



NOTICE OF MEETINGS OF THE EXECUTIVE COMMITTEE OF THE PUEBLO CITY COUNCIL

A MEETING OF THE EXECUTIVE COMMITTEE OF THE PUEBLO CITY COUNCIL WILL BE HELD ON **AUGUST 1, 2022** COMMENCING **AT 5:30 P.M.** IN THE CITY COUNCIL CHAMBERS, THIRD FLOOR, CITY HALL, ONE CITY HALL PLACE, PUEBLO, COLORADO 81003.

Executive Committee meetings are special meetings of the City Council and are informal Council meetings for the purpose of receiving information and discussion among Council Members; no official action is taken at such meetings. The public is invited to attend, but public comment is generally not received unless otherwise noted.

Individuals requiring special accommodation are requested to please notify the ADA Coordinator of their needs at (719) 553-2295 by noon on the Friday preceding the meeting.

THE AGENDA FOR THE EXECUTIVE COMMITTEE MEETING IS AS FOLLOWS:

AGENDA

I. Call To Order And Welcome - Sarah Martinez, Work Session Chair

II. Topics

1. CITY UPDATE (5:30 PM - 5:40 PM)

PURPOSE:

Weekly update from the Mayor's Office.

CALL TO PODIUM:

Update: Ms. Laura Solano, Chief of Staff

TIME ALLOTTED:

10 Minutes

2. HEALTH RISKS & EFFECTS OF MARIJUANA USE (5:40 - 6:05 PM)

PURPOSE:

Presentation to City Council.

CALL TO PODIUM:

Aubree Adams, Director - Every Brain Matters

TIME ALLOTTED:

15 Minutes - Presentation

10 Minutes - Questions

SUPPORTING BACKGROUND:

Presentation to City Council.

Documents:

[08-01-22 AUBREE ADAMS. MARIJUANA EXPANSION PROBLEMS. PUEBLO CITY COUNCIL AUG 1. 2022.PDF](#)

3. HABITAT FOR HUMANITY OF PUEBLO (6:05 - 6:30 PM)

PURPOSE:

Presentation to City Council.

CALL TO PODIUM:

Rosella Parra, Interim Executive Director

TIME ALLOTTED:

15 Minutes - Presentation

10 Minutes - Questions

SUPPORTING BACKGROUND:

Presentation to City Council.

4. RMSER EMPOWERMENT CENTER (6:30 - 7:10 PM)

PURPOSE:

Presentation to City Council.

CALL TO PODIUM:

Brandi Adakai, Community Center Director

TIME ALLOTTED:

30 Minutes - Presentation

10 Minutes - Questions

SUPPORTING BACKGROUND:

Presentation to City Council.

Documents:

[08-01-22 RMSER PUEBLO EMPOWERMENT CAMPUS A COLLABORATIVE COMMUNITY PROJECT-NEW VERSION \(1\).PDF](#)

08-01-22 RMSER EMPOWERMENT CENTER PERFORMANCE
MEASURES.DOCX

5. HIGH SCHOOL APPRENTICESHIP PROGRAM / COMMUNITY ENRICHMENT
PROGRAM (7:10 - 7:50 PM)

PURPOSE:

Presentation to City Council.

CALL TO PODIUM:

Dr. Paul Tienda, Tienda Foundation
Fred Galves, CSU-Pueblo Advisory Council

TIME ALLOTTED:

30 Minutes - Presentation
10 Minutes - Questions

SUPPORTING BACKGROUND:

Presentation to City Council.

Documents:

[08-01-2022 TIENDA FOUNDATION.CSU PUEBLO.CAREERWISE
PRESENTATION.PDF](#)
[08-01-22 DR. TIENDA COMMUNITYENRICHMENTPROGRAMFLYER2022
\(002\).JPEG](#)
[08-01-2022 ANNOUNCEMENTJULY282022 TIENDA UPDATED
VERSION.PDF](#)

6. REGIONAL COMPREHENSIVE PLAN (7:50 - 8:15 PM)

PURPOSE:

Presentation to City Council.

CALL TO PODIUM

Scott Hobson, Interim Director of Planning and Community Development

TIME ALLOTTED:

15 Minutes - Presentation
10 Minutes - Questions

SUPPORTING BACKGROUND:

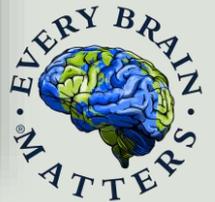
Presentation to City Council.

Documents:

[08-01-2022 COMP PLAN CHANGES PRESENTATION.PDF](#)

III. Adjournment

Marijuana Changed My Home - Aubree Adams



Marijuana Changed My Home



'Dabs'



Marijuana Changed My Neighborhood - Home Cultivation Increases Violence



<https://www.kktv.com/content/news/3-Oklahoma-City-men-arrested-for-slaying-in-Colorado-414731133.html>

<https://www.chieftain.com/22376355-423f-5f5f-88be-d268646c467d.html>

<https://www.kktv.com/content/news/Pueblo-police-searching-for-suspects-after-shots-fired-near-Parkview-Hospital-443290193>



Pueblo's Drug Culture Is A Crisis For The Whole Community

Fuck with one of us... FUCK with us all!

Like Comment Share

7 people like this.

snitched on me 😏😏 ass whoopin #2

😏😏 Snitching!

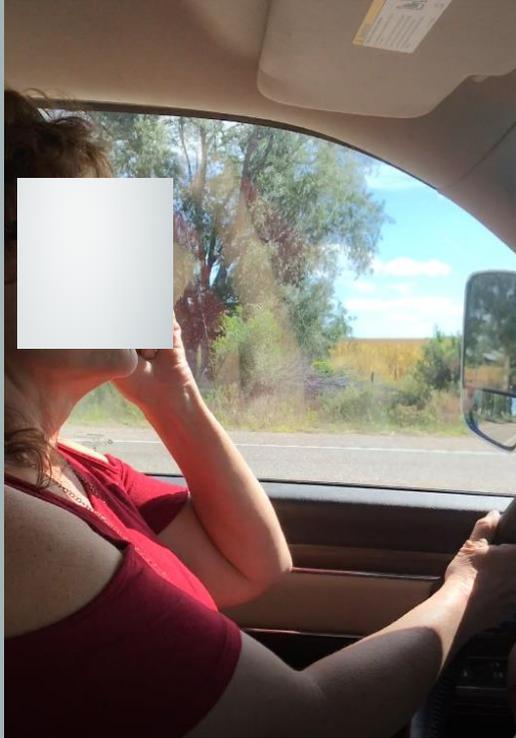
u gave me a black eye i went home late last night and she saw i told her not to do anything but she called the school its not my fault lmfao

Like · Reply · 3 hrs

Like · Reply · 1 · 2 mins

mind Yo Fucking business or ima send you to a Morge and I'm so serious!

Like · Reply · 3 · Just now



Marijuana Legalization Invited
Criminal Drug Operations Into Our Neighborhood

Road to Recovery – Out of Colorado











The Science Is Clear and Strong:
THC can cause addiction and mental and physical illnesses.

MARIJUANA (THC) EFFECTS

Short-term use

Brain

- Altered senses, including time
- Changes in mood
- Euphoria
- Lethargy
- Hallucinations, delusions, paranoia, psychosis,
- Impaired motor skills
- Difficulty problem solving and thinking
- Impaired memory, learning
- Poor judgment
- Agitation
- Mania, anxiety
- Worsening of PTSD symptoms



Lungs

- Difficulty breathing
- Infections
- toxins in marijuana smoke are similar to tobacco smoke



Heart

- 4.8 Increase risk of heart attack within 60 mins of use
- increased heart rate and blood pressure

Other Systems

- Genetic damage
- impacts on the Endocrine system

Marijuana products are:

- **More Concentrated (Potent)**
- **More Accessible**
- **More Life-Threatening**
- **More Attractive**



.....than ever before.

References

www.everybrainmatters.org/science

Every Brain Matters is a community of support and advocacy based on science and experience. Join us as we call for a cultural change. Our logo unites us and symbolizes both "freedom from marijuana" and optimal brain and environmental health.

Join us to receive more information at:
EveryBrainMatters.org @EveryBrainMatters



Long-term use

Brain

- Cannabis dependence or addiction (CUD)
- Depression, anxiety, mania
- Chronic psychosis or schizophrenia (CIP)
- Increased risk for suicide
- Reduction in developmental pruning
- Smaller brain regions (hippocampus- memory region)
- Diminished visuospatial functioning, verbal learning, short-term memory, cognitive function, executive function attention, and motor skills
- Stroke

Kidneys

- Kidney failure due to CHS - Cannabinoid Hyperemesis Syndrome



Lungs

- EVALI (vaping injury), bronchitis, emphysema
- Increased risk for cancer



Heart

- Cardiovascular disease
- Heart failure due to CHS

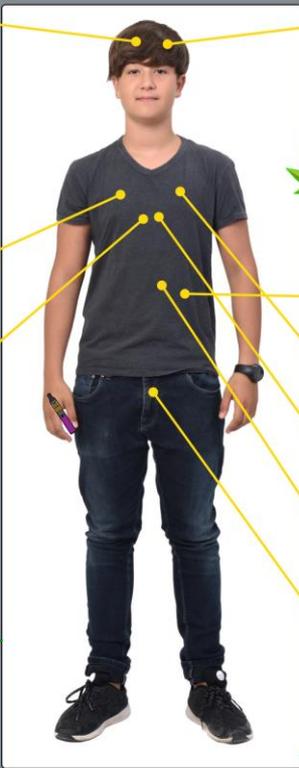


GI System and Pain

- Cyclic vomiting and abdominal pain (Cannabinoid Hyperemesis Syndrome)

Male/Female

- Testicular cancer and sperm count
- Increased developmental and mental disorders in children of mothers who use cannabis when pregnant
- Reproductive issues in males and females



"This is not about a War on Drugs.
This is about a Defense of our Brains, the
repository of our humanity."

Dr. Bertha Madras

Learn about
Cannabis-Use
Disorder (CUD)



*Freedom From Marijuana
and the
Drug Culture Expansion*

EVERYBRAINMATTERS.ORG

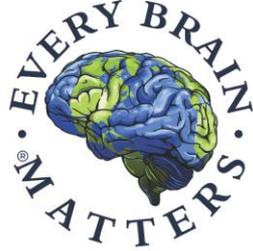
Learn about
Cannabis-Induced
Psychosis (CIP)



*Freedom From Marijuana
and the
Drug Culture Expansion*

EVERYBRAINMATTERS.ORG

Learn about
Cannabinoid
Hyperemesis
Syndrome, (CHS)



*Freedom From Marijuana
and the
Drug Cultural Expansion*

EVERYBRAINMATTERS.ORG

CAN MARIJUANA USE
LEAD TO OPIOID USE
DISORDER?

Legal medical and recreational
marijuana plays a significant role
in the still-worsening
opioid overdose crisis in America.



*Freedom From Marijuana
and the
Drug Cultural Expansion*

EVERYBRAINMATTERS.ORG

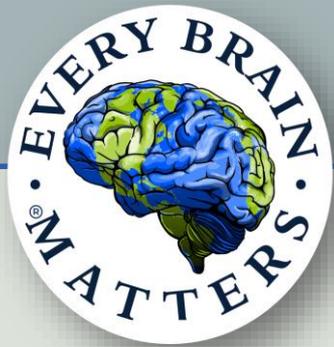
DOES MARIJUANA USE
INCREASE THE
RISK FOR SUICIDE?



IT'S POSSIBLE TO GET THROUGH THESE
PAINFUL MOMENTS, HOLD ON
**CALL OR TEXT
988
FOR HELP**
US NATIONAL SUICIDE & CRISIS HOTLINE

*Freedom From Marijuana
and the
Drug Cultural Expansion*

EVERYBRAINMATTERS.ORG



Every Brain Matters Support Groups

EBM Climber's Meeting



Interactive educational group for family members impacted by marijuana led by professional

EBM Speakers Meeting



Join us on the 1st Friday of every month for a message of hope and healing. We welcome a different speaker who shares their experience, strength, and hope

<https://everybrainmatters.org/meetings/month/>

Recovery Program

Mar-Anon.com



Mar-Anon Family Groups

**SUPPORT AND HOPE FOR THOSE AFFECTED
BY ANOTHER PERSONS MARIJUANA USE**

Three types of Drug Policies



Prevention

- Education
- Denormalize
- Deefund drugs
- Public Service Announcements
- Accountability/Boundaries/Roadblocks
- Healthy behaviors modeled by adults/peers
- Increase perception of harms
- Best drug prevention is to not legalize/promote more drugs



Promotion

- Addiction economics
- Commercial sales
- Advertisements
- Normalizing
- Increase Use
- Lack of accountability
- Increase access
- lack of perception of harm
- Increase harms
- Funds drugs



Recovery

- Variety of pathways, but needs accountability
- Support
- Programs
- Healthy family
- Healthy community
- Build healthy connections/peers
- Needs strong implementation in stage 1 not stage just 4 cancer (brains are broken) less chance of full recovery

