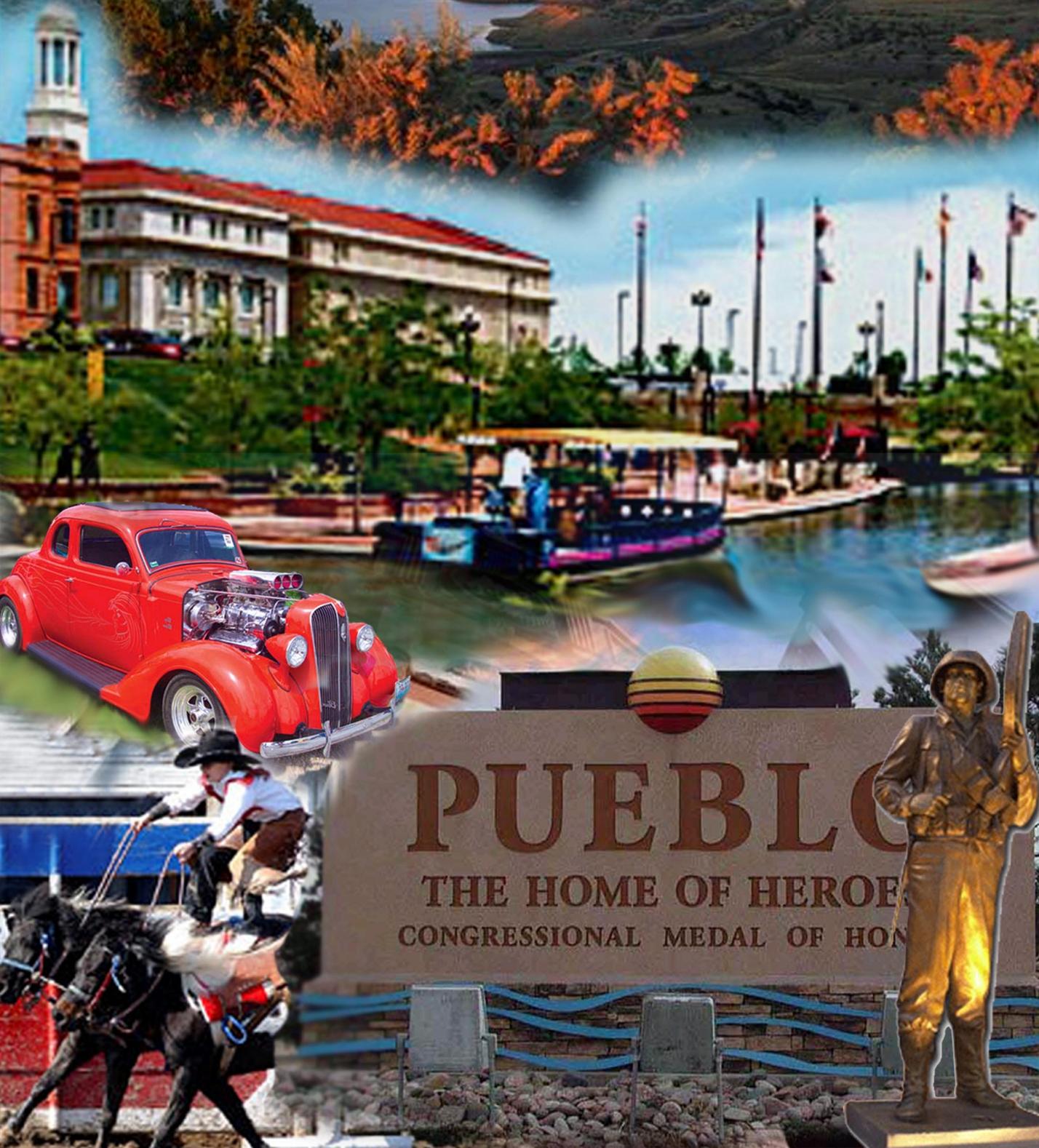


City of Pueblo, Colorado 2007 Annual Budget



PUEBLO
THE HOME OF HEROES
CONGRESSIONAL MEDAL OF HONOR



ORDINANCE NO. 7547

AN ORDINANCE MAKING APPROPRIATION FOR THE GENERAL FUND, SPECIAL REVENUE FUNDS, DEBT SERVICE FUNDS, CAPITAL PROJECTS FUND, ENTERPRISE FUNDS AND INTERNAL SERVICE FUNDS FOR THE FISCAL YEAR 2007 AND ADOPTING THE BUDGET FOR THE YEAR 2007

BE IT ORDAINED BY THE CITY OF PUEBLO that:

SECTION 1.

The budget for the fiscal year 2007 as proposed by the City Manager and as amended by the City Council, the original of which is on file with the Director of Finance, is incorporated herein in full, and hereby approved and adopted.

SECTION 2.

The General Fund Revenue for Fiscal Year 2007 is hereby estimated and the General Fund Appropriation by Department for Fiscal Year 2007 is hereby made as follows:

REVENUE BY SOURCE	AMOUNT	APPROPRIATION BY DEPARTMENT	AMOUNT
Taxes	54,336,314	General Government	7,923,586
Licenses & Permits	561,000	Police	23,057,961
Intergovernmental	1,262,441	Fire	13,412,636
Charges for Service	3,156,756	Public Works	7,415,700
Fines & Forfeits	1,693,000	Parks	4,068,203
Other Revenue	940,300	Non-Departmental	5,711,190
Transfers In	3,270,279	Transfers Out	7,064,442
Fund Balance	3,433,628		
GENERAL FUND TOTAL	68,653,718	GENERAL FUND TOTAL	68,653,718

SECTION 3.

Revenue is hereby estimated and Appropriations hereby made for the Fiscal Year 2007 for the Other Governmental Funds as follows:

OTHER FUNDS	REVENUE	APPROPRIATION
INTERGOVERNMENTAL	4,852,092	4,852,092
SPECIAL CHARGES	2,634,783	2,634,783
SPECIAL DISTRICT	376,828	376,828
OTHER SPECIAL REVENUE	114,600	114,600
HUD GRANTS	8,167,340	8,167,340
PUBLIC IMPROVEMENT GRANTS	9,015,343	9,015,343
DEBT SERVICE FUND	1,253,552	1,253,552
ECONOMIC DEVELOPMENT TAX	12,741,501	12,741,501
HISTORIC ARKANSAS RIVERWALK	2,548,412	2,548,412
LAKE MINNEQUA	4,650,000	4,650,000
POLICE BUILDING	12,690,533	12,690,533
ELMWOOD GOLF COURSE	1,095,500	1,095,500
WALKINGSTICK GOLF COURSE	1,415,898	1,415,898
MEMORIAL AIRPORT	3,130,601	3,130,601
PUEBLO TRANSIT	3,962,835	3,962,835
PARKING FACILITIES	374,950	374,950
SEWER USER FUND	8,274,300	8,274,300
STORMWATER UTILITY	3,001,758	3,001,758
INTERNAL SERVICE FUNDS	5,350,265	5,350,265

SECTION 4.

The City of Pueblo, Colorado has enacted Ordinance No. 7464, providing for a one-half cent sales and use tax rate increase for a five-year period, pledging the revenue therefrom for job creating capital improvement projects within the City of Pueblo and Pueblo Memorial Airport. The anticipated revenue from this tax rate increase for the Fiscal Year 2007 is \$6,512,896 and the full amount thereof, plus any amount available in the fund balance, is hereby appropriated for projects to be determined by City Council by Resolution.

SECTION 5.

Authorized staff positions within all departments of the City, as well as the salaries therefore, are approved and adopted by separate ordinances. All information pertaining to staffing and salary included in the budget document incorporated herein is solely for the purpose of providing additional information to the user of the document.

SECTION 6.

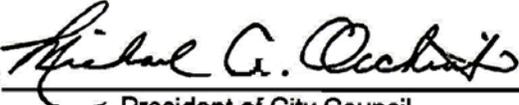
Pursuant Sections 7-12 and 7-13 of the Charter of the City of Pueblo, the City Manager is hereby authorized to maintain budgetary control over approved allotments within each department by classification of expenditure category, rather than line item.

SECTION 7.

No expenditures shall be made or warrants issued against any monies appropriated except in strict conformity with the Charter of the City of Pueblo and in accordance with the provisions of this Ordinance.

INTRODUCED November 13, 2006

BY Randy Thurston
Councilperson

APPROVED: 
President of City Council

ATTESTED BY: 
CITY CLERK

PASSED AND APPROVED: November 27, 2006

ORDINANCE NO. 7550

AN ORDINANCE LEVYING AND CERTIFYING THE CITY OF PUEBLO'S PROPERTY TAX MILL LEVY MADE IN 2006 FOR THE 2007 BUDGET YEAR

WHEREAS, the City of Pueblo's budget for fiscal year 2007 has been prepared and approved in accordance with the provisions of Article 7 of the Charter of the City of Pueblo, and

WHEREAS, the 2006 net assessed valuation of all taxable property in the City of Pueblo as certified by the Pueblo County Assessor is \$638,285,267 and

WHEREAS, the maximum allowed property tax revenue for fiscal year 2007, pursuant to section 20(7)(c) or Article X of the Colorado Constitution is estimated to be \$9,978,314 subject to adjustment for uncollected amounts. NOW THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF PUEBLO, that:

SECTION 1.

For the purpose of meeting the general operating expenses of the City of Pueblo during the 2007 Fiscal Year, there is hereby made, set and levied a tax of 15.633 mills upon each dollar of the total assessed valuation of all taxable property located within the City of Pueblo on the assessment date.

SECTION 2.

The City Council of the City of Pueblo does hereby certify to the County Commissioners of Pueblo County, Colorado the following mill levy imposed by this Ordinance upon each dollar of the total valuation for assessment of all taxable property located within the City of Pueblo on the assessment date:

Gross Mill Levy	15.633 mills
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SECTION 3.

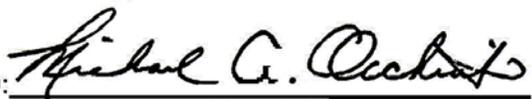
The City Clerk is hereby directed to deliver a certified copy of this Ordinance, together with a Certificate of Tax Levies, form DLG 70, properly completed by the Director of Finance, to the County Commissioners of Pueblo County, Colorado, and the Division of Local Government immediately after passage of this Ordinance.

SECTION 4.

This Ordinance shall become effective upon final passage.

INTRODUCED November 13, 2006

BY Randy Thurston
Councilperson

APPROVED: 
President of City Council

ATTESTED BY: 
CITY CLERK

PASSED AND APPROVED: November 27, 2006

ORDINANCE NO. 7546

AN ORDINANCE LEVYING AND CERTIFYING THE BANDERA BOULEVARD SPECIAL IMPROVEMENT MAINTENANCE DISTRICT PROPERTY TAX MILL LEVY MADE IN 2006 FOR THE 2007 BUDGET YEAR

WHEREAS, the City of Pueblo's budget for fiscal year 2007 has been prepared and approved in accordance with the provisions of Article 7 of the Charter of the City of Pueblo, and

WHEREAS, the 2006 net assessed valuation of all taxable property in the Bandera Boulevard Special Improvement Maintenance District as certified by the Pueblo County Assessor is \$3,745,650 and

WHEREAS, the maximum allowed property tax revenue for fiscal year 2006 pursuant to section 20(7)(c) or Article X of the Colorado Constitution is estimated to be \$18,728. NOW THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF PUEBLO, that:

SECTION 1.

The City Council as the governing body of the Bandera Boulevard Special Improvement Maintenance District, for the purpose of meeting maintenance expenses of the District, does hereby make, set and levy a tax of 5.00 mills upon each dollar of the total assessed valuation of all taxable real property located within the Bandera Boulevard Special Improvement Maintenance District on the assessment date to meet the cost of maintenance and reserve requirements for fiscal year 2007.

SECTION 2.

The City Council of the City of Pueblo does hereby fix and certify to the County Commissioners of Pueblo County, Colorado the following mill levy imposed by this Ordinance upon each dollar of the total valuation for assessment of all taxable real property located within the Bandera Boulevard Special Improvement Maintenance District on the assessment date:

Gross Mill Levy	5.00 mills
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SECTION 3.

The City Clerk is hereby directed to deliver a certified copy of this Ordinance, together with a Certificate of Tax Levies, form DLG 70, properly completed by the Director of Finance, to the County Commissioners of Pueblo County, Colorado, and the Division of Local Government immediately after passage of this Ordinance.

SECTION 4.

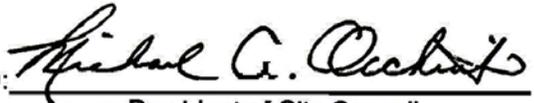
All increase to the District's net fund balance shall constitute and be considered "reserve increases" and therefore a part of the district's 2006 fiscal year spending. All 2006 year-end balances shall constitute and be considered "reserves" and all subsequent expenditures and transfers from such reserves shall be excluded from the District's fiscal year spending within the meaning of Article X, Section 20 (2)(e) of the Colorado Constitution.

SECTION 5.

This Ordinance shall become effective upon final passage.

INTRODUCED November 13, 2006

BY Randy Thurston
Councilperson

APPROVED: 
President of City Council

ATTESTED BY: 
CITY CLERK

PASSED AND APPROVED: November 27, 2006

ORDINANCE NO. 7545

AN ORDINANCE LEVYING AND CERTIFYING THE SOUTHPOINTE SPECIAL IMPROVEMENT MAINTENANCE DISTRICT PROPERTY TAX MILL LEVY MADE IN 2006 FOR THE 2007 BUDGET YEAR

WHEREAS, the City of Pueblo's budget for fiscal year 2007 has been prepared and approved in accordance with the provisions of Article 7 of the Charter of the City of Pueblo, and

WHEREAS, the 2006 net assessed valuation of all taxable property in the SouthPointe Special Improvement Maintenance District as certified by the Pueblo County Assessor is \$1,845,020 and

WHEREAS, the maximum allowed property tax revenue for fiscal year 2007 pursuant to section 20(7)(c) or Article X of the Colorado Constitution is estimated to be \$9,225. NOW THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF PUEBLO, that:

SECTION 1.

The City Council as the governing body of the SouthPointe Special Improvement Maintenance District, for the purpose of meeting maintenance and reserve expenses of the District, does hereby make, set and levy a tax of 5.00 mills upon each dollar of the total assessed valuation of all taxable real property located within the SouthPointe Special Improvement Maintenance District on the assessment date to meet the cost of maintenance and reserve requirements for fiscal year 2007.

SECTION 2.

The City Council of the City of Pueblo does hereby fix and certify to the County Commissioners of Pueblo County, Colorado the following mill levy imposed by this Ordinance upon each dollar of the total valuation for assessment of all taxable real property located within the SouthPointe Special Improvement Maintenance District on the assessment date:

Gross Mill Levy	5.00 mills
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SECTION 3.

The City Clerk is hereby directed to deliver a certified copy of this Ordinance, together with a Certificate of Tax Levies, form DLG 70, properly completed by the Director of Finance, to the County Commissioners of Pueblo County, Colorado, and the Division of Local Government immediately after passage of this Ordinance.

SECTION 4.

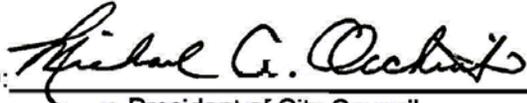
All increases to the District's net fund balance shall constitute and be considered "reserve increases" and therefore a part of the district's 2006 fiscal year spending. All 2006 year-end balances shall constitute and be considered "reserves" and all subsequent expenditures and transfers from such reserves shall be excluded from the district's fiscal year spending within the meaning of Article X, Section 20 (2)(e) of the Colorado Constitution.

SECTION 5.

This Ordinance shall become effective upon final passage.

INTRODUCED November 13, 2006

BY Randy Thurston
Councilperson

APPROVED: 
President of City Council

ATTESTED BY: 
CITY CLERK

PASSED AND APPROVED: November 27, 2006

ORDINANCE NO. 7549

AN ORDINANCE AMENDING TITLE VI, CHAPTER 5 OF THE PUEBLO MUNICIPAL CODE RELATING TO CLASSIFICATION AND PAY PLAN (2007)

BE IT ORDAINED BY THE CITY COUNCIL OF PUEBLO, that:

SECTION 1.

Section 6-5-16 of Title VI, Chapter 5, of the Pueblo Municipal Code is hereby repealed in its entirety and re-enacted as follows:

6-5-16: SCHEDULE—CLASSIFICATION, WORK WEEK, AND MONTHLY SALARY

The following shall constitute:

the classification and pay range for all bargaining unit employees of the City

the classification and pay range for all non-bargaining unit employees of the City of Pueblo

the pay range for all unclassified employees of the City

**ARTICLE II
CLASSIFICATION AND PAY PLANS**

Schedule; classification, work week, and monthly salary.

Sec. 6-5-16

The following shall constitute :

- (1) The classification and pay range for all bargaining unit employees of the City effective: January 1, 2007
- (2) The classification and pay range for all nonbargaining unit employees of the City effective: January 1, 2007
- (3) The pay range for all unclassified employees of the City effective: January 1, 2007

CITY OF PUEBLO
MONTHLY SALARY SCHEDULE
2007

CLASS TITLE	EN- TRAN- CE	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR	8TH YEAR	9TH YEAR	10TH YEAR
(A) GENERAL SERVICE										
Accounting Technician I	1997.46	2054.64	2172.46	2291.46	2348.63	2378.99	2416.31	2451.32	2488.65	2561.42
Accounting Technician II	2225.35	2278.88	2415.65	2578.61	2629.75	2663.04	2703.49	2745.12	2785.57	2869.36
Accounting Technician III	2255.31	2321.80	2453.65	2587.83	2652.00	2742.72	2816.45	2902.68	2988.92	3075.14
Accounting Technician IV	2597.16	2674.17	2824.67	2979.85	3054.52	3153.09	3200.66	3250.62	3300.56	3425.84
Accountant I	4340.26	4458.11	4691.46	4927.14	5042.63	5103.32	5175.65	5249.16	5321.49	5472.01
Administrative Technician	2508.49	2580.82	2729.01	2876.02	2950.67	3046.02	3092.42	3138.83	3186.39	3425.84
Airport Maintenance Mech	2853.85	2936.68	3104.69	3272.72	3356.71	3398.72	3448.89	3503.72	3555.05	3659.83
Airport Utility Worker	2527.16	2602.98	2750.01	2900.51	2975.19	3010.20	3058.02	3105.86	3152.51	3245.56
Area Crew Leader	3308.87	3405.70	3600.56	3796.55	3892.25	3941.25	4003.06	4062.58	4123.27	4245.75
Associate Engineer I	3117.54	3209.70	3391.70	3576.05	3667.07	3713.74	3770.89	3828.07	3885.24	3999.55
Associate Engineer II	3416.21	3514.22	3714.90	3916.74	4015.93	4131.21	4196.41	4259.24	4325.64	4449.65
Associate Engineer II-SWU	3416.21	3514.22	3714.90	3916.74	4015.93	4131.21	4196.41	4259.24	4325.64	4449.65
Associate Engineer II-WW	3416.21	3514.22	3714.90	3916.74	4015.93	4131.21	4196.41	4259.24	4325.64	4449.65
Asst Const Engineer	3978.57	4096.43	4330.94	4565.45	4680.95	4741.61	4813.96	4887.46	4959.79	5105.07
Asst Traffic Cont Supt	3434.86	3536.38	3737.07	3938.90	4042.75	4091.75	4154.76	4218.92	4279.61	4407.91
Asst WWTP Operator B	2608.82	2681.17	2823.50	2964.67	3035.85	3070.56	3116.37	3160.70	3205.03	3296.46
Asst WWTP Operator C	2514.33	2585.48	2727.85	2869.01	2941.34	2975.19	3020.68	3063.86	3108.19	3199.39
Asst WWTP Operator D	2417.49	2531.82	2688.16	2751.55	2814.94	2878.35	2922.69	2967.02	3011.36	3102.34
Auto Mechanic	2968.18	3058.02	3233.03	3405.70	3494.38	3537.55	3592.37	3647.21	3700.89	3811.34
Benefits Coordinator	2579.95	2673.82	2767.67	2861.54	2955.39	3049.26	3143.11	3236.98	3330.83	3424.68
Bldg/Grnds Maint Mechanic	3221.37	3317.04	3507.21	3695.05	3790.75	3838.58	3898.07	3957.57	4015.93	4134.49
Bldg/Grnds Utility Worker I	2340.48	2409.32	2548.17	2683.50	2752.34	2787.33	2829.36	2873.67	2915.67	3001.73
Budget Analyst II	4340.26	4458.11	4691.46	4927.14	5042.63	5103.32	5175.65	5249.16	5321.49	5472.01
Building Custodian	1710.30	1781.29	1852.30	1923.33	1994.32	2065.33	2136.34	2207.33	2278.34	2349.33
Business Systems Analyst	3101.01	3242.28	3383.55	3524.82	3666.11	3807.36	3948.64	4089.92	4231.20	4372.45
Buyer/Contract Planner	3368.37	3467.54	3664.72	3863.08	3963.41	4011.25	4074.26	4136.08	4196.76	4325.05
CAD Planning Tech	2664.83	2743.00	2899.33	3055.69	3133.86	3173.51	3221.37	3272.72	3320.55	3418.38
Carpenter	3221.37	3317.04	3507.21	3695.05	3790.75	3838.58	3898.07	3957.57	4015.93	4134.49
Chief WWTP Operator	3221.37	3317.04	3507.21	3695.05	3790.75	3838.58	3898.07	3957.57	4015.93	4134.49
Civil Service Technician	2225.35	2278.88	2415.65	2577.69	2629.75	2663.04	2703.49	2745.12	2785.57	2869.36
Clerk Typist	2036.25	2094.53	2214.65	2335.96	2394.25	2425.19	2463.22	2498.93	2536.98	2611.15
Code Enforcement Officer	2607.66	2685.83	2837.50	2992.68	3069.68	3108.19	3156.02	3203.84	3251.70	3346.18
Community Development Spec	3378.26	3477.47	3674.64	3872.97	3973.32	4018.83	4084.15	4147.17	4206.67	4333.58
Compliance Administrator/ Budget Analyst	3368.37	3467.54	3664.72	3863.01	3963.41	4011.25	4074.26	4136.08	4196.76	4325.05
Construction Inspector	3117.54	3209.70	3391.70	3576.05	3667.07	3713.74	3770.89	3828.07	3885.24	3999.55
Court Technician	2225.35	2278.88	2415.65	2578.61	2629.75	2663.04	2703.49	2745.12	2785.57	2869.36
Electrician	3221.37	3317.04	3507.21	3695.05	3790.75	3838.58	3898.07	3957.57	4015.96	4134.49
Emerg Serv Dispatcher	2607.66	2685.83	2837.50	2992.68	3069.68	3198.75	3308.56	3418.37	3528.14	3637.97
Employment/Recruitment Tech	2508.49	2580.82	2729.01	2876.02	2950.68	2988.02	3033.53	3079.03	3125.69	3360.59
Engineer/Drafter	2664.83	2743.00	2899.33	3055.69	3133.86	3173.51	3221.37	3272.72	3320.55	3418.38
Engineering Aide	2581.98	2657.81	2811.84	2962.36	3038.20	3076.69	3124.53	3171.20	3217.87	3313.03
Equipment Operator I	2340.48	2409.32	2548.17	2683.50	2752.34	2787.33	2829.36	2873.67	2915.67	3001.73

Equipment Operator II	2491.00	2563.33	2710.32	2857.35	2930.86	2965.85	3011.36	3058.02	3104.69	3197.03
Equipment Operator IV	2853.85	2936.68	3104.69	3272.72	3356.71	3398.72	3448.89	3503.72	3555.05	3659.83
Financial Mgmt Assistant	3368.37	3467.54	3664.72	3863.08	3963.41	4008.92	4074.26	4137.26	4196.76	4322.68
Florist	3368.37	3467.54	3664.72	3863.08	3963.41	4011.25	4074.26	4136.08	4196.76	4322.68
Fuel Qlty Control Tech	2809.53	2893.51	3058.02	3221.37	3304.20	3347.38	3398.72	3448.89	3502.55	3604.21
Gardener	2637.99	2716.16	2870.18	3026.52	3104.69	3157.27	3206.52	3255.77	3303.83	3400.48
GIS Coordinator	3435.00	3579.49	3723.94	3868.41	4012.88	4157.35	4301.82	4446.29	4590.76	4735.23
GIS Supervisor	3978.57	4096.43	4330.94	4565.45	4680.95	4741.61	4813.96	4887.46	4959.79	5105.07
Grant Report/Property Spc	2508.49	2580.82	2729.01	2876.02	2950.68	3046.02	3092.42	3138.83	3186.39	3425.84
Greenhouse Technician	2637.99	2716.16	2870.18	3026.52	3104.69	3142.03	3191.03	3240.04	3287.87	3384.05
Help Desk Tech/Trainer	2625.75	2740.95	2856.18	2971.42	3086.65	3201.88	3317.11	3432.34	3547.58	3662.81
Hous/Comm Dev Coord II	3378.26	3477.47	3674.64	3872.97	3973.32	4018.83	4084.15	4147.17	4206.67	4333.58
Housing Rehab Specialist	3378.26	3477.47	3674.64	3872.97	3973.32	4018.83	4084.15	4147.17	4206.67	4333.58
HR Records Technician	2225.35	2278.88	2415.65	2578.61	2629.76	2663.04	2703.49	2745.12	2785.57	2869.36
Inst/Controls Specialist	3221.37	3317.04	3507.21	3695.05	3790.75	3838.58	3898.07	3957.57	4015.93	4134.49
Inspector-Stormwater Utility	3117.54	3209.70	3322.36	3576.05	3667.07	3712.57	3770.89	3828.07	3885.24	3999.55
Investigations Technician	2225.35	2278.88	2415.65	2578.61	2629.75	2663.04	2703.49	2745.12	2785.57	2869.36
Lab Analyst	3308.87	3405.70	3600.56	3796.55	3892.25	3941.25	4003.06	4062.58	4123.27	4245.75
Lab Analyst II	3536.38	3640.23	3846.74	4056.76	4160.59	4213.08	4276.10	4342.60	4407.95	4538.11
Lab Analyst III	3978.57	4096.43	4330.94	4565.45	4680.95	4741.61	4813.96	4887.46	4959.79	5105.07
Land Use Records Tech	2225.35	2278.88	2415.65	2578.61	2629.76	2663.04	2703.49	2745.12	2785.57	2869.36
Land Use Technician	2597.16	2674.17	2824.67	2979.85	3054.52	3093.03	3139.70	3188.70	3237.69	3360.59
Lead Court Technician	2255.31	2321.80	2453.65	2587.83	2652.00	2742.72	2816.45	2902.68	2988.92	3075.14
Loan Coordinator II	2920.34	3006.69	3178.19	3352.05	3437.21	3479.23	3535.22	3586.55	3642.56	3748.61
Mechanics Helper	2340.48	2409.32	2548.17	2683.50	2752.34	2787.33	2829.36	2873.67	2915.67	3001.73
Messenger	1729.10	1781.60	1884.28	1984.62	2037.13	2061.62	2094.29	2124.64	2156.14	2220.54
Municipal Records Coord	3368.37	3467.54	3664.72	3863.08	3963.41	4011.25	4074.26	4136.08	4196.76	4322.68
Network Administrator	3101.01	3242.28	3383.55	3524.82	3666.11	3807.36	3948.64	4089.92	4231.20	4372.45
Painter	3221.37	3317.04	3507.21	3695.05	3790.75	3838.58	3898.07	3957.57	4015.93	4134.49
Park Caretaker I	2340.48	2409.32	2548.17	2683.50	2752.34	2787.33	2829.36	2873.67	2915.67	3001.73
Park Caretaker II	2637.99	2716.16	2870.48	3026.52	3104.69	3157.27	3206.52	3255.77	3303.83	3400.48
Parking Enforcer	2255.31	2321.80	2453.65	2587.83	2652.00	2690.49	2727.85	2768.68	2809.53	2894.03
Parks & Rec Technician	2225.35	2278.88	2415.65	2578.61	2629.76	2663.04	2703.49	2745.12	2785.57	2869.36
Parks Maintenance Mech	2853.85	2936.68	3104.69	3272.72	3356.71	3398.72	3448.89	3503.72	3555.05	3659.83
Parks Senior Mechanic	3221.37	3317.04	3507.21	3695.05	3790.75	3838.58	3898.07	3957.57	4015.93	4134.49
Parts Clerk	2255.31	2321.80	2453.65	2587.83	2652.00	2690.49	2727.85	2775.46	2849.72	2923.98
Pavement Management Tech	3308.87	3405.70	3600.56	3796.55	3892.25	3941.25	4003.06	4062.58	4123.27	4245.75
Payroll Technician	2597.16	2674.17	2824.67	2979.85	3054.52	3093.03	3139.70	3188.70	3237.69	3360.59
PC Network Technician	2784.27	2885.42	2986.57	3087.74	3188.89	3290.05	3391.20	3492.37	3593.52	3694.67
PC Technician	2625.72	2740.95	2856.18	2971.42	3086.65	3201.88	3317.11	3432.34	3547.58	3662.81
Planner	3368.37	3467.54	3664.72	3863.08	3963.41	4011.25	4074.26	4136.08	4196.76	4322.68
Police Payroll Technician	2508.49	2580.82	2729.01	2876.02	2950.68	3046.02	3092.42	3138.83	3186.39	3425.84
Police Service Rep	2225.35	2278.88	2415.65	2578.61	2629.75	2663.04	2703.49	2745.12	2785.57	2869.36
Police Support Tech I	2607.66	2685.83	2837.50	2992.68	3069.68	3108.19	3156.02	3203.84	3251.70	3346.18
Police Support Tech II	2920.31	3007.09	3178.22	3351.76	3437.35	3479.54	3534.96	3586.77	3642.24	3748.82
Pretreatment Coord II	3978.57	4096.43	4330.94	4565.45	4680.95	4741.61	4813.96	4887.46	4959.79	5105.07
Pretreatment Specialist	3221.37	3317.04	3507.21	3695.05	3790.75	3838.58	3898.07	3957.57	4015.93	4134.49
Probation Case Manager	3368.37	3467.54	3672.89	3863.08	3963.41	4011.25	4074.26	4136.08	4196.76	4322.68
Project Manager	4005.32	4183.31	4361.31	4565.45	4717.31	4895.30	5073.30	5251.30	5429.28	5607.27
Public Works Clerical Tech	2182.97	2235.47	2369.63	2529.49	2579.65	2612.32	2652.00	2692.84	2732.50	2814.71
Purchasing Technician	2508.49	2580.82	2729.01	2876.02	2950.68	2988.02	3033.53	3079.03	3125.69	3360.59
Radio Technician	2637.99	2716.16	2870.18	3026.52	3104.69	3157.27	3206.52	3255.77	3303.83	3400.48
Radio Technician II	3101.01	3242.28	3383.55	3524.82	3666.11	3807.36	3948.64	4089.92	4231.20	4372.45
Rec Supervisor I	2968.18	3055.69	3230.70	3404.55	3493.22	3536.38	3591.21	3646.05	3699.71	3810.16
Records Technician	2225.35	2278.88	2415.65	2578.61	2629.76	2663.04	2703.49	2745.12	2785.57	2869.36
Recruiter/Outreach Coordinator	2801.77	2932.93	3064.08	3195.26	3326.41	3457.55	3588.72	3719.88	3851.03	3982.18
Sr Airport Utility Worker	2809.53	2893.51	3058.02	3221.37	3304.20	3347.38	3398.72	3448.89	3502.55	3604.21

Sr Auto Mechanic	3221.37	3317.04	3507.21	3695.05	3790.75	3838.58	3898.07	3957.57	4015.93	4134.49
Sr Business Systems Analyst	4005.32	4183.31	4361.31	4565.45	4717.31	4892.30	5073.30	5251.30	5429.28	5607.27
Sr Clerk Typist	2255.31	2321.80	2453.65	2587.83	2652.00	2742.72	2816.45	2902.68	2988.92	3075.14
Sr Emerg Serv Dispatcher	2915.27	3047.61	3179.98	3312.33	3444.70	3577.06	3709.41	3841.77	3974.12	4106.49
Sr Network Administrator	4005.32	4183.31	4361.31	4565.45	4717.31	4895.30	5073.30	5251.30	5429.28	5607.27
Sr Parts Clerk	3221.37	3317.04	3507.21	3695.05	3790.75	3838.58	3898.07	3957.57	4015.93	4134.49
Sr PC Network Technician	3368.37	3467.54	3672.89	3863.08	3963.41	4011.25	4074.26	4136.08	4196.76	4322.68
Sr Planner—Land Use	3978.57	4096.43	4330.94	4565.45	4680.95	4741.61	4813.96	4887.46	4959.79	5105.07
Sr Planner—Neighborhoods	3978.57	4096.43	4330.94	4565.45	4680.95	4741.61	4813.96	4887.46	4959.79	5105.07
Sr Planner—Parks & Trails	3978.57	4096.43	4330.94	4565.45	4680.95	4741.61	4813.96	4887.46	4959.79	5105.07
Sr Planner—Socioeconomic	3978.57	4096.43	4330.94	4565.45	4680.95	4741.61	4813.96	4887.46	4959.79	5105.07
Sr Planner—Transportation	3978.57	4096.43	4330.94	4565.45	4680.95	4741.61	4813.96	4887.46	4959.79	5105.07
Sr Planner—Urban Design	3978.57	4096.43	4330.94	4565.45	4680.95	4741.61	4813.96	4887.46	4959.79	5105.07
Sr Rehab Specialist	3117.54	3209.70	3391.70	3576.05	3667.07	3712.57	3770.89	3828.07	3885.24	3999.55
Sr Traffic Signal Tech	3221.37	3317.04	3507.21	3695.05	3790.75	3838.58	3898.07	3957.57	4015.93	4134.49
Sr WWTP Maint Mech	3221.37	3317.04	3507.21	3695.05	3790.75	3838.58	3898.07	3957.57	4015.93	4134.49
Street Inspector	3117.54	3209.70	3391.70	3576.05	3667.07	3712.57	3770.89	3828.07	3885.24	3999.55
Survey Party Chief	3221.37	3317.04	3507.21	3695.05	3790.75	3838.58	3898.07	3957.57	4015.93	4134.49
Survey Party Chief-LS	3649.56	3747.57	3948.25	4150.09	4249.27	4299.42	4363.59	4425.43	4490.79	4616.23
Surveyor	2664.83	2743.00	2899.33	3055.69	3133.86	3173.51	3221.37	3272.72	3320.55	3418.54
Sweeper Operator	2764.00	2845.67	3006.69	3170.03	3250.53	3291.37	3343.88	3392.88	3443.05	3546.20
Tax Auditor	3368.37	3467.54	3664.72	3863.08	3963.41	4011.25	4074.26	4136.08	4196.76	4322.68
Tax Auditor II	3978.57	4096.43	4330.94	4565.45	4680.95	4741.61	4813.96	4887.46	4959.79	5105.07
Traffic Cont Util Work II	2491.00	2563.33	2710.32	2857.35	2930.86	2965.85	3011.36	3058.02	3104.69	3197.03
Traffic Cont Util Work III	2968.18	3058.02	3233.03	3405.70	3494.38	3537.55	3592.37	3647.21	3700.89	3811.34
Traffic Eng Analyst	2809.53	2893.51	3058.02	3221.37	3304.20	3347.38	3398.72	3448.89	3502.55	3604.21
Traffic Signal Technician	2968.18	3058.02	3233.03	3405.70	3494.38	3537.55	3592.37	3647.21	3700.89	3811.34
Traffic Signs/Mkg Spec	2968.18	3058.02	3233.03	3405.70	3494.38	3537.55	3592.37	3647.21	3700.89	3811.34
Utility & Maint Worker I	2853.85	2936.68	3104.69	3272.72	3356.71	3398.72	3448.89	3503.72	3555.05	3659.83
Utility Worker	2250.65	2294.97	2340.48	2409.32	2548.17	2683.50	2752.34	2787.33	2829.36	2915.32
Utility Worker III	3117.54	3209.70	3391.70	3576.05	3667.07	3712.57	3770.89	3828.07	3885.24	3999.55
Warehouse Clerk	2255.31	2321.80	2453.65	2587.83	2652.00	2742.72	2816.45	2902.68	2988.92	3075.14
Wastewater Data Technician	3117.54	3209.70	3322.36	3576.05	3667.07	3712.57	3770.89	3828.07	3885.24	3999.55
Wastewater Inspector	3117.54	3209.70	3391.70	3576.05	3667.07	3712.57	3770.89	3840.91	3885.24	3999.55
Wastewater Instrument/Controls Specialist	3221.37	3317.04	3507.21	3695.05	3790.75	3838.58	3898.07	3957.57	4015.93	4134.49
Wastewater Lift Station Operator	2968.18	3056.85	3233.03	3405.70	3494.38	3537.55	3592.37	3647.21	3700.89	3811.34
Wastewater SCADA Coordinator	3978.50	4096.62	4330.44	4565.45	4681.16	4741.42	4813.74	4887.27	4959.54	5104.80
Wastewater Util Engineer	4332.10	4459.28	4714.79	4970.30	5097.48	5161.66	5242.16	5320.35	5399.65	5558.41
Wastewater Util Worker I	2340.48	2409.32	2548.17	2683.50	2752.34	2787.33	2829.36	2873.67	2915.67	3001.73
Wastewater Util Worker II	2491.00	2563.33	2710.32	2857.35	2930.86	2965.85	3011.36	3058.02	3104.69	3197.03
Wastewater Util Worker IV	2853.85	2936.68	3104.69	3272.72	3356.71	3398.72	3448.89	3503.72	3555.05	3659.83
Water Reclamation Worker I	2491.00	2563.33	2710.32	2857.35	2930.86	2965.85	3011.36	3058.02	3104.69	3197.03
Water Reclamation Worker II	2597.16	2674.17	2824.67	2979.85	3054.52	3093.03	3139.70	3188.70	3237.69	3331.97
Welder	2853.85	2936.68	3104.69	3272.72	3356.71	3398.72	3448.89	3503.72	3555.05	3659.83
WWTP Maint Mechanic	2853.85	2936.68	3104.69	3272.72	3356.71	3398.72	3448.89	3503.72	3555.05	3659.83
WWTP Operator	2853.85	2936.68	3104.69	3272.72	3356.71	3398.72	3448.89	3503.72	3555.05	3659.83
WWTP Technician	2225.35	2278.88	2415.65	2578.61	2629.76	2663.04	2703.49	2745.12	2785.57	2869.36
WWTP Util Worker I	2417.49	2531.82	2688.16	2751.55	2814.94	2878.35	2922.69	2967.02	3011.36	3102.34
WWTP Util Worker III	2581.98	2657.81	2811.84	2962.36	3038.20	3076.69	3124.53	3171.20	3217.87	3313.03
Web Site Manager	3978.57	4096.43	4330.94	4565.45	4680.95	4741.61	4813.96	4887.46	4959.79	5105.07
Web Coordinator	3435.00	3579.49	3723.94	3868.41	4012.88	4157.35	4301.82	4446.29	4590.76	4735.23

CITY OF PUEBLO
MONTHLY SALARY SCHEDULE
2007

CLASS TITLE	ENTRANCE LEVEL	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR	8TH YEAR	9TH YEAR	10TH YEAR
(A) POLICE										
Police Corporal	5265.33									
Police Patrol Officer	3220.88	3986.81	4229.88	4600.67	4747.00	4822.64	4895.80	4971.47	5043.38	5132.66
Police Sergeant	5969.62	6030.18	6089.44	6151.27	6241.44					
(A) FIRE										
*Assistant Fire Chief	5597.08	5706.94	5906.88	6017.94	6834.80					
Asst Trng Officer/Captain	4598.52	4687.41	4943.44	5035.84	5847.63					
*Emergency Medical Officer	4425.49	4512.02	4688.58	4777.44	5285.10					
*Fire Captain	4598.52	4687.41	4943.44	5035.84	5847.63					
*Fire Engineer	4052.52	4130.84	4293.36	4372.88	4893.85					
Fire Inspector	4158.90	4239.59	4363.52	4448.85	4949.60					
*Firefighter	2887.99	3087.91	3301.87	3866.59	3904.04	4018.62	4095.78	4509.85		
Trng Officer/Assist Chief	5597.08	5706.94	5906.88	6017.94	6834.80					

*DENOTES A 56-HOUR BASIC WORK WEEK.

