



NOTICE OF MEETINGS OF THE EXECUTIVE COMMITTEE OF THE PUEBLO CITY COUNCIL

A MEETING OF THE EXECUTIVE COMMITTEE OF THE PUEBLO CITY COUNCIL WILL BE HELD ON **APRIL 4, 2022** COMMENCING **AT 5:30 P.M.** IN THE CITY COUNCIL CHAMBERS, THIRD FLOOR, CITY HALL, ONE CITY HALL PLACE, PUEBLO, COLORADO 81003.

Executive Committee meetings are special meetings of the City Council and are informal Council meetings for the purpose of receiving information and discussion among Council Members; no official action is taken at such meetings. The public is invited to attend, but public comment is generally not received unless otherwise noted.

Individuals requiring special accommodation are requested to please notify the ADA Coordinator of their needs at (719) 553-2295 by noon on the Friday preceding the meeting.

THE AGENDA FOR THE EXECUTIVE COMMITTEE MEETING IS AS FOLLOWS:

AGENDA

I. Call To Order And Welcome - Sarah Martinez, Work Session Chair

II. Topics

1. CITY UPDATE (5:30 PM - 5:40 PM)

PURPOSE:

Weekly update from the Mayor's Office.

CALL TO PODIUM:

Update: Ms. Laura Solano, Chief of Staff

TIME ALLOTTED:

10 Minutes

SUPPORTING BACKGROUND:

2. HSPPR UPDATE (5:40 - 6:05 PM)

PURPOSE:

Presentation to City Council.

CALL TO PODIUM

Erina McGuire, Director of Operations - Pueblo

TIME ALLOTTED:

15 Minutes - Presentation

10 Minutes - Questions

SUPPORTING BACKGROUND:

Presentation to City Council.

Documents:

[04-04-2022 HSPPR UPDATE.PDF](#)

3. PUEBLO SCHOOL READINESS PLAN (6:05 - 6:30 PM)

PURPOSE:

Presentation to City Council.

CALL TO PODIUM

Angela Shehorn, Director - Children First/Pueblo Early Childhood Council

Matt Guy - Common Thread Group

TIME ALLOTTED:

15 Minutes - Presentation

10 Minutes - Questions

SUPPORTING BACKGROUND:

Presentation to City Council.

Documents:

[04-04-22 PUEBLO SCHOOL READINESS PLAN.PDF](#)

4. EXECUTIVE SESSION (6:30 - 7:30 PM)

PURPOSE:

For the purpose of determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and /or instructing negotiators, under C.R.S. Section 24-6-402(4)(e); and the following additional details are provided for identification purposes: To instruct negotiators regarding collective bargaining

agreements.

CALL TO PODIUM:

Nicholas Gradisar, Mayor

Marisa Pacheco, Human Resources Director

TIME ALLOTTED:

60 Minutes Discussion

SUPPORTING BACKGROUND:

Council will discuss matters of contract negotiations.