What are the costs of Promotional Drug Policies

Youth use

Addiction/poly
substance use

Mental
Illness/Suicide

Crime/Violence

Homelessness

Medical and
environmental
costs

Overdoses

DUIs

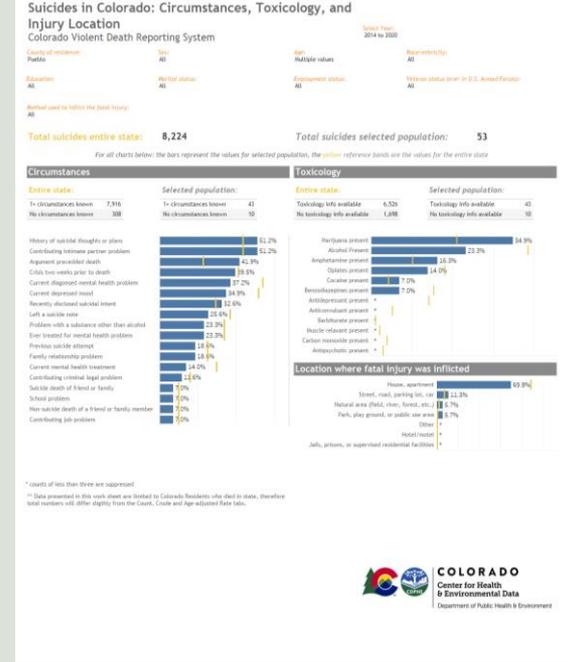
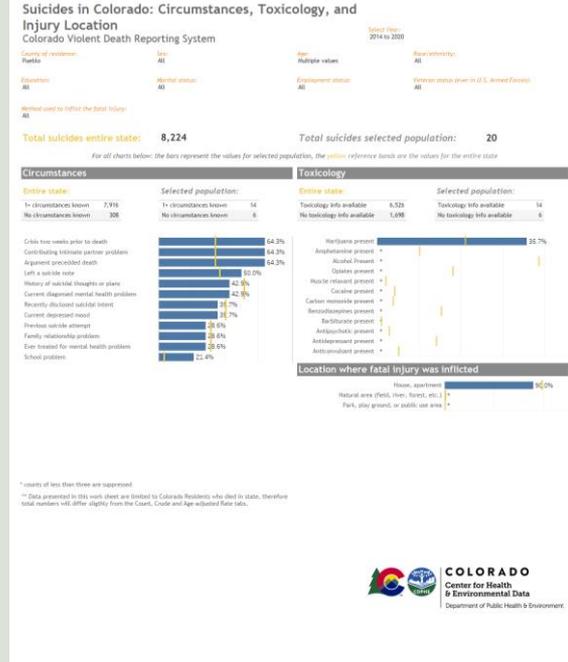
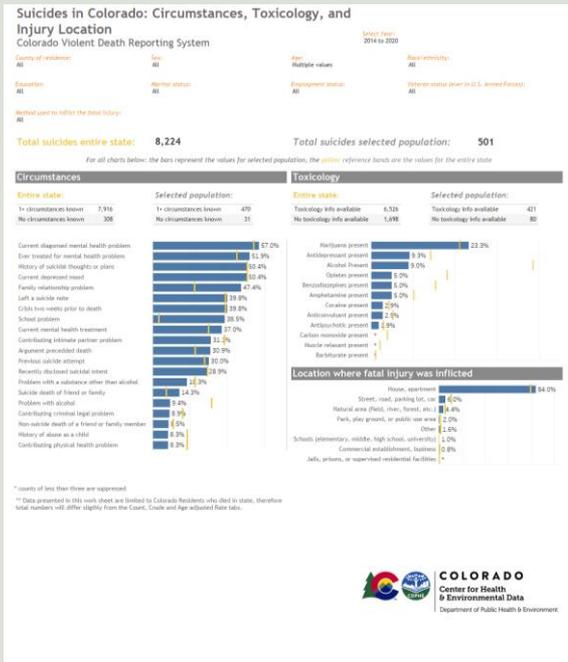
Black
Market/human
trafficking

Toxicology Reports – Death by Suicide Pueblo County 2014 to 2020

All Colorado
10 to 19 years old
23%

Pueblo
10- to 18-year-olds
35.7%

Pueblo
10 – 24-year-olds
34.9%



https://cohealthviz.dph.state.co.us/HSEBPublic/Views/CoVDRS_12_1_17/Story1?%3AEmbed=y&%3AShowAppBanner=false&%3AShowShareOptions=true&%3ADisplay_count=no&%3AShowVizHome=no#4

1. Circumstances, Toxicology, and Injury location 2. Select the year slide from 2014 to present 3. Age (drop box): check only 10-14 and/or 15-18.

CANNABIS TOPS THE LIST

Out of all the drugs that cause temporary psychotic symptoms, cannabis has the highest conversion rate from temporary psychotic symptoms to chronic psychotic disorders like schizophrenia or bipolar disorder.

CANNABIS 47%

AMPHETAMINES 32%

HALLUCINOGENS 28%

OPIOIDS 21%

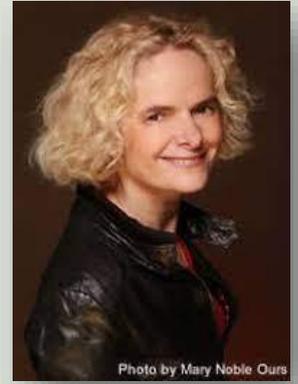
[HTTPS://AJP.PSYCHIATRYONLINE.ORG/DOI/10.1176/APPI.AJP.2017.17020223](https://ajp.psychiatryonline.org/doi/10.1176/appi.ajp.2017.17020223)

Dr. Nora Volkow, Director of NIDA

“...As we see more and more people exposed to marijuana,...we are seeing a very strong association between marijuana exposure and suicidality.

The more content of THC there is, the more addictive and toxic it is.

We are seeing a significant rise in psychosis associated with the consumption of marijuana. The higher content of THC the higher the likelihood of a psychotic episode and **anyone** of us that consumes this high content of THC can become fully psychotic. It's not like we're questioning it, you can fully become psychotic...”



<https://www.youtube.com/watch?v=De-7Ba5poBs>



HB-1317- Colorado Begins Legislation to Address A "Critical Public Health Challenge" Due to Marijuana Legalization



*.Inpatient psychiatrists have a front-row seat to the **emerging epidemic of cannabis abuse and addiction that threatens to swallow the lives of a whole generation of Coloradans.***

On our adult inpatient unit, it's hard to keep count of the number of psychotic and suicidal patients that are admitted with THC on board, and regardless of the data and clear evidence of how cannabis contributes to their illness, person after person refuses to accept that marijuana could be bad for them. How could it be? They've been taught to believe this is a harmless plant and a medicine that is good for everything from headaches, to cancer, to anxiety. It's natural, without side effects without the risk of addiction. This is the lie that is ruining the lives of far too many people in our state.

The story on our adolescent unit is even more tragic, as we repeatedly treat kids that are too psychotic to know what's real, who they can trust, or where they are. The rates of adolescent psychosis have risen steadily since legalization, and in almost every case it's linked to high potency THC concentrates. Products known as dabs, wax, and shatter that are made in the lab by distilling down the most psychoactive component of the marijuana plant and concentrated into what's better described as a hard drug that (is not) the 'weed' people voted for with Amendment 64..."

<https://youtu.be/PsgRJ6-q92A>



Marijuana Legalization Was A Mistake



That's why a [bipartisan legislature](#) this year passed a bill that begins to rein in this monster. [The bill:](#)

- ▶ Authorizes a study on the effects of high-potency THC products on the developing brain and how to keep those products away from teens. These unbiased experts will make a recommendation for next steps to the legislature.
- ▶ Requires doctors issuing medical marijuana recommendations to consider the person's mental health history.
- ▶ Orders a report on hospital discharge data when marijuana use is likely.
- ▶ Directs coroners to screen for THC in nonnatural deaths.
- ▶ Reduces the amount an 18-year-old medical card user can purchase in a single day. This closes a loophole that could be exploited to stock up on marijuana concentrates, which they sell to their younger friends.

It's a baby step, but it's significant that the state that pioneered marijuana legalization is finally recognizing there are harmful consequences.



Where Do We Go From Here?



Admit Problem, Active Plan

- Clear and kind active responses
- Need a community recovery plan

Stop Expanding Use and Access

- Policies that defund drugs and discourage use like
- Increase taxes and regulations

Fund Education

- Not from the industry
- Continue conversations and presentations

Decrease Stigma & Drug Biases

- Denormalize marijuana use
- Allow families to speak up without being harassed and laughed at

Focus on Prevention and Recovery

- Learn about the disease of denial and enabling
- Addiction is not only a family disease, but also a community's disease

Strong Boundaries/Laws

- Without some type of accountability there is no opportunity for recovery
- Enforce law and offer support (pathways to health)
- Roadblocks

Let's Stop Destroying Lives And Start Saving Lives, What Happens in Pueblo Changes The World

- Stop Politicizing Health Issues
- Fund clean up efforts, but they won't last unless you have prevention and accountability in place.
- Drugs are disconnectors; let's build a recovering (healing) community





‘THE FUTURE IS NOW’

Established in 1980



MISSION

We champion social awareness by transforming lives through inspiration and empowerment.

VISION

TO BE a Global Leader providing social awareness which empowers, inspires, and connect communities to resources.



RMSEER Pueblo

Empowerment CampUs

A Collaborative

CommUnity Project

WE PROVIDE ACCESS TO RESOURCES...SERVICES...SOLUTIONS
THROUGH RMSEER EMPOWERMENT CENTER AND
THROUGH OUR INNOVATION TOGETHER, WE EMPOWER EACH
OTHER.



215,000

Families served since 1980

13,000 Household Served

38,500 Individuals Served

12% from Denver Region

67% from Pueblo Region

21% from San Luis Valley Region



63,000 Migrant Farmworkers have received workforce development, professional training, and tailored social support.

36,000

Gifts Given during Seasons for Giving



RMSEr has championed social awareness by transforming lives through inspiration and empowerment for **42 years**.

RMSEr has had a lasting impact with programming in each of Colorado's **64** counties.

64

72,000 Children have benefitted from RMSEr's high-quality early childhood education programming and afterschool enrichment.



18.6 Million Nutritious Meals Served

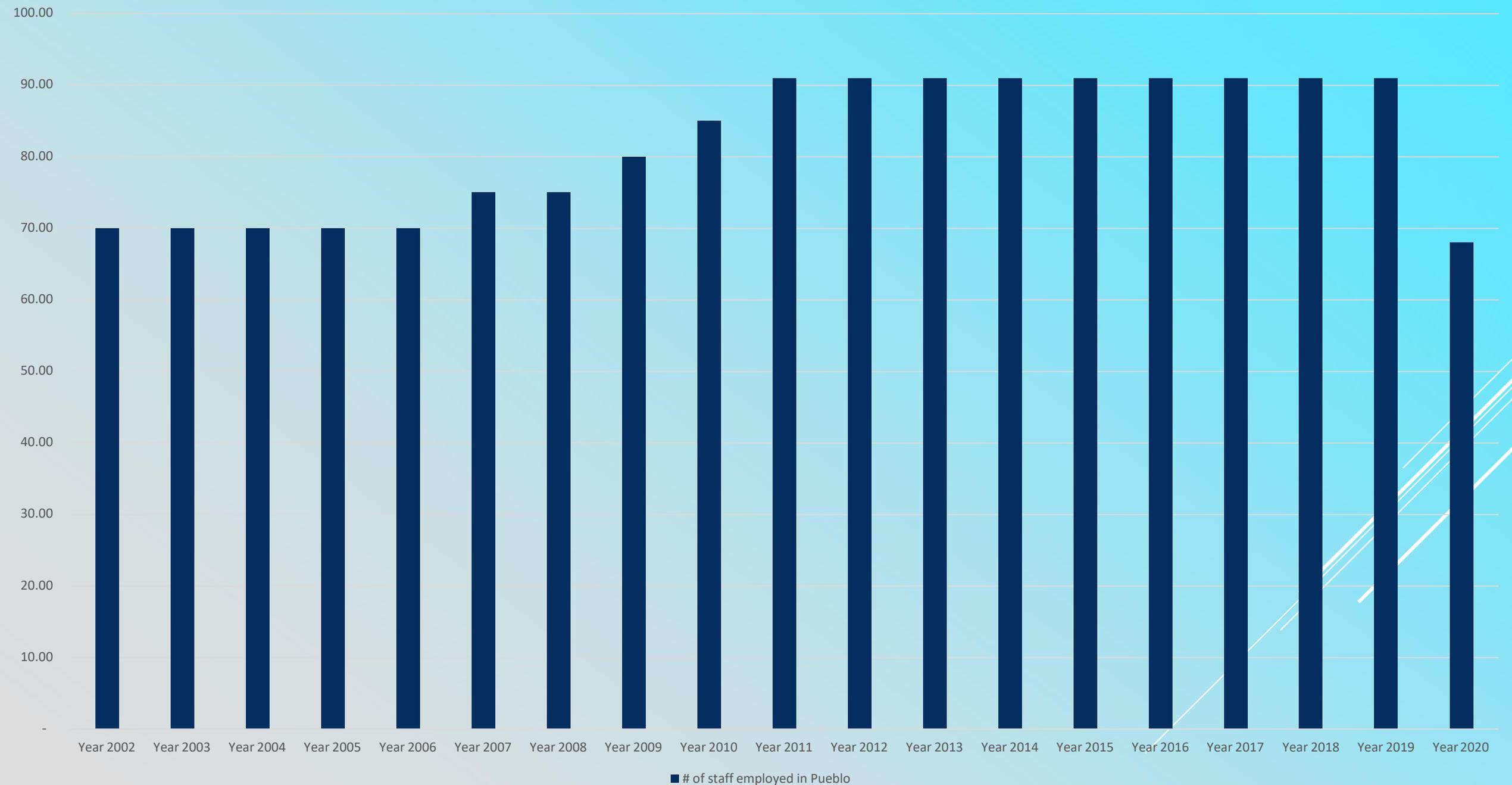


4 Community Gardens and Panties

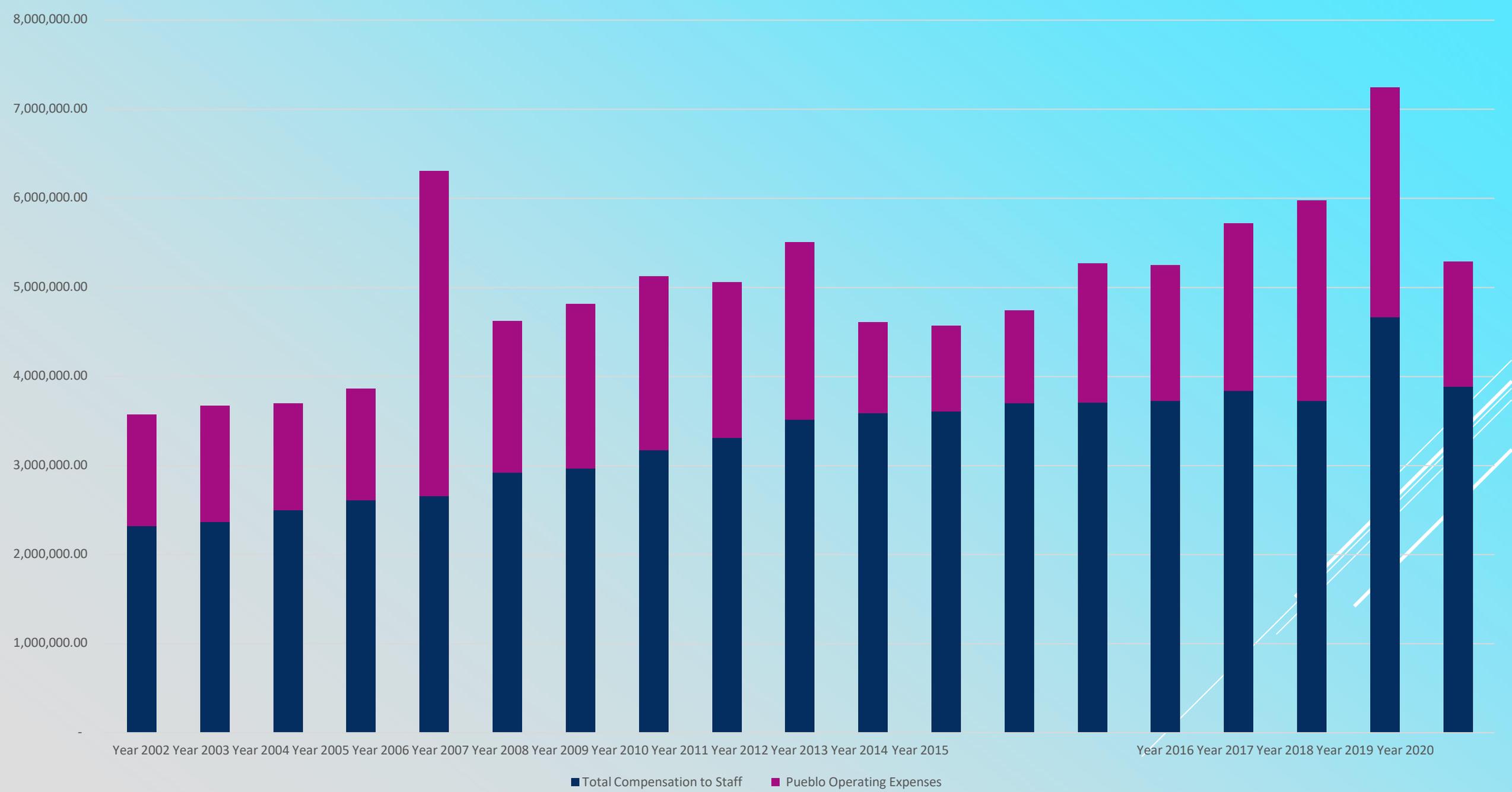
Over **1,000** children served in early childhood literacy and language development programming.