ALL OTHER POSITIONS IN GROUPS A & B HAVE A 40-HOUR BASIC WORK WEEK.

CITY OF PUEBLO
MONTHLY SALARY SCHEDULE

2007

CLASS TITLE (B)	BASE SALARY	MERIT PAY RANGES GRANTED UNDER SECTION 6-5-1(b)					
Accountant II	4796.42	5151.96	5351.03	5533.41	5715.79	5904.14	6099.63
Administrative Assistant	3893.17	4025.50	4181.65	4324.68	4467.73	4615.55	4766.92
Airport Mtnce Supervisor	4350.91	4499.92	4672.76	4833.69	4993.42	5156.72	5328.39
Airport Manager of Operations & Maintenance	4982.70	5151.96	5351.03	5533.41	5715.79	5904.14	6099.63
Assistant Director Public Works	7216.36	7483.38	7750.38	8018.14	8284.39	8551.39	8819.89
Bldg/Grounds Maint Supt	4982.70	5151.96	5351.03	5533.41	5715.79	5904.14	6099.63
Civil Engineer/Const	5610.89	5801.63	6028.09	6233.13	6439.36	6651.54	6870.87
Civil Engineer/Drainage	4982.70	5151.96	5351.03	5533.41	5715.79	5904.14	6099.63
Civil Service Administrator	6483.46	6705.18	6965.04	7202.26	7439.46	7685.02	7938.92
Clerical Supervisor	3919.40	4054.10	4210.27	4354.49	4498.74	4646.55	4800.32
Communications Supervisor	3919.40	4054.10	4210.27	4354.49	4498.74	4646.55	4800.32
Court Administrator	3919.40	4054.10	4210.27	4354.49	4498.74	4646.55	4800.32
Deputy Fire Chief	6756.42	6986.49	7258.29	7505.02	7752.97	8009.25	8273.87
Dispatch Supervisor	3919.40	4054.10	4210.27	4354.49	4498.74	4646.55	4800.32
Emp. & Benefits Specialist	4982.07	5151.96	5351.03	5533.41	5715.79	5904.14	6099.63
Engineering Manager	6756.42	6986.49	7258.29	7505.02	7752.97	8009.25	8273.87
Fleet Superintendent	5610.89	5801.63	6028.09	6233.13	6439.36	6651.54	6870.87
HR Analyst/Recruitment	3368.37	3480.55	3592.94	3705.20	3828.59	3952.23	4075.74
Housing/Comm Dev Admin	4994.62	5165.06	5365.33	5548.91	5732.48	5920.82	6116.31
Ice Arena Manager	4982.70	5151.96	5351.03	5533.41	5715.79	5904.14	6099.63
Metro Planning Org Admin	4982.70	5151.96	5351.03	5533.41	5715.79	5904.14	6099.63
Park Area Coordinator	4350.91	4499.92	4672.76	4833.69	4993.42	5156.72	5328.39
Parks Superintendent	5610.89	5801.63	6028.09	6233.13	6439.36	6651.54	6870.87
Parks Supervisor	3893.17	4025.50	4181.65	4324.68	4467.73	4615.55	4766.92
Parts Manager	3893.17	4025.50	4181.65	4324.68	4467.73	4615.55	4766.92
Police Captain	5759.96	5957.52	6188.02	6399.71	6611.38	6827.76	7054.75
Police Deputy Chief	6665.48	6892.46	7160.58	7404.01	7648.61	7901.43	8162.50
Police Records Administrator	4350.91	4499.92	4672.76	4833.69	4993.42	5156.72	5328.39
Police Support Tech Supervisor	3919.40	4054.10	4210.27	4354.49	4498.74	4646.55	4800.32
Rec Center Coordinator	3893.17	4025.50	4181.65	4324.68	4467.73	4615.55	4766.92
Shops Supervisor	4445.09	4596.48	4775.28	4937.40	5100.71	5268.77	5442.81
Storm Water Coordinator	5610.89	5801.63	6028.09	6233.13	6439.36	6651.54	6870.87
Stormwater Utility Maintenance	4350.91	4499.92	4672.76	4833.69	4993.42	5156.72	5328.39
Streets Maintenance Supv	4350.91	4499.92	4672.76	4833.69	4993.42	5156.72	5328.39
Streets Superintendent	6183.06	6394.06	6641.99	6868.49	7094.98	7328.62	7571.79
Tax Administrator	5258.05	5415.40	5578.69	5842.15	6017.37	6197.37	6426.23
Traffic Control Supervisor	4982.70	5151.96	5351.03	5533.41	5715.79	5904.14	6099.63
Traffic Engineer	5610.89	5801.63	6028.09	6233.13	6439.36	6651.54	6870.87
Transportation Maintenance Engineer	6483.46	6705.18	6965.04	7202.26	7439.46	7685.02	7938.92
WW Collections Supervisor	4350.90	4499.92	4672.76	4833.69	4993.42	5156.72	5328.39
WW Engineering Supervisor	4982.70	5151.96	5351.03	5533.41	5715.79	5904.14	6099.63
WWTP Lab Supervisor	5296.20	5477.38	5688.36	5883.87	6078.17	6278.43	6485.82
WWTP Maintenance Supv	5296.20	5477.38	5688.36	5883.87	6078.17	6278.43	6485.82
WWTP Operations Manager	4350.91	4499.92	4672.76	4833.69	4993.42	5156.72	5328.39
WWTP Operations Supv	5296.20	5477.38	5688.36	5883.87	6078.17	6278.43	6485.82
WWTP Superintendent	6183.06	6394.06	6641.99	6868.49	7094.98	7328.62	7571.79

CITY OF PUEBLO
MONTHLY SALARY SCHEDULE
2007

CLASS TITLE (C)	SALARY	MERIT PAY RANGES GRANTED UNDER SECTION 6-5-1(b)
Asst City Mgr	5948.25	7660.64
Asst City Mgr/Community Dev	7394.24	9038.24
Asst City Mgr/Contract Services	6497.66	7943.06
Asst City Mgr/Finance	6497.66	7943.06
Asst City Mgr/Transportation	7394.24	9038.24
Asst City Mgr/Urban Renewal	4415.77	5677.88
Asst Manager/Public Information	4974.02	6080.03
Asst Manager/Recreation	6544.60	7998.42
City Clerk	6497.66	7943.06
Deputy City Manager	8578.51	10484.83
Director/Finance	7608.49	9299.40
Director/Housing-Comm Svc	7394.24	9038.24
Director/Human Resources	7394.24	9038.24
Director/Information Tech.	7394.24	9038.24
Director/Parks & Rec	7577.20	9260.88
Director/Planning	6497.66	7943.06
Director/Public Works	8547.20	10446.31
Director/Purchasing	6497.66	7943.06
Director/Stormwater Utility	7394.24	9038.24
Director/Wastewater	7577.20	9260.88
Director/Land Use	6497.66	7943.06
Fire Chief	8326.96	10176.74
Municipal Court Judge	7577.20	9260.88
Police Chief	8547.20	10446.31
Secretary to City Manager	3893.17	4766.92
City Manager	11135.12	13609.60

SECTION 2.

This Ordinance shall become effective January 1, 2007.

INTRODUCED November 13, 2006

BY Randy Thurston
Councilperson

APPROVED: Michael G. Ochs
President of City Council

ATTESTED BY: Gina Deucher
CITY CLERK

PASSED AND APPROVED: November 27, 2006

ORDINANCE NO. 7548

AN ORDINANCE PROVIDING FOR THE CITY OF PUEBLO DEPARTMENTAL AUTHORIZED PERSONNEL POSITIONS FOR THE FISCAL YEAR 2007

WHEREAS, the City Manager has determined that the following staffing plan for the City Departments best meets the needs of the City, and

WHEREAS, the City Financial Plan (Budget) provides for the funding for the positions as included in the staffing plan,

BE IT ORDAINED BY THE CITY COUNCIL OF PUEBLO, that:

SECTION 1.

The following positions shall be authorized:

City Council

City Council President	1
City Council Member	6
Total	7

City Manager's Office

City Manager	1
Asst City Mgr Public Info	1
Asst City Manager	1
Secretary to City Mgr	1
Asst City Mgr Contract Svcs	1
Administrative Assistant	1
Total	6

Municipal Court

Municipal Court Judge	1
Court Administrator	1
Clerk Typist III/Court Technician	4
Lead Court Technician	2
Probation Case Manager	1
Total	9

City Clerk

City Clerk	1
Municipal Records Coordinator	1
Administrative Technician	2
Total	4

Human Resources

Director of Human Resources	1
HR Analyst/Recruitment	1
Employment & Benefits Specialist	2
Benefits Coordinator	1
Clerk Typist III/HR Records Technician	0.75
Total	5.75

Finance

Director of Finance	1
Asst City Mgr/Finance	1
Accountant II	1
Accountant I	2
Tax Administrator	1
Tax Auditor II	3
Administrative Technician	1
Accounting Technician III	2
Accounting Technician II	3
Accounting Technician IV	3
Total	18

Civil Service

Civil Service Administrator	1
Administrative Technician	1
Clerk Typist III/Civil Service Technician	1
Civil Service Commissioner	3
Total	6

Information Technology

Director of Information Technology	1
Communications Supervisor	1
Radio Technician II	1
Radio Technician	1
Project Manager	1
Web Site Coordinator	1
Sr Business Systems Analyst	1.75
Sr Network Administrator	2
Network Administrator	1
PC Technician	0.75
GIS Coordinator	1
Sr PC Network Technician	2
Total	14.5

Planning

Asst City Manager Community Dev	1
Asst City Manager Urban Renewal	1
Metro Planning Org Administrator	1
Planner - Environmental	1
Sr Planner Socioeconomic	1
Sr Planner Land Use	1
Sr Planner Urban Design	1
Sr Planner Transportation	1
Sr Planner Parks/Trails	1
Sr Planner Neighborhood	1
Land Use Technician	1
Total	11

Land Use Administration

Director of Land Use	1
Planner – Land Use	3
Code Enforcement Officer	1
Clerk Typist III/Land Use Records Technician	1
Land Use Technician	1
Total	7

Purchasing

Director of Purchasing	1
Buyer/Contract Planner	1
Warehouse Clerk	1
Total	3

Housing and Citizen Services

Director of Housing	1
Housing/Comm Dev Coordinator	1
Grant Reporting/Property Spec	1
Administrative Technician	1
Total	4

Police

Police Chief	1
Police Deputy Chief	3
Police Captain	8
Police Support Tech Supervisor	1
Dispatch Supervisor	1
Police Records Administrator	1
Police Sergeant	25
Police Corporal	55
Police Patrol Officer	103
Police Support Tech I	3
Police Support Tech II	1
Sr Emergency Service Dispatcher	3
Emergency Service Dispatcher	20
Administrative Technician	1
Sr Clerk Typist	8
Building Custodian	1
Clerk Typist III/Records Tech/ Investigations	
Tech/Police Service Rep	15
Police Payroll Technician	1
Total	251

Fire

Fire Chief	1
Deputy Fire Chief	2
Asst Fire Chief	3
Fire Captains	30
Emergency Medical Officer	27
Asst Training Officer/Capt	1
Fire Engineer	39
Fire Inspector	2
Firefighter	30
Administrative Technician	1
Sr Clerk Typist	1
Total	137

Public Works - Engineering

Director of Public Works	1
Asst Director Of Public Works	1
Engineering Manager	1
Civil Engineer/Construction	1
Associate Engineer II	2
Survey Party Chief-LS	1

Survey Party Chief	1
Associate Engineer I	1
Construction Inspector	4
Surveyor	2
Administrative Technician	1
Total	16

Public Works - Public Buildings

Bldg/Grounds Supt	1
Carpenter	2
Bldg/Grounds Maint Mechanic	2
Electrician	1
Painter	2
Utility Worker III	2
Total	10

Public Works - Street Cleaning

Sweeper Operator	4
Equipment Operator II	2
Total	6

Public Works - Streets Division

Streets Superintendent	1
Street Maintenance Supervisor	1
Street Inspector	2
Area Crew Leader	2
Equipment Operator IV	6
Equipment Operator II	4
Utility Worker/Equipment Operator I	12
Utility & Maintenance Worker	1
Sr Clerk Typist	1
Pavement Management Tech	1
Total	31

Public Works - Traffic Control

Traffic Control Supv	1
Asst Traffic Cont Supt	1
Sr Traffic Signal Tech	2
Traffic Signal Tech	3
Traffic Sgns/Mkg Specialist	2
Traffic Cont Util Work III	1
Total	10

Public Works - Transportation

Traffic Engineer	1
Traffic Engineer Analyst	1
Administrative Technician	1
Total	3

Parking

Parking Enforcer	2
Total	2

Parks and Recreation

Director of Parks	1
Asst Manager/Recreation	1
Parks Superintendent	1
Park Area Coordinator	1
Parks Supervisor	2
Ice Arena Manager	1
Rec Center Coordinator	1
Parks Maintenance Mech	3
Rec Supervisor I	1
Gardener	1
Welder	1
Utility Worker/Park Caretaker I	12
Park Caretaker II - Trees	1
Park Caretaker II - Irrig	4
Park Caretaker II - Maint	1
Park Caretaker II - Playground	1
Administrative Technician	1
Clerk Typist III/Parks & Rec Technician	1.75
Total	35.75

Fleet Maintenance

Fleet Superintendent	1
Shops Supervisor	1
Sr Auto Mechanic	1
Auto Mechanic	5
Parts Clerk	2
Sr Clerk Typist	1
Total	11

Memorial Airport

Airport Manager of Ops & Maint	1
Airport Maintenance Supervisor	1
Airport Maintenance Mechanic	1
Airport Utility Worker	5
Sr Airport Utility Worker	1
Administrative Technician	1
Sr Clerk Typist	1
Total	11

Wastewater

Director of Wastewater	1
WW Engineering Supervisor	1
WW Collections Supervisor	1
WWTP Superintendent	1
WWTP Lab Supervisor	1
WWTP Maintenance Supv	1
WWTP Operations Manager	1
Associate Engineer II WW	1
Wastewater Data Technician	1
Wastewater Inspector	1
WW Utility Worker IV	7
Wastewater Lift Station Op	2
WW Scada Coordinator	1
Pretreatment Coordinator II	1
Chief WWTP Operator	5
Lab Analyst III	2

City of Pueblo

General Fund Revenues/Expenditures and Fund Balance

Summary by Category

	2004	2005	2006	2007
	Actual	Actual	Estimated Actual	Adopted
GENERAL FUND				
<u>REVENUES:</u>				
General Taxes	50,874,531	52,081,158	52,445,178	54,336,314
Licenses & Permits	606,206	595,372	534,070	561,000
Intergovernmental Receipts	1,248,327	1,373,997	1,356,499	1,262,441
Charges for Services	2,924,079	3,113,291	3,085,101	3,156,756
Fines & Forfeitures	1,645,917	1,573,768	1,499,500	1,693,000
Other Revenues	277,757	839,598	1,038,589	940,300
Total New Revenues	57,576,817	59,577,184	59,958,937	61,949,811
<u>EXPENDITURES:</u>				
Personnel Costs	41,521,172	44,419,378	45,637,840	49,612,984
Operating	7,241,524	7,615,635	7,700,391	7,515,602
Capital Outlay	1,145,133	239,498	326,239	26,500
Non-Departmental Costs	157,722	172,634	187,837	308,892
Contractual Agreements	1,773,176	1,908,168	2,095,371	2,240,798
Health & Welfare Donations	735,084	839,848	1,041,300	942,000
Other Contributions & Donations	903,544	1,013,492	1,193,007	942,500
Total Expenditures	53,477,355	56,208,653	58,181,985	61,589,276
<u>OTHER SOURCES AND USES OF FUNDS:</u>				
Transfer in from Other Funds	3,256,234	3,172,511	2,900,000	3,270,279
(Transfers out to Other Funds)	(5,955,241)	(6,099,545)	(6,632,811)	(7,064,442)
Proceeds from Debt Financing				
Total Other Sources & Uses	(2,699,007)	(2,927,034)	(3,732,811)	(3,794,163)
(Expenditures in Excess of Revenues)	1,400,455	441,497	(1,955,859)	(3,433,628)
Beginning Total Fund Balance	19,363,378	20,763,833	21,205,330	19,249,471
Less: Expenditures in Excess of Revenues	1,400,455	441,497	(1,955,859)	(3,433,628)
Fund Balance	20,763,833	21,205,330	19,249,471	15,815,843
Less: Tabor Emergency Reserve	2,018,000	2,045,000	2,045,000	2,045,000
Other Reserves	181,740	137,075	300,000	200,000
Notes and Advances	1,090,811	1,090,811	1,090,811	1,090,811
Legacy Project Reserve	969,043	0	0	0
Lake Minnequa Project Reserve	0	0	1,275,000	1,275,000
*** Cash Flow Reserve	5,500,000	5,247,785	4,994,579	5,160,419
&& Council Designated 10% Reserve	5,943,260	6,230,820	6,481,480	6,865,372
Total Reserved and Designated	15,702,854	14,751,491	16,186,870	16,636,602
Ending Undesignated Fund Balance				
Available for Future Years Appropriation	5,060,979	6,453,839	3,062,601	(820,759)

*** Because sales tax and franchise payments are not available for use until the end of the month after these amounts are collected by the merchants, it is imperative that we maintain a cash flow reserve to meet payroll and other payment needs throughout the month.

City Of Pueblo

Revenue History – By Source

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
General Taxes				
Current Year Levy	8,189,418	8,304,612	8,930,700	9,978,314
Interest On Delinq Taxes	22,662	27,224	15,600	10,000
Prior Years Levy	(1,782)	28,507	15,000	10,000
Audit Sales Tax	1,256,046	1,024,813	500,000	500,000
Sales & Use Taxes	36,756,915	37,703,056	38,053,392	38,815,000
Sales Tax Refund	(22,093)	(28,632)	(95,000)	(25,000)
Aquila	1,672,577	1,920,706	1,900,000	2,000,000
Comcast	772,856	761,471	800,000	800,000
Other Franchise Taxes	2,502	909	988	1,000
Qwest	234,645	223,765	187,000	187,000
Xcel Energy	905,273	1,095,474	1,130,500	1,100,000
Cigarette Tax	358,495	301,566	280,000	250,000
Room Tax	608,665	600,854	600,000	600,000
Severance Tax	-	-	16,998	-
Special Room Tax	118,352	116,833	110,000	110,000
Total General Taxes	50,874,531	52,081,158	52,445,178	54,336,314
Licenses And Permits				
Alcoholic Beverages	16,775	18,725	16,000	15,000
All Other Business	16,240	15,364	7,500	12,000
Amusement Licenses	20,680	15,725	3,500	15,000
Health Licenses	12,528	13,803	2,325	12,000
Liquor Survey Revenue	38,066	32,485	22,650	20,000
Police & Protective	15,802	16,903	9,500	15,000
Sales Tax Licenses	355,059	371,833	375,000	365,000
All Other Non-Business	9,468	8,213	5,300	8,000
Animal Registration	36,066	33,420	36,000	32,000
Curb & Gutter Construct	31,127	13,719	15,000	15,000
Excavation Permits	40,405	41,764	29,295	40,000
Revocable Permits	1,350	1,150	2,000	2,000
Sidewalk Construction	12,640	12,268	10,000	10,000
Total Licenses And Permits	606,206	595,372	534,070	561,000
Intergovernmental Receipts				
CDOT Passthrough	-	2,413	-	-
US Dept Of Justice	40,186	183,370	184,000	184,000
Colo Dept Of Trans	2,849	-	-	-
Misc State Grants	-	-	250	-
Traffic Signal Contribution	115,621	106,727	87,249	90,032
Misc County Contributions	10,000	5,000	15,000	13,409
Motor Vehicle Ownership	1,050,026	1,047,572	1,050,000	950,000
Recreation Contribution	29,645	28,915	20,000	25,000
Total Intergovernmental Receipts	1,248,327	1,373,997	1,356,499	1,262,441

City Of Pueblo

Revenue History - By Source

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Charges For Services				
Admin Services	1,401,897	1,392,970	1,561,109	1,551,802
Airport Service Fees	239,177	244,250	241,000	292,320
Auditorium Rentals	59,994	59,425	55,000	50,000
Codification Books	-	-	25	-
Land Development Fees	143,310	214,904	150,000	150,000
Land Use	271	227	4	-
Miscellaneous Revenue	2,480	8,688	1,000	1,000
PD-Support Services	14	30	22	25
Penalty & Interest	11,630	14,546	10,000	10,000
Photocopies	8,051	7,529	3,500	3,500
Public Works	30,730	64,442	500	21,000
Street Signs	13,351	16,579	8,000	5,000
Commissions-Tele/Vending	85	-	-	-
DEA-Diversion Squad	27,216	22,392	15,000	15,000
False Alarms	31,800	39,725	20,000	25,000
Fingerprint Fees	13,800	14,620	15,000	15,000
Fugitive Task Force	-	7,669	2,400	-
Misc Receipts-Safety	7,429	4,714	15,000	5,000
Model Traffic Ord Books	-	-	10	-
Neighborhood Watch	-	630	-	-
Off Duty Police Pay	-	5,025	6,000	5,000
Overtime Police Pay	31,788	45,087	50,000	30,000
Police Reports	44,598	42,099	40,000	40,000
School SRO'S	448,500	456,203	472,900	534,259
VIN Inspection	2,686	1,830	500	2,000
Witness Fees	1,674	3,741	6,000	5,000
Basketball/Gym/Adult	6,635	6,080	1,500	10,000
Basketball/Gym/Youth	17,810	18,660	2,500	2,000
Basketball/Slab/Adult	666	240	1,000	1,000
Basketball/Slab/Youth	600	430	1,000	500
Concessions Contract	7,510	8,972	6,000	6,000
County Recreation	4,410	-	-	-
Dance/Ballroom	550	-	800	500
Dance/Folk	-	-	360	-
Dance/Square	404	1,021	780	250
Field Rentals	1,333	1,453	300	1,500
Football/Flag/Adult	4,730	4,375	5,100	6,000
Ice & Arena Rentals	124,895	137,658	125,000	100,000
Ice Arena Admissions	19,044	20,262	20,000	20,000
Jewelry Making Class	120	180	90	-
Lifeguard/WSI Training	3,900	3,535	4,100	4,000

City Of Pueblo

Revenue History - By Source

	2004	2005	2006	2007
	Actual	Actual	Estimated Actual	Adopted
Miscellaneous	1,122	1,275	75	1,000
Open Gym Recreation	245	810	150	200
Other Sales	1,866	1,833	1,000	1,000
Park Rides/Carousel	50,322	57,803	61,676	55,000
Pride City Band	1,705	1,862	3,000	2,000
Pro Shop Sales	7,720	11,447	8,000	8,000
Public Bldg Rentals	5,868	5,168	6,500	5,000
Recreation Administration	(63)	-	-	-
Skate Rentals	6,550	7,874	7,000	5,000
Skate Sharpening	443	288	200	400
Skating Lessons	4,380	-	10,000	20,000
Ski Trips	2,898	3,392	150	3,000
Softball/Adult	24,917	24,405	22,000	25,000
Softball/Youth	13,850	10,930	11,000	10,000
Summer Playgrounds	1,420	1,030	2,200	1,000
Sun City Band	3,698	3,890	4,000	3,500
Swimming Lessons	29,382	28,240	37,600	35,000
Swimming Pool Rentals	758	230	1,500	1,500
Swimming Tickets	49,109	76,693	61,000	60,000
Tennis Courts	946	980	1,500	1,000
Tennis/Adult	355	410	1,000	1,500
Tennis/Youth	1,935	2,585	3,615	3,000
Volleyball/Adult	750	1,125	-	1,500
Woodworking Class	720	780	420	500
Youth Coaches Training	95	50	15	-
Total Charges For Services	2,924,079	3,113,291	3,085,101	3,156,756
Fines And Forfeitures				
Animal Fines	60,552	81,234	75,000	75,000
Breath-Blood Fee	11,025	16,334	15,000	15,000
Dare Surcharge	12,229	6,838	12,000	10,000
DMV	18,642	14,350	15,000	15,000
Drug Surcharge	3,416	4,578	8,000	4,500
DUI Fines	17,154	24,399	20,000	20,000
Graffiti Restitution	402	-	-	-
Health Surcharge	1,919	681	1,000	1,000
Municipal Court	1,445,173	1,360,730	1,310,000	1,500,000
Pueblo Combined Court	-	581	-	-
Seat Belt Fines	1,272	858	1,000	1,000
Work Release	1,995	1,491	2,500	1,500
Crossing Guard Surcharge	72,138	61,694	40,000	50,000
Total Fines And Forfeitures	1,645,917	1,573,768	1,499,500	1,693,000

City Of Pueblo

Revenue History - By Source

	2004	2005	2006	2007
	Actual	Actual	Estimated Actual	Adopted
Other Revenue				
Interest Cash Balances	(65,619)	66,790	50,000	50,000
Interest On Pooled Invest	121,049	316,151	700,000	700,000
City Property Rental	90	90	100	-
Ground Rental	13,620	13,360	12,000	13,800
Contributions & Donations	873	101,857	500	1,000
Bad Debt Recovery	95	-	400	-
Cash Over / (Short)	(734)	(326)	50	-
Commissions-Tele/Vending	626	520	500	500
Hazmat Clean Up	9,247	4,061	5,000	5,000
Loss Of Property Comp	46,923	15,000	-	10,000
Miscellaneous Revenue/(Expense)	(28,817)	(160,840)	50,000	50,000
Parks & Recreation	57	93	36	-
Public Works	412	819	30	-
Refunds & Rebates	-	275,000	100,010	-
Sale Of Surplus	26,252	88,997	2,500	5,000
Weed Lien Recovery	24,554	12,138	5,000	5,000
Worker's Comp Reimburse	128,554	103,499	100,000	100,000
Ice Arena	-	-	2,500	-
Overpayment Deposits	(25)	-	-	-
Overpayment Liabilities	25	-	-	-
Return Item Clearing	-	-	-	-
Revenue Clearing	-	-	-	-
Gen Fixed Asset Disposition	575	-	-	-
Disposal Of Assets	-	2,386	9,963	-
Total Other Revenue	277,757	839,595	1,038,589	940,300
Transfers From Other Funds				
Capital Improvement Fund	17,929	49,929	-	-
Comm Dev Block Grant	291,779	289,689	240,000	257,943
Conservation Trust	200,000	-	-	100,000
E-911 Telephone Charges	418,939	650,117	495,000	405,000
Econ Dev Special Tax	-	-	-	210,251
Federal Forfeiture	200,000	-	-	-
Highway User Trust Fund	2,000,000	2,000,000	2,000,000	2,000,000
Home Grant	51,872	30,172	50,000	75,000
North Gateway BID	715	5,820	10,000	8,415
North Gateway PIF	6,784	10,000	8,670	-
Solid Waste Service Charges	75,000	140,000	95,000	105,000
Stormwater Utility	-	-	-	100,000
Total Transfers From Other Funds	3,256,234	3,172,511	2,900,000	3,270,279
Total General Fund Revenue	60,833,051	62,749,692	62,858,937	65,220,090

City of Pueblo

General Fund Summary - 2007 Expenditure Budget by Category

	<u>Personnel</u>	<u>Operating</u>	<u>Capital Outlay</u>	<u>Other</u>	<u>Total</u>
City Council	67,926	196,750	-	-	264,676
City Manager	632,211	80,600	-	-	712,811
Municipal Court	538,731	63,388	-	-	602,119
City Clerk	294,889	70,800	-	-	365,689
Human Resources	441,015	39,825	-	-	480,840
City Hall Upkeep and Memorial Hall Operation	80,395	90,500	-	-	170,895
Finance	1,251,231	118,800	-	-	1,370,031
Civil Service	223,402	56,739	-	-	280,141
City Attorney	-	832,250	-	-	832,250
Information Technology	1,027,401	254,809	-	-	1,282,210
Planning	503,904	28,123	-	-	532,027
Land Use Administration	401,401	32,758	-	-	434,159
Purchasing	237,189	25,605	-	-	262,794
Housing and Citizen Services	281,533	51,411	-	-	332,944
Police	21,708,931	1,335,530	13,500	-	23,057,961
Fire	12,768,746	634,390	9,500	-	13,412,636
Public Works - Engineering	1,128,738	97,854	-	-	1,226,592
Public Works - Public Buildings	685,563	107,800	3,500	-	796,863
Public Works - Street Cleaning	344,090	86,900	-	-	430,990
Public Works - Streets Division	1,765,398	342,399	-	-	2,107,797
Public Works - Traffic Control	692,047	134,991	-	-	827,038
Public Works - Transportation	211,960	1,814,460	-	-	2,026,420
Parks and Recreation	3,069,283	998,920	-	-	4,068,203
Non-Departmental-Contractual Payments	-	-	-	2,240,798	2,240,798
Non-Departmental-Contributions and Donations	-	-	-	942,500	942,500
Non-Departmental-Health and Welfare	-	-	-	942,000	942,000
Non-Departmental-Operational Charges	1,257,000	20,000	-	308,892	1,585,892
Transfers to Other Funds	-	-	-	7,064,442	7,064,442
Totals	49,612,984	7,515,602	26,500	11,498,632	68,653,718

City of Pueblo

General Fund Budget History - by Department

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
City Council	272,624	252,575	291,871	264,676
City Manager	680,545	634,613	708,357	712,811
Municipal Court	564,130	555,713	626,884	602,119
City Clerk	334,049	445,372	364,167	365,689
Human Resources	382,829	429,713	463,594	480,840
City Hall Upkeep and Memorial Hall Operation	136,421	144,583	155,480	170,895
Finance	1,228,090	1,250,995	1,226,025	1,370,031
Civil Service	216,170	234,894	272,926	280,141
City Attorney	734,418	753,972	798,040	832,250
Information Technology	1,032,383	1,125,678	1,372,503	1,282,210
Planning	482,041	446,829	466,028	532,027
Land Use Administration	295,352	324,618	306,483	434,159
Purchasing	219,277	241,712	257,167	262,794
Housing and Citizen Services	343,661	288,196	317,902	332,944
Police	18,516,845	21,290,095	21,876,388	23,057,961
Fire	11,959,922	12,460,632	12,618,919	13,412,636
Public Works - Engineering	1,090,777	1,055,683	1,130,207	1,226,592
Public Works - Public Buildings	764,377	734,971	769,933	796,863
Public Works - Street Cleaning	560,310	428,339	418,952	430,990
Public Works - Streets Division	2,294,511	2,009,948	2,122,187	2,107,797
Public Works - Traffic Control	1,017,427	780,676	824,687	827,038
Public Works - Transportation	2,078,264	1,995,990	1,948,355	2,026,420
Parks and Recreation	4,279,105	3,841,657	3,933,638	4,068,203
Non-Departmental-Contractual Payments	1,773,176	1,908,168	2,095,371	2,240,798
Non-Departmental-Contributions and Donations	903,544	1,013,492	1,193,007	942,500
Non-Departmental-Health and Welfare	735,084	839,848	1,041,300	942,000
Non-Departmental-Operational Charges	756,168	719,691	581,614	1,585,892
Transfers to Other Funds	5,955,241	6,099,545	6,632,811	7,064,442
Totals	59,606,741	62,308,198	64,814,796	68,653,718

City of Pueblo

Other Funds Summary – 2007 Budgeted Expenditures

Fund Title/Activity	Proprietary Funds	Governmental Funds	Service Fund
Memorial Airport Fund	3,130,601		
Elmwood Golf Course	1,095,500		
Walkingstick Golf Course	1,415,898		
Parking Facilities	374,950		
Pueblo Transit	3,962,835		
Wastewater Utility Fund	8,274,300		
StormWater Operations	3,001,758		
Self - Insurance Fund	2,427,265		
Fleet Maintenance	2,760,000		
Technology Fund	163,000		
Intergovernmental Fund		4,852,092	
Special Charges Fund		2,634,783	
Special District Fund		376,828	
HUD Grants Fund		8,167,340	
Public Improvements		9,015,343	
Economic Development Tax Fund		12,741,501	
Other Special Revenue		114,600	
Arkansas Legacy Project		2,548,412	
Minnequa Lake		4,650,000	
Police Building		12,690,533	
Capital Leases			185,375
HARP Refunding Bond			989,188
Ice Arena Lease			78,989
Total Other Funds Appropriation	26,606,107	57,791,432	1,253,552