III. Adjournment

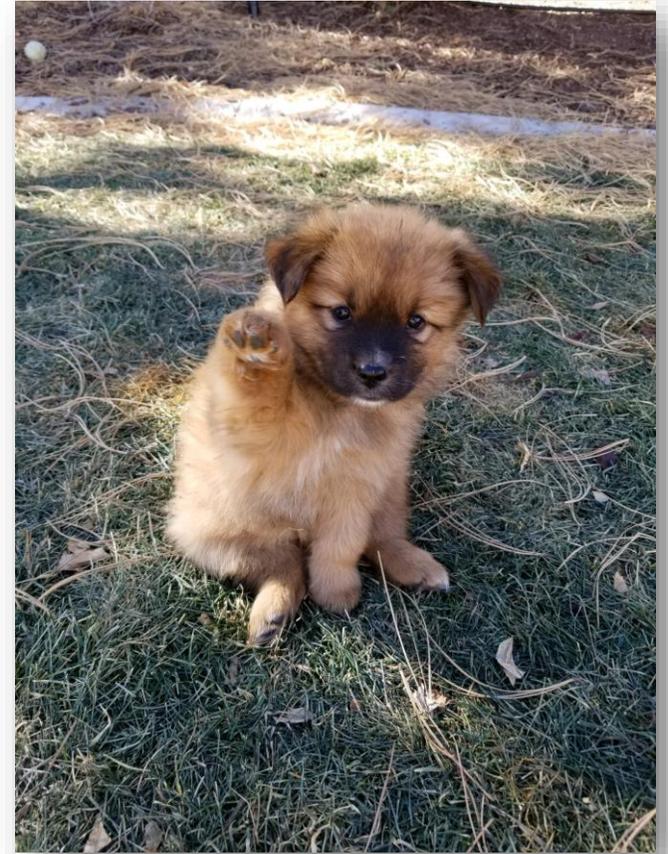
Humane Society of the Pikes Peak Region

CITY COUNCIL

APRIL 2022

Agenda

- 🐾 2021 Year in Review
- 🐾 Happy Tails
- 🐾 Staff Spotlight
- 🐾 Community Engagement
- 🐾 Animal Law Enforcement Update



Animal Law Enforcement

13,555 Total Calls for Service ↑ 6.2%

1,358 Aggressive Animal Calls ↑ 9.9%

1,256 Cruelty Cases up ↑ 27.6%

Cruelty Responses up ↑ 30.5%



Animal Shelter Services

7,309 Homeless Animals Received ↑ 28%

2,650 Dogs, 4,391 Cats, 268 Others

2,396 Animals Adopted ↑ 37%

988 Dogs, 1,222 Cats, 186 Others

1,116 Animals Reunited with Owners ↑ 15%

1,116 Dogs, 133 Cats, 5 Others

7,853 Volunteer Hours ↑ 33%



Veterinary Services

1,923 Shelter Animals Spayed and Neutered **↑** 17%

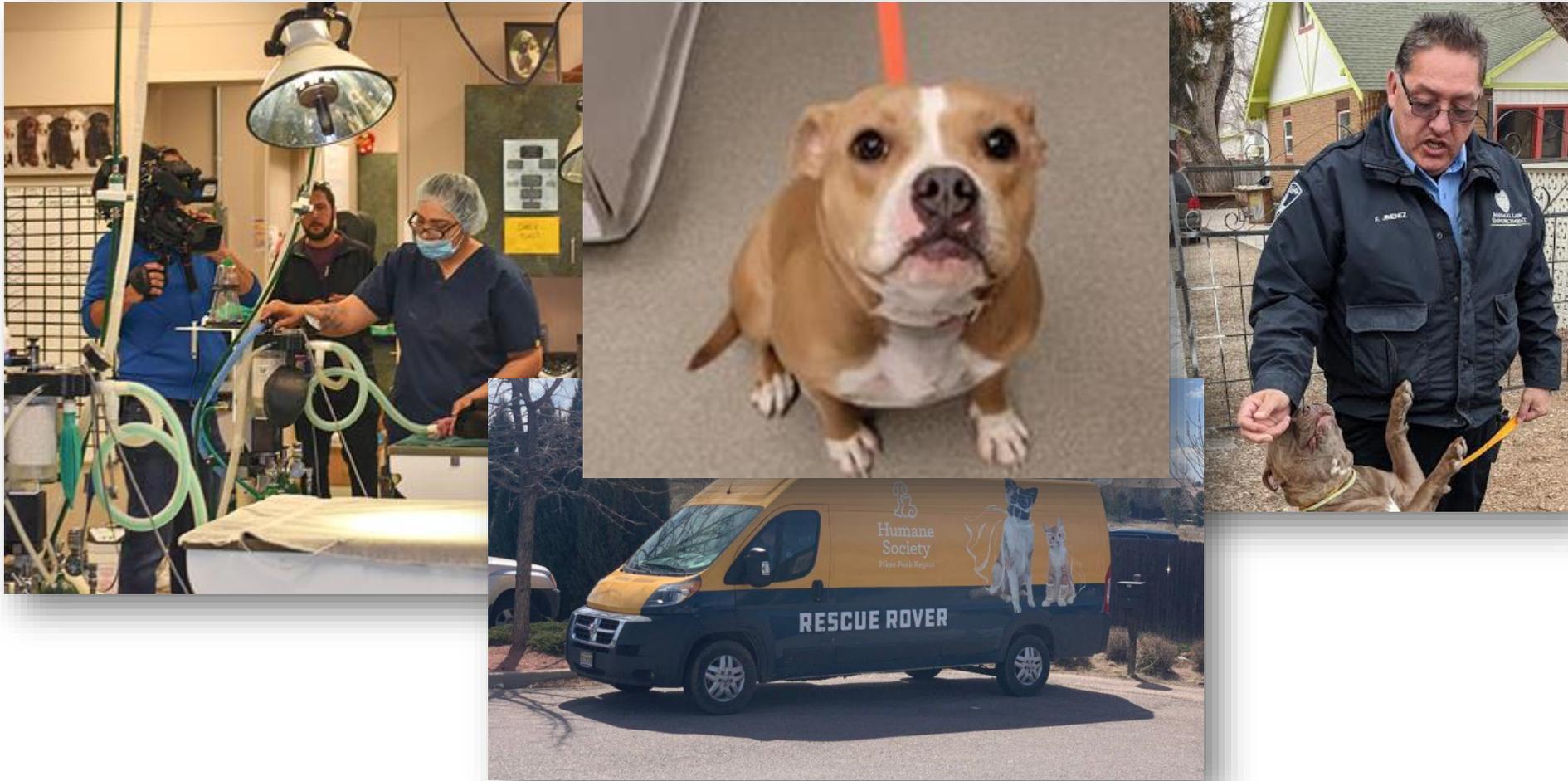
1,376 Wellness Waggin' Services in Pueblo **↓** 2%