of staff employed in Pueblo: Total Employed 1,552

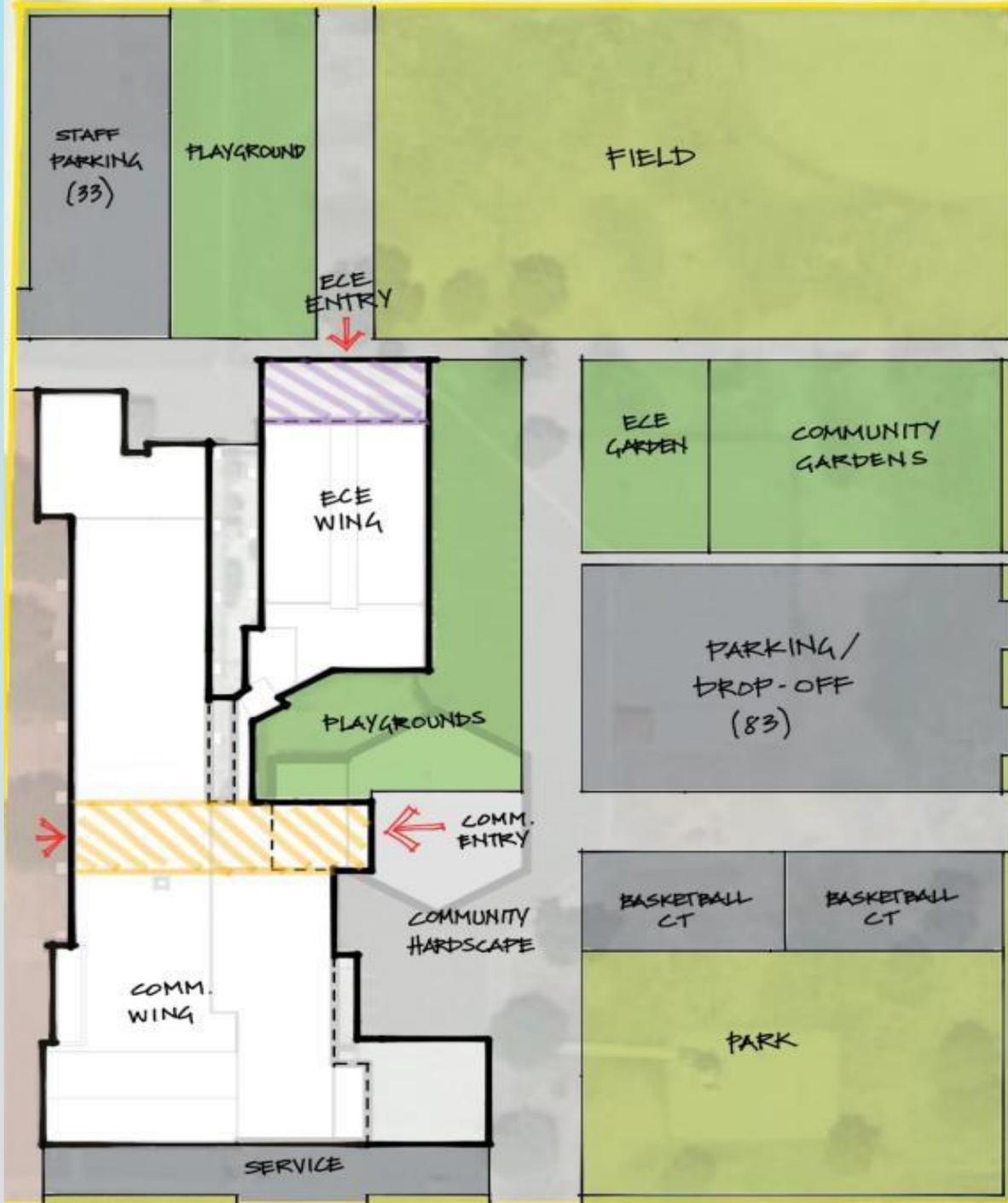


RMSE Money Spent in Pueblo: Total Spent \$94,924,106



SPANN MASTER PLAN SCHEMES





SPANN 90% RENOVATION SCHEME #1

1-W
W0:
1-
b
W



APPROX. 10,000 SF NEW ADDITION



ECE ENTRY



COMMUNITY ENTRY

- ADMINISTRATION
- BREAK-OUT
- COMMUNITY
- EARLY CHILDHOOD EDUCATION
- VOCATIONAL DEVELOPMENT
- MECH./SERVICE

1 FLOOR PLAN - LEVEL 1
1/16" = 1'-0"

YORK STREET

E 12TH STREET



SPANN 50% RENOVATION SCHEME #2

1-
W
0:
1-
0
W



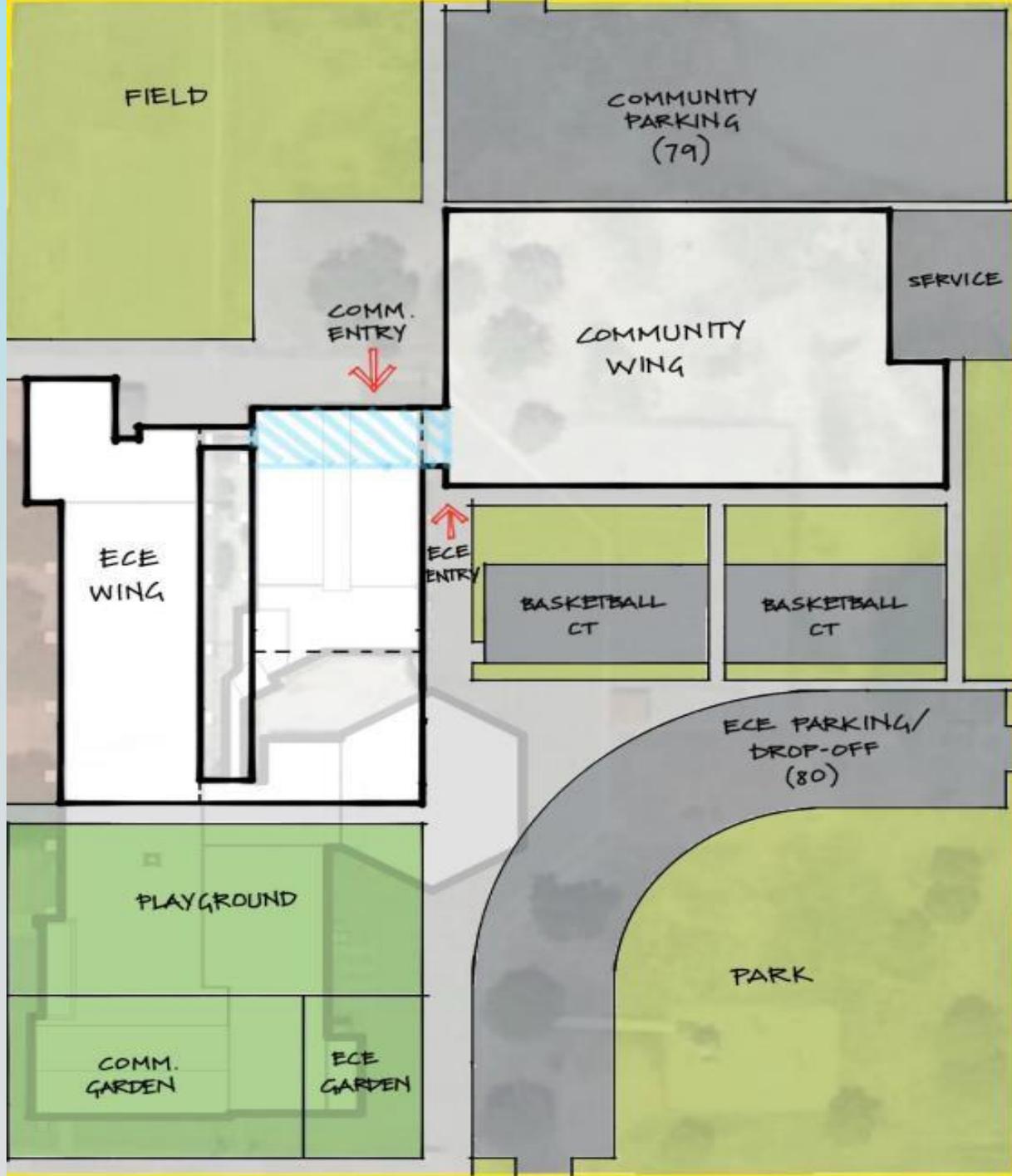
APPROX. 25,000 SF NEW/ADDITION

1 FLOOR PLAN - LEVEL 1
1/16" = 1'-0"

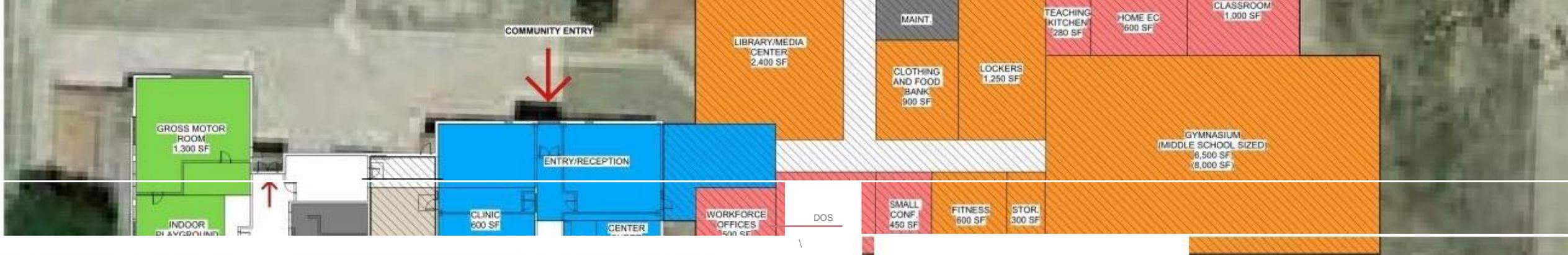
- ADMINISTRATION
- BREAKOUT
- COMMUNITY
- EARLY CHILDHOOD EDUCATION
- WORKFORCE
- MECH./SERVICE

