction of approximately 81,000 square foot facility to house Police Department operations, E911 facilities and Police Records
Construct a new facility to house Municipal Court

Benefit: Improved efficiency for Police and Court Operations, allows HARP Channel to be extended

Total Project Cost: \$ **15,500,000**

| Revenue Sources:** | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|--------------------|-----------------|------|---------------|------|------|------|--------------|------------------|
| General Fund | | | | | | | | \$ - |
| Lottery | | | | | | | | \$ - |
| CDBG | | | | | | | | \$ - |
| HUTF | | | | | | | | \$ - |
| Unspecified | | | 15,500,000 | | | | | \$ 15,500,000 |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ - | \$ - | \$ 15,500,000 | \$ - | \$ - | \$ - | \$ - | \$ 15,500,000 |

| Project Cost: | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|--------------------------|-----------------|------|--------------|--------------|--------------|------|--------------|------------------|
| Preliminary Study | | | | | | | | \$ - |
| Acquisition | | | | | | | | \$ - |
| Administration | | | | | | | | \$ - |
| Design | | | 3,000,000 | | | | | \$ 3,000,000 |
| Construction | | | | 8,500,000 | 4,000,000 | | | \$ 12,500,000 |
| Fixtures, Furn. & Equip. | | | | | | | | \$ - |
| Totals | \$ - | \$ - | \$ 3,000,000 | \$ 8,500,000 | \$ 4,000,000 | \$ - | \$ - | \$ 15,500,000 |

Future O&M costs: \$ Annually

**Project cannot be started until funding sources are identified

Note: Proposed funding for a new police building was rejected by the voters of Pueblo in the 2003 election. An alternative funding source will be needed to fund this project

| CITY OF PUEBLO | | ENTRIES ALLOWED IN NON-SHADED AREAS ONLY | | | | | | |
|---|--|--|-------------|-------------|-------------|-------------|------------------|-----------------|
| PROJECT DESCRIPTION | | PROJECT # CP0205 | | | | | | |
| Project Title: | NEW FIRE STATION #4 AND POLICE SUBSTATION | | | | | | PRIORITY: | I |
| Project Type: | Building/Infrastructure | | | | | | | |
| Description: | NEW FIRE STATION | | | | | | | |
| Department: | FIRE | | | | | | | |
| Scope of Project: | REPLACE FIRE STATION #4 AND NEW POLICE SUBSTATION CURRENTLY LOCATED AT MESA AND EVANS | | | | | | | |
| Benefit: | | | | | | | | |
| Total Project Cost: | \$ 500,000 | | | | | | | |
| Revenue Sources:** | Actuals | 2004 | 2005 | 2006 | 2007 | 2008 | Future | Cost To |
| | To Date | | | | | | Years | Complete |
| General Fund | | | | | | | | \$ - |
| Lottery | | | | | | | | \$ - |
| CDBG | | | | | | | | \$ - |
| HUTF | | | | | | | | \$ - |
| Unspecified | | | 500,000 | | | | | \$ 500,000 |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ - | \$ - | \$ 500,000 | \$ - | \$ - | \$ - | \$ - | \$ 500,000 |
| Project Cost: | | | | | | | | |
| Preliminary Study | | | | | | | | \$ - |
| Acquisition | | | | | | | | \$ - |
| Administration | | | | | | | | \$ - |
| Design | | | 35,000 | | | | | \$ 35,000 |
| Construction | | | 465,000 | | | | | \$ 465,000 |
| Fixtures, Furn. & Equip. | | | | | | | | \$ - |
| Totals | \$ - | \$ - | \$ 500,000 | \$ - | \$ - | \$ - | \$ - | \$ 500,000 |
| Future O&M costs: | \$ Annually | | | | | | | |
| **Project cannot be started until funding sources are identified | | | | | | | | |
| Note: | Proposed funding for a new police building was not PAYING TO OPERATE AND MAINTAIN An alternative funding source will be needed to fund this project | | | | | | | |

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # CP0204

Project Title: NEW FIRE STATION - SOUTHSIDE **PRIORITY:** I

Project Type: Building/Infrastructure

Description: NEW FIRE STATION

Department: FIRE

Scope of Project: BUILD ADDITIONAL FIRE STATION ON SOUTHSIDE
EL CAMINO, REGENCY, LAVISTA HILLS

Benefit: Quicker response time to Southside residents.

Total Project Cost: \$ 1,000,000

| Revenue Sources:** | Actuals To Date | 2004 | 2005 | 2006 | 2007 | 2008 | Future Years | Cost To Complete |
|---------------------------|----------------------------|-------------|---------------------|-------------|-------------|-------------|-------------------------|-----------------------------|
| General Fund | 180,000 | | | | | | | \$ 180,000 |
| Lottery | | | | | | | | \$ - |
| CDBG | | | | | | | | \$ - |
| HUTF | | | | | | | | \$ - |
| Unspecified | | | 1,000,000 | | | | | \$ 1,000,000 |
| Debt Financing | | | | | | | | \$ - |
| Unspecified | | | | | | | | \$ - |
| Totals | \$ 180,000 | \$ - | \$ 1,000,000 | \$ - | \$ - | \$ - | \$ - | \$ 1,180,000 |

| Project Cost: | | | | | | | | |
|--------------------------|-------------|-------------|---------------------|-------------|-------------|-------------|-------------|---------------------|
| Preliminary Study | | | | | | | | \$ - |
| Acquisition of Land | | | - | | | | | \$ - |
| Administration | | | | | | | | \$ - |
| Design | | | | | | | | \$ - |
| Construction | | | 1,000,000 | | | | | \$ 1,000,000 |
| Fixtures, Furn. & Equip. | | | | | | | | \$ - |
| Totals | \$ - | \$ - | \$ 1,000,000 | \$ - | \$ - | \$ - | \$ - | \$ 1,000,000 |

Future O&M costs: \$ Annually

****Project cannot be started until funding sources are identified**

Note: Proposed funding for a new police building was rejected by the voters of Pueblo in the 2003 election. An alternative funding source will be needed to fund this project

**CITY OF PUEBLO
PROJECT DESCRIPTION**

ENTRIES ALLOWED IN NON-SHADED AREAS ONLY

PROJECT # CP0411

Project Title: **Rehabilitate MITL to 26R & Rehabilitate Parallel Taxiway to Runway 26** **PRIORITY:** **1**

Project Type: Circulation

Description: The medium-intensity taxiway lighting system to Runway 26R is to be rehabilitated by replacing the taxiway lights and lighting circuit. The parallel taxiway to Runway 26 is to be rehabilitated by repairing and overlaying the pavement.

Department: Aviation

Scope of Project: The taxiway lights have reached the end of normal service life and the taxiway pavement is in need of rehabilitation. The project is to be funded by both Federal and State grant funds. The application for the State grant funds was approved by City Council on 8/11/03 and the application for the Federal grant funds is to go before City Council in October 2003. The Federal funds are discretionary funds which are used on projects by priority. This project is now at the top of the discretionary funding priority list with the federal government.

Benefit: Safety on the airport and extension of pavement life.

Total Project Cost: \$ 4,322,297

| Revenue Sources:** | Actuals | | | | | | Future Years | Cost To Complete |
|---------------------------|----------------|--------------|-------------|-------------|-------------|-------------|---------------------|-------------------------|
| | To Date | 2004 | 2005 | 2006 | 2007 | 2008 | | |
| General Fund | | | | | | | \$ - | |
| FAA Grant Funds | | 3,830,000 | | | | | \$ 3,830,000 | |
| CDOT Grant Funds | | 212,777 | | | | | \$ 212,777 | |
| Aviation Fuel Tax Fund | | 279,520 | | | | | \$ 279,520 | |
| Debt Financing | | | | | | | \$ - | |
| Unspecified | | | | | | | \$ - | |
| Totals | \$ - | \$ 4,322,297 | \$ - | \$ - | \$ - | \$ - | \$ 4,322,297 | |

| Project Cost: | Actuals | | | | | | Future Years | Cost To Complete |
|--------------------------|----------------|--------------|-------------|-------------|-------------|-------------|---------------------|-------------------------|
| | To Date | 2004 | 2005 | 2006 | 2007 | 2008 | | |
| Preliminary Study | | | | | | | \$ - | |
| Acquisition | | | | | | | \$ - | |
| Administration | | | | | | | \$ - | |
| Design | | 279,520 | | | | | \$ 279,520 | |
| Construction | | 4,042,777 | | | | | \$ 4,042,777 | |
| Fixtures, Furn. & Equip. | | | | | | | \$ - | |
| Totals | \$ - | \$ 4,322,297 | \$ - | \$ - | \$ - | \$ - | \$ 4,322,297 | |

Future O&M costs: \$ Annually

****Project cannot be started until funding sources are identified**

Note:

ORDINANCE NO. 7078

AN ORDINANCE MAKING APPROPRIATION FOR THE GENERAL FUND, SPECIAL REVENUE FUNDS, DEBT SERVICE FUNDS, CAPITAL PROJECTS FUND, ENTERPRISE FUNDS AND INTERNAL SERVICE FUNDS FOR THE FISCAL YEAR 2004 AND ADOPTING THE BUDGET FOR THE YEAR 2004

BE IT ORDAINED BY THE CITY OF PUEBLO that:

SECTION 1.

The budget for the fiscal year 2004 as proposed by the City Manager, with amendments thereto made by the City Council, the original of which is on file with the Assistant City Manager for Fiscal Operations, is incorporated herein in full, and hereby approved.

SECTION 2.

The General Fund Revenue for Fiscal Year 2004 is hereby estimated and the General Fund Appropriation by Department for Fiscal Year 2004 is hereby made as follows:

| REVENUE BY SOURCE | AMOUNT | APPROPRIATION BY DEPARTMENT | AMOUNT |
|---------------------------|-------------------|-----------------------------|-------------------|
| Taxes | 55,297,039 | General Government | 6,873,896 |
| Licenses & Permits | 584,750 | Police | 17,888,594 |
| Intergovernmental | 1,149,627 | Fire | 12,153,690 |
| Charges for Service | 3,774,241 | Public Works | 5,881,535 |
| Fines & Forfeits | 1,135,200 | Transportation | 1,844,160 |
| Other Revenue | 353,400 | Parks | 4,462,655 |
| Transfers In | 3,076,054 | Non-Departmental | 4,983,634 |
| Fund Balance | 256,494 | Transfers Out | 11,538,641 |
| GENERAL FUND TOTAL | 65,626,805 | GENERAL FUND TOTAL | 65,626,805 |

SECTION 3.

