



**Pueblo Early  
Childhood Council**



**Pueblo**  
Community College  
**Children First**



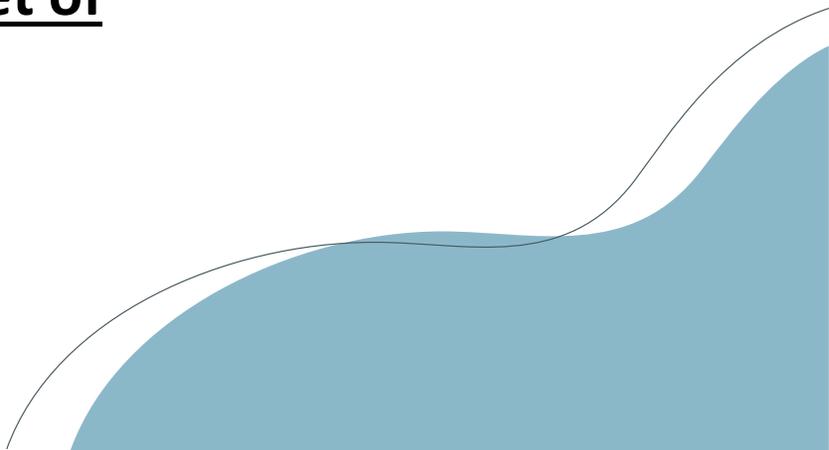
# Pueblo School Readiness Plan

Pueblo City Council

4 April 2022

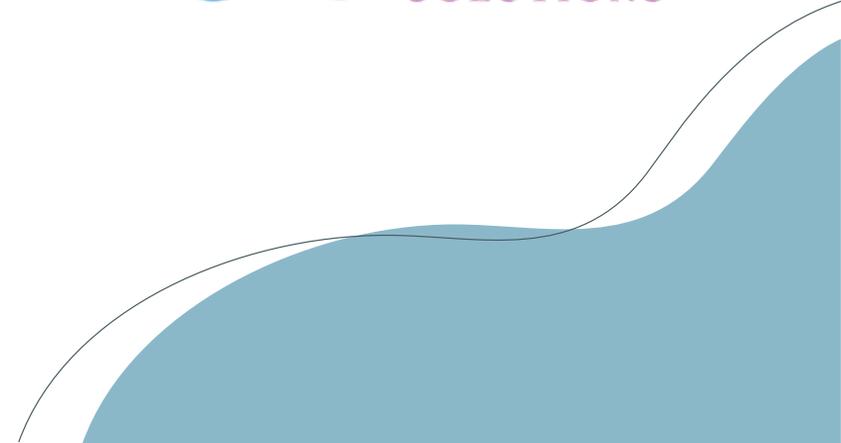


# Why develop a school readiness plan now?

- The **availability and affordability of childcare and early childhood education** in Pueblo is a **significant challenge** for many families.
  - The current school readiness landscape **lacks the stature, coordination, and alignment** necessary to support the educational preparation of Pueblo's youngest residents.
  - Care providers, schools, and service agencies also face a **set of disjointed programs, incentives and systems.**
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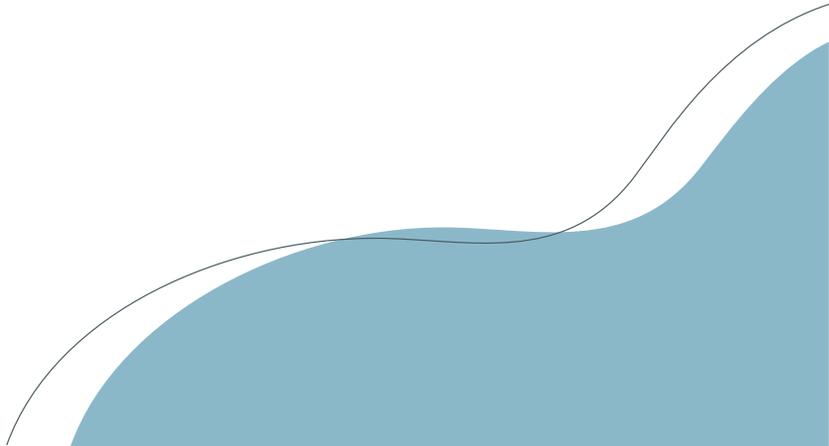
# Key stakeholders