YORK STREET

E 12TH STREET



SPANN 50% RENOVATION SCHEME #3



- ADMINISTRATION
- BREAK-OUT
- COMMUNITY
- EARLY CHILDHOOD EDUCATION
- WORKFORCE DEVELOPMENT
- MECH./SERVICE

!!; 1 , .?2-RPLAN- LEVEL 1

SPANN SCHEME #3
50% RENOVATION

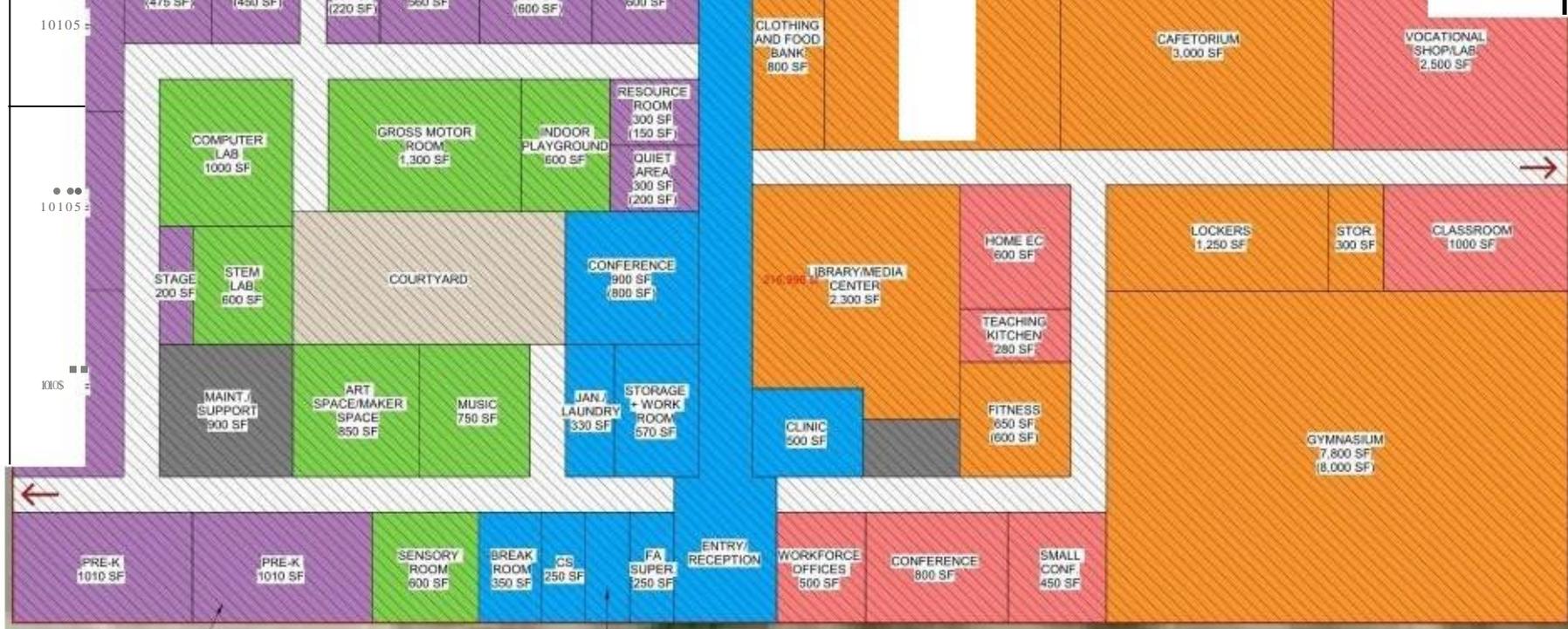
E 10TH STREET



SPANN 100% RENOVATION SCHEME #4

NITA STREET

ORK STREET



APPROX. 55,000 SF NEW CONSTRUCTION

MENTOR SUPER 250 SF
MAIN ENTRY

100% NEW CONSTRUCTION

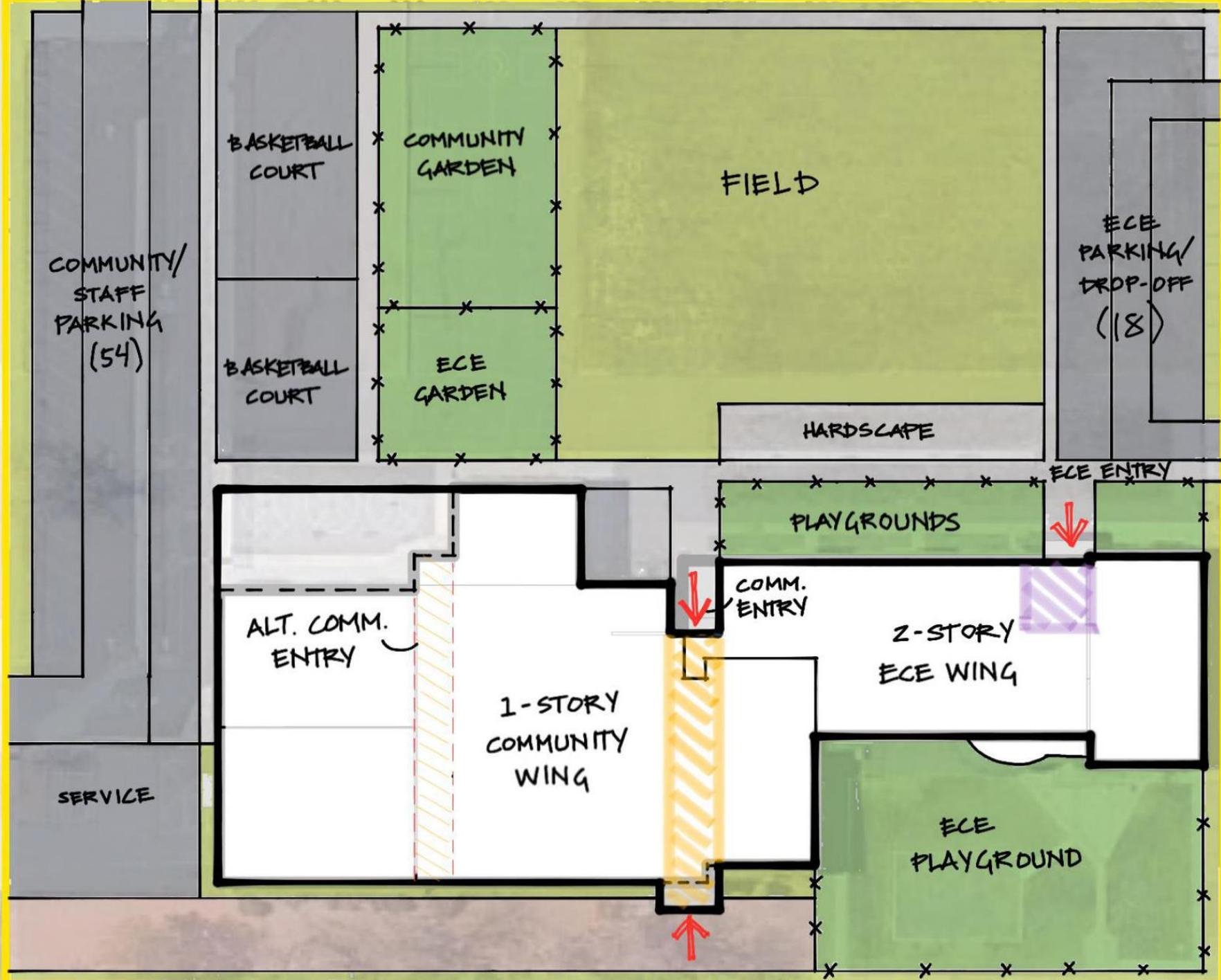
- RECREATION
- COMMUNITY
- EARLY CHILDHOOD EDUCATION
- WORKFORCE DEVELOPMENT
- MECH/SERVICE

I 1 .? . PLAN-LEVEL 1
SPANN SCHEME #4
100% NEW CONSTRUCTION

E10TH STREET



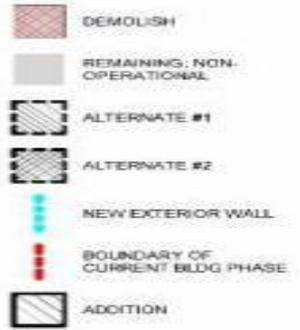
□ **SOMERLID MASTER PLAN SCHEMES**



SOMERLID RENOVATIONS SCHEME #1



2 LEVEL 2 - PHASE 1
1/32" = 1'-0"

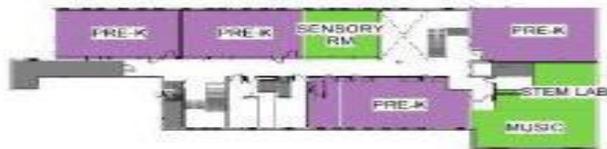


1 LEVEL 1 - PHASE 1
1/32" = 1'-0"

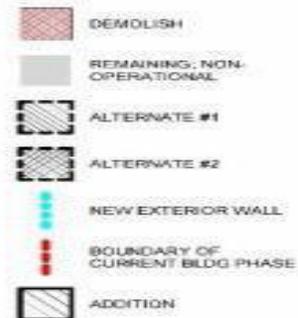


ADDITIONAL NOTES

- LEAD/ASBESTOS ABATEMENT
- NEW ROOF
- NEW LIGHTING
- NEW FINISHES
- NEW CASEWORK
- NEW MECHANICAL VENTILATION
- NEW PLUMBING FIXTURES
 - INFANT: 2 SINKS
 - TODDLER: 2 SINKS + 1 TOILET
 - PRE-K: 3 SINKS + 2 TOILETS
 - MIN. 1 ADULT TOILET + SINK PER FLOOR
 - PLUMBING DISTRIBUTION AS REQUIRED
- ADA UPGRADES (BATHROOMS AND ENTRY ACCESS)
- ADD EXITS TO 1ST FL CLASSROOMS
- ALLOWANCE FOR INFANT OUTDOOR AREA
- ALLOWANCE FOR TODDLER PLAYGROUND
- ALLOWANCE FOR PRE-K PLAYGROUND
- NEW DOOR HARDWARE W/ CLASSROOM LOCKS
- ALLOWANCE TO MOTHBALL ALL INACTIVE AREAS
- **ALTERNATE 1:** OPEN GYMNASIUM W/ ASSOCIATED MEP IMPROVEMENTS; PROVIDE ALLOWANCE FOR CODE IMPROVEMENTS
- **ALTERNATE 2:** OPEN KITCHEN; ALL NEW KITCHEN EQUIPMENT, MEP IMPROVEMENTS; PROVIDE ALLOWANCE FOR CODE IMPROVEMENTS
- **ALTERNATE 3:** REPLACE WINDOWS W/ THERMALLY BROKEN ALUMINUM FRAME WINDOWS WITH HIGH-PERFORMANCE GLAZING AND INSULATE ENVELOPE



2 LEVEL 2 - PHASE 2
1/32" = 1'-0"

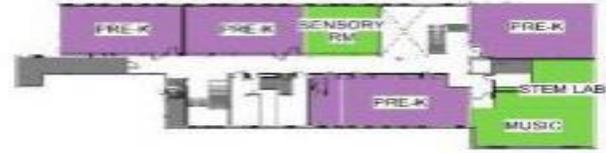


1 LEVEL 1 - PHASE 2
1/32" = 1'-0"



ADDITIONAL NOTES

- LEAD/ASBESTOS ABATEMENT
- NEW ROOF
- NEW LIGHTING
- NEW FINISHES
- NEW CASEWORK
- NEW MECHANICAL VENTILATION
- NEW PLUMBING FIXTURES
 - PLUMBING DISTRIBUTION AS REQUIRED
- ADA UPGRADES (BATHROOMS AND ENTRY ACCESS)
- NEW DOOR HARDWARE
- **ALTERNATE 3:** REPLACE WINDOWS W/ THERMALLY BROKEN ALUMINUM FRAME WINDOWS WITH HIGH-PERFORMANCE GLAZING AND INSULATE ENVELOPE



2 LEVEL 2 - PHASE 3
1/32" = 1'-0"

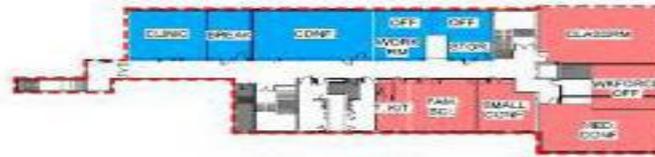


1 LEVEL 1 - PHASE 3
1/32" = 1'-0"

- DEMOLISH
- REMAINING, NON-OPERATIONAL
- ALTERNATE #1
- ALTERNATE #2
- NEW EXTERIOR WALL
- BOUNDARY OF CURRENT BLDG PHASE
- ADDITION

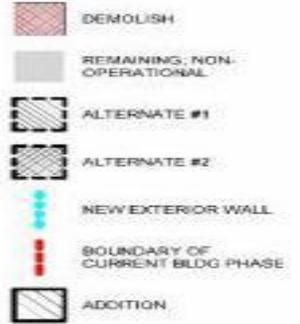
- ADMINISTRATION
- BREAK-OUT
- COMMUNITY
- EARLY CHILDHOOD EDUCATION
- WORKFORCE DEVELOPMENT
- MECH/SERVICE

ADDITIONAL NOTES
 • NEW VOTECH ADDITION



2 LEVEL 2 - PHASE 2

1/32" = 1'-0"



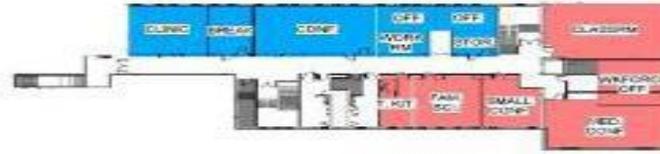
1 LEVEL 1 - PHASE 2

1/32" = 1'-0"



ADDITIONAL NOTES

- LEAD/ASBESTOS ABATEMENT
- NEW ROOF
- NEW LIGHTING
- NEW FINISHES
- NEW CASEWORK
- NEW MECHANICAL VENTILATION
- NEW PLUMBING FIXTURES
 - PLUMBING DISTRIBUTION AS REQUIRED
- ADA UPGRADES (BATHROOMS AND ENTRY ACCESS)
- NEW DOOR HARDWARE
- **ALTERNATE 3:** REPLACE WINDOWS W/ THERMALLY BROKEN ALUMINUM FRAME WINDOWS WITH HIGH-PERFORMANCE GLAZING AND INSULATE ENVELOPE



1 LEVEL 2 - PHASE 3
1/32" = 1'-0"

- DEMOLISH
- REMAINING; NON-OPERATIONAL
- ALTERNATE #1
- ALTERNATE #2
- NEW EXTERIOR WALL
- BOUNDARY OF CURRENT BLDG PHASE
- ADDITION