1,292 Community Cats Vaccinated and Spayed or Neutered **↑** 8%

1,205 Animals Transferred to other organizations for care **↑** 29%



Happy Tails: Whisper



happy tails. happy hearts.™

Meet our Team: Chelsie West-Baxter



- * Born and raised in Pueblo, CO (4th Generation Pueblo)
- * Graduated from Pueblo South High; Bachelors of Arts in English, Creative Writing from Colorado State University
- * 10 years in non-profit development positions in Pueblo
- * Has served on numerous boards and committees throughout her career
- * Loves the culture and history of Pueblo and generational relationships
- * Works for HSPPR building community relations and fostering donor stewardship
 - * Enjoys building new collaborations with a common goal

Community Resources for Community Members



**SUPPORT
LOCAL
BUSINESS**

Rescues and Assists



happy tails. happy hearts.™

Community Outreach & Education



2021 Accomplishments

- Pueblo Municipal Ordinance Revision
- Over 700 ALE Dedicated Training Hours
- Extended Patrols-Walking Patrols
- Pueblo representation at AWAC Conference
- Several Cases resolved in Pueblo Municipal Court and Pueblo Combined Courts

Looking Ahead ...

- County Resolution Revision
- State Certification of New Staff
- Recruitment and Retention
- Community Events
- Building Relationships
- Responsible Pet Ownership Education

Thank you!



Erina McGuire, Director of Operations—Pueblo
719-404-5420 emcguire@hsppr.org



Lindsey Vigna, Asst. Director of Animal Law Enforcement
719-302-8702 lvigna@hsppr.org