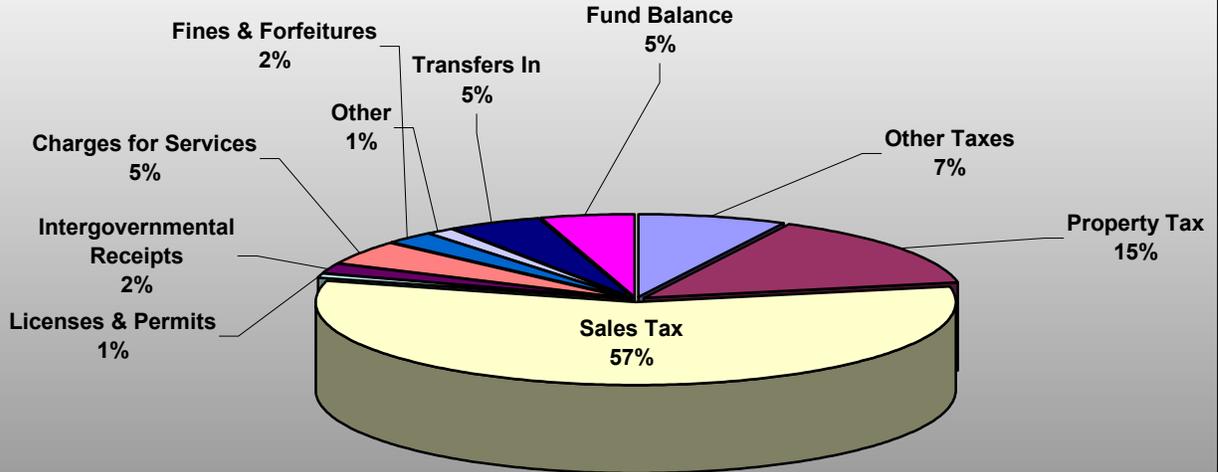
City of Pueblo

Staffing Level Summary - by Department

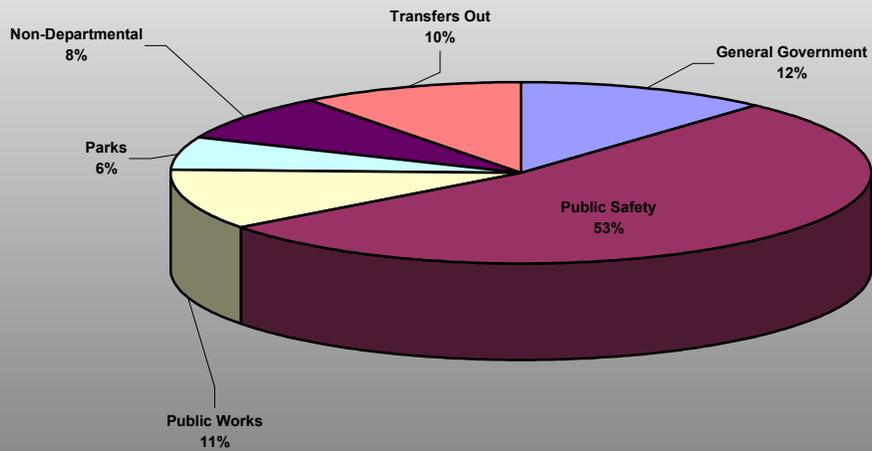
	Full Time Employees			
	2004	2005	2006	2007
General Fund				
City Council	7	7	7	7
City Manager's Office	6	6	6	6
Municipal Court	9	9	10	9
City Clerk	4	4	4	4
Human Resources	6	5.75	5.75	5.75
Finance	20	19	19	18
Civil Service	6	6	6	6
Information Technology	13.75	15.75	14.5	14.5
Planning	16	9	11	11
Land Use Administration	0	5	6	7
Purchasing	3	2.75	3	3
Housing and Citizen Services	6	6	5	4
Police	248	253	251	251
Fire	143	143	143	137
Public Works - Engineering	16.58	17	17	16
Public Works - Public Buildings	10	10	10	10
Public Works - Street Cleaning	6	6	6	6
Public Works - Streets Division	31	31	31	31
Public Works - Traffic Control	10	10	10	10
Public Works - Transportation	4	3	3	3
Parks and Recreation	39.75	39.75	36.75	35.75
General Fund Totals	605.08	608	605	595
Other Funds				
Fleet Maintenance	15	14	11	11
Memorial Airport	12	12	12	11
Wastewater	50	48.5	47.5	47.5
Stormwater	18	17.5	17.5	17.5
Parking	3	3	3	2
Other Fund Totals	98	95	91	89
Totals	703.08	703	696	684

City of Pueblo

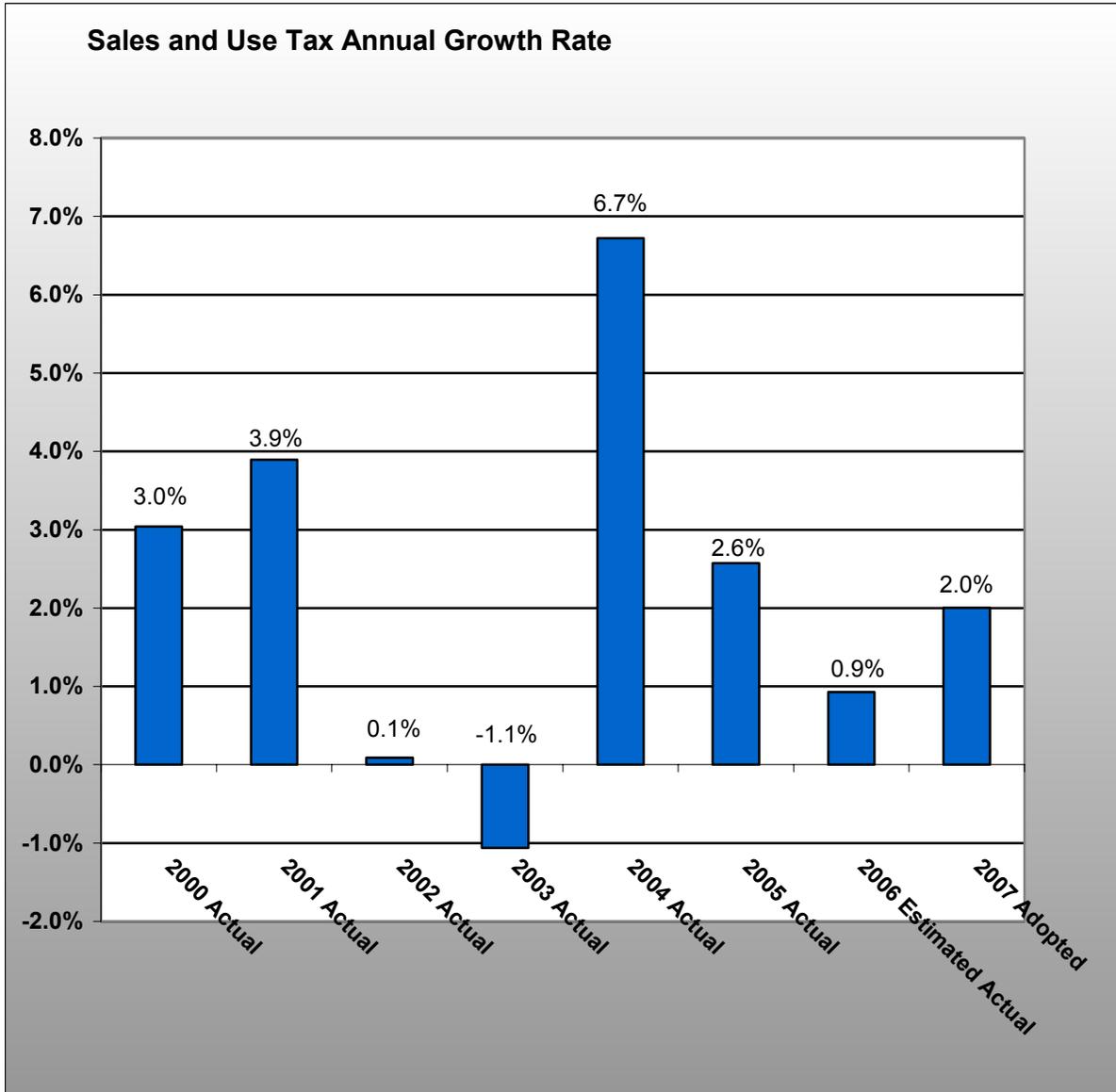
2007 GENERAL FUND REVENUE - \$68,653,718



2007 GENERAL FUND EXPENSES - \$68,653,718

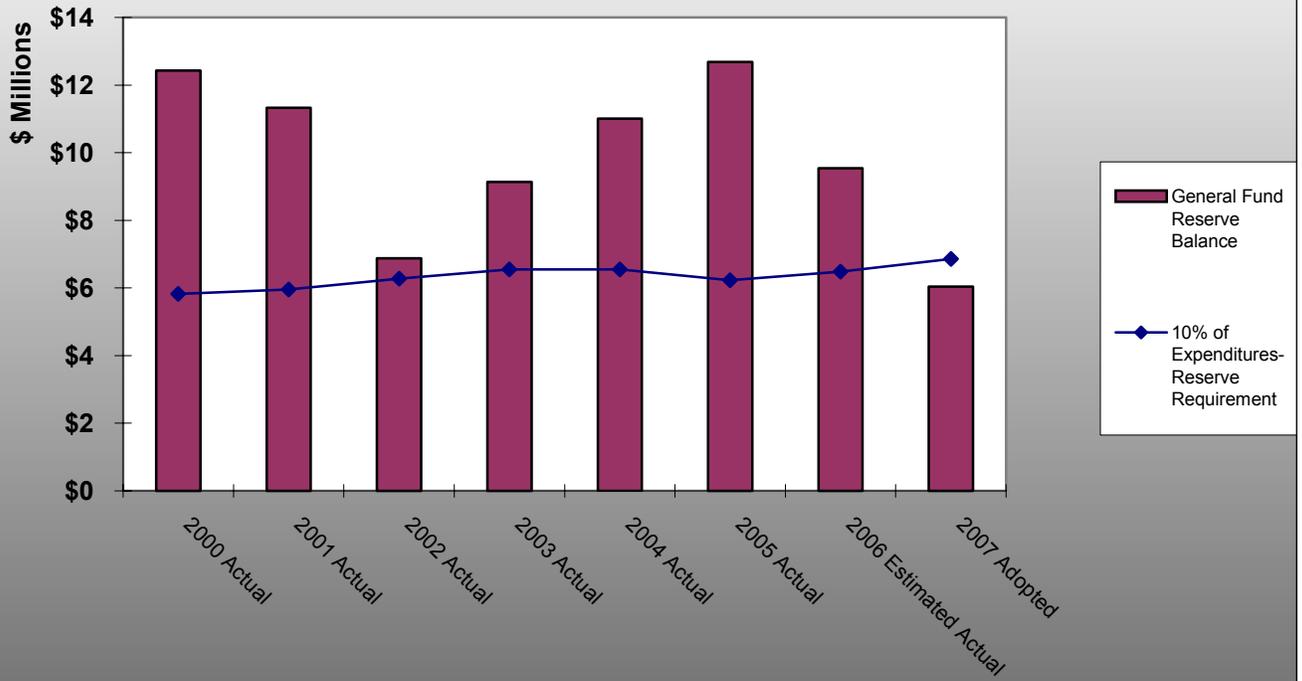


City of Pueblo

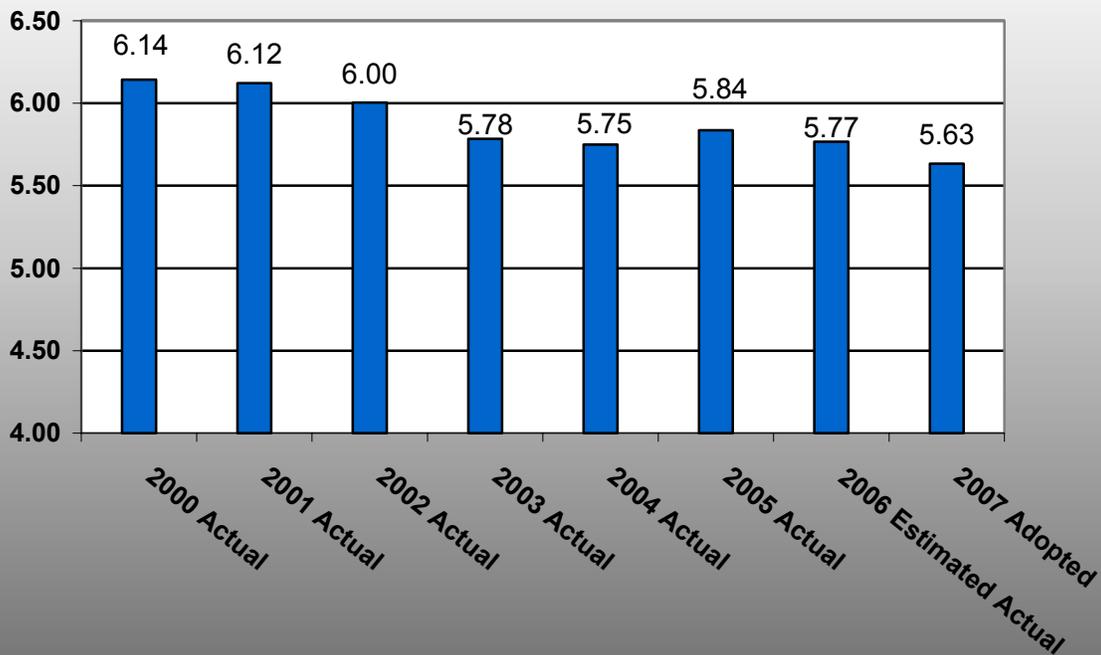


City of Pueblo

General Fund Reserve Balance Compared to Council Designated Reserve Requirement



General Fund Employees per 1,000 Population



Property Tax

Property tax is levied against all real property and business-related personal property within the City of Pueblo. An actual value of all property is established by the Pueblo County Assessor's Office. This value is then used to compute the assessed valuation of the property based on State-legislated ratios. These ratios are 1) 7.96% for residential real property, and 2) 29% for business real and personal property.

The mill levy is then applied to the assessed valuation to determine a property owner's tax bill. A mill is one-tenth of one cent. In other words, one mill represents \$1 for every \$1,000 of assessed property value. The formulas used for computing property taxes are as follows:

$$\text{Assessed Value} = \text{Property actual value} \times \text{Assessment ratio}$$

$$\text{Property tax} = \text{Assessed value} / 1,000 \times \text{Mill levy}$$

Within the City of Pueblo's boundaries, the following entities certify mill levies: Pueblo County, Pueblo Library District, School District 60, Southeastern Colorado Water Conservancy District, and the City of Pueblo.

The estimated mill levies which apply to all City of Pueblo taxpayers is provided in the table below:

	<u>Estimated Mill Levy</u>	<u>% Of Total Mill Levy</u>
Pueblo County	29.189	30.29%
Pueblo Library District	5.250	5.45%
Pueblo School District 60	45.349	47.06%
Water Conservancy District	.947	0.98%
City of Pueblo	<u>15.633</u>	<u>16.22%</u>
Totals	96.368	100.00%

In the City of Pueblo, residents within the Southpointe and Bandera Boulevard Special Districts incur an additional 5 mills for improvement. The levy provides for the maintenance of certain public improvements of general benefit to the residents of the District.

The Taxpayer Bill of Rights (TABOR) Amendment to the Colorado Constitution limits property tax revenue increases to the amount collected the previous year increased by the Denver-Boulder Consumer Price Index plus a local growth factor. TABOR also prohibits any increase to the mill levy unless approved by the registered voters of the City of Pueblo.

Property Tax (continued)

The City of Pueblo will certify its mill levy for 2007 at 15.633 mills. The 2007 budget for property tax collections was \$9,978,314. This significant increase over last year is due primarily to the annexation of the Comanche power plant. As of September 2006, the estimated actual collections for 2006 property tax will be near \$8,930,700. A five-year summary of Property Tax collections follows:

2007 BUDGET

Assessed Value 638,285,267

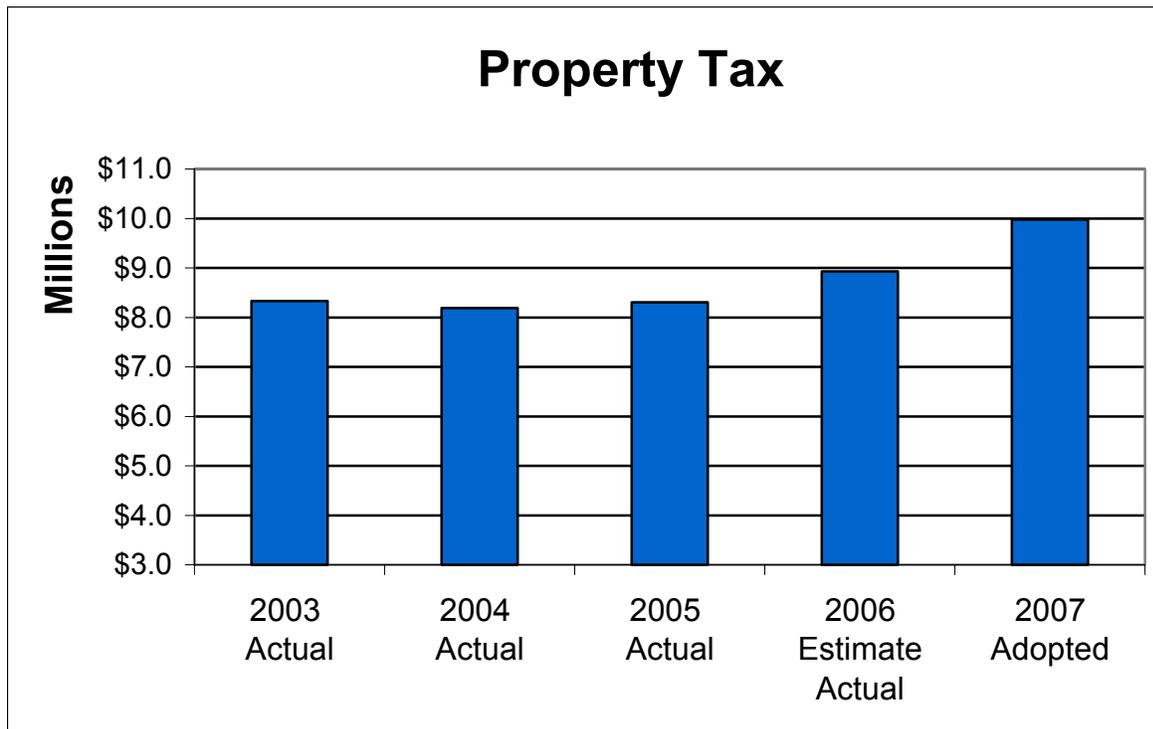
Mills 15.633

Calculation: $(638,285,267/1,000) * 15.633$

2007 Property Tax Revenue = \$9,978,314

Estimated Prior Year and Interest = \$20,000

<u>Year</u>	<u>Amount (\$)</u>	<u>Increase from Previous Year</u>
2003 Actual	8,333,754	
2004 Actual	8,189,418	-1.73%
2005 Actual	8,304,612	1.41%
2006 Estimated Actual	8,930,700	7.54%
2007 Adopted	9,978,314	11.73%



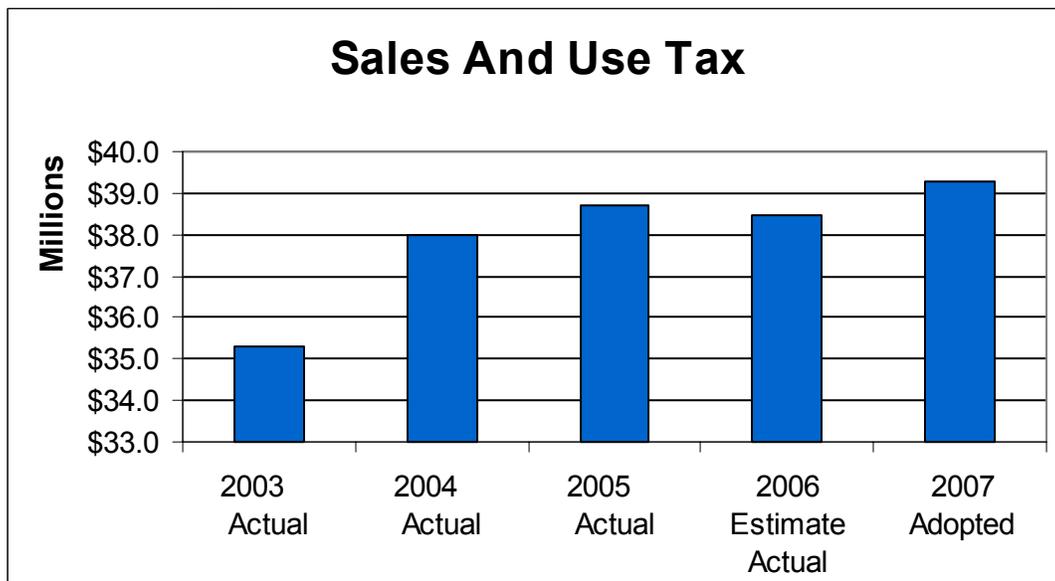
Sales and Use Tax

Sales and Use Tax is the largest single revenue stream for the City of Pueblo, making up 57% of the City's general fund revenue. The total sales and use tax rate within the City of Pueblo is 3.5%, which consists of 3.0% general tax and .5% tax specifically for use in economic development. The ½ cent economic development tax was established by a vote of the City electorate effective January 1, 1985 through December 31, 1986. This tax has been extended through December 31, 2006. At that time, the tax will expire unless the voters of the City of Pueblo approve it for extension. The .5% tax for is not included in the General Fund, and detailed information about the revenue and expenditures of this tax are included in the Other Governmental Funds section.

Sales tax is levied on all retail sales, leases, and rentals of tangible personal property on the basis of the purchase price or rental price. Food purchased for preparation and consumption at home is exempt from sales tax. Prescription medications are also exempt from sales tax. Use tax is collected on purchases of items which are used in Pueblo and on which 3.5% local sales tax has not been paid to another jurisdiction.

In 2004, sales and use tax collections posted a robust increase of 7.6%. For 2005, the increase was a modest 1.9%. As of September 30, 2006, sales tax and use tax have become stagnant with a small 0.6% decrease from 2005. However, in 2007, sales tax is anticipated to rebound slightly with a 2.2% increase. A five-year summary of Sales Tax collections follows:

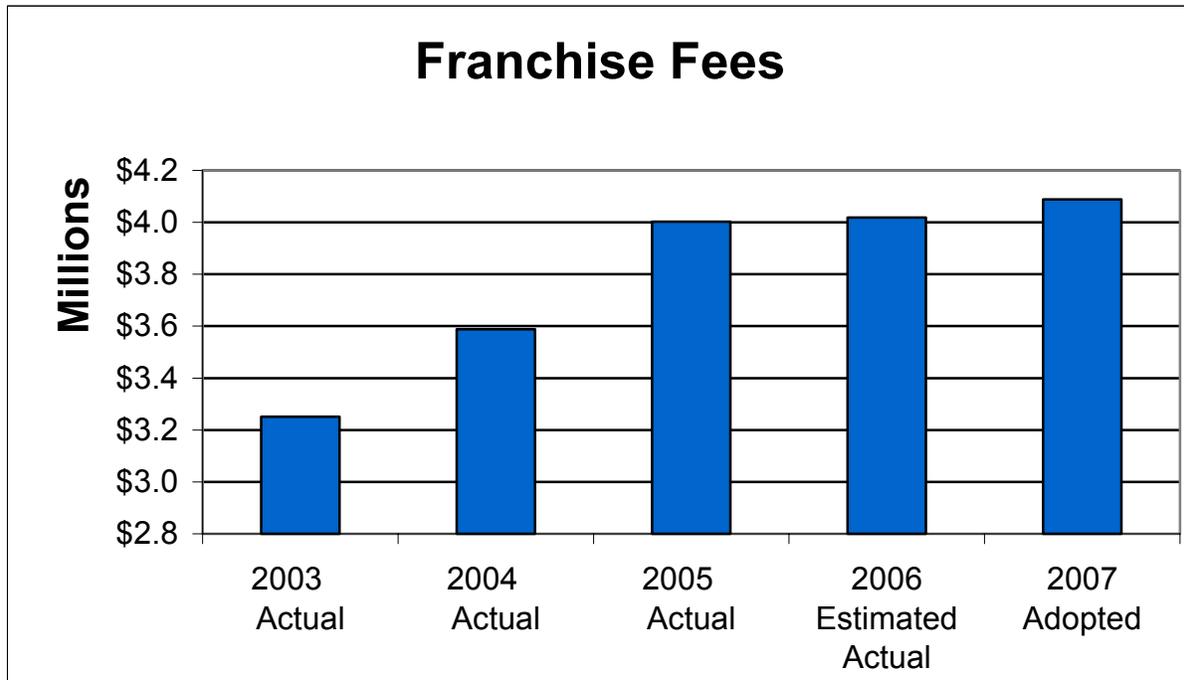
<u>Year</u>	<u>Amount (\$)</u>	<u>Increase from Previous Year</u>
2003 Actual	35,306,579	
2004 Actual	37,990,868	7.6%
2005 Actual	38,699,237	1.9%
2006 Estimate Actual	38,458,392	-0.6%
2007 Adopted	39,290,000	2.2%



Franchise Fees

Franchise fees are levied on businesses that deliver any public utility including electric, telephone, cable, and natural gas services. In order for a franchise to be granted, the residents of Pueblo must have a majority vote approving the franchise. Once approved by the voters, the applicant shall submit an ordinance granting the franchise. The City of Pueblo currently has four franchises (Qwest, Comcast, Aquila, and Xcel Energy). The following summarizes Franchise Fee revenues for 5 years. The primary cause for changes in franchise fee collections has been due to fluctuations in utility prices. The budget for 2007 assumes franchise fee revenues will increase modestly due to higher utility rates from Xcel Energy.

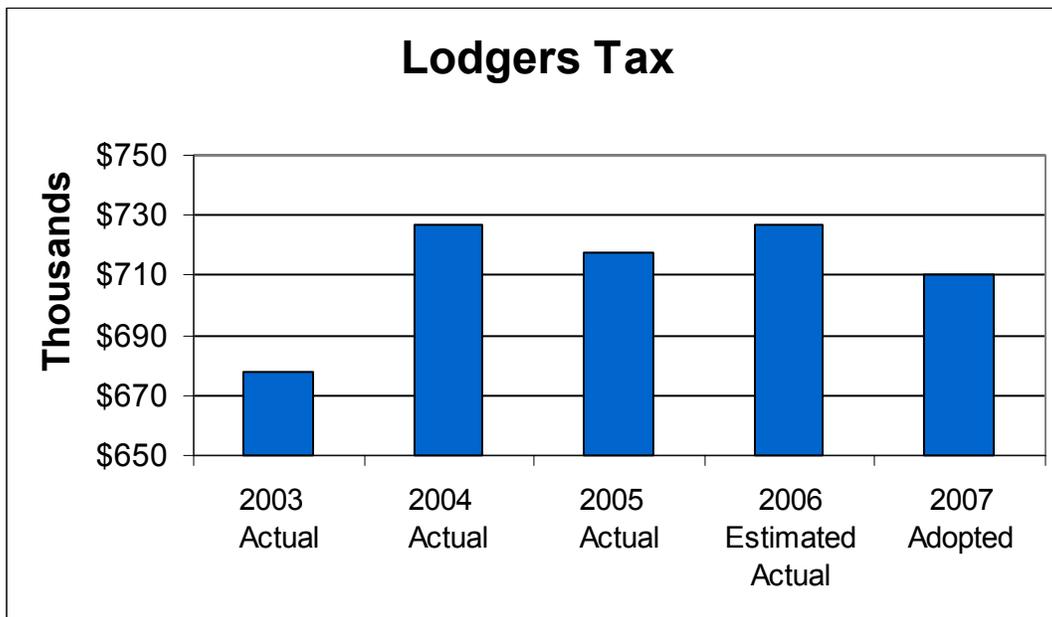
<u>Year</u>	<u>Amount (\$)</u>	<u>Increase from Previous Year</u>
2003 Actual	3,251,070	
2004 Actual	3,587,853	10.4%
2005 Actual	4,002,325	11.6%
2006 Estimated Actual	4,018,488	0.4%
2007 Adopted	4,088,000	1.7%



Lodgers Tax

A Lodger's Tax of 4.3% is imposed on the cost of lodging within the city. The 4.3% is in addition to the city sales tax of 3.5%. The tax was established to promote tourism in the City of Pueblo. The past few years have yielded very little growth in Lodger's Tax. The forecast for 2007 is for Lodgers Tax revenue to post a modest decline.

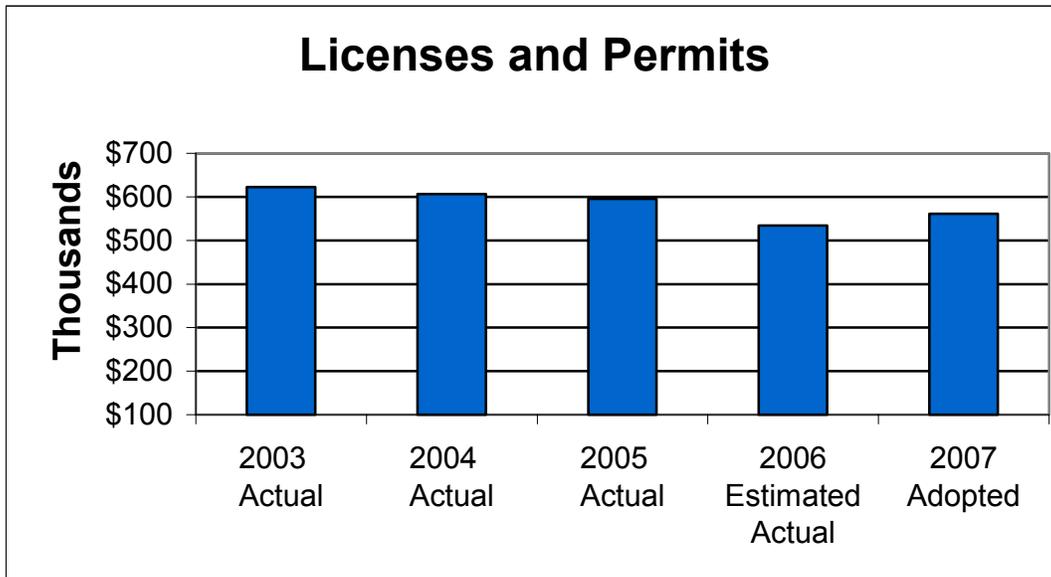
<u>Year</u>	<u>Amount (\$)</u>	<u>Increase from Previous Year</u>
2003 Actual	677,979	
2004 Actual	727,017	7.2%
2005 Actual	717,687	-1.3%
2006 Estimated Actual	726,998	1.3%
2007 Adopted	710,000	-2.3%



Licenses and Permits

License and Permit revenue are primarily derived from business licenses and animal registration. Any organization conducting business within the City of Pueblo is required to have a business license. In addition, animal registration fee is required for all dogs and cats within city limits. The fee is used to help control the stray animal population within the city.

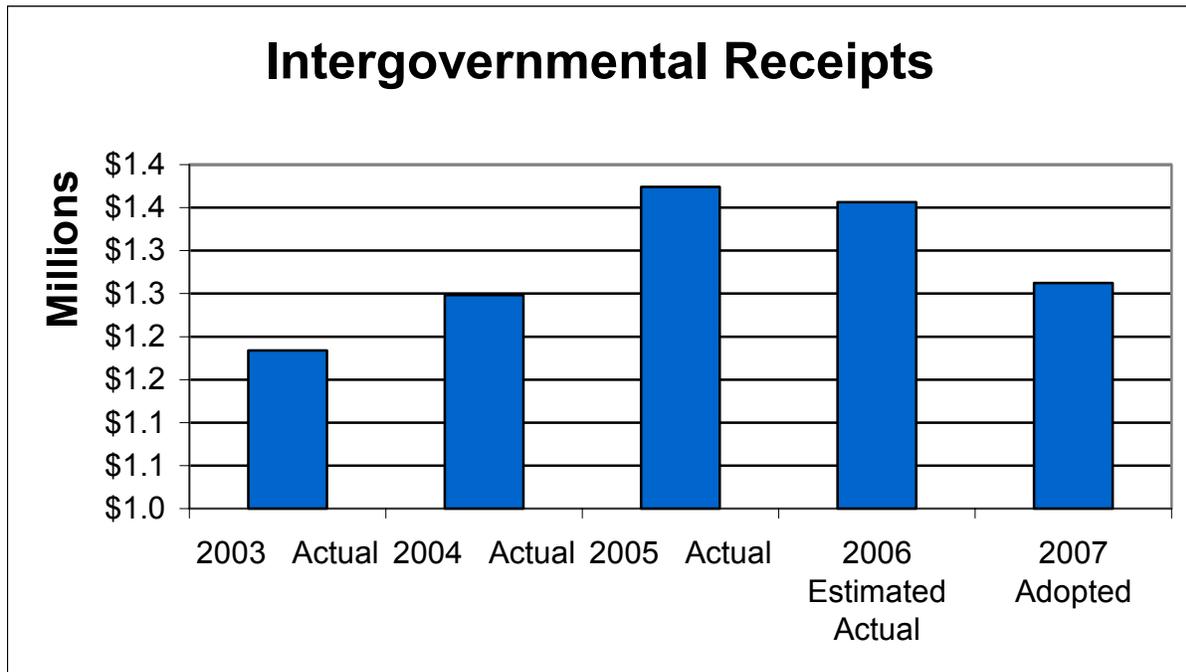
<u>Year</u>	<u>Amount (\$)</u>	<u>Increase from Previous Year</u>
2003 Actual	622,894	
2004 Actual	606,206	-2.7%
2005 Actual	595,372	-1.8%
2006 Estimated Actual	534,070	-10.3%
2007 Adopted	561,000	5.0%



Intergovernmental Receipts

Intergovernmental Receipts consists of revenue received from other government agencies. Except for motor vehicle ownership fees received from Pueblo County, which run about \$1 million per year, intergovernmental receipts are typically one-time payments from other government agencies. The majority of the revenue comes from motor vehicle ownership fees. In 2007 a decrease in motor vehicle ownership fees is anticipated.