- ADMINISTRATION
- BREAK-OUT
- COMMUNITY
- EARLY CHILDHOOD EDUCATION
- WORKFORCE DEVELOPMENT
- MECH/SERVICE

ADDITIONAL NOTES
• NEW VOTECH ADDITION



2 LEVEL 1 - PHASE 3
1/32" = 1'-0"

1 PUEBLO COMMUNITY CAMPUS, 3 RMSER EMPOWERMENT CENTER LOCATIONS



"ALL OUR DREAMS CAN COME TRUE, IF WE HAVE THE COURAGE TO PURSUE THEM. " -WALT DISNEY

Courage

Confidence

Inspiration

Empowerment

ADULT LEARNING & TRAINING

ENTREPRENEURSHIP

HEALTH & WELLNESS

EARLY CHILDHOOD EDUCATION

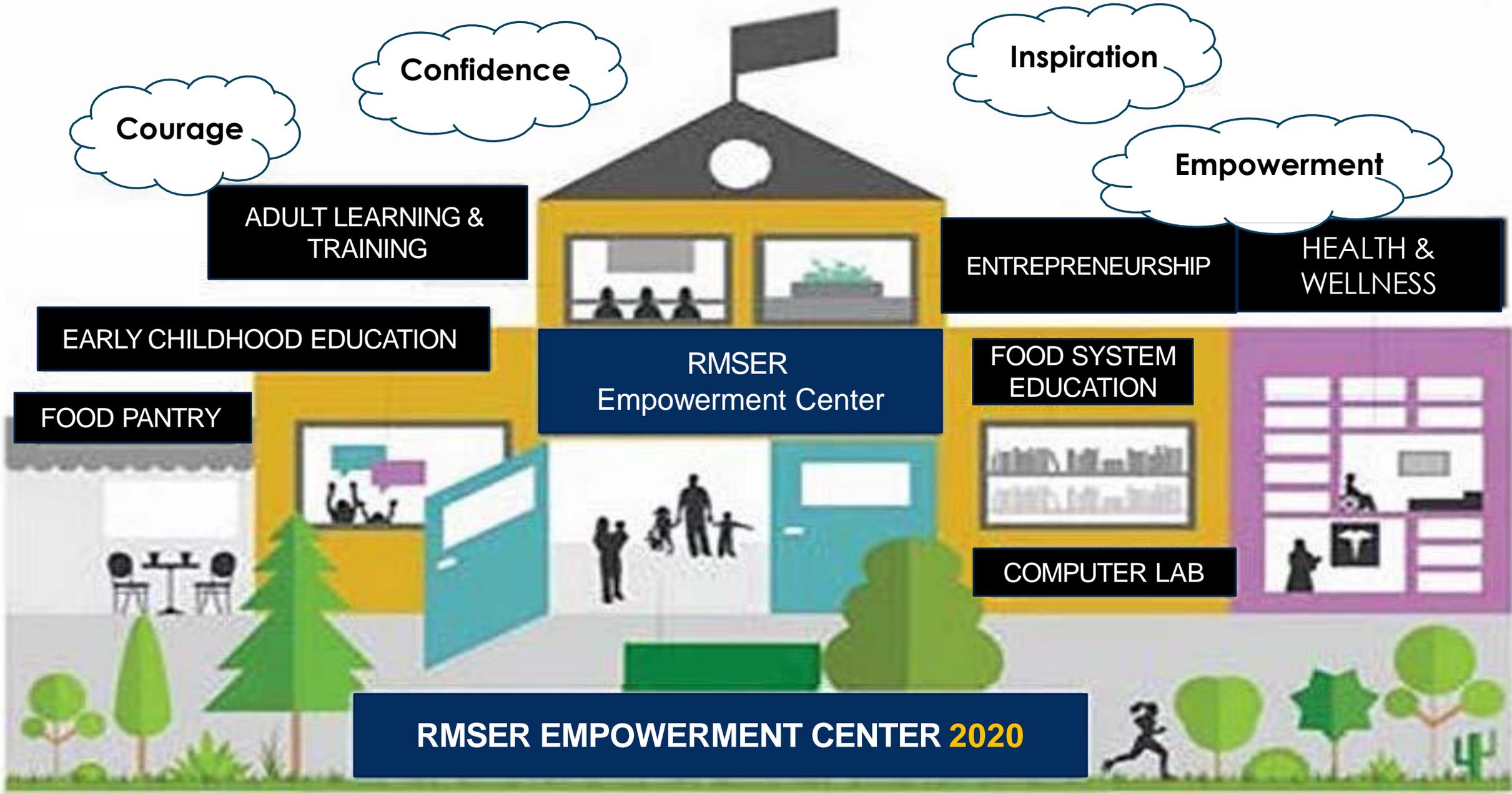
RMSER Empowerment Center

FOOD SYSTEM EDUCATION

FOOD PANTRY

COMPUTER LAB

RMSER EMPOWERMENT CENTER 2020





RMSEER

EMPOWERMENT
CENTER PARTNERS

Pueblo Food Project



Pueblo Food Project is a community led coalition that helps create a more vibrant, nutritious and equitable food system for every eater in Pueblo County

PUEBLO FOOD PROJECT

Pueblo Food Project Entrepreneur courses are being instructed at The Empowerment Center. The classes teach entrepreneurs how to start their food business from the ground up. The first cohort was sponsored by PEDCO.

Fooducates utilize space for cooking activities as well as building out program activities (fruit baskets, baking pizzas from scratch, etc.) The Fooducates utilize food items from the pantry, create recipes and share the information with other students.

5 community member task forces: economy, advocacy, food access, farm & food literacy, hunger relief task force

www.pueblofoodproject.org

WeeCycle



WeeCycle is a Colorado-based nonprofit working hard to improve the lives of local families in need. We collect, “weecycle” and match essential baby gear to families through partner organizations focused on alleviating poverty, homelessness, domestic violence, teen pregnancy and under-employment. By “weecycling” baby gear, we help keep children clean and safe and contribute to a healthier environment for their future.

Created a partnership with Wee Cycle to distribute diapers and wipes for all who are in need free of charge. Newborn to size 6 and pull up sizes. Also, RMSER is a diaper hub for organizations in Southern Colorado. Organizations include CDI Head Start, YWCA, Early Head Start, and CCECC.

www.weecycle.org

EASTSIDE ACTION SUPPORT TEAM

Home-bound food deliveries

Collaborating with RMSER to build a walk-in refrigerator for future food access programs

EAST volunteers help support pantry operations and mobile distributions



Mobile Food Distributions in pocket communities across Eastside Pueblo and surrounding areas.



School for performing arts and its ability to heal, inform and educate all about mental health awareness for all ages. Their corporate office is stationed at The Empowerment Center. The school uses the stage and gymnasium for practice, training and performing arts..

Social-emotional support for all ages. Scholarships are available for those with economic hardship.

www.coloradoartsandartists.com

ACES School of Creative Expression



ACES School of Creative Expression is a school for anyone 4 - 104 of age with a desire to connect to themselves and others using creative expression in the visual, language, and performing arts. ACES Artists bring their experience using the Arts to collaborate with and support students as they discover their artistic expression and find an authentic voice building stronger connections to self and others.

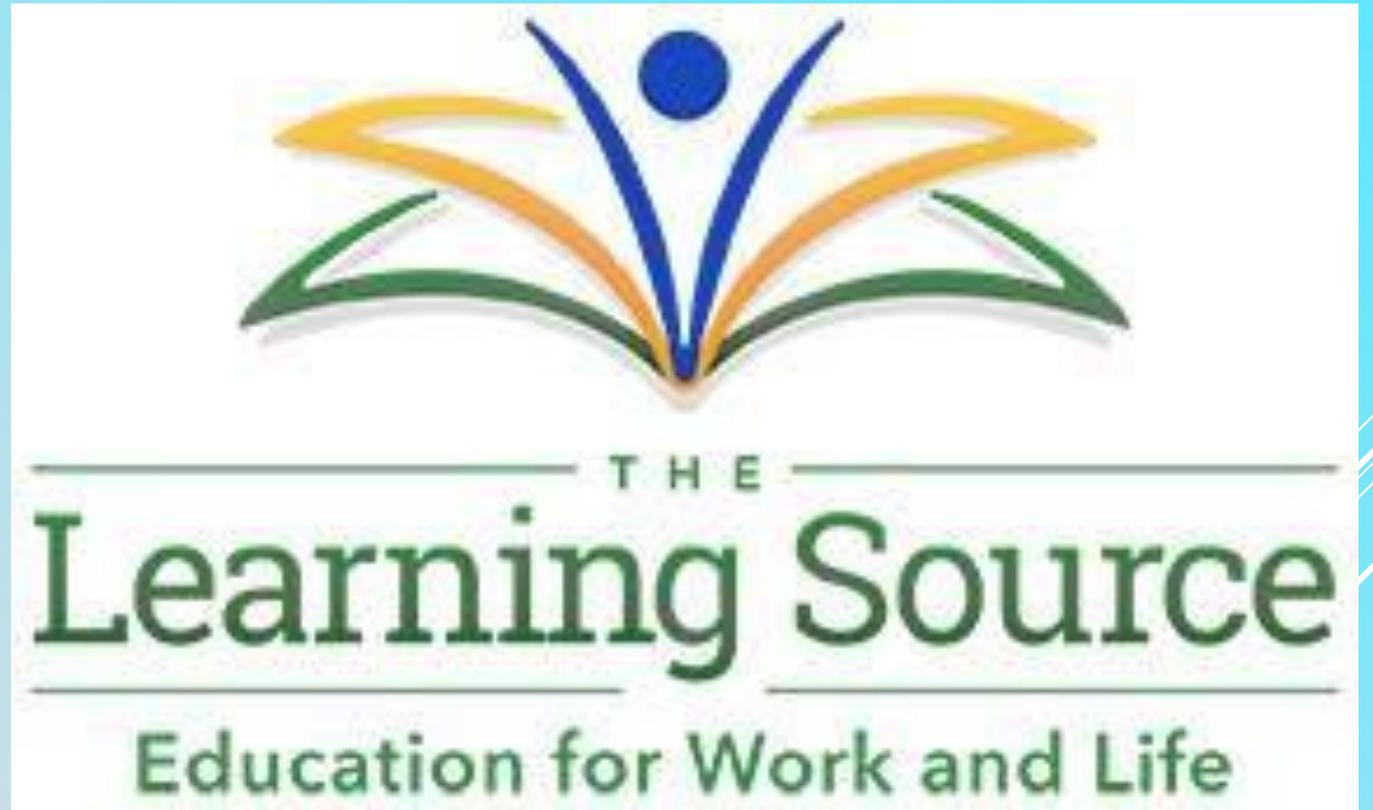
www.aceexpression.com

THE LEARNING SOURCE

GED prep classes for those who did not complete high school but need extra instruction to pass the GED test

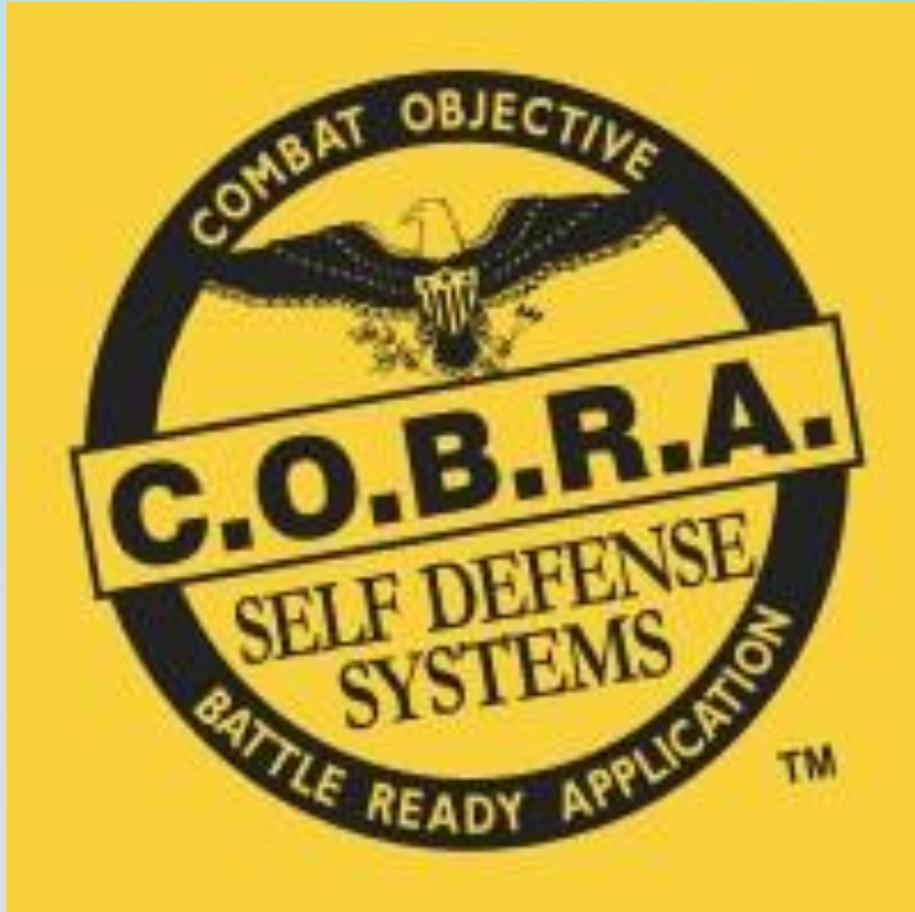
Computer lab for those who sign up for classes

English Second Language classes for adults free of charge



www.thelearningsource.org

SOUTHWEST COBRA



Self-defense classes for all ages

Child abduction awareness for all ages

Bullying prevention for all ages

Active shooter drills for the community and schools

Fitness classes for all ages

After school classes for youth elementary to high school aged

RMSEER will provide scholarships for reduced pricing for those who may not be able to afford courses

www.southwestcobra.com/

EXECUTIVES PARTNERING TO INVEST IN CHILDREN

Certification courses for Early Childhood Education professionals, parents, grandparents, caregivers, teachers, healthcare, social workers. Open to all free of charge with dinner served from items out of the RMSER pantry. 1- clock hour toward child licensing requirements

Free new children, teen and adult books



Executives Partnering to Invest in Children (EPIC) enables the business community to build the workforce of tomorrow while supporting the workforce of today. Join influential business leaders bringing positive change to our communities, the workforce and the economy.

www.coloradoepic.org

COOKING MATTERS

COOKING MATTERS®



Cooking Matters is on a mission to make eating healthier fast and affordable for families everywhere

Healthy & culturally focused cooking demos and enjoy delicious recipe samples from food from the RMSER Pantry

Cooking classes i.e.: tamale making

Cooking food on a budget. Also provide each participant with gift card and/or groceries

All classes are free to the public

SPECIAL OLYMPICS

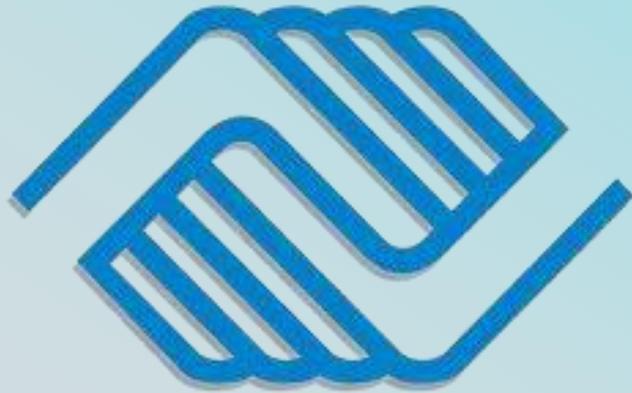


Special Olympics

Provide a safe space for practice & performance training in gymnasium multiple times a week.

www.specialolympics.org

BOYS AND GIRLS CLUB OF PUEBLO COUNTY



BOYS & GIRLS CLUBS OF PUEBLO COUNTY

Clubhouse for middle & high school aged adolescents Weekdays, after-school and summer sessions

www.bgcpckids.org/

IWILL PROJECTS



WHERE THERE'S *Will* THERE'S A WAY

Designed systems can be built indoors and outdoors.

Conserves water & Energy

No chemical fertilizers needed

No weeds to control

Faster plant growth

Lower maintenance and more productive (by area) than a typical garden.