**Pueblo Early
Childhood Council**



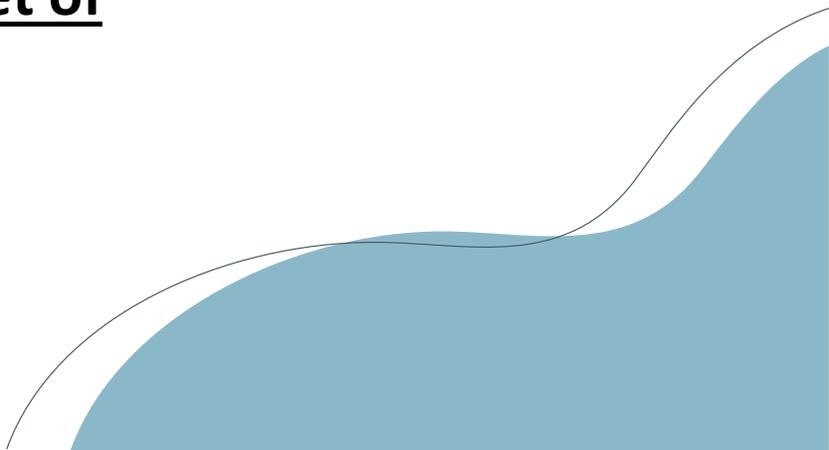
Pueblo School Readiness Plan

Pueblo City Council

4 April 2022

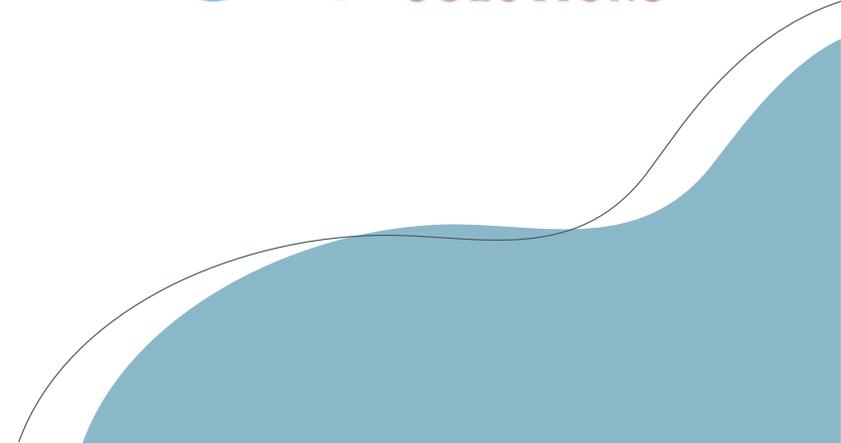


Why develop a school readiness plan now?

- The **availability and affordability of childcare and early childhood education** in Pueblo is a **significant challenge** for many families.
 - The current school readiness landscape **lacks the stature, coordination, and alignment** necessary to support the educational preparation of Pueblo's youngest residents.
 - Care providers, schools, and service agencies also face a **set of disjointed programs, incentives and systems.**
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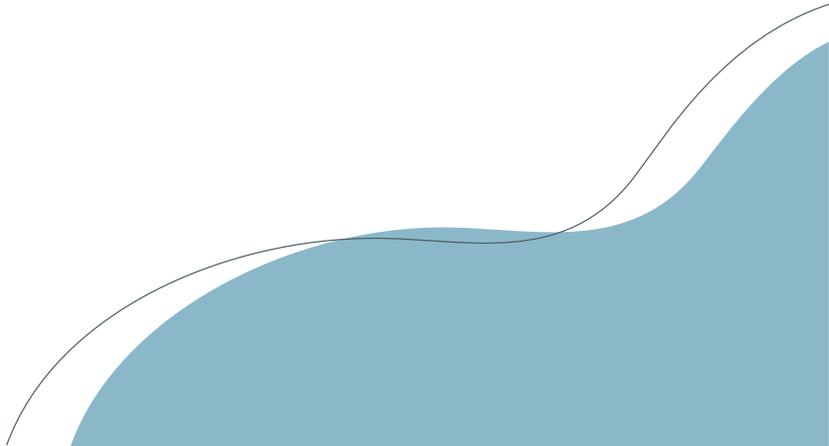
Key stakeholders

- Interviews were held with:
- 14 parents and grandparents
- [Pueblo Community College](#)
- [Quality Childcare Workgroup of Communities That Care \(PDPHE group\)](#)
- Economic development and business leaders
- [Department of Human Services, Pueblo Community Health Center, Health Solutions](#)
- School district leadership
- State officials and national experts