Revenue is hereby estimated and Appropriations hereby made for the Fiscal Year 2004 for the Special Revenue Funds, Debt Service Funds, Capital Projects Funds, Enterprise Funds, and Internal Service Funds as follows:

| | REVENUE | APPROPRIATION |
|-------------------------------------|-------------------|----------------------|
| SPECIAL REVENUE FUNDS | | |
| Highway User Trust Fund | 3,565,000 | 3,565,000 |
| Southside Landfill Trust | 90,000 | 90,000 |
| Conservation Trust Fund (Lottery) | 950,000 | 950,000 |
| E-911 Telephone Charge | 385,000 | 385,000 |
| Southpointe Special District | 2,612 | 2,612 |
| Seized Property | 69,000 | 69,000 |
| Federal Forfeiture | 20,000 | 20,000 |
| Solid Waste Service Charges | 75,000 | 75,000 |
| Cemetery Endowment | 106,000 | 106,000 |
| Airport Facility Charges | 8,500 | 8,500 |
| Sales Tax Collection Fee | 1,383,360 | 1,383,360 |
| Community Development Block Grant | 2,057,500 | 2,057,500 |
| Home Grant | 900,000 | 900,000 |
| Rehabilitation Loans | 157,500 | 157,500 |
| Police Grants | 595,282 | 595,282 |
| Planning Grants | 60,000 | 60,000 |
| Transportation Planning Grant* | 462,701 | 462,701 |
| Customer Deposits Fund | 50,000 | 50,000 |
| SPECIAL REVENUE FUNDS TOTAL | 10,937,455 | 10,937,455 |
| DEBT SERVICE FUNDS | | |
| HARP Bonds | 1,078,672 | 1,078,672 |
| Series 1998 | 1,041,263 | 1,041,263 |
| Street/Bridge Referendum 92 | 292,844 | 292,844 |
| Public Works Lease | 202,812 | 202,812 |
| Ice Arena | 79,242 | 79,242 |
| DEBT SERVICE FUNDS TOTAL | 2,694,833 | 2,694,833 |
| CAPITAL PROJECTS FUNDS | | |
| Capital Improvement Fund | 8,613,128 | 8,613,128 |
| Airport Special Tax | 8,500 | 8,500 |
| Economic Development Special Tax | 6,958,571 | 6,958,571 |
| CAPITAL PROJECTS FUNDS TOTAL | 15,580,199 | 15,580,199 |
| ENTERPRISE FUNDS | | |
| Elmwood Golf Course | 1,248,190 | 1,248,190 |
| Walkingstick Golf Course | 1,318,232 | 1,318,232 |
| Memorial Airport | 1,547,331 | 1,547,331 |
| Pueblo Transit | 3,404,995 | 3,404,995 |
| Parking Facilities | 327,242 | 327,242 |
| Sewer User | 7,338,900 | 7,338,900 |
| Sewer User Bonds | 1,083,867 | 1,083,867 |
| Storm Water | 2,960,000 | 2,960,000 |
| ENTERPRISE FUNDS TOTAL | 19,228,757 | 19,228,757 |
| INTERNAL SERVICE FUNDS | | |
| Self-Insurance Fund | 1,900,563 | 1,900,563 |

| | | |
|-------------------------------------|-------------------|-------------------|
| Fleet Maintenance/City Shops | 2,149,000 | 2,149,000 |
| Technology Fund | 137,844 | 137,844 |
| INTERNAL SERVICE FUNDS TOTAL | 4,187,407 | 4,187,407 |
| TOTAL OTHER FUNDS | 52,628,651 | 52,628,651 |

* Transportation Planning's fiscal year is Oct-Sept. Due to the different fiscal year, this grant will be appropriated upon acceptance of the grant by City Council through a separate ordinance. The inclusion of the Transportation Planning Grant is for informational purposes only.

SECTION 4.

The City of Pueblo, Colorado has enacted Ordinance No. 6683, providing for a one-half cent sales tax rate increase for a five-year period, pledging the revenue therefrom for job creating capital improvement projects within the City of Pueblo and Pueblo Memorial Airport. The anticipated revenue from this tax for the Fiscal Year 2004 is \$5,988,571 and the full amount thereof is hereby appropriated for projects to be determined by City Council by Resolution.

SECTION 5.

All projects not specifically budgeted for by this ordinance shall be funded out of "Projects to be Determined" account or "Contingencies" account for each fund set forth in Sections 2 and 3 above by resolution or ordinance approved by City Council for such projects. For all projects in funds other than the General Fund, budgeted and appropriated in prior years not completed or cancelled before December 31, 2003, any remaining appropriations are hereby carried forward to Fiscal Year 2004.

SECTION 6.

In addition to appropriations made above, this Ordinance approves a budget appropriation of all encumbrances existing and carried forward at December 31, 2003.

SECTION 7.

No expenditures shall be made or warrants issued against any monies appropriated except in strict conformity with the Charter of the City of Pueblo and in accordance with the provisions of this Ordinance.

INTRODUCED November 10, 2003

BY Al Gurule
Councilperson

APPROVED: 
President of City Council

ATTEST:


City Clerk

PASSED AND APPROVED November 24, 2003

ORDINANCE NO. 7079

AN ORDINANCE LEVYING AND CERTIFYING THE CITY OF PUEBLO'S PROPERTY TAX MILL LEVY MADE IN 2003 FOR THE 2004 BUDGET YEAR

WHEREAS, the City of Pueblo's budget for fiscal year 2004 has been prepared and approved in accordance with the provisions of Article 7 of the Charter of the City of Pueblo, and

WHEREAS, the 2003 net assessed valuation of all taxable property in the City of Pueblo as certified by the Pueblo County Assessor is \$531,058,643 and

WHEREAS, the maximum allowed property tax revenue for fiscal year 2004, as adjusted for amounts estimated to be uncollected, pursuant to section 20(7)(c) or Article X of the Colorado Constitution is estimated to be \$8,302,039. NOW THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF PUEBLO, that:

SECTION 1.

For the purpose of meeting the general operating expenses of the City of Pueblo during the 2004 Fiscal Year, there is hereby made, set and levied a tax of 15.633 mills upon each dollar of the total assessed valuation of all taxable property located within the City of Pueblo on the assessment date.

SECTION 2.

The City Council of the City of Pueblo does hereby certify to the County Commissioners of Pueblo County, Colorado the following mill levy imposed by this Ordinance upon each dollar of the total valuation for assessment of all taxable property located within the City of Pueblo on the assessment date:

| | |
|-----------------|--------------|
| Gross Mill Levy | 15.633 mills |
|-----------------|--------------|

SECTION 3.

The City Clerk is hereby directed to deliver a certified copy of this Ordinance, together with a Certificate of Tax Levies, form DLG 70, properly completed by the Assistant City Manager for Fiscal Operations, to the County Commissioners of Pueblo County, Colorado, and the Division of Local Government immediately after passage of this Ordinance.

SECTION 4.

This Ordinance shall become effective upon final passage.

INTRODUCED November 10, 2003

BY Al Gurule
Councilperson

APPROVED: 
President of City Council

ATTEST:


City Clerk

PASSED AND APPROVED November 24, 2003

ORDINANCE NO. 7095

AN ORDINANCE PROVIDING FOR THE CITY OF PUEBLO DEPARTMENTAL AUTHORIZED PERSONNEL POSITIONS FOR THE FISCAL YEAR 2004.

WHEREAS, the City Manager has determined that the following staffing plan for the City Departments best meets the needs of the City, and

WHEREAS, the City Financial Plan (Budget) provides for the funding for the positions as included in the staffing plan, and

WHEREAS, the Salary Ordinance provides for the salary levels for the individual positions and provided by contract, and administrative decision,

BE IT ORDAINED BY THE CITY COUNCIL OF PUEBLO, that:

SECTION 1.

The following positions shall be authorized:

CITY COUNCIL

| | |
|------------------------|---|
| CITY COUNCIL MEMBER | 6 |
| CITY COUNCIL PRESIDENT | 1 |

TOTAL FUNDED POSITIONS

7

CITY MANAGER

| | |
|-----------------------------|---|
| ADMINISTRATIVE ASSISTANT | 1 |
| ASST CITY MGR CONTRACT SVCS | 1 |
| ASST CITY MGR PUBLIC INFO | 1 |
| DEPUTY CITY MANAGER | 1 |
| CITY MANAGER | 1 |
| SECRETARY TO CITY MGR | 1 |

TOTAL FUNDED POSITIONS

6

MUNICIPAL COURT

| | |
|-----------------------|---|
| CLERK TYPIST III | 3 |
| COURT ADMINISTRATOR | 1 |
| COURT TECHNICIAN | 2 |
| LEAD COURT TECHNICIAN | 2 |
| MUNICIPAL COURT JUDGE | 1 |

TOTAL FUNDED POSITIONS

9

CITY CLERK

| | |
|-------------------------------|---|
| ADMINISTRATIVE TECHNICIAN | 2 |
| CITY CLERK | 1 |
| MUNICIPAL RECORDS COORDINATOR | 1 |

TOTAL FUNDED POSITIONS

4

HUMAN RESOURCES

| | |
|--------------------------------|---|
| BENEFITS COORDINATOR | 1 |
| DIRECTOR OF HUMAN RESOURCES | 1 |
| EMPLOYEE & BENEFITS SPECIALIST | 2 |
| RECRUITER/OUTREACH COORDINATOR | 1 |
| SR CLERK TYPIST | 1 |

TOTAL FUNDED POSITIONS

6

FINANCE

| | |
|---------------------------|---|
| ACCOUNTANT I | 2 |
| ACCOUNTANT II | 2 |
| ACCOUNTING TECHNICIAN II | 3 |
| ACCOUNTING TECHNICIAN III | 2 |
| ACCOUNTING TECHNICIAN IV | 2 |
| ADMINISTRATIVE TECHNICIAN | 1 |
| ASST CITY MGR/FINANCE | 1 |
| BUDGET ANALYST II | 1 |
| DIRECTOR OF FINANCE | 1 |
| PAYROLL TECHNICIAN | 1 |
| TAX ADMINISTRATOR | 1 |
| TAX AUDITOR | 2 |
| TAX AUDITOR II | 1 |