Takes up less space

Provides fresh produce year around



RMSE

Rocky Mountain Service Employment Redevelopment

NFJP PROGRAM

Support migrant and seasonal farmworkers get certification in a trade such as welding, nursing or CDL

EPTIMIZO, LLC



Business and Community
consultation

CSU EXTENSION MASTER GARDENERS



MASTER GARDENER
COLORADO STATE UNIVERSITY
EXTENSION

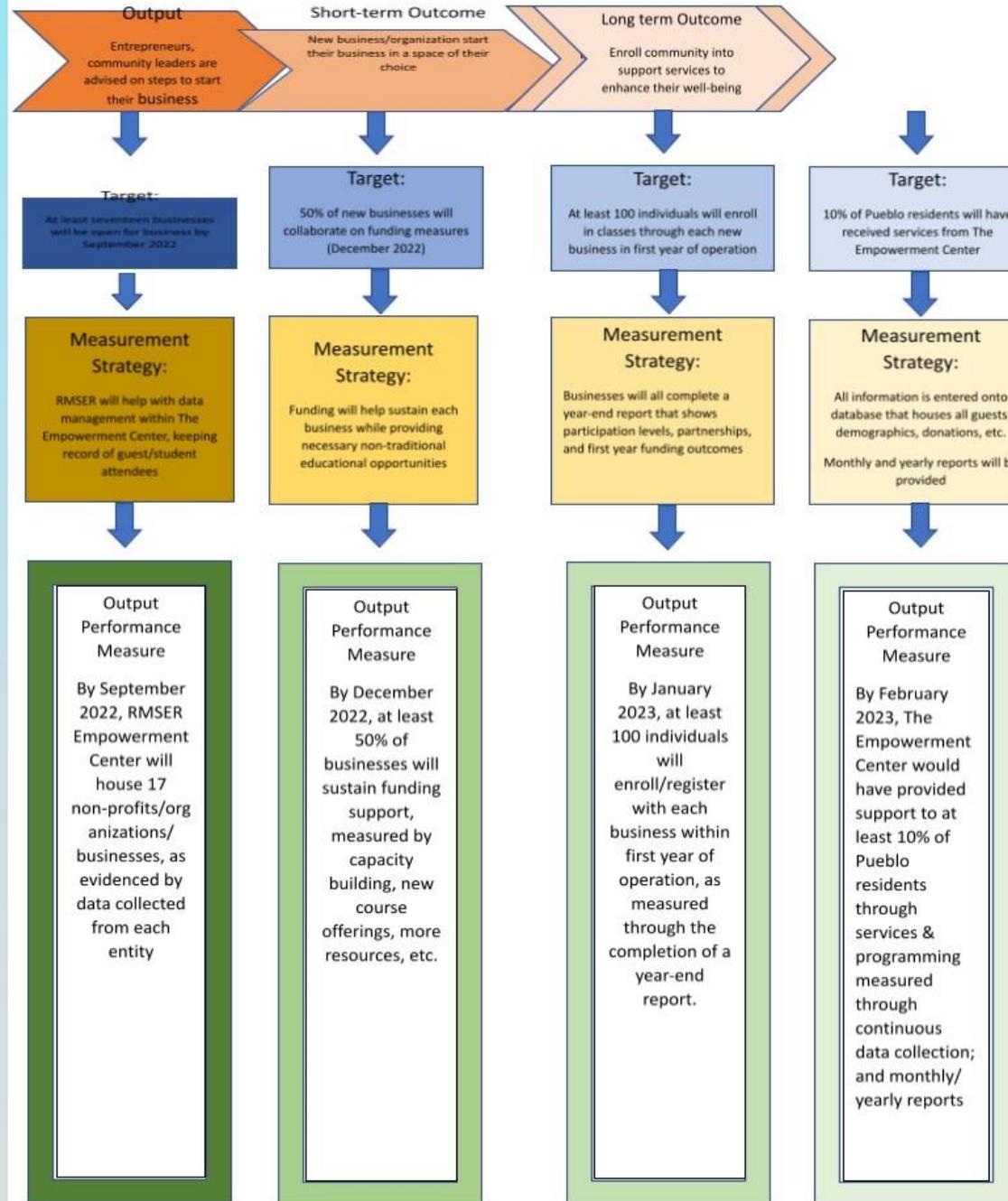
Provides educational classes to teach
community members about growing your own
garden

www.cmg.extension.colostate.edu

Rock painting & crafts for
Pueblo youth on weekends and
summertime frames



RMSER Empowerment Center Performance Measures



PROJECT OVERVIEW

PROJECT SCOPE

THE PUEBLO EMPOWERMENT CAMPUS IS A COLLABORATIVE COMMUNITY PROJECT THAT PROVIDES THE COMMUNITY ACCESS TO RESOURCES, SERVICES, AND SOLUTIONS THROUGH 3 RMSER COMMUNITY HUBS WHERE, THROUGH OUR INNOVATION TOGETHER, WE EMPOWER EACH OTHER.

PROJECT HIGHLIGHTS

- Engages Community Partnerships
- Pueblo Community CampUs is a Multicenter-3 **RMSER** Empowerment Center Approach
- **RMSER Empowerment Center is a Community Hub that provides the community vital resources and services all in one location and in collaboration with government, community coalitions, community members and business partners.**
- 2300 E. 10TH STREET 81001 (Land 6.25 Acre & Bldg. 53,362 SF the former Spann Elementary)
- 2717 West Street 81003 (Land 1.58 Acre & Bldg. 42,115 SF the former Somerlid Elementary)
- 330 Lake Avenue 81004 (2.73 Acre & Bldg. 71,750 SF the former John Neuman School)
- **RMSER Mobile Fleet, Large and Small Buses**
 - **RMSER Mobile Hot Box Food Trucks**

IF YOU CAN'T FLY, THEN **RUN**.
IF YOU CAN'T RUN, THEN **WALK**.
IF YOU CAN'T WALK, THEN **CRAWL**.

BUT WHATEVER YOU DO,

YOU HAVE TO KEEP MOVING.



Martin Luther King, Jr. – Civil Rights Activist and Pastor

THANK YOU FOR YOUR TIME!

- Christopher Hall, RMSER CEO
- Email: chall@rmser.org

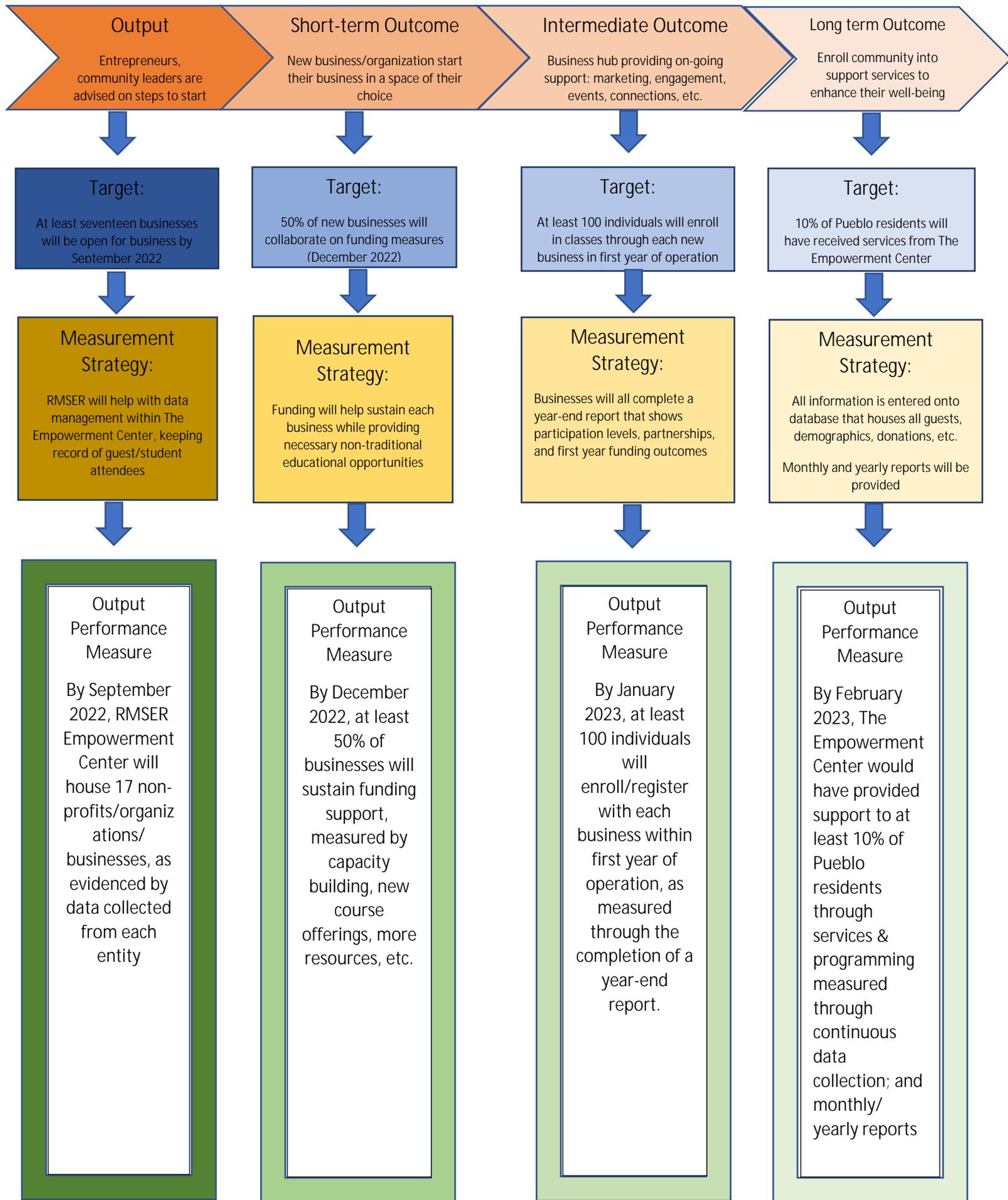
- Brandi Adakai, RMER Community Center Director
- Email: Brandi@rmser.org

Scan the QR Code or Click on the Link Below to Get Involved!

[RMSER Pueblo Empowerment CampUs, A Collaborative Community Project with RMSER](#)



RMSE Empowerment Center Performance Measures



The Tienda
Foundation &
CSU Pueblo
Community
Engagement:
Apprenticeship
Program and
Community
Enrichment



COMMUNITY

Enrichment

...One LIFE at a Time

CAREERWISE COLORADO EMPLOYER BREAKFAST

with special guest Joe Barela
Executive Director of the Colorado Department of Labor and Employment



You're invited to a Pueblo employer breakfast with CareerWise Colorado and special guest Joe Barela, Executive Director of the Colorado Department of Labor and Employment. We will discuss modern youth apprenticeship, a double-bottom line talent strategy that creates a new pipeline for your early career positions and contributes to a more equitable economy. Please RSVP to lchapman@pueblochamber.net

Date: Tuesday, August 23rd, 2022

Time: 8:00 - 9:30 AM

Location: Pueblo Convention Center
320 Central Main Street
Pueblo, CO 81003

If you can't attend the event, but would like more information on how to build your talent pipeline through CareerWise's modern youth apprenticeship program, please contact CJ Renaud, Director of Business Partnerships for CareerWise Colorado at cj.renaud@careerwisecolorado.org

We hope to see you at breakfast!

Duane Nava
President & CEO of the Greater Pueblo Chamber of Commerce

FREE COMMUNITY ENRICHMENT PROGRAM

Summer 2022

The Tienda Foundation in partnership with CSU Pueblo and District 60 is providing this adult program to help foster healthier, safer and more economically sustainable communities. Health and wellness, in conjunction with crime reduction and drug prevention, are critical drivers to improving education outcomes, job growth and quality of life.

** There is no cost to attend but you must register a minimum of 72 hours in advance. **

To register, please call Christine Elich at (719) 549-7191
or email her at christine.elich@pueblocityschools.us

Per CDC guidelines, we strongly encourage everyone to wear a mask.

If you are ill, please do not enter the schools.

ADULT CLASSES

LOCATIONS:		Fountain International School (Media Center) 925 N Glendale Ave East Pueblo	Dolores Huerta Prep High School (Cafeteria) 2727 W 18th St West Pueblo	Bessemer Academy (Media Center) 1125 E Routt Ave South Pueblo
1	Neighborhood Watch and Crime Prevention	July 23 & 30 9:30am - 10:30am	July 23 & 30 11am - Noon	July 23 1 - 2pm August 6: 9:30am - 10:30am
2	Career Paths, Apprenticeships, Internships & College Tuition Assistance Programs	July 23 & 30 11am - Noon	July 23 & 30 9:30am to 10:30am	August 6 & 13 11am - Noon
3	Nutrition & Disease Prevention	August 13 9:30am - 11am	August 13 Noon - 1:30pm	August 13 2pm - 3:30pm
4	Addiction & Mental Health	August 20 9:30am - 11am	August 20 Noon - 1:30pm	August 20 2pm - 3:30pm

www.CSUPueblo.edu

www.TiendaFoundation.org

www.Pueblo60.org

Paul Tienda Foundation

(See Handouts)



"CAREERWISE COLORADO"



BUSINESS OPERATIONS

- Project Coordinator
- Business Operations Associate
- HR Associate
- Graphic Designer
- Sales Coordinator
- Marketing Coordinator

EDUCATION & TRAINING

- Future Educator

ADVANCED MANUFACTURING

- Quality Tech
- Logistic tech
- Mechanical Engineering Tech
- CAD Drafter
- Manufacturing Tech
- CNC Machinist

HEALTHCARE

- Clinical Healthcare

FINANCIAL SERVICES

- Staff Accountant
- Insurance Underwriter
- Retail Banking
- Commercial Loan Officer
- Claims Rep

REAL ESTATE MANAGEMENT

- Residential Property Manager

INFORMATION TECHNOLOGY

- IT Support Tech
- Quality Assurance Tech
- Junior Cyber Security Operations Center (SOC) Analyst
- Cyber Security Support Technician
- Junior Coder
- Database Admin
- Data Analyst
- Junior UI/UX Designer