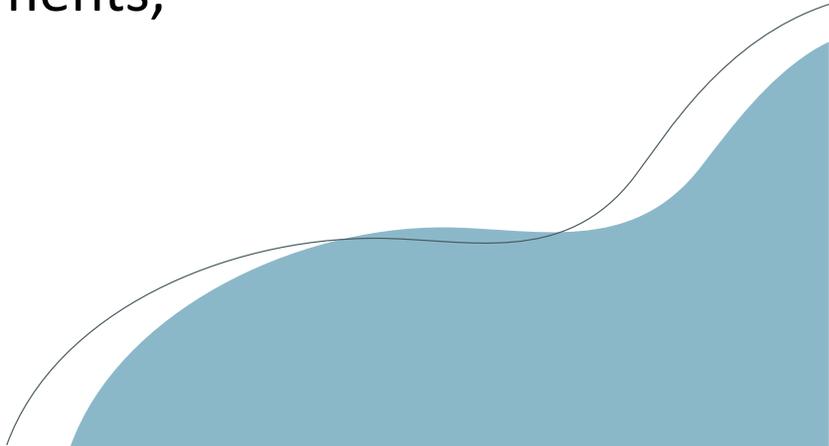


What was done

Design a **comprehensive and holistic school readiness** plan for Pueblo:

- Accelerating investment, alignment and leverage opportunities
 - Centering family needs in all aspects of planning, implementation and evaluation
 - Incorporating strategic operational objectives for a 5-year strategic plan and sets the foundation for a long-term vision
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Pueblo is a leader

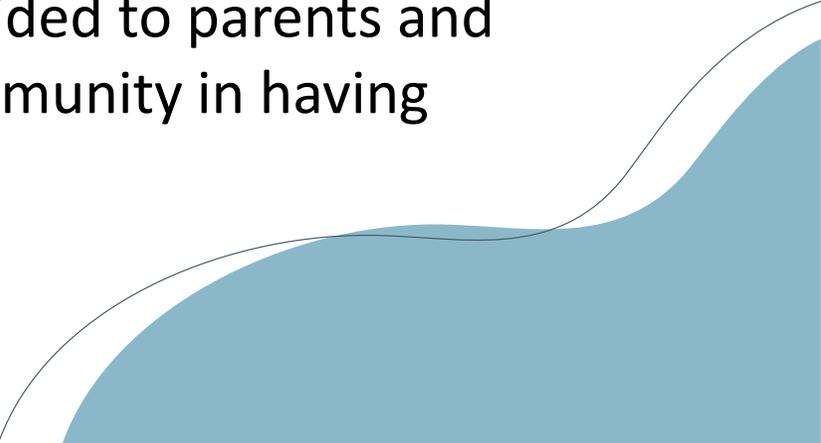
- **Pueblo is at the forefront** of efforts investing in community well-being starting with children and families
 - Pueblo is well-positioned to be a **national leader** in early childhood and school readiness
 - The creation of the **Colorado Department of Early Childhood is a massive opportunity** for strengthened alignment, coordinated investments, and leveraging resources
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What the plan is...

