

From: noreply@civicplus.com
To: [CityAdmin](#)
Subject: [External] Online Form Submittal: BOARDS & COMMISSIONS Application
Date: Saturday, April 23, 2022 8:29:22 PM

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BOARDS & COMMISSIONS Application

BOARDS & COMMISSIONS Application for Appointment

(Section Break)

DATE	4/23/2022
BOARD OR COMMISSION	Building Board of Appeals
Contact Information	
FIRST NAME	Andrew
LAST NAME	Hayes
HOME ADDRESS	5 Carnoustie Court
CITY	Pueblo
STATE	CO
ZIP	81001
OFFICE ADDRESS	211 E. D Street
CITY	Pueblo
STATE	CO
ZIP	81001
DAYTIME PHONE	719-252-4874
E-MAIL ADDRESS	ahayes@pueblo.us
ARE YOU CURRENTLY EMPLOYED WITH	YES

THE CITY OF
PUEBLO?

OCCUPATION (or if RETIRED, your previous occupation)	Director of Public Works
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Questionnaire

Please complete the following general information.

1. Please list your areas of accomplishments that you feel could assist the mission of this Board or Commission.	I have over 24 years of experience in construction, engineering, and facilities management. As a Colorado-licensed professional engineer, I possess the required qualifications necessary to serve as the engineer member on the Building Board of Appeals.
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2. Why are you interested in being appointed to this Board or Commission?	The Building Board of Appeals is responsible for hearing cases related to complaints against licensed contractors as well as adjudicating construction issues that may not be directly addressed in adopted building codes. These are both challenging situations that require experienced professionals. Serving on this Board would be both an interesting and a rewarding experience.
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3. What Goals would you like to see this Board or Commission accomplish?	This board's authority is limited to specific types of cases and hearings. I would not be pushing for any specific agenda or adoption of any particular policy objective. However, I am willing and able to offer my professional services to the Board to carry out its mission.
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4. List any other items that might be useful in consideration for your appointment to this Board or Commission.	None.
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Upload résumé, references and/or other pertinent information	Resume (Apr 2022).pdf
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Andrew E. Hayes, P.E.
Director of Public Works; City of Pueblo, Colorado

211 E. D Street; Pueblo, CO 81003
719-553-2267 --- ahayes@pueblo.us
www.linkedin.com/in/aehayes

PROFESSIONAL SUMMARY

Colorado-licensed professional civil engineer with over 24 years of progressive public works, engineering, utilities management, and public works leadership experience. Established track record of safe, successful, on-time, and on-budget execution of municipal public works and engineering programs through dynamic fiscal and policy environments. Highly proficient at bringing diverse groups of stakeholders (internal and external) together to facilitate positive outcomes.

RELEVANT EXPERIENCE

Director of Public Works, City of Pueblo, Colorado

Currently lead a 68-member department in the execution of City programs that include engineering and capital improvements, transportation, streets maintenance, traffic operations and maintenance, facilities management, solid waste, and other municipal programs.

- Directly manage a departmental annual budget of \$9M and a capital improvements and construction management portfolio valued at more than \$21M
- Seek opportunities for projects or expansion of City services that benefit Pueblo citizens by applying for more than \$34M in infrastructure project, planning, and other program grants
- Instituting a streets asset management program that will assist in the development of long-range maintenance plans for over 500 miles of City streets
- Developing new facilities asset management program to provide data necessary to successfully manage the operation and maintenance of 1.5M square feet of City-owned facility space
- Closely coordinate infrastructure construction and development projects with other City departments

Director of Public Works, Public Works Department Singapore

Led a 200-person team comprised of civilian, military, and contractor employees in executing a broad range of public works functions including facilities management, engineering, transportation, environmental compliance, air operations, supply and material management, family and bachelor housing, lodging, real estate, procurement, and host nation liaison support to facilitate US military operations ashore in Singapore.

- Led strategic facilities planning efforts in support of US military interests in Navy Region Singapore
- Directly responsible for execution of a \$7.3M/year base operations support (BOS) contract
- Executed a \$6M/year construction and facility maintenance program
- Responsible for coordination and execution of \$1.8M/year housing lease for US Forces in Singapore
- Served as facilities/environmental program manager, responsible for direct oversight, planning, and execution of a \$6.8M annual budget
- Constructed a 2,500 SF ship maintenance facility in nine months from concept to completion – 100% on time and on budget – facilitating an accelerated strategic ship deployment schedule
- Cultivated close working relationships and fostered engagement between stakeholders (including internal employees and divisions, other departments, outside agencies, and the public).

Engineering, Construction, Facilities Services, and Procurement Director, Public Works Department Atsugi, Japan

Led a 38-person team (including military, DoD civilian, and host nation employees) in the planning, acquisition, and execution of all contracted engineering design, construction, and facility support services (grounds maintenance, solid waste, streets, transportation, at Naval Air Facility Atsugi, Japan. Project portfolio included as many as 90 simultaneous active construction or repair projects. Examples include:

- Direct management of over 20 facility service and construction contracts in the execution of a \$20M annual construction budget and \$6M annual facility support services budget
- Constructed a \$5.5M Golf Course Clubhouse and Restaurant facility
- Constructed an \$8M expansion to the Navy Exchange retail store
- Renovated a 1940's-era aircraft hangar including fire suppression, architectural, electrical, mechanical, and minor structural upgrades valued at \$10M

Facilities Management, Transportation (Fleet), and Utilities Division Director, Public Works Department Atsugi, Japan

Led a 120-person team (including military, DoD civilian, and host nation employees) in providing a broad spectrum of facilities operations and maintenance services, utilities operations and maintenance services (water, wastewater, electrical, steam, and natural gas), and transportation services to a Navy installation (and three remote sites) with a population of approximately 10,000 people.

- Operated and maintained over 250 facilities that included administration, operations, training, family and bachelor housing, retail/commercial, industrial, and specialized airfield facilities
- Operated water and wastewater treatment plants and distribution/collection systems
- Operated an electrical transmission and distribution system and managed an energy
- Operated a steam plant and steam distribution system providing centralized heat to
- Managed the operation and maintenance of a fleet of over 100 vehicles and pieces of heavy equipment that included bus transportation and mobile crane operations

Senior Critical Infrastructure Risk and Resilience Specialist and Project Manager, Launch! Consulting, Richmond, VA

Served as a critical infrastructure resilience subject matter expert and consultant to over 25 municipalities located throughout the United States, providing services to enhance municipalities' resilience and ability to respond to natural disasters and human-caused emergency events.

- Led the completion of all-threat/hazard risk and resilience assessments for municipal water and wastewater systems across the country serving populations between 50,000 and 2,500,000 customers
- Developed Emergency Response Plans for municipal water and wastewater systems and facilitated training and tabletop exercises to test and validate the emergency response plans, resources, and capabilities both during and in the immediate aftermath of an emergency scenario
- Assisted in the development of new and updated continuity of operations plans, pandemic response plans, and other resiliency-related services to municipal clients
- Facilitated engagement among diverse groups of stakeholders to enhance community resilience.

EDUCATION AND QUALIFICATIONS

- M.S. Civil Engineering – Clemson University
- B.S. Civil Engineering – University of Colorado at Denver
- Energy Management Diploma – North Carolina State University
- Registered Professional Engineer (Colorado Registration #: 45948)
- Department of Defense Acquisition Career Field Certifications in Contracting (Level III), Facilities Management (Level II), and Program Management (Level II)