HOSPITALITY

- Hospitality Management

CONSTRUCTION

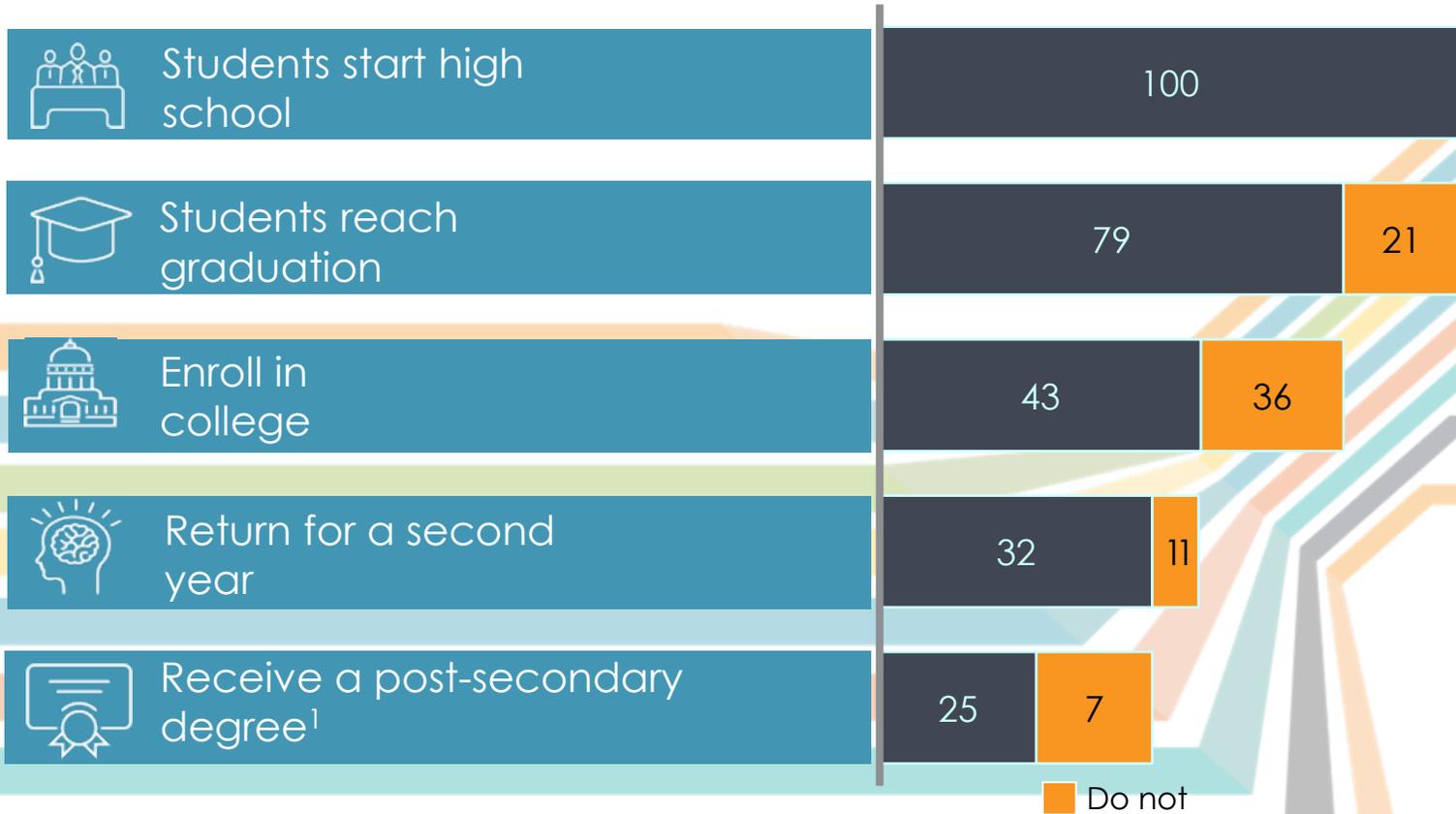
- Estimator

MAINTENANCE TECHNOLOGY

- Auto Technician
- Maintenance Technician
- Facilities Operations Coordinator

COLORADO'S EDUCATION SYSTEM

75% of Students Drop Out Before They Achieve a Four-Year Degree



**THE SYSTEM
ONLY WORKS FOR 25% OF
STUDENTS**



Sources: The National Center for Higher Education Management Systems and The New York State Education Department
¹ Certificate, associates or bachelor's degree within 150% of allotted time

RECRUITING EMPLOYEES

Relying on college as the only early-career pipeline is hurting our economy.

40% of U.S. employers can't find employees with much needed skills¹



60% of employers are disappointed by the lack of preparation for entry-level jobs and beyond¹

Only about 1/3 of Americans earn a **four-year degree**

75% of 3,000 recently surveyed employers across all sectors reported a **skills shortage**²

92% said the skills shortage was negatively impacting productivity, staff turnover, and employee satisfaction. Employers cited a lack of available training and development as a main reason for the shortage²

¹ Laboissiere, M., and M. Mourshed.

"Closing the Skills Gap: Creating Workforce Development Programs That Work for Everyone" (February 2017).

ment-programs-that-work-for-everyone

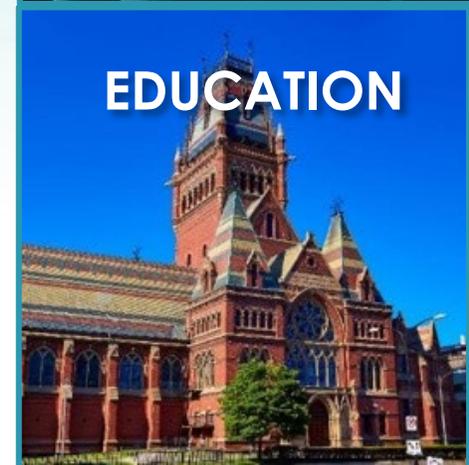
² Hays Specialist Recruitment LLC. "Hays Survey Shows Skills Shortage Will Challenge US

Employers' Ambitious Growth Plans" (January 30, 2018).

WHAT IS APPRENTICESHIP?

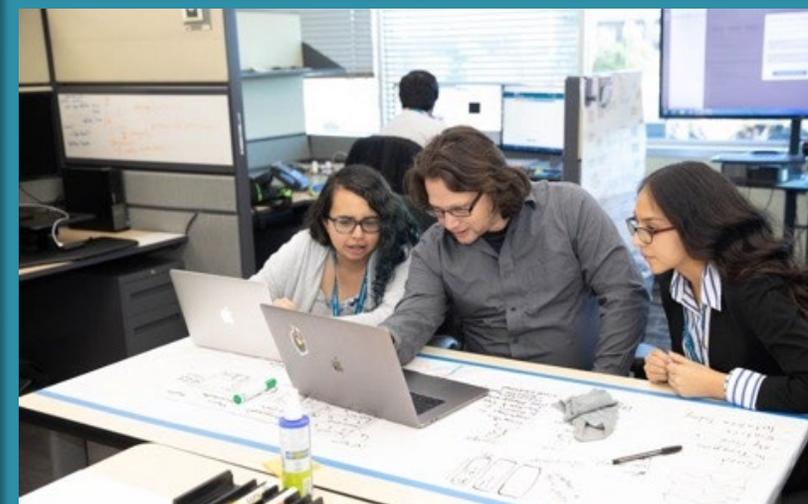
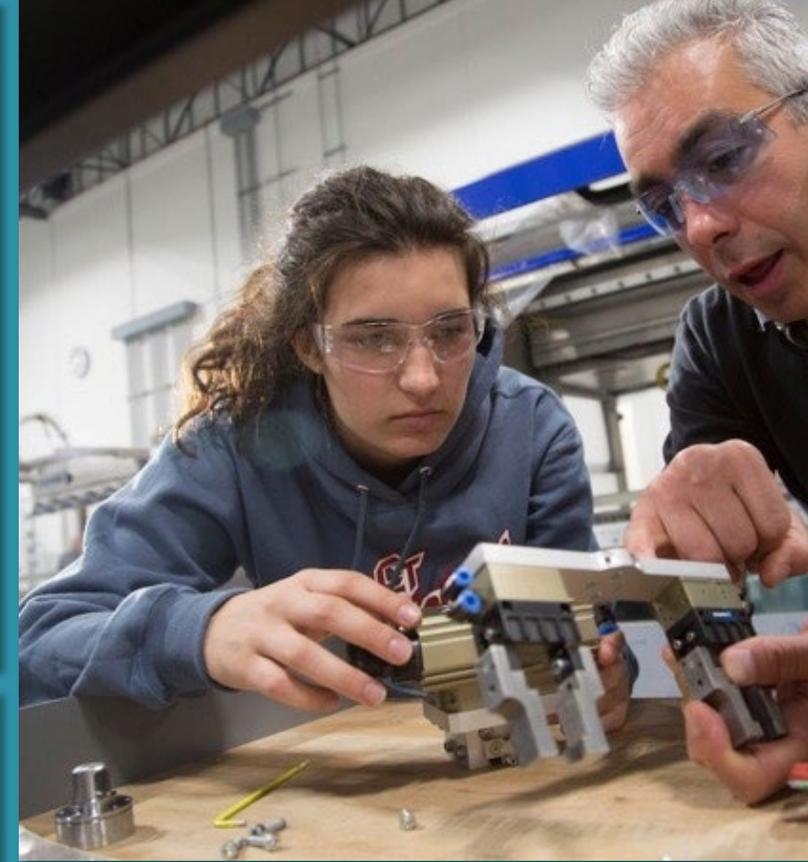


- Industry-Led **Workforce Training**
- Combination of **Work-Based & Classroom Learning**
- A Bridge Between **Education and Workforce**
 - helping employers become producers of the early-career talent they need
- Ends in an employee ready to step into a **full-time, entry-level role**



BENEFITS OF YOUTH APPRENTICESHIP

- Apprentices' meaningful work enables the rest of your team to focus on more strategic projects
- Addresses organizational inclusion goals by building diverse talent pipelines for early-career positions
- Creates leadership opportunity for staff
- Fosters a culture of mentorship
- Minimizes recruiting costs and maximizes training





WHAT IS YOUTH APPRENTICESHIP?

(and what it is NOT)

internship

APPRENTICESHIP

- Short-term focus
- No ROI
- Low commitment
- Exploratory
- Workplace exposure

- Long-term investment
- Positive ROI
- Workforce integration
- Demonstrated proficiency
- Work-based training

IMPACT



For Businesses

- Pipeline of diverse 21st century workers
- Positive ROI
- Reduction in hiring costs
- Increased retention
- Loyal, engaged employees
- Increased innovation

For Youth Apprentices

- Skills and experience
- Debt-free college credit
- Valued industry credential
- Established professional network
- ~\$40K earnings over course of apprenticeship

HOW IT WORKS

Apprentices split time between school and work, operating on a schedule that works for both students and businesses.

	YEAR 1	YEAR 2	YEAR 3
 AT HIGH SCHOOL Core academic courses at school, some community college coursework	~3 days per week	~2 days per week	NA
 ON-THE-JOB On-the-job training, in the form of occupation, rotation or projects	12 - 16 hours per week	20 - 24 hours per week	32 - 40 hours per week
 EXTERNAL TRAINING Industry certifications and college coursework	ON THE JOB UPSKILLING & CERTIFICATION Apprentice upskills for specific occupation and earns an industry relevant certification.		Community college coursework approved by business and apprentice.

BRIDGING THE GAP

360° BUSINESS & STUDENT SUPPORT

CAREERWISE COORDINATES
STAKEHOLDERS TO BUILD A
STATE-WIDE YOUTH APPRENTICESHIP
SYSTEM THAT'S SET UP
FOR TOTAL SUCCESS

Apprentices earn a wage while gaining valuable workplace experience, a nationally recognized industry certification and debt-free college credit.

APPRENTICE



Industry benefits from tangible financial ROI as it makes the shift from being consumers of talent to producers of talent.

BUSINESS



EDUCATION



K-12 and higher education institutions improve student outcomes with increased student engagement and attendance, graduation rates and college-credit attainment.

CAREERWISE SERVICES

RECRUITING

- Education partnerships
 - Commitment to RYA
- Skills assessment, hiring fairs
- Post & promote employers, Industries, Jobs

TRAINING PLAN DEVELOPMENT

- Recommended job progression
 - Competency sets

APPRENTICE TRAINING

- Annual “bootcamp”
- Professional development
 - Quarterly group training



EMPLOYER TRAINING

- Upskilling young employees
- Quarterly supervisor training
- Intergenerational communication

DEDICATED SERVICE

- Customer Success Manager
- Point of contact for all parties

REGISTERED APPRENTICESHIP

- Training grants
- National platform
- Company credentialing

FREE COMMUNITY ENRICHMENT PROGRAM

Summer 2022

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** There is no cost to attend but you must register a minimum of 72 hours in advance. **

To register, please call Christine Elich at (719) 549-7191
or email her at christine.elich@pueblocitieschools.us

*Per CDC guidelines, we strongly encourage everyone to wear a mask.
If you are ill, please do not enter the schools.*

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www.CSUPueblo.edu

www.TiendaFoundation.org

www.Pueblo60.org



COMMUNITY

**The Tienda Foundation in part
adult program to help foster
munities. Health and wellness,
are critical drivers to improvin**

**** There is no cost to attend b**

**To register, please
or email her at**

DATE: July 28, 2022

RE: Announcement: Pueblo's Modern High School Apprenticeship Program

TO: All Pueblo Area Employers

cc: Mayor's Office, Pueblo City Council, Dist 60, Dist 70, CareerWise Colorado
CSUP Community Engagement Advisory Council, Pueblo Chamber of Commerce,
Pueblo Latino Chamber, Pueblo West Chamber of Commerce

FROM: The Tienda Foundation

Greetings,

YOU ARE INVITED to attend an Employer Breakfast on August 23, 2022 from 8am to 9:30am at the Pueblo Convention Center, 320 Central Main St, Pueblo, CO.
RSVP to Ichapman@pueblochamber.net

We are excited to report that last month we launched Pueblo's first Modern High School Apprenticeship Program in partnership with District 60, 70 and CSU Pueblo.

Here's a list of the first 10 apprentice positions that the Tienda Foundation created and co-funded in Pueblo with our education partners shown below.

District 60:

- (4) Future Educators
- (1) Maintenance Tech

District 70:

- (3) Future Educators
- (1) IT Support Tech

CSU Pueblo Community Engagement:

- (1) Business/Marketing Coordinator

A NEW TALENT PIPELINE FOR PUEBLO EMPLOYERS

Pueblo area employers now have the opportunity to hire high school student apprentices and develop them early in their careers. CareerWise Colorado, our apprenticeship management company, has 30+ different occupations to chose from.

THE EXCEPTIONAL VALUE OF A MODERN APPRENTICESHIP PROGRAM

1. On average, employers realize an average return on investment of \$1.47 for every \$1 invested.
2. Every \$1 invested in apprenticeships leads to a public return of approximately \$28 in benefits.
3. Improves productivity and the bottom line as these are paid positions. Dollar for dollar, no workforce training method packs as much punch as apprenticeship.
4. Due to shortages of skilled workers, high schools provide a much needed labor source and apprenticeships expand proven pathways into the middle class.
5. Nationally, 87 percent of apprentices are employed after completing their programs, with an average starting wage above \$50,000.
6. Since 2010, the U.S. has experienced a 64% rise in apprenticeships. More than 75,000 new registered apprenticeships have been added in the past decade.
7. Apprenticeships have broad bipartisan support - everyone agrees job growth in higher paying jobs is essential to grow our economy.