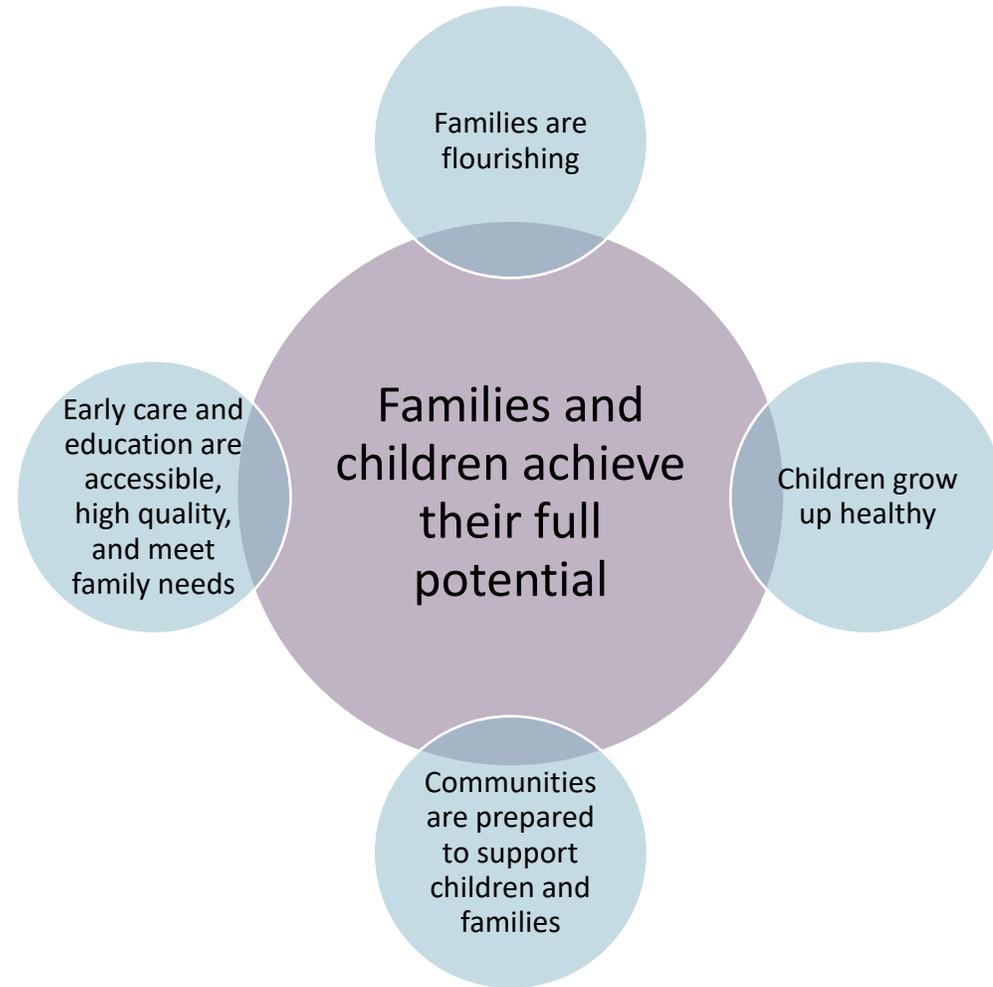
A roadmap for how Pueblo can “invest for success” in school readiness efforts community level. This includes investing in:

- Children
- Families and caregivers
- Early childhood practitioners
- Educational entities
- The Pueblo community

The plan is designed to build a system where support is provided to parents and caregivers, early childhood providers, educators and the community in having Pueblo children ready for success in school.



School Readiness Plan Vision



Investment Areas

Family Connection to Early Education

Thriving Families

Healthy Families

Community Responsiveness to Families Needs

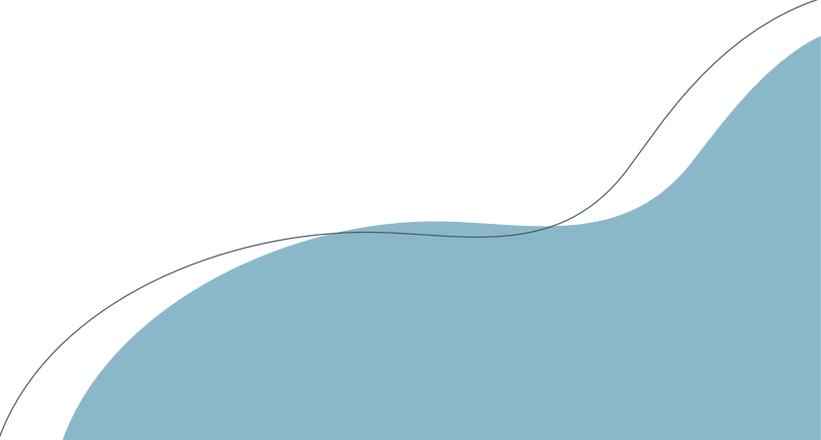
Goal:

Improve Pueblo School Readiness through Family-Centered Investments

Gaps, continuing successes, and investment areas

Each of the four investment areas are designed to **begin addressing identified gaps** helping Pueblo cross the divide from current school readiness outcomes to better Pueblo school readiness through family-centered investments.

There are already identified efforts in Pueblo moving the community towards improved school readiness; **these successes must be continued**, or Pueblo school readiness efforts will backslide.



