



CIVIL SERVICE COMMISSION MEETING  
CITY COUNCIL CHAMBERS – CITY HALL  
#1 CITY HALL PLACE  
Thursday, January 15, 2026  
11:00AM

## MINUTES

### CALL TO ORDER

Commission Chair Dan Archibeque called the meeting to order at 11:03 AM.

### ROLL CALL

**Commission Members Present:** Dan Archibeque, Sharon Bonner, Steven Rodriguez.

**Administrative and Civil Service Staff Members Present:** Laura Portis, Counsel for the Commission, Serena Knox, HR Analyst II, Mathew Vigil, HR Analyst II, and Karen Willson, Civil Service Administrator.

Dan Archibeque welcomed new Commissioner Steven Rodriguez. Mr. Rodriguez was sworn in at the previous City Council meeting – Monday January 12, 2026.

### AMENDMENTS TO THE AGENDA: No

### READING AND APPROVAL OF MINUTES:

**Commission Action:** Mr. Rodriguez, seconded by Ms. Bonner, moved to dispense with the reading and approve the minutes for the November 20, 2025, meeting as distributed.

**Roll Call:** Ayes: Archibeque, Bonner, Rodriguez. Motion carried unanimously.

### REGULAR AGENDA

1. Review the appeal submitted by Robert Bergemann, relating to the rejection of their application for the Police Patrol Officer exam.

**Commission Action:** Mr. Rodriguez seconded by Ms. Bonner, moved to approve the recommendation of the Civil Service Administrator and the appeal was rejected, as set forth in the staff report. The staff report and the Commission's review of the background information has been made part of the record in this matter.

**Roll Call:** Ayes- Archibeque, Bonner, Rodriguez. Motion carried unanimously.

2. **A.** Review the appeals submitted by Brian Garcia, Colin Knight, Jacob Simonich, Ivan Soto, Ryan Westmorland, relating to the content of the Fire Engineer exam.

**Commission Action:** Mr. Rodriguez seconded by Ms. Bonner, moved to approve the recommendation of the Civil Service Administrator and the appeal was sustained, as set forth in the staff report. The staff report and the Commission's review of the background information has been made part of the record in this matter.

**Roll Call:** Ayes- Archibeque, Bonner, Rodriguez. Motion carried unanimously.

CIVIL SERVICE COMMISSION MEETING MINUTES  
January 15, 2026

**B.** Review the appeals submitted by Brian Garcia, Colin Knight, Jacob Simonich, Ivan Soto, Ryan Westmorland, relating to the content of the Fire Engineer exam.

**Commission Action:** Mr. Rodriguez seconded by Ms. Bonner, moved to approve the recommendation of the Civil Service Administrator and the appeals were rejected, as set forth in the staff report. The staff report and the Commission's review of the background information has been made part of the record in this matter.

**Roll Call:** Ayes- Archibeque, Bonner, Rodriguez. Motion carried unanimously.

3. Review the appeal submitted by Christopher Gutierrez, relating to the rejection of their application for the Police Patrol Officer exam.

**Commission Action:** Mr. Rodriguez seconded by Ms. Bonner, moved to approve the recommendation of the Civil Service Administrator and the appeal was rejected, as set forth in the staff report. The staff report and the Commission's review of the background information has been made part of the record in this matter.

**Roll Call:** Ayes- Archibeque, Bonner, Rodriguez. Motion carried unanimously.

4. Review the appeal submitted by Dominic Martinez, relating to the removal of their name from the Police Patrol Officer eligible list.

**Commission Action:** Mr. Rodriguez seconded by Ms. Bonner, moved to approve the recommendation of the Civil Service Administrator and the appeal was rejected, as set forth in the staff report. The staff report and the Commission's review of the background information has been made part of the record in this matter.

**Roll Call:** Ayes- Archibeque, Bonner, Rodriguez. Motion carried unanimously.

5. Review the appeal submitted by James Moore, relating to the removal of their name from the Tax Compliance Technician eligible list.

**Commission Action:** Mr. Rodriguez seconded by Ms. Bonner, moved to approve the recommendation of the Civil Service Administrator and the appeal was rejected, as set forth in the staff report. The staff report and the Commission's review of the background information has been made part of the record in this matter.

**Roll Call:** Ayes- Archibeque, Bonner, Rodriguez. Motion carried unanimously.

6. Review the appeal submitted by Kristin Keiley, relating to the rejection of their application from the PD Community Engagement Manager exam.

**Commission Action:** Mr. Rodriguez seconded by Ms. Bonner, moved to approve the recommendation of the Civil Service Administrator and the appeal was rejected, as set forth in the staff report. The staff report and the Commission's review of the background information has been made part of the record in this matter.

**Roll Call:** Ayes- Archibeque, Bonner, Rodriguez. Motion carried unanimously.

7. Review the appeal submitted by Adam Sanchez, relating to the rejection of their application from the PD Community Engagement Manager exam.

**Commission Action:** Mr. Rodriguez seconded by Ms. Bonner, moved to approve the recommendation of the Civil Service Administrator and the appeal was rejected, as set forth in the staff report. The staff report and the Commission's review of the background information has been made part of the record in this matter.

**Roll Call:** Ayes- Archibeque, Bonner, Rodriguez. Motion carried unanimously.

8. Review the appeal submitted by Jordan Winders, relating to the rejection of their application from the PD Community Engagement Manager exam.

CIVIL SERVICE COMMISSION MEETING MINUTES  
January 15, 2026

**Commission Action:** Mr. Rodriguez seconded by Ms. Bonner, moved to approve the recommendation of the Civil Service Administrator and the appeal was rejected, as set forth in the staff report. The staff report and the Commission's review of the background information has been made part of the record in this matter.

**Roll Call:** Ayes- Archibeque, Bonner, Rodriguez. Motion carried unanimously.

9. Submission of the eligible list for Emergency Services Dispatcher.

**Commission Action:** Mr. Rodriguez seconded by Ms. Bonner, moved to approve and certify the eligible list for the class title of Emergency Services Dispatcher.

**Roll Call:** Ayes – Archibeque, Bonner, Rodriguez. Motion carried unanimously.

10. Submission of the eligible list for Fire Engineer.

**Commission Action:** Mr. Rodriguez seconded by Ms. Bonner, moved to approve and certify the eligible list for the class title of Fire Engineer.

**Roll Call:** Ayes – Archibeque, Bonner, Rodriguez. Motion carried unanimously.

11. Submission of the eligible list for PD Community Engagement Manager.

**Commission Action:** Mr. Rodriguez seconded by Ms. Bonner moved to approve and certify the eligible list for the class title of PD Community Engagement Manager.

**Roll Call:** Ayes – Archibeque, Bonner, Rodriguez. Motion carried unanimously.

12. Submission of the eligible list for Police Patrol Officer (2511 entry level).

**Commission Action:** Mr. Rodriguez seconded by Ms. Bonner moved to approve and certify the eligible list for the class title of Police Patrol Officer (2511 entry level).

**Roll Call:** Ayes – Archibeque, Bonner, Rodriguez. Motion carried unanimously.

13. Submission of the eligible list for Police Patrol Officer (2512 POST).

**Commission Action:** Mr. Rodriguez seconded by Ms. Bonner moved to approve and certify the eligible list for the class title of Police Patrol Officer (2512 POST).

**Roll Call:** Ayes – Archibeque, Bonner, Rodriguez. Motion carried unanimously.

#### ADMINISTRATIVE ITEMS

1. The date for the next regularly scheduled meeting will be February 19, 2026.

ADJOURN – 11:21 A.M.

  
Commission Chair