References:

- a. www.nationalapprentice.org
- b. www.dol.gov/newsroom/releases/osec/osec20160421

TO LEARN MORE:

To participate in this program or if you have any questions about being a participating employer, please contact CJ Renaud at cj.renaud@careerwisecolorado.org

CAREERWISE COLORADO APPRENTICE OCCUPATIONS

EDUCATION & TRAINING

Teacher/Future Educator

BUSINESS OPERATIONS

Project Coordinator
Business Operations Associate
Human Resources Associate
Graphic Designer
Sales Coordinator
Marketing Coordinator

ADVANCED MANUFACTURING

Quality Tech
Logistics Tech
Mechanical Engineering Tech
CAD Drafter
Manufacturing Tech
CNC Machinist

HEALTHCARE

Clinical Healthcare

FINANCIAL SERVICES

Staff Accountant
Insurance Underwriter
Retail Banking
Commercial Loan Officer
Claims Rep

Reference: www.careerwisecolorado.org

To participate in this program or if you have any questions about being a participating employer, please contact CJ Renaud at cj.renaud@careerwisecolorado.org

Best regards,

Dr Paul & Yvonne Tienda
The Tienda Foundation

www.TiendaFoundation.org

INFORMATION TECHNOLOGY

IT Support Tech
Quality Assurance Tech
Junior Cyber Security Operations
Center (SOC) Analyst
Cyber Security Support Tech
Junior Coder
Database Admin

HOSPITALITY

Hospitality Management

CONSTRUCTION

Estimator

MAINTENANCE TECHNOLOGY

Auto Technician
Maintenance Technician
Facilities Operations Coordinator

IN DEVELOPMENT

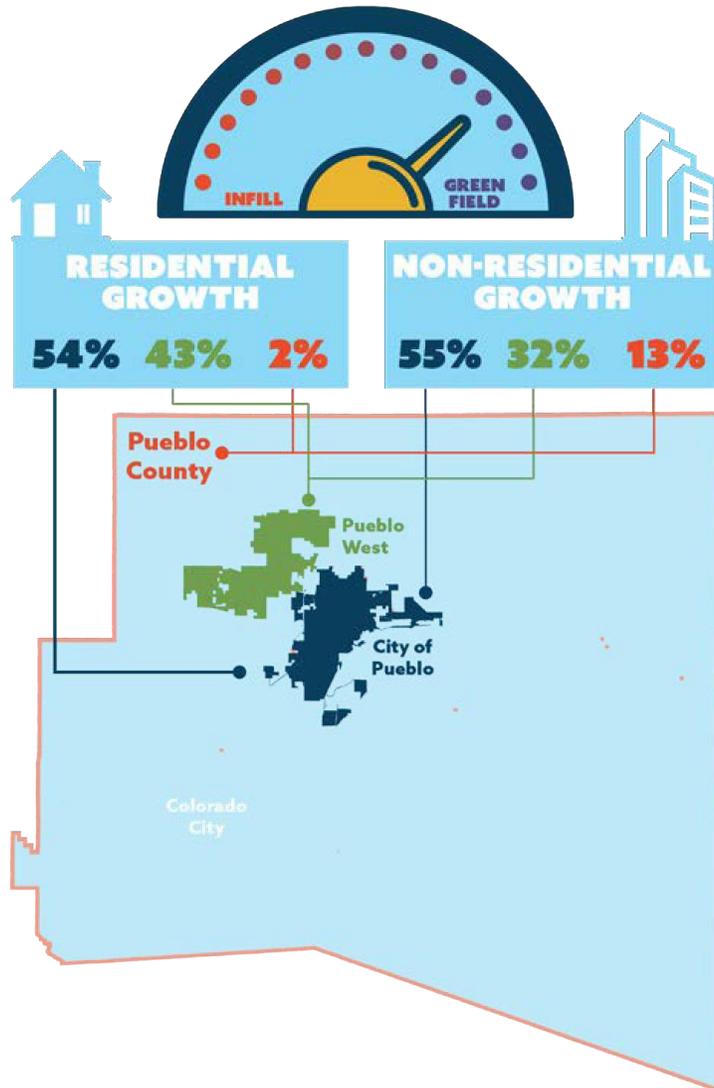
Junior Data Scientist
Junior UX/UI Designer
Industrial Engineering Technology

Planning & Community Development



Including Proposed Municipal Water Text
Recommended Changes

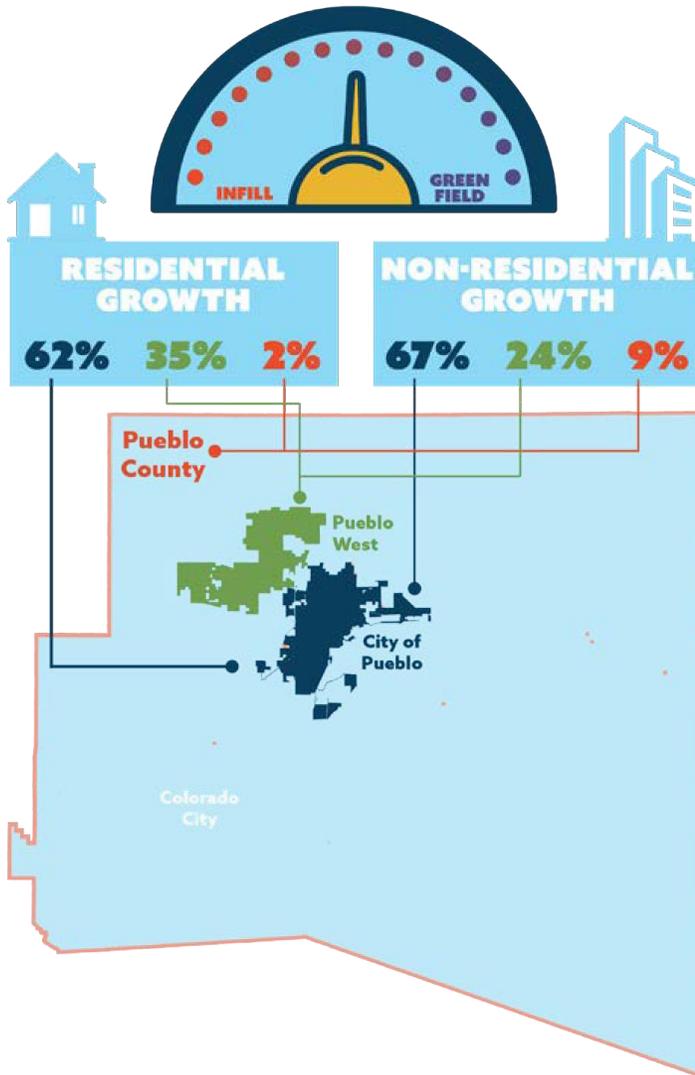
SCENARIO A



Scenario A: Twin Cities/Outward

Expansion. Pueblo West continues to grow at a faster rate than the City of Pueblo and attracts more residential and non-residential development, leading it to become more of a “full-service community.” Growth extends north along the east side of I-25, either as part of a future annexation into the City of Pueblo, or as part of new, standalone metropolitan district (similar to Pueblo West).

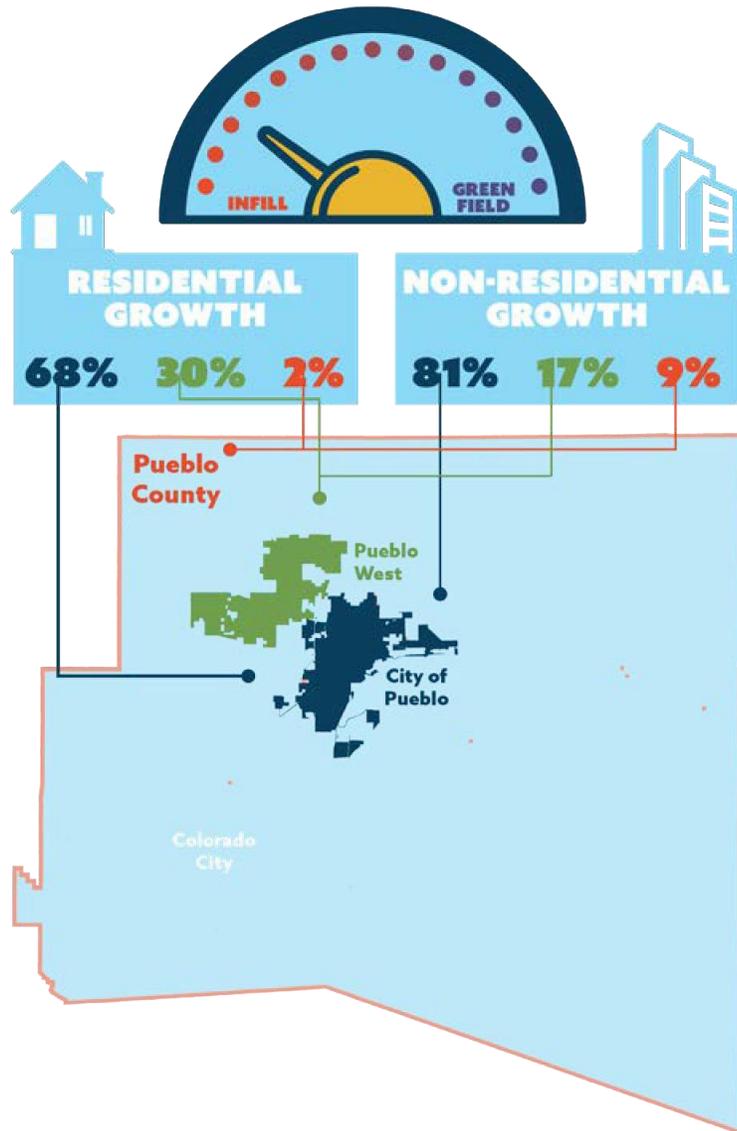
SCENARIO B



Scenario B: Central City Revitalization.

The City of Pueblo captures an increasing share of residential and non-residential development, with a focus on the revitalization of Downtown Pueblo and core area neighborhoods and limiting future annexations. Market demand for a range of lifestyle options continues to drive growth in Pueblo West and other areas of the County but to a lesser degree than in Scenario A.

SCENARIO C



Scenario C: Regional Centers. “All-in” focus on directing the majority of residential and non-residential development to areas already served by infrastructure and services. Downtown Pueblo’s role as a regional center is solidified through substantial growth and reinvestment, while a second full-service community/regional center emerges near I-25 and Highway 50

Each scenario was evaluated to determine its potential impact on fiscal health, mix of land uses, housing diversity, loss of prime agricultural land, infill vs. greenfield development, water and energy consumption, alignment with the region's Long-Range Transportation Plan, and access to services and amenities.

Preferred Growth Scenario

Community and stakeholder input on the future growth scenarios and associated policy considerations reflected strong support for both Scenario B and C. Common themes reflected in both Scenario B and C included a focus on:

- Infill and revitalization
- Compact development
- Expanding housing options
- Promoting efficient and fiscally-sound infrastructure investments
- Preserving prime agricultural lands
- Promoting sustainable development practices

With these priorities in mind, the Future Land Use Plan assumes that the majority of future growth and development in the region over the next ten to twenty years will be directed to areas within or immediately adjacent to the City of Pueblo, within the Pueblo West Metropolitan District, and within planned employment areas. While a limited amount of future development is expected to continue in Colorado City and in Rural Communities throughout Pueblo County, growth in these areas will be limited by access to infrastructure and services and market demand.

While an “inward” focus emerged as a strong priority for the region, there was also an acknowledgement that future annexation requests and other proposals for development outside of established communities and metropolitan districts would continue to be brought forward over time, and that clear guidance on the evaluation of potential benefits and trade-offs associated with major projects in the context of the region’s vision was needed.

Pueblo Regional Comprehensive Plan Municipal Water Proposed Changes

Listed below are the recommended changes to the proposed 2022 Pueblo Regional Comprehensive Plan pertaining to municipal water services.

The text in “red” indicates proposed new wording. The text that is highlighted in “gray” and struck out indicates text that is proposed to be removed.

PAGE 69 - POLICY 6.3.5: WATER RESOURCES

Support the region's water districts in efforts to secure adequate or expanded water supply resources to meet current and projected water demands, maintain and expand delivery infrastructure as needed, and implement water conservation measures. Explore the feasibility of interconnecting infrastructure between jurisdictions for emergencies and redundancy **that will not encourage development that is unsupported by permanent sources of water to meet current and future demand.**

PAGE 69 - POLICY 6.3.6: WATER QUALITY

Continue to monitor and improve water quality in the region, working to reduce discharges, elevated water temperatures, and pollutant levels, in accordance with the **Pueblo Area Council of Government's** ~~County's~~ Water Quality Management Plan.

PAGE 69 - POLICY 6.3.10: SURPLUS WATER ALLOCATION

Prioritize intra-county use of surplus water, **ahead of non-Pueblo County needs**, to ensure surplus water serves Pueblo County needs whenever possible **for** ~~municipal,~~ industrial, **and** agricultural **uses, along with municipal uses that will not encourage development that is unsupported by permanent sources of water to meet current and future demand.**
~~municipal—ahead of non-Pueblo County needs.~~

PAGE 89 – Section 3: Regional Development Plan Pueblo County

Pueblo County

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New “urban” development within the unincorporated portion of the County necessitates new infrastructure that will have to be maintained by the County. Any large development projects in the unincorporated portion of the County will need the support of public financing and service provision tools, such as a metropolitan district. New development should be encouraged to locate with existing municipalities or metropolitan districts **that have the infrastructure capacity to adequately serve new development.**

Some larger industrial uses are suitable within the unincorporated portions of the County when located near existing employment centers and close to the City of Pueblo city limits (e.g., near the airport). The County should only consider approval of large development projects if they meet the criteria provided in this Regional Development Plan and in accordance with the County's code. Evaluation criteria and guidance for these types of projects is provided within this section of the plan.

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The City of Pueblo does have a system for funding ~~regional~~ **current and future** needs for water, sewer, and parks that new developments must pay in to, but the responsibility to build and maintain the infrastructure needed to provide ample capacity for service is the City's. New water and sewer users must pay connection fees and plant investment fees that generate funding for capacity expansion. For parks, new development can either dedicate land for park facilities or pay fee in lieu of dedication that the city can use to build new parks and facilities.

Page 93 - Metropolitan Districts

The provision of infrastructure and municipal services within the County's two large metropolitan districts—Pueblo West and Colorado City—creates a more fragmented service provision network (compared to the City of Pueblo) but does allow for residents and businesses to be provided **services authorized in the metropolitan district's service plan, through available annual funding.** ~~all services that are needed.~~ The major service provider roles are split between the metropolitan district and Pueblo County. For Pueblo West and Colorado City, the metropolitan districts provide water and sewer services to residents in most cases.

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Page 282 - Summary of Findings

The major findings from the fiscal impact analysis that were identified to guide Comprehensive Plan policy are summarized below. Findings specific to each entity are also summarized at the end of each entity's chapter.

1. The County and its partners should encourage most new development to locate within incorporated cities/towns or existing metropolitan districts **that have the infrastructure capacity to adequately serve new development.**

PUEBLO REGIONAL COMPREHENSIVE PLAN

Adoption Draft



June 2022

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Questions ?