

DISQUALIFIERS

In response to frequently asked questions, the following information is being provided to all applicants for employment as City of Pueblo Police Patrol Officer.

Applicants for employment as City of Pueblo Police Patrol Officer are subject to disqualification for numerous reasons which may be disclosed on application forms or which may be uncovered during the background investigation, the polygraph process or the oral interview process.

In addition to other conditions, which may be disqualifying, the following conditions are established as disqualifying an applicant for consideration for employment as a police patrol officer with the City of Pueblo, effective January 1, 1998:

1. Any usage of marijuana within two (2) years prior to the date of application.
2. Any usage of any illegal drugs other than marijuana (i.e. heroin, cocaine, LSD, amphetamines, steroids, or other controlled substances) within five (5) years prior to the date of application.
3. Any record of sale, manufacture or distribution of any illegal drug.
4. Any conviction of a felony.
5. Any conviction of a crime involving domestic violence.
6. Any conviction of a crime involving sexual assault.
7. Any conviction of Driving Under the Influence of Alcohol or one or more Drugs, or of Driving While Impaired by Alcohol or one or more Drugs, within two (2) years prior to date of application.
8. Any revocation, suspension, denial or cancellation of a driver's license within two (2) years prior to the date of application.

If any of the above conditions are not disclosed on the application form or supplemental application form, but are disclosed during the polygraph process or the oral interview, the candidate will be disqualified at that time for the relevant ground stated above and also for falsification of the application form.

If any of the above conditions are not disclosed during the application or pre-employment screening process, but become known after employment has commenced, such employee will be subject to termination of employment.