- Interviews were held with:
- 14 parents and grandparents
- [Pueblo Community College](#)
- [Quality Childcare Workgroup of Communities That Care \(PDPHE group\)](#)
- Economic development and business leaders
- [Department of Human Services, Pueblo Community Health Center, Health Solutions](#)
- School district leadership
- State officials and national experts

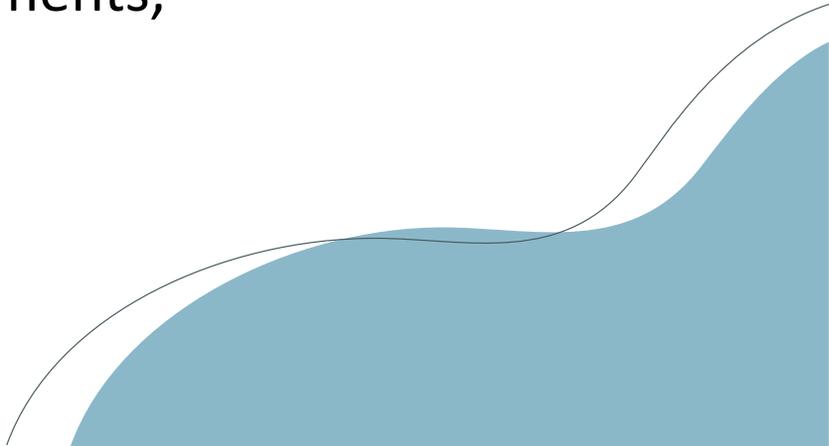


# What was done

Design a **comprehensive and holistic school readiness** plan for Pueblo:

- Accelerating investment, alignment and leverage opportunities
  - Centering family needs in all aspects of planning, implementation and evaluation
  - Incorporating strategic operational objectives for a 5-year strategic plan and sets the foundation for a long-term vision
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# Pueblo is a leader

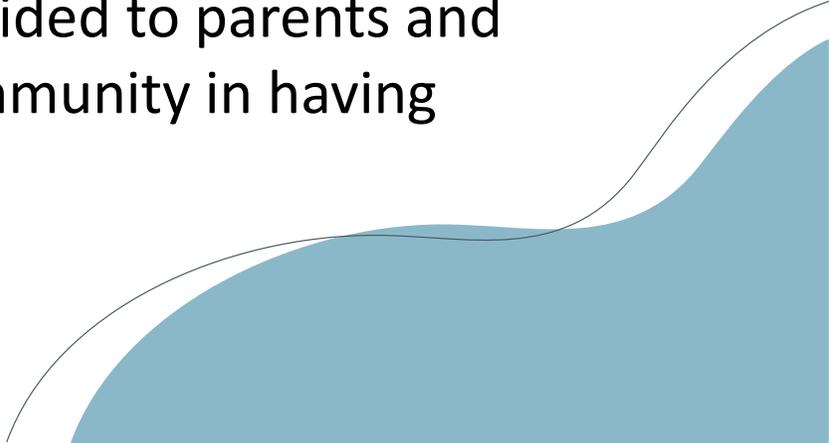
- **Pueblo is at the forefront** of efforts investing in community well-being starting with children and families
  - Pueblo is well-positioned to be a **national leader** in early childhood and school readiness
  - The creation of the **Colorado Department of Early Childhood is a massive opportunity** for strengthened alignment, coordinated investments, and leveraging resources
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## What the plan is...