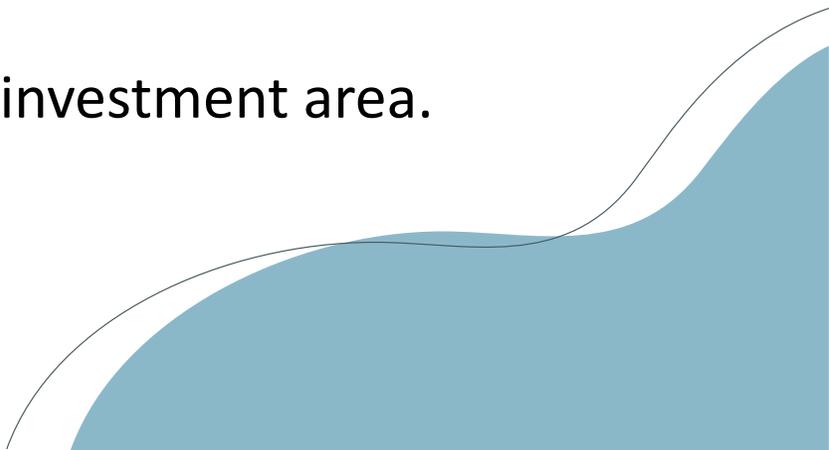
Accountability through data and measurement

Evaluating investment outcomes and **holding the community accountable** to meeting the aim of the Pueblo School Readiness Plan's and its four investment areas will require:

- robust data collection,
- analysis, and
- an evaluation system

to ensure strategies are equitably successful across the community.

The plan itself contains **specific, detailed measures** for each investment area.

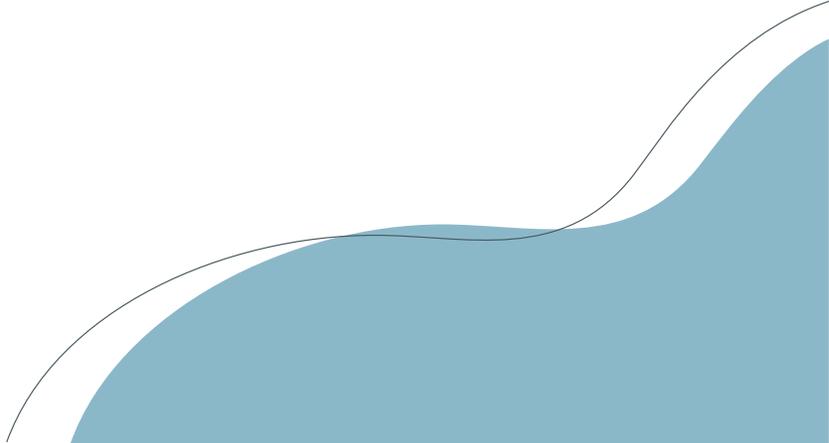


Who owns this?

