



**Background Paper for Proposed
ORDINANCE**

COUNCIL MEETING DATE: February 14, 2022

TO: President Heather Graham and Members of City Council
CC: Mayor Nicholas A. Gradisar
VIA: Marisa Stoller, City Clerk
FROM: Chris Noeller, Chief of Police
SUBJECT: AN ORDINANCE AMENDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF PUEBLO AND THE INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS LOCAL 537 RELATING TO TAKE-HOME VEHICLES

SUMMARY:

This ordinance approves an Amendment to the Collective Bargaining Agreement between the City of Pueblo and the International Brotherhood of Police Officers Local 537 relating to take-home vehicles.

PREVIOUS COUNCIL ACTION:

None.

BACKGROUND:

Studies conducted by the International Association of Chiefs of Police, the Fraternal Order of Police, and the International City/County Management Association indicate lower maintenance and operating costs when take-home vehicle programs are implemented in law enforcement agencies. Officers take better care of vehicles assigned personally to them because they have a sense of "ownership" of the vehicle and tend to have fewer accidents. Other benefits include more police vehicles being present in neighborhoods, which makes residents feel safer and reduces crime and enables quicker response and better preparedness to emergency or critical situations.

FINANCIAL IMPLICATIONS:

Patrol vehicles will be assigned on a 2-1 basis, with 4 unassigned extra vehicles. Officers who live within a 15-mile radius may be assigned a take-home vehicle. Additional costs incurred may be attributed to a maximum of 30 miles a day additional use and fuel consumption of the vehicle. The potential benefits and potential savings in cost can be attributed to the upkeep and care officers take in their assigned vehicles.

BOARD/COMMISSION RECOMMENDATION:

Not Applicable.

STAKEHOLDER PROCESS:

The Pueblo Police Department supports the amendment and the assignment of take-home vehicles to its officers.

ALTERNATIVES:

Decline this amendment.

RECOMMENDATION:

Approval of the Ordinance.

Attachments:

Amendment to Collective Bargaining Agreement

ORDINANCE NO. _____

AN ORDINANCE AMENDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF PUEBLO AND THE INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS LOCAL 537 RELATING TO TAKE-HOME VEHICLES

BE IT ORDAINED BY THE CITY COUNCIL OF PUEBLO, that

SECTION 1.

The Amendment to the Collective Bargaining Agreement between the City of Pueblo and the International Brotherhood of Police Officers Local 537, a copy of which is attached hereto, having been approved as to form by the City Attorney, is hereby approved and pursuant to the requirements of Section 8-14(l) of the Charter of the City of Pueblo, Colorado, is enacted as an Ordinance.

SECTION 2.

The Mayor is authorized to execute the Amendment to the Collective Bargaining Agreement in the name of the City and the City Clerk is directed to affix the seal of the City thereto and attest same.

SECTION 2.

The officers and staff of the City are authorized to perform any and all acts consistent with the intent of this Ordinance to implement the policies and procedures described herein.

SECTION 3.

This Ordinance shall become effective on the date of final action by the Mayor and City Council.

Action by City Council:

Introduced and initial adoption of Ordinance by City Council on _____.

Final adoption of Ordinance by City Council on _____.

President of City Council

Action by the Mayor:

- Approved on _____.
- Disapproved on _____ based on the following objections:

Mayor

Action by City Council After Disapproval by the Mayor:

- Council did not act to override the Mayor's veto.
- Ordinance re-adopted on a vote of _____, on _____
- Council action on _____ failed to override the Mayor's veto.

President of City Council

ATTEST

City Clerk