



CIVIL SERVICE COMMISSION MEETING  
CITY COUNCIL CHAMBERS – CITY HALL  
#1 CITY HALL PLACE  
Tuesday, April 18, 2024  
11:00AM

## MINUTES

### CALL TO ORDER

Chair Dan Archibeque called the meeting to order at 11: 00 AM.

### ROLL CALL

**Commission Members Present:** Dan Archibeque, Sharon Bonner, Erick Javaneau

**Administrative and Civil Service Staff Members Present:** David Wyatt, Counsel for the Commission; Bella Trujillo, HR Assistant Director, and Manuel Alcala, Civil Service Administrator.

### AMENDMENTS TO THE AGENDA: No

### READING AND APPROVAL OF MINUTES

**Commission Action:** Mr. Javaneau seconded by Ms. Bonner, moved to dispense with the reading and approve the minutes for the March 26, 2024 meeting as distributed.

**Roll Call:** Ayes: Archibeque, Bonner, Javaneau. Motion carried unanimously.

### APPROVAL OF CONSENT AGENDA

**Commission Action:** Mr. Javaneau seconded by Ms. Bonner, moved to approve all items set forth in the consent agenda.

**Roll Call:** Ayes- Archibeque, Bonner, Javaneau. Motion carried unanimously.

### REGULAR AGENDA

1. Review the appeal submitted by Andre Bustamante, relating to the content of the Emergency Medical Officer exam.

**Commission Action:** Mr. Javaneau seconded by Ms. Bonner, moved to approve the recommendation of the Civil Service Administrator and the appeal is rejected, as set forth in the staff report. The staff report and the Commission's review of the background information has been made part of the record in this matter.

**Roll Call:** Ayes- Archibeque, Bonner, Javaneau. Motion carried unanimously.

2. Review the appeal submitted by Michael Martinez, relating to the rejection of their application for the Police Patrol Officer exam.

**Commission Action:** Mr. Javaneau seconded by Ms. Bonner, moved to approve the recommendation of the Civil Service Administrator and the appeal is rejected, as set forth in the staff report. The staff report and the Commission's review of the background information has been made part of the record in this matter.

**Roll Call:** Ayes- Archibeque, Bonner, Javaneau. Motion carried unanimously.

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3. Review the appeal submitted by Zacharia Suhy, relating to the removal of their name from the Police Patrol Officer exam.  
**Commission Action:** Mr. Javaneau seconded by Ms. Bonner, moved to approve the recommendation of the Civil Service Administrator and the appeal is rejected, as set forth in the staff report. The staff report and the Commission's review of the background information has been made part of the record in this matter.  
**Roll Call:** Ayes- Archibeque, Bonner, Javaneau. Motion carried unanimously.
4. Submission of the eligible list for Accountant II.  
**Commission Action:** Mr. Javaneau seconded by Ms. Bonner, moved to approve and certify the eligible list for the class title of Accountant II.  
**Roll Call:** Ayes- Archibeque, Bonner, Javaneau. Motion carried unanimously.
5. Submission of the eligible list for Assistant Fire Chief.  
**Commission Action:** Mr. Javaneau seconded by Ms. Bonner, moved to approve and certify the eligible list for the class title of Assistant Fire Chief.  
**Roll Call:** Ayes- Archibeque, Bonner, Javaneau. Motion carried unanimously.
6. Submission of the eligible list for Associate Engineer I.  
**Commission Action:** Mr. Javaneau seconded by Ms. Bonner, moved to approve and certify the eligible list for the class title of Associate Engineer I.  
**Roll Call:** Ayes- Archibeque, Bonner, Javaneau. Motion carried unanimously.
7. Submission of the eligible list for Emergency Services Dispatcher.  
**Commission Action:** Mr. Javaneau seconded by Ms. Bonner, moved to approve and certify the eligible list for the class title of Emergency Services Dispatcher.  
**Roll Call:** Ayes- Archibeque, Bonner, Javaneau. Motion carried unanimously.
8. Submission of the eligible list for Grants Analyst.  
**Commission Action:** Mr. Javaneau seconded by Ms. Bonner, moved to approve and certify the eligible list for the class title of Grants Analyst.  
**Roll Call:** Ayes- Archibeque, Bonner, Javaneau. Motion carried unanimously.
9. Submission of the eligible list for Housing and Community Development Coordinator II.  
**Commission Action:** Mr. Javaneau seconded by Ms. Bonner, moved to approve and certify the eligible list for the class title of Housing and Community Development Coordinator II.  
**Roll Call:** Ayes- Archibeque, Bonner, Javaneau. Motion carried unanimously.
10. Submission of the eligible list for Police Patrol Officer.  
**Commission Action:** Mr. Javaneau seconded by Ms. Bonner, moved to approve and certify the eligible list for the class title of Police Patrol Officer.  
**Roll Call:** Ayes- Archibeque, Bonner, Javaneau. Motion carried unanimously.
11. Submission of the eligible list for Pretreatment Manager.  
**Commission Action:** Mr. Javaneau seconded by Ms. Bonner, moved to approve and certify the eligible list for the class title of Pretreatment Manager.  
**Roll Call:** Ayes- Archibeque, Bonner, Javaneau. Motion carried unanimously.

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12. Submission of the eligible list for Radio Technician II.

**Commission Action:** Mr. Javaneau seconded by Ms. Bonner, moved to approve and certify the eligible list for the class title of Radio Technician II

**Roll Call:** Ayes- Archibeque, Bonner, Javaneau. Motion carried unanimously.

13. Submission of the eligible list for Sr. Systems Administrator.

**Commission Action:** Mr. Javaneau seconded by Ms. Bonner, moved to approve and certify the eligible list for the class title of Sr. Systems Administrator.

**Roll Call:** Ayes- Archibeque, Bonner, Javaneau. Motion carried unanimously.

14. Submission of the eligible list for Wastewater Utility Worker.

**Commission Action:** Mr. Javaneau seconded by Ms. Bonner, moved to approve and certify the eligible list for the class title of Wastewater Utility Worker.

**Roll Call:** Ayes- Archibeque, Bonner, Javaneau. Motion carried unanimously.

### **ADMINISTRATIVE ITEMS**

1. The next regular meeting of the Civil Service Commission was scheduled for Thursday May 16, 2024, at 11:00 AM. The meeting will be held in City Council Chambers, 1 City Hall Place (3<sup>rd</sup> floor).

### **HEARING**

Review the appeal submitted by Ross Wedgle, pursuant to Article 7, Section 11(i) of the general service contract, relating to the non-selection of the top-ranking candidate on the Wastewater Operator A eligible list.

In Attendance: Appellant, Ross Wedgle; Wastewater Director, Andra Ahrens; Council for the City, Lisa Macchietto; Appointed candidate, Craig Beery.

Ross Wedgle spoke on his behalf, stating how he was the most qualified candidate for the position. The city then provided testimony regarding its decision not to appoint the Appellant (Ross Wedgle). The city disclosed that the decision not to select the appellant was based on their disciplinary history with the department.

Having considered all of the testimony and evidence presented during the hearing, the Commission finds that the Mayor's decision not to appoint the Appellant to the position of Wastewater Operator A was not arbitrary, capricious, or a clearly unwarranted abuse of discretion, and the decision was sustained.

Recording on file.

**ADJOURN** – 12:38 P.M.

  
Commission Chair