Growth in Pueblo is happening!

Recap from previous work session presentation by Mayor Gradisar on 6/6/2022

1. Housing study predicts significant shortage in Pueblo County over the next 10 years
2. Historic number of developments planned in Pueblo Since September 2021 Subdivision applications for 1671 lots have been submitted that is more than the entire previous decade combined.
3. Platted Lots – 379 Acres – 1626 Lots/Units
4. Unplatted Lots – 1181 Acres – 2985 Lots/Units

Supporting Smart Growth

- Developers have complex project review needs

- City must be able to respond efficiently and with expertise when reviews are required

- Existing staff is already working on many other projects and priorities that cannot be sidelined

- The significant uptick in development activity requires additional staff to focus on these activities

- Direction will be to make the recruitment/selection of these development focused positions a top priority (over filling other vacancies)

- Need well-trained, expert staff with subject matter expertise

Public Works – Staffing Request

Andrew Hayes – Public Works Director

1 new FTE - Deputy Director of Public Works

1 new FTE - Civil Engineer Transportation

1 new FTE - Associate Engineer I

1 existing FTE Conversion – Pavement Management Tech (vacant) to Associate Field Engineer

Planning – Staffing Request

Scott Hobson– Interim Planning Director

1 new FTE – Land Use Technician

Stormwater – Staffing Request

Jeff Hawkins– Stormwater Director

1 new FTE – Civil Engineer - Drainage

Costs

- Annual cost for all staffing requests is $571,044

- Funding from General Fund and Enterprise Fund based on department assignment

Next Steps

- Can make quick headway on recruitment as three positions are existing classifications

- Two new classifications - job descriptions in development

- Civil Service and HR are on alert to make these vacancies priority if approved - eligibility lists already being established for current classifications