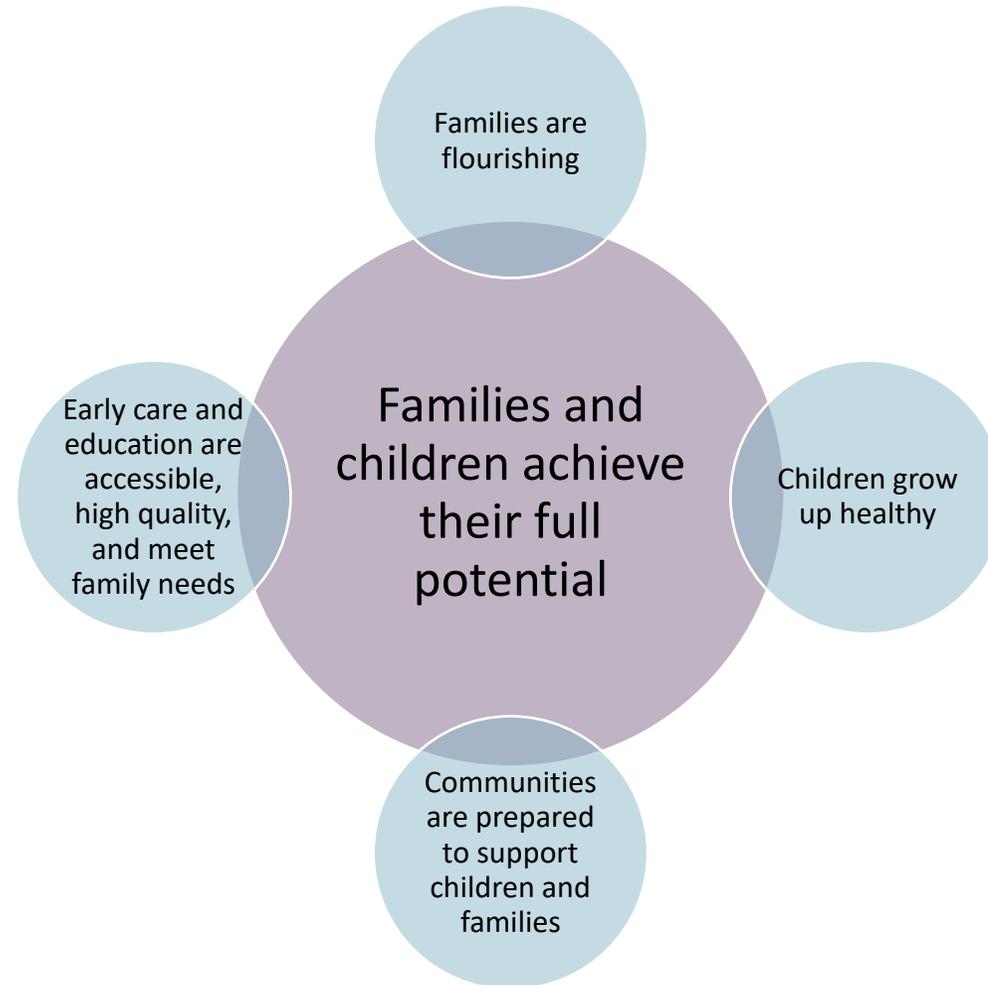
A roadmap for how Pueblo can “invest for success” in school readiness efforts community level. This includes investing in:

- Children
- Families and caregivers
- Early childhood practitioners
- Educational entities
- The Pueblo community

The plan is designed to build a system where support is provided to parents and caregivers, early childhood providers, educators and the community in having Pueblo children ready for success in school.



# School Readiness Plan Vision



Investment Areas

Family Connection to Early Education

Thriving Families

Healthy Families

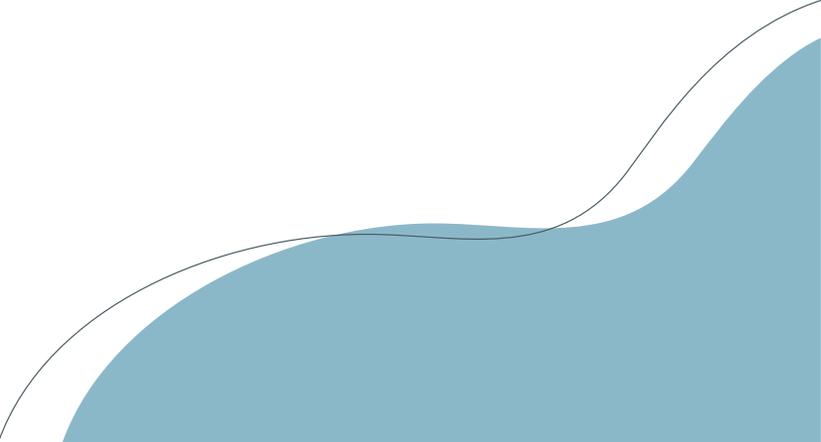
Community Responsiveness to Families Needs

Goal:  
Improve Pueblo School  
Readiness  
through Family-  
Centered  
Investments

# Gaps, continuing successes, and investment areas

Each of the four investment areas are designed to **begin addressing identified gaps** helping Pueblo cross the divide from current school readiness outcomes to better Pueblo school readiness through family-centered investments.