TOTAL FUNDED POSITIONS

20

CIVIL SERVICE

| | |
|-----------------------------|---|
| ADMINISTRATIVE TECHNICIAN | 1 |
| CIVIL SERVICE ADMINISTRATOR | 1 |
| CLERK TYPIST III | 1 |

TOTAL FUNDED POSITIONS

3

INFORMATION TECHNOLOGY

| | |
|------------------------------|---|
| ADMINISTRATIVE TECHNICIAN | 1 |
| BUSINESS SYSTEMS ANALYST | 1 |
| DIRECTOR INFORMATION SYSTEMS | 1 |
| GIS COORDINATOR | 1 |

| | |
|-----------------------------|-----|
| PC NETWORK TECHNICIAN | 2 |
| PROJECT MANAGER | 1 |
| SR BUSINESS SYSTEMS ANALYST | .75 |
| SR NETWORK ADMINISTRATOR | 2 |
| WEB SITE COORDINATOR | 1 |

TOTAL FUNDED POSITIONS
10.75

COMMUNITY DEVELOPMENT

| | |
|----------------------------------|---|
| ASST CITY MANAGER COMMUNITY DEV | 1 |
| CLERK TYPIST III | 1 |
| DIRECTOR OF PLANNING | 1 |
| DIRECTOR OF LAND USE | 1 |
| LAND USE TECHNICIAN | 1 |
| METRO PLANNING ORG ADMINISTRATOR | 1 |
| PLANNER | 1 |
| SR CLERK TYPIST | 1 |
| SR PLANNER LAND USE | 3 |
| SR PLANNER NEIGHBORHOOD | 1 |
| SR PLANNER PARKS/TRAILS | 1 |
| SR PLANNER SOCIOECONOMIC | 1 |
| SR PLANNER TRANSPORTATION | 1 |
| SR PLANNER URBAN DESIGN | 1 |

TOTAL FUNDED POSITIONS
16

PURCHASING

| | |
|------------------------|---|
| BUYER/CONTRACT PLANNER | 1 |
| DIRECTOR OF PURCHASING | 1 |
| WAREHOUSE CLERK | 1 |

TOTAL FUNDED POSITIONS
3

HOUSING

| | |
|----------------------------------|---|
| DIRECTOR OF HOUSING | 1 |
| GRANT REPORTING/PROPERTY SPEC | 1 |
| HOUSING & COMM DEV ADMINISTRATOR | 1 |
| HOUSING & COMM DEV COORDINATOR | 1 |
| SR CLERK TYPIST | 1 |
| SR REHAB SPECIALIST | 1 |

TOTAL FUNDED POSITIONS
6

AIRPORT

| | |
|--------------------------------|---|
| ADMINISTRATIVE TECHNICIAN | 1 |
| AIRPORT MAINTENANCE MECHANIC | 1 |
| AIRPORT MAINTENANCE SUPERVISOR | 1 |

| | |
|-----------------------------|---|
| AIRPORT MGR OF OPS & MAINT | 1 |
| AIRPORT UTILITY WORKER | 5 |
| FUEL QUALITY CONTROL TECH I | 1 |
| SR AIRPORT UTILITY WORKER | 1 |
| SR CLERK TYPIST | 1 |

TOTAL FUNDED POSITIONS

12

FIRE

| | |
|----------------------------|----|
| ADMINISTRATIVE TECHNICIAN | 1 |
| ASST FIRE CHIEF | 3 |
| ASST TRAINING OFFICER/CAPT | 1 |
| DEPUTY FIRE CHIEF | 2 |
| EMERGENCY MEDICAL OFFICER | 27 |
| FIRE CAPTAINS | 30 |
| FIRE CHIEF | 1 |
| FIRE ENGINEER | 39 |
| FIRE INSPECTOR | 2 |
| FIREFIGHTER | 36 |
| SR CLERK TYPIST | 1 |

TOTAL FUNDED POSITIONS

143

POLICE

| | |
|---------------------------------|----|
| ADMINISTRATIVE TECHNICIAN | 1 |
| AIRPORT UTILITY WORKER | 1 |
| CLERICAL SUPERVISOR | 1 |
| CLERK TYPIST III | 2 |
| DISPATCH SUPERVISOR | 1 |
| EMERGENCY SERVICE DISPATCHER | 20 |
| INVESTIGATIONS TECHNICIAN | 2 |
| POLICE CAPTAIN | 8 |
| POLICE CHIEF | 1 |
| POLICE CORPORAL | 55 |
| POLICE DEPUTY CHIEF | 3 |
| POLICE PATROL OFFICER | 97 |
| POLICE SERGEANT | 25 |
| POLICE SERVICE REPS | 3 |
| POLICE SUPPORT TECH I | 5 |
| POLICE SUPPORT TECH II | 2 |
| POLICE SUPPORT TECH SUPERVISOR | 1 |
| RECORDS TECHNICIAN | 9 |
| SR CLERK TYPIST | 8 |
| SR EMERGENCY SERVICE DISPATCHER | 3 |

TOTAL FUNDED POSITIONS

246

TRANSPORTATION

| | |
|------------------------------|---|
| ADMINISTRATIVE TECHNICIAN | 1 |
| ASST CITY MGR/TRANSPORTATION | 1 |
| COMMUNICATIONS SUPERVISOR | 1 |
| PARKING ENFORCER | 3 |
| RADIO TECHNICIAN | 2 |
| TRAFFIC ENGINEER ANALYST | 1 |
| TRAFFIC ENGINEER | 1 |

TOTAL FUNDED POSITIONS

10

STORMWATER

| | |
|---|---|
| ADMINISTRATIVE TECHNICIAN | 1 |
| ASSOCIATE ENGINEER II/STORMWATER UTILITY | 1 |
| DIRECTOR/STORMWATER UTILITY | 1 |
| EQUIPMENT OPERATOR I | 9 |
| EQUIPMENT OPERATOR IV | 2 |
| INSPECTOR/STORMWATER UTILITY | 1 |
| STORMWATER COORDINATOR | 1 |
| STORMWATER UTILITY MAINTENANCE SUPERVISOR | 1 |
| STREET INSPECTOR | 1 |

TOTAL FUNDED POSITIONS

18

PUBLIC WORKS

| | |
|-----------------------------|---|
| ADMINISTRATIVE TECHNICIAN | 1 |
| AIRPORT UTILITY WORKER | 2 |
| AREA CREW LEADER | 2 |
| ASSOCIATE ENGINEER I | 1 |
| ASSOCIATE ENGINEER II | 2 |
| ASST TRAFFIC CONT SUPT | 1 |
| AUTO MECHANIC | 9 |
| BLDG/GROUNDS UTILITY WORKER | 1 |
| BLDG/GROUNDS MAINT MECHANIC | 2 |
| BLDG/GROUNDS SUPT | 1 |
| CARPENTER | 2 |
| CIVIL ENGINEER/CONSTRUCTION | 1 |
| CONSTRUCTION INSPECTOR | 4 |
| DIRECTOR OF PUBLIC WORKS | 1 |
| ELECTRICIAN | 1 |
| ENGINEER/DRAFTER | 1 |
| ENGINEERING AIDE | 1 |
| ENGINEERING MANAGER | 1 |
| EQUIPMENT OPERATOR I | 9 |
| EQUIPMENT OPERATOR II | 4 |
| EQUIPMENT OPERATOR IV | 6 |
| FLEET SUPERINTENDENT | 1 |

| | |
|------------------------------|-----|
| PAINTER | 2 |
| PARTS CLERK | 1 |
| PARTS MANAGER | 1 |
| PAVEMENT MANAGEMENT TECH | 1 |
| SHOPS SUPERVISOR | 1 |
| SR AUTO MECHANIC | 1 |
| SR CLERK TYPIST | 2 |
| SR TRAFFIC SIGNAL TECH | 2 |
| STREET INSPECTOR | 2 |
| STREET MAINTENANCE SUPV | 1 |
| STREETS SUPERINTENDENT | 1 |
| SURVEY PARTY CHIEF | .08 |
| SURVEY PARTY CHIEF-LS | 1.5 |
| SURVEYOR | 2 |
| SWEEPER OPERATOR | 4 |
| TRAFFIC SGNS/MKG SPECIALIST | 2 |
| TRAFFIC CONT UTIL WORK III | 1 |
| TRAFFIC CONTROL SUPV | 1 |
| TRAFFIC SIGNAL TECH | 3 |
| UTILITY & MAINTENANCE WORKER | 1 |
| UTILITY WORKER | 3 |
| UTILITY WORKER III | 1 |

TOTAL FUNDED POSITIONS
88.58

WASTEWATER

| | |
|-----------------------------|---|
| ADMINISTRATIVE TECHNICIAN | 1 |
| ASSOCIATE ENGINEER I | 1 |
| ASSOCIATE ENGINEER II WW | 1 |
| ASST WWTP OPERATOR C | 2 |
| CHIEF WWTP OPERATOR | 5 |
| DIRECTOR OF WASTEWATER | 1 |
| INST/CONTROLS SPECIALIST | 1 |
| LAB ANALYST II | 1 |
| LAB ANALYST III | 2 |
| PRETREATMENT COORDINATOR II | 1 |
| PRETREATMENT SPECIALIST | 1 |
| SR WWTP MAINT MECHANIC | 2 |
| UTILITY WORKER | 7 |
| WASTEWATER DATA TECHNICIAN | 1 |
| WASTEWATER INSPECTOR | 1 |
| WASTEWATER LIFT STATION OP | 2 |
| WATER RECLAMATION WORKER I | 1 |
| WW COLLECTIONS SUPERVISOR | 1 |
| WW ENGINEERING SUPERVISOR | 1 |
| WW UTILITY WORKER II | 2 |
| WW UTILITY WORKER IV | 7 |

| | |
|----------------------------|---|
| WWTP LAB SUPERVISOR | 1 |
| WWTP MAINT MECHANIC | 1 |
| WWTP MAINTENANCE SUPV | 1 |
| WWTP OPERATIONS SUPERVISOR | 1 |
| WWTP OPERATOR | 2 |
| WWTP SUPERINTENDENT | 1 |
| WWTP TECHNICIAN | 1 |

TOTAL FUNDED POSITIONS
50

PARKS AND RECREATION

| | |
|--------------------------------|------|
| ADMINISTRATIVE TECHNICIAN | 1 |
| ASST MANAGER/RECREATION | 1 |
| CLERK TYPIST III | 1.75 |
| DIRECTOR OF PARKS | 1 |
| FLORIST | 1 |
| GARDENER | 1 |
| ICE ARENA MANAGER | 1 |
| PARK AREA COORDINATOR | 1 |
| PARK CARETAKER I | 13 |
| PARK CARETAKER II - IRRIG | 3 |
| PARK CARETAKER II - MAINT | 1 |
| PARK CARETAKER II - PLAYGROUND | 1 |
| PARK CARETAKER II - TREES | 1 |
| PARKS MAINTENANCE MECH | 4 |
| PARKS SUPERINTENDENT | 1 |
| PARKS SUPERVISOR | 3 |
| REC CENTER COORDINATOR | 1 |
| REC SUPERVISOR I | 2 |
| WELDER | 1 |

TOTAL FUNDED POSITIONS
39.75

SECTION 2.