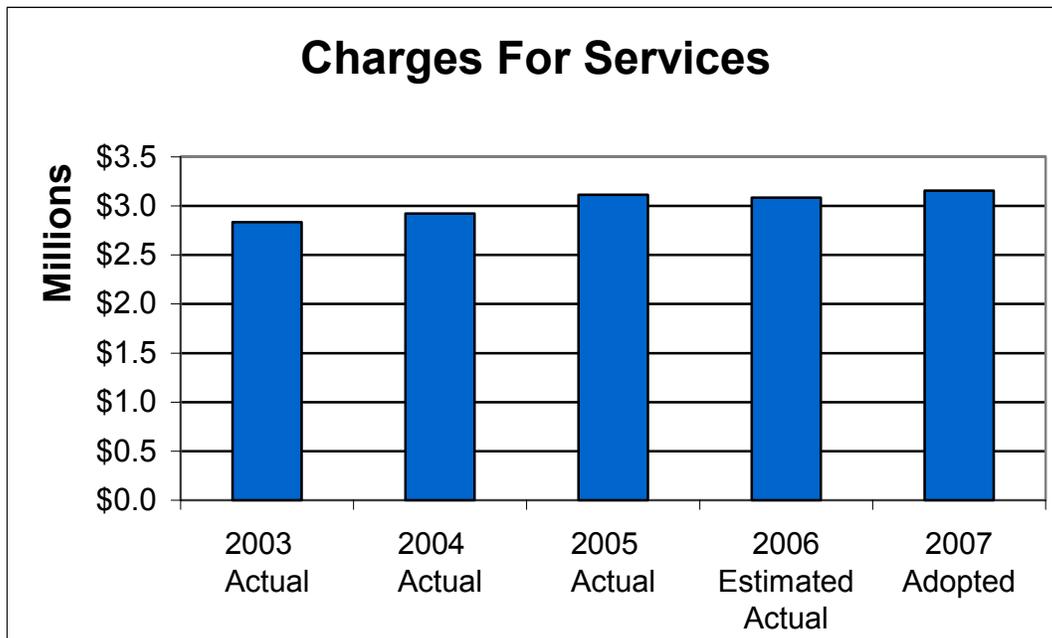
<u>Year</u>	<u>Amount (\$)</u>	<u>Increase from Previous Year</u>
2003 Actual	1,183,859	
2004 Actual	1,248,327	5.5%
2005 Actual	1,373,997	10.1%
2006 Estimated Actual	1,356,499	-1.3%
2007 Adopted	1,262,441	-6.9%



Charges For Services

Charges for Services include all of the fees charged for services provided by the government to the user of those services. These charges would include fees for recreation programs, photocopies and police reports. The largest of the fees is the administrative fee charged to enterprise funds for the services provided to it by the General Fund. The amount of the fee is based on a cost allocation study conducted to accurately determine the administrative fee for each enterprise fund. The 2007 budget continues to reflect administrative fees and is based primarily upon conclusions from the study.

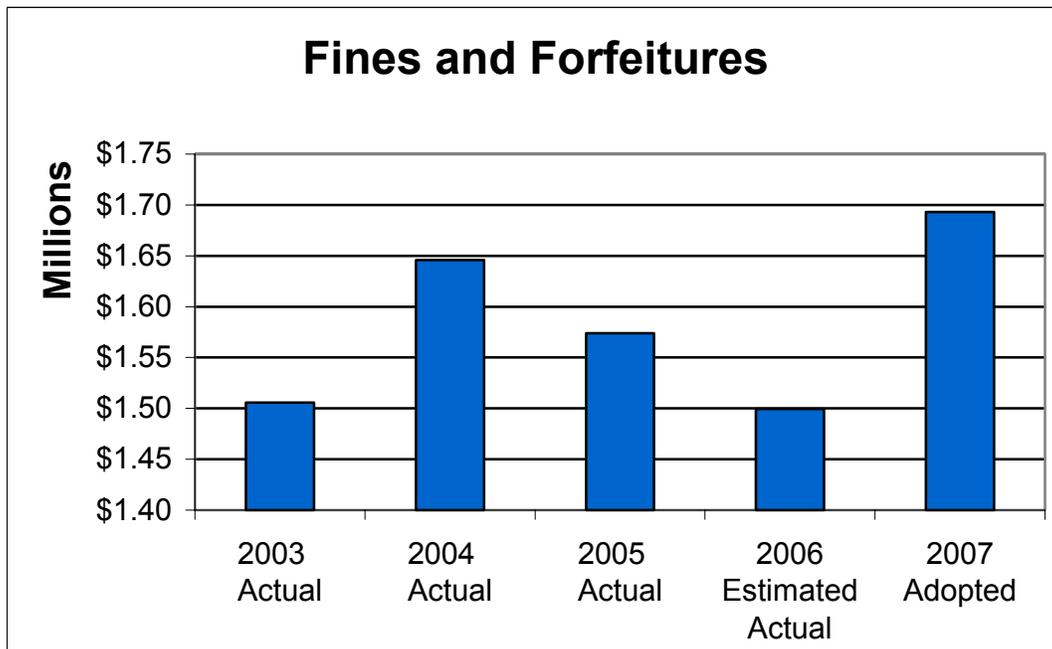
<u>Year</u>	<u>Amount (\$)</u>	<u>Increase from Previous Year</u>
2003 Actual	2,836,415	
2004 Actual	2,924,079	3.1%
2005 Actual	3,113,291	6.5%
2006 Estimated Actual	3,085,101	-0.9%
2007 Adopted	3,156,756	2.3%



Fines and Forfeitures

Fines are imposed by the City's Municipal Court on persons found to be in violation of the city code and subject to a fine. The 2007 budget assumes fines and forfeitures will increase due additional parking enforcement at peak hours, as well as more tickets being issued as a result of upgraded software in the Police Department.

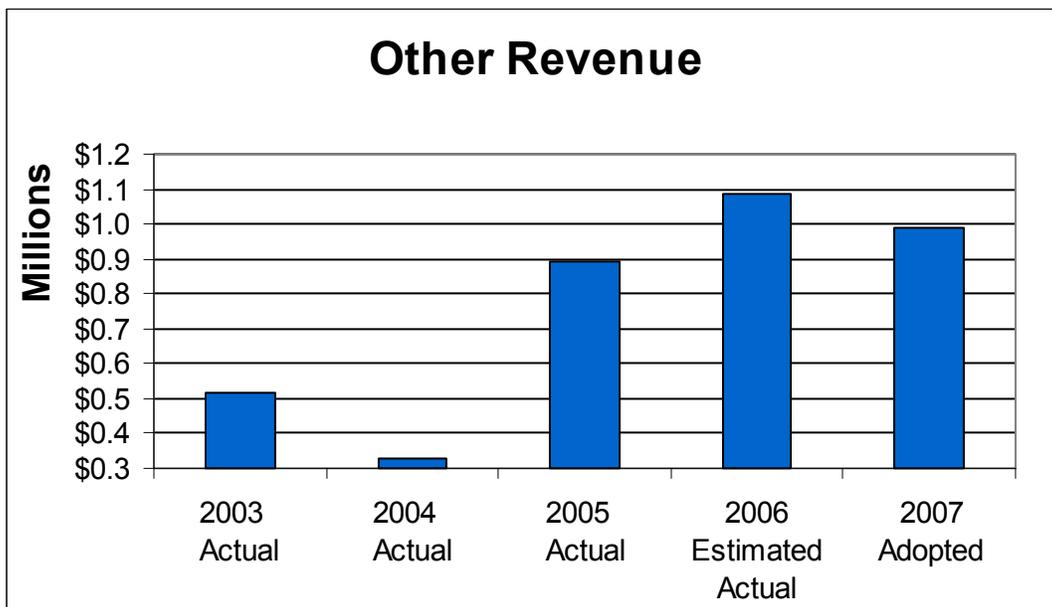
<u>Year</u>	<u>Amount (\$)</u>	<u>Increase from Previous Year</u>
2003 Actual	1,505,835	
2004 Actual	1,645,917	9.3%
2005 Actual	1,573,768	-4.4%
2006 Estimated Actual	1,499,500	-4.7%
2007 Adopted	1,693,000	13.1%



Other Revenue

Other Revenue, due to its very nature, tends to have large fluctuations. The major known component of other revenue is interest earnings on investments. In 2003 and 2004, these interest earnings were very low. Interest rates began to rebound somewhat in 2005, but the significant increase was seen in 2006. For 2007 interest earnings are anticipated to be \$700,000, with no decrease in interest rates expected.

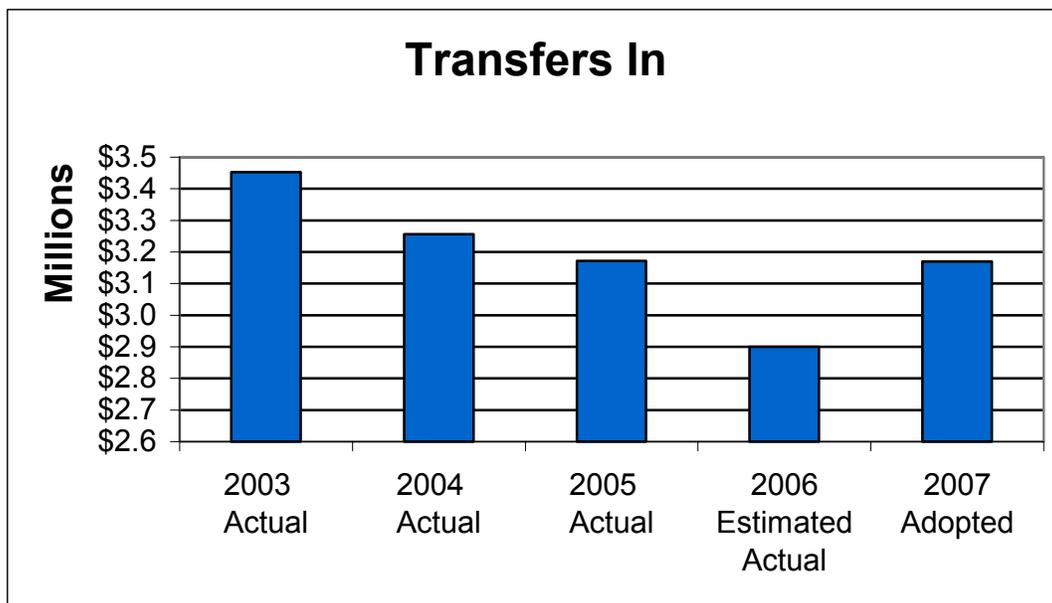
<u>Year</u>	<u>Amount (\$)</u>	<u>Increase from Previous Year</u>
2003 Actual	466,701	
2004 Actual	277,757	-40.5%
2005 Actual	838,595	202.3%
2006 Estimated Actual	1,038,589	23.7%
2007 Adopted	940,300	-9.5%



Transfers In

Transfers In represent transfers of moneys from special revenue or other funds into the General Fund. The money is used to perform the objectives of the special revenue or other fund, but the expenses related to that objective occur in the General Fund. Also included in the 2007 budget is a transfer in from the Stormwater Utility. This payment is the first installment of the amount owed to the General Fund from startup costs incurred by the utility in 2004.

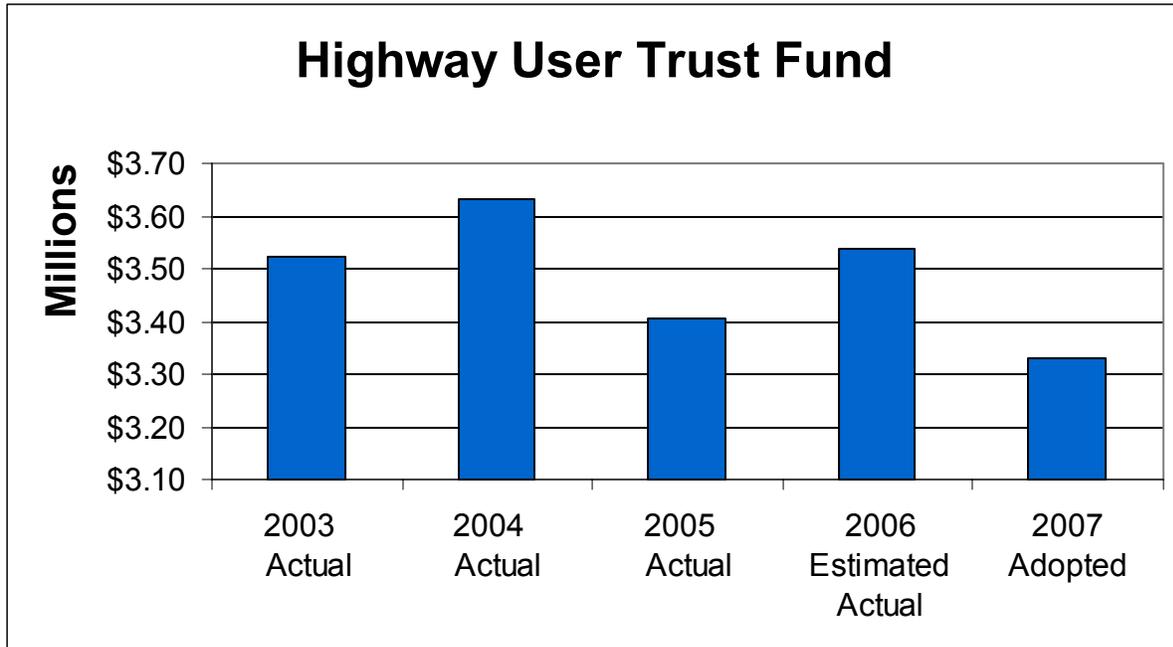
<u>Year</u>	<u>Amount (\$)</u>	<u>Increase from Previous Year</u>
2003 Actual	3,452,616	
2004 Actual	3,256,234	-5.7%
2005 Actual	3,171,387	-2.6%
2006 Estimated Actual	2,900,000	-8.6%
2007 Adopted	3,270,279	12.8%



Highway Users Trust Fund

The Highway User Trust Fund (HUTF) accounts for distributions from the State of Colorado and Pueblo County to be used for operations and maintenance of streets and highways. The revenue to this fund is based upon a formula that considers the number of vehicles registered and miles of streets within a municipality relative to the same data in other municipalities.

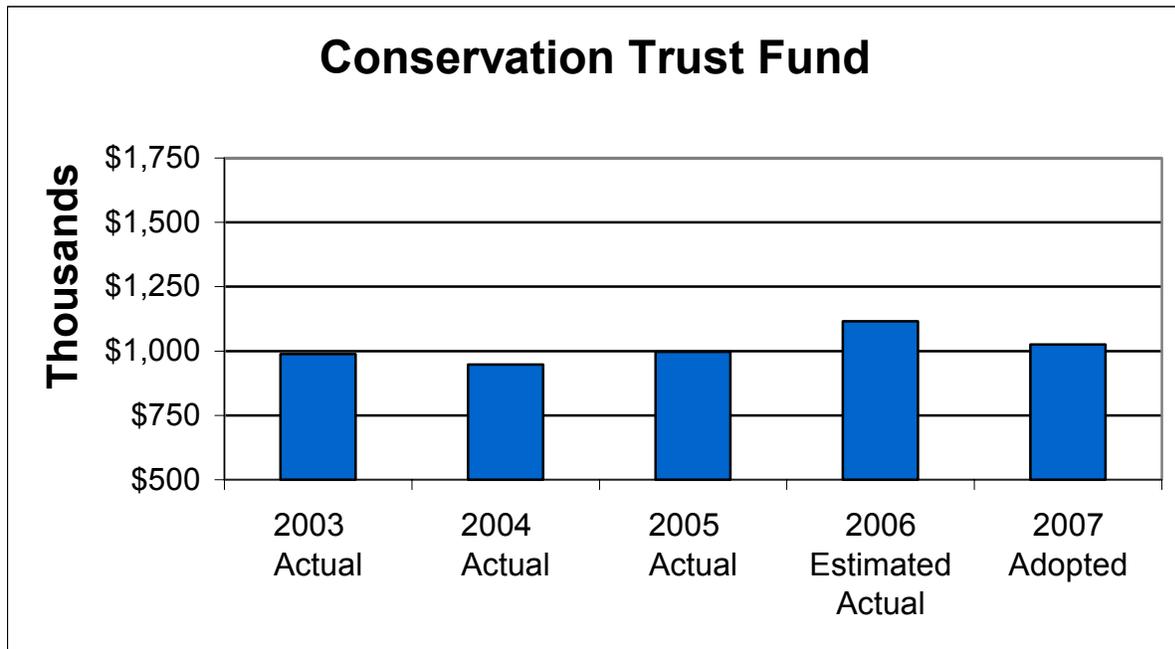
<u>Year</u>	<u>Amount (\$)</u>	<u>Increase from Previous Year</u>
2003 Actual	3,521,945	
2004 Actual	3,632,793	3.2%
2005 Actual	3,405,738	-6.3%
2006 Estimated Actual	3,537,162	3.9%
2007 Adopted	3,330,345	-5.9%



Conservation Trust Fund

The Conservation Trust Fund's revenue is derived from a portion of the State of Colorado Lottery. These funds are required to be used for park and open space acquisition and maintenance. The projected decline in 2007 is due to a much larger than expected increase in 2006, resulting in a small decrease for 2007 when the year over year comparison is made.

<u>Year</u>	<u>Amount (\$)</u>	<u>Increase from Previous Year</u>
2003 Actual	988,608	
2004 Actual	947,611	-4.2%
2005 Actual	996,546	5.2%
2006 Estimated Actual	1,116,056	12.0%
2007 Adopted	1,025,000	-8.2%



City Council

Mission/Function

The Council is the legislative and policy setting body representing the citizens of the City of Pueblo in the creation and operation of municipal services, functions, and activities.

City of



Mission Statement

*P*ride in our community, its history, work ethic, and diverse culture

*U*nited in our goals and mission for a strong and vibrant community

*E*ntrepreneurial spirit that fosters educational excellence and enhanced opportunities

*B*eautification, cleanliness, and amenities for a Proud City

*L*eadership with the utmost integrity, character, ethical standards, and honesty

*O*utstanding service toward an enhanced quality of life for our citizens

Core Values

- Visionary
- Accountability
- Professionalism
- Service Oriented with a "[*Can Do Attitude*](#)"
- Ethical
- Transparency
- Responsive & Respectful

Budget Summary

	2004	2005	2006	2007
	<u>Actual</u>	<u>Actual</u>	<u>Estimated</u>	<u>Adopted</u>
Personnel	66,584	66,318	67,663	67,926
Operating	<u>206,040</u>	<u>186,257</u>	<u>224,208</u>	<u>196,750</u>
Total Costs	272,624	252,575	291,871	264,676

City Council

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Elected/Board Members	61,200	61,200	61,200	61,200
Benefits				
Pension - PERA	4,325	4,200	5,544	5,808
PERA Matchmaker	115	-	-	-
Insurance Benefits	26	-	-	-
Medicare Tax	887	887	888	887
Worker's Compensation	31	31	31	31
Total Personnel	66,584	66,318	67,663	67,926
Operating				
Communications	191	175	-	500
Dues & Subscriptions	2,935	5,205	6,667	5,000
Equipment	140	305	39	-
Printing & Binding	-	23	-	-
Professional Services	136,510	121,454	141,475	133,000
Rentals	5,915	1,625	4,016	2,500
Supplies	14,808	9,427	15,370	8,000
Training & Education	7,625	8,963	6,856	7,750
Travel	37,916	39,080	49,180	40,000
Utilities	-	-	605	-
Total Operating	206,040	186,257	224,208	196,750
Total Costs	272,624	252,575	291,871	264,676

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	2004	2005	2006	2007	
City Council President	1	1	1	1	10,800 - 10,800
City Council Member	6	6	6	6	8,400 - 8,400
Total	7	7	7	7	

City Manager

Mission/Function

The City Manager is the Chief Executive Officer of the municipal corporation and is responsible for enforcement of the laws and ordinances of the City; the appointments, suspension, or removal of all employees (subject to Civil Service provisions); and preparation of the annual budget and the financial operation of the City.

Objectives

- To assist City Council in establishing and implementing policies.
- To coordinate and provide assistance to City operations and to inform the City Council of the activities and needs of City departments and other organizations with whom the City interacts.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel	580,642	553,827	601,075	632,211
Operating	97,803	80,812	107,282	80,600
Capital	<u>2,100</u>	<u>(26)</u>	<u>0</u>	<u>0</u>
Total Costs	680,545	634,613	708,357	712,811

City Manager

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Administration	438,462	428,059	466,639	480,548
Temporary/Part Time	-	220	389	-
Sick/Vac/Ph Sellback	19,852	10,700	11,625	15,900
Step-Up	6,173	980	-	-
Auto Allowance	1,015	6,000	6,000	6,000
Incentive Awards	-	304	1,911	-
Life Insurance	-	3,000	3,000	3,000
Emp Of The Month/Year	-	-	271	-
Benefits				
Pension - PERA	42,527	41,693	45,028	53,460
PERA Matchmaker	1,902	-	-	-
Insurance Benefits	51,669	47,601	48,067	53,074
Medicare Tax	6,338	4,353	4,800	5,049
Worker's Compensation	8,603	6,283	6,916	6,880
Incentive Awards	775	700	-	1,500
Tuition Reimbursement	2,441	3,049	5,749	6,000
Employee Of The Month	885	885	680	800
Total Personnel	580,642	553,827	601,075	632,211
Operating				
Advertising	12,446	2,822	11,770	10,000
Communications	7,558	5,895	7,930	7,700
Dues & Subscriptions	2,093	1,880	1,865	1,150
Equipment	-	1,390	512	-
Other Charges	-	154	253	-
Printing & Binding	2,747	2,194	1,236	2,000
Professional Services	39,531	32,181	35,319	31,700
Rentals	3,964	3,525	5,188	3,400
Repairs And Maintenance	1,820	223	557	700
Supplies	12,241	18,887	30,769	11,350
Training & Education	1,955	2,384	2,783	3,500
Travel	13,047	9,246	8,983	9,000
Utilities	401	31	117	100
Total Operating	97,803	80,812	107,282	80,600
Capital				
Equipment	2,100	(26)	-	-
Total Capital	2,100	(26)	0	0
Total Costs	680,545	634,613	708,357	712,811

City Manager

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	
City Manager	1	1	1	1	142,758 - 142,758
Asst City Mgr Public Info	1	1	1	1	64,773 - 64,773
Asst City Manager /Deputy City Manager	1	1	1	1	71,379 - 71,379
Secretary To City Mgr	1	1	1	1	53,613 - 53,613
Asst City Mgr Contract Svcs	1	1	1	1	91,413 - 91,413
Administrative Assistant	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	53,613 - 53,613
Total	6	6	6	6	

City Attorney

Mission/Function

The City Attorney and his staff are contracted to provide a full range of legal services to the City.

Objectives

It is the objective of the City Attorney to enhance the quality of services by continuing legal education, upgrading electronic research and communications and to confer with Department Directors in order to provide more efficient services.

Budget Summary

	2004	2005	2006	2007
	<u>Actual</u>	<u>Actual</u>	<u>Estimated</u>	<u>Adopted</u>
Operating				
Other Charges	47,406	39,474	49,168	52,000
Professional Services	687,012	714,498	748,872	780,250
Total Operating	734,418	753,972	798,040	832,250
Total Costs	734,418	753,972	798,040	832,250

Municipal Court

Mission/Function

The City of Pueblo Municipal Court’s mission is to provide an efficient, equitable, and impartial forum to hear and resolve alleged violations of the City of Pueblo Municipal Code and to effectively and efficiently impose and collect fines, costs, and penalties due to the City of Pueblo.

Objectives

- To make customer service a number one priority!
- To make the Municipal Court experience a user-friendly, expedited, and efficient process whether the contact is personal, by phone, mail, email, electronic or otherwise!
- To expand the use of computers, technology, and other automated solutions, which impact the efficiency of the Court or access to the Courts!
- To resolve in a speedy fashion all trials to the court within a 3-4 week period from arraignment and all jury trials within a two (2) month period from arraignment!
- To continue expansion of creative alternatives for juveniles including Juvenile Diversion programming, Teen Court, Graffiti Removal/Community Service, Restorative Justice, and otherwise!

New Programs for 2007

- Expansion of Juvenile Community Service alternatives (including family assistance participation options).
- A facilities move to 301 West “B” Street (including a larger more modern facility with customer friendly designs and operational efficiency designs.
- Expansion of various customer service programming including informational pamphlets, website services (including a “Pay on Line” option), and government access channel infomercials.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel	446,986	489,778	565,718	538,731
Operating	66,411	59,963	61,166	63,388
Capital	50,733	5,972	0	0
Total Costs	564,130	555,713	626,884	602,119

Significant Adjustments

- A Court Technician position has been eliminated.

Municipal Court

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Administration	134,612	141,258	147,775	137,962
General Service	161,890	136,886	157,061	217,799
Temporary/Part Time	53,050	100,859	132,364	55,250
Overtime	955	468	-	-
Sick/Vac/Ph Sellback	1,362	4,436	8,144	2,500
Step-Up	2,602	2,465	2,504	2,000
Benefits				
Pension - Pera	33,465	37,067	45,589	44,130
Pera Matchmaker	999	-	-	-
Insurance Benefits	49,324	56,845	57,341	65,469
Medicare Tax	4,302	4,710	5,623	5,257
Worker's Compensation	2,857	3,388	5,672	3,864
Tuition Reimbursement	1,568	1,396	3,645	4,500
Total Personnel	446,986	489,778	565,718	538,731
Operating				
Communications	13,431	11,441	10,888	10,900
Dues & Subscriptions	982	1,023	1,037	1,000
Equipment	-	9,676	(1,683)	-
Insurance	1,862	2,205	2,265	1,000
Other Charges	1,500	-	-	-
Printing & Binding	1,344	1,568	1,579	1,000
Professional Services	13,515	12,068	11,872	17,312
Rentals	2,425	2,551	4,084	3,676
Repairs And Maintenance	4,302	1,854	2,914	2,000
Supplies	19,341	9,609	17,409	16,000
Training & Education	210	215	233	1,000
Travel	1,297	595	785	1,000
Utilities	6,202	7,158	9,783	8,500
Total Operating	66,411	59,963	61,166	63,388
Capital				
Equipment	50,075	5,972	-	-
Repair And Maintenance	658	-	-	-
Total Capital	50,733	5,972	0	0
Total Costs	564,130	555,713	626,884	602,119

Municipal Court

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	
Municipal Court Judge	1	1	1	1	98,718 - 98,718
Court Administrator	1	1	1	1	52,254 - 52,254
Clerk Typist III/Court Technician	5	5	5	4	24,656 - 30,737
Lead Court Technician	2	2	2	2	31,824 - 35,353
Probation Case Manager	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>	41,816 - 41,816
Total	9	9	10	9	

City Clerk

Mission/Function

The Mission of the City Clerk's Office is to provide quality support and assistance to the City Council, the City Administration and the Citizens of Pueblo in the four areas of Liquor and Beer Licensing, Records Management, Municipal Elections and overall Clerk of the City Council.

Objectives

- Provide technical assistance to individuals with the application process for all classifications of liquor and beer licenses.
- Maintain a computerized Records Management System, including electronic indexing and research.
- Conduct General and Special Municipal Election as required.
- Provide technical assistance with Referendum and Initiated Petition Processes.
- Provide technical assistance to municipal candidates and issue committees regarding election regulations.
- Attend all City Council meetings and Work Sessions and maintain a permanent record of the proceedings.
- Maintain a permanent record of proceedings for Liquor and Beer Licensing Board, Board of Election, and Fire and Police Pension Boards.
- Manage the process for City Council's appointments to over thirty Boards and Commissions.
- Coordinate the process and prepare draft and final agendas for all City Council meetings.
- Answer calls from telephone number 311, a non-emergency assistance program providing callers with assistance and direction for all levels of governmental and business entities.
- Coordinate and assist individuals requiring special accommodations, including Interpreter Services, for participation in any governmental process or function.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel	245,040	273,422	277,267	294,889
Operating	<u>89,009</u>	<u>171,950</u>	<u>86,900</u>	<u>70,800</u>
Total Costs	334,049	445,372	364,167	365,689

City Clerk

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Elected/Board Members	2,265	2,830	3,833	4,320
Administration	78,193	82,477	86,571	89,150
General Service	107,832	117,734	123,607	129,114
Temporary/Part Time	1,166	10,505	1,229	1,500
Overtime	199	1,030	401	1,500
Sick/Vac/Ph Sellback	2,992	3,140	4,396	3,225
Step-Up	122	225	657	500
Benefits				
Pension - PERA	17,483	20,413	21,831	24,301
PERA Matchmaker	626	-	-	-
Insurance Benefits	31,070	31,567	31,200	35,676
Medicare Tax	1,056	1,300	1,249	1,398
Worker's Compensation	2,036	2,201	2,293	2,285
Tuition Reimbursement	-	-	-	1,920
Total Personnel	245,040	273,422	277,267	294,889
Operating				
Advertising	17,497	25,790	10,288	9,000
Communications	5,428	37,897	4,304	6,200
Dues & Subscriptions	1,080	356	475	400
Equipment	-	340	-	-
Other Charges	182	91	133	300
Professional Services	54,438	95,264	57,237	40,500
Rentals	2,984	2,939	3,128	5,700
Repairs And Maintenance	162	181	136	150
Supplies	4,569	5,280	5,331	4,600
Training & Education	2,029	2,014	2,493	2,950
Travel	640	1,798	3,375	1,000
Total Operating	89,009	171,950	86,900	70,800
Total Costs	334,049	445,372	364,167	365,689

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	2004	2005	2006	2007	
City Clerk	1	1	1	1	88,550 - 88,550
Municipal Records Coordinator	1	1	1	1	47,260 - 47,260
Administrative Technician	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	40,327 - 40,327
Total	4	4	4	4	

Human Resources

Mission/Function

The mission of the Human Resource Department is to provide comprehensive support and facilitation of employment, classification, outreach, training, retirement, benefits, employee relations, and research and analysis for all City Departments.

Objectives

- To employ highly qualified City Employees.
- To maintain a comprehensive classification/compensation plan.
- To develop and administer a comprehensive benefit program including health, dental, life and retirement.
- To investigate and respond to department concerns, employee grievances and provide appropriate analysis and information to the City Manager.
- To enable line departments to provide necessary citizen services through prompt and professional attention to human resource requirements.
- To develop and maintain a successful outreach and recruitment program.

<p>New Programs for 2007</p> <ul style="list-style-type: none"> ➤ Develop and implement additional training programs ➤ Implement enhanced orientation program
--

Budget Summary

	2004	2005	2006	2007
	<u>Actual</u>	<u>Actual</u>	<u>Estimated</u>	<u>Adopted</u>
Personnel	336,528	392,664	416,981	441,015
Operating	<u>46,301</u>	<u>37,049</u>	<u>46,613</u>	<u>39,825</u>
Total Costs	382,829	429,713	463,594	480,840

Human Resources

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Administration	196,966	211,738	237,580	277,695
General Service	50,915	80,367	87,327	61,269
Temporary/Part Time	2,988	5,063	1,533	2,500
Overtime	2,365	1,679	323	-
Sick/Vac/Ph Sellback	19,428	20,284	8,059	5,295
Step-Up	2,262	-	1,225	-
Benefits				
Pension - Pera	25,441	29,035	33,780	37,889
Pera Matchmaker	1,032	-	-	-
Insurance Benefits	31,034	38,075	40,992	46,457
Medicare Tax	1,496	1,992	2,299	2,558
Worker's Compensation	2,601	2,857	2,879	2,872
Tuition Reimbursement	-	1,574	984	4,480
Total Personnel	336,528	392,664	416,981	441,015
Operating				
Advertising	2,592	3,720	4,040	3,500
Communications	4,510	3,587	3,749	4,700
Dues & Subscriptions	1,631	1,784	1,023	1,885
Equipment	-	1,218	7,413	-
Other Charges	284	-	-	-
Printing & Binding	523	1,686	1,335	3,000
Professional Services	31,812	13,117	17,425	10,900
Repairs And Maintenance	504	471	159	-
Supplies	2,572	4,188	1,976	3,500
Training & Education	1,274	2,184	4,907	5,650
Travel	526	4,999	4,495	6,590
Utilities	73	95	91	100
Total Operating	46,301	37,049	46,613	39,825
Total Costs	382,829	429,713	463,594	480,840

Human Resources

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	2004	2005	2006	2007	
Director Of Human Resources	1	1	1	1	96,278 - 96,278
HR Analyst/Recruitment	0	0	0.5	1	41,767 - 41,767
Employee & Benefits Specialist	2	2	2	2	66,401 - 70,850
Benefits Coordinator	1	1	1	1	38,844 - 38,844
Sr Clerk Typist	1	0	0	0	-
Clerk Typist III/HR Records Technician	0	0.75	0.75	0.75	22,036 - 22,036
Recruiter/Outreach Coordinator	1	1	0.5	0	-
Total	6	5.75	5.75	5.75	

Civil Service

Mission/Function

The Civil Service Commission's mission is to recruit and test for classified jobs in the City of Pueblo and to hold hearings on employment related matters. The Commission's primary function is to develop and conduct periodic competitive examinations. It also hears appeals from actions pertaining to classification, reclassification and allocation of positions and disciplinary actions involving suspension, dismissal or demotion of employees in the classified service.

Objectives

- Locate and identify, through merit and fitness testing, the best candidates for the City of Pueblo's classified jobs.
- Hold periodic competitive examinations for purposes of establishing position eligibility lists.
- Provide a neutral setting so the Commission can hear the type of appeals that are specified in the Pueblo Municipal Code.
- Provide effective, efficient, and friendly customer service to persons who have business with the Commission.
- Update and improve the means whereby applicants can apply for City jobs.

New Programs for 2007

- Improve access to employment information on the City's website.
- Provide website and intranet reports which show the status of various recruitments.
- Assist the HR Department with its outreach efforts so that under-represented minorities and women may be recruited and hired for City jobs.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel	183,259	195,864	215,334	223,402
Operating	32,387	39,030	57,592	56,739
Capital	524	0	0	0
Total Costs	216,170	234,894	272,926	280,141

Civil Service

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Elected/Board Members	-	-	-	8,400
Administration	85,979	88,332	92,909	87,027
General Service	57,458	63,771	74,551	75,364
Temporary/Part Time	563	1,969	1,321	1,500
Overtime	732	835	1,596	750
Step-Up	-	-	15	-
Benefits				
Pension - Pera	13,039	14,862	16,904	18,594
Pera Matchmaker	549	-	-	-
Insurance Benefits	22,311	23,027	25,345	28,993
Medicare Tax	859	924	716	748
Worker's Compensation	1,769	1,872	1,977	2,026
Tuition Reimbursement	-	272	-	-
Total Personnel	183,259	195,864	215,334	223,402
Operating				
Advertising	-	94	-	100
Communications	3,812	3,615	4,774	3,400
Dues & Subscriptions	1,363	764	220	825
Equipment	-	619	-	-
Printing & Binding	-	306	65	405
Professional Services	18,100	27,514	42,253	36,800
Rentals	2,782	2,870	3,573	2,982
Repairs And Maintenance	70	125	17	200
Supplies	947	962	1,084	550
Training & Education	1,589	-	1,763	2,516
Travel	3,724	2,161	3,843	8,961
Total Operating	32,387	39,030	57,592	56,739
Capital				
Repair And Maintenance	524	-	-	-
Total Capital	524	0	0	0
Total Costs	216,170	234,894	272,926	280,141

Civil Service

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	2004	2005	2006	2007	
Civil Service Administrator	1	1	1	1	86,427 - 86,427
Administrative Technician	1	1	1	1	40,327 - 40,327
Civil Service Technician	1	1	1	1	33,776 - 33,776
Civil Service Commissioner	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>	2,700 - 3,000
Total	6	6	6	6	

Purchasing

Mission/Function

The Purchasing Department exists to provide city departments and outside agencies with a central location for purchasing goods, equipment, and services while encouraging an atmosphere of fairness, honesty and integrity in dealing with customers, suppliers and staff. Our main goal is to provide competitive pricing, reputable sources, general problem solving services for our customers, and to spend City taxpayer money wisely so that maximum value is obtained for its limited financial resources.

Objectives

- To improve the effectiveness and efficiency of the procurement function, thereby reducing its associated costs
- To provide the timely delivery of quality products and services at competitive prices to all customers by encouraging competitive bidding on the basis of opportunity and fair treatment.
- To conduct all purchases in accordance with uniform rules and principles of public procurement and to adhere to local and Federal requirements as needed.
- To maintain a central store of quality supplies and materials at the most competitive prices possible
- To obtain maximum value for surplus and obsolete items.
- To develop a professional procurement system which is adaptable and responsive to changing needs and conditions within the City and marketplace.