**There are already identified efforts in Pueblo** moving the community towards improved school readiness; **these successes must be continued**, or Pueblo school readiness efforts will backslide.



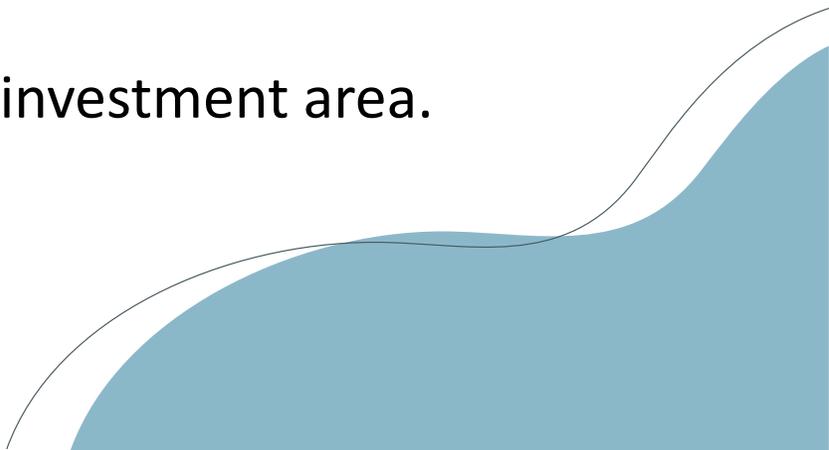
# Accountability through data and measurement

Evaluating investment outcomes and **holding the community accountable** to meeting the aim of the Pueblo School Readiness Plan's and its four investment areas will require:

- robust data collection,
- analysis, and
- an evaluation system

to ensure strategies are equitably successful across the community.

The plan itself contains **specific, detailed measures** for each investment area.