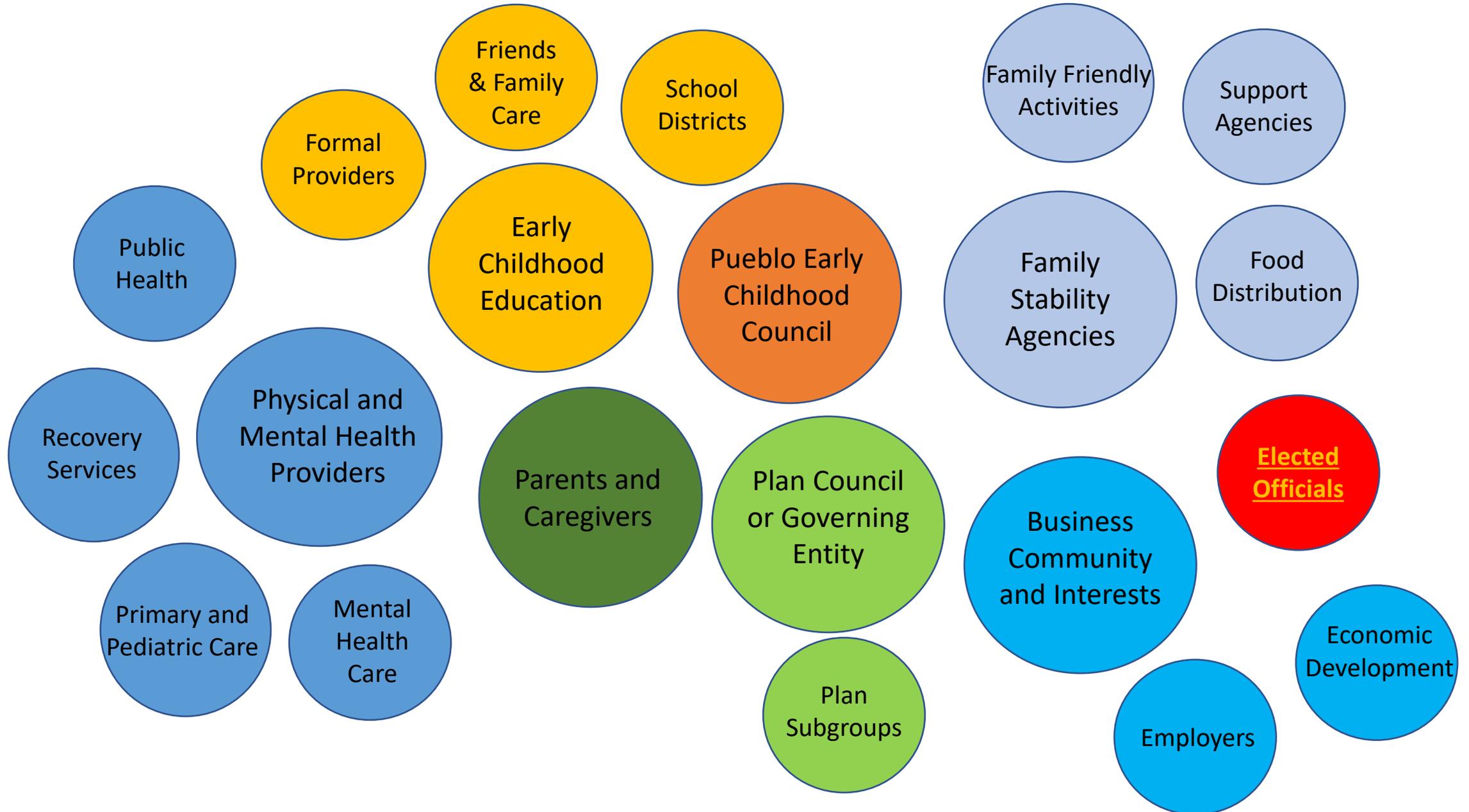
Building a seamless system of school readiness in Pueblo will require commitment and actions by leaders and institutions across Pueblo sectors.

While the Pueblo Early Childhood Council (PECC) generated the Plan, successfully reaching the outcomes detailed through investment actions is a **community wide matter.**

The Plan is designed with the use of a distributed leadership model for successful implementation.



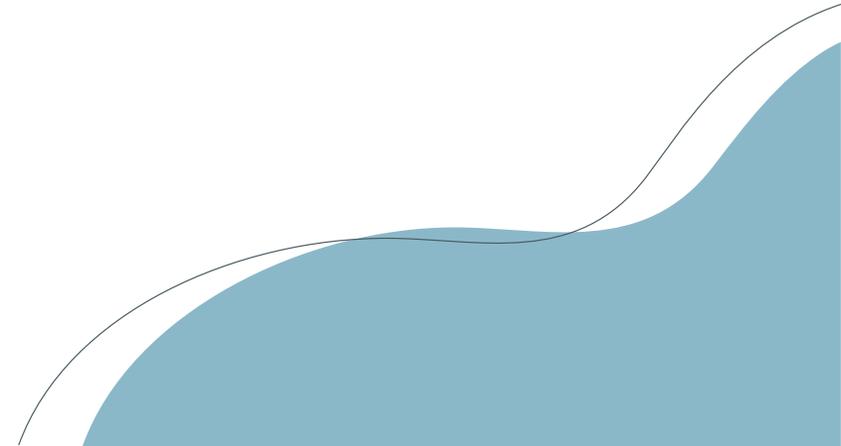
Pueblo County School Readiness Plan Distributed Leadership Organization Focus



Questions?

Thoughts?

Observations?



Angie Shehorn

Director, Children First/Pueblo Early Childhood Council

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www.pueblocc.edu/ChildrenFirst

Thank you!

Matt Guy

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