<p>New Programs for 2007</p> <ul style="list-style-type: none"> ➤ Expand and improve website. ➤ Implement automated new vendor registration
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Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel	160,016	205,675	218,475	237,189
Operating	53,282	36,037	26,327	25,605
Capital	5,979	0	12,365	0
Total Costs	219,277	241,712	257,167	262,794

Purchasing

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Administration	74,760	78,839	82,751	85,215
General Service	14,313	57,261	67,877	74,412
Temporary/Part Time	46,587	35,666	27,872	27,690
Overtime	90	-	-	-
Step-Up	-	272	-	-
Benefits				
Pension - Pera	13,229	16,783	18,371	20,215
Pera Matchmaker	346	-	-	-
Insurance Benefits	6,911	12,496	17,055	19,046
Medicare Tax	1,968	2,434	2,537	2,665
Worker's Compensation	1,812	1,924	2,012	2,526
Tuition Reimbursement	-	-	-	5,420
Total Personnel	160,016	205,675	218,475	237,189
Operating				
Advertising	138	604	112	200
Communications	5,436	5,134	4,738	5,250
Dues & Subscriptions	345	414	433	346
Equipment	-	2,798	-	-
Non-Exp Reimbursement	-	(252)	-	-
Other Charges	16,399	251	329	250
Professional Services	10,130	4,176	579	3,720
Rentals	5,110	5,440	6,527	4,172
Repairs And Maintenance	5,452	7,136	5,762	3,027
Supplies	5,451	4,250	3,927	3,500
Training & Education	669	384	400	-
Travel	-	624	224	140
Utilities	4,152	5,078	3,296	5,000
Total Operating	53,282	36,037	26,327	25,605
Capital				
Equipment	5,475	-	12,365	-
Repair And Maintenance	504	-	-	-
Total Capital	5,979	0	12,365	0
Total Costs	219,277	241,712	257,167	262,794

Purchasing

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	
Director Of Purchasing	1	1	1	1	84,616 - 84,616
Buyer/Contract Planner	1	1	1	1	44,968 - 44,968
Warehouse Clerk	<u>1</u>	<u>0.75</u>	<u>1</u>	<u>1</u>	29,444 - 29,444
Total	3	2.75	3	3	

Information Technology

Mission/Function

The mission of the Department of Information Technology is to assist other departments in the use of computers, networks, radio communications, telephones, and other solutions.

Objectives

- Support the City’s iSeries (AS/400) systems and other applications systems.
- Provide a high-performance voice and data network, facilitating better use of automated tools by City employees.
- Support the City’s voice radio systems, used by all large departments, including public safety functions.
- Maintain the City’s web site and other means of citizen access to the City through electronic means.
- Install, maintain, and repair desktop computers used by City employees.
- Install, maintain, and repair mobile wireless computers used in Police Department and Fire Department vehicles
- Support telephone service/equipment.
- Expand and improve the City’s Geographical Information System (GIS) and assist GIS users.
- Advise senior management and provide guidance to departments regarding technological directions and initiatives that would benefit the City.

New Programs for 2007	
➤	Network upgrades replace aging equipment
➤	Procurement Cards – simplifies and accelerates the City’s voluminous small purchases
➤	Parks registration system - registration for recreational programs will be easier for citizens and Parks and Recreation staff
➤	Acquisition and implementation of new public safety software solution

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel	778,251	852,065	993,599	1,027,401
Operating	246,209	273,613	352,570	254,809
Capital	7,923	0	26,334	0
Total Costs	1,032,383	1,125,678	1,372,503	1,282,210

Information Technology

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Administration	173,384	194,856	209,771	215,918
General Service	381,331	404,517	507,193	569,292
Temporary/Part Time	52,858	65,521	59,011	-
Overtime	3,321	6,909	7,323	2,800
Sick/Vac/Ph Sellback	1,618	1,627	3,824	2,900
Step-Up	5,193	3,304	1,128	-
Uniform/Shoe/Tool Allow	150	150	200	150
Incentive Awards	100	-	200	300
Benefits				
Pension - Pera	57,595	64,840	79,840	85,180
Pera Matchmaker	2,266	-	-	-
Insurance Benefits	81,646	92,300	103,517	129,828
Medicare Tax	7,667	8,101	9,577	9,635
Worker's Compensation	8,898	8,755	10,479	5,898
Safety & Prod Incentive	-	-	29	-
Tuition Reimbursement	1,107	-	371	4,000
Uniform Cleaning	1,118	1,185	1,136	1,500
Total Personnel	778,251	852,065	993,599	1,027,401
Operating				
Advertising	597	325	-	600
Communications	41,257	33,596	39,686	43,064
Dues & Subscriptions	1,125	1,935	107	2,000
Equipment	-	10,913	1,782	-
Other Charges	251	2	-	100
Printing & Binding	-	-	-	100
Professional Services	12,242	10,778	16,729	8,080
Rentals	157,232	172,306	231,157	159,465
Repairs And Maintenance	7,731	4,807	3,505	5,500
Supplies	11,441	20,687	22,448	18,300
Training & Education	5,949	8,597	18,511	8,600
Travel	7,504	7,423	16,031	5,900
Utilities	880	2,244	2,614	3,100
Total Operating	246,209	273,613	352,570	254,809
Capital				
Equipment	7,923	-	26,334	-
Total Capital	7,923	0	26,334	0
Total Costs	1,032,383	1,125,678	1,372,503	1,282,210

Information Technology

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	2004	2005	2006	2007	
Director Information Systems	1	1	1	1	96,278 - 96,278
Communications Supervisor	1	1	1	1	50,523 - 50,523
Radio Technician II				1	40,075 - 40,075
Radio Technician	2	2	2	1	38,243 - 38,243
Project Manager	1	1	1	1	67,287 - 67,287
Web Site Coordinator	1	1	1	1	45,410 - 45,410
Sr Business Systems Analyst	0.75	1.25	1.75	1.75	50,465 - 51,802
Sr Network Administrator	2	2	2	2	56,964 - 67,287
Network Administrator				1	41,821 - 41,821
PC Technician	0	0	0.75	0.75	24,340 - 24,340
PC Network Technician	2	2.5	2	0	-
GIS Coordinator	1	1	1	1	44,254 - 44,254
Sr PC Network Technician	0	0.5	0.5	2	45,397 - 47,639
Administrative Technician	1	0	0	0	-
Helpdesk Technician	0	2	0.5	0	-
Business Systems Analyst	<u>1</u>	<u>0.5</u>	<u>0</u>	<u>0</u>	-
Total	13.75	15.75	14.5	14.5	

Housing and Citizen Services

Mission/Function

The mission of the Department of Housing and Citizen Services is to preserve and enhance the quality and livability of the city's older neighborhoods and preserve the housing stock; maintain the value of the real estate tax base; promote the economic viability and development of the city neighborhoods, while promoting the achievement of City Council's neighborhood goals.

Objectives

- Develop and implement policies and programs that support the availability of affordable housing as well as a diverse range of housing options in the community in accordance with the City of Pueblo five-year HUD Consolidated Plan.
- Improve infrastructure and public amenities in low and moderate-income neighborhoods.
- Partner with Pueblo County to provide program monitoring for human services in the community which enhance or promote self-sufficiency.
- Provide opportunities to improve the older housing stock, primarily for housing for low and moderate-income families.

New Programs for 2007
 ➤ Revamp the Rehabilitation Program

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel	306,558	257,002	286,779	281,533
Operating	36,903	31,194	31,123	51,411
Capital	<u>200</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Costs	343,661	288,196	317,902	332,944

Significant Adjustments

- The Community Development Specialist position has been eliminated.

Housing and Citizen Services

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
	<hr/>			
Personnel				
Salaries				
Administration	139,274	82,655	86,936	91,859
General Service	100,336	120,256	139,864	126,895
Temporary/Part Time	-	52	-	750
Overtime	-	559	-	740
Sick/Vac/Ph Sellback	3,252	-	1,001	773
Step-Up	519	327	-	-
Benefits				
Pension - Pera	24,573	20,385	23,635	24,248
Pera Matchmaker	533	-	-	-
Insurance Benefits	32,334	27,571	29,620	29,372
Medicare Tax	1,866	2,434	2,736	2,638
Worker's Compensation	3,871	2,763	2,987	3,079
Tuition Reimbursement	-	-	-	1,179
Total Personnel	306,558	257,002	286,779	281,533
Operating				
Advertising	4,261	4,674	2,127	3,050
Communications	8,951	6,968	7,319	5,325
Dues & Subscriptions	1,294	796	1,085	2,475
Equipment	-	2,743	1,932	2,750
Other Charges	128	-	251	-
Printing & Binding	166	722	1,024	800
Professional Services	4,287	3,044	7,379	16,450
Rentals	440	2,090	2,608	3,150
Repairs And Maintenance	4,879	1,438	1,229	5,280
Supplies	4,297	4,060	3,317	4,100
Training & Education	2,392	765	-	1,650
Travel	2,151	818	16	3,100
Utilities	3,657	3,076	2,836	3,281
Total Operating	36,903	31,194	31,123	51,411
Capital				
Equipment	200	-	-	-
Total Capital	200	0	0	0
Total Costs	343,661	288,196	317,902	332,944

Housing and Citizen Services

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	2004	2005	2006	2007	
Director Of Housing	1	1	1	1	91,259 - 91,259
Housing/Comm Dev Coordinator	1	1	1	1	47,579 - 47,579
Grant Reporting/Property Spec	1	1	1	1	40,327 - 40,327
Administrative Technician	0	1	1	1	37,368 - 37,368
Sr Clerk Typist	1	0	0	0	-
Housing/Comm Dev Administrator	1	1	0	0	-
Community & Development Spec	0	0	1	0	-
Sr Rehab Specialist	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>	-
Total	6	6	5	4	

Finance

Mission/Function

The mission of the finance department is threefold:

- To provide the point of contact for the public and other agencies on all City financial matters.
- To provide seamless financial support and management advisory services for all departments and activities of the City of Pueblo.
- To maintain the official financial records of the City of Pueblo and to provide reporting as necessary for accountability.

Objectives

- To improve the quality, accuracy, and timeliness of management reports.
- To improve the benefits of the HTE Management System through the continuous training of system users.
- To receive the Award for Excellence in Financial Reporting on the 2006 CAFR.
- To update the indirect cost allocation study commissioned and completed in 2003.

New Programs for 2007

- Implement document imaging for Sales Tax, Accounts Receivable, and Animal Licensing functions.
- Implementation of city-wide procurement card program.
- Implementation of new Sales Tax systems.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel	1,121,700	1,158,400	1,117,884	1,251,231
Operating	104,741	92,595	108,141	118,800
Capital	<u>1,649</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Costs	1,228,090	1,250,995	1,226,025	1,370,031

Significant Adjustments

- The position of Budget Analyst has been eliminated.

Finance

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Administration	285,312	302,264	240,859	331,758
General Service	592,513	614,785	627,677	622,284
Temporary/Part Time	-	157	756	4,000
Overtime	3,938	3,295	2,789	3,500
Sick/Vac/Ph Sellback	6,945	1,701	6,880	5,000
Step-Up	-	1,504	9,913	-
Benefits				
Pension - PERA	80,459	86,964	88,797	102,213
PERA Matchmaker	3,481	-	-	-
Insurance Benefits	129,819	130,185	120,485	155,317
Medicare Tax	10,674	11,015	11,665	12,881
Worker's Compensation	5,624	5,974	5,835	6,278
Tuition Reimbursement	2,935	556	2,228	8,000
Total Personnel	1,121,700	1,158,400	1,117,884	1,251,231
Operating				
Communications	37,780	33,538	36,967	40,500
Dues & Subscriptions	3,170	2,107	2,925	3,500
Equipment	-	97	6,036	-
Misc Expense Clearing	-	(6)	-	-
Other Charges	302	221	-	-
Printing & Binding	4,568	3,265	3,000	3,000
Professional Services	16,314	4,928	20,222	15,500
Rentals	6,590	10,662	6,259	13,600
Repairs And Maintenance	1,166	2,993	1,540	850
Supplies	21,991	19,174	17,948	27,350
Training & Education	7,408	6,596	4,224	7,000
Travel	4,667	8,136	8,419	7,000
Utilities	785	884	601	500
Total Operating	104,741	92,595	108,141	118,800
Capital				
Equipment	1,649	-	-	-
Total Capital	1,649	0	0	0
Total Costs	1,228,090	1,250,995	1,226,025	1,370,031

Finance

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	2004	2005	2006	2007	
Director Of Finance	1	1	1	1	105,614 - 105,614
Asst City Mgr/Finance	1	1	1	1	83,389 - 83,389
Accountant II	2	2	2	1	70,850 - 70,850
Accountant I	2	2	2	2	62,475 - 63,135
Tax Administrator	1	1	1	1	70,106 - 70,106
Tax Auditor II	1	2.5	2.5	3	55,940 - 61,261
Administrative Technician	1	1	1	1	40,327 - 40,327
Accounting Technician III	2	2	2	2	32,575 - 36,199
Accounting Technician II	3	3	3	3	30,856 - 32,750
Accounting Technician IV	2	2	2	3	36,772 - 40,327
Tax Auditor	2	0.5	0.5	0	-
Budget Analyst II	1	1	1	0	-
Payroll Technician	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	-
Total	20	19	19	18	

City Hall Upkeep And Memorial Hall Operation

Mission/Function

City Hall Upkeep and Memorial Hall Operation is an activity under the supervision of the Director of Finance. This activity has no full-time employees, but does have several individuals available on a part-time basis to support the needs of those renting the Hall.

Objectives

- To provide a budget for City Hall utilities and maintenance.
- To rent Memorial Hall and provide security, stagehands, and maintenance for those activities held in the hall.
- To recover the City's cost for activities held in Memorial Hall.

Budget Detail

	2004	2005	2006	2007
	<u>Actual</u>	<u>Actual</u>	<u>Estimated</u>	<u>Adopted</u>
Personnel				
Salaries				
Temporary/Part Time	33,821	20,986	23,049	30,000
Stagehands	26,023	39,143	39,811	40,000
Benefits				
Pension - Pera	3,409	4,733	6,600	7,700
Pera Matchmaker	20	-	-	-
Medicare Tax	868	872	912	1,015
Worker's Compensation	1,436	1,443	1,508	1,680
Total Personnel	65,577	67,177	71,880	80,395
Operating				
Communications	337	27	-	300
Equipment	-	216	-	-
Other Charges	-	-	27	-
Professional Services	21,967	22,111	22,772	23,700
Repairs And Maintenance	860	687	1,261	3,000
Supplies	3,285	3,356	3,288	3,500
Utilities	44,395	51,009	56,252	60,000
Total Operating	70,844	77,406	83,600	90,500
Total Costs	136,421	144,583	155,480	170,895

Planning

Mission/Function

The mission of the Department of Planning is to achieve City Council's goals in a partnership with the Citizens of Pueblo, and to develop a uniquely different Colorado community through the development of a variety of quality places, which accommodate a diversity of life styles.

Objectives

- Ensure that Pueblo manages growth in a sustainable fashion that adds value to the community.
- Ensure healthy neighborhoods through the development of neighborhood plans, which support neighborhood physical planning goals and preserve neighborhood character.
- Provide technical planning and design assistance in the development of special projects as identified by the City Council.
- Develop intergovernmental cooperation in support of achieving the community's goals.
- Preparation and implementation of quality plans and projects which achieve Council goals for making downtown a regional amenity and creating a beautiful city with quality housing choices, upgraded neighborhoods, beautiful parks, streetscapes, and public areas.

New Programs for 2007

- Plan and construct the Municipal Service Complex including the Main Street Parking Garage.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel	438,808	400,244	424,881	503,904
Operating	43,233	46,585	41,147	28,123
Total Costs	482,041	446,829	466,028	532,027

Planning

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Administration	113,852	72,047	96,088	152,498
General Service	240,883	243,946	234,667	225,265
Temporary/Part Time	361	2,376	4,657	-
Overtime	427	63	-	-
Sick/Vac/Ph Sellback	2,664	2,812	3,911	4,500
Benefits				
Pension - Pera	33,647	30,606	34,644	47,926
Pera Matchmaker	1,605	-	-	-
Insurance Benefits	38,435	42,700	44,249	64,664
Medicare Tax	3,653	3,248	3,776	4,918
Worker's Compensation	3,281	2,446	2,889	4,133
Total Personnel	438,808	400,244	424,881	503,904
Operating				
Advertising	57	316	-	-
Communications	9,837	6,210	6,795	7,295
Dues & Subscriptions	2,082	2,256	2,091	1,366
Equipment	-	161	2,599	-
Printing & Binding	5,722	69	72	162
Professional Services	1,433	10,438	6,159	1,350
Rentals	3,784	4,954	6,065	5,000
Repairs And Maintenance	948	838	1,078	350
Supplies	7,207	5,781	3,510	5,000
Training & Education	3,654	3,824	2,707	2,000
Travel	8,089	11,046	9,523	5,000
Utilities	420	692	548	600
Total Operating	43,233	46,585	41,147	28,123
Total Costs	482,041	446,829	466,028	532,027

Planning

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual	
	2004	2005	2006	2007	Salary Range	
Asst City Manager Community Dev	1	1	1	1	96,278	- 96,278
Asst City Manager Urban Renewal	0	0	1	1	55,620	- 55,620
Director Of Land Use	1	0	0	0	-	
Metro Planning Org Administrator	1	1	1	1	64,212	- 64,212
Planner - Environmental	1	0	1	1	47,848	- 47,848
Sr Planner Socioeconomic	1	1	1	1	58,649	- 58,649
Sr Planner Land Use	3	1	1	1	61,261	- 61,261
Sr Planner Urban Design	1	1	1	1	61,261	- 61,261
Sr Clerk Typist	1	1	0	0	-	
Sr Planner Transportation	1	1	1	1	61,261	- 61,261
Sr Planner Parks/Trails	1	1	1	1	61,261	- 61,261
Sr Planner Neighborhood	1	1	1	1	61,261	- 61,261
Clerk Typist III	1	0	0	0	-	
Land Use Technician	1	0	1	1	38,264	- 38,264
Director Of Planning	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	
Total	16	9	11	11		

Land Use Administration

Mission/Function

The mission of the Department of Land Use Administration is to preserve and enhance Pueblo's unique quality of life by administering and enforcing land use regulations in a timely and consistent manner, and to provide professional technical support to the City's elected and appointed officials in reaching their decisions on development proposals under City Ordinances.

Objectives

- Ensure that development review processes are timely, consistent, efficient, and predictable.
- Fully inform citizens, elected, and appointed officials about land use development issues and cases.
- Facilitate the expressed goals of the City Council and the community through appropriate land use ordinances.
- Improve the accessibility of information available about the development review process and municipal codes with the use of the City website and by continuing personal contact with citizens and the development community.
- Improve communication with other City departments and outside agencies to expand the information available in the development review processes.

New Programs for 2007

- Update zoning ordinances necessary to facilitate City Council's goal of better planning our new neighborhoods to maintain property values and quality of life.
- Expand the City System electronic case management program.
- Provide full staff support of the Historic Preservation Commission.
- Provide full staff support of the Pueblo Architectural Review Board.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel	259,398	289,697	278,950	401,401
Operating	34,308	34,921	27,533	32,758
Capital	<u>1,646</u>	0	0	<u>0</u>
Total Costs	295,352	324,618	306,483	434,159

Significant Adjustments

- Added a Code Enforcement Officer position.

Land Use Administration

Budget Detail

	2004	2005	2006	2007
	<u>Actual</u>	<u>Actual</u>	<u>Estimated</u>	<u>Adopted</u>
Personnel				
Salaries				
Elected/Board Members	2,895	4,200	4,567	6,600
Administration	46,615	70,921	76,301	78,572
General Service	134,044	135,850	121,113	216,297
Temporary/Part Time	25,262	19,114	14,273	-
Sick/Vac/Ph Sellback	2,427	828	-	-
Step-Up	-	2,048	-	-
Benefits				
Pension - Pera	20,379	23,349	21,809	32,223
Pera Matchmaker	598	-	-	-
Insurance Benefits	22,722	27,440	33,677	61,062
Medicare Tax	2,515	2,957	3,012	4,248
Worker's Compensation	1,941	2,190	2,253	2,399
Tuition Reimbursement	-	800	1,945	-
Total Personnel	259,398	289,697	278,950	401,401
Operating				
Advertising	4,748	4,469	2,661	5,000
Communications	4,675	4,767	4,457	6,600
Dues & Subscriptions	923	1,879	1,067	875
Equipment	-	1,196	845	-
Printing & Binding	534	1,279	269	200
Professional Services	6,017	2,071	1,924	2,400
Rentals	1,245	7,661	7,399	6,300
Repairs And Maintenance	822	707	564	900
Supplies	8,087	5,227	4,640	5,000
Training & Education	2,082	2,290	760	1,470
Travel	4,817	2,956	2,020	3,013
Utilities	358	419	927	1,000
Total Operating	34,308	34,921	27,533	32,758
Capital				
Equipment	1,646	-	-	-
Total Capital	1,646	0	0	0
Total Costs	295,352	324,618	306,483	434,159

Land Use Administration

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	2004	2005	2006	2007	
Director Of Land Use	0	1	1	1	77,972 - 77,972
Sr Planner Land Use	0	2	1	0	-
Planner	0	0	2	3	41,611 - 42,202
Code Enforcement Officer	0	0	0	1	32,231 - 32,231
Clerk Typist III/Land Use Records Technician	0	1	1	1	25,952 - 25,952
Land Use Technician	<u>0</u>	<u>1</u>	<u>1</u>	<u>1</u>	32,692 - 32,692
Total	0	5	6	7	

Police

Mission/Function

The Police Department is responsible for preservation of public peace, crime prevention, apprehension of criminals, protection of personal and property rights, enforcement of the laws of the State of Colorado and the ordinances of the City of Pueblo as provided by the City Charter, including all rules and regulations made in accordance therewith, and such other functions as the City Council and City Manager may prescribe for public safety.

Objectives

- Protect life and property from crime through preventative police patrol, crime prevention programs, community-oriented policing, and investigation of reported crime.
- Promote safe and orderly traffic movement through education and enforcement programs, with an emphasis on seatbelt safety and DUI violations.
- Combat illegal drug use and drug trafficking through DARE and a partnership with the Drug Enforcement Administration.
- Operate an E911 dispatch center for police, fire, and medical emergencies and provide an immediate response to all high priority police calls.
- Provide order maintenance and other police services to improve the overall quality of life in the City of Pueblo.
- Work cooperatively with School District #60 to provide a safe school environment.
- Provide code enforcement services including weed and solid waste abatement.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel	17,108,798	19,648,334	20,326,636	21,708,931
Operating	1,375,802	1,498,877	1,404,893	1,335,530
Capital	<u>32,245</u>	<u>142,884</u>	<u>144,859</u>	<u>13,500</u>
Total Costs	18,516,845	21,290,095	21,876,388	23,057,961

Significant Adjustments

- Sustain increased funding for code enforcement.

Police

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Administration	1,003,689	1,043,354	1,054,208	1,200,546
Police Service Salaries	9,449,068	10,316,549	10,882,355	11,391,668
General Service	1,738,947	1,686,317	1,827,145	1,961,784
Temporary/Part Time	48,392	52,050	101,852	132,000
Overtime	899,933	835,096	1,009,461	531,500
Educational Incentive	45,600	52,200	-	50,200
Sick/Vac/Ph Sellback	219,125	244,642	269,059	216,500
Step-Up	68,971	86,789	105,802	69,500
Uniform/Shoe/Tool Allow	37,674	38,693	51,454	39,000
Incentive Awards	-	1	-	-
Benefits				
Pension - Pera	182,964	184,116	213,093	250,310
Pension - Police	1,088,123	2,629,988	2,266,219	2,981,783
Pera Matchmaker	5,867	-	-	-
Insurance Benefits	1,733,118	1,850,603	1,858,001	2,182,538
Medicare Tax	140,938	151,025	167,125	175,629
Worker's Compensation	437,544	471,356	497,524	504,473
Uniform Repair/Replace	290	-	5,451	6,000
Tuition Reimbursement	8,503	5,555	17,887	15,000
Uniform Cleaning	52	-	-	500
Total Personnel	17,108,798	19,648,334	20,326,636	21,708,931
Operating				
Advertising	271	91	-	200
Communications	373,977	428,131	399,125	375,078
Dues & Subscriptions	5,154	3,613	5,471	5,000
Equipment	-	1,556	4,072	-
Insurance	-	1,575	1,960	2,000
Other Charges	-	(18)	-	-
Police Academy Training	3,147	7,460	1,048	3,500
Printing & Binding	7,434	10,854	10,033	8,000
Professional Services	101,431	126,035	98,309	81,500
Rentals	34,685	30,029	30,747	23,675
Repairs And Maintenance	409,691	316,090	245,471	248,800
Supplies	86,713	123,096	91,648	133,427
Training & Education	15,899	13,453	25,677	18,000
Travel	18,168	27,602	30,707	27,750
Utilities	319,232	409,310	460,625	408,600
Total Operating	1,375,802	1,498,877	1,404,893	1,335,530

Police

Budget Detail Continued

	2004	2005	2006	2007
	Actual	Actual	Estimated Actual	Adopted
Capital				
Equipment	10,841	138,591	144,859	11,500
Repair And Maintenance	21,404	4,293	-	2,000
Total Capital	32,245	142,884	144,859	13,500
Total Costs	18,516,845	21,290,095	21,876,388	23,057,961

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range	
	2004	2005	2006	2007		
Police Chief	1	1	1	1	111,283 -	111,283
Police Deputy Chief	3	3	3	3	97,950 -	97,950
Police Captain	8	8	8	8	84,657 -	84,657
Police Support Tech Supervisor	1	1	1	1	50,523 -	50,523
Dispatch Supervisor	1	1	1	1	53,985 -	53,985
Police Records Administrator	0	0.5	1	1	58,004 -	58,004
Police Sergeant	25	25	25	25	72,241 -	74,897
Police Corporal	55	55	55	55	63,184 -	63,184
Police Patrol Officer	97	103	103	103	37,525 -	61,592
Airport Utility Worker	1	0	0	0	-	
Police Support Tech I	5	4	3	3	32,230 -	39,587
Police Support Tech II	2	2	1	1	41,544 -	41,544
Sr Emergency Service Dispatcher	3	3	3	3	46,366 -	49,278
Emergency Service Dispatcher	20	20	20	20	32,230 -	43,132
Administrative Technician	1	1	1	1	40,327 -	40,327
Sr Clerk Typist	8	7.5	7	8	36,199 -	36,199
Building Custodian	0	1	1	1	24,405 -	24,405
Clerk Typist III/Records Technician/Investiga-						
tions Technician/Police Service Reps	16	16	16	15	24,656 -	33,776
Police Payroll Technician	0	0.5	1	1	37,415 -	37,415
Clerical Supervisor	1	0.5	0	0	-	
Total	248	253	251	251		

Fire

Mission/Function

The mission of the Pueblo Fire Department as established by the Pueblo City Charter is to provide its citizens with protection of life and property from fire, and enforcement of laws, ordinances and regulations relating to fire prevention and fire safety, and such other related functions as to insure public safety and minimize loss of life and property damage.

Objectives

- Provide emergency response and assistance to all incidents within the city limits, including fire, hazardous materials, rescue and medical within 5 minutes of notification.
- Provide comprehensive code enforcement and public education programs that will assist businesses and citizens in fire prevention and safety.
- Provide emergency service during times of natural disaster, such as floods and major storms.
- Provide excellent customer service to the citizens of Pueblo.
- Provide a communication process to evaluate needs and desired services by the citizens of Pueblo.

<p>New Programs for 2007</p> <ul style="list-style-type: none"> ➤ Revise & Upgrade Training Division; Expansion of Academy For New Recruits ➤ Transition Preparation for 2007 Retirements
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Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel	11,305,486	11,810,481	11,869,575	12,768,746
Operating	491,538	611,143	617,996	634,390
Capital	162,898	39,008	131,348	9,500
Total Costs	11,959,922	12,460,632	12,618,919	13,412,636

Significant Adjustments

- Transition preparation for 2007 retirements. Provide a seamless transition that will not negatively impact operations or services during recruitment and training of new personnel.
- Professional development for future leaders.
- Reduction of 6 Firefighter positions.
- Delay filling vacant Deputy Chief position until July 1, 2007.

Fire

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Administration	263,734	275,732	174,221	239,645
Fire Service Salaries	7,058,026	7,426,764	7,743,826	8,128,255
General Service	67,088	71,954	75,473	77,786
Overtime	274,998	273,495	362,139	334,000
Sick/Vac/Ph Sellback	205,351	219,795	104,406	226,400
Step-Up	176,533	164,959	163,114	150,000
Uniform/Shoe/Tool Allow	25,155	25,065	32,840	25,380
Benefits				
Pension - Pera	6,854	6,956	7,671	12,794
Pension - Fire	1,660,214	1,683,797	1,559,748	1,778,236
Pera Matchmaker	289	-	-	-
Insurance Benefits	1,052,834	1,134,722	1,124,171	1,234,028
Medicare Tax	58,460	63,792	68,706	78,216
Worker's Compensation	359,601	376,751	386,661	399,006
Uniform Repair/Replace	96,349	86,405	62,607	75,000
Tuition Reimbursement	-	294	3,992	10,000
Total Personnel	11,305,486	11,810,481	11,869,575	12,768,746
Operating				
Communications	28,362	28,961	27,873	29,600
Dues & Subscriptions	980	1,115	1,418	1,710
Equipment	-	97,427	12,346	3,000
Other Charges	25,944	21,931	26,071	30,000
Printing & Binding	1,563	2,925	2,667	2,000
Professional Services	13,304	29,171	88,053	35,080
Rentals	2,843	2,708	2,460	3,300
Repairs And Maintenance	197,438	171,976	157,883	153,700
Supplies	69,427	66,489	58,446	88,300
Training & Education	32,899	44,391	34,216	80,600
Travel	4,141	3,761	23,648	4,200
Utilities	114,637	140,288	182,915	202,900
Total Operating	491,538	611,143	617,996	634,390
Capital				
Equipment	143,211	36,941	129,475	9,500
Repair And Maintenance	19,687	2,067	1,873	-
Total Capital	162,898	39,008	131,348	9,500
Total Costs	11,959,922	12,460,632	12,618,919	13,412,636

Fire

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	2004	2005	2006	2007	
Fire Chief	1	1	1	1	104,574 - 104,574
Deputy Fire Chief	2	2	2	2	81,077 - 81,077
Asst Fire Chief	3	3	3	3	74,600 - 82,018
Fire Captains	30	30	30	30	70,172 - 70,172
Emergency Medical Officer	27	27	27	27	54,144 - 63,421
Asst Training Officer/Capt	1	1	1	1	69,164 - 69,164
Fire Engineer	39	39	39	39	56,642 - 58,726
Fire Inspector	2	2	2	2	59,395 - 59,395
Firefighter	36	36	36	30	38,981 - 54,118
Administrative Technician	1	1	1	1	40,327 - 40,327
Sr Clerk Typist	1	1	1	1	36,199 - 36,199
Total	143	143	143	137	

Bureau of Public Works

Mission/Function

The mission of the Department of Public Works is to maintain the City's infrastructure in a safe and functional condition, to meet the requirements of the Nation's Clean Water Act, to ensure that all public improvements are designed and constructed in accordance with proper engineering standards, and to provide for the safe and efficient movement of vehicular, pedestrian, and bicycle traffic on the City's public roadways.

Objectives

- Provide cost effective crack sealing and resurfacing to City streets and maintain streets in a safe condition, repairing any potholes within 4 hours of notification.
- Keep roadways operating at their optimum capacity through increased inspection programs and regularly scheduled maintenance.
- Maintain City buildings in a safe and functional manner, providing acceptable and A.D.A. accessible accommodations for City employees and the general public.
- Ensure that the City's subdivision ordinances and construction standards are followed in the construction of new public infrastructure.
- Install, maintain, upgrade, and refurbish traffic control devices including signs, signals and pavement markings within the guidelines set forth by the Manual of Uniform Traffic Control Devices (MUTCD).
- Adjust and maintain the City's traffic signal system, communication, and timing plan in order to better serve motorists.

Budget Summary

	2004	2005	2006	
	Actual	Actual	Estimated	2007
			Actual	Adopted
Engineering	1,090,777	1,055,683	1,130,207	1,226,592
Public Buildings	764,377	734,971	769,933	796,863
Street Cleaning	560,310	428,339	418,952	430,990
Streets Division	2,294,511	2,009,948	2,122,187	2,107,797
Traffic Control	1,017,427	780,676	824,687	827,038
Transportation	2,078,264	1,995,990	1,948,355	2,026,420
Total Costs	7,805,666	7,005,607	7,214,321	7,415,700

Significant Adjustments

- The Engineering Drafter position has been eliminated.