This Ordinance shall become effective January 1, 2004.

INTRODUCED November 24, 2003

BY Al Gurule
Councilperson

APPROVED: _____



President of City Council

ATTEST:


City Clerk

PASSED AND APPROVED _____ December 22, 2003

ORDINANCE NO. 7096

AN ORDINANCE AMENDING TITLE VI, CHAPTER 5, (CIVIL SERVICE EMPLOYEES) OF THE 1971 CODE OF ORDINANCES OF PUEBLO, COLORADO, RELATING TO CLASSIFICATION AND PAY PLAN (2004)

BE IT ORDAINED BY THE CITY COUNCIL OF PUEBLO, that:

SECTION 1.

Section 6-5-16 of Title VI, Chapter 5, of the 1971 Code of Ordinances is hereby repealed in its entirety and re-enacted as follows:

6-5-16: SCHEDULE—CLASSIFICATION, WORK WEEK, AND MONTHLY SALARY

The following shall constitute:

- A. the classification and pay range for all bargaining unit employees of the City
- B. the classification and pay range for all non-bargaining unit employees of the City of Pueblo
- C. the pay range for all unclassified employees of the City

**ARTICLE II
CLASSIFICATION AND PAY PLANS**

Sec. 6-5-16 Schedule; classification, work week, and monthly salary.

The following shall constitute:

- (1) The classification and pay range for all bargaining unit employees of the City effective: January 1, 2004
- (2) The classification and pay range for all nonbargaining unit employees of the City effective: January 1, 2004
- (3) The pay range for all unclassified employees of the City effective: January 1, 2004

CITY OF PUEBLO
MONTHLY SALARY SCHEDULE
2004

| CLASS TITLE | EN- TRANANCE | 2ND YEAR | 3RD YEAR | 4TH YEAR | 5TH YEAR | 6TH YEAR | 7TH YEAR | 8TH YEAR | 9TH YEAR | 10TH YEAR |
|--|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| (A) GENERAL SERVICE | | | | | | | | | | |
| Accounting Technician I | 1814.7200 | 1866.6600 | 1973.7200 | 2081.8400 | 2133.7800 | 2161.3400 | 2195.2600 | 2227.0600 | 2260.9800 | 2293.8400 |
| Accounting Technician II | 1983.2600 | 2030.9600 | 2152.8600 | 2298.0800 | 2343.6600 | 2373.3400 | 2409.3800 | 2446.4800 | 2482.5200 | 2520.6800 |
| Accounting Technician III | 2048.9800 | 2109.4000 | 2229.1800 | 2351.0800 | 2409.3800 | 2444.3600 | 2478.2800 | 2515.3800 | 2552.4800 | 2591.7000 |
| Accounting Technician IV | 2359.5600 | 2429.5200 | 2566.2600 | 2707.2400 | 2775.0800 | 2810.0600 | 2852.4600 | 2896.9800 | 2941.5000 | 2983.9000 |
| Accountant I | 3943.2000 | 4050.2600 | 4262.2600 | 4476.3800 | 4581.3200 | 4636.4400 | 4702.1600 | 4768.9400 | 4834.6600 | 4900.3800 |
| Administrative Technician | 2279.0000 | 2344.7200 | 2479.3400 | 2612.9000 | 2680.7400 | 2714.6600 | 2756.0000 | 2797.3400 | 2839.7400 | 2881.0800 |
| Airport Maintenance Mech | 2592.7600 | 2668.0200 | 2820.6600 | 2973.3000 | 3049.6200 | 3087.7800 | 3133.3600 | 3183.1800 | 3229.8200 | 3277.5200 |
| Airport Utility Worker | 2295.9600 | 2364.8600 | 2498.4200 | 2635.1600 | 2703.0000 | 2734.8000 | 2778.2600 | 2821.7200 | 2864.1200 | 2906.5200 |
| Animal Control Officer | 2369.1000 | 2440.1200 | 2577.9200 | 2718.9000 | 2788.8600 | 2823.8400 | 2867.3000 | 2910.7600 | 2954.2200 | 2996.6200 |
| Area Crew Leader | 3006.1600 | 3094.1400 | 3271.1600 | 3449.2400 | 3536.1600 | 3580.6800 | 3636.8600 | 3690.9200 | 3746.0400 | 3802.2200 |
| Associate Engineer I | 2832.3200 | 2916.0600 | 3081.4200 | 3248.9000 | 3331.5800 | 3373.9800 | 3425.9200 | 3477.8600 | 3529.8000 | 3581.7400 |
| <i>Associate Engineer I (Appointed before 1-1-99)</i> | 3373.9800 | 3373.9800 | 3373.9800 | 3373.9800 | 3373.9800 | 3373.9800 | 3425.9200 | 3477.8600 | 3529.8000 | 3581.7400 |
| Associate Engineer II | 3103.6800 | 3192.7200 | 3375.0400 | 3558.4200 | 3648.5200 | 3694.1000 | 3752.4000 | 3808.5800 | 3867.9400 | 3922.0000 |
| <i>Associate Engineer II (Appointed before 1-1-99)</i> | 3694.1000 | 3694.1000 | 3694.1000 | 3694.1000 | 3694.1000 | 3694.1000 | 3752.4000 | 3808.5800 | 3867.9400 | 3922.0000 |
| Associate Engineer II- Stormwater Utility | 3103.6800 | 3192.7200 | 3375.0400 | 3558.42 | 3648.5200 | 3694.1000 | 3752.4000 | 3808.5800 | 3867.9400 | 3922.0000 |
| Associate Engineer II-WW | 3103.6800 | 3192.7200 | 3375.0400 | 3558.4200 | 3648.5200 | 3694.1000 | 3752.4000 | 3808.5800 | 3867.9400 | 3922.0000 |
| Asst Const Engineer | 3614.6000 | 3721.6600 | 3934.7200 | 4147.7800 | 4252.7200 | 4307.8400 | 4373.5600 | 4440.3400 | 4506.0600 | 4571.7800 |
| Asst Traffic Cont Supt | 3120.6400 | 3212.8600 | 3395.1800 | 3578.5600 | 3672.9000 | 3717.4200 | 3774.6600 | 3832.9600 | 3888.0800 | 3947.4400 |
| Asst WWTP Operator B | 2370.1600 | 2435.8800 | 2565.2000 | 2693.4600 | 2758.1200 | 2789.9200 | 2831.2600 | 2871.5400 | 2911.8200 | 2952.1000 |
| Asst WWTP Operator C | 2284.3000 | 2348.9600 | 2478.2800 | 2606.5400 | 2672.2600 | 2703.0000 | 2744.3400 | 2783.5600 | 2823.8400 | 2865.1800 |
| Asst WWTP Operator D | 2196.3200 | 2300.2000 | 2442.2400 | 2602.3000 | 2602.3000 | 2615.0200 | 2655.3000 | 2695.5800 | 2735.8600 | 2778.2600 |
| Auto Mechanic | 2696.6400 | 2778.2600 | 2937.2600 | 3094.1400 | 3174.7000 | 3213.9200 | 3263.7400 | 3313.5600 | 3362.3200 | 3413.2000 |
| Benefits Coordinator | 2279.0000 | 2344.7200 | 2479.3400 | 2612.9000 | 2680.7400 | 2714.6600 | 2756.0000 | 2797.3400 | 2839.7400 | 2881.0800 |
| Bldg/Grnds Maint Mechanic | 2926.6600 | 3013.5800 | 3186.3600 | 3357.0200 | 3443.9400 | 3487.4000 | 3541.4600 | 3595.5200 | 3648.5200 | 3702.5800 |
| Bldg/Grnds Utility Worker I | 2126.3600 | 2188.9000 | 2315.0400 | 2438.0000 | 2500.5400 | 2532.3400 | 2570.5000 | 2610.7800 | 2648.9400 | 2688.1600 |
| Budget Analyst II | 3943.2000 | 4050.2600 | 4262.2600 | 4476.3800 | 4581.3200 | 4636.4400 | 4702.1600 | 4768.9400 | 4834.6600 | 4900.3800 |
| Building Custodian | 1468.1000 | 1511.5600 | 1597.4200 | 1682.2200 | 1724.6200 | 1747.9400 | 1774.4400 | 1800.9400 | 1828.5000 | 1855.0000 |
| Business Systems Analyst | 2653.1800 | 2731.6200 | 2887.4400 | 3045.3800 | 3122.7600 | 3160.9200 | 3211.8000 | 3258.4400 | 3309.3200 | 3357.0200 |
| Buyer/Contract Planner | 3060.2200 | 3150.3200 | 3329.4600 | 3509.6600 | 3600.8200 | 3644.2800 | 3701.5200 | 3757.7000 | 3812.8200 | 3873.2400 |
| CAD Planning Tech | 2421.0400 | 2492.0600 | 2634.1000 | 2776.1400 | 2847.1600 | 2883.2000 | 2926.6600 | 2973.3000 | 3016.7600 | 3061.2800 |
| Carpenter | 2926.6600 | 3013.5800 | 3186.3600 | 3357.0200 | 3443.9400 | 3487.4000 | 3541.4600 | 3595.5200 | 3648.5200 | 3702.5800 |
| Chief WWTP Operator | 2926.6600 | 3013.5800 | 3186.3600 | 3357.0200 | 3443.9400 | 3487.4000 | 3541.4600 | 3595.5200 | 3648.5200 | 3702.5800 |
| Civil Service Technician | 1983.2600 | 2030.9600 | 2152.8600 | 2298.0800 | 2343.6600 | 2373.3400 | 2409.3800 | 2446.4800 | 2482.5200 | 2520.6800 |
| Clerk Typist | 1814.7200 | 1866.6600 | 1973.7200 | 2081.8400 | 2133.7800 | 2161.3400 | 2195.2600 | 2227.0600 | 2260.9800 | 2293.8400 |

