

PUEBLO TRANSIT BOARD OF DIRECTORS
MEETING MINUTES
February 27, 2024 @ 10:30 a.m.
Mayor's Conference Room, 1 City Hall Place

Present: Heather Graham, Mayor – Vice-President
Andrew Hayes, Director of Public Works - President
Ben Valdez, Transit Director
Elizabeth Sexton Drake, Assistant City Attorney
Alexandria Romero, Director of Finance
Marisa Pacheco, Director of Human Resources/Interim Chief of Staff
Haley Sue Robinson, Director of Public Affairs
Tracey Sample, Recording Secretary

Andrew Hayes called the meeting to order at 10:29 a.m.

Board reviewed the Transit Board meeting minutes of November 21, 2023. Mayor Graham moved to approve the minutes. Mr. Hayes seconded the motion. Motion carried.

Mr. Valdez presented Transit Pass Donation Requests for Volunteers of America and Green Chile Bike Bank. Mr. Hayes moved to approve both applications. Ms. Romero seconded the motion. Motion carried.

Mr. Valdez reviewed the new 2024 System Transfer Route Launch. He presented maps outlining the transfer point changes in Route 5 South Shopping and Route 13 North Shopping. He and Haley Sue Robinson, Director of Public Affairs, discussed the launch to the public including Town Halls on the bus routes, advertising strategy, ADA technical compliance, Spanish/English advertising and communications.

Mr. Valdez and Ms. Pacheco reviewed the difficulty in recruiting a Transit Planning Technician. Recruitment started April 2023. For the qualified candidates, the pay scale is too far under their current salaries. Current pay scale is \$43,000 - \$55,000. To be competitive, Mr. Valdez and Ms. Pacheco recommended a pay scale of \$52,000 - \$65,000. Mr. Hayes moved to approve the increase in pay scale. Ms. Romero seconded the motion. Motion carried.

Mr. Valdez informed the board that the Van Pool RFP will be issued today.

Mr. Valdez briefly discussed the intent to replace 4 buses from his aging fleet. He also briefly explained the benefits of hydrogen fueled buses. He explained to the board that his wash bay has a large crack in the wall that is large enough that light shines through. Finally, he reminded the board that 2024 is a negotiation year with the Transit Union.

The meeting adjourned at 11:02 a.m.

Respectfully submitted by:



Tracey Sample

Recording Secretary