Public Works - Engineering

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Administration	246,164	260,520	316,147	359,491
General Service	487,250	488,900	469,184	494,681
Temporary/Part Time	21,592	13,260	41,149	5,000
Overtime	765	-	-	500
Sick/Vac/Ph Sellback	6,181	8,049	10,177	5,885
Step-Up	501	283	33	500
Uniform/Shoe/Tool Allow	620	675	800	550
Incentive Awards	675	725	433	750
Benefits				
Pension - Pera	72,793	74,920	83,823	93,497
Pera Matchmaker	2,608	-	-	-
Insurance Benefits	110,311	104,809	102,451	132,129
Medicare Tax	7,361	7,957	8,656	9,849
Worker's Compensation	14,214	14,295	15,872	16,406
Tuition Reimbursement	-	554	-	5,000
Uniform Cleaning	3,752	3,585	2,936	4,500
Total Personnel	974,787	978,532	1,051,661	1,128,738
Operating				
Advertising	1,952	636	-	500
Communications	14,222	10,312	11,684	12,184
Dues & Subscriptions	765	1,513	1,600	2,350
Equipment	-	342	859	-
Licenses, Permits, And Fees	1,860	1,850	2,531	2,000
Printing & Binding	1,839	732	252	1,000
Professional Services	23,604	2,124	864	7,720
Rentals	1,272	1,617	1,551	2,500
Repairs And Maintenance	9,731	6,192	6,515	8,300
Supplies	10,586	6,227	4,813	11,500
Training & Education	1,124	1,535	924	2,000
Travel	503	1,177	1,481	3,000
Utilities	30,447	38,294	45,472	44,800
Total Operating	97,905	72,551	78,546	97,854
Capital				
Equipment	18,085	4,600	-	-
Total Capital	18,085	4,600	0	0
Total Costs	1,090,777	1,055,683	1,130,207	1,226,592

Public Works - Engineering

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	2004	2005	2006	2007	
Director Of Public Works	1	1	1	1	111,287 - 111,287
Asst Director Of Public Works	0	1	1	1	93,005 - 93,005
Engineering Manager	1	1	1	1	85,469 - 85,469
Civil Engineer/Construction	1	1	1	1	67,331 - 67,331
Associate Engineer II	2	2	2	2	50,828 - 52,554
Survey Party Chief-LS	1.5	1.5	1.5	1	55,395 - 55,395
Survey Party Chief	0.08	0.5	0.5	1	46,658 - 46,658
Associate Engineer I	1	1	1	1	42,628 - 42,628
Construction Inspector	4	4	4	4	43,004 - 47,995
Surveyor	2	2	2	2	31,047 - 31,978
Administrative Technician	1	1	1	1	37,322 - 40,327
Engineer/Drafter	1	1	1	0	-
Engineering Aide	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	-
Total	16.58	17	17	16	

Public Works - Public Buildings

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Administration	62,168	53,260	58,651	60,392
General Service	390,934	391,311	422,089	433,313
Temporary/Part Time	-	-	589	-
Overtime	1,378	2,841	9,165	4,000
Sick/Vac/Ph Sellback	-	869	4,200	2,000
Step-Up	1,318	1,845	335	1,000
Uniform/Shoe/Tool Allow	675	675	1,000	750
Incentive Awards	500	450	333	500
Benefits				
Pension - Pera	41,314	42,116	49,252	52,964
Pera Matchmaker	1,335	-	-	-
Insurance Benefits	68,606	83,263	86,337	92,692
Medicare Tax	4,709	5,286	6,168	6,276
Worker's Compensation	26,465	25,506	27,251	27,676
Uniform Cleaning	3,086	2,821	2,944	4,000
Total Personnel	602,488	610,243	668,314	685,563
Operating				
Communications	2,028	2,023	4,539	4,500
Equipment	-	843	3,799	800
Licenses, Permits, And Fees	1,040	970	1,087	800
Professional Services	4,000	4,738	3,722	10,800
Rentals	-	7	1,464	1,000
Repairs And Maintenance	27,124	29,229	28,617	36,350
Supplies	23,267	26,132	35,301	28,150
Training & Education	-	-	79	-
Travel	-	89	-	-
Utilities	18,122	21,186	23,011	25,400
Total Operating	75,581	85,217	101,619	107,800
Capital				
Buildings	61,800	-	-	-
Equipment	264	-	-	3,500
Repair And Maintenance	24,244	39,511	-	-
Total Capital	86,308	39,511	0	3,500
Total Costs	764,377	734,971	769,933	796,863

Public Works - Public Buildings

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	2004	2005	2006	2007	
Bldg/Grounds Supt	1	1	1	1	59,792 - 59,792
Carpenter	2	2	2	2	44,723 - 47,841
Bldg/Grounds Maint Mechanic	2	2	2	2	49,614 - 49,614
Electrician	1	1	1	1	49,614 - 49,614
Painter	2	2	2	2	49,614 - 49,614
Utility Worker III	1	1.5	2	2	40,154 - 47,995
Bldg/Grounds Utility Worker	<u>1</u>	<u>0.5</u>	<u>0</u>	<u>0</u>	-
Total	10	10	10	10	

Public Works - Street Cleaning

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
General Service	237,491	220,108	232,235	242,175
Overtime	8,021	5,661	6,557	3,300
Sick/Vac/Ph Sellback	2,635	1,384	-	-
Step-Up	85	6	29	-
Uniform/Shoe/Tool Allow	450	375	600	450
Incentive Awards	275	300	200	300
Benefits				
Pension - Pera	21,572	21,867	24,445	26,392
Pera Matchmaker	734	-	-	-
Insurance Benefits	40,366	40,848	40,108	45,333
Medicare Tax	1,952	2,037	2,213	2,287
Worker's Compensation	18,994	19,053	20,021	20,853
Uniform Cleaning	1,774	-	-	3,000
Total Personnel	334,349	311,639	326,408	344,090
Operating				
Professional Services	-	-	132	-
Repairs And Maintenance	97,788	67,740	51,391	48,200
Supplies	10,658	23,401	10,356	10,000
Utilities	19,572	25,559	30,665	28,700
Total Operating	128,018	116,700	92,544	86,900
Capital				
Equipment	97,943	-	-	-
Total Capital	97,943	0	0	0
Total Costs	560,310	428,339	418,952	430,990

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	2004	2005	2006	2007	
Sweeper Operator	4	4	4	4	40,323 - 42,554
Equipment Operator II	2	2	2	2	32,818 - 38,364
Total	6	6	6	6	

Public Works - Streets Division

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Administration	139,019	140,465	146,056	150,424
General Service	943,648	910,201	983,731	1,057,018
Temporary/Part Time	76,214	61,488	48,915	16,900
Overtime	27,737	23,305	31,147	15,000
Sick/Vac/Ph Sellback	5,872	2,110	4,367	-
Step-Up	4,437	4,901	5,909	-
Uniform/Shoe/Tool Allow	2,486	2,250	3,000	2,400
Incentive Awards	1,525	1,450	1,000	1,700
Benefits				
Pension - Pera	112,883	110,443	123,431	134,080
Pera Matchmaker	3,689	-	-	-
Insurance Benefits	206,715	200,002	198,069	230,765
Medicare Tax	13,407	13,424	14,891	15,385
Worker's Compensation	117,845	112,403	115,983	122,216
Tuition Reimbursement	-	-	-	2,000
Uniform Cleaning	19,363	17,154	20,252	17,510
Total Personnel	1,674,840	1,599,596	1,696,751	1,765,398
Operating				
Advertising	235	101	99	100
Communications	9,210	6,338	9,008	8,050
Dues & Subscriptions	-	163	-	-
Equipment	-	3,722	5,451	1,224
Licenses, Permits, And Fees	1,800	2,390	40	2,100
Printing & Binding	303	-	907	200
Professional Services	1,987	1,879	965	-
Rentals	1,938	1,550	4,107	1,500
Repairs And Maintenance	150,455	132,808	145,639	125,375
Supplies	173,580	152,410	133,277	80,150
Training & Education	764	156	-	-
Utilities	87,128	107,844	125,943	123,700
Total Operating	427,400	409,361	425,436	342,399
Capital				
Equipment	177,451	991	-	-
Repair And Maintenance	14,820	-	-	-
Total Capital	192,271	991	0	0
Total Costs	2,294,511	2,009,948	2,122,187	2,107,797

Public Works - Streets Division

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	2004	2005	2006	2007	
Streets Superintendent	1	1	1	1	87,943 - 87,943
Street Maintenance Supervisor	1	1	1	1	61,881 - 61,881
Street Inspector	2	2	2	2	45,822 - 46,623
Area Crew Leader	2	2	2	2	46,805 - 50,949
Equipment Operator IV	6	6	6	6	35,157 - 43,918
Equipment Operator II	4	4	4	4	32,818 - 38,364
Utility Worker/Equipment Operator I	12	12	12	12	28,499 - 41,933
Utility & Maintenance Worker	1	1	1	1	36,584 - 36,584
Sr Clerk Typist	1	1	1	1	36,199 - 36,199
Pavement Management Tech	1	1	1	1	49,847 - 49,847
Total	31	31	31	31	

Public Works - Traffic Control

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Administration	58,960	61,987	64,467	66,401
General Service	361,525	354,460	378,820	419,271
Temporary/Part Time	79,502	59,505	33,453	16,900
Overtime	5,166	3,321	3,891	3,000
Sick/Vac/Ph Sellback	-	1,649	-	-
Step-Up	3,363	-	172	-
Uniform/Shoe/Tool Allow	689	750	900	750
Incentive Awards	425	450	300	500
Benefits				
Pension - Pera	49,339	48,661	50,424	55,611
Pera Matchmaker	1,544	-	-	-
Insurance Benefits	65,732	65,398	69,804	82,123
Medicare Tax	2,462	2,650	3,235	3,519
Worker's Compensation	36,018	36,738	36,961	38,972
Uniform Cleaning	4,587	4,122	3,857	5,000
Total Personnel	669,312	639,691	646,284	692,047
Operating				
Communications	3,517	3,244	3,820	5,400
Equipment	-	1,831	1,155	-
Licenses, Permits, And Fees	-	2,031	200	-
Printing & Binding	92	-	-	-
Professional Services	1,110	1,399	5,719	600
Rentals	107	154	205	-
Repairs And Maintenance	34,532	40,574	15,422	15,001
Supplies	104,879	72,338	117,265	93,162
Training & Education	1,295	-	693	-
Travel	455	-	320	-
Utilities	15,406	19,043	22,271	20,828
Total Operating	161,393	140,614	167,070	134,991
Capital				
Equipment	160,228	-	11,333	-
Repair And Maintenance	26,494	371	-	-
Total Capital	186,722	371	11,333	0
Total Costs	1,017,427	780,676	824,687	827,038

Public Works - Traffic Control

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	2004	2005	2006	2007	
Traffic Control Supv	1	1	1	1	66,401 - 66,401
Asst Traffic Cont Supt	1	1	1	1	52,895 - 52,895
Sr Traffic Signal Tech	2	2	2	2	49,614 - 49,614
Traffic Signal Tech	3	3	3	3	36,696 - 45,736
Traffic Sgns/Mkg Specialist	2	2	2	2	38,969 - 45,736
Traffic Cont Util Work III	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	45,736 - 45,736
Total	10	10	10	10	

Public Works - Transportation

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Administration	187,390	72,736	75,621	77,872
General Service	119,182	75,220	78,369	81,352
Temporary/Part Time	998	2,030	336	1,000
Sick/Vac/Ph Sellback	3,252	-	-	850
Incentive Awards	225	150	100	150
Benefits				
Pension - Pera	28,761	14,479	15,740	17,231
Pera Matchmaker	1,910	-	-	-
Insurance Benefits	38,584	19,740	18,877	21,076
Medicare Tax	3,329	2,102	2,175	2,272
Worker's Compensation	5,340	2,457	2,491	2,557
Tuition Reimbursement	436	-	-	7,600
Total Personnel	389,407	188,914	193,709	211,960
Operating				
Communications	6,860	4,701	4,979	5,280
Dues & Subscriptions	2,323	146	453	360
Equipment	-	1,774	-	-
Printing & Binding	147	33	-	200
Professional Services	36,975	65,055	40,682	65,400
Rentals	320	354	951	360
Repairs And Maintenance	7,581	3,309	2,280	2,650
Supplies	10,115	2,583	2,273	4,560
Training & Education	3,875	639	533	1,450
Travel	2,887	174	231	1,000
Utilities	1,617,680	1,728,308	1,702,264	1,733,200
Total Operating	1,688,762	1,807,076	1,754,646	1,814,460
Capital				
Equipment	95	-	-	-
Total Capital	95	0	0	0
Total Costs	2,078,264	1,995,990	1,948,355	2,026,420

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	2004	2005	2006	2007	
Traffic Engineer	1	1	1	1	77,272 - 77,272
Traffic Engineer Analyst	1	1	1	1	43,251 - 43,251
Administrative Technician	1	1	1	1	37,322 - 40,327
Asst City Mgr/Transportation	1	0	0	0	-
Total	4	3	3	3	

Parks and Recreation

Mission/Function

Provide adequate opportunities for leisure enjoyment to the citizens of Pueblo by maintaining existing parks, streetscapes and related facilities; renovating existing and developing new park facilities; and offering affordable recreational activities that meet a general variety of needs for all ages.

Objectives

- Operate and provide year-round maintenance for all municipal parks and related facilities.
- Plan, conduct and supervise organized public recreation programs and activities.
- Work with Public Works to initiate and complete park-related capital improvement projects.
- Cooperate with public and private agencies in public recreation programs and activities.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel	2,873,912	2,882,758	2,940,995	3,069,283
Operating	933,237	952,712	992,643	998,920
Capital	<u>471,956</u>	<u>6,187</u>	<u>0</u>	<u>0</u>
Total Costs	4,279,105	3,841,657	3,933,638	4,068,203

Significant Adjustments

- South and North Park Maintenance Divisions combined into one division.
- Overall park maintenance to be adjusted due to reduced seasonal maintenance personnel and operating budgets (i.e. neighborhood park restrooms will not be opened for the season).
- Vacant Recreation Supervisor position has been eliminated.
- Adult recreation program fees to be increased.
- Pueblo Plaza Ice Arena will have reduced operating hours during summer months.
- Municipal Pools will close two weeks earlier and daily operating hours will be based on the daily pool attendance.
- Machinery and equipment capital outlay items are deferred.
- Department maintenance equipment capital outlay is now in the City Capital Improvement Fund (CIF) section of the City budget.

Parks and Recreation

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Administration	537,676	518,885	544,137	560,441
General Service	1,025,622	1,027,065	1,025,273	1,061,843
Temporary/Part Time	641,216	663,518	654,741	683,293
Overtime	13,009	11,575	15,323	13,350
Sick/Vac/Ph Sellback	19,107	16,855	20,364	32,450
Step-Up	621	2,149	1,418	2,500
Uniform/Shoe/Tool Allow	1,956	1,950	2,400	2,350
Incentive Awards	25	-	-	-
Benefits				
Pension - PERA	209,001	213,636	244,714	253,422
PERA Matchmaker	4,820	-	-	-
Insurance Benefits	279,160	282,094	276,479	308,184
Medicare Tax	21,487	22,552	25,316	25,266
Worker's Compensation	112,841	110,069	118,697	110,284
Tuition Reimbursement	-	-	-	1,800
Uniform Cleaning	7,371	12,410	12,133	14,100
Total Personnel	2,873,912	2,882,758	2,940,995	3,069,283
Operating				
Advertising	10,354	16,473	6,384	1,950
Communications	40,830	35,684	32,474	34,710
Cost Of Merchandise	7,240	11,609	9,808	5,600
Dues & Subscriptions	4,997	4,969	2,214	6,750
Equipment	-	11,755	3,969	-
Printing & Binding	-	1,621	8,132	3,750
Professional Services	71,226	69,868	78,595	64,725
Rentals	11,404	12,817	11,447	13,950
Repairs And Maintenance	163,522	128,885	110,488	133,650
Supplies	195,991	156,595	172,817	214,375
Training & Education	2,412	3,108	5,456	4,250
Travel	(453)	1,677	1,669	1,550
Utilities	425,714	497,651	549,190	513,660
Total Operating	933,237	952,712	992,643	998,920
Capital				
Equipment	368,111	6,187	-	-
Land Improvements	22,336	-	-	-
Repair And Maintenance	81,509	-	-	-
Total Capital	471,956	6,187	0	0
Total Costs	4,279,105	3,841,657	3,933,638	4,068,203

Parks and Recreation

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	2004	2005	2006	2007	
Director Of Parks	1	1	1	1	98,661 - 98,661
Asst Manager/Recreation	1	1	1	1	85,207 - 85,207
Parks Superintendent	1	1	1	1	82,450 - 82,450
Park Area Coordinator	1	1	1	1	59,921 - 59,921
Parks Supervisor	3	3	2	2	53,613 - 55,387
Ice Arena Manager	1	1	1	1	68,589 - 68,589
Rec Center Coordinator	1	1	1	1	53,613 - 53,613
Parks Maintenance Mech	4	4	4	3	41,770 - 43,918
Rec Supervisor I	2	2	2	1	38,418 - 38,418
Gardener	1	1	1	1	40,609 - 40,609
Welder	1	1	1	1	43,918 - 43,918
Utility Worker/Park Caretaker I	13	13	12	12	28,912 - 36,021
Park Caretaker II - Trees	1	1	1	1	40,416 - 40,416
Park Caretaker II - Irrig	3	3	3	4	39,215 - 40,609
Park Caretaker II - Maint	1	1	1	1	40,609 - 40,609
Park Caretaker II - Playground	1	1	1	1	38,194 - 38,194
Administrative Technician	1	1	1	1	40,327 - 40,327
Clerk Typist III/Parks & Rec Technician	1.75	1.75	1.75	1.75	23,053 - 30,737
Florist	1	1	0	0	-
Total	39.75	39.75	36.75	35.75	

Non-Departmental - Operational Charges

Mission/Function

To budget and account for operational charges which do not belong to any one particular department such as retirement payouts and any necessary contingencies.

Objectives

- To identify Non-Departmental costs according to the use of those funds.

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Personnel				
Salaries				
Terminal Pay	582,193	530,478	368,152	1,237,000
Benefits				
Insurance Benefits	16,253	16,579	13,256	20,000
Other Payroll Tax Exp	-	-	(387)	-
Total Personnel	598,446	547,057	381,021	1,257,000
Operating				
Rentals	-	-	12,756	20,000
Total Operating	0	0	12,756	20,000
Other				
Action 22 Dues	-	5,000	6,667	5,000
Colorado Muni League Dues	41,663	43,746	45,933	48,230
Contingencies	-	-	-	100,000
H&HS Agency Monitoring	14,292	12,000	4,000	12,000
Latino Cham Of Comm Dues	10,000	10,000	13,333	10,000
Long Term Leases	2,990	2,990	2,325	3,500
Nat'l League Of Cities	7,187	7,475	10,364	8,000
PACOG	61,038	91,423	105,215	122,162
PACOG-UTA Grant Match	20,552	-	-	-
Total Other	157,722	172,634	187,837	308,892
Total Costs	756,168	719,691	581,614	1,585,892

Significant Adjustments

- The amount of \$937,000 has been included in Terminal Pay for the anticipated retirement of 19 firefighters.

Non-Departmental - Contractual Payments

Mission/Function

To budget for payments to various entities under contractual agreements with the City to provide various services to the citizens.

Objectives

- To account for and monitor all contractual/quasi-contractual obligations the City of Pueblo has entered into.

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Other				
Chamber Of Commerce	350,000	400,000	420,000	420,000
Dept Of Revenue Lease	30,370	30,370	30,369	31,000
HARP Maintenance	237,728	297,728	297,728	344,728
Human Relations Commiss	-	-	-	25,000
Pike Peak Humane Society	430,008	430,000	447,204	520,000
Pueblo Zoo - Operations	453,260	428,260	578,260	578,260
SRDA Allocation-Sr Rec	56,810	56,810	56,810	56,810
State Fair	135,000	185,000	185,000	185,000
State Fair Excess	80,000	80,000	80,000	80,000
Total Other	1,773,176	1,908,168	2,095,371	2,240,798
Total Costs	1,773,176	1,908,168	2,095,371	2,240,798

Non-Departmental - Health and Welfare

Mission/Function

To budget for payments payable to the City/County Health Department for health and welfare services provided to the citizens of the City.

Objectives

- To account for and monitor all payments made to the City/County Health Department.

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Other				
City-County Health Dept	714,848	839,848	1,041,300	942,000
School Crossing Guards	20,236	-	-	-
Total Other	735,084	839,848	1,041,300	942,000
Total Costs	735,084	839,848	1,041,300	942,000

Significant Adjustments

- The Solid Waste Component of the City-County Health Department funding is \$105,000.
- Mosquito control funding to help combat the West Nile Virus is \$60,000
- The remaining amount of \$777,000 is for City-County Health Department operations, which includes an increase of \$67,000 over 2006 funding levels.

Non-Departmental - Contributions and Donations

Mission/Function

This budget is set up to account for contributions and donations made to various civic and non-profit organizations within the City.

Objectives

- To identify all contributions from the City of Pueblo to various civic and non-profit organizations within the City.

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Other				
Aircraft Museum	-	-	20,000	20,000
Bessemer Historical Society	-	-	6,667	-
Boys & Girls Club	-	-	82,000	-
Eastside Child Care	-	-	9,500	-
PHEF Scholarships	-	-	13,333	12,500
Human Relations Commiss	-	-	4,667	-
Nonprofit Pymt To County	854,000	844,000	854,000	900,000
Out Of Cycle Requests	49,544	169,492	187,840	10,000
La Gente	-	-	15,000	-
Total Other	903,544	1,013,492	1,193,007	942,500
Total Costs	903,544	1,013,492	1,193,007	942,500

Transfers To Other Funds

Mission/Function

To budget for transfers from the General Fund to other funds.

Objectives

- To minimize transfers needed to fund the operation of City enterprise funds.
- To provide sufficient funding to pay the City's debt service commitments.
- To pay the Self-Insurance Fund for the General Fund share of insurance costs.

Budget Detail

	2004	2005	2006 Estimated	2007 Adopted
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>
Other				
Ark Legacy River Project	13,722	246,468	-	-
Capital Improvement Fund	34,074	512,717	370,000	165,000
City Owned Parking	146,742	17,800	132,215	202,950
Debt Service	2,694,246	2,686,950	2,818,769	1,253,552
Grant / CIF Fund	46	-	-	-
Memorial Airport	892,941	809,258	872,799	757,854
Planning Grants	38,864	-	500,000	-
Police Building	-	-	-	2,078,533
Police Grants	28,267	6,399	-	-
Pueblo Transit	1,441,574	1,439,564	1,539,028	1,571,000
Self-Insurance Fund	610,000	342,411	400,000	550,000
Trans Planning Grants	-	(3,995)	-	-
Transportation Grants	54,765	41,973	-	-
Walkingstick Golf Course	-	-	-	485,553
Total Other	<u>5,955,241</u>	<u>6,099,545</u>	<u>6,632,811</u>	<u>7,064,442</u>
Total Costs	<u>5,955,241</u>	<u>6,099,545</u>	<u>6,632,811</u>	<u>7,064,442</u>

Significant Adjustments

- A loan to Walkingstick Golf Course in the amount of \$485,553 has been included for 2007. The loan shall be at the rate of 5%, and is intended to cover expenses necessary to maintain the course in its present condition.

Debt Service

Mission/Function

To provide funding for the payment of principal, interest and fees on bonds and lease purchase agreements.

Objectives

- To maintain the City's credit quality through timely payment of debt service obligations.
- To maximize cash flow for capital projects through careful utilization of debt service funding.

Budget Summary

	2004 Actual	2005 Actual	2006 Estimated Actual	2007 Adopted
Revenue				
Transfers from General Fund	2,694,367	2,686,950	2,818,769	1,253,552
Expenditure				
Capital Leases	-	-	185,375	185,375
HARP General Obligation Bond	1,078,671	1,081,038	1,004,644	989,188
1998 GO Refunding Bond	1,041,213	1,046,063	1,059,213	-
1992 Street & Bridge Refunding	292,844	278,219	288,200	-
2000 Public Works COPS	202,621	202,720	202,431	-
Ice Arena COPS	79,018	78,911	78,906	78,989
Total Debt Service	2,694,367	2,686,951	2,818,769	1,253,552

Significant Adjustments

- Final payments were made on three debt issues during 2006. As a result, total debt service requirements for 2007 have been reduced by the amount of \$1,565,217.

Memorial Airport

Purpose: The Memorial Airport fund consists of the Memorial Airport, Aircraft Museum, Airport Passenger Facility Charges, and Airport Improvement Trust Funds. The Memorial Airport Fund primarily consists of operations at the Pueblo Memorial Airport. The Aircraft Museum Fund is utilized to account for renovation of museum facilities located at the Pueblo Airport. The Airport Passenger Facility Fund accounts for the collection of an airport passenger facility charge for enplaned passengers. The Airport Improvement Trust Fund accounts for the transfer of funds equal to the appraised value of land located at Pueblo Memorial Airport conveyed to private ownership.

Source of Revenue: The revenue for operation of the Memorial Airport Fund primarily consists of fees charged at the Memorial Airport as well as a subsidy from the General Fund. Funding for capital improvements is provided mainly by state and federal grants.

Designated Expenditure: The majority of expenditures are related to operating the Pueblo Memorial Airport in an effective and efficient manner and for providing capital maintenance and improvements to the aeronautical infrastructure.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue				
510 Memorial Airport	1,353,859	1,308,892	1,320,353	1,420,034
451 Aircraft Museum	(5,015)	-	-	-
270 Aviation Grants	2,503,981	566,595	2,313,371	1,680,567
230 Passenger Facility Charges	10,268	9,032	9,100	10,000
211 Airport Improvement Trust	1,825	784,024	14,760	20,000
Total Revenue	3,864,918	2,668,543	3,657,584	3,130,601
Expenditure				
510 Memorial Airport	1,390,746	1,314,445	1,483,373	1,420,034
451 Aircraft Museum	-	-	-	-
270 Aviation Grants	2,500,007	580,921	2,313,371	1,680,567
230 Passenger Facility Charges	-	-	-	10,000
211 Airport Improvement Trust	-	-	-	20,000
Total Expenditure	3,890,753	1,895,366	3,796,744	3,130,601

Due to the Pueblo Memorial Airport (Fund 510) comprising a large portion of the Memorial Airport Fund, greater detail related to operating the Pueblo Memorial Airport is provided on Page F - 2. A summary of projects included in Fund 270 is provided on Page F - 4.

Memorial Airport

Mission/Function

The mission of the Department of Aviation is to operate the Pueblo Memorial Airport in an effective, efficient and pleasing manner. The department will promote and encourage new and existing aeronautical and supporting services; and maintain the safety and security standards that serve the citizens of Pueblo.

Objectives

- Promote and encourage new and existing aeronautical and supporting business
- Maintain high safety and security standards
- Promote and maintain positive relations with airport tenants and customers
- Provide the citizens of Pueblo and the aeronautical community with the products and services necessary to meet their aviation needs
- Evaluate current rates and charges to promote fare and equitable assessments

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
	Actual	Actual	Actual	Adopted
Revenue	(460,918)	(499,634)	(447,554)	(662,180)
Subsidies	(892,941)	(809,258)	(872,799)	(757,854)
Personnel	655,763	668,260	702,945	709,283
Operating	615,389	637,310	776,548	708,551
Capital	39,144	8,677	3,880	2,200
Other	80,450	198	-	-
(Net Gain)/Loss	36,887	5,553	163,020	-

Significant Adjustments

- The revenue has increased due to the new leases with all the fixed base operators, Doss Aviation's access fee, and other increases to fuel flowage fees and the aviation fuel tax.
- One Airport Utility Worker position has been eliminated
- Two seasonal temporary employees have been added for Industrial Park mowing operations so that permanent employees may focus on airfield maintenance.

Memorial Airport

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue				
Charges For Services	(460,918)	(500,515)	(447,554)	(662,180)
Other Revenue	-	881	-	-
Total Revenue	(460,918)	(499,634)	(447,554)	(662,180)
Subsidies				
From General Fund	(892,941)	(809,258)	(872,799)	(757,854)
Total Subsidies	(892,941)	(809,258)	(872,799)	(757,854)
Total Income	(1,353,859)	(1,308,892)	(1,320,353)	(1,420,034)
Personnel				
Salaries				
Administration	115,227	122,479	128,764	133,717
General Service	365,808	376,307	400,150	365,294
Temporary/Part Time	-	-	-	17,820
Overtime	11,447	6,633	6,281	10,000
Sick/Vac/Ph Sellback	1,811	626	899	1,500
Step-Up	516	341	888	1,000
Uniform/Shoe/Tool Allow	605	600	792	600
Benefits				
Pension - Pera	46,539	49,655	55,431	57,794
Pera Matchmaker	1,557	-	-	-
Insurance Benefits	78,467	78,939	75,327	83,853
Medicare Tax	1,887	1,978	2,640	3,183
Worker's Compensation	27,163	27,774	29,108	29,022
Tuition Reimbursement	1,129	-	-	2,000
Uniform Cleaning	3,607	2,928	2,665	3,500
Total Personnel	655,763	668,260	702,945	709,283
Operating				
Advertising	5,558	5,543	7,303	6,300
Communications	20,189	16,808	16,109	16,610
Dues & Subscriptions	1,375	875	933	1,150
Equipment	-	7,474	264	7,450
Insurance	19,950	32,393	49,571	40,000
Licenses, Permits, And Fees	1,033	369	147	750
Other Charges	850	959	836	1,000
Professional Services	249,206	224,641	358,906	262,571
Rentals	1,620	1,620	1,109	2,000
Repairs And Maintenance	56,528	49,949	34,106	32,920
Supplies	30,425	28,041	26,188	35,700
Training & Education	958	2,235	659	3,400
Travel	1,471	2,953	2,211	5,100
Utilities	226,226	263,450	278,206	293,600
Total Operating	615,389	637,310	776,548	708,551

Memorial Airport

Budget Detail Continued

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Capital				
Equipment	37,783	1,032	3,880	-
Repair And Maintenance	1,361	7,645	-	2,200
Total Capital	39,144	8,677	3,880	2,200
Other				
Colo Aviation Grants	80,450	198	-	-
Total Other	80,450	198	-	-
Total Expense	1,390,746	1,314,445	1,483,373	1,420,034
 (Net Gain)/Loss	 36,887	 5,553	 163,020	 -

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual	
	2004	2005	2006	2007	Salary Range	
Airport Manager Of Ops & Maint	1	1	1	1	73,196	- 73,196
Airport Maintenance Supervisor	1	1	1	1	59,921	- 59,921
Airport Maintenance Mechanic	1	1	1	1	43,918	- 43,918
Airport Utility Worker	5	6	6	5	36,122	- 38,947
Sr Airport Utility Worker	1	1	1	1	43,251	- 43,251
Administrative Technician	1	1	1	1	40,327	- 40,327
Sr Clerk Typist	1	1	1	1	36,199	- 36,199
Fuel Quality Control Tech I	1	0	0	0	-	-
Total	12	12	12	11		

Capital Project Funding Detail

Project No.	Project Description	2007 Adopted
AP0701	Parallel Taxiway and Helicopter Area	1,210,526
AP0702	Runway 17-35 Sealcoat	200,000
AP0402	United Ave Realignment	270,041
	Total 2007 Capital Projects	1,680,567

Elmwood Golf Course

Mission/Function

Provide and maintain for the recreational enjoyment of the general public a high quality 27 hole municipal golf course, driving range and clubhouse.

Objectives

- Operate and provide year round maintenance for the golf course and its related amenities.
- Plan, conduct and supervise the day-to-day play at the course.
- Cooperate with public and private agencies in coordinating leagues, programs, activities and tournaments.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue	(1,162,619)	(1,165,832)	(1,143,509)	(1,095,500)
Personnel	28,022	28,109	31,022	30,602
Operating	657,938	665,011	652,888	673,636
Capital	97,034	35,439	-	-
Other	740,257	1,394,977	737,575	391,262
(Net Gain)/Loss	360,632	957,704	277,976	-

Significant Adjustments

- Operating budget has been increased to improve the maintenance of the course.
- Capital outlay (new maintenance equipment) to be obtained through a city five-year lease/purchase program. An estimated debt service payment of \$45,000 is included in other expenses.
- Funds will be transferred to Walkingstick Golf Course only as available since all reserves have been depleted.

Elmwood Golf Course

Budget Detail

	2004	2005	2006 Estimated	2007
Revenue				
Charges For Services	(1,155,456)	(1,165,476)	(1,135,634)	(1,095,500)
Other Revenue	(7,163)	(356)	(7,875)	-
Total Revenue	(1,162,619)	(1,165,832)	(1,143,509)	(1,095,500)
Total Income	(1,162,619)	(1,165,832)	(1,143,509)	(1,095,500)
Personnel				
Salaries				
Temporary/Part Time	24,985	24,807	27,040	26,500
Benefits				
Pension - PERA	2,015	2,284	2,839	2,915
Medicare Tax	265	266	323	384
Worker's Compensation	757	752	820	803
Total Personnel	28,022	28,109	31,022	30,602
Operating				
Advertising	1,728	512	683	-
Communications	7,548	7,004	5,861	5,350
Dues & Subscriptions	1,090	695	1,529	400
Equipment	-	2,367	3,993	-
Insurance	9,559	12,987	14,279	12,500
Other Charges	-	9,250	16,611	10,000
Professional Services	445,837	431,122	422,657	421,836
Rentals	83	-	525	400
Repairs And Maintenance	62,987	56,544	52,979	74,500
Supplies	50,974	53,589	53,073	53,650
Training & Education	65	-	-	-
Travel	-	-	413	-
Utilities	78,067	90,941	80,285	95,000
Total Operating	657,938	665,011	652,888	673,636
Capital				
Equipment	97,034	35,439	-	-
Total Capital	97,034	35,439	-	-
Other				
Bond Interest Payment	83,670	74,972	67,924	57,280
Bond Principal Payment	165,680	174,040	213,857	269,763
Fees & Charges	874	874	874	874
Walkingstick Golf Course	490,033	1,145,091	454,920	63,345
Total Other	740,257	1,394,977	737,575	391,262
Total Expense	1,523,251	2,123,536	1,421,485	1,095,500
(Net Gain)/Loss	360,632	957,704	277,976	-

Walkingstick Golf Course

Mission/Function

Provide and maintain for the recreational enjoyment of the general public a high quality 18 hole municipal golf course, driving range and clubhouse.

Objectives

- Operate and provide year round maintenance for the golf course and its related amenities.
- Plan, conduct and supervise the day-to-day play at the course.
- Cooperate with public and private agencies in coordinating leagues, programs, activities and tournaments.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
	Actual	Actual	Actual	Adopted
Revenue	(922,584)	(824,491)	(858,569)	(867,000)
Subsidies	(490,033)	(1,145,091)	(454,920)	(548,898)
Personnel	35,210	35,191	35,359	35,221
Operating	798,847	830,959	864,745	827,401
Capital	107,438	607,774	55,839	-
Other	473,282	499,973	508,932	553,276
(Net Gain)/Loss	2,160	4,315	151,386	-

Significant Adjustments

- Course maintenance will improve due to increased operating budgets.
- Capital outlay (new maintenance equipment) to be obtained through a five year lease/purchase program. An estimated debt service payment of \$45,000 is included in other expenses.
- Since all reserves from Elmwood have been depleted, any expenses exceeding revenues will be loaned to the course from the General Fund at the rate of 5% per annum.

Walkingstick Golf Course

Budget Detail

	2004	2005	2006	2007
	<u>Actual</u>	<u>Actual</u>	<u>Estimated</u>	<u>Adopted</u>
Revenue				
Charges For Services	(922,621)	(824,480)	(858,556)	(867,000)
Other Revenue	37	(11)	(13)	-
Total Revenue	(922,584)	(824,491)	(858,569)	(867,000)
Subsidies				
City Park Golf Course	(490,033)	(1,145,091)	(454,920)	(63,345)
From General Fund	-	-	-	(485,553)
Total Subsidies	(490,033)	(1,145,091)	(454,920)	(548,898)
Total Income	(1,412,617)	(1,969,582)	(1,313,489)	(1,415,898)
Personnel				
Salaries				
Temporary/Part Time	30,994	30,862	30,231	30,500
Benefits				
Pension - PERA	2,740	2,947	3,595	3,355
PERA Matchmaker	88	-	-	-
Medicare Tax	449	447	496	442
Worker's Compensation	939	935	1,037	924
Total Personnel	35,210	35,191	35,359	35,221
Operating				
Advertising	3,506	3,071	2,317	7,000
Communications	12,185	7,456	4,088	6,650
Dues & Subscriptions	1,045	1,015	2,683	1,000
Equipment	-	5,466	2,787	-
Insurance	10,175	10,556	11,817	11,500
Other Charges	-	8,159	27,829	10,000
Professional Services	397,111	397,607	391,734	405,769
Rentals	2,365	3,296	4,333	1,000
Repairs And Maintenance	98,870	81,350	83,653	68,882
Supplies	42,573	55,768	62,417	53,100
Training & Education	65	205	120	-
Travel	145	-	413	500
Utilities	230,807	257,010	270,554	262,000
Total Operating	798,847	830,959	864,745	827,401
Capital				
Buildings	-	35,000	-	-
Equipment	100,272	83,700	-	-
Land Improvements	-	489,074	31,114	-
Repair And Maintenance	7,166	-	24,725	-
Total Capital	107,438	607,774	55,839	-

Walkingstick Golf Course

Budget Detail continued

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
	Actual	Actual	Actual	Adopted
Other				
Bond Interest Payment	104,178	86,293	69,131	47,449
Bond Principal Payment	365,000	385,000	435,697	501,723
Capital Improvement Fund	-	25,000	-	-
Fees & Charges	4,104	3,680	4,104	4,104
Total Other	473,282	499,973	508,932	553,276
Total Expense	1,414,777	1,973,897	1,464,875	1,415,898
(Net Gain)/Loss	2,160	4,315	151,386	-

Parking

Mission/Function

The Parking Enterprise mission is to provide the citizens of Pueblo with adequate, clean, and secure parking facilities. As part of the Parking Enterprise's function, parking regulations are enforced through the efforts of the City of Pueblo's Parking Enforcers.

Objectives

- Provide adequate, clean, and secure parking facilities.
- Enforce Parking Regulations throughout the city.

New Programs for 2007

- Improve municipal parking property at 110 East 4th Street in order to lease parking spaces at established rates.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue	(150,861)	(179,467)	(184,768)	(172,000)
Subsidies	(146,742)	(17,800)	(132,215)	(202,950)
Personnel	114,855	135,114	139,741	144,715
Operating	93,979	105,764	113,690	112,345
Capital	22,542	8,070	7,806	-
(Net Gain)/Loss	48,048	166,373	100,894	-

Significant Adjustments

- One full time Parking Enforcer position has been eliminated and two part time parking enforcer positions have been added. This change should result in more efficient parking enforcement coverage during peak times of the day, as well as increased revenue from parking tickets.