| | | | | | | | | | | |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Planner | 3060.2200 | 3150.3200 | 3329.4600 | 3509.6600 | 3600.8200 | 3644.2800 | 3701.5200 | 3757.7000 | 3812.8200 | 3871.1200 |
| Police Service Rep | 1983.2600 | 2030.9600 | 2152.8600 | 2298.0800 | 2343.6600 | 2373.3400 | 2409.3800 | 2446.4800 | 2482.5200 | 2520.6800 |
| Police Support Tech I | 2369.1000 | 2440.1200 | 2577.9200 | 2718.9000 | 2788.8600 | 2823.8400 | 2867.3000 | 2910.7500 | 2954.2200 | 2996.6200 |
| Police Support Tech II | 2653.1400 | 2731.9800 | 2887.4600 | 3045.1300 | 3122.8900 | 3161.2200 | 3211.5700 | 3258.6500 | 3309.0300 | 3357.2100 |
| Pretreatment Coord II | 3614.6000 | 3721.6600 | 3934.7200 | 4147.7800 | 4252.7200 | 4307.8400 | 4373.5600 | 4440.3400 | 4506.0600 | 4571.7800 |
| Pretreatment Specialist | 2832.3200 | 2916.0600 | 3081.4200 | 3248.9000 | 3331.5800 | 3372.9200 | 3425.9200 | 3477.8600 | 3529.8000 | 3581.7400 |
| Public Works Clerical Tech | 1983.2600 | 2030.9600 | 2152.8600 | 2298.0800 | 2343.6600 | 2373.3400 | 2409.3800 | 2446.4800 | 2482.5200 | 2520.6800 |
| Purchasing Technician | 2279.0000 | 2344.7200 | 2479.3400 | 2612.9000 | 2680.7400 | 2714.6600 | 2756.0000 | 2797.3400 | 2839.7400 | 2881.0800 |
| Radio Technician | 2396.6600 | 2467.6800 | 2607.6000 | 2749.6400 | 2820.6600 | 2854.5800 | 2899.1000 | 2943.6200 | 2987.0800 | 3030.5400 |
| Rec Supervisor I <i>Rec Supervisor I (Appointed before 1-1-99)</i> | 2696.6400 | 2776.1400 | 2935.1400 | 3093.0800 | 3173.6400 | 3212.8600 | 3262.6800 | 3312.5000 | 3361.2600 | 3412.1400 |
| Records Technician | 1983.2600 | 2030.9600 | 2152.8600 | 2298.0800 | 2343.6600 | 2373.3400 | 2409.3800 | 2446.4800 | 2482.5200 | 2520.6800 |
| Recruiter/Outreach Coordinator | 2279.0000 | 2344.7200 | 2479.3400 | 2612.9000 | 2680.7400 | 2714.6600 | 2756.0000 | 2797.3400 | 2839.7400 | 2881.0800 |
| Sr Airport Utility Worker | 2552.4800 | 2628.8000 | 2778.2600 | 2926.6600 | 3001.9200 | 3041.1400 | 3087.7800 | 3133.3600 | 3182.1200 | 3227.7000 |
| Sr Animal Control Officer | 2653.1800 | 2731.6200 | 2887.4400 | 3045.3800 | 3122.7600 | 3160.9200 | 3211.8000 | 3258.4400 | 3309.3200 | 3357.0200 |
| Sr Auto Mechanic | 2926.6600 | 3013.5800 | 3186.3600 | 3357.0200 | 3443.9400 | 3487.4000 | 3541.4600 | 3595.5200 | 3648.5200 | 3702.5800 |
| Sr. Business Systems Analyst | 3614.6000 | 3721.6600 | 3934.7200 | 4147.7800 | 4252.7200 | 4307.8400 | 4373.5600 | 4440.3400 | 4506.0600 | 4571.7800 |
| Sr Clerk Typist | 2048.9800 | 2109.4000 | 2229.1800 | 2351.0800 | 2409.3800 | 2444.3600 | 2478.2800 | 2515.3800 | 2552.4800 | 2591.7000 |
| Sr Emerg Serv Dispatcher | 2653.1800 | 2731.6200 | 2887.4400 | 3045.3800 | 3122.7600 | 3160.9200 | 3211.8000 | 3258.4400 | 3309.3200 | 3357.0200 |
| Sr Network Administrator | 3614.5300 | 3721.8500 | 3934.2600 | 4147.7800 | 4252.9000 | 4307.6400 | 4373.3500 | 4440.1500 | 4505.8300 | 4571.5400 |
| Sr Planner–Land Use | 3614.6000 | 3721.6600 | 3934.7200 | 4147.7800 | 4252.7200 | 4307.8400 | 4373.5600 | 4440.3400 | 4506.0600 | 4571.7800 |
| Sr Planner–Neighborhoods | 3614.6000 | 3721.6600 | 3934.7200 | 4147.7800 | 4252.7200 | 4307.8400 | 4373.5600 | 4440.3400 | 4506.0600 | 4571.7800 |
| Sr Planner–Parks & Trails | 3614.6000 | 3721.6600 | 3934.7200 | 4147.7800 | 4252.7200 | 4307.8400 | 4373.5600 | 4440.3400 | 4506.0600 | 4571.7800 |
| Sr Planner–Socioeconomic | 3614.6000 | 3721.6600 | 3934.7200 | 4147.7800 | 4252.7200 | 4307.8400 | 4373.5600 | 4440.3400 | 4506.0600 | 4571.7800 |
| Sr Planner–Transportation | 3614.6000 | 3721.6600 | 3934.7200 | 4147.7800 | 4252.7200 | 4307.8400 | 4373.5600 | 4440.3400 | 4506.0600 | 4571.7800 |
| Sr Planner–Urban Design | 3614.6000 | 3721.6600 | 3934.7200 | 4147.7800 | 4252.7200 | 4307.8400 | 4373.5600 | 4440.3400 | 4506.0600 | 4571.7800 |
| Sr Radio Technician | 2552.4800 | 2628.8000 | 2778.2600 | 2926.6600 | 3001.9200 | 3041.1400 | 3087.7800 | 3133.3600 | 3182.1200 | 3227.7000 |
| Sr Rehab Specialist | 2832.3200 | 2916.0600 | 3081.4200 | 3248.9000 | 3331.5800 | 3372.9200 | 3425.9200 | 3477.8600 | 3529.8000 | 3581.7400 |
| Sr Traffic Signal Tech | 2926.6600 | 3013.5800 | 3186.3600 | 3357.0200 | 3443.9400 | 3487.4000 | 3541.4600 | 3595.5200 | 3648.5200 | 3702.5800 |
| Sr WWTP Maint Mech <i>Sr WWTP Maint Mech (Appointed before 1-1-99)</i> | 2926.6600 | 3013.5800 | 3186.3600 | 3357.0200 | 3443.9400 | 3487.4000 | 3541.4600 | 3595.5200 | 3648.5200 | 3702.5800 |
| Street Inspector <i>Street Inspector (Appointed before 1-1-99)</i> | 3484.2200 | 3484.2200 | 3484.2200 | 3484.2200 | 3484.2200 | 3487.4000 | 3541.4600 | 3595.5200 | 3648.5200 | 3702.5800 |
| Street Inspector <i>Street Inspector (Appointed before 1-1-99)</i> | 2832.3200 | 2916.0600 | 3081.4200 | 3248.9000 | 3331.5800 | 3372.9200 | 3425.9200 | 3477.8600 | 3529.8000 | 3581.7400 |
| Survey Party Chief | 3372.9200 | 3372.9200 | 3372.9200 | 3372.9200 | 3372.9200 | 3372.9200 | 3425.9200 | 3477.8600 | 3529.8000 | 3581.7400 |
| Survey Party Chief-LS | 2926.6600 | 3013.5800 | 3186.3600 | 3357.0200 | 3443.9400 | 3487.4000 | 3541.4600 | 3595.5200 | 3648.5200 | 3702.5800 |
| Survey Party Chief-LS <i>Survey Party Chief-LS (Appointed before 1-1-99)</i> | 3315.6800 | 3404.7200 | 3587.0400 | 3770.4200 | 3860.5200 | 3906.1000 | 3964.4000 | 4020.5800 | 4079.9400 | 4134.0000 |
| Surveyor | 3694.1000 | 3694.1000 | 3694.1000 | 3694.1000 | 3694.1000 | 3694.1000 | 3752.4000 | 3808.5800 | 3867.9400 | 3922.0000 |
| Sweeper Operator | 2421.0400 | 2492.0600 | 2634.1000 | 2776.1400 | 2847.1600 | 2883.2000 | 2926.6600 | 2973.3000 | 3016.7600 | 3061.2800 |
| Tax Auditor | 2511.1400 | 2585.3400 | 2731.6200 | 2880.0200 | 2953.1600 | 2990.2600 | 3037.9600 | 3082.4800 | 3128.0600 | 3175.7600 |
| Tax Auditor II <i>Tax Auditor II (Appointed before 1-1-99)</i> | 3060.2200 | 3150.3200 | 3329.4600 | 3509.6600 | 3600.8200 | 3644.2800 | 3701.5200 | 3757.7000 | 3812.8200 | 3871.1200 |
| Traf Sgns/Mkg Spec | 3614.6000 | 3721.6600 | 3934.7200 | 4147.7800 | 4252.7200 | 4307.8400 | 4373.5600 | 4440.3400 | 4506.0600 | 4571.7800 |
| Traffic Cont Util Work II | 4252.7200 | 4252.7200 | 4252.7200 | 4252.7200 | 4252.7200 | 4307.8400 | 4373.5600 | 4440.3400 | 4506.0600 | 4571.7800 |
| Traffic Cont Util Work III | 2696.6400 | 2777.2000 | 2937.2600 | 3094.1400 | 3174.7000 | 3213.9200 | 3263.7400 | 3313.5600 | 3362.3200 | 3413.2000 |
| Traffic Eng Analyst | 2263.1000 | 2328.8200 | 2462.3800 | 2595.9400 | 2662.7200 | 2694.5200 | 2735.8600 | 2778.2600 | 2820.6600 | 2863.0600 |
| Traffic Signal Technician <i>Traffic Signal Technician (Appointed before 1-1-99)</i> | 2696.6400 | 2777.2000 | 2937.2600 | 3094.1400 | 3174.7000 | 3213.9200 | 3263.7400 | 3313.5600 | 3362.3200 | 3413.2000 |
| Utility & Maint Worker I | 2552.4800 | 2628.8000 | 2778.2600 | 2926.6600 | 3001.9200 | 3041.1400 | 3087.7800 | 3133.3600 | 3182.1200 | 3227.7000 |
| Utility Worker | 2696.6400 | 2777.2000 | 2937.2600 | 3094.1400 | 3174.7000 | 3213.9200 | 3263.7400 | 3313.5600 | 3362.3200 | 3413.2000 |
| Utility Worker III | 3172.5800 | 3172.5800 | 3172.5800 | 3172.5800 | 3174.7000 | 3213.9200 | 3263.7400 | 3313.5600 | 3362.3200 | 3413.2000 |
| Warehouse Clerk | 2592.7600 | 2668.0200 | 2820.6600 | 2973.3000 | 3049.6200 | 3087.7800 | 3133.3600 | 3183.1800 | 3229.8200 | 3277.5200 |
| Wastewater Data Technician | 2044.7400 | 2085.0200 | 2126.3600 | 2188.9000 | 2315.0400 | 2438.0000 | 2500.5400 | 2532.3400 | 2570.5000 | 2610.7800 |
| Wastewater Inspector | 2832.3200 | 2916.0600 | 3081.4200 | 3248.9000 | 3331.5800 | 3372.9200 | 3425.9200 | 3477.8600 | 3529.8000 | 3581.7400 |
| Wastewater Instrument/Controls Specialist | 2832.3200 | 2916.0600 | 3081.4200 | 3248.9000 | 3331.5800 | 3372.9200 | 3425.9200 | 3489.5200 | 3529.8000 | 3581.7400 |
| Wastewater Lift Station Operator | 2926.6600 | 3013.5800 | 3186.3600 | 3357.0200 | 3443.9400 | 3487.4000 | 3541.4600 | 3595.5200 | 3648.5200 | 3702.5800 |
| Operator | 2696.6400 | 2777.2000 | 2937.2600 | 3094.1400 | 3174.7000 | 3213.9200 | 3263.7400 | 3313.5600 | 3362.3200 | 3413.2000 |

| | | | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Wastewater Util Engineer | 3935.7800 | 4051.3200 | 4283.4600 | 4515.6000 | 4631.1400 | 4689.4400 | 4762.5800 | 4833.6000 | 4905.6800 | 4977.7600 |
| Wastewater Util Worker I | 2126.3600 | 2188.9000 | 2315.0400 | 2438.0000 | 2500.5400 | 2532.3400 | 2570.5000 | 2610.7800 | 2648.9400 | 2688.1600 |
| Wastewater Util Worker II | 2263.1000 | 2328.8200 | 2462.3800 | 2595.9400 | 2662.7200 | 2694.5200 | 2735.8600 | 2778.2600 | 2820.6600 | 2863.0600 |
| Wastewater Util Worker IV | 2592.7600 | 2668.0200 | 2820.6600 | 2973.3000 | 3049.6200 | 3087.7800 | 3133.3600 | 3183.1800 | 3229.8200 | 3277.5200 |
| <i>Wastewater Util Worker IV (Appointed before 1-1-99)</i> | 3075.0600 | 3075.0600 | 3075.0600 | 3075.0600 | 3075.0600 | 3087.7800 | 3133.3600 | 3183.1800 | 3229.8200 | 3277.5200 |
| Water Reclamation Worker I | 2263.1000 | 2328.8200 | 2462.3800 | 2595.9400 | 2662.7200 | 2694.5200 | 2735.8600 | 2778.2600 | 2820.6600 | 2863.0600 |
| Water Reclamation Worker II | 2359.5600 | 2429.5200 | 2566.2600 | 2707.2400 | 2775.0800 | 2810.0600 | 2852.4600 | 2896.9800 | 2941.5000 | 2983.9000 |
| Welder | 2592.7600 | 2668.0200 | 2820.6600 | 2973.3000 | 3049.6200 | 3087.7800 | 3133.3600 | 3183.1800 | 3229.8200 | 3277.5200 |
| WWTP Maint Mechanic | 2592.7600 | 2668.0200 | 2820.6600 | 2973.3000 | 3049.6200 | 3087.7800 | 3133.3600 | 3183.1800 | 3229.8200 | 3277.5200 |
| <i>WWTP Maint Mechanic (Appointed before 1-1-99)</i> | 3075.0600 | 3075.0600 | 3075.0600 | 3075.0600 | 3075.0600 | 3087.7800 | 3133.3600 | 3183.1800 | 3229.8200 | 3277.5200 |
| WWTP Operator | 2592.7600 | 2668.0200 | 2820.6600 | 2973.3000 | 3049.6200 | 3087.7800 | 3133.3600 | 3183.1800 | 3229.8200 | 3277.5200 |
| WWTP Technician | 2048.9800 | 2109.4000 | 2229.1800 | 2351.0800 | 2409.3800 | 2444.3600 | 2478.2800 | 2515.3800 | 2552.4800 | 2591.7000 |
| WWTP Util Worker I | 2196.3200 | 2300.2000 | 2442.2400 | 2602.3000 | 2602.3000 | 2615.0200 | 2655.3000 | 2695.5800 | 2735.8600 | 2778.2600 |
| WWTP Util Worker III | 2345.7800 | 2414.6800 | 2554.6000 | 2691.3400 | 2760.2400 | 2795.2200 | 2838.6800 | 2881.0800 | 2923.4800 | 2966.9400 |
| Web Site Manager | 3614.6000 | 3721.6600 | 3934.7200 | 4147.7800 | 4252.7200 | 4307.8400 | 4373.5600 | 4440.3400 | 4506.0600 | 4571.7800 |
| Web Coordinator | 3060.2200 | 3150.3200 | 3336.8800 | 3509.6600 | 3600.8200 | 3644.2800 | 3701.5200 | 3757.7000 | 3812.8200 | 3871.1200 |

CITY OF PUEBLO
2004 MONTHLY SALARY SCHEDULE Cont'd.

| CLASS TITLE | EN- TRANANCE | 2ND YEAR | 3RD YEAR | 4TH YEAR | 5TH YEAR | 6TH YEAR | 7TH YEAR | 8TH YEAR | 9TH YEAR | 10TH YEAR |
|--|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| (A) POLICE | | | | | | | | | | |
| Police Corporal <i>July 1, 2004</i> | 4588.6500 4726.3100 |
| Police Patrol Officer <i>July 1, 2004</i> | 2891.1400 2891.1400 | 3474.4400 3578.6700 | 3686.2700 3796.8600 | 4009.4000 4129.6800 | 4136.9200 4261.0300 | 4202.8400 4328.9300 | 4266.6000 4394.6000 | 4332.5400 4462.5200 | 4395.2200 4527.0800 | 4473.0300 4607.2200 |
| Police Sergeant <i>July 1, 2004</i> | 5007.9600 5158.2000 | 5058.7600 5210.5200 | 5108.4800 5261.7400 | 5160.3400 5315.1500 | 5235.9900 5393.0700 | 5235.9900 5393.0700 | 5235.9900 5393.0700 | 5235.9900 5393.0700 | 5235.9900 5393.0700 | 5235.9900 5393.0700 |
| (A) FIRE | | | | | | | | | | |
| *Assistant Fire Chief | 5122.1000 | 5222.6700 | 5405.6500 | 5507.2900 | 5904.2600 | 5904.2600 | 5904.2600 | 5904.2600 | 5904.2600 | 5904.2600 |
| Asst Trng Officer/Captain | 4208.3200 | 4289.6500 | 4523.9700 | 4608.5100 | 5051.4900 | 5051.4900 | 5051.4900 | 5051.4900 | 5051.4900 | 5051.4900 |
| *Emergency Medical Officer | 4049.9600 | 4129.1400 | 4290.7200 | 4372.0400 | 4632.0400 | 4632.0400 | 4632.0400 | 4632.0400 | 4632.0400 | 4632.0400 |
| *Fire Captain | 4208.3200 | 4289.6500 | 4523.9700 | 4608.5100 | 5051.4900 | 5051.4900 | 5051.4900 | 5051.4900 | 5051.4900 | 5051.4900 |
| *Fire Engineer | 3708.6200 | 3780.3100 | 3929.0500 | 4001.8100 | 4227.5700 | 4227.5700 | 4227.5700 | 4227.5700 | 4227.5700 | 4227.5700 |
| Fire Inspector | 3805.9900 | 3879.8200 | 3993.2400 | 4071.3400 | 4275.7100 | 4275.7100 | 4275.7100 | 4275.7100 | 4275.7100 | 4275.7100 |
| *Fire Medic | 3806.0000 | 3879.8300 | 3993.2400 | 4071.3500 | 4275.7300 | 4275.7300 | 4275.7300 | 4275.7300 | 4275.7300 | 4275.7300 |
| *Firefighter I | 2642.9100 | | | | | | | | | |
| *Firefighter II | 2825.8700 | | | | | | | | | |
| *Firefighter III | 3021.6800 | | | | | | | | | |
| *Firefighter IV | 3538.4800 | 3572.7500 | 3677.6000 | 3748.2100 | 3895.8600 | 3895.8600 | 3895.8600 | 3895.8600 | 3895.8600 | 3895.8600 |
| Trng Officer/Assist Chief | 5122.1000 | 5222.6700 | 5405.6500 | 5507.2900 | 5904.2600 | 5904.2600 | 5904.2600 | 5904.2600 | 5904.2600 | 5904.2600 |

*

*DENOTES A 56-HOUR BASIC WORK WEEK.
ALL OTHER POSITIONS IN GROUPS A & B HAVE A 40-HOUR BASIC WORK WEEK.