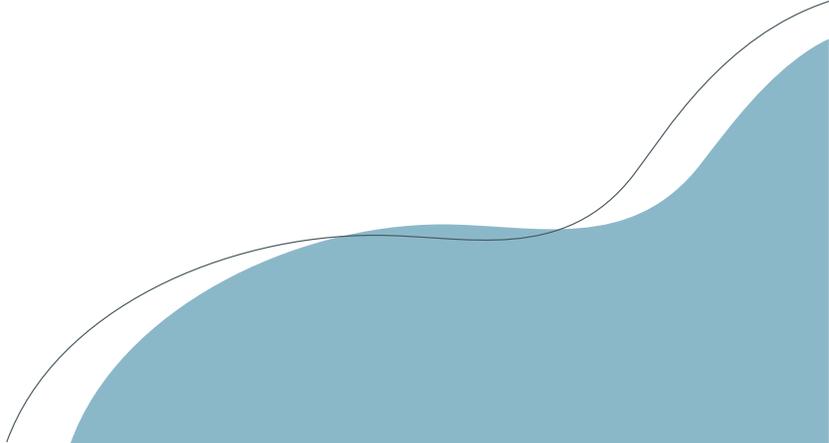


## Who owns this?

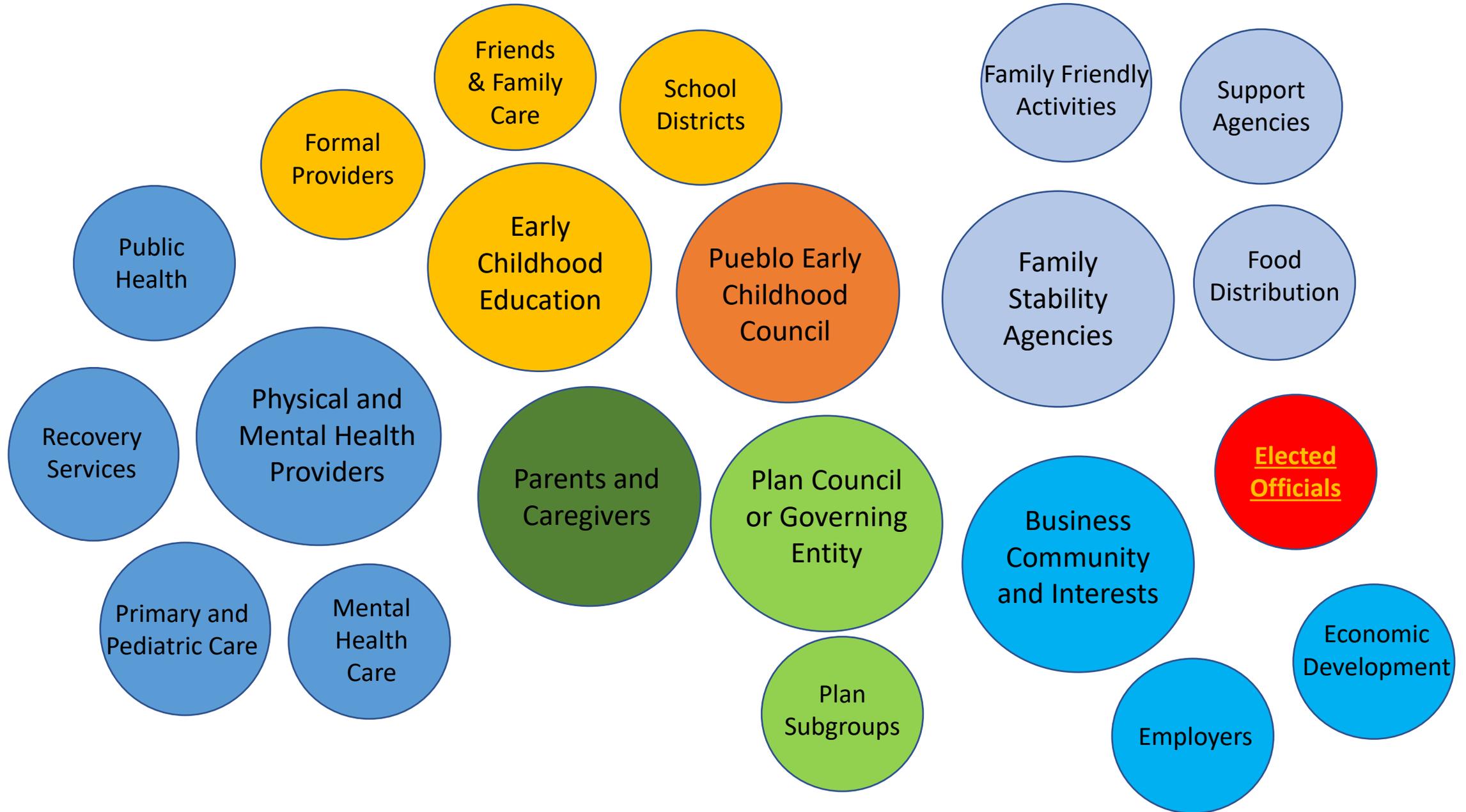
**Building a seamless system of school readiness in Pueblo will require commitment and actions by leaders and institutions across Pueblo sectors.**

While the Pueblo Early Childhood Council (PECC) generated the Plan, successfully reaching the outcomes detailed through investment actions is a **community wide matter.**

The Plan is designed with the use of a distributed leadership model for successful implementation.



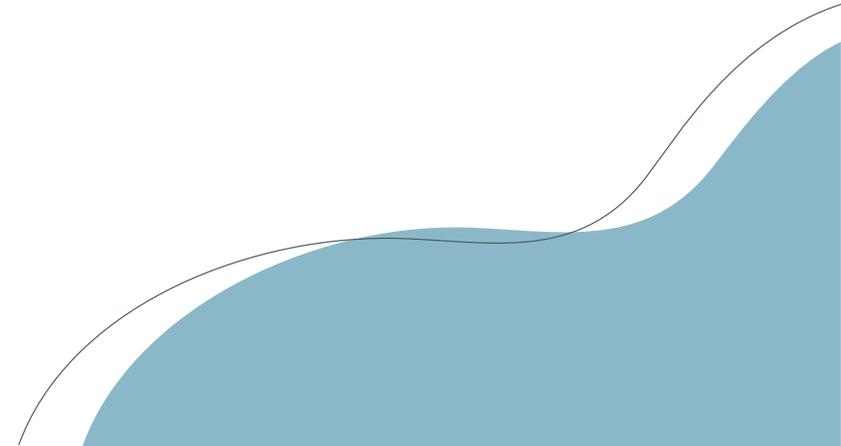
# Pueblo County School Readiness Plan Distributed Leadership Organization Focus



**Questions?**

**Thoughts?**

**Observations?**



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[www.pueblocc.edu/ChildrenFirst](http://www.pueblocc.edu/ChildrenFirst)

# Thank you!

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