Parking

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue				
Charges For Services	(143,046)	(168,988)	(175,384)	(162,000)
Other Revenue	(7,815)	(10,479)	(9,384)	(10,000)
Total Revenue	(150,861)	(179,467)	(184,768)	(172,000)
Subsidies				
From General Fund	(146,742)	(17,800)	(132,215)	(202,950)
Total Subsidies	(146,742)	(17,800)	(132,215)	(202,950)
Total Income	(297,603)	(197,267)	(316,983)	(374,950)
Personnel				
Salaries				
General Service	79,108	96,651	100,572	68,548
Temporary/Part Time	-	-	4,523	40,000
Overtime	-	-	-	2,000
Sick/Vac/Ph Sellback	1,029	1,252	-	-
Incentive Awards	150	124	100	-
Benefits				
Pension - Pera	7,332	9,143	10,643	11,748
Pera Matchmaker	193	-	-	-
Insurance Benefits	22,267	22,428	17,620	15,648
Medicare Tax	681	846	973	1,549
Worker's Compensation	3,001	3,650	4,049	4,088
Uniform Cleaning	1,094	1,020	1,261	1,134
Total Personnel	114,855	135,114	139,741	144,715
Operating				
Communications	928	577	751	900
Dues & Subscriptions	395	395	527	400
Insurance	-	4,747	7,529	-
Other Charges	6	-	-	-
Printing & Binding	1,980	1,290	1,495	2,300
Professional Services	66,834	70,059	73,161	78,745
Rentals	-	-	2,707	2,000
Repairs And Maintenance	11,040	8,949	6,501	5,500
Supplies	754	1,813	199	600
Utilities	12,042	17,934	20,820	21,900
Total Operating	93,979	105,764	113,690	112,345
Capital				
Equipment	22,542	4,727	(6,667)	-
Repair And Maintenance	-	3,343	14,473	-
Total Capital	22,542	8,070	7,806	-

Parking

Budget Detail Continued

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Other				
Bond Interest Payment	63,825	59,035	75,440	52,440
Bond Principal Payment	50,000	55,000	80,000	65,000
Fees & Charges	450	657	1,200	450
Total Other	114,275	114,692	156,640	117,890
Total Expense	345,651	363,640	417,877	374,950
(Net Gain)/Loss	48,048	166,373	100,894	-

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual Salary Range
	2004	2005	2006	2007	
Parking Enforcer	<u>3</u>	<u>3</u>	<u>3</u>	<u>2</u>	32,979 - 34,728
Total	3	3	3	2	

Pueblo Transit

Mission/Function

To provide safe, reliable and timely fixed route transit service in a courteous and professional manner to the citizens of Pueblo. To provide Para transit transportation to disabled riders who are unable to use the regular transit coaches. With a fleet of 24 vehicles, 16 heavy-duty coaches and 8 Para transit vans and transporting over 1,000,000 passengers annually, Pueblo Transit is responsible for providing service on 12 fixed routes and a mirrored Para transit system, operating in a 38.6 square mile area of Pueblo City limits, plus one rural route that extends outside city limits into the Salt Creek area.

Objectives

- Ensure accessibility to public transportation in the Pueblo community by carefully planning and executing transit services.
- Support the system's day-to-day clientele made up of 46% adults, 28% seniors, and persons with disabilities, and Medicare cardholders, 24% students and 2% children less than 6 years of age.
- Fully utilize resources afforded to provide quality transportation services.
- Strengthen safety awareness programs for employees and the public.
- Ensure credible programs to meet the growing demand for reliable, safe and convenient transit services.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue	(2,034,207)	(2,071,293)	(1,681,430)	(2,391,835)
Subsidies	(1,441,574)	(1,479,564)	(1,539,028)	(1,571,000)
Personnel	1,909,980	2,072,180	1,954,691	2,191,087
Operating	1,192,723	1,398,680	1,392,556	1,496,748
Capital	<u>322,503</u>	<u>40,590</u>	<u>187,376</u>	<u>275,000</u>
(Net Gain)/Loss	(50,575)	(39,407)	314,165	-

Significant Adjustments

- A 10% increase in the contract for Citi-Lift services is anticipated.

Pueblo Transit

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated Actual	Adopted
Revenue				
Charges For Services	(401,112)	(520,227)	(527,964)	(531,000)
Intergovernmental Receipts	(1,625,586)	(1,528,090)	(1,126,323)	(1,826,000)
Other Revenue	(7,509)	(22,976)	(27,143)	(34,835)
Total Revenue	(2,034,207)	(2,071,293)	(1,681,430)	(2,391,835)
Subsidies				
Comm Dev Block Grant	-	(40,000)	-	-
From General Fund	(1,441,574)	(1,439,564)	(1,539,028)	(1,571,000)
Total Subsidies	(1,441,574)	(1,479,564)	(1,539,028)	(1,571,000)
Total Income	(3,475,781)	(3,550,857)	(3,220,458)	(3,962,835)
Personnel				
Salaries				
Pueblo Transit	1,194,676	1,294,301	1,238,927	1,496,703
Safety Incentive	7,183	7,299	-	-
Tool Allowance	-	80	-	-
Uniform Allowance	5,598	6,966	3,749	-
Certification Bonus	1,350	-	-	-
Bilingual Incentive	150	-	-	-
Overtime	93,142	98,649	99,196	-
Benefits				
Pension - Pera	-	121,987	137,061	152,004
Insurance Benefits	389,255	411,771	388,590	434,242
Uniform Allowance	1,332	1,489	1,360	-
Tool Allowance	1,913	1,770	2,152	-
Medicare Tax	19,315	20,065	19,033	20,037
Worker's Compensation	43,952	80,947	17,220	82,101
Fica	89,494	9,022	-	-
Other Payroll Tax Exp	3,104	5,931	42,995	-
Deferred Compensation	53,019	4,467	-	-
Tuition Reimbursement	1,720	3,223	691	-
Uniform Cleaning	4,777	4,213	3,717	6,000
Total Personnel	1,909,980	2,072,180	1,954,691	2,191,087
Operating				
Advertising	638	2,002	816	1,000
Communications	11,669	9,512	9,919	7,300
Dues & Subscriptions	12,010	13,004	15,263	16,810
Equipment	-	17,075	17,616	3,000
Insurance	111,321	55,808	58,731	50,100
Licenses, Permits, And Fees	776	558	1,180	500
Other Charges	(1,262)	2,924	393	-

Pueblo Transit

Budget Detail Continued

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Printing & Binding	11,886	15,924	14,875	13,400
Professional Services	598,882	716,060	709,566	784,224
Rentals	6,275	5,154	5,617	7,700
Repairs And Maintenance	154,625	184,805	134,697	154,100
Supplies	45,480	46,235	37,279	64,500
Training & Education	1,268	4,796	2,664	4,000
Travel	1,159	5,928	3,432	6,000
Utilities	237,996	318,895	380,508	384,114
Total Operating	1,192,723	1,398,680	1,392,556	1,496,748
Capital				
Buildings	-	-	5,237	-
Equipment	318,572	37,595	182,139	275,000
Repair And Maintenance	3,931	2,995	-	-
Total Capital	322,503	40,590	187,376	275,000
Total Expense	3,425,206	3,511,450	3,534,623	3,962,835
(Net Gain)/Loss	(50,575)	(39,407)	314,165	-

Wastewater

Mission/Function

The mission of the Wastewater Department is to collect and reclaim wastewater in a manner that is protective of public health and the environment by collecting sanitary sewage from residences, businesses and industries; conveying sewage to the wastewater treatment facility safely and efficiently; treating sewage to levels specified by federal and State law; and disposing of residual materials in compliance with legal requirements.

Objectives

- Meet all legal requirements in a continuous, cost effective manner.
- Discharge only nontoxic effluent that meets standards protective of public health and the environment.
- Maintain and develop firm treatment and collection system capacity to meet the ongoing needs of community development and the changing requirements of environmental law.
- Recycle or dispose of treatment process residuals, meet solids stabilization requirements and limit odor problems.
- Upgrade employee training and skill levels in all aspects of treatment, maintenance, laboratory analysis, and safety, including cross training between disciplines to achieve greater efficiency.

New Programs for 2007

- Replace corroded manhole lids
- Restore Arkansas River maintenance road

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue	(8,101,224)	(7,702,324)	(7,793,614)	(8,274,300)
Subsidies	(151,732)	-	-	-
Personnel	2,836,501	3,001,892	3,090,207	3,262,775
Operating	1,809,368	1,865,649	2,051,792	2,438,127
Capital	895,487	2,130,765	557,088	1,970,794
Other	679,329	600,772	730,435	602,604
(Net Gain)/Loss	(2,032,271)	(103,246)	(1,364,092)	-

Significant Adjustments

- Sanitary sewer rate increases are included in 2007 revenue, making it possible to perform additional capital projects for repairs to the sanitary sewer system and the water reclamation facility.

Wastewater

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue				
Charges For Services	(7,217,202)	(7,165,981)	(7,631,174)	(8,224,300)
Other Revenue	(884,022)	(536,343)	(162,440)	(50,000)
Total Revenue	(8,101,224)	(7,702,324)	(7,793,614)	(8,274,300)
Subsidies				
Stormwater Utility	(151,732)	-	-	-
Total Subsidies	(151,732)	-	-	-
Total Income	(8,252,956)	(7,702,324)	(7,793,614)	(8,274,300)
Personnel				
Salaries				
Administration	453,756	438,973	540,302	504,948
General Service	1,623,311	1,694,867	1,683,982	1,766,774
Temporary/Part Time	51,211	102,146	73,779	77,044
Overtime	26,376	37,993	38,106	41,729
Sick/Vac/Ph Sellback	8,543	-	1,293	5,000
Step-Up	12,385	10,998	7,372	7,500
Uniform/Shoe/Tool Allow	2,986	3,300	4,500	3,150
Incentive Awards	2,388	2,375	1,617	2,375
Benefits				
Pension - Pera	192,783	213,439	233,156	255,057
Pera Matchmaker	7,041	-	-	-
Insurance Benefits	319,879	348,101	353,826	436,515
Uniform Allowance	8,033	8,558	-	-
Medicare Tax	20,951	23,806	25,369	27,524
Worker's Compensation	99,962	109,949	110,995	109,859
Tuition Reimbursement	-	-	-	7,500
Uniform Cleaning	6,896	7,387	15,910	17,800
Total Personnel	2,836,501	3,001,892	3,090,207	3,262,775
Operating				
Advertising	90	6,882	2,714	5,700
Communications	25,942	22,957	25,434	37,950
Dues & Subscriptions	8,913	10,507	5,644	12,050
Equipment	-	3,792	6,838	9,000
Insurance	-	51,141	63,580	200,000
Licenses, Permits, And Fees	28,770	15,194	1,065	37,250
Other Charges	22,498	36,435	11,704	25,500
Printing & Binding	1,701	1,816	704	3,500
Professional Services	1,012,072	963,723	1,107,138	1,039,902
Rentals	2,385	2,143	11,034	6,475
Repairs And Maintenance	142,588	173,201	116,820	235,900

Wastewater

Budget Detail Continued

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Supplies	196,320	169,811	265,158	345,600
Training & Education	11,469	39,963	12,526	18,100
Travel	11,222	15,080	14,936	15,700
Utilities	345,398	353,004	406,497	445,500
Total Operating	1,809,368	1,865,649	2,051,792	2,438,127
Capital				
Buildings	129,038	70,993	19,688	-
Equipment	279,548	112,592	182,321	105,000
Infrastructure	344,048	1,752,551	-	550,000
Repair And Maintenance	142,853	194,629	355,079	1,315,794
Total Capital	895,487	2,130,765	557,088	1,970,794
Other				
Bond Interest Payment	135,119	115,848	157,203	117,680
Bond Principal Payment	362,703	362,703	483,604	362,703
Capital Improvement Fund	160,200	55,000	-	55,000
Fees & Charges	21,307	67,221	89,628	67,221
Total Other	679,329	600,772	730,435	602,604
Total Expense	6,220,685	7,599,078	6,429,522	8,274,300
(Net Gain)/Loss	(2,032,271)	(103,246)	(1,364,092)	-

Capital Project Funding Detail

Project No.	Project Description	2007 Adopted
WW0701	Emergency Sanitary Sewer Rehab	300,000
WW0603	Arkansas River Maintenance Road	252,000
WW0799	Projects to be Determined	751,294
WW0798	Projects to be Determined-SSCSIF	300,000
WW0798	Projects to be Determined-PIF	250,000
	Total 2007 Capital Projects	1,853,294

Wastewater

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual	
	2004	2005	2006	2007	Salary Range	
Director Of Wastewater	1	1	1	1	98,337 -	98,337
WW Engineering Supervisor	1	1	1	1	64,212 -	64,212
WW Collections Supervisor	1	1	1	1	58,004 -	58,004
WWTP Superintendent	1	1	1	1	82,422 -	82,422
WWTP Lab Supervisor	1	1	1	1	72,938 -	72,938
WWTP Maintenance Supv	1	1	1	1	63,554 -	63,554
WWTP Operations Manager	1	1	1	1	61,881 -	61,881
Associate Engineer I	1	0	0	0	-	-
Associate Engineer II WW	1	1	1	1	44,579 -	44,579
Wastewater Data Technician	1	1	1	1	42,913 -	42,913
Wastewater Inspector	1	1	1	1	45,391 -	45,391
WW Utility Worker IV	7	7	7	7	39,105 -	43,918
Wastewater Lift Station Op	2	2	2	2	45,736 -	45,736
WW Scada Coordinator	0	1	1	1	61,258 -	61,258
Pretreatment Coordinator II	1	1	1	1	61,261 -	61,261
Chief WWTP Operator	5	6	5	5	49,614 -	49,614
Lab Analyst III	2	2	2	2	59,517 -	59,517
Lab Analyst II	1	1	1	1	52,895 -	52,895
Pretreatment Specialist	1	1	1	1	49,614 -	49,614
WRF Worker I/WRF Worker II	1	1	3	4	32,090 -	35,758
Asst WWTP Operator C	2	1	1	1	38,393 -	38,393
WWTP Maint Mechanic	1	1	2	2	34,246 -	43,918
Sr WWTP Maint Mechanic	2	2	2	1	49,614 -	49,614
Inst/Controls Specialist	1	1	1	1	48,016 -	48,016
Auto Mechanic	0	1	0	0	-	-
Administrative Technician	1	0.5	0.5	0.5	20,164 -	20,164
Sr Clerk Typist				1	36,199 -	36,199
Utility Worker/WW Utility Worker I/ WW Utility Worker II	9	8	7	7	28,361 -	33,847
WWTP Operator	2	0	0	0	-	-
WWTP Utility Worker I	0	1	0	0	-	-
WWTP Technician	1	1	1	0	-	-
Total	50	48.5	47.5	47.5		

Stormwater

Mission/Function

The mission of the Stormwater Utility is to provide and manage funds and resources needed to improve the quality of water in our streams and creeks, provide adequate maintenance of the City's drainage facilities, and to provide new infrastructure to reduce flooding problems.

Objectives

- Address Federal and State requirements related to improving stormwater quality.
- Address maintenance and inspection of the stormwater system that has been deferred in the past and that is now required by stormwater quality regulations.
- Pay for capital improvement needs of the stormwater system.
- Provide for basin planning and studies addressing both stormwater quantity and quality
- Administer Flood Plain Regulations and provide DFIRM mapping for new and existing flood plains.

New Programs for 2007

- Grading permit program for all construction projects initiated within the City including permit fees, erosion control plans and field inspections and NPDES Construction Training and Post Construction Training.
- Flood Plain Administration: Update and digitize existing FEMA mapping and initiate Hydrologic and Hydraulic Studies for 3 drainage basins within the City of Pueblo. Consider fee schedule for flood plain permit fees.
- Develop training program for all City maintenance staff relating to pollution prevention (P2), stormwater quality, spill response and Stormwater Pollution Prevention Plan (SWPPP)- NPDES Permit Requirement.
- Maintenance & certification program for Fountain Creek levee system.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue	(3,269,000)	(3,663,665)	(2,707,148)	(3,001,758)
Personnel	849,786	963,186	1,023,976	1,097,417
Operating	543,043	576,018	487,700	701,341
Capital	244,226	1,159,612	350,654	1,090,000
Other	210,656	13,000	-	113,000
(Net Gain)/Loss	(1,421,289)	(951,849)	(844,818)	-

Stormwater

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue				
Carry Forward From Fund Balance	-	-	-	(301,758)
Charges For Services	(2,482,541)	(2,711,723)	(2,694,733)	(2,700,000)
Other Revenue	(786,459)	(951,942)	(12,415)	-
Total Revenue	(3,269,000)	(3,663,665)	(2,707,148)	(3,001,758)
Total Income	(3,269,000)	(3,663,665)	(2,707,148)	(3,001,758)
Personnel				
Salaries				
Administration	127,456	138,832	159,365	164,128
General Service	486,900	546,360	581,508	607,839
Temporary/Part Time	-	-	-	5,000
Overtime	5,343	10,105	4,928	5,400
Sick/Vac/Ph Sellback	-	1,462	4,429	2,000
Step-Up	2,178	2,176	3,056	1,300
Uniform/Shoe/Tool Allow	659	975	1,508	1,900
Incentive Awards	813	800	550	650
Benefits				
Pension - PERA	56,226	64,365	73,753	81,476
PERA Matchmaker	1,862	-	-	-
Insurance Benefits	118,548	138,759	134,115	153,996
Medicare Tax	6,961	7,665	8,339	8,808
Worker's Compensation	42,840	48,198	52,425	55,095
Safety & Prod Incentive	-	230	-	-
Tuition Reimbursement	-	498	-	3,000
Uniform Cleaning	-	2,761	-	6,825
Total Personnel	849,786	963,186	1,023,976	1,097,417
Operating				
Advertising	138	47	-	1,200
Communications	2,014	4,776	4,936	10,500
Dues & Subscriptions	145	725	213	500
Equipment	-	8,594	2,704	7,183
Insurance	-	6,169	5,480	-
Licenses, Permits, And Fees	9,507	5,087	307	9,000
Other Charges	-	237	36	-
Printing & Binding	4,330	13	-	1,000
Professional Services	454,124	421,672	327,903	494,008
Rentals	1,938	4,644	8,189	5,900
Repairs And Maintenance	24,903	29,778	40,615	45,100
Supplies	21,838	53,665	31,365	50,050
Training & Education	1,190	2,206	3,779	4,400

Stormwater

Budget Detail continued

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Travel	733	1,969	2,650	6,800
Utilities	22,183	36,436	59,523	65,700
Total Operating	543,043	576,018	487,700	701,341
Capital				
Equipment	101,570	320,054	39,023	17,000
Infrastructure	126,658	126,493	8,819	1,065,000
Repair And Maintenance	15,998	713,065	302,812	8,000
Total Capital	244,226	1,159,612	350,654	1,090,000
Other				
Capital Improvement Fund	12,424	13,000	-	13,000
General Fund	-	-	-	100,000
Planning Grants	46,500	-	-	-
Sewer User	151,732	-	-	-
Total Other	210,656	13,000	-	113,000
Total Expense	1,847,711	2,711,816	1,862,330	3,001,758
(Net Gain)/Loss	(1,421,289)	(951,849)	(844,818)	-

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual	
	2004	2005	2006	2007	Salary Range	
Director/Stormwater Utility	1	1	1	1	88,731 -	88,731
Stormwater Coordinator	1	1	1	1	74,798 -	74,798
Stormwater Utility Maintenance Supervisor	1	1	1	1	53,999 -	53,999
Associate Engineer II/Stormwater Utility	1	1	1	1	48,793 -	48,793
Inspector/Stormwater Utility	1	1	1	1	47,995 -	47,995
Street Inspector	1	1	1	1	46,337 -	46,337
Equipment Operator IV	2	2	3	3	38,937 -	40,029
Utility Worker/Equipment Operator I	9	7	6	8	29,051 -	33,910
Auto Mechanic	0	0	1	0	-	-
Airport Utility Worker	0	2	1	0	-	-
Administrative Technician	<u>1</u>	<u>0.5</u>	<u>0.5</u>	<u>0.5</u>	20,164 -	20,164
Total	18	17.5	17.5	17.5		

Stormwater

Capital Project Funding Detail

Project No.	Project Description	2007 Adopted
SW0401	Aster/Pueblo Blvd Improvement	200,000
SW0601	Lake Minnequa Feeder Ditch	240,000
SW0602	Lake Minnequa Multi-Use Facility	175,000
SW0603	Misc. Erosion Control Projects	200,000
SW0604	Tucci Lane Improvements	250,000
	Total 2007 Capital Projects	1,065,000

Internal Services

Purpose: The Internal Service Fund consists of the Self Insurance, Fleet Maintenance and Technology Funds. The Internal Service Funds purpose is provide insurance to City Departments, quality repair and maintenance of all city owned vehicles, and technology to ensure services are provided in an efficient manner.

Source of Revenue: The revenue generated for the Internal Service Fund primarily consists of charges paid by City Departments. Fleet Maintenance does provide some service to non-city owned vehicles.

Designated Expenditure: The majority of expenditures are related to insurance, vehicle maintenance, and lease payments for the new telephone system for the City of Pueblo.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated Actual	Adopted
Revenue				
601 Self-Insurance	2,042,234	1,859,234	1,949,006	2,427,265
602 Fleet Maintenance	2,372,516	2,557,613	2,745,553	2,760,000
603 Technology	209,247	156,748	162,801	163,000
Total Revenue	4,623,997	4,573,595	4,857,360	5,350,265
Expenditure				
601 Self-Insurance	2,031,881	2,729,003	2,158,208	2,427,265
602 Fleet Maintenance	2,353,614	2,614,440	2,839,256	2,760,000
603 Technology	-	154,582	109,162	163,000
Total Expenditure	4,385,495	5,498,025	5,106,626	5,350,265

Other Information

Greater detail related to the Internal Service Funds is provided on Pages G-2 through G-6.

Self-Insurance

Mission/Function

The Self-Insurance Fund is an Internal Service Fund used to receive payments from City Departments in return for insurance services provided to those Departments. The Self-Insurance Fund is an enterprise activity dedicated to providing services to other City Departments. The fund provides for payment of losses up to the City's self-insured retention limit and purchases re-insurance in the event of losses above that amount. This fund also purchases risk management services for the City in an effort to minimize losses. The major insurance programs in the fund are worker's compensation, property, and liability coverage.

Objectives

- To reduce the City's loss exposure.

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue				
Billing	(1,378,402)	(1,432,838)	(1,495,425)	(1,564,265)
Interest On Pooled Invest	(53,832)	(83,985)	(53,581)	(50,000)
Prior Yr Unexp Fund Bal	-	-	-	(263,000)
Total Revenue	(1,432,234)	(1,516,823)	(1,549,006)	(1,877,265)
Subsidies				
From General Fund	(610,000)	(342,411)	(400,000)	(550,000)
Total Subsidies	(610,000)	(342,411)	(400,000)	(550,000)
Operating				
Insurance	2,031,881	2,729,003	2,158,208	2,427,265
Total Operating	2,031,881	2,729,003	2,158,208	2,427,265
(Net Gain)/Loss	(10,353)	869,769	209,202	-

Fleet Maintenance

Mission/Function

The mission of Fleet Maintenance is to provide quality repair and maintenance in a timely manner for 1,000 City and Outside Agency vehicles/equipment, as well as a car wash facility and three automated fueling sites. Fleet Maintenance also provides back up support when needed for the Police Department and the Fire Department in emergencies.

Objectives

- Assist City Departments in evaluating equipment needs.
- Write specifications for vehicles/equipment to meet City Department requirements.
- Continue training and education of Fleet Maintenance personnel to meet the demands of new technology.
- Standardize equipment to reduce the amount of replacement parts inventory.
- Monitoring fuel site inventories.

New Programs for 2007

- Continue to promote fleet services to outside agencies.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue	(2,372,516)	(2,557,613)	(2,745,553)	(2,760,000)
Personnel	836,109	766,025	708,629	738,124
Operating	1,513,072	1,837,553	2,130,666	2,021,876
Capital	4,433	10,862	(39)	-
(Net Gain)/Loss	(18,902)	56,827	93,703	-

Significant Adjustments

- The hours of operation for the car wash will be reduced.
- Labor rates will be raised from \$62.50 per hour to \$70 per hour.

Fleet Maintenance

Budget Detail

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue				
Billing	(2,376,151)	(2,046,495)	(2,743,312)	(2,050,000)
Billing To Other Agencies	-	(511,502)	-	(710,000)
Disposal Of Assets	30,834	412	(1,727)	-
Miscellaneous Revenue	(26,343)	(27)	(445)	-
Sale Of Surplus	(856)	(1)	(69)	-
Total Revenue	(2,372,516)	(2,557,613)	(2,745,553)	(2,760,000)
Personnel				
Salaries				
Administration	119,874	124,669	99,067	126,278
General Service	469,378	411,468	389,689	384,827
Incentive Awards	650	525	367	-
Overtime	-	9	928	2,000
Sick/Vac/Ph Sellback	1,830	3,772	7,561	6,000
Step-Up	7,829	2,392	633	1,200
Temporary/Part Time	15,742	22,168	30,461	21,850
Uniform/Shoe/Tool Allow	4,050	3,675	3,800	2,800
Benefits				
Insurance Benefits	121,668	109,979	91,833	102,918
Medicare Tax	6,547	5,715	5,335	5,517
Pension - Pera	55,759	52,053	52,620	57,584
Uniform Cleaning	6,069	5,396	4,116	5,000
Worker's Compensation	26,713	24,204	22,219	22,150
Total Personnel	836,109	766,025	708,629	738,124
Operating				
Advertising	259	91	121	300
Communications	9,018	7,688	8,430	8,200
Cost Of Merchandise	1,410,363	1,736,461	2,028,329	1,904,476
Dues & Subscriptions	1,480	1,440	997	2,500
Equipment	-	538	663	1,300
Licenses, Permits, And Fees	1,065	792	3,140	5,300
Other Charges	(2,049)	(306)	(1,411)	-
Professional Services	33,323	34,072	28,484	36,800
Rentals	905	431	915	2,500
Repairs And Maintenance	15,989	12,077	14,698	14,500
Supplies	12,841	12,584	8,632	12,800
Training & Education	1,544	1,307	1,253	2,500
Travel	-	-	56	500
Utilities	28,334	30,378	36,359	30,200
Total Operating	1,513,072	1,837,553	2,130,666	2,021,876
Capital				
Equipment	4,433	10,862	(39)	-
Total Capital	4,433	10,862	(39)	-
(Net Gain)/Loss	(18,902)	56,827	93,703	-

Fleet Maintenance

Staffing Detail

Title	Full Time Employees				2007 Estimated Actual	
	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	Salary Range	
Fleet Superintendent	1	1	1	1	72,337	- 72,337
Shops Supervisor	1	1	1	1	53,341	- 53,341
Sr Auto Mechanic	1	1	1	1	49,614	- 49,614
Auto Mechanic	9	8	5	5	41,933	- 45,736
Parts Clerk	1	1	2	2	33,020	- 35,088
Sr Clerk Typist	1	1	1	1	36,199	- 36,199
Parts Manager	1	0	0	0	-	
Sr Parts Clerk	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	-	
Total	15	14	11	11		

Technology

Mission/Function

To provide funding for the payment of principal, interest and fees on the new phone system and other technology items.

Objectives

- Improve the technology available to City staff to enhance the services provided to the citizens of Pueblo.

Budget Detail

	2004	2005	2006	
	Actual	Actual	Estimated	2007
			Actual	Adopted
Revenue				
Billing	(209,247)	(156,748)	(162,801)	(163,000)
Total Revenue	(209,247)	(156,748)	(162,801)	(163,000)
Operating				
Communications	-	45,090	44,544	50,432
Professional Services	-	-	-	5,000
Repairs And Maintenance	-	14,364	-	11,440
Total Operating	-	59,454	44,544	66,872
Other				
Bond Interest Payment	-	-	10,128	12,537
Fees & Charges	-	-	1,199	1,000
Lease Payment	-	95,128	53,291	82,591
Total Other	-	95,128	64,618	96,128
(Net Gain)/Loss	(209,247)	(2,166)	(53,639)	-

Intergovernmental

Purpose: The Intergovernmental Fund consists of the Highway User Trust, Conservation Trust, Seized Property and Federal Forfeiture funds. The Highway User Trust Fund accounts for distributions from the State of Colorado and Pueblo County to be used for operations and maintenance of streets and highways. The Conservation Trust Fund accounts for the collection of revenues from the Colorado state lottery. The Seized Property and Federal Forfeiture funds account for moneys and other assets seized in law enforcement activity.

Source of Revenue: Funds are received from the state or federal government to be used for certain purposes stipulated within each fund. The Highway User Trust Fund revenue is based upon a formula that considers the number of vehicles registered and miles of streets within a municipality. The Conservation Trust Fund revenue is distributed by the Colorado Lottery, and is based upon population within a municipality. Seized Property and Federal Forfeiture revenue is derived from the disbursement of funds seized in state and federal narcotic law enforcement activity. The Seized Property program through the State of Colorado is being phased out. It is anticipated that no further revenue will be received from this program.

Designated Expenditure: The primary expenses are related to street resurfacing, capital projects, and supplement police-related activities. The detail of the Lottery Capital Projects can be found in the Public Improvements section of the budget document.

Budget Summary

	2004	2005	2006 Estimated	2007 Adopted
	Actual	Actual	Actual	
Revenue				
210 Highway User Trust	3,632,793	3,405,738	3,537,162	3,330,345
213 Conservation Trust	947,611	996,546	1,116,056	1,025,000
216 Seized Property	17,590	12,797	1,638	-
217 Federal Forfeiture	188,461	638,763	124,033	496,747
Total Intergovernmental Revenue	4,786,455	5,053,844	4,778,889	4,852,092
Expenditure				
210 Highway User Trust	3,565,000	3,515,000	3,353,000	3,330,345
213 Conservation Trust	705,492	338,075	945,108	1,025,000
216 Seized Property	86,582	90,160	11,755	-
217 Federal Forfeiture	200,023	-	234,000	496,747
Total Intergovernmental Expenditure	4,557,097	3,943,235	4,543,863	4,852,092

Special Charges

Purpose: The Special Charges Fund consists of the Southside Landfill Trust, E-911 Telephone, Solid Waste Service Charge, and Sales Tax Collection Fee Fund. These funds are utilized for specific functions within the City of Pueblo.

Source of Revenue: Funds are primarily received from fees that are charged to customers that use the specific service. The solid waste service charge is \$.25 per cubic yard of waste surcharge on tipping fees at all solid waste disposal sites. The Sales Tax Collection Fee revenue is obtained from collection of the sales tax vendor fee of 3.3%.

Designated Expenditure: The Southside Landfill Trust is used to accumulate resources relative to the post-closing costs of a portion of the Southside Landfill that is owned and operated by a private operator. The E-911 fees are restricted to operating and capital expenditures related to the 911 service provided by the city. The solid waste service charges are allocated to the Pueblo City-County Health Department for solid waste management and education. The resources accumulated in the Sales Tax Collection Fee are restricted to the operations and debt service of the convention center operated by the Pueblo Urban Renewal Authority.

Budget Summary

			2006	
	2004 Actual	2005 Actual	Estimated	2007
			Actual	Adopted
Revenue				
212 Southside Landfill Trust	125,163	137,433	105,641	120,000
214 E-911 Telephone Charge	282,033	533,943	428,865	705,000
218 Solid Waste Service Charge	106,787	147,415	74,190	105,000
231 Sales Tax Collection Fee	1,606,884	1,649,773	1,660,386	1,704,783
Total Special Charges Revenue	2,120,867	2,468,564	2,269,082	2,634,783
Expenditure				
212 Southside Landfill Trust	30,225	35,165	28,590	120,000
214 E-911 Telephone Charge	418,939	680,117	428,865	705,000
218 Solid Waste Service Charge	75,000	140,000	74,190	105,000
231 Sales Tax Collection Fee	1,606,883	1,649,772	1,660,386	1,704,783
Total Special Charges Expenditure	2,131,047	2,505,054	2,192,031	2,634,783

Other Information

- Greater detail of E-911 is provided on Page H-3.

Special Charges

E-911 Telephone Charges

Mission/Function

The E-911 Telephone Charge Fund is a Special revenue Fund used to receive funds which are restricted by ordinance to use costs associated with the implementation, operation and maintenance of the 9-1-1 emergency telephone system. The 911 dispatch center is operated by the Pueblo Police Department, thus funds are transferred as budgeted to the City's General Fund for allowable expenditures in that division of the Police Department. Income for this fund is derived through a monthly charge per phone line for all telephone lines within the City. This charge was raised from 40 cents per line to 70 cents per line during 2006, with the intent of upgrading the technology and equipment utilized by the 911 emergency response systems.

Objectives

- Use funds to improve the quality of service provided by the dispatch center, as well as to upgrade and maintain technology and equipment utilized by the 911 emergency response systems.

Budget Summary

	2004 Actual	2005 Actual	2006 Estimated Actual	2007 Adopted
Revenue				
E-911 Telephone Fee	274,076	528,423	420,365	700,000
Interest Income	7,957	5,520	8,500	5,000
Total Revenue	282,033	533,943	428,865	705,000
Expenditure				
Transfer to General Fund	418,939	650,117	428,865	405,000
Transfer to Capital Improvement Fund	-	30,000	-	300,000
Total Expenditure	418,939	680,117	428,865	705,000

Special Districts

Purpose: To account for and provide the maintenance of certain public infrastructure for entities within their district.

Source of Revenue: Southpointe and Bandera Boulevard Special Improvement Maintenance Districts derive their respective revenue by imposing a 5-mill property tax to all residents within their district. The North Gateway Business Improvement District (BID) is to be utilized for public improvements within its district. The North Gateway BID is located at the new Pueblo Crossing shopping center. A Public Improvement Fee is imposed by the retailers located within the North Gateway Business Improvement District on all sales within the district. Revenue collected from this fee is restricted for the construction of certain additional public improvements within the district.

Designated Expenditure: Maintenance and public improvements within each of the districts.

Budget Summary

			2006 Estimated	2007 Adopted
	2004 Actual	2005 Actual	Actual	
Revenue				
215 Southpointe SIMD	3,019	5,694	7,306	16,400
219 Bandera SIMD	15	5,483	13,718	18,728
224 North Gateway BID	14,300	116,404	165,000	168,300
702 North Gateway PIF	13,872	135,688	170,000	173,400
Total Special District Revenue	31,206	263,269	356,024	376,828
Expenditure				
215 Southpointe SIMD	-	873	1,188	16,400
219 Bandera SIMD	-	2,915	3,378	18,728
224 North Gateway BID	14,300	116,404	165,000	168,300
702 North Gateway PIF	13,872	135,687	170,000	173,400
Total Special District Expenditure	28,172	255,879	339,566	376,828

HUD Grants

Purpose: The HUD Grants Fund consists of the Community Development Block Grant (CDBG), HOME Grant, Housing Rehabilitation Loans, and Housing Development Loan Fund (HDLF). HUD Grant's purpose is to increase home ownership, support community development and increase access to affordable housing. CDBG funds are primarily utilized for community development in low-income neighborhoods. The HOME Grant is used for homeowner assistance projects for qualified participants. The Housing Rehabilitation Loan Program accounts for the provision of loans to low income individuals for the purpose of rehabilitation. The Housing Development Loan Fund is used to account for funds used for large-scale projects.

Source of Revenue: The majority of revenue is derived from federal grants that are appropriated annually.

Designated Expenditure: Projects associated with home ownership for lower income families and improving the infrastructure of low-income neighborhoods.

Budget Summary

			2006 Estimated Actual	2007 Adopted
	2004 Actual	2005 Actual		
Revenue				
250 Community Development Block Grant	1,307,312	2,935,380	1,578,804	1,564,254
250 CDBG Projects Carried Forward				1,516,803
251 HOME Grant	573,670	171,436	744,995	934,307
218 HOME Projects Carried Forward				3,421,309
252 Housing Rehabilitation Loans	127,435	39,901	60,685	82,000
254 Housing Development Loan Fund	49,235	-	-	75,000
254 HDLF Projects Carried Forward				573,667
Total HUD Grants Revenue	2,057,652	3,146,717	2,384,484	8,167,340
Expenditure				
250 Community Development Block Grant	1,340,695	2,932,831	1,578,804	1,564,254
250 CDBG Projects Carried Forward				1,516,803
251 HOME Grant	648,429	126,711	744,995	934,307
218 HOME Projects Carried Forward				3,421,309
252 Housing Rehabilitation Loans	120,733	42,192	60,685	82,000
254 Housing Development Loan Fund	98,469	-	93,366	75,000
254 HDLF Projects Carried Forward				573,667
Total HUD Grants Expenditure	2,208,326	3,101,734	2,477,850	8,167,340

Other Information

- Greater details related to HUD Grant Projects are provided on Pgs. H - 6 through H - 8.