CITY OF PUEBLO
2004MONTHLY SALARY SCHEDULE Cont'd.

| CLASS TITLE (B) | BASE | MERIT PAY RANGES GRANTED | | | | | |
|--|-----------|--------------------------|-----------|-----------|-----------|-----------|-----------|
| | SALARY | UNDER SECTION 6-5-1(b) | | | | | |
| Accountant II | 4305.4000 | 4624.5400 | 4803.2300 | 4966.9400 | 5130.6500 | 5299.7100 | 5475.1900 |
| Administrative Assistant | 3494.6200 | 3613.3900 | 3753.5600 | 3881.9600 | 4010.3600 | 4143.0400 | 4278.9300 |
| Airport Mtnc Supervisor | 3905.5000 | 4039.2500 | 4194.4000 | 4338.8500 | 4482.2300 | 4628.8200 | 4782.9000 |
| Airport Manager of Operations & Maintenance | 4472.6000 | 4624.5400 | 4803.2300 | 4966.9400 | 5130.6500 | 5299.7100 | 5475.1900 |
| Bldg/Grounds Maint Supt | 4472.6000 | 4624.5400 | 4803.2300 | 4966.9400 | 5130.6500 | 5299.7100 | 5475.1900 |
| Civil Engineer/Const | 5036.4900 | 5207.6900 | 5410.9900 | 5595.0300 | 5780.1400 | 5970.6000 | 6167.4800 |
| Civil Engineer/Drainage | 4472.6000 | 4624.5400 | 4803.2300 | 4966.9400 | 5130.6500 | 5299.7100 | 5475.1900 |
| Civil Service Administrator | 5819.7300 | 6018.7500 | 6252.0100 | 6464.9400 | 6677.8700 | 6898.2900 | 7126.2000 |
| Clerical Supervisor | 3518.1600 | 3639.0700 | 3779.2400 | 3908.7100 | 4038.1800 | 4170.8600 | 4308.8900 |
| Communications Supervisor | 3518.1600 | 3639.0700 | 3779.2400 | 3908.7100 | 4038.1800 | 4170.8600 | 4308.8900 |
| Court Administrator | 3518.1600 | 3639.0700 | 3779.2400 | 3908.7100 | 4038.1800 | 4170.8600 | 4308.8900 |
| Deputy Fire Chief | 6064.7600 | 6271.2700 | 6515.2300 | 6736.7200 | 6959.2800 | 7189.3300 | 7426.8700 |
| Dispatch Supervisor | 3518.1600 | 3639.0700 | 3779.2400 | 3908.7100 | 4038.1800 | 4170.8600 | 4308.8900 |
| Emp. & Benefits Specialist | 4472.6000 | 4624.5400 | 4803.2300 | 4966.9400 | 5130.6500 | 5299.7100 | 5475.1900 |
| Engineering Manager | 6064.7600 | 6271.2700 | 6515.2300 | 6736.7200 | 6959.2800 | 7189.3300 | 7426.8700 |
| Fleet Superintendent | 5036.4900 | 5207.6900 | 5410.9900 | 5595.0300 | 5780.1400 | 5970.6000 | 6167.4800 |
| Housing/Comm Dev Admin | 4483.3000 | 4636.3100 | 4816.0700 | 4980.8500 | 5145.6300 | 5314.6900 | 5490.1700 |
| Ice Arena Manager | 4472.6000 | 4624.5400 | 4803.2300 | 4966.9400 | 5130.6500 | 5299.7100 | 5475.1900 |
| Park Area Coordinator | 3905.5000 | 4039.2500 | 4194.4000 | 4338.8500 | 4482.2300 | 4628.8200 | 4782.9000 |
| Parks Superintendent | 5036.4900 | 5207.6900 | 5410.9900 | 5595.0300 | 5780.1400 | 5970.6000 | 6167.4800 |
| Parks Supervisor | 3494.6200 | 3613.3900 | 3753.5600 | 3881.9600 | 4010.3600 | 4143.0400 | 4278.9300 |
| Parts Manager | 3494.6200 | 3613.3900 | 3753.5600 | 3881.9600 | 4010.3600 | 4143.0400 | 4278.9300 |
| Police Captain | 5240.8600 | 5420.6200 | 5630.3400 | 5822.9400 | 6015.5400 | 6212.4200 | 6418.9300 |
| Police Deputy Chief | 6064.7600 | 6271.2700 | 6515.2300 | 6736.7200 | 6959.2800 | 7189.3300 | 7426.8700 |
| Police Support Tech Supervisor | 3518.1600 | 3639.0700 | 3779.2400 | 3908.7100 | 4038.1800 | 4170.8600 | 4308.8900 |
| Rec Center Coordinator | 3494.6200 | 3613.3900 | 3753.5600 | 3881.9600 | 4010.3600 | 4143.0400 | 4278.9300 |
| Shops Supervisor | 3990.0300 | 4125.9200 | 4286.4200 | 4431.9400 | 4578.5300 | 4729.4000 | 4885.6200 |
| Storm Water Coordinator | 4472.6000 | 4624.5400 | 4803.2300 | 4966.9400 | 5130.6500 | 5299.7100 | 5475.1900 |
| Stormwater Utility Maintenance Supervisor | 3905.5000 | 4039.2500 | 4194.4000 | 4338.8500 | 4482.2300 | 4628.8200 | 4782.9000 |
| Streets Maintenance Supv | 3905.5000 | 4039.2500 | 4194.4000 | 4338.8500 | 4482.2300 | 4628.8200 | 4782.9000 |
| Streets Superintendent | 5550.0900 | 5739.4800 | 5962.0400 | 6165.3400 | 6368.6400 | 6578.3600 | 6796.6400 |
| Tax Administrator | 4719.7700 | 4861.0100 | 5007.6000 | 5244.0700 | 5401.3600 | 5562.9300 | 5768.3700 |
| Project Manager | 4423.0000 | 4574.0000 | 4752.0000 | 4914.0000 | 5076.0000 | 5244.0000 | 5417.0000 |
| Traffic Control Supervisor | 4472.6000 | 4624.5400 | 4803.2300 | 4966.9400 | 5130.6500 | 5299.7100 | 5475.1900 |
| Traffic Engineer | 5036.4900 | 5207.6900 | 5410.9900 | 5595.0300 | 5780.1400 | 5970.6000 | 6167.4800 |
| Transportation Maintenance Engineer | 5819.7300 | 6018.7500 | 6252.0100 | 6464.9400 | 6677.8700 | 6898.2900 | 7126.2000 |
| WW Collections Supervisor | 3905.5000 | 4039.2500 | 4194.4000 | 4338.8500 | 4482.2300 | 4628.8200 | 4782.9000 |
| WW Engineering Supervisor | 4472.6000 | 4624.5400 | 4803.2300 | 4966.9400 | 5130.6500 | 5299.7100 | 5475.1900 |
| WWTP Lab Supervisor | 4754.0100 | 4916.6500 | 5106.0400 | 5281.5200 | 5455.9300 | 5635.6900 | 5821.8700 |
| WWTP Maintenance Supv | 4754.0100 | 4916.6500 | 5106.0400 | 5281.5200 | 5455.9300 | 5635.6900 | 5821.8700 |
| WWTP Operations Supv | 4754.0100 | 4916.6500 | 5106.0400 | 5281.5200 | 5455.9300 | 5635.6900 | 5821.8700 |
| WWTP Superintendent | 5550.0900 | 5739.4800 | 5962.0400 | 6165.3400 | 6368.6400 | 6578.3600 | 6796.6400 |

CITY OF PUEBLO
2004 MONTHLY SALARY SCHEDULE Cont'd.

| CLASS TITLE (C) | MERIT PAY RANGES GRANTED UNDER SECTION 6-5-1(b) | |
|---------------------------------|---|-----------|
| Asst City Mgr/Community Dev | 6574.0800 | 8035.7000 |
| Asst City Mgr/Contract Services | 5776.9300 | 7062.0000 |
| Asst City Mgr/Finance | 5776.9300 | 7062.0000 |
| Asst City Mgr/Transportation | 6574.0800 | 8035.7000 |
| Asst Manager/Public Information | 4422.3100 | 5405.6400 |
| Asst Manager/Recreation | 5818.6600 | 7111.2200 |
| | | |
| City Clerk | 5776.9300 | 7062.0000 |
| | | |
| Deputy City Manager | 7626.9600 | 9321.8400 |
| | | |
| Director/Finance | 6764.5400 | 8267.8900 |
| Director/Housing-Comm Svc | 6574.0800 | 8035.7000 |
| Director/Human Resources | 6574.0800 | 8035.7000 |
| Director/Information Tech. | 6574.0800 | 8035.7000 |
| Director/Parks & Rec | 6736.7200 | 8233.6500 |
| Director/Planning | 5776.9300 | 7062.0000 |
| Director/Public Works | 7599.1400 | 9287.6000 |
| Director/Purchasing | 5776.9300 | 7062.0000 |
| Director/Stormwater Utility | 5776.9300 | 7062.0000 |
| Director/Wastewater | 6736.7200 | 8233.6500 |
| Director/Land Use | 5776.9300 | 7062.0000 |
| | | |
| Fire Chief | 7403.3300 | 9047.9200 |
| | | |
| Municipal Court Judge | 6736.7200 | 8233.6500 |
| | | |
| Police Chief | 7599.1400 | 9287.6000 |
| | | |
| Secretary to City Manager | 3494.6200 | 4278.9300 |
| | | |
| City Manager | Per Contract | |

SECTION 2.

This Ordinance shall become effective January 1, 2004.

INTRODUCED November 24, 2003

BY Al Gurule
Councilperson

APPROVED: 
President of City Council

ATTEST:


City Clerk

PASSED AND APPROVED December 22, 2003

CITY OF PUEBLO BUDGET GLOSSARY

The following glossary provides definitions of various terms used in budgeting and financial reporting. The following abbreviations are used throughout the glossary:

| | |
|-------|---|
| AICPA | American Institute of Certified Public Accountants |
| FASB | Financial Accounting Standards Board |
| GAAP | Generally accepted accounting principles |
| GAAS | Generally accepted auditing standards |
| GAGAS | Generally accepted government auditing standards |
| GASB | Governmental Accounting Standards Board |
| IGAS | Interpretation of the Governmental Accounting Standards |
| NCGA | National Council on Governmental Accounting |
| SAS | Statement on Auditing Standards |
| SGAC | Statement of Governmental Accounting Concepts |
| SGAS | Statement of Governmental Accounting Standards |

Accountability. Being obliged to explain one's actions, to justify what one does. Governmental accountability is based on the belief that the citizenry has a "right to know," a right to receive openly declared facts that may lead to public debate by the citizens and their elected representatives. [SGAC 1]

Activity. A specific and distinguishable service performed by one or more organizational components of a government to accomplish a function for which the government is responsible (e.g., police is an activity within the *public safety* function).