HUD Grants

Funded Projects – Current Project Detail

Project Number	Project Description	Project Budget	Estimated Actual	2007 Project Budget
CD0102	VACANT LOT ACQUISITION	11,800	4,985	6,815
CD0105	BESSEMER SCHOOL STSCAPE	50,000	45,211	4,789
CD0147	SUBDIVISION ORD REVIEW	55,000	50,940	4,060
CD0150	NEIGHB/COMM SURVEY	20,000	16,303	3,697
CD0205	NEIGHBORHD MASTER PLAN	159,000	156,177	2,823
CD0242	ARTHUR PARK	31,700	31,660	40
CD0298	CONTINGENCY	742	-	742
CD0302	EASTSIDE PUBLIC IMPROVEME	95,000	477	94,523
CD0317	NELSON AVE - NEW CONST	133,000	122,000	11,000
CD0318	NELSON AVE - DRAINAGE	95,000	-	95,000
CD0319	SIDEWALKS/RAMPS-2600 BLK	63,360	61,644	1,716
CD0322	PLAZA VERDE -ADA RESTROOM	42,750	40,579	2,171
CD0328	CURB & GUTTER W 25TH & LO	30,000	22,056	7,944
CD0331	B.A.N.D-E NORTHERN TRAFFI	150,000	146,098	3,902
CD0332	B.A.N.D. - BESSEMER LIGHT	28,000	25,753	2,247
CD0336	ADA COMPLIANCE-CITY BLDG	193,500	192,312	1,188
CD0338	FLOYD LANE ST IMPROVEMENT	122,543	119,408	3,135
CD0339	HYDE PARK IMPROVEMENTS	99,200	89,003	10,197
CD0341	HOUSING REHABILITATION	174,557	27,950	146,607
CD0403	ADA CURB RAMPS	400,000	384,634	15,366
CD0404	SIDEWALKS - BRADFORD AREA	225,000	218,414	6,586
CD0405	B.A.N.D. - NORTHERN AVE	330,402	313,365	17,037
CD0406	B.A.N.D.- ADA ALL THE WAY	145,800	136,242	9,558
CD0407	HYDE PARK PARK UPGRADES	85,500	71,456	14,044
CD0408	BESSEMER HISTORICAL SOCIE	81,288	77,233	4,055
CD0409	HYDE PARK- ADA PLAYGROUND	50,000	45,000	5,000
CD0412	BENEDICT PARK - SHELTER	30,430	26,424	4,006
CD0413	GAIA BUILDING	25,000	18,750	6,250
CD0414	SIDEWALKS - EDNA STREET	38,000	23,160	14,840
CD0415	SIDWALKS - AVOCADO ST	31,900	17,899	14,001
CD0428	EASTWOOD PARK	63,759	60,352	3,407
CD0429	LANDSCAPE GRANTS - DHCS	30,000	-	30,000
CD0430	3200 BLOCK BAYSTATE-SIDEW	35,504	31,288	4,216
CD0501	2005 ADMIN CHARGES	319,109	300,321	18,788
CD0502	EASTSIDE SIDEWALKS -II	219,141	216,016	3,125
CD0504	MITCHELL PARK-BSKTBALL CT	37,730	35,261	2,469
CD0505	ST ANNE'S PARK-IMPROVEMNT	10,482	3,135	7,347

HUD Grants

Funded Projects – Current Project Detail (Continued)

Project Number	Project Description	Project Budget	Estimated Actual	2007 Project Budget
CD0506	BESSEMER SIDEWALKS	45,000	36,280	8,720
CD0507	CENTER FOR DISABILITIES A	4,600	4,117	483
CD0508	EASTSIDE CHILD STRUCTURAL	7,500	6,742	758
CD0509	EASTSIDE CHILD-PLAYGROUND	2,500	-	2,500
CD0510	HYDE PARK IMPROVEMENTS	232,980	181,466	51,514
CD0511	BEULAH AVE SIDEWALKS-II	71,760	70,258	1,502
CD0513	GATEWAY SIGNS-ACERO/NOTHE	10,000	-	10,000
CD0514	ADA RAMPS CITY WIDE	565,178	563,145	2,033
CD0516	NHS TREE REMOVAL-BESSEMER	12,500	2,183	10,317
CD0518	BHS - BLDG RESTORATION	60,061	54,012	6,049
CD0519	ABATE DANGEROUS BLDGS	75,000	60,321	14,679
CD0525	CRIME PREMENTION-EASTSIDE	25,000	800	24,200
CD0601	2006 ADMIN CHARGES	337,612	317,512	20,100
CD0602	CENTER FOR DISABILITIES	28,000	-	28,000
CD0603	PUEBLO CNTY HOUSING-ERESP	45,000	-	45,000
CD0604	BAND-BESSEMER SIDEWALKS	100,000	76,189	23,811
CD0605	BAND-BESSEMER BATHHOUSE	175,000	-	175,000
CD0606	BAND-ADA ALL THE WAY RAMP	100,000	72,472	27,528
CD0607	HYDE PARK-GUARD RAIL	144,805	125,511	19,294
CD0608	ENA-EASTSIDE SIDEWALKS	100,000	85,891	14,109
CD0609	HFH-INFRASTRUCTR VAC LOTS	40,000	34,198	5,802
CD0610	EASTWOOD HTS-GATEWAY SIGN	4,500	-	4,500
CD0611	ENA-MITCHELL TREES/SWINGS	25,000	-	25,000
CD0612	ADA RAMPS-CITY WIDE	234,822	171,989	62,833
CD0613	CATHOLIC CHARITY-HOUSING	5,100	5,000	100
CD0614	NEIGHBOR WORKS OF PUEBLO	25,000	-	25,000
CD0615	POSADA-SUPPORT/HOMELESS	50,000	-	50,000
CD0616	CATHOLIC CHARITY-HOMELESS	19,900	19,000	900
CD0617	PUEBLO SET-HOLISTIC SVCS	19,500	-	19,500
CD0618	BOYS/GIRLS CLUB-SALARIES	60,000	54,000	6,000
CD0619	SRDA-TRANSPORTATION	42,256	-	42,256
CD0620	PHEF-SCHOLARSHIPS	15,000	-	15,000
CD0621	LA GENTE-EQUIPMENT/FEES	5,000	-	5,000
CD0622	BHS/MAIN OFC-ADA ENTRANCE	39,117	-	39,117
CD0624	GRAFFITI REMOVAL	15,000	11,233	3,767
CD0698	PROJ TO BE DETERMINED	65,467	-	65,467
CD0699	CONTINGENCY	57,748	-	57,748
CD9999	PROJECT TO BE DETERMINED	20,525	-	20,525
Total CDBG Projects Carried Forward		6,600,628	5,083,825	1,516,803

HUD Grants

Funded Projects – Current Project Detail (Continued)

HD0302	BALTIMORE PLACE	350,000	347,967	2,033
HD0399	PROJECTS TO BE DETERMINED	95,000		95,000
HD0501	VILLA DON CARLOS MIGRANT HSN	240,000	83,366	156,634
HD0601	PROJECTS TO BE DETERMINED	320,000		320,000
Total HDLF Projects Carried Forward		1,005,000	431,333	573,667
	VARIOUS PROJECTS-PRIOR YEARS	4,874,914	3,574,236	1,300,678
HO0400	2004 DEVELOPMENT LOAN FND	200,000	-	200,000
HO0410	2004-CITY HOUSING ADMIN	64,000	51,872	12,128
HO0420	2004 DOWN PAYMENT ASST	70,000	6,785	63,215
HO0430	2004-PUEBLO CNTY SHARE	164,165	136,417	27,748
HO0440	2004-REHAB/NEW CONST/ACQ	322,663	122,799	199,864
HO0450	CHDO SET ASIDE	144,851	-	144,851
HO0500	DEVELOPMENT LOAN FUND	80,000	-	80,000
HO0510	2005 HOUSING ADMIN	76,673	30,172	46,501
HO0520	DOWN PAYMENT ASSISTANCE	50,000	14,187	35,813
HO0530	PUEBLO COUNTY SHARE	157,041	121,833	35,208
HO0540	REHAB / NEW CONST / ACQUI	301,493	168,237	133,256
HO0550	CHDO SET ASIDE	138,566	-	138,566
HO0610	HOUSING ADMIN 2006	59,179	-	59,179
HO0620	DOWN PAYMENT ASSISTANCE	41,679	-	41,679
HO0630	PUEBLO COUNTY SHARE	150,588	-	150,588
HO0640	REHAB / NEW CONST / ACQUI	301,493	-	301,493
HO0641	VILLA ANDREA APARTMENTS	320,000	-	320,000
HO0650	CHDO SET ASIDE	130,542	-	130,542
Total HOME Projects Carried Forward		7,647,847	4,226,538	3,421,309

Public Improvements

Purpose: The Public Improvement Fund includes Police Grants, Transportation Grants, Planning Grants, and Transportation Planning Grants, along with the general Capital Improvement Fund. The purpose of the fund is to enhance the services provided by the city by utilizing the various federal and state grants that are available. Police Grants are used to provide and address additional public safety issues. The Transportation Grants are used to address the numerous transportation related projects in the City of Pueblo. The Planning Grants are used to acquire, enhance or maintain the parks and open space areas of the City. Transportation Planning Grants address any urban and regional transportation planning with the City of Pueblo. The Capital Improvement Fund is used for other capital projects that are funded by revenue sources other than state and federal grants. This fund accounts for capital projects, large and small, that occur throughout the City of Pueblo, except for those required to be reported in a capital project fund.

Source of Revenue: Revenues for the Public Improvement Fund are typically received from Federal and State Grants that may or may not require a match from the General Fund. Other major funding sources for public improvement projects are the Conservation Trust Fund (Lottery), General Fund, Highway User Trust Fund, and interest derived from the Economic Development Tax Fund.

Designated Expenditure: The expenditures typically involve large-scale projects that enhance the City of Pueblo. A listing of current projects is available on Page H - 12 and 2006 Projects are available on Page H - 15. The construction of the Police Building scheduled to begin in 2006 is required to be budgeted and reported in a capital project fund. Detail for this project may be found on Page H – 23.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated Actual	Adopted
Revenue				
255 Police Grants	555,465	392,207	234,803	30,000
255 Police Grant Projects Carried Forward				126,878
256 DOT Grants	891,435	150,621	43,614	-
256 DOT Grant Projects Carried Forward				190,448
260 Planning Grants	793,343	773,244	419,306	60,000
260 Planning Grant Projects Carried Forward				1,251,710
263 Transportation Planning	274,079	303,928	404,104	502,439
401 Capital Improvement Fund (CIF)	3,321,785	3,205,003	1,766,765	4,047,106
401 CIF Projects Carried Forward				2,806,762
Total Public Improvement Revenue	5,836,107	4,825,003	2,868,592	9,015,343

Public Improvements (Continued)

	2004	2005	Estimated	2007
	Actual	Actual	Actual	Adopted
Expenditure				
255 Police Grants	593,355	387,703	234,803	30,000
255 Police Grant Projects Carried Forward				126,878
256 DOT Grants	841,200	130,349	19,653	-
256 DOT Grant Projects Carried Forward				190,448
260 Planning Grants	712,826	1,072,336	419,306	60,000
260 Planning Grant Projects Carried Forward				1,251,710
263 Transportation Planning	276,508	305,370	404,104	502,439
401 Capital Improvement Fund (CIF)	2,833,563	3,820,058	2,625,003	4,047,106
401 CIF Projects Carried Forward				2,806,762
Total Public Improvement Fund	5,257,452	5,715,816	3,702,869	9,015,343

Other Information

- Detail of the Public Improvement projects carried forward is provided on Pages H - 11 through H - 12.
- 2007 Capital Improvement Fund Project funding can be found on Page H - 13.

Public Improvements (Continued)

Funded Projects – Current Project Detail

Project Number	Project Description	Project Budget	Estimated Actual	2007 Project Budget
PD0505	JAG GRANT 2005-DJ-BX-1021	160,215	120,545	39,670
PD0604	2006 JAG GRANT	87,208	-	87,208
	Total Police Grant Projects			126,878
DT0102	D&RGW - SEHC	300,128	271,628	28,500
DT0201	PUEBLO CORRIDOR SIGNAL	1,111,907	1,069,757	42,150
DT0401	UNION AVENUE STREETSCAPE	125,000	5,202	119,798
	Total Transportation Grant Projects			190,448
PL0202	PUEBLO NEIGHBORHOOD CTR	600,000	272,000	328,000
PL0203	PUEBLO COMMON DEV CODE	175,000	157,000	18,000
PL0204	USC TRAIL LINK	270,000	228,010	41,990
PL0206	GOODNIGHT BARN ACQUISITION	227,750	220,142	7,608
PL0404	CSU TRAIL LINK - PHASE II	200,000	193,088	6,912
PL0407	NORTHSIDE HISTORIC SURVEY	90,000	59,800	30,200
PL0503	SANTA FE AVE IMPROVEMENTS	564,000	68,468	495,532
PL0504	PUEBLO BESSEMER UTILITY	500,000	450,000	50,000
PL0505	MINNEQUA PARK AQUATIC	270,000		270,000
PL0601	EIAF 2006 GRANT	60,000	56,532	3,468
	Total Planning Grant Projects			1,251,710

Public Improvements (Continued)

Funded Projects – Current Project Detail (Continued)

Project Number	Project Description	Project Budget	Estimated Actual	2007 Project Budget
CP0006	RIVER TRAIL MAINT/REPAIR	35,000	34,161	839
CP0012	MCCLOSKEY PARK - PHASE II	75,000	68,820	6,180
CP0125	PARK PLAYGROUND EQUIPMENT	50,000	46,324	3,676
CP0126	RIVER TRAIL REPAIR/MAINT	50,000	38,685	11,315
CP0139	IN-STREAM WATER RIGHTS	1,035,000	894,254	140,746
CP0201	DEMOLISH OLD FLEET SHOP	63,485	53,825	9,660
CP0202	FIRE STATION STRUC REPAIR	69,500	68,289	1,211
CP0204	SOUTHSIDE FIRE STATION-LAND	180,000	-	180,000
CP0209	STREET RESURFACING	7,411,957	7,272,821	139,136
CP0210	CROSS PAN/CURB & GUTTER	327,000	303,795	23,205
CP0214	IRRIGATION BACKFLOW REP	230,000	190,772	39,228
CP0217	CITY PARK RESTROOM RENO	40,000	31,759	8,241
CP0219	MTN PARK PINE BEETLE CONT	5,000	2,215	2,785
CP0220	EAGLERIDGE PARK RENOVA	119,000	14,973	104,027
CP0221	TENNIS/BB COURT REHAB	35,000	30,341	4,659
CP0223	BATHHOUSE RENOVATION	695,000	674,753	20,247
CP0224	ICE ARENA BOILER SYSTEM	713,718	92,291	621,427
CP0225	PUEBLO BLVD TRAIL RENOV	248,500	225,110	23,390
CP0233	HONOR FARM PROJECT	838,724	790,570	48,154
CP0302	FIBER OPTIC EXPANSION	193,516	183,239	10,277
CP0404	SAVANNAH BARN ROOF REPLAC	10,000	-	10,000
CP0407	TECHNOLOGY UPGRADES	706,075	702,166	3,909
CP0412	FOUNTAIN-3RD & MAIN	20,000	-	20,000
CP0413	PARK LAND PURCHASE	805,510	195,510	610,000
CP0504	EL CENTRO RENOVATION	600,000	58,094	541,906
CP0505	VEHICLE REPLACEMENT	230,000	221,000	9,000
CP0508	AIRPORT RAILROAD SPUR	125,000	123,477	1,523
CP0511	SALES TAX SOFTWARE	50,000	-	50,000
CP0602	PARK SYSTEM TREES	10,000	8,842	1,158
CP0603	GRANT MATCHES-CTF FUNDS	39,830	-	39,830
CP0604	MUNICIPAL COURT RELOCATE	210,000	202,428	7,572
CP0605	CITY BUILDING REPAIRS	150,000	136,539	13,461
CP0606	HARP PHASE III CONTRIBUTION	100,000	-	100,000
Total Capital Improvement Fund Projects				2,806,762

Public Improvements (Continued)

Project Detail - Capital Improvement Fund

The Capital Improvement Fund is a fund dedicated to budget for capital projects and other capital expenditures of the City that are not funded by state or federal grants. Funds are appropriated by specific project with the appropriation being allowed to carry over into future years until the project is completed.

Project Number	Project Description	Funding Source	2007 Adopted
	Transfer from General Fund		165,000
	Transfer from Highway User Trust		1,330,345
	Transfer from Conservation Trust		925,000
	Transfer from E-911		300,000
	Transfer from Federal Forfeiture		496,747
	Transfer from Sewer User		55,000
	Transfer from Stormwater Utility		13,000
	Transfer from Half Cent Interest		762,014
	Total Revenue		4,047,106
CP0209	Street Overlay	HUTF	1,230,345
	Street Overlay	Sewer	55,000
	Street Overlay	Stormwater	13,000
CP0210	Crossspan Replacement	HUTF	100,000
CP0413	Park Land Purchase	Lottery	535,170
CP0701	Citywide Aesthetic Improvements	Lottery	300,000
CP0702	Monkey Island	Lottery	30,000
CP0603	Grant Matches-CTF Funds	Lottery	59,830
CP0703	Police Systems Software Upgrade	Fed Forfeit	496,747
	Police Systems Software Upgrade	E-911	300,000
	Fire Systems Software Upgrade	Half Cent Tax	100,000
CP0704	Radio Upgrade/Tower Construction	Half Cent Tax	100,000
CP0407	Technology Upgrades	Half Cent Tax	200,000
CP0505	Vehicle Replacement	Half Cent Tax	150,000
CP0605	City Building Repairs	Half Cent Tax	100,000
CP0705	Airport Grant Matches	Half Cent Tax	77,014
CP0706	Main Street Public Parking Garage Fees	General Fund	50,000
CP0707	Jerry Murphy Streetscape	General Fund	115,000
	Jerry Murphy Streetscape	Half Cent Tax	35,000
	Total 2007 Project Funding		4,047,106

Economic Development Tax

Purpose: To account for one-half cent sales tax to be used for the development of job creating activities throughout the city.

Source of Revenue: A one-half cent sales tax is added to the city sales tax rate.

Designated Expenditure: Projects that are designed to increase economic development for the City of Pueblo.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue				
410 Airport Sepcial Tax	5,995	9,126	5,416	-
410 Airport Sepcial Tax - Projects				9,933
413 Economic Development Tax	7,380,978	8,405,545	7,927,265	7,377,896
413 Economic Development Tax - Projects				5,353,672
Total Revenue	7,386,973	8,414,671	7,932,681	12,741,501
Expenditure				
410 Airport Sepcial Tax	-	92,761	(52,280)	-
410 Airport Sepcial Tax - Projects				9,933
413 Economic Development Tax	2,662,315	11,459,620	26,176,550	7,377,896
413 Economic Development Tax - Projects				5,353,672
Total Expenditure	2,662,315	11,552,381	26,124,270	12,741,501

Other Information

- Greater detail related to Economic Development Projects is provided on Pages H - 15.

Economic Development Tax

Funded Projects – Current Project Detail

Project Number	Project Description	Project Budget	Estimated Actual	2007 Project Budget
ED2004	ROADWAY & DRAINAGE-STONEC	17,000	7,910	9,090
ED2005	WM.WHITE BLVD EXTENSION	38,478	37,635	843
	Total Airport Special Tax Projects			9,933
ED0101	BLITZ HANGAR CORRECTIVE	66,450	13,384	53,066
ED0207	MSS GROUP	800,000	301,191	498,809
ED0302	ADAM AIRCRAFT INDUSTRIES	2,290,000	2,218,490	71,510
ED0401	LOT 67 PURCHASE	555,000	548,750	6,250
ED0402	AIRPORT/AERONAUTICAL RENO	3,830,000	3,683,725	146,275
ED0403	DENEEN AND COMPANY	283,000	277,470	5,530
ED0404	TAKESHIBA TECHNOLOGIES	1,050,000	1,049,400	600
ED0502	RECEIVABLE MGMT SERVICES	234,325	217,498	16,827
ED0504	SHELL BUILDING 11 & 12	2,100,000	1,994,676	105,324
ED0506	ELDORADO STONE	1,500,000	36,380	1,463,620
ED0507	PROFESSIONAL BULL RIDERS	7,940,000	6,824,388	1,115,612
ED0508	BLITZ HANGAR IMPROVEMENTS	25,000	21,727	3,273
ED0601	CINGULAR WIRELESS	5,670,000	5,000,000	670,000
ED0602	DOSS AVIATION	13,090,000	12,352,162	737,838
ED0606	VERISMA SYSTEMS, INC.	120,000	-	120,000
ED9999	PROJECTS TBD 413 FUND	339,138	-	339,138
	Total Economic Development Tax Projects			5,353,672

Other Special Revenue

Purpose: To account for miscellaneous special revenues for which expenditures are restricted to specific purposes. The Pueblo Beautiful Endowment fund is used to account for the collection of gifts for the beautification of the city. The Mountain View Cemetery Endowment is used for gravesite maintenance at the City cemetery. The Contributions and Donations fund is for monies donated to the city for specific purposes. HARP Land Sales fund is used for development of land around HARP in downtown Pueblo.

Source of Revenue: Revenue is primarily received from grants, contributions, and donations that are stipulated for a certain purpose.

Designated Expenditure: Management fees for Mountain View Cemetery represent the majority of expenditures. All other expenditures will only occur on a need basis to satisfy the stated purpose of the fund.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue				
220 Pueblo Beautiful Endowment	69	123	100	100
221 Mtn View Cemetery Endowment	28,508	37,383	64,500	64,500
223 Contributions & Donations	11,738	6,300	7,500	50,000
225 HARP Land Sales	201,992	210,502	5,000	-
Total Revenue	242,307	254,308	77,100	114,600
Expenditure				
220 Pueblo Beautiful Endowment	-	-	-	100
221 Mtn View Cemetery Endowment	60,184	60,391	62,000	64,500
223 Contributions & Donations	12,555	6,538	7,500	50,000
225 HARP Land Sales	99,746	49,476	263,000	-
Total Expenditure	172,485	116,405	332,500	114,600

Historic Arkansas River Project

Purpose: The Historic Arkansas River Project (HARP) fund accounts for the construction of a river walk project around City Hall and the Convention Center.

Source of Revenue: Financing was primarily provided by the issuance of \$12,850,000 of limited tax general obligation bonds.

Designated Expenditure: Expenditures used for the construction of the river walk project.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue				
450 HARP	205,823	13,117	552,156	-
450 HARP Projects Carried Forward				2,548,412
Total Revenue	205,823	13,117	552,156	2,548,412
Expenditure				
450 HARP	205,823	13,117	552,156	-
450 HARP Projects Carried Forward				2,548,412
Total Expenditure	205,823	13,117	552,156	2,548,412

Other Information

- The expansion of HARP for Phase III will enhance the Riverwalk's ability to encourage economic development in the downtown area, as well as provide the community with a unique recreation facility. Construction of Phase III is expected to begin in late 2006. Construction activities will include the demolition of the old Municipal Court building, as well as the extension of the river channel and construction of walks, fountains, storm drainage, infrastructure and landscaping. The project has an expected completion date of December, 2007.

Minnequa Lake

Purpose: The Minnequa Lake fund accounts for the acquisition of the land and water rights, as well as the construction of park and recreational facilities in and around Lake Minnequa.

Source of Revenue: Financing will be primarily provided by Federal and State grants.

Designated Expenditure: Expenditures used for the acquisition and construction of facilities related to the projects along in and around Lake Minnequa.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue			Actual	
454 Minnequa Lake	46,353	8,983	36,164	-
454 Minnequa Lake-Projects Carried Forward				4,650,000
Total Revenue	46,353	8,983	36,164	4,650,000
Expenditure				
454 Minnequa Lake	-	18,800	36,164	-
454 Minnequa Lake-Projects Carried Forward				4,650,000
Total Expenditure	-	18,800	36,164	4,650,000

Other Information

The acquisition of land and water rights of Lake Minnequa will include stormwater storage and irrigation rights that cover 240 acres of property. The project includes the design and construction of recreational facilities, parking facilities, habitat improvements and trails. This district sized park will provide park land for Pueblo's south side, which is currently a deficiency in the park system.

Police Building

Purpose: The Police Building fund accounts for the construction of the new police building, police substations, and two fire stations.

Source of Revenue: Financing will be from a voter approved payment in lieu of tax from Xcel Energy in the amount of \$13,000,000.

Designated Expenditure: Expenditures used for the construction of facilities as listed above.

Budget Summary

	2004	2005	2006	2007
	Actual	Actual	Estimated	Adopted
Revenue				
455 Police Building	-	-	13,000,000	690,533
455 Police Building-Projects Carried Forward				12,000,000
Total Revenue	-	-	13,000,000	12,690,533
Expenditure				
455 Police Building (PB0601)				690,533
455 Police Building-Projects Carried Forward:				
PB0601 Police Building with Court	-	-	1,000,000	10,000,000
PB0602 Southwest Fire Station	-	-	-	1,200,000
PB0603 Minnequa Fire Station	-	-	-	800,000
Total Expenditure	-	-	1,000,000	12,690,533

CITY OF PUEBLO

BUDGET GLOSSARY

The following glossary provides definitions of various terms used in budgeting and financial reporting. The following abbreviations are used throughout the glossary:

AICPA	American Institute of Certified Public Accountants
FASB	Financial Accounting Standards Board
GAAP	Generally accepted accounting principles
GAAS	Generally accepted auditing standards
GAGAS	Generally accepted government auditing standards
GASB	Governmental Accounting Standards Board
IGAS	Interpretation of the Governmental Accounting Standards
NCGA	National Council on Governmental Accounting
SAS	Statement on Auditing Standards
SGAC	Statement of Governmental Accounting Concepts
SGAS	Statement of Governmental Accounting Standards

Accountability: Being obliged to explain one's actions, to justify what one does. Governmental accountability is based on the belief that the citizenry has a "right to know," a right to receive openly declared facts that may lead to public debate by the citizens and their elected representatives. [SGAC 1]

Activity: A specific and distinguishable service performed by one or more organizational components of a government to accomplish a function for which the government is responsible (e.g., police is an activity within the *public safety* function).

Agency funds: One of four types of fiduciary funds. Agency funds are used to report resources held by the reporting government in a purely custodial capacity (assets equal liabilities). Agency funds typically involve only the receipt, temporary investment, and remittance of fiduciary resources to individuals, private organizations, or other governments. [SGAS 34]

Appropriated budget: The expenditure authority created by the appropriation ordinances that are signed into law and related estimated revenues. The appropriated budget would include all reserves, transfers, allocations, supplemental appropriations, and other legally authorized legislative and executive changes. [NCGA Interpretation 10]

Assessed valuation: A valuation set upon real estate or other property by the Pueblo County Assessor as a basis for levying taxes.

Basis of accounting: The timing of recognition, that is, when the effects of transactions or events should be recognized for financial reporting purposes. For example, the effects of transactions or events can be recognized on an accrual basis (that is, when the transactions or events take place), or on a cash basis (that is, when cash is received or paid). Basis of accounting is an essential part of measurement focus because a particular timing of recognition is necessary to accomplish a particular measurement focus. [SGAS 11]

CITY OF PUEBLO

BUDGET GLOSSARY

Budgetary basis of accounting: The method used to determine when revenues and expenditures are recognized for budgetary purposes.

Business-type activities: One of two classes of activities reported in the government-wide financial statements. Business-type activities are financed in whole or in part by fees charged to external parties for goods or services. These activities are usually reported in enterprise funds. [SGAS 34]

Capital and related financing activities: Term used in connection with cash flows reporting. Capital and related financing activities include (a) acquiring and disposing of capital assets used in providing services or producing goods, (b) borrowing money for acquiring, constructing, or improving capital assets and repaying the amounts borrowed, including interest, and (c) paying for capital assets obtained from vendors on credit. [SGAS 9]

Capital assets: Land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, works of art and historical treasures, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period. [SGAS 34]

Capital projects fund: Fund type used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by proprietary funds and trust funds). [NCGA Statement 1]

Connection fees: Fees charged to join or to extend an existing utility system. Often referred to as *tap fees* or *system development fees*.

Consistency: The principle according to which once an accounting principle or reporting method is adopted, it will be used for all similar transactions and events. The concept of consistency in financial reporting extends to many areas such as valuation methods, basis of accounting, and determination of the financial reporting entity. [SGAC 1]

Cost-reimbursement basis: Term used in connection with internal service funds. The setting of charges so that costs are systematically recovered on a break-even basis over time.

Debt service fund: Governmental fund type used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest. [NCGA Statement 1]

Deferred revenue: Resource inflows that do not yet meet the criteria for revenue recognition. Unearned amounts are always reported as deferred revenue. In governmental funds, earned amounts also are reported as deferred revenue until they are available to liquidate liabilities of the current period.

CITY OF PUEBLO

BUDGET GLOSSARY

Designated unreserved fund balance: Management's intended use of available expendable financial resources in governmental funds reflecting actual plans approved by the government's senior management. Expressed another way, designations reflect a government's self-imposed limitations on the use of otherwise available expendable financial resources in governmental funds.

Developer fees: Fees charged to developers to cover, in whole or in part, the anticipated cost of improvements that will be necessary as a result of the development (e.g., parks, sidewalks).

Effectiveness: Term used in connection with the evaluation of internal controls and performance measurement. The degree to which an entity, program, or procedure is successful at achieving its goals and objectives.

Efficiency: Term used in connection with the evaluation of internal controls and performance measurement. The degree to which an entity, program, or procedure is successful at achieving its goals and objectives with the least use of scarce resources. Efficiency necessarily presupposes effectiveness.

Encumbrances: Commitments related to unperformed (executory) contracts for goods or services. [NCGA Statement 1]

Enterprise fund: Proprietary fund type used to report an activity for which a fee is charged to external users for goods or services. [SGAS 34]

Fiduciary funds: Funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs. The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds. [SGAS 34]

Financial Accounting Standards Board (FASB): The authoritative accounting and financial reporting standard-setting body for business enterprises and not-for-profit organizations. The FASB is the direct successor of the Committee on Accounting Procedure and the Accounting Principles Board. The GASB and its predecessors have elected to apply a number of the FASB's standards, as well as those of its predecessors, to state and local governments.

Financial resources: Resources that are or will become available for spending. Financial resources include cash and resources ordinarily expected to be converted to cash (e.g., receivables, investments). Financial resources also may include inventories and prepaids (because they obviate the need to expend current available financial resources).

Function: A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible (e.g., *public safety*).

CITY OF PUEBLO

BUDGET GLOSSARY

Fund: A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein, that are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations. [NCGA Statement 1]

Fund balance: The difference between assets and liabilities reported in a governmental fund.

Fund classifications: One of the three categories (governmental, proprietary, and fiduciary) used to classify fund types.

Fund type: One of 11 classifications into which all individual funds can be categorized. Governmental fund types include the general fund, special revenue funds, debt service funds, capital projects funds; and permanent funds. Proprietary fund types include enterprise funds and internal service funds. Fiduciary fund types include pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

GASB: Governmental Accounting Standards Board. GASB establishes standards for state and local governmental accounting and financial reporting.

General fund: The general fund is one of five governmental fund types and typically serves as the chief operating fund of a government. The general fund is used to account for all financial resources except those required to be accounted for in another fund. [NCGA Statement 1]

General revenues: All revenues that are *not* required to be reported as program revenues. All taxes, even those that are levied for a specific purpose, are general revenues and should be reported by type of tax—for example, sales tax, property tax, franchise tax, and income tax. All other non-tax revenues (including interest, grants, and contributions) that do not meet the criteria to be reported as program revenues should also be reported as general revenues. [SGAS 34]

Governmental activities: Activities generally financed through taxes, intergovernmental revenues, and other non-exchange revenues. These activities are usually reported in governmental funds and internal service funds. [SGAS 34]

Governmental funds: Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

Impact fees: Fees charged to developers to cover, in whole or in part, the anticipated cost of improvements that will be necessary as a result of the development (e.g., parks, sidewalks).

Improvement: An addition made to, or change made in, a capital asset, other than maintenance, to prolong its life or to increase its efficiency or capacity. The cost of the addition or change is added to the book value of the asset.

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BUDGET GLOSSARY

Indirect expenses: Expenses that cannot be specifically associated with a given service, program, or department and thus, cannot be clearly associated with a particular functional category. [SGAS 34]

Infrastructure: Long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples of infrastructure assets include roads, bridges, tunnels, drainage systems, water and sewer systems, dams, and lighting systems. [SGAS 34]

Internal service funds: Proprietary fund type that may be used to report any activity that provides goods or services to other funds, departments, or agencies of the primary government and its component units, or to other governments, on a cost-reimbursement basis. [SGAS 34]

Major fund: A governmental fund or enterprise fund reported as a separate column in the basic fund financial statements. The general fund is always a major fund. Otherwise, major funds are funds whose revenues, expenditures /expenses, assets, or liabilities (excluding extraordinary items) are at least 10 percent of corresponding totals for all governmental or enterprise funds and at least 5 percent of the aggregate amount for all governmental and enterprise funds for the same item. Any other government or enterprise fund maybe reported as a major fund if the government's officials believe that fund is particularly important to financial statement users. [SGAS 34]

Matching requirement: A requirement that grant recipients contribute resources to a program that equal or exceed a predetermined percentage of amounts provided by the grantor.

Modified accrual basis of accounting: Basis of accounting according to which (a) revenues are recognized in the accounting period in which they become available and measurable and (b) expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations, which should be recognized when due. [NCGA Statement 1]

Number of funds principle: The principle that only the minimum number of funds consistent with legal and operating requirements should be established, since unnecessary funds result in inflexibility, undue complexity, and inefficient financial administration. [NCGA Statement 1]

Object: A term used in connection with the classification of expenditures. The article purchased or the service obtained, rather than the purpose for which the article or service was purchased or obtained (e.g., *personal services, contractual services, materials and supplies*).

Passenger facilities charges (PFCs): A fixed fee authorized by the Federal Aviation Administration that airports may impose on each departing passenger for use in eligible

CITY OF PUEBLO

BUDGET GLOSSARY

construction projects or for related debt service. This charge is collected by whoever sells the ticket and then remitted to the airport.

Pass-through grants: Grants and other financial assistance received by a governmental entity to transfer to or spend on behalf of a secondary recipient. [SGAS 24]

Payment in lieu of taxes: A payment that a property owner not subject to taxation makes to a government to compensate it for services that the property owner receives that normally are financed through property taxes.

Program: Group activities, operations or organizational units directed to attaining specific purposes or objectives.

Program revenue: Term used in connection with the government-wide statement of activities. Revenues that derive directly from the program itself or from parties outside the reporting government's taxpayers or citizenry, as a whole; they reduce the net cost of the function to be financed from the government's general revenues. [SGAS 34]

Proprietary funds: Funds that focus on the determination of operating income, changes in net assets (or cost recovery), financial position, and cash flows. There are two different types of proprietary funds: enterprise funds and internal service funds.

Re-appropriation: The inclusion of a balance from the prior year's budget as part of the budget of the subsequent fiscal year. Reappropriation is common for encumbrances outstanding at the end of a fiscal year that a government intends to honor in the subsequent fiscal year.

Reserved fund balance: The portion of a governmental fund's net assets that is not available for appropriation.

Special assessment: A compulsory levy made against certain properties to defray all or part of the cost of a specific capital improvement or service deemed to benefit primarily those properties.

Special revenue fund: A governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditure for specified purposes. [NCGA Statement 1]

System development fees: Fees charged to join or to extend an existing utility system. Also referred to as *tap fees* or *connection fees*.

Tap fees: Fees charged to join or to extend an existing utility system. Also referred to as *system development fees* or *connection fees*.

CITY OF PUEBLO

BUDGET GLOSSARY

Tax-increment financing: Financing secured by the anticipated incremental increase in tax revenues, resulting from the redevelopment of an area.

Undesignated unreserved fund balance: Available expendable financial resources in a governmental fund that are not the object of tentative management plans (i.e., designations).