Agency funds. One of four types of fiduciary funds. Agency funds are used to report resources held by the reporting government in a purely custodial capacity (assets equal liabilities). Agency funds typically involve only the receipt, temporary investment, and remittance of fiduciary resources to individuals, private organizations, or other governments. [SGAS 34]

Appropriated budget. The expenditure authority created by the appropriation ordinances that are signed into law and related estimated revenues. The appropriated budget would include all reserves, transfers, allocations, supplemental appropriations, and other legally authorized legislative and executive changes. [NCGA Interpretation 10]

Assessed valuation. A valuation set upon real estate or other property by the Pueblo County Assessor as a basis for levying taxes.

Basis of accounting. The timing of recognition, that is, when the effects of transactions or events should be recognized for financial reporting purposes. For example, the effects of transactions or events can be recognized on an accrual basis (that is, when the transactions or events take place), or on a cash basis (that is, when cash is received or paid). Basis of accounting is an essential part of measurement focus because a particular timing of recognition is necessary to accomplish a particular measurement focus. [SGAS 11]

Budgetary basis of accounting. The method used to determine when revenues and expenditures are recognized for budgetary purposes.

Business-type activities. One of two classes of activities reported in the government-wide financial statements. Business-type activities are financed in whole or in part by fees charged to external parties for goods or services. These activities are usually reported in enterprise funds. [SGAS 34]

Capital and related financing activities. Term used in connection with cash flows reporting. Capital and related financing activities include (a) acquiring and disposing of capital assets used in providing services or producing goods, (b) borrowing money for acquiring, constructing, or improving capital assets and repaying the amounts borrowed, including interest, and (c) paying for capital assets obtained from vendors on credit. [SGAS 9]

Capital assets. Land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period. [SGAS 34]

Capital projects fund. Fund type used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by proprietary funds and trust funds). [NCGA Statement 1]

Connection fees. Fees charged to join or to extend an existing utility system. Often referred to as *tap fees* or *system development fees*.

Consistency. The principle according to which once an accounting principle or reporting method is adopted, it will be used for all similar transactions and events. The concept of consistency in financial reporting extends to many areas such as valuation methods, basis of accounting, and determination of the financial reporting entity. [SGAC 1]

Cost-reimbursement basis. Term used in connection with internal service funds. The setting of charges so that costs are systematically recovered on a break-even basis over time.

Debt service fund. Governmental fund type used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest. [NCGA Statement 1]

Deferred revenue. Resource inflows that do not yet meet the criteria for revenue recognition. Unearned amounts are always reported as deferred revenue. In governmental funds, earned amounts also are reported as deferred revenue until they are available to liquidate liabilities of the current period.

Designated unreserved fund balance. Management's intended use of available expendable financial resources in governmental funds reflecting actual plans approved by the government's senior management. Expressed another way, designations reflect a government's self-imposed limitations on the use of otherwise available expendable financial resources in governmental funds.

Developer fees. Fees charged to developers to cover, in whole or in part, the anticipated cost of improvements that will be necessary as a result of the development (e.g., parks, sidewalks).

Effectiveness. Term used in connection with the evaluation of internal controls and performance measurement. The degree to which an entity, program, or procedure is successful at achieving its goals and objectives.

Efficiency. Term used in connection with the evaluation of internal controls and performance measurement. The degree to which an entity, program, or procedure is successful at achieving its goals and objectives with the least use of scarce resources. Efficiency necessarily presupposes effectiveness.

Encumbrances. Commitments related to unperformed (executory) contracts for goods or services. [NCGA Statement 1]

Enterprise fund. Proprietary fund type used to report an activity for which a fee is charged to external users for goods or services. [SGAS 34]

Fiduciary funds. Funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs. The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds. [SGAS 34]

Financial Accounting Standards Board (FASB). The authoritative accounting and financial reporting standard-setting body for business enterprises and not-for-profit organizations. The FASB is the direct successor of the Committee on Accounting Procedure and the Accounting Principles Board. The GASB and its predecessors have elected to apply a number of the FASB's standards, as well as those of its predecessors, to state and local governments.

Financial resources. Resources that are or will become available for spending. Financial resources include cash and resources ordinarily expected to be converted to cash (e.g., receivables, investments). Financial resources also may include inventories and prepaids (because they obviate the need to expend current available financial resources).

Function. A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible (e.g., *public safety*).

Fund. A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein, that are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations. [NCGA Statement 1]

Fund balance. The difference between assets and liabilities reported in a governmental fund.

Fund classifications. One of the three categories (governmental, proprietary, and fiduciary) used to classify fund types.

Fund type. One of 11 classifications into which all individual funds can be categorized. Governmental fund types include the general fund, special revenue funds, debt service funds, capital projects funds; and permanent funds. Proprietary fund types include enterprise funds and internal service funds. Fiduciary fund types include pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

GASB. Governmental Accounting Standards Board. GASB establishes standards for state and local governmental accounting and financial reporting.

General fund. The general fund is one of five governmental fund types and typically serves as the chief operating fund of a government. The general fund is used to account for all financial resources except those required to be accounted for in another fund. [NCGA Statement 1]

General revenues. All revenues that are *not* required to be reported as program revenues. All taxes, even those that are levied for a specific purpose, are general revenues and should be reported by type of tax—for example, sales tax, property tax, franchise tax, and income tax. All other non-tax revenues (including interest, grants, and contributions) that do not meet the criteria to be reported as program revenues should also be reported as general revenues. [SGAS 34]

Governmental activities. Activities generally financed through taxes, intergovernmental revenues, and other non-exchange revenues. These activities are usually reported in governmental funds and internal service funds. [SGAS 34]

Governmental funds. Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

Impact fees. Fees charged to developers to cover, in whole or in part, the anticipated cost of improvements that will be necessary as a result of the development (e.g., parks, sidewalks).

Improvement. An addition made to, or change made in, a capital asset, other than maintenance, to prolong its life or to increase its efficiency or capacity. The cost of the addition or change is added to the book value of the asset.

Indirect expenses. Expenses that cannot be specifically associated with a given service, program, or department and thus, cannot be clearly associated with a particular functional category. [SGAS 34]

Infrastructure. Long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples of infrastructure assets include roads, bridges, tunnels, drainage systems, water and sewer systems, dams, and lighting systems. [SGAS 34]

Internal service funds. Proprietary fund type that may be used to report any activity that provides goods or services to other funds, departments, or agencies of the primary government and its component units, or to other governments, on a cost-reimbursement basis. [SGAS 34]

Major fund. A governmental fund or enterprise fund reported as a separate column in the basic fund financial statements. The general fund is always a major fund. Otherwise, major funds are funds whose revenues, expenditures /expenses, assets, or liabilities (excluding extraordinary items) are at least 10 percent of corresponding totals for all governmental or enterprise funds and at least 5 percent of the aggregate amount for all governmental and enterprise funds for the same item. Any other government or enterprise fund maybe reported as a major fund if the government's officials believe that fund is particularly important to financial statement users. [SGAS 34]

Matching requirement. A requirement that a grant recipient contribute resources to a program that equal or exceed a predetermined percentage of amounts provided by the grantor.

Modified accrual basis of accounting. Basis of accounting according to which (a) revenues are recognized in the accounting period in which they become available and measurable and (b) expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations, which should be recognized when due. [NCGA Statement 1]

Number of funds principle. The principle that only the minimum number of funds consistent with legal and operating requirements should be established, since unnecessary funds result in inflexibility, undue complexity, and inefficient financial administration. [NCGA Statement 1]

Object. A term used in connection with the classification of expenditures. The article purchased or the service obtained, rather than the purpose for which the article or service was purchased or obtained (e.g., *personal services, contractual services, materials and supplies*).

Passenger facilities charges (PFCs). A fixed fee authorized by the Federal Aviation Administration that airports may impose on each departing passenger for use in eligible construction projects or for related debt service. This charge is collected by whoever sells the ticket and then remitted to the airport.

Pass-through grants. Grants and other financial assistance received by a governmental entity to transfer to or spend on behalf of a secondary recipient. [SGAS 24]

Payment in lieu of taxes. A payment that a property owner not subject to taxation makes to a government to compensate it for services that the property owner receives that normally are financed through property taxes.

Program. Group activities, operations or organizational units directed to attaining specific purposes or objectives.

Program revenue. Term used in connection with the government-wide statement of activities. Revenues that derive directly from the program itself or from parties outside the reporting government's taxpayers or citizenry, as a whole; they reduce the net cost of the function to be financed from the government's general revenues. [SGAS 34]

Proprietary funds. Funds that focus on the determination of operating income, changes in net assets (or cost recovery), financial position, and cash flows. There are two different types of proprietary funds: enterprise funds and internal service funds.

Reappropriation. The inclusion of a balance from the prior year's budget as part of the budget of the subsequent fiscal year. Reappropriation is common for encumbrances outstanding at the end of a fiscal year that a government intends to honor in the subsequent fiscal year.

Reserved fund balance. The portion of a governmental fund's net assets that is not available for appropriation.

Special assessment. A compulsory levy made against certain properties to defray all or part of the cost of a specific capital improvement or service deemed to benefit primarily those properties.

Special revenue fund. A governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditure for specified purposes. [NCGA Statement 1]

System development fees. Fees charged to join or to extend an existing utility system. Also referred to as *tap fees* or *connection fees*.

Tap fees. Fees charged to join or to extend an existing utility system. Also referred to as *system development fees* or *connection fees*.

Tax-increment financing. Financing secured by the anticipated incremental increase in tax revenues, resulting from the redevelopment of an area.

Undesignated unreserved fund balance. Available expendable financial resources in a governmental fund that are not the object of tentative management plans (i.e., designations).